

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

Fiscal Year 2013-2014

Suite 350, RSA Plaza

770 Washington Ave

Montgomery, Alabama

September 18-19, 2014

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 9:02 a.m. on September 18, 2014. The following Board members were present: Catherine Dearman, RN, PhD, President; Francine Parker, EdD, MSN, RN, Vice-President; E. Laura Wright, PhD, MNA, CRNA, Secretary; Pamela Autrey, PhD., MSN, RN; Cheryl Bailey, RN, BSN, MBA; Melissa Bullard, LPN; Gladys Davis Hill, MSN, RN; Gregory Howard, LPN; and Chrystabell King, LPN. Genell Lee, MSN, RN, JD, Executive Officer; and Leslie Vinson, Executive Secretary/Recorder were present. Staff members attending portions of the meeting were: Peggy Benson, MSN, RN, Deputy Director; Christie Davis, Chief Fiscal Officer; Mary Ed Davis, MSN, RN, Voluntary Disciplinary Alternative Program; Honor Ingels, Governmental Relations Manager; Joyce Jeter, MSN, RN, Practice/Continuing Education Nurse Consultant; Cathy Russell, MSN, RN, PhD, Nursing Education Consultant; Karen Grimes, Docket Clerk; Brad Jones, IT Systems Specialist; Dawn Daniel, MSN, RN, Probation Nurse Consultant; Cathy Boden, MSN, RN, Legal Nurse Consultant; LaDonna Patton, MSN, RN, Legal Nurse Consultant; Patrick Samuelson, Assistant General Counsel; and Alice Maples Henley, General Counsel.

B. Declaration of Quorum

A quorum was declared with nine Board members present on September 18, and eight members present on September 19. Ms. Price arrived at 9:20 a.m. on September 18. Ms. Price and Ms. Hill were not present on September 19. Miriam Ellerbe, LPN; Carol Stewart, CRNP, MSN; and Vicki P. Karolewics, Ed.D.; were not present for the meeting.

C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's web site in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

VI.A.1. was removed from the Consent agenda and placed on the agenda for discussion.

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

- II.A. July 17-18, 2014 Board Meeting Minutes
- II.B. August 21, 2014 Board Meeting Minutes
- III.A. Board Action Follow-up
- V.A. 3rd Quarter NCLEX-PN Results
- V.B. 3rd Quarter NCLEX-RN Results
- V.C. Analysis of Third Quarter Results
- VI.A.2. FYI
- VI.D.1. General Counsel/Deputy Attorney General
- VI.D.2. Assistant General Counsel Report
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation Monitoring Report
- IX.A.1. Practice Report
- IX.B.1. Continuing Education Report
- X.A. Education Report

On September 18, Dr. Parker moved that the Board adopt the Consent Agenda, as amended. Dr. Wright seconded. Motion carried without objection.

3. Adoption of Agenda

On September 19, Dr. Wright moved that the Board adopt the Agenda, as amended. Mr. Howard seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. July 17-18, 2014 Board Meeting Minutes

The July 17-18, 2014 Board Meeting Minutes were accepted on the Consent Agenda.

B. August 21, 2014 Board Meeting Minutes

The August 21, 2014 Board Meeting Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow Up

Ms. Lee's report of Board action follow up was accepted, as information, on the Consent Agenda.

IV. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

V. NATIONAL COUNCIL LICENSURE EXAMINATIONS

A. FY 2014 3rd Quarter NCLEX-PN® Results

The 3rd Quarter NCLEX-PN® Results for FY 2014 were accepted on the Consent Agenda.

B. FY 2014 3rd Quarter NCLEX-RN® Results

The 3rd Quarter NCLEX-RN® Results for FY 2014 were accepted on the Consent Agenda.

C. Analysis of Third Quarter Results

An analysis of the third quarter NCLEX® results was accepted on the Consent Agenda.

VI. REPORTS

A. Executive Officer

1. Report

Ms. Lee provided a written report to the Board outlining her activities.

In addition to her written report, Ms. Lee reported Teresa Watkins, CRNP, was discussed at the July Board meeting but not by name. Ms. Watkins sent the Board a letter along with a timeline of events. Ms. Watkins made some allegations and she was advised that her name was not used during the July Board meeting. Ms. Watkins wanted the Board to have the timeline of what happened. Ms. Lee also provided a timeline of events.

Effective today, advanced practice nurses will be notified twenty-one days in advance of their certification expiration date. This was a suggestion from the Examiners of Public Accounts. The auditors want each Board member vote recorded individually when a motion is made to go into executive session. Board members will be asked to raise their hand when voting. Other issues relate to Board travel. Board members should be sure to double the mileage for a one day meeting. One Board member was overpaid. These are preliminary findings.

The Examiners of Public Accounts finished the audit quick this year. There were three findings. The Examiners of Public Accounts did receive a complaint from a legislator regarding advanced practice. The auditors reviewed advanced practice in detail and the Board did not get a finding. It will likely be October 2014 before the Board receives the final findings.

Pursuant to Alabama Board of Nursing Administrative Code, Rule 610-X-8-.05, Ms. Lee accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

| <u>Licensee's Name</u> | <u>License Number</u> | <u>Date of Acceptance</u> |
|------------------------|-----------------------|---------------------------|
| Douty, Katie Kelley | 1-106367 | 07/03/2014 |

| | | |
|-----------------------------|--------------------|------------|
| Berry, Jason Scott | 1-135291 | 07/07/2014 |
| Reese, Tiffany Michelle | 1-126356 | 07/07/2014 |
| Latham, Lindsey Leigh | 1-127422; 2-058356 | 07/07/2014 |
| Maddox, Staci Renee | 1-089076; 2-043441 | 07/08/2014 |
| Perry, Kimberly Dawn | 1-090278 | 07/09/2014 |
| Jones, Melody Karen | 2-064822 | 07/09/2014 |
| Wheat, Barbara Howell | 1-084744; 2-021057 | 07/09/2014 |
| McKnight, Amelia Carol | 2-048822 | 07/16/2014 |
| Kelley, Laura Leigh | 2-058888 | 07/16/2014 |
| Hewitt, Lorri Lyn | 1-076759 | 07/18/2014 |
| Hunter, Karen Diane | 1-074751 | 07/18/2014 |
| Adkins, Jacquelyne Sue | 2-062855 | 07/18/2014 |
| Surrett, Audrey Lorraine | 1-071072 | 07/24/2014 |
| Farris, Tiffany June | 1-122315 | 07/24/2014 |
| Freese, Marie Babbette | 2-065786 | 07/25/2014 |
| Parrish, Mara Lee | 1-082767 | 07/25/2014 |
| Lee, Dorothy Shannell | 2-054977 | 07/28/2014 |
| Mulcahy, Scott Alan | 1-054984 | 07/28/2014 |
| Johnston, Crystal Dawn | 2-056161 | 08/01/2014 |
| Thompson, Lottie Matilda | 1-047069 | 08/04/2014 |
| Ledbetter, Kayla Michelle | 1-104423 | 08/05/2014 |
| Kerns, Heather Brooke | 2-061321 | 08/08/2014 |
| Carden, Betsy | 1-079975 | 08/11/2014 |
| Hill, Carol Delene | 2-036192 | 08/11/2014 |
| Applegate, Julie Eileen | 2-042714 | 08/11/2014 |
| Lowery-Harris, Miranda Beth | 2-034297 | 08/11/2014 |
| Wesson, Laura K. | 1-023951 | 08/12/2014 |
| Mansell, Melony Dawn | 1-106060 | 08/14/2014 |
| Raper, Layla Laneice | 1-102155; CRNP | 08/18/2014 |
| Gallagher, Kim Marie | 1-114854 | 08/21/2014 |
| Lappin, Elizabeth Annette | 2-065154 | 08/22/2014 |

| | | |
|------------------------|----------|------------|
| Clark, Sandra Charlene | 1-055967 | 08/25/2014 |
| Karrh, Jerry Dennis | 1-049836 | 08/25/2014 |
| Argo, Heather Madison | 1-117786 | 09/02/2014 |

2. FYI

Ms. Lee provided a copy of a letter from the National League for Nursing (NLN) regarding the creation of a new NLN accrediting division, the Commission for Nursing Education Accreditation (CNEA), for the Board's information.

3. Board Member Compensation

Ms. Lee reported the Board established a daily compensation of \$175 per day for FY 2014. Prior to October 1, 2014, the daily compensation was \$161 per day. The \$175 per day has been in effect almost one year. In addition to daily compensation, the Board receives the same per diem as state employees (\$75 per night for overnight stay). Travel days are not compensated with the daily compensation.

Ms. Lee reported that some Board members do not apply for Board compensation or per diem. These members will be asked to sign a notice acknowledging that they will not be paid. This too, was a suggestion from the auditors.

On September 18, Dr. Wright moved that the Board keep Board compensation at \$175.00 per day. Dr. Parker seconded. Motion carried without objection.

Ms. Price was not present for the discussion or vote.

4. Online CE Programs

Ms. Lee reported that the staff provides various topics for online continuing education courses. The mandatory course is required for those licensed by examination before their first renewal. Staff tries to update that course as the rules change. It is due to be updated in the near future. There are other courses, sometimes provided by guest speakers, which are online as well. There is no standard established as to how long an online CE course should remain online. While the mandatory course is online for those newly

licensed by exam nurses, the other courses can only be watched once during one license period. When the mandatory course is updated, licensed nurses can watch the updated version during a license period even if they have viewed it before. Perhaps the courses should be removed if we have gone through one LPN and one RN renewal after the course was placed online. If it has value beyond that, it can be kept online for an indefinite period. A standard would aid the staff in assuring that online CE courses are current. The courses are free to licensed nurses and if the topic is of widespread interest, it is placed on the non-CE section of the website.

Ms. Lee asked the Board to determine how long a CE program should remain on the Board's web site.

On September 18, Dr. Wright moved that the staff review the online CE courses every five years and as necessary based on statute changes. Ms. King seconded. Motion carried without objection.

5. Hormone Therapy Review

Ms. Lee reported that at the June 2014 Board meeting, the Board decided not to approve requests from three CRNPs to insert hormone pellets. The Board also directed the staff to send letters to those who were approved previously to stop the practice until the Board could review the procedure. At the August 2014 Board meeting, the Board members viewed a videotaped presentation from Dr. Richard Blackwell, Professor at the UAB School of Medicine and a Reproductive Endocrinologist, who focused on "Hormone Therapy and How We Got Here." The presentation, 53 minutes long, addressed the history of hormone therapy and the use of hormone pellets. Because the Board decided in June to decide if the insertion of hormone pellets was appropriate for the practice of CRNPs and CNMs, the item is on the agenda for the Board to determine if the procedure is within the scope of practice of CRNPs and CNMs.

An email was sent to CRNPs and CNMs via the list serv advising them that the video was online and encouraging them to review it. The video was also placed in the non-CE section of the Board's website for those who are not licensed nurses who might be interested.

Ms. Lee asked the Board to determine if it is within the scope of practice for CNRPs and CNMs to perform Hormone Pellet Insertion.

Ms. Lee reported that it is in the Board of Medical Examiners (BME) minutes that Physician Assistants (PAs) have been asked to re-submit all their information and an informed consent. It is also in the BME minutes that the ABN withdrew approval for CRNPs and CNMs.

On September 18, Dr. Wright moved that with the evidence that has come before the Board, it is not within the scope of practice for CRNPs and CNMs to perform Hormone Pellet Insertion. Mr. Howard seconded. Motion carried without objection.

Ms. Lee reported that she will notify Dr. Blackwell of the Board's decision. It will be in the next newsletter and Blue Cross Blue Shield (BCBS) will be notified. CRNPs and CNMs will also be notified through the Board's email list serv.

B. Executive Committee

C. Financial Reports

1. Reports

Ms. Davis, Chief Fiscal Officer, provided a report of Revenues Expenditures Summary, Revenues, Expenditure Budget Comparison and a comparison chart for year-end 2012, 2013 and 2014 as of July 31, 2014.

The Board reviewed and discussed the reports presented with Ms. Davis.

2. Selection of Scholarship Recipients

Ms. Davis reported that Legislation was passed during the 2014 legislative session appropriating \$166,027 of Education Trust Funds to the Board of Nursing to administer graduate scholarships for nurses. During FY 2015, ABN will administer one scholarship program according to Act No. 2012-262, which provides for graduate degree scholarships for nurses.

The Board approved the following guidelines for the scholarship funds: (a) applicant must have been a resident of Alabama for a period of at least one year immediately preceding application with two proofs of residency; (b) applicant must have an active unencumbered Alabama registered nurse license; (c) applicant must have been admitted to an accredited program seeking an advanced degree with those looking to become nursing instructors receiving priority over others; (d) applicant must hold a degree in nursing from an accredited school of nursing; an official transcript or certification from the registrar stating requirements were met is required; (e) applicant must agree to teach nursing full-time in an Alabama college or university or work as a professional nurse for at least two years immediately after graduation; (f) applicant must be a person of good character; and (g) applicant must submit a completed application with all required documentation on or before July 31, 2014.

The Board approved the following scholarship conditions: (a) recipient must attend school for at least six (6) hours for two consecutive semesters, and funds must be disbursed prior to October 1, 2015; (b) applicant must sign a promissory note and an agreement to fulfill obligations; and (c) applicant must keep the Board informed of the status of the above conditions and must immediately inform the Board of the failure to comply with the conditions.

Of the two hundred and forty two scholarship documents received, ninety two were ineligible – one was in a certificate program, one did not provide the required signed checklist, two lived out of state, ten were missing valid proof(s) of residency, twenty eight were either missing a transcript or provided one past the deadline, and fifty were missing multiple requirement documents (including applications, transcripts, proofs of residency, and certificates of admission).

The committee members, consisting of the Executive Officer, the Deputy Director, the Governmental Relations Manager, four ASA IIs, and one ASA III, were supplied with application summaries for each eligible applicant, qualifications and criteria for selection, and a tally sheet to list their top choices. Applicant codes were used so the names of the individuals were not known to the committee

members. The committee members returned the tally sheet to the Chief Fiscal Officer for tabulation.

The applicants were reviewed to ensure the guidelines were followed. They were given a score by each committee member and then the scores were averaged and put in order by the score.

The staff recommendations are to award scholarships to 40 candidates with the highest scores. In the event one of those candidates refuses the scholarship or is ineligible, approve alternate scholarship recipients based on ranking. Each scholarship recipient will receive \$4,150.68, broken down in two installments. In the event of legislative proration, the scholarships will be reduced accordingly.

Ms. Davis provided copies of the list of applicants and their average scores as selected by the committee and a map of the geographic distribution of all eligible applicants for the Board's information and review.

The Board reviewed and discussed the list of applicants.

On September 18, Dr. Parker moved that the Board award forty scholarships at \$4,150.68 each to the applicants recommended by the staff, and in the event any of those selected either refuse the scholarship or are determined ineligible, approve the ranked alternates to replace them. Ms. Hill seconded. Motion carried without objection.

Ms. Lee reported that the auditors brought up the law that says 5% of graduate enrollment would be awarded scholarships. The Board rarely receives that many applications and if it did, the amount awarded would be minimal and not worth it. Ms. Lee reported that she and Mr. Ingels will be addressing this issue with the Alabama State Nurses Association (ASNA) and try to get the law changed. The Board did not receive a finding because there were not that many applicants.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from

June 28, 2014 through August 29, 2014, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel

A written report on the number of pending cases on the docket of the Assistant General Counsel as of August 28, 2014 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of August 29, 2014 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of August 29, 2014 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on the number of open cases assigned to each legal nurse consultant as of August 29, 2014 was accepted, as information, on the Consent Agenda.

6. Probation Monitoring

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of nurses released from probation, and the number of cases resulting in revocation by Board Order as of August 28, 2014 was accepted, as information, on the Consent Agenda.

VII. POLICY

A. ABN Administrative Code, Rule 610-X-4-.14, Fees

Ms. Lee reported that Rule 610-X-4-.14 requires that the Board review the Fee Schedule at each September Board meeting. The rule specifies that the Board reaffirm the fee schedule if no

changes are made. The Board is asked to repeal the current fee schedule and corresponding rules and enact a new rule with the fee schedule and corresponding rules. The changes are made to the personal check section to make it easier to review. There are some areas that over time resulted in elimination of payment of fees and fines with personal checks.

The fee schedule is re-organized to place items together as well as identify the four different levels of the subscription service. These fees have been in effect since the beginning of the subscription service but it was noted in the fee schedule as up to \$2,000 annually and since it has been in effect for a number of years, identifying the various levels and the corresponding annual fee is appropriate now. It is easier to repeal the existing rule rather than trying to amend it. Amendments might be confusing but the repeal of the existing rule and approval of a new rule makes it clear that the Board is submitting a new rule for consideration.

Ms. Lee provided copies of the current fee schedule and the proposed fee schedule for the Board's information and review.

The Board reviewed and discussed the proposed changes.

On September 18, Mr. Howard moved that the Board repeal the current ABN Administrative Code, Rule 610-X-4-.14, Fees, and approve the new ABN Administrative Code, Rule 610-X-4-.14, Fees. Dr. Wright seconded. Motion carried without objection.

B. ABN Administrative Code, Rule 610-X-7-.10, Delegation of Glucagon and Insulin by School Nurses

Ms. Lee reported that during the 2014 Regular Legislative Session, Act 2014-437 passed. The law allows for the delegation of the administration of insulin and glucagon. The decision was made to separate the delegation rules specific to insulin and glucagon so that if there is a challenge to the rules, it will not impact the existing delegation rules. The section of the existing rules that disallow delegation of injectables other than epinephrine needs to be changed but that will come to the Board in October once the proposed insulin and glucagon delegation rules are out for public comment.

The rules follow the statute in allowing the delegation of administration of insulin and glucagon in the school setting. There are criteria or factors listed for consideration in the development and implementation of the Individual Health Plan (which is required

for any student diagnosed with diabetes).

Ms. Lee reported that the staff is trying to get the number of glucagon injections that were administered last year.

Ms. Lee provided copies of the proposed diabetes delegation rules and Act 2014-437 for the Board's information and review.

The Board reviewed the proposed rules and made minor changes.

On September 18, Mr. Howard moved that the Board adopt the proposed rules. Dr. Wright seconded.

After discussion Mr. Howard amended his motion.

On September 18, Mr. Howard moved that the Board approve the proposed rules as amended. Dr. Wright seconded. Motion carried without objection.

Ms. Lee reported that the rules will be filed with the Legislative Reference Service and the Board will review again at the November Board meeting along with any comments that are received.

C. ABN Administrative Code, Chapter 610-X-3, Nursing Education Programs

Dr. Russell reported that the usual process is to bring proposed rule amendments to the Board for consideration. Because of the discussions over the past three years, the decision was made to bring the ABN Administrative Code, Chapter 610-X-3, Nursing Education Programs, to the Board for review prior to proposing amendments. If there are to be significant amendments to the rules, a discussion in advance to receive the Board's direction will lead to better written proposed changes.

The ABN Nursing Education outcome standard was amended December 2010, and went into effect July 2012. The rules state that beginning with Fiscal Year (FY) 2013 (October 1, 2012), the Board shall calculate the program's pass rate with a three-year rolling average. The first three-year period ends at the end of FY 2015 (September 30, 2015). The Board shall take the pass rate for FY 2013 through FY 2015 and average the pass rate. Subsequent to FY 2015, the Board shall drop the pass rate for the first of the three-year time period, add the subsequent first-time writers pass rate, and calculate the three-year average.

Since this rule went into effect, eighteen out of forty-three (41.9%) RN programs and one out of twenty-three (4.3%) PN programs failed to meet the outcome standard in FY 2013. At the end of the third quarter FY 2014, fourteen out of forty-four (31.8%) RN programs and three out of twenty-three (13%) PN programs' average NCLEX ® scores failed to meet the outcome standard. Seven RN programs and one PN program failed to meet outcome standards consecutively. It is mathematically impossible for five of these programs to meet the three year rolling average of 80% in FY 2015. Three of the five programs are voluntarily closing. In comparison, five out of forty-three (11.6%) RN programs and two out of twenty-four PN (8.3%) programs failed to meet the outcome standard in FY 2012.

Prior to drafting rule changes, the Board staff would like direction and input on the following topics/issues: 1) NCLEX three year rolling average pass rate outcome standards; 2) specifying microbiology as a requirement for the RN programs; 3) minimum educational requirement for clinical supervisors; 4) degree requirement necessary for non- nursing degree students enrolled in an accelerated MSN program (BSN or MSN) to be eligible to write the NCLEX® in the state; 5) modification of rules regarding simulation considering the NCSBN Simulation Study Results; and 6) decide whether online science courses with a virtual lab are equivalent to science courses with hands on lab.

The current rules require anatomy and physiology with a lab and information from the Department of Postsecondary Education indicated that ADN programs use virtual labs and that PN programs will as well.

The Board discussed the issues and provided direction to the staff.

The Board requested to see more data on why nursing programs are taking microbiology out of the curriculum.

Ms. Lee reported that she will send a survey through NCSBN regarding microbiology, and will try to find a vendor of virtual labs to do a demonstration for the Board.

Ms. Bailey was not present from 11:33 to 11:35 a.m.

VIII. ADVANCED PRACTICE

A. Roster of Collaborative Practice Applicants

Ms. Benson reported that the roster includes sixty-nine applications for collaborative practice that meet the criteria for fast track approval without Joint Committee review. The BME met on September 17, 2014 to consider the fast track applications for approval. Applications for remote site practice, additional duties and/or special formulary will be presented to the Joint Committee at the October meeting.

The following applications were moved to the October 2014 roster due to non-payment of physician fees: (1) #4-1, Abigail Barrow, 1-126162, and Dr. Constantine Athanasuleas, 10576; (2) #49-1, Lesa Oden, 1-074483, and Dr. Richard Maughon, 21909; and (3) #60-1, Stella Sims, 1-110662, and Dr. Timothy Goodwin, 16345.

The following applicants withdrew or terminated the collaborative practice prior to publication of the roster: (1) Carol Edwards, 1-066475, and Dr. Francisco Huidor, 25202; (2) Brandie Carbonie, 1-087541, and Dr. Stuart Cohen, 22108; (3) Ashley McBride, 1-127135, and Kenneth Willis, 12320; and (4) Rebecca Slaten, 1-050249, and Dr. Alexis Penot, 28006.

The following applicants withdrew or terminated the collaborative practice after publication of the roster: (1) John Grimes, 1-083810, and Dr. Richard Dodd, 28382; and (2) Kathy Reeves, 1-028781, and Dr. Agata Przekwas, 26707.

Ms. Benson provided copies of the roster for the Board's information and review.

On September 18, Ms. Bullard moved that the Board approve the amended applicants for collaborative practice listed in the published roster. Ms. Hill seconded. Motion carried without objection.

B. Appointment of Certified Nurse Midwife to Joint Committee for Advanced Practice Nursing

Ms. Benson reported that the Nurse Practice Act defines the membership and functions of the Joint Committee for Advanced Practice Nursing. Members are appointed to three-year terms, and may be reappointed for one additional term. The Board of Nursing

appoints the nurse members, and the Board of Medical Examiners appoints the physician members.

The Certified Nurse Midwife position on the Joint Committee for Advanced Practice Nursing will be vacant effective October 1, 2014. The Board staff notified all twenty-one Certified Nurse Midwives in collaborative practice regarding the available position on the Joint Committee. One CNM, Melissa Leigh Hatter, submitted a letter of interest.

Melissa Leigh Hatter, RN, CNM, received initial approval for collaborative practice as a Certified Nurse Midwife in July 2012. She practices in Montgomery with OB-GYN Associates in collaboration with Dr. Joseph Desautels, and association with Vicki Brooks, RN CNM.

Ms. Benson provided copies of the letter and curriculum vitae of Melissa Hatter for the Board's information and review.

On September 18, Mr. Howard moved that the Board appoint Melissa Hatter, CNM, as a member of the Joint Committee for Advanced Practice Nursing for the term October 1, 2014 through September 30, 2017. Dr. Wright seconded. Motion carried without objection.

C. BME Proposed Limited Special Purpose Schedule II Regulations

Ms. Benson reported that the Board of Medical Examiners (BME) is the certifying body for Certified Registered Nurse Practitioners and Certified Nurse Midwives for prescribing of controlled substances. Hydrocodone preparations changed due to changes in FDA and DEA regulations. Hydrocodone preparations, a common controlled substance pain medication, were moved to Schedule II by the DEA. An inability to prescribe these preparations impacts patients undergoing pain control. During the course of reviewing prescriptive authority for the legislation placing the certification with BME, there were requests to allow other Schedule II drugs such as those used for ADD or ADHD.

Ms. Benson provided copies of the proposed rules for the Board's information and review.

The Board reviewed the proposed rules and is in support of the rule.

D. ADPH Proposed Rules on Fluoroscopy

Ms. Benson reported that the Alabama Department of Public Health (ADPH) regulates the use of radiographic equipment and exposure to x-rays. Proposed rules are out for public comment related to fluoroscopy procedures. The concern is some of the requirements for “supervision” because that language is not used in the collaborative practice regulations. Certified Registered Nurse Anesthetists (CRNA) are concerned because they are not included in the rules and the supervision requirements are beyond what is in the definition of CRNA.

Ms. Benson provided copies of the proposed rules for the Board’s information and review.

The Board reviewed and discussed the proposed rules and provided direction to the staff regarding submission of comments.

IX. PRACTICE AND CONTINUING EDUCATION

A. Practice

1. Report

A written report on nursing practice was accepted, as information, on the Consent Agenda.

B. Continuing Education

1. Report

A written report on Continuing Education Providers and the CE activities was accepted, as information, on the Consent Agenda.

X. EDUCATION

A. Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Application for New Associate Degree in Nursing Program, Drake State Technical and Community College, Phase II

Dr. Russell reported that Drake State Community and Technical College submitted a letter of intent and feasibility study to begin an Associate Degree Nursing program which the Board reviewed at its July 2013 meeting. The Board suggested that Drake State include: (1) the spectrum of clinical slots not just the number of slots and validate their numbers; (2) the nursing program's budget; and (3) details regarding the demand for an Associate Degree in Nursing Program.

The ABN reviewed Drake State Community and Technical College New Nursing Program Phase II Application at the June 2014 meeting. The new education program application review is based on the rules for establishing a new program as outlined in Chapter 610-X-3-.07 of the ABN Administrative Code. The anticipated start date for the proposed new program is January 2015.

The Board decided that additional information was necessary before a decision to grant provisional approval could be rendered. The Board requested that Drake State submit an addendum to the feasibility study application detailing how each of the following areas will be addressed to ensure that established program outcomes are met: (1) Resources: address the plan for use of classroom space to accommodate the PN and RN nursing programs simultaneously; consider the impact of admitting students into the PN program every semester which would necessitate teaching all PN courses every semester in addition to teaching the RN program; include information regarding the sizes and maximum occupancy of the classrooms; address the functionality of the nursing skills lab, human simulation lab, and the computer lab and their hours of supervised and unsupervised operation; address the impact of using nursing skills lab, human simulation lab, and the computer lab as lecture space on hours of availability for student access; (2) Faculty: provide job descriptions for faculty in the PN and ADN Programs; provide curriculum vitae for faculty that may be utilized to teach across programs; address the percentage of time faculty will teach in both the PN and the RN program and its impact on student to teacher ratio in the class, lab and clinical setting; provide information regarding faculty development to ensure staff is prepared to teach in RN program; (3) Matriculation/Progression: address the number of students admitted each semester, in addition to the number of students that are matriculating through the program and its impact on utilization of resources (classroom space, library, computer lab, faculty, advisement, peer and/or

faculty tutorials, etc.); (4) NCLEX® Scores: address what impact, if any, the school anticipates that division of resources amongst two programs will have on NCLEX® scores; what strategies have been implemented to address the PN program's ability to achieve the 80% outcome standard for the first, second, and third quarter of fiscal year 2014; (5) Acute Care Clinical Experiences in Pediatrics and Mental Health: expound upon the facility, number of beds, prevalent medical diagnosis, and the number of students accommodated in the facilities that offer acute pediatric and mental health experiences; (6) Employability (in the area) of graduates from a provisional program: provide information regarding the number and names of facilities in the area that employ nurses who graduated from a provisionally-approved or non-accredited (specialty) program.

In the addendum submitted by the division chair, Drake State has decided to admit a maximum of twenty-four students to the PN program annually, beginning fall 2014. Drake State plans to move two full time PN faculty members and the division chair to teach in the RN Program. The division chair will spend up to 20% of her time teaching in the RN program. Drake State states that assigning faculty to teach in either the PN or the RN program will reduce any negative impact on student's success. Drake state plans to hire two additional full time faculty to teach in the PN program which will prevent a negative impact on NCLEX Scores, attrition and graduation rates, and student-faculty ratios for the PN program. Drake State posted job announcement for additional full time faculty member and anticipates that new faculty will begin fall 2014.

To address attrition rates, the nursing program plans to reduce the PN enrollment to twenty-four students per cohort and admit once a year every fall. Accepting twenty-four new students annually should reduce admissions by approximately 50%. It is anticipated that smaller classes will allow more individualized attention for each student, which should help to positively impact NCLEX outcomes. There will be dedicated PN faculty that moves through the program with students, as well as increased interaction between advisors, course managers, and students to ensure optimal student success. They anticipate using a similar model with the students admitted to the RN program. The nursing faculty members are also exploring the use of student success coaches who will maintain regular contact with students and assist them in achieving their educational objectives.

Drake State purported that decreases in NCLEX scores for the first three quarters of FY 2014 may be explained by substantive

changes that have occurred in their program. In the past two years, Drake State had several changes that occurred in the instructional division including change in nursing division chair, change in Dean of Instruction and Associate Dean of Instruction. These transitions may have had an impact on the structure and function of the program. The nursing faculty examined student trends and outcomes in the program to identify areas for improvement. Although Drake State offered an explanation regarding the root cause of why their NCLEX scores did not meet standards, they did not address what impact, if any, the school anticipates that utilization of resources amongst two programs will have on NCLEX scores. NCLEX scores for the PN Program are: first quarter 2014 was 0% (three wrote the exam, none passed); second quarter 2014 was 63.3% (eleven wrote the exam, seven passed); and third quarter 2014 was 77.8% (nine wrote the exam; seven passed). The cumulative average for the partial year FY 2014 is 60.9% (twenty-three wrote the exam, fourteen passed).

Drake State contacted the nursing directors at three acute-care facilities in Huntsville, Huntsville Hospital and Crestwood Medical Center, and HealthSouth Rehabilitation Hospital of North Alabama to ascertain whether they would consider hiring RN graduates from Drake's provisionally approved nursing provided they had openings. Each director agreed and signed letters of support.

Alabama PN programs are averaging an 89.2% pass rate on the NCLEX-PN exam for partial year FY 2014. Drake State NCLEX scores for the partial year is 60.9%. There was improvement in pass rate for the third quarter (77.8%). It may be too soon to determine whether the strategies that they have implemented will increase the NCLEX pass rate.

Dr. Helen McAlpine, President (on loan to Gadsden State); Deborah Milling, Chair of Health Sciences; Dr. Thuy Lam, Co-Chair of Health Sciences; Joyce Rentz, Associate Dean of Instruction; and John Reutter, Acting President, were present to address the Board and answer questions.

Dr. Russell provided copies of correspondence, new Education Program Phase II Addendum, Phase II application, Health Sciences Student Handbook, 2011 Catalog, Plans of Instruction, and Phase II application review for the Board's information and review.

The Board reviewed the information provided and asked questions of the Drake State representatives.

On September 18, Ms. Hill moved that the Board grant provisional approval. Mr. Howard seconded. Motion failed with five oppositions (Ms. Bailey, Dr. Parker, Dr. Wright, Dr. Autrey, and Dr. Dearman).

Ms. Price left at 1:38 p.m. and was not present for the vote.

C. NCSBN Simulation Study

Dr. Russell conducted a power point presentation on the NCSBN Simulation Study.

Ms. Bailey was not present from 2:08 to 2:11.

Dr. Dearman was not present from 2:12 to 2:15.

Dr. Parker was not present from 2:19 to 2:22

Dr. Autrey was not present from 2:20 to 2:24.

Ms. Price was not present.

XI. BOARD TRAVEL

A. International Nurse Regulator Collaborative Symposium, Chicago, IL – October 28-30, 2014

No one requested to attend.

Ms. Price was not present.

XII. DISCIPLINARY CASES

On September 19, Dr. Wright moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Bullard seconded. Motion carried with all in favor (Ms. King, Ms. Bullard, Mr. Howard, Dr. Wright, Dr. Parker, Dr. Autrey and Ms. Bailey).

Dr. Dearman reported that the Board would reconvene in open session at approximately 9:15 a.m.

The Board reconvened in open session at 9:03 a.m. and voted on the Consent Orders.

A. Consent Orders

1. Attaway, Donna Green – RN Exam Applicant

Ms. Attaway was deleted from the agenda.

2. Beason, Leslie Ann – RN Exam Applicant

Ms. Beason signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, her license, when issued will be placed on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her successfully complete a Board-approved educational course on understanding substance use disorder in nursing, and pay a fine in the amount of \$300.00.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

3. Kratz, Crissy Jean – RN Exam Applicant

Ms. Kratz signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, her license, when issued will be placed on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on understanding substance use disorder in nursing and pay a fine in the amount of \$300.00.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

4. Mills, Amy Hilburn – RN, 1-079830

Ms. Mills was deleted from the agenda.

5. Cowan, Maggie J. – RN, 1-024570

Ms. Cowan signed a Consent Order that would place her license on probation. Said probation is stayed and Ms. Cowan's license will be placed on Board-Lapsed status.

On September 19, Dr. Wright moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

6. James, Jessica Lynn – RN, 1-104373 (Lapsed)

Ms. James signed a Consent Order that would suspend her RN license until such time as she provides evidence of an unencumbered license in all states in which she holds a license.

On September 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

7. Bradley, Michelle Strickland Powell – RN, 1-104945; CRNP

Ms. Bradley signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on scope of practice, professional accountability, and ethics of nursing, and pay a fine in the amount of \$1,000.00.

On September 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

8. Williamson, Sharon Lynn – RN, 1-065226; LPN, 2-028819 (Lapsed)

Ms. Williamson signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on TB 101 for Healthcare Workers, ethics of nursing practice, and professional accountability; and (c) the employer notification has been received by the Board. Should Ms. Williamson attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On September 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

9. Cochran, Deanna Renee – LPN, 2-053915
(Active/Probation)

Ms. Cochran signed a Consent Order that would terminate her July 22, 2011 Order upon the Board's acceptance of this instant Order that would suspend her LPN license for a minimum of three months and until such time as she provides evidence of payment of a fine in the amount of \$500.00 and successful completion of a Board-approved educational course on professional accountability. Upon reinstatement, Ms. Cochran's license will be placed on probation for a period of twelve months, with illegal/illicit drug-use stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

10. Enchiff, Krystal Dale – RN, 1-100885 (Active/Probation)

Ms. Enchiff signed a Consent Order that would terminate her September 21, 2012 Order upon the Board's acceptance of this instant Order that would suspend her RN license for a minimum of three months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Ms. Enchiff's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

11. Mixon, Debra Futral – RN, 1-111215 (Active/Probation)

Ms. Mixon signed a Consent Order that would terminate her May 16, 2008 Order upon the Board's acceptance of this instant Order that would suspend her RN until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Should Ms. Mixon be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Mixon's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, and she will be required to pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

12. Bell, Sheryl Lee – RN, 1-072597

Ms. Bell signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on understanding substance use disorder in nursing, and pay a fine in the amount of \$300.00.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

13. Boyer, Marie Elizabeth – RN, 1-120624

Ms. Boyer signed a Consent Order that would suspend her RN until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Should Ms. Boyer be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Boyer's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on substance use disorder, and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

14. Burkett, Kelly Ray – LPN, 2-061773

Ms. Burkett signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on understanding substance use disorder in nursing, and pay a fine in the amount of \$300.00.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

15. Chaffee, Christine Ana – RN, 1-114659

Ms. Chaffee signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Should Ms. Chaffee be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Chaffee's license will be reinstated on probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

16. Daily, Russell Aaron – RN, 1-114019; LPN, 2-056346 (Lapsed)

Mr. Daily signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g)

payment of appropriate fees. Upon reinstatement, Mr. Daily's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked. Should Mr. Daily attempt to renew his LPN license, it too, would be subject to the same terms and conditions.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

17. Evans, Kendra Dionne – RN, 1-136291

Ms. Evans signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on understanding substance use disorder in nursing and pay a fine in the amount of \$300.00.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

18. Jerkins, Camellia Kilpatrick – RN, 1-114809

Ms. Jerkins was deleted from the agenda.

19. Johnson, Jeffrey Dwayne – RN, 1-071417; LPN, 2-035487 (Lapsed)

Mr. Johnson signed a Consent Order that would place his RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete a Board-approved educational course on substance use disorder, and pay a fine in the amount of \$300.00. Should Mr. Johnson attempt to renew his LPN license, it too, would be subject to the same terms and conditions.

On September 19, Mr. Howard moved that the Board

accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

20. King, Sara Katherine – RN, 1-118547; LPN, 2-057561 (Lapsed)

Ms. King signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on substance abuse, and pay a fine in the amount of \$300.00. Should Ms. King attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

21. Lavender, Brett Carlton – RN, 1-094270

Mr. Lavender signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment program; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Mr. Lavender's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

22. Manning, Haley Cole – RN, 1-112351 (Lapsed)

Ms. Manning signed a Consent Order that would suspend

her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Manning's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

23. Morrison, Lisa Ann – RN, 1-073587; LPN, 2-036305 (Lapsed)

Ms. Morrison signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Should Ms. Morrison be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Morrison's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of

\$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Should Ms. Morrison attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

24. Moyers, Mary E. – RN, 1-091447

Ms. Moyers signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on understanding substance use disorder in nursing, and pay a fine in the amount of \$300.00.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

25. Stansberry, Munde Renee – RN, 1-118497; LPN, 2-050062 (Lapsed)

Ms. Stansberry signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Upon reinstatement, Ms. Stansberry's license will be on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Should Ms. Stansberry attempt to renew

her LPN license, it too, would be subject to the same terms and conditions.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

26. Stewart, Mary Nevada Turnage – RN, 1-056245 (Lapsed)

Ms. Stewart signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Should Ms. Stewart be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Stewart's license will be reinstated on probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on understanding substance use disorder in nursing, and pay a fine in the amount of \$300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

27. Swain, Johnelle Yvonne – LPN, 2-055341

Ms. Swain signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on

understanding substance use disorder in nursing, and pay a fine in the amount of \$600.00.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

28. Ward, Veronica – LPN, 2-055012

Ms. Ward signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on understanding substance use disorder in nursing and pay a fine in the amount of \$300.00.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

29. Warren, Robyn Saunders – LPN, 2-047944 (Lapsed)

Ms. Warren signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Should Ms. Warren be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Warren's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on substance use disorder, and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order,

and, if such should occur, her license status will be considered as and listed as revoked.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

30. Wilder, Madison Dawn – RN, 1-138160

Ms. Wilder signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Should Ms. Wilder be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Wilder's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on understanding substance use disorder in nursing, and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

31. Best, Kristie Michell – RN, 1-114401

Ms. Best signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

32. Cagle, Judy Karen – LPN, 2-046004

Ms. Cagle signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on documentation and professional accountability; and (c) the employer notification has been received by the Board.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

33. Channell, Elizabeth Walls – RN, 1-132836

Ms. Channell signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on ethics of nursing practice and critical thinking; and (c) the employer notification has been received by the Board.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

34. Christian, Tracye Marche – RN, 1-095117; LPN, 2-036898 (Lapsed)

Ms. Christian signed a Consent Order that would suspend her RN license until such time as she provides evidence of payment of a fine in the amount of \$500.00 and successful completion of Board-approved educational courses on professional accountability and medication safety. Upon reinstatement, Ms. Christian's license will be placed on probation for a period of twelve months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order,

and, if such should occur, her license status will be considered as and listed as revoked.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

35. Harris, Patricia Ann – LPN, 2-056751

Ms. Harris signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Should Ms. Harris be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Harris' license will be reinstated on probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

36. Johnson, Aerial Deshun – RN, 1-133215

Ms. Johnson signed a Consent Order that would suspend her RN license until such time as she provides evidence of payment of a fine in the amount of \$500.00 and successful completion Board-approved educational courses on medication errors and critical thinking. Upon reinstatement,

Ms. Johnson's license will be placed on probation for a period of twelve months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

37. Jones, Victoria Elizabeth – RN, 1-123872

Ms. Jones signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on ethics of nursing and substance use disorders, and pay a fine in the amount of \$300.00.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

38. Killian, Joanna Magdaline – RN, 1-094850 (Lapsed)

Ms. Killian signed a Consent Order that would approve her reinstatement of a lapsed license application and place her license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on substance abuse, and pay a fine in the amount of \$300.00.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

39. Lake, Timothy Neil – RN, 1-120850

Mr. Lake signed a Consent Order that would suspend his RN license until such time as he provides evidence of payment of a fine in the amount of \$500.00 and successful completion of Board-approved educational courses on medication errors and critical thinking. Upon reinstatement, Mr. Lake's license will be placed on probation for a period of twelve months, with practice-related stipulations. In no event

will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

40. Long, Jr., Arthur Bruce – RN, 1-115255

Mr. Long signed a Consent Order that would place his RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete Board-approved educational courses on substance use disorders and medication safety, and pay a fine in the amount of \$300.00.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

41. Long, Christine – LPN, 2-026859

Ms. Long signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete educational courses on documentation and substance use disorder, and pay a fine in the amount of \$300.00.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

42. Smith, Brandie – RN, 1-124679

Ms. Smith signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on medication safety and professional accountability, and pay a fine in the amount of \$300.00.

On September 19, Mr. Howard moved that the Board

accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

43. Smith, Crystal Leraye – RN, 1-126460; CRNP

Ms. Smith signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on understanding substance use disorder in nursing, documentation, and professional accountability, and pay a fine in the amount of \$1,000.00.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

44. Williams, Brittany Danielle – RN, 1-111786

Ms. Williams signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$1,000.00; (b) successful completion of Board-approved educational courses on documentation, critical thinking, and professional accountability; and (c) the employer notification has been received by the Board.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

45. Dickerson, Rebecca Rae – RN, 1-093181

Ms. Dickerson signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on substance use disorder, professional accountability, and pain management, and pay a fine in the amount of \$500.00.

On September 19, Dr. Parker moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

46. Holland, Stacey Lamar – RN, 1-083450

Ms. Holland signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Upon reinstatement, Mr. Holland's license will be on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On September 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

47. Moore, Jonathan Patrick – RN, 1-138342

Mr. Moore signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Upon reinstatement, Mr. Holland's license will be on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On September 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

48. Puckett, Audrey Elisabeth – RN, 1-120568

Ms. Puckett signed a Consent Order that would approve her reinstatement of a lapsed license application and immediately suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) compliance with all treatment recommendations; (c) accrual of requisite continuing education contact hours; (d) payment of appropriate fees; and (e) receipt of documentation from Bradford-Warrior that Ms. Puckett is recommended to return to the practice of nursing. Upon reinstatement, Ms. Puckett's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00.

On September 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

49. Bishop, Mary Elizabeth – RN Exam Applicant

Ms. Bishop signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 19, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

50. Hutto, Shane Thomas – RN Exam Applicant

Mr. Hutto signed a Consent Order that would allow him to take the NCLEX-RN®, and if successful, issue him a public reprimand.

On September 19, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

51. Jarrett, Avita Reshon – LPN Exam Applicant

Ms. Jarrett signed a Consent Order that would allow her to take the NCLEX-PN®, and if successful, issue her a public reprimand.

On September 19, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

52. Wood, Kayla Austin – RN Exam Applicant

Ms. Wood was deleted from the agenda.

53. Woodward, Katherine Cora – LPN, 2-033160

Ms. Woodward signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 19, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

54. Cowart (Rohadfox), Kim Michelle – LPN; 2-062158

Ms. Cowart Rohadfox signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 19, Dr. Wright moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

55. Foster, Bo Dillon – LPN, 2-059224

Mr. Foster signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

On September 19, Dr. Wright moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

56. Mitchell, Bama Taylor M. – RN, 1-128881

Ms. Mitchell signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 19, Dr. Wright moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

57. Nance, Amelia Ann – RN, 1-143632

Ms. Nance signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 19, Dr. Wright moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

58. Spaulding, Shante Renee – RN Endorsement Applicant

Ms. Morrison signed a Consent Order that would approve her RN endorsement application and issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 19, Dr. Wright moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

59. Brown, Jonte Darrell – RN Exam Applicant

Mr. Brown signed a Consent Order that would allow him to take the NCLEX-RN®, and if successful, issue him a public reprimand and require him to pay a fine in the amount of \$600.00.

On September 19, Dr. Parker moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

60. Dorning, Mary Elizabeth – LPN, 2-052160

Ms. Dorning signed a Consent Order that would issue her a

public reprimand and require her to pay a fine in the amount of \$600.00.

On September 19, Dr. Parker moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

61. Godsey, Amanda Jean – RN, 1-092695

Ms. Godsey signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On September 19, Dr. Parker moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

62. Tubbs, Joyce Michelle – LPN, 2-050273

Ms. Tubbs signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$900.00.

On September 19, Dr. Parker moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

63. Whitley, Atalie Steakley – RN, 1-097248; CRNA

Ms. Whitley signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On September 19, Dr. Parker moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

64. Kelso, Stacy Dawn – RN, 1-084152; LPN, 2-042036 (Lapsed)

Ms. Kelso signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 19, Dr. Autrey moved that the Board

accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

65. Snuggs, Kimberly Jo – RN, 1-101354

Ms. Snuggs signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 19, Mr. Howard moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

B. Reinstatement: Consent Orders

1. Ellis, Jeffrey Perham – RN, 1-099866

Mr. Ellis signed a Consent Order that would approve his reinstatement of a revoked license application and place his RN license on probation for a period of sixty months, with chemical dependency stipulations, require him to successfully complete a Board-approved educational course on professional accountability, and pay a fine in the amount of \$1,000.00.

On September 19, Dr. Parker moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

2. McAllister, Evelyn Frances – RN, 1-043379

Ms. McAllister signed a Consent Order that would approve her reinstatement of a revoked license application and issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 19, Dr. Parker moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

3. Prater, Jr., Richard Hayes – RN, 1-068534

Mr. Prater signed a Consent Order that would approve his reinstatement of a revoked license application and place his RN license on probation for a period of sixty months, with chemical dependency stipulations, require him to

successfully complete a Board-approved educational course on professional accountability, and pay a fine in the amount of \$1,000.00.

On September 19, Dr. Parker moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

C. Formal Hearings

On September 19, Dr. Wright moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Bullard seconded. Motion carried with all in favor (Dr. Autrey, Ms. King, Ms. Bullard, Mr. Howard, Dr. Wright, Dr. Parker, and Ms. Bailey).

Dr. Dearman reported that the Board would reconvene in open session at approximately 9:30 a.m.

The Board returned to open session at 9:19 a.m.

1. Bernos, Taylor Laine – LPN Exam Applicant

On September 19, Mr. Howard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Bernos' LPN exam application, and if successful, immediately suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Upon reinstatement, Ms. Bernos' license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of

this Order, and, if such should occur, her license status will be considered as and listed as revoked. Ms. Bailey seconded. Motion carried without objection.

2. Bothe, Olaf D. – RN, 1-089466 (Lapsed)

On September 19, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Mr. Bothe' RN license until such time as he repays all amounts owed for failure to comply with the terms of his scholarship agreement and that the Board retain the right to initiate revocation proceedings in the event substantial progress is not made toward resolution of Mr. Bothe's legal obligations under such agreement within one year of the effective date of the Order. Ms. King seconded. Motion carried without objection.

3. Brock, Jeanne Marie – RN, 1-059333 (Lapsed)

On September 19, Mr. Howard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Brock's RN license. Dr. Parker seconded. Motion carried without objection.

4. Carlton, Debra Lynn – LPN, 2-063251 (Lapsed/Probation)

On September 19, Ms. Bullard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Carlton's LPN license. Dr. Parker seconded. Motion carried without objection.

5. Carter, Melisa – RN, 1-108819; LPN, 2-015974 (Lapsed)

On September 19, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Carter's license. Mr. Howard seconded. Motion carried without objection.

6. Daily, Noland Health – RN, 1-111358 (Lapsed)

On September 19, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Mr. Daily's RN license. Dr. Parker seconded. Motion carried without objection.

7. Delfs, William Robert – RN, 1-088270 (Lapsed)

On September 19, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and deny Mr. Delfs' reinstatement of a lapsed license application and revoke his RN license. Ms. Bullard seconded. Motion carried without objection.

8. Dunlap, Jennifer Annette – RN, 1-139644 (Active/Probation)

On September 19, Mr. Howard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Dunlap's RN license. Ms. King seconded. Motion carried without objection.

9. Fuller, Nancy Sue – RN, 1-080297 (Active/Probation)

On September 19, Mr. Howard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Mr. Fuller's RN license. Dr. Parker seconded. Motion carried without objection.

10. Kinne, Cynthia Lynn – RN Endorsement Applicant

On September 19, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and deny Ms. Kinne's RN endorsement application. Ms. King seconded. Motion carried without objection.

11. McTyer, Karen Martin – LPN, 2-034889 (Active/Probation)

On September 19, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and

the Recommendation of the Hearing Officer and revoke Ms. McTyer's LPN license. Mr. Howard seconded. Motion carried without objection.

12. Norman, Tracie Waite – RN, 1-091571 (Active/Probation)

On September 19, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law and the Recommendation of the Hearing Officer and revoke Ms. Norman's RN license. Mr. Howard seconded. Motion carried without objection.

13. Pelican, Jr., Aldin John – RN, 1-081210 (Lapsed); CRNA (Lapsed)

On September 19, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and suspend Mr. Pelican's RN license until such time as he provides evidence of successful completion of his KNAP Agreement. Upon reinstatement, Mr. Pelican's license will be placed on probation for period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,000.00. Ms. Bailey seconded. Motion carried without objection.

14. Reeves, Kristi Leanne – RN, 1-100486

On September 19, Ms. Baiely moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Reeves' RN license. Mr. Howard seconded. Motion carried without objection.

15. Wiggins, Joni Lynn – RN, 1-108662

On September 19, Dr. Wright moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Wiggins' RN license. Ms. King seconded. Motion carried without objection.

D. Reinstatements – Formal Hearings

There were no reinstatements – Formal Hearings.

XIII. NEXT MEETING DATE

October 16, 2014, RSA Plaza, 770 Washington Ave, Suite 350,
Montgomery, AL

XIV. OTHER

- Dr. Dearman welcomed the guests from Southern Union State Community College and Drake State Technical College.
- **On September 18, Dr. Autrey moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. King seconded. Motion carried with all in favor (Ms. King, Ms. Bullard, Mr. Howard, Dr. Wright, Dr. Parker, Dr. Autrey, Ms. Hill and Ms. Bailey). Ms. Price was not present.**
- Ms. Lee reported that information was published in the newsletter and also sent via list serv on how to check if citizenship has been verified. About 19% have not been verified. One LPN did not get renewed due to not producing the documents required by Homeland Security.

XV. BOARD MEETING DEBRIEFING

- The Board discussed how difficult it was to deny Drake State Technical College's application for a new ADN program. There was not enough substantive evidence that the program could be successful.

XVI. ADJOURNMENT

The meeting adjourned at 9:40 a.m. on September 19.

Catherine Dearman, President

E. Laura Wright, Secretary

Submitted by: _____
Recorder: Leslie Vinson
09/18-19/2014