

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

Fiscal Year 2011-2012

Suite 350, RSA Plaza

770 Washington Ave

Montgomery, Alabama

July 19-20, 2012

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 9:08 a.m. on July 19, 2012. The following Board members were present: Amy Price, MSN, RN, President; Martha G. Lavender, RN, DSN, Vice-President; Pamela Autrey, PhD., MSN, RN; Melissa Bullard, LPN; Catherine Dearman, RN, PhD; Maggie Lee Hopkins, LPN; Gregory Howard, LPN; Francine Parker, EdD, MSN, RN; and Carol Stewart, CRNP, MSN. Genell Lee, MSN, RN, JD, Executive Officer and Leslie Vinson, Executive Secretary/Recorder were present. Staff members attending portions of the meeting were: Charlene Cotton, MSN, RN, Advanced Practice; Mary Ed Davis, MSN, RN, Voluntary Disciplinary Alternative Program; Carolyn Morgan, MSN, RN, Practice/Continuing Education; Tina Leonard, Docket Clerk; Robert Rollins, IT Systems Specialist Associate; Dawn Daniel, MSN, RN, Probation Nurse Consultant; Cathy Boden, MSN, RN, Legal Nurse Consultant; LaDonna Patton, MSN, RN, Legal Nurse Consultant; Patrick Samuelson, Assistant General Counsel; and Alice Maples Henley, General Counsel.

B. Declaration of Quorum

A quorum was declared with nine Board members present on July 19, and ten members present on July 20. Miriam Ellerbe, LPN, arrived at 9:12 a.m. and Lynda F. LaRue, RN, ADN, CMTE, arrived at 9:58 a.m. on July 19. E. Laura Wright, MNA, CRNA, PhD, and Gregory D. Pugliese, JD, Secretary, were not present for the meeting. Amy Price, MSN, RN, was not present on July 20.

C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's web site in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

VII.A. 2009-2013 Strategic Plan Update was removed from the Consent Agenda for discussion.

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

- II.A. May 17-18, 2012 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.2. FYI
- VI.D.1. General Counsel/Deputy Attorney General
- VI.D.2. Assistant General Counsel Report
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation Monitoring Report
- VI.D.7. Public Records Requests
- VI.E. Operations/Personnel Report
- VI.F. Licensing Division
- IX.A.1. Practice Report
- IX.B.1. Continuing Education Report
- X.A. Education Report

On July 19, Dr. Dearman moved that the Board adopt the Consent Agenda, as amended. Ms. Hopkins seconded. Motion carried without objection.

3. Adoption of Agenda

On July 19, Dr. Lavender moved that the Board adopt the Agenda, as amended. Ms. Stewart seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. May 17-18, 2012 Board Meeting Minutes

The May 17-18, 2012 Board Meeting Minutes were accepted on the Consent Agenda.

B. June 21, 2012 Board Meeting Minutes

The following correction was made to the June 21, 2012 Board Meeting Minutes: page 9, item VII.A. Executive Officer Response to Evaluation, second paragraph should read: "Ms. Price reported that the Board is not obligated to respond to the questions that are included in the response to the evaluation. The evaluation and the response stand on its own."

On July 19, Dr. Lavender moved that the Board approve the June 21, 2012 minutes, as corrected. Dr. Parker seconded. Motion carried without objection.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow Up

Ms. Lee's report of Board action follow up was accepted, as information, on the Consent Agenda.

IV. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

V. NATIONAL COUNCIL LICENSURE EXAMINATIONS

A. FY 2012 3rd Quarter NCLEX-PN® Results

The 3rd Quarter NCLEX-PN® Results for FY 2012 were not available.

B. FY 2012 3rd Quarter NCLEX-RN® Results

The 3rd Quarter NCLEX-RN® Results for FY 2012 were not available.

VI. REPORTS

A. Executive Officer

1. Report

Ms. Lee provided a written report to the Board outlining her activities from May 1, 2012, through June 30, 2012.

In addition to her written report, Ms. Lee reported that the go live date for LMS has been postponed until January 2013. The staff will have about five months to test the system.

Ms. Lee reported that she has pulled the register for the nursing education consultant position and have interviewed legal nurse consultants. Ms. Lee also introduced Honor Ingels, Governmental Relations Manager.

Ms. Lee reported that she is working on the paperwork for the Deputy Director position. She also has a draft marketing plan that will be presented to the Board at a future meeting.

Pursuant to Alabama Board of Nursing Administrative Code, Rule 610-X-8-.05, Ms. Lee accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Taylor, David William	1-124250	05/04/2012
Rogers, Valerie Denise	1-085684	05/07/2012
Smith, Natalie Maria	1-115672	05/08/2012
Davenport, Kara Doyle	1-078979	05/11/2012
Stebbins, Kyle Alexander	1-131716	05/15/2012
Snuggs, Carolyn A.	1-030842; 2-014039	05/17/2012
Taylor, Pamela Yvonne	1-025072	05/18/2012
Moore, Mendy Leigh	1-074510	05/21/2012
Swanger, Monika Jane	1-131610	05/22/2012
Colburn, Mary Wilson	1-067256	05/24/2012
McCutcheon, Teresa Ann	2-039154	05/31/2012
Thomas, Alicia Elizabeth	1-105225	06/01/2012
Maul, Denise Crawford	1-049481	06/01/2012
Moran, James Michael	1-074443	06/01/2012
Lewis, Levi Josiah	1-123568	06/08/2012
White, Jennifer Ann	1-094275	06/11/2012
Stewart, Hollie Michele	1-099884	06/11/2012

Davenport, Sherri Jo	1-047913	06/13/2012
Jensen, Lisa Ann	2-050259	06/18/2012
Contestabile, Bryan Shane	1-125212	06/18/2012
Talley, Tanya Darlene	2-026262	06/29/2012
Jordan, Andrealynne D.	2-062246	06/29/2012

2. FYI

Ms. Lee provided the following items for the Board's information: (1) a copy of a letter from Breckinridge School of Nursing at ITT Madison campus, announcing that Ms. Bonita Young has stepped down from the role of Nursing Program Chair; (2) a copy of a letter from the University of Mobile announcing that Dr. Jan Wood has assumed the Dean's position; and (3) a copy of a letter from Wallace Community College announcing that Mr. Tony Holland was appointed Dean of Instructional Affairs.

3. Executive Officer Evaluation Committee Report and Recommendations

Mr. Howard reported that the Board established an Executive Officer Evaluation Committee to review the tools and processes for 2013 and forward. The Committee members are: Dr. Dearman, Mr. Howard and Ms. Ellerbe. Ms. Lee provides the staff support to the committee. The Committee met on June 19, 2012 and reviewed the EO job description, prior processes, survey results regarding EO evaluations from other states, and evaluation tools from North Carolina, Texas, and Kansas.

The Committee decided that the tool from Texas was most useful as it allows the EO self-evaluation to be compared to the Board's evaluation on the same tool. In addition, the tool is easily changed to meet the needs of the Board. The Committee also discussed the process for the evaluation and proposes the process to be used starting in 2013.

Mr. Howard provided copies of the proposed evaluation tool and the proposed process for the Board's review and approval.

The Board reviewed the proposed tool and process and

suggested changes. The Board asked the Committee to work on a tool to send to other agencies.

Ms. Price requested that Ms. Lee send the Executive Officer job description to each Board member prior to the next review.

The next Committee meeting is scheduled for July 20, following the Board meeting.

4. Webinar from Emerald Data Solutions, www.boarddocs.com

The Board viewed a webinar on Board Meeting software.

Ms. Price was not present from 2:00 p.m. to 2:43 p.m.

B. Executive Committee

1. President's Report

There was no report from the President.

2. Board Self-Evaluation

Ms. Price reported that the Board reviewed various tools related to self-evaluations at the April 2012 Board meeting. The decision was made that the North Carolina tools would be the best ones for the Board to use. The Board asked the Executive Committee to review the tool in relation to the Board's stated values.

The Executive Committee met on July 12, 2012 to review the tool and values, and make recommendations.

Dr. Lavender reported that each item is tied specifically to a Board Value.

Ms. Price provided copies of the proposed Board Self-Evaluation tool and the process for the Board's review and approval.

The Board reviewed the proposed tool and process. The proposed tool will be on the August agenda for approval.

3. President's Appointment of Secretary

Ms. Price reported that Mr. Pugliese notified Ms. Lee by electronic mail that he is resigning his position on the Board.

Ms. Price reported that she would like to appoint Ms. Stewart to serve as Secretary for the remainder of the year. Ms. Stewart agreed to serve as Secretary.

On July 19, Ms. Bullard moved that the Board approve Ms. Stewart as Secretary. Ms. LaRue seconded. Motion carried without objection.

Dr. Autrey was not present from 10:11 a.m. to 10:16 a.m.

C. Financial Reports

1. Reports

Ms. Broomfield provided a Revenue and Expenditure Summary for FY 2012. Revenues and expenditures for FY 2012, and a spreadsheet reflecting payments for all in-state and out-of-state travel-related expenses through May 31, 2012, was presented. Ms. Broomfield also provided a cost allocation report with a breakdown of expenditures by program and object codes, along with a report of dishonored checks through May 31, 2012. Ms. Broomfield provided a variance report reflecting actual expenditures and revenue variances from the budget through May 31, 2012, and cash balance as of May 31, 2012.

The Board reviewed and discussed the reports presented with Ms. Broomfield.

2. Graduate Scholarships

Ms. Broomfield reported that the legislature passed a new scholarship statute in the 2012 Regular Session. The amount included in the approved budget for graduate scholarships was \$166,027.00. The bill provided that the Board could use five percent (5%) of the total for costs of administration. If the Board takes the 5%, the amount for scholarships is reduced to \$157,725.00.

The bill also provided that there would be scholarships available for 5% of the total enrolled in graduate programs in

Alabama. The deans were asked to provide the total enrolment in graduate nursing programs and 5% is 147. If the 147 term is used, the amount of scholarships would be \$1,072.96. However, the Board has not received 147 applications in the past.

The scholarship application is on the Board's web site and the staff is advising callers that we do not yet know the number of scholarships or the amounts.

The requirements specified in the statute are: 1) be a resident of Alabama at least one year preceding application; 2) be a person of good character; 3) active, unencumbered RN license; 4) agree to practice professional nursing or as a nursing instructor at least two years following completion of the graduate program; 5) preference shall be given to those pursuing a career in nursing education; 6) seeking master's or doctorate degrees in nursing (doctorate in education is allowed if the applicant has a master's degree in nursing; and 7) scholarships shall be distributed throughout the state.

Ms. Lee reported that proposed rules will be brought to the Board in August or September.

Ms. Lee provided copies of the scholarship bill for the Board's information and review.

On July 19, Dr. Dearman moved that the Board approve the requirements for graduate scholarships. Dr. Lavender seconded. Motion carried without objection.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from April 28, 2012 through June 28, 2012, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel

A written report on the number of pending cases on the docket of the Assistant General Counsel as of June 28, 2012 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of June 29, 2012 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of June 28, 2012 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on the number of open cases assigned to each legal nurse consultant as of June 28, 2012 was accepted, as information, on the Consent Agenda.

6. Probation Monitoring

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of nurses released from probation, and the number of cases resulting in revocation by Board Order as of June 27, 2012 was accepted, as information, on the Consent Agenda.

7. Public Records Requests

A written report on the number of public records request completed between April 28, 2012 and June 28, 2012 was accepted, as information, on the Consent Agenda.

E. Operations/Personnel Report

A written report of the Board's operations and personnel was accepted, as information, on the Consent Agenda.

F. Licensing Division

A written report on the number of licenses issued from October 1, 2011, through June 28, 2012, was accepted, as information, on the Consent Agenda.

G. Board Member Attendance

A written report on Board member attendance was accepted as information on the Consent Agenda.

VII. STRATEGIC PLANNING

A. 2009-2013 Strategic Plan Update

Dr. Lavender reported that the Education Committee has completed the analysis of the 2012 Nursing Education Annual Reports but it is not reflected in the 2009-2013 Strategic Plan Update. The Committee identified common deficiencies and revised the tool. The Committee also suggested sending a letter with the proposed tool to the program directors, for feedback, identifying common deficiencies and notifying the nursing education programs that incomplete reports will be returned to the program for completion and/or correction.

Ms. Lee reported that the revisions to the Nursing Education Annual Report form should be ready next week and will be presented to the Education Committee for review.

The Board discussed fining the nursing education programs that submit incomplete reports or reports that are non-compliant. Ms. Lee reported that the Board could do that, but it would require adding it to the rules.

On July 19, Dr. Lavender moved that the Strategic Plan Update be revised to reflect what the Education Committee has done to date, and to add Dr. Parker to the list of committee members. Ms. LaRue seconded. Motion carried without objection.

B. Review of Board Member Duties and Powers in Relation to Strategic Plan

Ms. Lee reported that Kathy Apple, Executive Director of the National Council of State Boards of Nursing (NCSBN), will attend the August 16, 2012 Board Meeting. One of the topics the Board asked her to speak about is strategic planning and how NCSBN conducts strategic planning. Board members over the last few months commented that the ABN strategic plan is “operational”, “does not reflect the Board’s thinking”, and “is accomplished.” Prior to Ms. Apple discussing strategic planning, the foundation of the

Board's current strategic plan is important for Board members to reflect upon and discuss.

The legislature, through the enabling legislation of the Nurse Practice Act, provided the Board of Nursing with specific powers and duties. Any power the Board wants to assert has to be granted to the Board through the legislature. For example, if the Board wanted to purchase a building for offices, the Board would not have the authority to do so at this time because the Board does not have the authority to purchase and own real property in its own name. The Nurse Practice Act would have to be amended in order for the legislature to grant the authority to the Board to purchase property.

When the prior Board developed and approved the FY 2009-2013 strategic plan, it was based on the following principles of strategic planning: 1) the plan should dictate the budget and allocation of resources; 2) the Board is required to meet the statutory mandates set out by the legislature in the Nurse Practice Act so the strategic plan should closely track the Board's duties and powers and responsibilities; 3) the Board is responsible for the policy and oversight of the agency and can only do so through its legal authority; and 4) the strategic plan for a regulatory board is very different from a strategic plan for a not for profit agency, health care environment, or association.

The Board took the major duties and powers of the Board and created the sections of the strategic plan based on those duties and powers. The performance measures are based on the Board's determination of how well the Board expects the agency staff to do in relation to the duties and powers given by the legislature. The performance measures are also tracked and provided to the legislature in audits completed by the Examiners of Public Accounts. The strategies are based on Board members and staff working together to accomplish the ultimate goal. The legislature reviews the Board for compliance with the laws that governs the Board's practices.

Ms. Lee provided copies of the Strategic plan sections and the Statutory Authority for Board duties and powers for the Board's information and review.

Ms. Lee asked the Board to give some thought to what the Board is obligated to do by law before Kathy Apple comes in August and to think about the framework they may want to consider and/or discuss.

Dr. Autrey requested to review Board member duties and powers each year for Board development.

VIII. ADVANCED PRACTICE

A. Roster of Collaborative Practice Applicants

Ms. Cotton reported that the Joint Committee did not meet as scheduled on July 17 due to lack of a quorum. The Board of Medical Examiners (BME) met on July 18 to review the applications for collaborative practice and made the following recommendations: 1) defer action on the collaboration of the physician has not paid the fee to BME; 2) approve the following collaborative practice applications, excluding individual applications where there is objection by either Board: (a) items 1-58, fast track standard protocol and formulary with covering physician; (b) items 59-92, standard protocol and formulary without covering physician; (c) items 93-120, remote sites, standard protocol and formulary with covering physician; (d) items 121-136, remote site, standard protocol and formulary with no covering physician; (e) items 137-140, no prescriptive privileges; (f) items 161-177, add practice site to existing approved collaborative practice; (g) items 141-159, approve the collaborative practice and defer action on all additional duties and restricted drugs; and (h) items 160, 178-192, modified protocols, defer action on additional duties and restricted drugs.

The roster includes the following collaborations that were terminated by the CRNP or the physician during the period of temporary approval and prior to review by the Joint Committee: 1) Misty Ralyea, 1-081968, and Dr. James Cranford, Jr., 00010465; and 2) Cynthia Frederick, 1-080280, and Dr. Sreelekha Banerjee, L-2474.

Ms. Cotton reported that pending recommendation from the Joint Committee at the next meeting, the ABN may proceed with approval of applications. Applications that do not receive the Committee's recommendation for approval will be reported to the ABN at the September 2012 Board meeting.

Applicants requesting practice in a site with no collaborating or covering physician on site have provided documentation of a plan for cumulative hours together in a site.

Ms. Cotton provided copies of the roster of applications for the Board's information and review.

On July 19, Dr. Lavender moved that the Board accept the recommendations from the BME and approve the applicants for collaborative practice listed in the published roster, excluding items deferred by the BME. Ms. Stewart seconded. Motion carried without objection.

B. Joint Committee Report

The Joint Committee did not meet due to lack of a quorum.

C. Plan for Public Hearings

Ms. Lee reported that over the past three years, various bills have been drafted to grant CRNPs and CNMs the authority to prescribe controlled substances III-V. The latest bills introduced in the 2012 regular session provided that the Board of Medical Examiners would be the certifying body and that the CRNPs and CNMs would pay the BME for investigations into complaints of violations. While various numbers of supporters have been tossed around, the Board itself does not have any data to determine whether CRNPs and CNMs support the proposed legislation. During discussion, the idea of conducting public hearings on the issue throughout the state arose.

The key issues to ask at a public hearing are: 1) whether the individual CRNP or CNM supports the BME as the certifying body for prescriptive authority for controlled substances III-V and explain the rationale; and 2) whether the individual CRNP or CNM supports the regulation of practice by two boards and being fiscally responsible to two boards: (a) ABN for approval fees for collaborative practice: initial and subsequent; and (b) BME for issuing certificate, and investigation.

There may be other issues the Board wants the participants to address.

The public hearings can be advertised via the advanced practice list serv as well as notice to the regional organizations. The proposed locations for the public hearings are as follows: 1) Calhoun Community College-Decatur; 2) Capstone College of Nursing-Tuscaloosa; 3) Samford University-Birmingham; 4) AUM School of Nursing-Montgomery; 5) Troy University-Dothan; and 6) USA College of Nursing-Mobile.

Conducting the public hearings at these locations would not require payment for use of space. There are six proposed locations and public hearings could be held once a week for six weeks. Sufficient lead time is needed to obtain a court reporter and advertise the hearings. The Board would need to determine if a Board member is expected to be present at each location.

The Board discussed the plan for public hearings and decided to start after Labor Day.

Ms. Price reported that it is important for at least one Board member to attend each public hearing.

The Board discussed notifying legislators of the public hearings so they could attend. The Board will review additional locations at the August Board meeting.

Ms. Lee provided copies of the bill that was introduced in the 2012 Regular Session and a list of proposed questions to ask at the public hearings for the Board's information and review.

IX. PRACTICE AND CONTINUING EDUCATION

A. Practice

1. Report

A written report on the standardized procedures activity as of June 28, 2012, was accepted, as information, on the Consent Agenda.

B. Continuing Education

1. Report

A written report on Continuing Education Provider applications, CE plan update, and a CE audit update was accepted, as information on the Consent Agenda.

X. EDUCATION

A. Report

There was not an Education Report.

XI. BOARD TRAVEL

A. Alabama Governor's Safety & Health Conference, Orange Beach, AL – August 27-29, 2012

Dr. Dearman, Dr. Parker, Mr. Howard, Ms. Bullard and Ms. Stewart were approved to attend.

B. 2012 NCSBN Scientific Symposium, Arlington, VA – September 11, 2012

No Board members requested to attend.

XII. DISCIPLINARY CASES

On July 20, Dr. Parker moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Bullard seconded. Motion carried without objection.

Dr. Lavender reported that the Board would reconvene in open session at approximately 9:15 a.m.

The Board reconvened in open session at 9:08 a.m. and voted on the Consent Orders.

A. Consent Orders

1. Webster, Lakate – LPN Exam Applicant

Ms. Webster signed a Consent Order that would allow her to take the NCLEX-PN®, and if successful, her license will be placed on probation for a period of twenty-four months, with practice-related stipulations, she will be required to successfully complete a Board-approved educational course on professional accountability, and pay a fine in the amount of \$600.00.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

2. Wyman, Laura Anne Elliott – RN, 1-111567

Ms. Wyman signed a Consent Order that would suspend her RN license until such time as she provides evidence of: a) payment of a fine in the amount of \$500.00; b) successful completion of a Board-approved educational course on professional accountability; c) accrual of .2 continuing education credits; d) accrual of requisite continuing education contact hours; and e) payment of appropriate fees. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 20, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

3. Seamon, Elizabeth Waters – RN, 1-092080

Ms. Seamon signed a Consent Order that would place her RN license on probation until such time as she provides evidence of successful completion of a Board-approved educational course on legal/ethical aspects of nursing and pays a fine in the amount of \$1,000.00.

On July 20, Ms. Bullard moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

4. Walker, Alisa Gaynell Atchison – LPN, 2-055631

Ms. Walker was deleted from the agenda.

5. Adair, Candice Nichole Berry – LPN, 2-061050
(Active/Probation); RN Exam Applicant

Ms. Adair signed a Consent Order that would continue her 2009 Board Order and allow her to take the NCLEX-RN®. If successful, Ms. Adair will be licensed with the agreement

and understanding that if she has not completed all the terms and conditions of the 2009 Board Order at the time of the issuance of her RN license, then said RN license will be placed on probation pursuant to the terms and conditions in the 2009 Board Order.

On July 20, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

6. East, Yvonne Bardwell – RN, 1-040671 (Lapsed)

Ms. East signed a Consent Order that would suspend her RN license until such time as she provides evidence of an unencumbered license in all states in which she holds a license.

On July 20, Ms. Stewart moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

7. Hodges, Kim S. Scudamore – RN, 1-117614

Ms. Hodges signed a Consent Order that would place her RN license on probation until such time as she provides evidence of successful completion of Board-approved educational courses on Age Specific Considerations in Patient Care, Critical Thinking, and the ABN Mandatory Course Part 2 Standards of Practice and Scope of Practice, and pays a fine in the amount of \$500.00.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

8. Parker, Susan Balyn – RN, 1-042347

Ms. Parker signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability, patient privacy, and the ABN Mandatory Class Part 2 Standards of Practice and Scope of Practice, and pay a fine in the amount of \$500.00.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

9. Allison, Andrea P. Cain – RN, 1-077587

Ms. Allison signed a Consent Order that would terminate her May 20, 2011 Order upon the Board's acceptance of this instant Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on professional accountability, and pay a fine in the amount of \$500.00.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

10. Barnes, Ashley Lauren Gray – LPN, 2-053673

Ms. Barnes signed a Consent Order that would terminate her November 18, 2011 Order upon the Board's acceptance of this instant Order that would place her LPN license on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on critical thinking and pay a fine in the amount of \$500.00.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

11. Brown, Sarah Grace – RN, 1-101573

Ms. Brown signed a Consent Order that would terminate her September 22, 2006 Order upon the Board's acceptance of this instant Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f)

accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Should Ms. Brown be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Brown's license will be reinstated on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

12. Fields, Tammy Michelle – RN, 1-068302; LPN, 2-031976 (Lapsed)

Ms. Fields signed a Consent Order that would terminate her November 18, 2011 Order upon the Board's acceptance of this instant Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Should Ms. Fields be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Fields' license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on ethics of nursing, and pay a fine in the amount of \$1,000.00. In no event will

this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Should Ms. Fields attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

13. Jones, Sharotta Denise Jolly – LPN, 2-040086

Ms. Jones signed a Consent Order that would terminate her May 20, 2011 Order upon the Board's acceptance of this instant Order that would suspend her LPN license until such time as she provides evidence of successful completion of a Board-approved educational course on professional accountability and payment of a fine in the amount of \$1,000.00. Upon reinstatement, Ms. Jones' license will be placed on probation for a period of twelve months, with practice-related stipulations.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

14. Brown, Thomasine Acoff – LPN, 2-028003

Ms. Brown signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on documentation, professional accountability, and medication safety, and pay a fine in the amount of \$1,300.00.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

15. Campbell, Latrice Rene Gulley – LPN, 2-044342

Ms. Campbell signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical

dependency, documentation, legal/ethical aspects of nursing and professional accountability, and pay a fine in the amount of \$1,000.00.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

16. King, Tommie Jo Bumgardner – LPN, 2-059799

Ms. King signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on ethics of nursing and the ABN Mandatory Class Part 2 Standards of Practice and Scope of Practice, and pay a fine in the amount of \$300.00.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

17. Nelson, Allen Arthur – RN, 1-065931; CRNA

Mr. Nelson signed a Consent Order that would suspend his RN license until such time as he provides evidence of successful completion of Board-approved educational courses on ethics of nursing and fundamentals of patient safety, and pay a fine in the amount of \$1,000.00. Upon reinstatement, Mr. Nelson's license will be placed on probation for a period of twelve months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

18. Parham, Bethany Louise – LPN, 2-056820

Ms. Parham signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical

dependency, documentation, and medication errors, and pay a fine in the amount of \$300.00.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

19. Peters, Sandra Ellis – RN, 1-073620; LPN, 2-031624 (Lapsed)

Ms. Peters signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency and professional accountability, and pay a fine in the amount of \$300.00. Should Ms. Peters attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

20. Powell, Lacey Lynne – RN, 1-104487

Ms. Powell signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability, ethics of nursing, and Warafin basics, and pay a fine in the amount of \$500.00.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

21. Sisco, Kendra Suzanne Osbourn – RN, 1-110093; LPN, 2-048000 (Lapsed)

Ms. Sisco signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on documentation and pain management, and pay a fine in the amount of \$500.00. Should Ms. Sisco attempt to renew her

LPN license, it too, would be subject to the same terms and conditions.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

22. Smith, Carol Amy Ford – LPN, 2-052007

Ms. Smith signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on documentation, ethics of nursing and medication errors, and pay a fine in the amount of \$800.00.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

23. Webb, Crystal Nicole Cochran – LPN, 2-061767; RN Exam Applicant

Ms. Webb signed a Consent Order that would allow her to take the NCLEX-RN®, and place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on medication safety, documentation, and professional accountability, and pay a fine in the amount of \$600.00. If successful on the NCLEX-RN®, Ms. Webb's RN license will be issued on probation for the remainder of the Board Order.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

24. White, Joni M. Christian – RN, 1-032164

Ms. White signed a Consent Order that would place her RN license on probation until such time as she provides evidence of successful completion of Board-approved educational courses on ethics of nursing and professional accountability, and pays a fine in the amount of \$500.00.

On July 20, Mr. Howard moved that the Board accept the

Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

25. Dolan, Wendy Michelle Cross – LPN, 2-053258

Ms. Dolan signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Upon reinstatement, Ms. Dolan's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to successfully complete Board-approved educational courses on professional boundaries, chemical dependency, and the ABN Mandatory Class Part 2 Standards of Practice and Scope of Practice, and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 20, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

26. Hobbs, April Diane Bryson – LPN, 2-041127

Ms. Hobbs signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

On July 20, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

27. Guyer, Cinda Sheree Lindley – RN, 1-072500; CRNA

Ms. Guyer signed a Consent Order that would place her RN

license on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency and professional accountability, and pay a fine in the amount of \$600.00.

Dr. Lavender recused herself from the discussion concerning Ms. Guyer.

On July 20, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

28. King, Anya Anselm – LPN, 2-050810

Ms. King signed a Consent Order that would place her LPN license on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency and documentation, and pay a fine in the amount of \$600.00.

On July 20, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

29. MacLennan, Cynthia Lynn Hales – RN, 1-089696; LPN, 2-037691 (Lapsed)

Ms. MacLennan signed a Consent Order that would suspend her RN license for a minimum of six months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Should Ms. MacLennan be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment,

Ms. MacLennan's license will be reinstated on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Should Ms. MacLennan attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On July 20, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

30. Owens, Michael Wayne – RN, 1-066994

Mr. Owens signed a Consent Order that would place his RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

On July 20, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

31. Bamberg, Barbara Jean Creel – RN, 1-059008; LPN, 2-031897 (Lapsed)

Ms. Bamberg signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency and mental health evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Should Ms. Bamberg be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency

stipulations, she will be required to successfully complete Board-approved educational courses on chemical dependency and ethics of nursing, and pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Bamberg's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete Board-approved educational courses on chemical dependency and ethics of nursing, and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Should Ms. Bamberg attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On July 20, Dr. Parker moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

32. Brown, Shannon Hugh – LPN, 2-056249 (Active/Probation); RN Exam Applicant

Mr. Brown signed a Consent Order that would continue his 2011 Board Order and allow him to take the NCLEX-RN®. If successful, Mr. Brown will be licensed with the agreement and understanding that if he has not completed all the terms and conditions of the 2011 Board Order at the time of the issuance of his RN license, then said RN license will be placed on probation pursuant to the terms and conditions in the 2011 Board Order.

On July 20, Dr. Parker moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

33. Clifton, Kelsey Lee – RN, 1-122222

Ms. Clifton signed a Consent Order that would terminate her November 10, 2011 VDAP Agreement upon the Board's acceptance of this instant Order that would suspend her RN license for a minimum of six months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full

participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; (f) and payment of appropriate fees. Upon reinstatement, Ms. Clifton's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

34. Hamilton, Tamikka Maelett – LPN, 2-054275 (Lapsed)

Ms. Hamilton signed a Consent Order that would approve her reinstatement of a lapsed license application and issue her a public reprimand.

On July 20, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

35. Still, Stephanie Grey Herndon – RN, 1-100835 (Lapsed); LPN, 2-032522 (Lapsed)

Ms. Still signed a Consent Order that would approve her reinstatement of a lapsed license application and issue her a public reprimand.

On July 20, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

36. Mullins, Donna Lynn Wilson – RN, 1-049996; CRNP

Ms. Mullins was deleted from the agenda.

37. Dowd, Susan Ann – RN Endorsement Applicant

Ms. Dowd was deleted from the agenda.

38. Hudson, Faye – LPN, 2-034147 (Lapsed)

Ms. Hudson signed a Consent Order that would approve her reinstatement of a lapsed license application, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

39. Kuhn, Crystal Leigh Long – RN, 1-130061

Ms. Kuhn signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

40. Mitchell, Sa Donna Lanae Nichols – LPN, 2-054549

Ms. Mitchell signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

41. Mumbura, Mercy Munjiru – LPN, 2-062697

Ms. Mumbura signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

42. Booth, Amanda Kathleen Ward – LPN, 2-038465

Ms. Booth signed a Consent Order that issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On July 20, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

43. Burkett, Wayne Frederick – RN, 1-038998; LPN, 2-017815 (Lapsed)

Mr. Burkett signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

44. Hicks, Deborah Eileen Cole – RN, 1-069776; LPN, 2-026479 (Lapsed)

Ms. Hicks signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

45. Shackelford, Evelyn Corrine – RN, 1-036204

Ms. Shackelford signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 20, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

46. Diltz-Haynes, Jennifer Rena – LPN, 2-060799

Ms. Diltz-Haynes signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 20, Dr. Parker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

47. Jackson, Tracie Lagale – LPN, 2-048543

Ms. Jackson signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 20, Dr. Parker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

48. Lazzari, Katherine Mary Kayser – RN, 1-071465

Ms. Lazzari signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 20, Dr. Parker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

49. Poore, Jessica Lynne – LPN, 2-053853

Ms. Poore signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 20, Dr. Parker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

50. Smith, Mary Ann – LPN, 2-061159; RN Exam Applicant

Ms. Smith signed a Consent Order that would allow her to take the NCLEX-RN® and issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 20, Dr. Parker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

B. Reinstatement: Consent Orders

There were no reinstatement Consent Orders.

C. Formal Hearings

On July 20, Ms. LaRue moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Ellerbe seconded. Motion carried without objection.

Dr. Lavender reported that the Board would reconvene in open session at approximately 9:30 a.m.

The Board returned to open session at 9:23 a.m.

1. Blalock, Gayle Sandra Burns – RN, 1-051865 (Lapsed); LPN, 2-022945 (Lapsed)

Ms. Bullard recused herself from the discussion and vote concerning Ms. Blalock.

On July 20, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Blalock’s license. Ms. LaRue seconded. Motion carried without objection.

2. Byers, Linda Gail – LPN, 2-036013 (Lapsed)

On July 20, Ms. LaRue moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Byers’ license. Dr. Dearman seconded. Motion carried without objection.

3. Crist, Staci Amanda – LPN, 2-058844 (Lapsed)

On July 20, Mr. Howard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Crist’s license. Ms. Bullard seconded. Motion carried without objection.

4. Holladay, Laura Louise – LPN, 2-050368 (Lapsed)

On July 20, Ms. Stewart moved that the Board accept the Findings of Fact, Conclusions of Law, and the

Recommendation of the Hearing Officer, and revoke Ms. Holladay's license. Ms. Bullard seconded. Motion carried without objection.

5. Jordan, Marsha Lee Morgan – LPN, 2-034912 (Lapsed)

On July 20, Mr. Howard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Jordan's LPN license. Dr. Dearman seconded. Motion carried without objection.

6. Ravenhorst, Rebecca Renee Leggett – RN Endorsement Applicant

On July 20, Mr. Howard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and approve Ms. Ravenhorst's RN endorsement application and issue her a public reprimand. Ms. Ellerbe seconded. Motion carried with two oppositions (Ms. Bullard and Dr. Autrey).

- D. Reinstatements – Formal Hearings

There were no reinstatement Formal Hearings.

XIII. NEXT MEETING DATE

August 16, 2012, RSA Plaza, 770 Washington Ave, Suite 350, Montgomery, AL

XIV. OTHER

- Ms. Price reported that Dr. Lavender was appointed to the NCSBN APRN Committee and Robert Rollins was appointed to the Bylaws Committee. Dr. Autrey is running for Vice-President.
- The Board reviewed the other candidates running for NCSBN positions.
- The Board discussed taking Kathy Apple to dinner and having snacks the morning of the Board meeting.

XV. BOARD MEETING DEBRIEFING

- The Board discussed the pros and cons of the Board docs software and would like to explore further.

XVI. ADJOURNMENT

The meeting adjourned at 9:37 a.m. on July 20.

Amy Price, President

Greg Pugliese, Secretary

Submitted by: _____
Recorder: Leslie Vinson
07/19-20/2012