

## **ALABAMA BOARD OF NURSING**

### **REGULAR BOARD MEETING**

Fiscal Year 2011-2012

Suite 350, RSA Plaza

770 Washington Ave

Montgomery, Alabama

March 15-16, 2012

#### **I. CALL TO ORDER**

##### **A. Roll Call**

The meeting was called to order at 9:01 a.m. on March 15, 2012. The following Board members were present: Amy Price, MSN, RN, President; Martha G. Lavender, RN, DSN, Vice-President; Pamela Autrey, PhD., MSN, RN; Melissa Bullard, LPN; Catherine Dearman, RN, PhD; Miriam Ellerbe, LPN; Maggie Lee Hopkins, LPN; Gregory Howard, LPN; Francine Parker, EdD, MSN, RN; Lynda F. LaRue, RN, ADN, CMTE; and Carol Stewart, CRNP, MSN. Leslie Vinson, Executive Secretary/Recorder was present. Staff members attending portions of the meeting were: N. Genell Lee, MSN, RN, JD, Executive Officer; Charlene Cotton, MSN, RN, Advanced Practice Consultant; Mary Ed Davis, MSN, RN, Voluntary Disciplinary Alternative Program; Katie Drake-Speer, MSN, RN, Education; Carolyn Morgan, MSN, RN, Practice/Continuing Education; Jennifer Broomfield, Chief Fiscal Officer; David Pinnock, Special Investigator; Wyatt Gantt, Special Investigator; Nate Nunnelley, Special Investigator; Tina Leonard, Docket Clerk; Dawn Daniel, MSN, RN, Probation Nurse Consultant; Cathy Boden, MSN, RN, Legal Nurse Consultant; LaDonna Patton, MSN, RN; Patrick Samuelson, Assistant General Counsel; and Alice Maples Henley, General Counsel.

##### **B. Declaration of Quorum**

A quorum was declared with eleven Board members present on March 15, and twelve members present on March 16. Gregory D. Pugliese, JD, was not present on March 15. E. Laura Wright, MNA, CRNA, PhD, was not present for the meeting.

C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's web site in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

VI.D.5. Legal Nurse Consultant Report was removed from the Consent Agenda and placed on the Agenda for discussion.

IX.B.1. Continuing Education Report was removed from the Consent Agenda and placed on the Agenda for discussion.

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

- II.A. January 19-20, 2012 Board Meeting Minutes
- II.B. February 16, 2012 Board Meeting Minutes
- III. OLD BUSINESS/FOLLOW-UP
- III.A. Board Action Follow-up
- VI.A. Executive Officer Report
- VI.A.2. FYI
- VI.D.1. General Counsel/Deputy Attorney General
- VI.D.2. Assistant General Counsel Report
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.6. Probation Monitoring Report
- VI.D.7. Public Records Request
- VI.E. Operations/Personnel Report
- VI.F. Licensing Division
- VI.G. Board Member Attendance
- VII.A. 2009-2013 Strategic Plan Update
- IX.A.1. Practice Report
- X.A. Education Report

**On March 15, Ms. LaRue moved that the Board adopt the Consent Agenda, as amended. Ms. Hopkins seconded. Motion carried.**

3. Adoption of Agenda

**On March 15, Ms. LaRue moved that the Board adopt the Agenda, as amended. Dr. Lavender seconded. Motion carried.**

II. REVIEW OF MINUTES

A. January 19-20, 2012 Board Meeting Minutes

The January 19-20, 2012, Board Meeting Minutes were accepted on the Consent Agenda.

B. February 16, 2012 Board Meeting Minutes

The February 16, 2012, Board Meeting Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow Up

Ms. Lee's report of Board action follow up was accepted, as information, on the Consent Agenda.

IV. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

A. Report from the Board of Directors: Dr. Autrey

Dr. Autrey reported on the Board of Directors' meeting.

B. Education Committee: Ms. Drake-Speer

Ms. Drake-Speer reported on the Education Committee meeting.

V. NATIONAL COUNCIL LICENSURE EXAMINATIONS

A. 1<sup>st</sup> Quarter NCLEX-PN® Results

The 1<sup>st</sup> Quarter NCLEX-PN® Results for FY 2012 were accepted, as information, on the Consent Agenda.

B. 1<sup>st</sup> Quarter NCLEX-RN® Results

The 1<sup>st</sup> Quarter NCLEX-RN® Results for FY 2012 were accepted, as information, on the Consent Agenda.

VI. REPORTS

A. Executive Officer

1. Report

The Executive Officer report was accepted as information, on the Consent Agenda.

Pursuant to Alabama Board of Nursing Administrative Code, Rule 610-X-8-.05, Ms. Lee accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Burnett, James Lewis	2-060567	01/03/2012
Nelson, Karen B.	1-048343	01/04/2012
Grady, Colleen Elizabeth	1-040726	01/06/2012
Pritchett, Angela Hyde	2-043759	01/06/2012
Jordan, Scott Denham	2-039071	01/06/2012
Vaughn, Margaret Ann	1-077033; 2-039805	01/10/2012
Stewart, Pamela Jean	2-057693	01/12/2012
Cottingham, Nina Diane	2-038207	01/12/2012
Furlow, Vernon Kent	1-056922	01/17/2012
Pressler, Kristie Leanne	1-077393	01/17/2012
Keffer, Penny M.	1-096393	01/18/2012
Harrison, Donna Louise	1-096572	01/23/2012
Dunlap, Jonathan Mark	1-117608	01/24/2012
Lawder, Stacey Carol	2-053152	01/25/2012
Phillips, Cathy L.	1-052642	01/25/2012
Evans, Billie Darlene	1-119053	01/27/2012

Williams, Jennifer Marie	1-083909	01/27/2012
Smith, Angela Christine	1-103062	02/01/2012
Hutson, Gloria L.	2-056107	02/01/2012
Phillips, Kimberly Kay	2-047823	02/07/2012
West, Jacqueline Marchelle	2-044731	02/27/2012

2. FYI

There were no FYI items.

3. Legislative Update

Ms. Cotton reported that the current legislative session has two bills introduced that may impact the Board, the lay midwife bill and the scholarship bill. A potential bill that may be introduced and supported by the American Diabetes Association would require school nurses to delegate administration of insulin to unlicensed individuals. The scholarship bill has gone through the committees in the House and Senate and is now waiting for passage in both houses with the amendments. If the bills pass, the next step for the Board will be to amend the scholarship rules according to the new bill. The Board's EO met with a lobbyist and advocate for the American Diabetes Association to discuss the proposed bill. The bill is in direct opposition to the Board's regulations that prohibit school nurses from delegating administration of injectables (except epi-pins). The proposed legislation includes tasks and judgments that are clearly nursing practice and would require school nurses to delegate to unlicensed individuals, in opposition to existing rules. The areas of concern that were in opposition to current regulations were pointed out. The individuals met with the Department of Public Health following the EO. There had not been discussion with the State Department of Education or the Alabama Education Association.

Ms. Cotton provided copies of the draft nurse practitioner bill forwarded to the Board by Dr. Joy Deupree. Several areas of inconsistency were noted to include the authority of the Board of Medical Examiners (BME) versus the authority of the Joint Committee; use of the term "medical" services to describe nurse practitioner practice; other disciplines who are authorized to approve DEA certificates; inconsistency

with the Physician Assistant statutory language; omission of the certified nurse midwife; and concerns related to dual disciplinary authority.

Ms. Cotton provided copies of the law midwife bill, the scholarship bill, the possible diabetes management bill, and a draft of the nurse practitioner bill for the Board's information and review.

The Board reviewed and discussed the proposed bills.

**On March 16, Dr. Autrey moved that the Board not support the nurse practitioner bill as written because of the omission of certified nurse midwives, Board of Medical Examiner (BME) control, and it creates another barrier to access to care for patients. Ms. Bullard seconded. Motion carried without objection.**

The Board directed Ms. Lee to draft a letter with the Board's comments.

Ms. Price was not present from 11:03 to 11:21 on March 16.

B. Executive Committee

1. President's Report

There was no report from the President.

2. Regional Action Coalition Report: Dr. Lavender

Dr. Lavender provided an update on the Regional Action Coalition. The first initiative will be to host a Summit in 2012.

C. Financial Reports

1. Reports

Ms. Broomfield, Chief Fiscal Officer, provided a Revenue and Expenditure Summary for FY 2012. Revenues and expenditures for FY 2012, and a spreadsheet reflecting payments for all in-state and out-of-state travel-related expenses through January 31, 2012, was presented. Ms. Broomfield also provided a cost allocation report with a breakdown of expenditures by program and object codes, along with a report of dishonored checks through January

31, 2012. Ms. Broomfield provided a variance report reflecting actual expenditures and revenue variances from the budget through January 31, 2012, and cash balance as of January 31, 2012.

The Board reviewed and discussed the reports presented with Ms. Broomfield.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from December 28, 2011 through February 24, 2012, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report on the number of pending cases on the docket of the Assistant General Counsel as of February 24, 2012 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of January 24, 2012 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of February 24, 2012 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

Ms. Boden and Ms. Patton provided a written report on the number of open cases assigned to each nurse consultant. Ms. Boden reviewed the process of how cases move from investigations to the nurse consultants.

6. Probation Monitoring

A written report on the number of nurses monitored on

probation, the number of outstanding probation violations, the number of nurses released from probation, and the number of cases resulting in revocation by Board Order as of February 22, 2012 was accepted, as information, on the Consent Agenda.

7. Public Records Requests

A written report on the number of public records request completed between December 29, 2011 and February 24, 2012 was accepted, as information, on the Consent Agenda.

E. Operations/Personnel Report

A written report of the Board's operations and personnel, along with a call allocation summary and a telecommunications report was accepted, as information, on the Consent Agenda.

F. Licensing Division

A written report on the number of licenses issued from October 1, 2011, through February 23, 2012 was accepted, as information, on the Consent Agenda.

G. Board Member Attendance

A written report on Board member attendance was accepted as information on the Consent Agenda.

VII. STRATEGIC PLANNING

A. 2009-2013 Strategic Plan Update

An update of the ABN 2009-2013 Strategic Plan, was accepted, as information, on the Consent Agenda.

B. 2009-2013 Annual Strategic Plan Review

Ms. Cotton reported that the Board approved the current strategic plan following a retreat in 2008. The strategic plan is for a five year period and is usually reviewed annually. The strategic plan with updates is on the Board's agenda every other month on the consent agenda. If Board members want to discuss the strategic plan, as with any item on the consent agenda, removal from the consent agenda can occur. The last time the Board discussed the

strategic plan was July 2010. Revisions were made at that time due to the budget constraints and the transfer of \$2.5 million from the Board's Trust Fund to the State's General Fund. The Strategic Plan was on the February 2012 agenda and the Board directed that it be placed on the March 2012 agenda for discussion.

Ms. Cotton provided copies of the current strategic plan for the Board's information and review.

The Board discussed using a future Board meeting as a strategic plan retreat.

Pending confirmation, Kathy Apple, Executive Officer of the NCSBN, will be asked to present on the strategic planning process at the national level. The Board also discussed using an external facilitator to assist with the strategic planning process.

## VIII. ADVANCED PRACTICE

### A. Advanced Practice Nursing

#### 1. Roster of Collaborative Practice Applicants

Ms. Cotton reported that the Joint Committee is scheduled to meet on March 20, 2012, to review the applications for collaboration with Alabama physicians. The roster includes applications that met all requirements by February 24, 2012.

Applications for remote site practice, collaboration without a covering physician, additional skills and/or special formulary will be presented to the Joint Committee at the March 20, 2012 meeting. The Alabama Board of Medical Examiners (BME) will receive the Joint Committee's recommendations on March 21 and consider the applications for approval.

Pending recommendation from the Joint Committee, the ABN may proceed with approval of the applications for remote site practice, collaboration without a covering physician, additional skills and/or special formulary. Applications that do not receive the Committee's recommendation for approval will be reported to the ABN at the April meeting.

The following collaboration was terminated by the CRNP or the physician during the period of temporary approval and

prior to review by the Joint Committee: Kristy Lynn Oden, 1-094352, and Dr. David Alan Hollis, 11228.

Ms. Cotton provided copies of the roster of collaborative practice applicants for the Board's information and review.

**On March 15, Dr. Lavender moved that the Board approve fast track applicants 1–61 for collaborative practice as listed in the roster and approve applicants 62–212 for collaborative practice pending recommendation from the Joint Committee. Mr. Howard seconded. Motion carried without objection.**

## IX. PRACTICE AND CONTINUING EDUCATION

### A. Practice

#### 1. Report

A written report on the standardized procedures, as of February 23, 2012, was accepted, as information, on the Consent Agenda.

### B. Continuing Education

#### 1. Report

Ms. Morgan provided a written report on Continuing Education Provider applications and continuing education plan update as of February 23, 2012.

Ms. Morgan reported that the application process for a NCLEX® Regional Workshop has been started and Ms. Lee surveyed the Deans for the best time to hold the workshop.

## X. EDUCATION

### A. Report

A written report on nursing education programs was accepted, as information, on the Consent Agenda.

B. Analysis of Academic Year 2010-2011 Nursing Education Programs

Ms. Drake-Speer reported that each year the Board requires all Board-approved nursing education programs to complete an annual report. The data elements for the report are approved by the Board. Some of the problematic issues with the report were: (1) programs having to re-enter data because they didn't save the page or the page would not save; (2) inability to understand what was being asked, for example: how many FTE, unduplicated students at the beginning of each semester, provide number of theory and clinical/lab hours the student must complete in order to graduate from the program in the following areas, simulation definition provided but questions arose about skills lab, how to count, etc., and outcome standards.

Ms. Drake-Speer provided copies of the analysis of academic year 2010-2011 for the Board's information and review.

The Board reviewed and discussed the analysis of the 2010-2011 Nursing Education Programs.

Dr. Dearman reported that the Deans would like to review the form prior to Board approval in order to provide feedback.

Mr. Howard reported that this report could help the Board determine which programs need assistance and the areas in which they need assistance.

**On March 15, Dr. Dearman moved that the report be remanded back to the Education Subcommittee for a comprehensive analysis and recommendation to the Board. Dr. Lavender seconded. Motion carried without objection.**

The Education Subcommittee members are: Dr. Dearman, Dr. Lavender, Ms. Stewart, Ms. LaRue and Dr. Parker. The Education Subcommittee report will be presented to the Board at the June 2012 Board meeting.

C. Educational Outcome: NCLEX Passing Standard

Ms. Drake-Speer reported that the Board discussed educational outcomes at its January 2012 meeting. During this discussion the Board reviewed results from surveys from the National Council of State Boards of Nursing. The Board instructed staff to follow up with Boards that used a rolling average in calculating the NCLEX

passing standard. Staff contacted the Wisconsin Board and the North Carolina Board of Nursing.

Wisconsin's rules state the Board reviews programs if: "a success rate by the school's graduates on the national council licensure examination of less than the national percent passing on an annual basis over a 2-year period" Rule N1.04 (4)(b) Wisconsin Board of Nursing Administrative Code.

Rule 36.0320 (e) of the North Carolina Administrative Code states: "The nursing program shall maintain a three year average at or above 95% of the national pass rate for licensure level pass rate on first writing of the licensure examination for calendar years ending December 31."

The ABN currently reviews programs annually for compliance with the 80% passing standard. The Board utilizes the fiscal year. Questions the Board may want to discuss are: (1) If moving to a rolling average will this be fiscal year or calendar year?; (2) What will the time be for correction of the deficiency?; (3) Will the Board continue to use an 80% passing standard or look at the national passing standard?; (4) What are the advantages or disadvantages with changing to a rolling average? And (5) Will this significantly impact staff duties?

Ms. Drake-Speer provided copies of North Carolina's policy for the Board's information and review.

After discussion, the Board directed staff to draft a rule using a three year rolling average on a fiscal year in calculating the NCLEX® pass rates.

D. Establishing a Time Frame for New Graduates to Test

Ms. Drake-Speer reported that at the January 2012 meeting, the Board requested information on procedures for removing graduates from the calculation of pass rates who delay taking the NCLEX® for six to twelve months after graduation. Ms. Drake-Speer reported that she did not find any boards of nursing that excluded graduates who delayed taking the NCLEX®.

Applicants can re-qualify by completing a Board approved nurse refresher course or going back to school in Oklahoma. The refresher course must be Board approved and include a clinical component. This must be a supervised clinical. In New Hampshire they will have to test in another state. In South Carolina they can

re-qualify by going back to school or elect to test in another state. Texas requires they go back to school to re-qualify. Maryland requires a nurse refresher course approved by the Board or a preceptorship program provided by an employer that is approved by the Board. Maryland has a practice component as well: “applicant whose nursing education program was completed five or more years prior to passing the licensure examination and who has not practiced for at least 1000 hours in the previous year.”

Oklahoma requires 80 class hours and 80 clinical hours for those going back to school. Then it must be decided whether the applicant belongs to the initial graduating program or the program that re-educated them. Texas mentioned that program directors are reluctant to work with these students because it counts as first time graduates for them. Some states do not stipulate number of hours required for re-education.

The Board discussed establishing a time frame for students to test after graduation.

## XI. POLICY

### A. Final Certification, ABN Administrative Code, Rule 610-X-3-.02, Standards for Approval

Ms. Drake-Speer reported that the Board added a requirement for nursing administrators of nursing education programs to have experience in nursing education. Repeatedly the Board sees that even with that requirement, individuals accept nursing administrator positions without the experience of having taught in a university, college, or technical program.

The proposed rule was filed with the Legislative Reference Service and published in the January 31, 2012 *Alabama Administrative Monthly*. The proposed rules were sent to the RN and PN programs via list serv and posted on the Board’s web site. The deadline for comments was March 4, 2012.

Ms. Drake-Speer provided copies of the proposed rule and the written comments for the Board’s information and review.

The Board reviewed and discussed the proposed rule.

**On March 15, Dr. Dearman moved that the Board approve, as final certification, amendment to ABN Administrative Code,**

**Rule 610-X-3-.02, Standards for Approval. Ms. Hopkins seconded. Motion carried without objection.**

B. Final Certification, ABN Administrative Code, Rule 610-X-3-.05, Outcome Standards

Ms. Drake-Speer reported that during the course of the Board's review of the issues in nursing education program hearings, the focus of Respondent's attorneys on the reporting period for NCLEX® scores was discussed. The NCLEX® results are available on a quarterly basis. Rather than fiscal year, the Board could select calendar year for the reporting period. If the fiscal year is used, the reporting period is closer to the academic year than using the calendar year. The Board has used the fiscal year since NCLEX® was selected as the licensing exam.

The proposed rule was filed with the Legislative Reference Service and published in the January 31, 2012 *Alabama Administrative Monthly*. The proposed rules were also posted on the Board's web site and sent via list serv to the RN and PN programs. The deadline for comments was March 4, 2012.

Ms. Drake-Speer provided copies of the proposed rule and the written comments for the Board's information and review.

**On March 15, Dr. Dearman moved that the Board approve amendment to ABN Administrative Code, Rule 610-X-3-.05, Outcome Standards. Dr. Autrey seconded. Motion failed with ten oppositions (Ms. Hopkins, Dr. Dearman, Ms. Bullard, Mr. Howard, Dr. Autrey, Dr. Parker, Ms. Stewart, Ms. LaRue, Dr. Lavender, and Ms. Ellerbe).**

The Board directed staff to draft a rule to include a three year rolling average on a fiscal year for the calculation of NCLEX® pass rates. The proposed rule will be reviewed at the April Board meeting.

C. Final Certification, ABN Administrative Code, Rule 610-X-3-.06, Deficiencies

Ms. Drake-Speer reported that during the course of nursing education program hearings in 2011, Respondents raised the issue of how much time a program was given to correct a deficiency or multiple deficiencies. The Board determined a few years ago that registered nurse programs would have two years to correct NCLEX® deficiencies and practical nursing programs would have

one year. Provisionally approved programs have historically been given one year to correct the NCLEX® outcome standard for first-time writers.

The proposed rules contain the Board's decisions about the time frames for correcting NCLEX® scores of first-time writers. The Board can change any portion of the rule or the recommended time frames. The proposed rule changes were filed with the Legislative Reference Service and published in the January 31, 2012 *Alabama Administrative Monthly*. The proposed rules were also posted on the Board's web site and sent via list serv to the RN and PN programs. The deadline for comment was March 4, 2012.

Ms. Drake-Speer provided copies of the proposed rule and the written comments for the Board's information and review.

The Board reviewed the proposed rule.

**On March 15, Mr. Howard moved that the Board approve amendments to ABN Administrative Code, Rule 610-X-3-.06, Deficiencies. Ms. LaRue seconded. Motion failed with ten oppositions (Dr. Dearman, Ms. Hopkins, Ms. Bullard, Mr. Howard, Dr. Autrey, Dr. Parker, Ms. LaRue, Ms. Ellerbe, Ms. Stewart and Dr. Lavender).**

The Board directed staff to draft a rule with time frames to fit a three year rolling average on a fiscal year. The proposed rule will be reviewed at the April Board meeting.

D. Final Certification, ABN Administrative Code, Rule 610-X-3-.11, Withdrawal of Approval

Ms. Drake-Speer reported that there is a difference between a program voluntarily closing and the Board withdrawing approval. During 2011, the Board withdrew approval from a provisionally approved program and the issues of transfers of students, how to teach out, etc. came up. ABN Administrative Code, Rule 610-X-3.08 specifies the voluntary closure of a program by an institution but does not address withdrawal of approval by the Board.

The proposed new rule addresses what the governing institution is expected to do should the Board withdraw approval from a program. As the Board saw in the withdrawal of approval, issues of transfers of students versus teaching out a class, when to stop admissions, and retention of records are just some of the issues to consider.

The proposed new rule was filed with the Legislative Reference Service and published in the January 31, 2012 *Alabama Administrative Monthly*. The proposed rules were also filed on the Board's web site and sent via list serv to RN and PN programs. The deadline for comment was March 4, 2012.

Ms. Drake-Speer provided copies of the proposed rule and the written comments for the Board's information and review.

The Board reviewed and discussed the proposed rule.

**On March 15, Dr. Lavender moved that the Board approve the new ABN Administrative Code, Rule 610-X-3-.11, Withdrawal of Approval. Mr. Howard seconded. Motion carried without objection.**

## XII. DISCIPLINARY CASES

**On March 16, Mr. Pugliese moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Hopkins seconded. Motion carried without objection.**

Ms. Price reported that the Board would reconvene in open session at approximately 11:00 a.m.

The Board reconvened in open session at 10:38 a.m. and voted on the Consent Orders.

### A. Consent Orders

#### 1. Smith, Jenifer Jenell Kelly – LPN Exam Applicant

Ms. Smith signed a Consent Order that would allow her to take the NCLEX-PN®, and if successful, her license, when issued will be placed on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

**On March 16, Mr. Howard moved that the Board accept**

**the Consent Order. Mr. Pugliese seconded. Motion carried without objection.**

2. Oneal, Crystal Danielle Aaron – LPN, 2-062598

Ms. Oneal signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of successful completion of a Board-approved educational course on professional accountability, and pays a fine in the amount of \$500.00.

**On March 16, Dr. Lavender moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

3. Craig, Shirley Ann – RN, 1-063255

Ms. Craig signed a Consent Order that would suspend her RN license until such time as she provides evidence of successful completion of Board-approved educational courses on professional accountability and legal/ethical aspects of nursing, and pays a fine in the amount of \$600.00. Upon reinstatement, Ms. Craig's license will be placed on probation for a period of twenty-four months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On March 16, Ms. Hopkins moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

4. Morrison, Kathy Jane Peterson – RN, 1-027957 (Lapsed)

Ms. Morrison signed a Consent Order that would approve her reinstatement of a lapsed license application and place her RN license on probation until such time as she provides evidence of successful completion of a Board-approved educational course on professional accountability, and pays a fine in the amount of \$1,000.00.

**On March 16, Ms. Stewart moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

5. Ratcliffe, Ophelia K. Goaneh – LPN, 2-049290 (Lapsed)

Ms. Ratcliffe signed a Consent Order that would suspend her LPN license until such time as she provides evidence of an unencumbered license in all states in which she holds a license.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

6. Graul, Brada M. Morton – LPN, 2-055230 (Lapsed/Probation)

Ms. Graul signed a Consent Order that would terminate her July 22, 2011 Order upon the Board's acceptance of this instant Order that would approve her reinstatement of a lapsed license application and place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete a Board-approved educational course on professional accountability, and pay a fine in the amount of \$500.00.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.**

7. Pettus, Marcy Teon – LPN, 2-057298 (Active/Probation)

Ms. Pettus signed a Consent Order that would terminate her September 16, 2011 Order upon the Board's acceptance of this instant Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Pettus be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical

dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Pettus' license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on professional accountability, and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.**

8. Shaneyfelt, Savannah Elizabeth – RN, 1-126898  
(Active/Probation)

Ms. Shaneyfelt signed a Consent Order that would terminate her March 19, 2010 Order upon the Board's acceptance of this instant Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Shaneyfelt be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Shaneyfelt's license will be reinstated on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on nurse practice acts, and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.**

9. Watts, Lakeitha Evette McCurdy – LPN, 2-057623 (Active/Probation)

Ms. Watts signed a Consent Order that would terminate her March 18, 2011 Order upon the Board's acceptance of this instant Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete ABN Mandatory Class Part 3: Grounds for Discipline, and pay a fine in the amount of \$500.00.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.**

10. Arnold, Stephanie Lynn – LPN, 2-053594

Ms. Arnold signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of successful completion of a Board-approved educational course on professional accountability and ABN Mandatory Class Part 2: Standards of Practice and Scope of Practice, and pay a fine in the amount of \$300.00.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.**

11. Batson, Kerri Leann – RN, 1-111671

Ms. Batson signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency and documentation, and pay a fine in the amount of \$300.00.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.**

12. Green, Hermine Elizabeth Brady – RN, 1-096012 (Lapsed)

Ms. Green signed a Consent Order that would suspend her RN license for a minimum of three months, and until such time as she provides evidence of successful completion of Board-approved educational courses on critical thinking and professional accountability, and pays a fine in the amount of \$500.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.**

13. McClain, Adrienne Denise – LPN, 2-055225

Ms. McClain signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.**

14. Riley, Virginia Ann Lane – LPN, 2-030594

Ms. Riley signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability, documentation, and ethics of nursing, and pay a fine in the amount of \$300.00.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.**

15. Taylor, Amy Nicole Barrier – RN, 1-103292

Ms. Taylor signed a Consent Order that would place her RN license on probation for a period of twelve months, with

practice-related stipulations, require her to successfully complete Board-approved educational courses on critical thinking, documentation, and ABN Mandatory Class Part 2: Standards of Practice and Scope of Practice, and pay a fine in the amount of \$500.00.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.**

16. Woodfin, Amy Rena – RN, 1-103980

Ms. Woodfin signed a Consent Order that would place her RN license on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency and medication safety, and pay a fine in the amount of \$600.00.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.**

17. Daniel, Chris Michelle – RN, 1-113120; LPN, 2-030086 (Lapsed)

Ms. Daniel signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider, if treatment is recommended; (c) entry into and full participation in an aftercare program, if treatment is recommended; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Daniel be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Daniel's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical

dependency and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Should Ms. Daniel attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

**On March 16, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

18. McDaniel, Brian Keith – LPN, 2-049737

Mr. McDaniel signed a Consent Order that would place his LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete Board-approved educational courses on chemical dependency and medication safety, and pay a fine in the amount of \$600.00.

**On March 16, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

19. Bridges, Kimberly Ann Willingham – LPN, 2-050976 (Lapsed)

Ms. Bridges signed a Consent Order that would suspend her LPN license until such time as she provides evidence of successful completion of Board-approved educational courses on professional accountability, ethics of nursing, and the ABN Mandatory Class, and pays a fine in the amount of \$1,600.00. Upon reinstatement, Ms. Bridges license will be placed on probation for a period of twenty-four months, with practice related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On March 16, Dr. Dearman moved that the Board accept the Consent Order. Dr. Autrey seconded. Motion carried without objection.**

20. Cleveland, Lisa Jeanine Phillips – RN, 1-068742

Ms. Cleveland signed a Consent Order that would place her RN license on probation until such time as she provides evidence of successful completion of Board-approved educational courses on patient privacy, professional accountability, and ethics of nursing, and pays a fine in the amount of \$300.00.

**On March 16, Dr. Dearman moved that the Board accept the Consent Order. Dr. Autrey seconded. Motion carried without objection.**

21. Peppers, Pamela Diane Sharp – LPN, 2-044114

Ms. Peppers signed a Consent Order that would place her LPN license probation until such time as she provides evidence of successful completion of a Board-approved educational course on patient privacy, and pays a fine in the amount of \$1,000.00.

**On March 16, Dr. Dearman moved that the Board accept the Consent Order. Dr. Autrey seconded. Motion carried without objection.**

22. Watson, Laura Hope Gibson – RN, 1-095434

Ms. Watson signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete a Board-approved educational course on professional accountability, and pay a fine in the amount of \$500.00.

**On March 16, Dr. Dearman moved that the Board accept the Consent Order. Dr. Autrey seconded. Motion carried without objection.**

23. Derico, Sherika Phillips – RN, 1-099545 (Lapsed); LPN, 2-043700 (Lapsed)

Ms. Derico signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) repayment of the scholarship fund in the amount of \$10,000; (b) payment of a

fine in the amount of \$300.00; and (c) successful completion of a Board-approved educational course on professional accountability. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Should Ms. Derico attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

**On March 16, Dr. Dearman moved that the Board accept the Consent Order. Dr. Autrey seconded. Motion carried without objection.**

24. Brown, Kevin Andre – LPN, 2-058294

Mr. Brown signed a Consent Order that would suspend his LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Mr. Brown's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

**On March 16, Ms. LaRue moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.**

25. Blevins, Henry William – LPN Exam Applicant

Mr. Blevins signed a Consent Order that would allow him to take the NCLEX-PN®, and if successful, issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

**On March 16, Mr. Howard moved that the Board accept**

**the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

26. Horton, Karen Denice – LPN Exam Applicant

Ms. Horton signed a Consent Order that would allow her to take the NCLEX-PN®, and if successful, issue her a public reprimand.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

27. Moore, Brandi Renee Maness – LPN Endorsement Applicant

Ms. Moore signed a Consent Order that would approve her LPN endorsement application and issue her a public reprimand.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

28. Pennington, Amanda Gail – LPN, 2-057879

Ms. Pennington signed a Consent Order that would issue her a public reprimand.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

29. Player, Zambia – RN Exam Applicant

Ms. Player signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, issue her a public reprimand.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

30. Bray, Latonya Renee Hunter – LPN, 2-056306

Ms. Bray signed a Consent Order that would issue her a

public reprimand and require her to pay a fine in the amount of \$300.00.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

31. Brooks, Jessica Dorreen Barnette – RN, 1-117590; LPN, 2-049242 (Lapsed)

Ms. Brooks signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

32. Dial, Shelia Janice – LPN, 2-031023

Ms. Dial signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$900.00.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

33. Ellis, Albert Jackson – LPN, 2-056798 (Lapsed)

Mr. Ellis signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$600.00.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

34. Jones, Linda Kay Colbert – LPN, 2-061280

Ms. Jones signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On March 16, Mr. Howard moved that the Board accept**

**the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

35. Lay, Debra Arlena Brown – RN Endorsement Applicant

Ms. Lay signed a Consent Order that would approve her RN endorsement application, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

36. Mullen, Donna – LPN, 2-058288; RN Exam Applicant

Ms. Mullen signed a Consent Order that would allow her to take the NCLEX-RN®, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

37. Scott, Alesha Denise – RN Exam Applicant

Ms. Scott signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

38. Teter, Beverly Ann Ure – LPN, 2-038426

Ms. Teter signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

39. Baliem, Wilma Diane Bouler – RN, 1-046774; CRNP

Ms. Baliem signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

**On March 16, Dr. Dearman moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

40. Hollinger, Brittney Danielle – RN, 1-133516; LPN, 2-061347 (Lapsed)

Ms. Hollinger signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$800.00.

**On March 16, Dr. Dearman moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

41. Kvale, Unni – RN, 1-132429

Ms. Kvale signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$700.00.

**On March 16, Dr. Dearman moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

42. Whittaker, Shelby Yvonne Taylor – LPN, 2-021089

Ms. Whittaker signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

**On March 16, Dr. Dearman moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

43. Dearing, Pamela Renee Rascoe – RN, 1-065238

Ms. Dearing signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On March 16, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

44. Morrow, Traci Denise Carr – RN, 1-087897; CRNP

Ms. Morrow signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$500.00.

**On March 16, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

45. Russell, Janet Ann Toljanic – RN, 1-063067; CRNP

Ms. Russell signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$500.00.

Dr. Dearman recused herself from the discussion and vote concerning Ms. Russell.

**On March 16, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

46. Lowe, Heather Lynn McCrary – RN, 1-117365

Ms. Lowe signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On March 16, Ms. LaRue moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.**

47. Wilkins, Elizabeth Faye Ferguson – LPN, 2-029051

Ms. Wilkins signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On March 16, Ms. LaRue moved that the Board accept**

**the Consent Order. Ms. Bullard seconded. Motion carried without objection.**

48. Calvert, Cynthia Louise Ivey – RN, 1-061378; LPN, 2-028721 (Lapsed)

Ms. Calvert signed a Consent Order that would stay her February 23, 2012 VDAP Agreement, and place her license on lapsed status.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

B. Reinstatement: Consent Orders

1. Szczudlak, Kelly Ann McCain – RN, 1-111560

Ms. Szczudlak signed a Consent Order that would reinstate her RN license on probation for a period of sixty months, with chemical dependency stipulations, require her to successfully complete Board-approved educational courses on professional accountability and the ABN Mandatory Class, and pay a fine in the amount of \$1,000.00.

**On March 16, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

C. Formal Hearings

**On March 16, Dr. Lavender moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. LaRue seconded. Motion carried without objection.**

Mr. Pugliese was not present for the vote.

Ms. Price reported that the Board would reconvene in open session at approximately 11:30 a.m.

The Board returned to open session at 10:50 a.m.

1. Blessing, Mary Helen – RN, 1-052325

**On March 16, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Blessing's RN license. Ms. LaRue seconded. Motion carried without objection.**

Mr. Pugliese was not present for the discussion or vote.

2. Ezell, Melissa Lynn Yancey – LPN, 2-045869 (Lapsed)

**On March 16, Ms. LaRue moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Ezell's reinstatement of a lapsed license application and revoke her LPN license. Dr. Autrey seconded. Motion carried without objection.**

Mr. Pugliese was not present for the discussion or vote.

3. Fish, Tracey Lee Stewart – RN, 1-074889 (Lapsed)

**On March 16, Ms. LaRue moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Fish's RN license. Mr. Howard seconded. Motion carried without objection.**

Mr. Pugliese was not present for the discussion or vote.

4. Johnson, Richard Erwin – LPN, 2-029970 (Lapsed)

**On March 16, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Johnson's LPN license. Ms. Bullard seconded. Motion carried without objection.**

Mr. Pugliese was not present for the discussion or vote.

5. Jtineant, Matthew Lee – RN, 1-093826 (Lapsed/Probation)

**On March 16, Mr. Howard moved that the Board accept the Findings of Fact with correction to Findings of Fact**

**number 11, Parkwood should be Parkway, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Jtineant's RN license. Ms. LaRue seconded. Motion carried without objection.**

Mr. Pugliese was not present for the discussion or vote.

6. Keeton, Sue Ellen Penley – LPN, 2-050371 (Lapsed)

**On March 16, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Keeton's LPN license. Dr. Autrey seconded. Motion carried without objection.**

Mr. Pugliese was not present for the discussion or vote.

7. Madu, Kwende Idrissa – LPN Exam Applicant

**On March 16, Ms. Bullard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Mr. Madu's LPN Exam Application. Dr. Lavender seconded. Motion carried without objection.**

Mr. Pugliese was not present for the discussion or vote.

- D. Reinstatements – Formal Hearings

There were no Formal Hearing Reinstatements.

### XIII. REPORT OF MEETINGS ATTENDED

- A. 2012 NCSBN Midyear Meeting, Chicago, IL – March 12-13, 2012

Dr. Autrey, Mr. Howard, Dr. Lavender, Ms. Price, Dr. Parker, and Ms. Hopkins reported on their attendance at the 2012 NCSBN Midyear Meeting.

- B. American Academy of Nurse Practitioners Regional 11 Invitational Leadership Meeting, Orlando, FL – February 2, 2012

Ms. Stewart reported on her attendance at the American Academy of Nurse Practitioners Regional 11 Invitational Leadership Meeting and provided handouts for the Board.

XIV. BOARD TRAVEL

A. 2012 NCSBN APRN Roundtable, Chicago, IL – April 25, 2012

Dr. Lavender was approved to attend.

XV. BOARD DEVELOPMENT

A. Voluntary Disciplinary Alternative Program (VDAP) Review

Ms. Davis reviewed the process for VDAP and conducted a power point presentation.

Ms. Davis provided copies of the Board-recognized treatment providers, VDAP Agreement shell, eligibility questionnaire, and the ABN Administrative Code, Chapter 610-X-13 for the Board's information and review.

B. Probation Monitoring Review

Ms. Daniel reviewed the probation monitoring forms and conducted a power point presentation.

Ms. Daniel provided copies of the employer report and self-reports for the Board's information and review.

C. Reinstatement of Revoked License Review

Ms. Patton reviewed the process for reinstating a revoked license and conducted a power point presentation.

Ms. Patton provided copies of the **Code of Alabama 1975**, Section 34-21-25(g), ABN Administrative Code, Rule 610-X-8-.11, frequently asked questions, and the application to reinstate a revoked license for the Board's information and review.

XVI. NEXT MEETING DATE: April 19, 2012, Suite 350, RSA Plaza, Montgomery AL

XVII. OTHER

- The Board took a moment of silence in memory of Davied Fagan,

past Board member.

- Each Board member introduced themselves for the new Board members.
- Ms. Price reported that neither she nor Dr. Lavender will be able to attend the May Board meeting.
- Kathy Apple, Executive Officer, NCSBN, will be invited to attend a future Board meeting.
- Ms. Price reported that she asked Ms. Lee to order each Board member a book on Board structure, dynamics and decision making by Nancy Axelrod.
- Mr. Howard reported that NCSBN will start hosting the Annual Meeting in Chicago but will change locations each year for the Midyear Meeting.

#### XVIII. BOARD MEETING DEBRIEFING

- The Board thanked Ms. Drake-Speer for all the work she did on NCLEX® and outcome standards.
- The Board discussed the April Agenda.

#### XIX. ADJOURNMENT

The meeting adjourned at 11:21 a.m. on March 16, 2012.

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Amy Price, President

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Greg Pugliese, Secretary

Submitted by: \_\_\_\_\_  
Recorder: Leslie Vinson  
03/15-16/2012