

# ALABAMA BOARD OF NURSING

## REGULAR BOARD MEETING

RSA Plaza, Suite 350  
770 Washington Avenue  
Montgomery, Alabama

March 24-25, 2016

### A. Roll Call

The meeting was called to order at 9:00 a.m. on Thursday, March 24, 2016 and 8:30 a.m. on Friday, March 25, 2016.

The following members were present:

Francine Parker, EdD, MSN, RN, President; E. Laura Wright, PhD, MNA, CRNA, Vice-President; Gladys Davis Hill, MSN, RN, Secretary; Natalie Baker, DNP, CRNP; Cheryl Bailey, BSN, MBA; Melissa Bullard, LPN; Peggie Carpenter, BA, LPN; Valorie Dearmon, DNP; Jill Hightower, MSN, RN; Amy Price, MSN, RN; Judith LaDonna McDonnell, LPN; Helen T. McAlpine, EdD, and Executive Officer Peggy Benson, MSHA, MSN, NE-BC. ABN Board members absent March 24, 2016 were: Chrystabell King, LPN; Helen T. McAlpine, EdD; and March 25, 2016 were: Chrystabell King, LPN; Jill Hightower, MSN, RN, and Judith LaDonna McDonnell, LPN.

Staff members attending the meeting were: Cathy Boden, MSN, RN, Director-Probation Monitoring and Compliance; Dawn Daniel, MSN, RN, Director-Advanced Practice; Mary Ed Davis, RN, MSN, DNP, Director-VDAP; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Joyce Jeter, MSN, RN, Practice/Continuing Education Nurse Consultant; Brad Jones, IT Specialist; Angela Kennedy, RN, MSN, Compliance Nurse Consultant; Tonya Smith as recorder; Debra Lett, PhD, MSN, MPA, RN, Education Nurse Consultant; Abby Migliore, RN, MSN, Compliance Nurse Consultant; LaDonna Patton, MSN, RN, CEN, Director-Alabama Nursing Resource Center; Robert Rollins, IT Director; Howard Kenney, Chief Investigator; Tcherlindra Tarrance, Special Investigator; Mark Wharton, Special Investigator; Nate Nunnolley, Special Investigator; David Pinnock, Special Investigator; Klisha Potts, Special Investigator; Gloria Franklin, Admin Hearings; Megan Clifton, Legal Research Assistant.

Visitors attending the meeting: Fortis College; ITT Technical Institute; Southern Union State Community College; Jean Graham, Faulkner State Community College; ITT-Madison, Breckinridge School of Nursing.

B. Declaration of Quorum

A quorum was declared with ten Board members present on March 24. Ms. King and Dr. McAlpine, were not present on March 24; Ms. McDonnell left at 11:30 a.m. Nine members were present on March 25; Dr. Wright arrived at 8:35 a.m. and Ms. Hightower, Ms. King, and Ms. McDonnell were not present for March 25.

C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Oath of Office (Jill Hightower)

On March 24, 2016, Ms. Hightower read the oath of office. A written "Oath of Office" was provided for signature.

E. Review of Agenda

1. Additions, Modifications, Reordering

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

- II.A. January 21-22, 2016 Board Meeting Minutes*
- II.B. February 18, 2016 Board Meeting Minutes*
- III.A. Board Action Follow-up*
- VI.B.1. General Counsel Report*
- VI.D.2. Assistant General Counsel Report*
- VI.D.3. Voluntary Disciplinary Alternative Program*
- VI.D.4. Investigations Report*
- VI.D.5. Compliance Nurse Consultant Report*
- VI.D.6. Probation Monitoring Report*
- VIII.1. Advance Practice Report*
- IX.A.1. Practice Report*
- IX.B.1. Continuing Education Report*
- X.A. Education Report*
- XI.A. Legislative Report*
- XI.B. ANRC Report*

**On March 24, 2016, Dr. Wright moved that the Board adopt the Consent Agenda. Ms. Price seconded. Motion carried without objection.**

3. Adoption of Agenda

**On March 24, 2016, Ms. Price moved that the Board adopt the Agenda, as amended. Dr. Wright seconded. Motion carried without objection.**

**II. REVIEW OF MINUTES**

A. January 21-22, 2016, Board Meeting Minutes

The January 21-22, 2016, Board Meeting Minutes were accepted on the Consent Agenda.

B. February 18, 2016, Board Meeting Minutes

The February 18, 2016 Board Meeting Minutes were accepted on the Consent Agenda.

**III. OLD BUSINESS/FOLLOW-UP**

A. Board Action Follow-up

Ms. Benson's report of Board action follow-up was accepted, as information, on the Consent Agenda.

**IV. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.**

**V. NATIONAL COUNCIL LICENSURE EXAMINATIONS**

**VI. REPORTS**

A. Executive Officer

1. Report

A written report outlining the Executive Officer's activities was accepted, as information, on the Consent Agenda.

Pursuant to Alabama Board of Nursing Administrative Code Rule 610-X-8-.08, Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

<b><u>Licensee's Name</u></b>	<b><u>License Number</u></b>	<b><u>Date of Acceptance</u></b>
Parker, Bridgette Michelle	1-074558	01/05/2016
Henderson, Amy Elizabeth	1-082101	01/06/2016
Vines, Rebecca Heather	1-084372	01/06/2016
Ray, Jessica Renae	2-031577	01/11/2016
Dunmyer, Susan Lynn	2-039554	01/13/2016
Palmer, Thomas Justin	1-09650; CRNP	01/20/2016
Cale, Julie Rebecca	1-095435	01/20/2016
Clements, Melanie Anne	1-109017; 2-040472	01/21/2016
Smith, Natalie Maria	1-115672	01/21/2016
Sweikhart, Ashley Elizabeth	1-123269	01/22/2016
Harris, Alison Goodwin	1-091028	01/25/2016
McCracken, Ralph Roger Jr.	1-083168	01/25/2016
Finney, Nila Lee	1-078463	01/26/2016
Morgan, Angela Patrick	2-057496	01/27/2016
Owens, Frereka Regina	2-061742	01/27/2016
Cheatwood, Benjamin Joseph	1-110272	01/28/2016
Stephens, Ruth Caroline	1-124741	01/28/2016
Pettus, Eva Maire	2-066440	02/02/2016
Hoover, Selina Kay	1-081491	02/03/2016
Ward, Lisa Dianne	1-136726; 2-053763	02/08/2016
Hall, Sandra Faye	1-112238	02/08/2016
Shumate, Thomas Micheal	1-090993; 2-040343	02/09/2016
Earwood, Lorie Ann	2-038929	02/09/2016
Tuck, Terrie Jo	2-040430	02/11/2016
Barber, Randy Sherrill	1-045883	02/16/2016
Foster, Bo Dillon	2-059224	02/17/2016
Hollis, Jessica Marie	2-065112	02/18/2016
Bruno, Jill Erin	1-105889	02/23/2016
Diamond, Leslie Marie	1-146880	02/23/2016

Persinger, Milton Knight	2-054370	02/23/2016
Fitts, Cheryl Lynn	2-050865	02/24/2016
Salter, Teresa Ann	2-033696	02/24/2016
Stevens, Debra Ann	1-055225; 2-027422	02/24/2016
Ray, Jessica Lauren	1-118448	02/29/2016

2. Board Travel

Ms. Benson reported that the Board Members are allowed three out-of-state conferences per year, excluding NCSBN meetings. The ABN out-of-state travel budget would not support more than three NCSBN meetings.

The Board discussed and approved the report.

3. FYI

Ms. Benson provided a copy of the State of Alabama Ethics Commission letter to each Board Member stating the 2015 Statement of Economic Interests (SEI) forms need to be filled out and are due May 2, 2016.

Ms. Benson provided a copy of the Naloxone legislation to each of the Board members to review.

B. Executive Committee Report

1. None

C. Finance

1. Report

Mr. Glasscock provided a written report of Revenues, Expenditures Summary, Revenues, and Expenditure Budget Comparison as of January 31, 2016.

The Board reviewed and discussed the reports presented with Mr. Glasscock.

D Legal Division

1. General Counsel Report

A written report of the activities of the Legal Division from January 1, 2016,

through March 3, 2016, including the number of open disciplinary cases, the number of pending cases on the docket of the General Counsel, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report on the number of pending cases on the docket of the Assistant General Counsel as of March 2, 2016, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of March 1, 2016, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of March 4, 2016, was accepted, as information, on the Consent Agenda.

5. Compliance Nurse Consultant Report

A written report of open cases assigned to each legal nurse consultant as of February 25, 2016, was accepted, as information, on the Consent Agenda.

6. Probation Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of nurses met with for probation reviews or new Board Orders, the number of nurses released from probation, and the number of cases resulting in revocation by Board Order as of March 3, 2016, was accepted, as information, on the Consent Agenda.

**VII. POLICY**

A. Revisions to Chapter 610-X-7, Nursing Practice in a Specific Setting

Ms. Jeter proposed the changes that were made to the chapter to provide clarification and more user-friendly language for licensees. The proposed changes were: correction of grammar and policy format to provide clarification of standards. 610-X-7-.02, Delegation by School Nurses - added to rule the current practice to be consistent with rule 610-X-10,

Delegation of Insulin and Glucagon Administration in the School Setting. The change addresses the delegation of insulin and glucagon to trained diabetes assistants in the K-12 public school setting and revised 610-X-7-.06, Alabama Department of Mental Health Residential Community Programs. The Alabama Department of Mental Health reviewed rules and made recommended changes. Ms Jeter noted that 610-X-10, Delegation of Insulin and Glucagon Administration in the School Setting, is not included in these changes.

**On March 24, 2016 Dr. Wright moved that the Board approve repeal and replacement of Alabama Board of Nursing Administrative Code, Chapter 610-X-7, Standards of Nursing Practice; Specific Settings, noting 610-X-10, Delegation of Insulin and Glucagon Administration in the School Setting, is not included in these changes. Ms. Hill seconded. Motion carried without objection.**

B. Revisions to Chapter 610-X-6, Standards of Nursing Practice

Ms. Jeter proposed the changes that were made to the chapter to provide clarification and more user-friendly language for licensees. The proposed changes were: correction of grammar and policy format, clarification of standards, clarified the process to review standardized procedures by healthcare facilities to be consistent with the current process, added and delineated rules for telehealth nursing – 610-X-6-.16, Telehealth Nursing, revised the section of 610-X-6-.07 relating to intraspinal (epidural/intrathecal) administration, to encompass the current standards of infusion practice and deleted the requirement of 1 year of LPN intravenous (IV) therapy experience in order to perform the intravenous push therapy procedure. IV therapy is currently taught in the nursing program curriculum.

**On March 24, 2016 Dr. Wright moved that the Board approve repeal and replacement of Alabama Board of Nursing Administrative Code, Chapter 610-X-6, Standards of Nursing Practice. Ms. Hill seconded. Motion carried without objection.**

**VIII. ADVANCED PRACTICE**

A. Report

A written report was accepted, as information, on the Consent Agenda.

B. CRNP/CMN: Additional Skills Listing Annual Review

A written report was accepted, as information, on the Consent Agenda.

**On March 24, 2016, Ms. Bullard moved that the Board receive as information to the Board as the Joint Committee reviewed the skill/procedure listed as “Do Not Allow.” Ms. Hill seconded. Motion carried without objection.**

C. CRNP/CNM: Standard/Specialty Formulary Review

Ms. Daniel reported the Joint Committee and ABN previously approved the formulary as two separate documents even though all the drugs listed are legend drugs. Ms. Daniel requested that the Board approve the consolidation of the standard and specialty formularies into one document.

**On March 24, 2016 Ms. Bullard moved that the Board approve the consolidation of the standard and specialty formularies into a single standard formulary for CRNP and CNM in the prescribing of legend drugs. Ms. Hill seconded. Motion carried without objection.**

**IX. PRACTICE AND CONTINUING EDUCATION**

A. Practice

1. Standardized Procedures Report

A written report on standardized procedure application activity was accepted, as information, on the Consent Agenda.

B. Continuing Education

1. Report

A written report on Continuing Education Providers and CE activities was accepted, as information, on the Consent Agenda.

C. FY 2015 Standardized Procedures Annual Report

A written report was accepted, as information, on the Consent Agenda.

D. FY 2015 Continuing Education Annual Report

A written report was accepted, as information, on the Consent Agenda.

**X. EDUCATION**

A. Report

A written report on nursing education programs was accepted, as information, on the Consent Agenda.

B. Military Bridge Program Advisory Committee Report

Dr. Lett reported that ten LPN programs were represented during the inaugural meeting on February 5, 2016, including the Director of Health Programs of the Alabama Community College System. The committee members unanimously supported the implementation of a LPN Military Bridge program with the possibility of a fall 2016 target start date pending committee completion, and review and approval of the Chancellor of Alabama Community College System. Other program options were discussed. The ultimate goal is to facilitate an expedient, seamless transition to the civilian workforce by completing course requirements needed in order to register for and be successful on the NCLEX®.

The Board reviewed and discussed the information provided.

C. Fortis College, Montgomery

A Notice of Deficiency was issued to Fortis College, Montgomery, Eastdale Circle Campus, as stipulated at the January 22, 2016, Board meeting, for failure to comply with outlined sections to ABN Administrative Code, Chapter 610-X-3. Officials from Fortis College appeared before the Board on February 18, 2016, to respond to the Notice of Deficiency.

**On March 25, 2016, Dr. Wright moved that the Board continue provisional approval with resolution of deficiencies within six months from this date with the noted time lines as specified in the Nurse Consultant recommendations (listed below) with a comprehensive site visit at the conclusion of 6 months. Ms. Hill seconded. Motion carried without objection.**

<b>DOCUMENT</b>	<b>NOTES</b>	<b>TIMELINE</b>
Attendance Policy for didactic and clinical courses		30 days
Policy reflective of procedural requirements for posting final course grades		60 days
Communication Policy		30 days
Program Outcomes Plan		30 days
Written Systematic Plan for Program Evaluation	Board may request formal presentations periodically	30 days

Alumni, Student, and Employer Evaluations	May be viewed one month following each quarter	After Spring Quarter 2016
Faculty Development Calendar		6 months
Clinical Procedure Manual		3 months
Medication Assessment Calendar	Place on course syllabi	3 months
Updated syllabi providing curricular changes		4 months
Student participation plan		30 days
ADA Policy		30 days

D. Judson College, Administrative Hearing conducted on February 18, 2016.

The Board reviewed the Administrative Hearing transcripts and evidence presented at the February 18, 2016, hearing.

**After discussion, Dr. Baker moved that the Board correct spelling and date errors, accept the Hearing Officer's Findings of Fact, Conclusion of Law, and all Recommendations. Continued Provisional Approval of Judson's Associate Degree in Nursing (ADN) program for a probationary period until thirty (30) days after receipt by the Board of the NCLEX-RN® test results of all Judson ADN graduates taking the test for the first time in FY 2016. During this period, Judson shall (1) continue to implement measures requiring a minimum grade of C in all required general education courses, a minimum 2.0 overall GPA, a minimum 90% score on all Dosage Calculation exams and a minimum score on the exit exam correlating to an expected 90% probability of passing the NCLEX-RN®; (2) periodic reporting and meetings with Board officials to monitor implementation and progress (in accordance with such terms and at such intervals as may be set by the Board Executive Officer).**

**If the passage rate of Judson's first-time NCLEX-RN® writers during FY 2016 meets or exceeds an 80% passage threshold and the program is in compliance with other Board regulations, Judson's provisional approval shall be extended another year. If the passage rate of Judson's first-time NCLEX-RN® writers during FY 2016 is below the 80% passage threshold, the Board shall conduct another hearing to determine whether a further extension should be granted and, if not, to address the effective date and other details of the withdrawal of the program's provisional approval.**

**Ms. Price seconded. Motion carried without objection.**

D. State Wide Post-Secondary Nursing Program Curriculum changes

In a February 2016 memorandum from Chancellor Mark Heinrich and Linda Cater, Director of Health Programs, the Board was notified of changes in curriculum and admission criteria of Alabama Community College System schools of nursing. The concept-based curriculum will be implemented beginning Fall semester 2016. Those programs due for an ACEN visit in 2016 (Wallace-Dothan PN, Wallace-Selma PN, Jefferson State, Northeast Alabama, Lurleen B. Wallace, and Trenholm State) will implement no later than Fall semester 2017.

The admission criteria for seamless LPN to RN curriculum requires a composite ACT score of 18. Stand-alone LPN programs will continue to use the ATI-TEAS score, instead of the ACT. Waivers for Psychology 200 and Biology 103 are being issued to all students entering LPN or RN programs. A general session detailing program expectations and student success skills should be devised and incorporated into overall program orientation.

Ms. Gene Graham gave a brief presentation on the Faulkner State Community College, Alabama Community College System One Plus One Concept Curriculum Plan. Dr. Lett provided written reports and documents, as information, on the Consent Agenda.

Ms. Hill recused herself from the discussion and vote concerning the statewide post-secondary nursing program curriculum changes.

**Ms. Bullard moved that the Board approve substantive curriculum changes and requirements of the concept-based curriculum provided by Alabama Community College System (Formerly Department of Post-Secondary Education nursing programs statewide). Dr. Baker seconded. Motion carried without objection.**

## **XI. LEGISLATIVE/ANRC**

### **A. Legislative Report**

A copy of the ABN Legislative Report was presented to each Board Member for review.

### **B. ANRC Report**

The ANRC Activity Report was accepted on the Consent Agenda.

## **XII. DISCIPLINARY CASES – Executive Session – March 25 @ 8:30 a.m.**

**On March 25, 2016, Ms. Hill moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Bailey seconded. Motion carried with all in favor: (E. Laura Wright, Gladys Hill, Natalie Baker, Melissa Bullard, Peggie Carpenter, Cheryl Bailey, Amy Price, Valorie Dearmon, and Helen McAlpine.**

Dr. Parker estimated that the Board would reconvene in open session at approximately 9:00 a.m.

The Board reconvened in open session at 9:30 a.m. and voted on the Consent Orders.

A. Consent Orders

1. Coffman, Cory James- RN 1-122437 (Active); CRNP

Mr. Coffman signed a Consent Order that would place his RN license on probation for a period of time to run concurrently with court-ordered probation, but not less than twelve (12) months, with illegal/illicit drug use stipulations, require him to complete a course on Understanding Substance Use Disorder in Nursing, and require him to pay a \$300.00 fine.

**On March 25, 2016, Ms. Bullard moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

2. Holmes, Regena Lynn- RN 1-083910 (Lapsed), LPN 2-042683 (Lapsed)

Ms. Holmes signed a Consent Order that would place her RN and LPN license on suspension until payment of \$300.00 fine, documented completion of courses/programs on Ethics of Nursing Practice and Understanding Substance Use Disorder in Nursing, and submission of a complete application for reinstatement of lapsed license. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, her license status will be considered as and listed as revoked. Upon reinstatement, her license will be issued on probation for a period of twelve (12) months with the usual illegal/illicit stipulations. Her LPN license shall be subject to the same terms and conditions.

**On March 25, 2016, Ms. Bullard moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried**

**without objection.**

3. Hudson, Stacey Helton - LPN Exam Applicant

Ms. Hudson signed a Consent Order that would approve her application to take the NCLEX-PN®, and if successful will be licensed with the agreement and understanding that her LPN license, when issued, will be placed on probation until completion of courses/programs on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, and Respecting Professional Boundaries, and receipt of employer notification.

**On March 25, 2016, Ms. Bullard moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

4. Bril, Hannah Nicole - LPN 2-064075 (Active)

Ms. Bril signed a Consent Order that would place her LPN license on probation until completion of a required course on Documentation: A Critical Aspect of Client Care, Ethics of Nursing Practice, and Medication Errors: Detection and Prevention, receipt of Notification of Receipt of Board Order, and require her to pay a \$500.00 fine.

**On March 25, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

5. Crane, Pege Rhnea - RN 1-045975 (Lapsed)

Ms. Crane signed a Consent Order that would approve her application to reinstate a lapsed license, and upon reinstatement, her LPN license will be placed on probation until completion of arequired course on Documentation: A Critical Aspect of Client Care, Ethics of Nursing Practice, Medication Errors: Detection and Prevention, and Professional Accountability and Legal Liability for Nurses, receipt of Notification of Receipt of Board Order, and require her to pay a \$300.00 fine.

**On March 25, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

6. Abel, Morgana Elizabeth - RN 1-138463 (Active/Probation), LPN 2-053008 (Lapsed)

Ms. Abel signed a Consent Order that would terminate her January 23, 2015, Board Order and place her RN and LPN licenses on probation for twelve (12) months with illegal/illicit drug use stipulations, require her to complete a course on Professional Accountability and Legal Liability for Nurses, and require her to pay a \$500.00 fine.

**On March 25, 2016, Ms. Hill moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

7. Farmer, Duncan Alexander - RN 1-147359 (Active/Probation)

Mr. Farmer signed a Consent Order that would terminate his May 16, 2014, Board Order and place his RN license on probation for twelve (12) months with illegal/illicit drug use stipulations, require him to complete a course on Professional Accountability and Legal Liability for Nurses, and require him to pay a \$500.00 fine.

**On March 25, 2016, Ms. Hill moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

8. McCall, Rebecca Alice - LPN 2-021184 (Active/Probation)

Ms. McCall signed a Consent Order that would terminate her January 23, 2015, Board Order and suspend her LPN license until completion of Board-approved courses/programs on Ethics of Nursing Practice, and Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing and provide documentation of completion to the Board, receipt of Notification of Receipt of Board Order, and require her to pay a fine of \$500.00 followed by reinstatement on probation. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, her license will be considered as and listed as revoked. Upon reinstatement, her license will be issued on probation for a period of twelve (12) months with the usual illegal/illicit stipulations.

**On March 25, 2016, Ms. Hill moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

9. Nevins, Anthony Lamar - RN 1-083088 (Active/Probation)

Mr. Nevins signed a Consent Order that would terminate his March 13, 2015, Board Order and will suspend his RN license until such time as he provides documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required Board-approved course/program on Professional Accountability and Legal Liability for Nurses, if not deemed in need of treatment; and (h) payment of appropriate fees. If Mr. Nevins is deemed in need of treatment and upon documented completions of the above terms, his license will be reinstated on probation for sixty (60) months with the usual substance use disorder stipulations, and he is required to pay a fine of \$1,000.00. If not deemed to be in need of treatment, Mr. Nevins license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he would be required to pay a fine of \$1,000.00.

On March 25, 2016, Ms. Carpenter recused herself from the discussion and vote concerning Mr. Nevins.

**On March 25, 2016, Ms. Hill moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

10. Pike, Tiffany E. - RN 1-110406 (Active/Probation)

Ms. Pike signed a Consent Order that would terminate her January 23, 2009, Board Order and suspend her RN license until such time as she provides documentation of: (a) required comprehensive evaluations performed and compliance with all treatment recommendations; (b) participation in an aftercare program if recommended; (c) negative random monthly urine drugs screens; (d) participation in abstinence-oriented support group meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. If Ms. Pike be deemed in need of treatment, her license will be suspended until she is deemed able to return to nursing practice by her treatment team ,but not less than six (6) months, and her license will be reinstated on probation for sixty (60) months with usual substance use disorder stipulations and required to pay a fine of \$1,000.00. If Ms. Pike is not deemed in need of further treatment, her license will be reinstated on probation for a period of twelve (12) months with usual substance use

disorder stipulations and required to pay a fine of \$1,000.00. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Pike's licensure status will be considered as and listed as revoked.

**On March 25, 2016, Ms. Hill moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

11. Scott, Karen Ann - RN 1-107631 (Active/ Probation)

Ms. Scott signed a Consent Order that would terminate her May 17, 2013, Board Order and put her RN license on probation for sixty (60) months with the usual substance use disorder stipulations, and will be required to pay a \$500.00 fine.

**On March 25, 2016, Ms. Hill moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

12. Tucker, Tracy Savannah - RN 1-067265 (Active/ Probation)

Ms. Tucker signed a Consent Order that would terminate her July 17, 2015, Board Order and put her RN license on suspension until such time she provides documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program if recommended; (c) participation in an aftercare program if recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required Board-approved course/program on Professional Accountability and Legal Liability for Nurses; and (h) payment of appropriate fees. If Ms. Tucker is deemed in need of treatment, her license will be put on probation for sixty (60) months with usual substance use disorder stipulations and required to pay a fine of \$1,000.00. If Ms. Tucker is not deemed in need of treatment, her license will be placed on probation for twelve (12) month with usual illegal/illicit stipulations and required to pay a fine of \$1,000.00. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Tucker's licensure status will be considered as and listed as revoked.

**On March 25, 2016, Ms. Hill moved that the Board accept the**

**Consent Order. Dr. Wright seconded. Motion carried without objection.**

13. Evans, Heather Michelle - LPN Exam Applicant

Ms. Evans signed a Consent Order approving her application to take the NCLEX-PN® exam, and if successful, placing her LPN license on probation with illegal/illicit drug-use stipulations for twelve (12) months and require her to complete a required course on Understanding Substance Use Disorder in Nursing and pay a \$300.00 fine.

**On March 25, 2016, Ms. Price moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

14. Smedley, Joely Suzette - RN 1-133005 (Active)

Ms. Smedley signed a Consent Order that would place her RN license on probation with illegal/illicit drug use stipulations for a period of twelve (12) months and require her to pay a \$600.00 fine and complete required courses on Documentation: A Critical Aspect of Client Care, Mandatory Class Part 2 - Standards of Practice & Scope of Practice, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing.

**On March 25, 2016, Ms. Price moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

15. Suggs, Alysia Ann - RN 1-102137 (Active)

Ms. Suggs signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of documentation of: (a) required comprehensive evaluations performed; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees, followed by reinstatement on probation with substance use disorder stipulations for sixty (60) months and required to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Suggs licensure status will be considered as revoked.

**On March 25, 2016, Ms. Price moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without**

**objection.**

16. Wilson, Teresa - RN 1-042212 (Active)

Ms. Wilson signed a Consent Order that would place her RN license on suspension for three (3) months and until such time as the Board is in receipt of documentation of: (a) required comprehensive evaluations; (b) participation in an aftercare program; (c) negative random monthly urine drug screens; (d) participation in abstinence-oriented support group meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Ms. Wilson's license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to complete a course on Understanding Substance Use Disorder in Nursing and required to pay a \$1,000.00 fine.

**On March 25, 2016, Ms. Price moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

17. Bess, Deanna Lynn RN 1-103839 (Active)

Ms. Bess signed a Consent Order that would place her RN license on probation with the usual practice-related stipulations until payment of \$300.00 fine, documented completion of courses/programs on Medication Errors: Detection and Prevention and Nurse Practice Acts; and Professional Accountability & legal Liability for Nurses, and receipt of employer notification.

**On March 25, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. McAlpine seconded. Motion carried without objection.**

18. Cloudus, Mark Franklin - RN 1-144961 (Active)

Mr. Cloudus signed a Consent Order that would place his RN license on probation with the usual practice-related stipulations until payment of \$500.00 fine, documented completion of courses/programs on Documentation: A Critical Aspect of Client Care, medication Errors: Detection and Prevention and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

**On March 25, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. McAlpine seconded. Motion carried without objection.**

19. Curry, Heather Lynn - RN 1-118685 (Active), LPN 2-057380 (Lapsed)

Ms. Curry signed a Consent Order that would place her RN and LPN license on probation with the usual practice-related stipulations until payment of \$300.00 fine, documented completion of courses/programs on Documentation: A Critical Aspect of Client Care, Expert Exam: Physical Examination of the Adult and Sharpening Critical Thinking Skills, and receipt of employer notification.

**On March 25, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. McAlpine seconded. Motion carried without objection.**

20. Diggs, Ashley Leanne - LPN 2-060884 (Active)

Ms. Diggs signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual practice-related stipulations and required her to pay a \$300.00 fine and document completion of courses/programs on Documentation: A Critical Aspect of Client Care and medication Errors: Detection and Prevention.

**On March 25, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. McAlpine seconded. Motion carried without objection.**

21. Folsom, Laura Anne - RN 1-140333 (Active)

Ms. Folsom signed a Consent Order that would place her RN license on probation with the usual illegal/illicit stipulations for twelve (12) months and require her to pay a \$300.00 fine and complete courses on Documentation: A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing.

**On March 25, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. McAlpine seconded. Motion carried without objection.**

22. Goins, Tammy Jo - LPN 2-066670 (Active)

Ms. Goins signed a Consent Order that would place LPN license on probation with the usual illegal/illicit stipulations for twelve (12) months and require her to pay a \$300.00 fine and complete courses on Documentation: A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing.

**On March 25, 2016, Dr. Wright moved that the Board accept the**

**Consent Order. Dr. McAlpine seconded. Motion carried without objection.**

23. Marconi, Tracy Marie - RN 1-113661 (Active), LPN 2-037401 (Lapsed)

Ms. Marconi signed a Consent Order that would place her RN and LPN license on probation with the usual practice stipulations for twelve (12) months and require her to pay a \$300.00 fine and complete courses on Documentation: A Critical Aspect of Client Care and Ethics of Nursing Practice.

**On March 25, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. McAlpine seconded. Motion carried without objection.**

24. Richmond, Christy Dawn - LPN 2-056992 (Active)

Ms. Richmond signed a Consent Order that would place her LPN license on suspension until completion of courses on Documentation: A Critical Aspect of Client Care, Mandatory Class Part 7-Ethical Issues & Nursing Practice and Respecting Professional Boundaries and payment of a \$600.00 fine. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Richmond's licensure status will be considered as and listed as revoked. Upon reinstatement, her license will be put on probation for twenty-four (24) months with the usual practice stipulations.

**On March 25, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. McAlpine seconded. Motion carried without objection.**

25. Robinson, Meredith Junkins - LPN 2-062360 (Active)

Ms. Robinson signed a Consent Order that would place her LPN license on probation with the usual practice stipulations for twelve (12) months and require her to complete courses on Documentation: A Critical Aspect of Client Care, Ethics of Nursing Practice, and Professional Accountability and Legal Liability for Nurses and pay a \$1,000.00 fine.

**On March 25, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. McAlpine seconded. Motion carried without objection.**

26. Smith, Andrea Michelle - RN 1-092787 (Active)

Ms. Smith signed a Consent Order that would place her RN license on probation with the usual practice stipulations for twelve (12) months and require her to complete courses on Documentation: A Critical Aspect of Client Care and Ethics of Nursing Practice and pay a \$300.00 fine.

**On March 25, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. McAlpine seconded. Motion carried without objection.**

27. Tyner, Tricia Lashon - LPN 2-060772 (Active)

Ms. Tyner signed a Consent Order that would place her LPN license on probation with the usual illegal/illicit stipulations for twelve (12) months and require her to complete courses on Documentation: A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing and pay a \$300.00 fine.

**On March 25, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. McAlpine seconded. Motion carried without objection.**

28. Williams, Crystal Lafonde - LPN 2-066112 (Active)

Ms. Williams signed a Consent Order that would place her LPN license on probation with the usual practice stipulations for twelve (12) months and require her to complete courses on Documentation: A Critical Aspect of Client Care and Ethics of Nursing Practice and pay a \$300.00 fine.

**On March 25, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. McAlpine seconded. Motion carried without objection.**

29. Edwards, Kristen Leanne - LPN 2-063938 (Active)

Ms. Edwards signed a Consent Order that would place her LPN license on probation with the usual illegal/illicit stipulations for twelve (12) months and require her to complete courses on Documentation: A Critical Aspect of Client Care, Ethics of Nursing Practice, and Understanding Substance Use Disorder in Nursing and pay a \$600.00 fine.

**On March 25, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.**

30. Blackwood McMillan, Dana M. - LPN 2-059681 (Active)

Ms. Blackwood signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On March 25, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

31. Thomas, Corine Carletha - RN 1-027903 (Lapsed)

Ms. Thomas signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 25, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

32. Busby, Carla Aileen - RN 1-122668 (Active)

Ms. Busby signed a Consent Order that would issue her a public reprimand.

**On March 25, 2016, Ms. Hill moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

33. Drinkard, Joy Chantell - LPN Exam Applicant

Ms. Drinkard signed a Consent Order that would approve her to take the NCLEX-PN® exam and, when licensed, she will be issued a public reprimand.

**On March 25, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

34. Lewis, Tamara Shantez- LPN 2-051559 (Active)

Ms. Lewis signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine

**On March 25, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

35. Perdue, Thaka Jujsian - RN Exam Applicant, LPN 2-060832 (Active)

Ms. Perdue signed a Consent Order that would approve her to take the NCLEX-RN® exam and, when licensed, will be issued a public reprimand and require her to pay a \$300.00 fine. The public reprimand applies to her LPN license also.

**On March 25, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

36. Phillips, Laura Leah - LPN 2-036416 (Active)

Ms. Phillips signed a Consent Order that would issue her a public reprimand.

**On March 25, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

37. Agee, Yvette Patricia - LPN 2-034365 (Active)

Ms. Agee signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine

**On March 25, 2016, Ms. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

38. Christian, Stephanie Gail - LPN 2-057947 (Lapsed)

Ms. Christian signed a Consent Order that would reinstate her lapsed LPN license, issue her a public reprimand, and require her to pay a \$300.00 fine.

**On March 25, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

39. Franklin, Ryan Leigh - RN 1-132594 (Active)

Ms. Franklin signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 25, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

40. Lapsley, Derrick Deshon - RN Exam Applicant, LPN 2-065705 (Active)

Mr. Lapsley signed a Consent Order that would approve him to take the NCLEX-RN® exam, when licensed, issue him a public reprimand and require him to pay a \$300.00 fine. The public reprimand also applies to his LPN license.

**On March 25, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

41. Mardis, Melanie Lynn - LPN 2-047951 (Active)

Ms. Mardis signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On March 25, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

42. McKethern, Sandra Grays - RN 1-078259 (Active), LPN 2-030604 (Lapsed)

Ms. McKethem signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 25, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

43. Roberts, Torris Anthony - RN Exam Applicant, LPN 2-066127 (Active)

Mr. Roberts signed a Consent Order that would approve him to take the NCLEX-RN exam, when licensed issue him a public reprimand and require him to pay a \$300.00 fine. The public reprimand applies to his LPN license also.

**On March 25, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

44. Baptist, Dena Lashaun LPN 2-056908 (Active)

Ms. Baptist signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On March 25, 2016 Ms. Bailey moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

45. Lynch, Patricia Denise - LPN 2-032065 (Active)

Ms. Lynch signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On March 25, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

46. Cole, Mary Catherine - RN 1-090400 (Active), LPN 2-042741 (Lapsed)

Ms. Cole signed a consent order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 25, 2016, Dr. Wright moved that the Board not accept the Consent Order and issue a Letter of Admonishment. Dr. Baker seconded. Motion carried with Ms. Price opposed.**

47. Dunn, Horace Edwin - RN 1-032883 (Active)

Mr. Dunn signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

**On March 25, 2016, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

48. Everett, Haley Kathryn - RN 1-143508 (Active)

Ms. Everett signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 25, 2016, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

49. Howell, Martha Rose - RN 1-093046 (Active/Probation)

Ms. Howell signed a Consent Order that will terminate her November 2013, Board Order, issue her a public reprimand, and require her to pay a \$500.00 fine.

**On March 25, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

50. Adkins, Elizabeth Irene - LPN 2-044264 (Active)

Ms. Adkins signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 25, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

51. Daniels, Tomica Pretrell - RN 1-134675 (Active)

Ms. Daniels signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 25, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

52. Drake, Ashlee Mae - RN 1-097676(Active); CRNP

Ms. Drake signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 25, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

53. Harrison, Barbara Anne - LPN 2-054467 (Active)

Ms. Harrison signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 25, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

54. Holland, Sandra Faye - RN 1-088105 (Active)

Ms. Holland signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 25, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

55. Moore, Stacie Elizabeth - LPN 2-051193 (Active)

Ms. Moore signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 25, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

56. Senn, Laura Lee - LPN 2-058407 (Active)

Ms. Senn signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 25, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

57. Sullivan, Deborah Gail - RN 1-117852 (Active)

Ms. Sullivan signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 25, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

58. Tallent, April Michelle - RN 1-079337 (Active)

Ms. Tallent signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 25, 2016, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

B. Reinstatement Consent Orders

1. Bryant, Misty Lynn - RN 1-122725 (Revoked)

Ms. Bryant signed a Consent Order that would approve her reinstatement of a revoked license application and place her RN license on probation with the usual substance use disorder stipulations for a period of sixty (60) months and require her to pay a \$1,000.00 fine.

**On March 25, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

2. Collier, Stephany Joy - RN 1-098809 (Revoked)

Ms. Collier signed a Consent Order that would approve her reinstatement of a revoked license application and place her RN license on probation with the usual psychiatric/mental health stipulations for twelve (12) months and pay a \$300.00 fine.

**On March 25, 2016, Dr. Wright moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

C. Formal Hearings

**On March 25, 2016, Dr. Wright moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Bailey seconded. Motion carried with all in favor (E. Laura Wright, Gladys Davis Hill, Natalie Baker, Cheryl Bailey, Melissa Bullard, Peggie Carpenter, Valorie Dearmon, Amy Price, Helen T. McAlpine).**

Dr. Parker reported that the Board would reconvene in open session at approximately 10:45 a.m.

The Board returned to open session at 10:35 a.m.

1. Banks, Debbie Annette - RN 1-069595 (Active)

**On March 25, 2016, Dr. Wright moved that the Board accept the Findings of Fact, Conclusions of Law, and reject the Recommendation of the Hearing Officer and suspend Ms. Banks's RN license for three (3) months, require her to complete Board-approved courses, and, upon**

**reinstatement, place her license on probation for twelve (12) months. Dr. Baker seconded.**

After discussion, Dr. Wright amended her motion and Dr. Baker agreed to the amended motion.

**On March 25, 2016, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Banks license. Ms. Hill seconded. Motion carried with Dr. Wright opposed.**

2. Byrd, Angela Desiree - LPN Exam Applicant

**On March 25, 2016, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and approve Ms. Byrd to sit for the NCLEX-PN® and, when licensed, issue Ms. Byrd a public reprimand and require her to pay a fine in the amount of \$300.00. Dr. Baker seconded. Motion carried without objection.**

3. Clark, Crissa Lane - RN 1-122195 (Active)

**On March 25, 2016, Dr. Wright moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and suspend Ms. Clark's RN license until (a) CE deficiency is satisfied through documentation of completion of additional course(s), the payment of a \$300.00 fine is received, and employer notification is received; (b) that Ms. Clark's license status shall automatically convert to revoked if conditions for reinstatement are not satisfied prior to the expiration of twelve (12) months from the effective date of the Order. Ms. Hill seconded. Motion carried without objection.**

4. Cochran, Deanna Renee - LPN 2-053915 (Active/Probation)

**On March 25, 2016, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and issue Ms. Cochran a \$500.00 fine and put her LPN license on probation, with the same terms as her existing probation, for a period of twelve (12) months from the effective date of this Order. Dr. Wright seconded.**

After discussion, Ms. Baker amended her motion and Dr. Wright agreed to the amended motion.

**On March 25, 2016, Dr. Baker moved that the Board accept the Findings of Fact and Conclusions of Law, but reject the Recommendation of the Hearing Officer and terminate Ms. Cochran's September 19, 2014, Order and suspend her LPN license for six (6) months and until payment of a \$500.00 fine, completion of a Board-approved course on Understanding Substance Use Disorder in Nursing, and receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Cochran's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Cochran's license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations. Ms. Hill seconded. Motion carried without objection.**

5. Coker, Angela Michelle - LPN 2-060122 (Lapsed)

**On March 25, 2016, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Coker's LPN license. Ms. Price seconded. Motion carried without objection.**

6. Colobro, Angela Anne - RN 1-096708 (Active/Probation)

**On March 25, 2016, Ms. Price moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Colobro's RN license. Ms. Bullard seconded. Motion carried without objection.**

7. Cooper, Melissa Lynn- RN 1-141624 (Active); CRNP

**On March 25, 2016, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and issue Ms. Cooper a public reprimand and require her to pay a fine in the amount of \$500.00. Ms. Bullard seconded. Motion carried with objection.**

8. Kayvonfar, James Dean - RN 1-051172 (Lapsed)

**On March 25, 2016, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and deny application for reinstatement of Mr. Kayvonfar's lapsed RN license and revoke his RN license. Dr. McAlpine seconded. Motion carried without objection.**

9. Leonard, Amanda Margaret - LPN 2-065139 (Active/Probation)

**On March 25, 2016, Dr. Wright moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Leonard's LPN license. Dr. McAlpine seconded.**

After discussion Dr. Wright amended her motion and Dr. McAlpine agreed to the amended motion.

**On March 25, 2016, Dr. Wright moved that the Board accept the Findings of Fact and Conclusions of Law, but reject the Recommendation of the Hearing Officer and terminate Ms. Leonard's March 22, 2013, Order and place her LPN license on probation for twelve (12) months with usual practice related restrictions and require her to complete a Board-approved course on Professional Accountability and pay a fine in the amount of \$500.00. Ms. Bullard seconded. Motion carried with Dr. Baker opposed.**

10. Logan, Ashley Paige - RN Exam Applicant

**On March 25, 2016, Ms. Price moved that the Board accept the Findings of Fact, Conclusions of Law and the Recommendation of the Hearing Officer and approve application for NCLEX-RN® examination, and, if licensed, her license will be suspended until completion of: (a) required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses, if not deemed in need of treatment; and (h) payment of**

appropriate fees. Should Ms. Logan be deemed in need of treatment and upon documented completion of the above terms, her RN license will be reinstated on probation for sixty (60) months with the usual substance disorder stipulations. If not deemed to be in need of treatment, Ms. Logan's RN license will be placed on probation for twelve (12) months, with the illegal/illicit stipulations. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Logan's licensure status will be considered as and listed as revoked. Dr. Wright seconded. Motion carried with without objection.

11. Miller, Diantha Omega - RN 1-054953 (Active): CRNP Eligible for Collaboration

On March 25, 2016, Ms. Price moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and place Ms. Miller's RN license on probation with the usual practice related stipulations for a period to run concurrently with her court-ordered probation, but not less than thirty-six (36) months, and require her to complete a course on Ethics on Nursing Practice. Ms. Bailey seconded. Dr. Dearmon recused herself from the discussion and vote. Motion carried without objection.

12. Rothstein, Janelle Velvie - RN 1-121489 (Active)

On March 25, 2016, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Rothstein's RN license. Dr. Baker seconded. Motion carried without objection.

13. Smith, Regina Ann - LPN 2-040807 (Lapsed)

On March 25, 2016, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer that the case against Ms. Smith's RN license be dismissed without discipline. Ms. Bailey seconded. Motion carried without objection.

14. Splitlog, Megan Nikole - RN 1-136472 (Lapsed)

**On March 25, 2016, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer that Ms. Splitlog's RN license be revoked. Dr. Wright seconded. Motion carried without objection.**

15. Suttle, Sandra Lee - LPN 2-052925 (Lapsed/Probation)

**On March 25, 2016, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer that Ms. Suttle's LPN license be revoked. Ms. Bullard seconded. Motion carried without objection.**

16. Weldon, Teresa Lura - RN 1-058168 (Lapsed), LPN 2-021885 (Lapsed)

**On March 25, 2016, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer to place Ms. Weldon's RN and LPN license on probation for a period of thirty-six (36) months with the usual drug screening requirements and practice restrictions, and until and employer notification is received. Ms. Carpenter seconded. Motion carried without objection.**

**XIII. NEXT MEETING: April 21, 2016, 9:00 a.m., Suite 350, RSA Plaza**

**XIV. OTHER**

**A. Board Travel Report**

Dr. Parker attended the NCSBN Nursing Education Trends Committee meeting and reported that she did not think a second meeting would be needed. The committee discussed concerns with establishing clear indicators of program success.

Ms. Benson and Ms. Jeter attended the NCSBN Mid-Year meeting. Ms. Benson discussed the leadership program on media communication, the use of GFNS and/or other assessment companies for foreign graduate review, and background checking on initial licensure. Overall the meeting was informative.

**B. Imposter List**

The Board began posting an imposters list in 2005. Currently, there is no way to be removed from the list once identified. If there is sufficient evidence sent to the Board (such as an employment application) that is clear about the actions of the individual, the Board sends a Cease and Desist Letter advising the individual to immediately cease representing licensure. If there is some questionable behavior, a more general letter is sent. With the new technology now and the subscription services the imposters list is no longer needed.

**On March 25, 2016, Dr. Wright moved that the Board take the imposters list down from the ABN Website. Ms. Bailey seconded. Motion carried without objection.**

**XV. BOARD MEETING DEBRIEFING**

**XVI. ADJOURNMENT**

The ABN Board meeting adjourned at 12:56 p.m. on March 24, 2016, and on March 25, 2016, at 11:08 a.m.

\_\_\_\_\_  
Francine Parker, EdD, MSN, RN  
President

\_\_\_\_\_  
Gladys Davis Hill, Secretary

Submitted by: \_\_\_\_\_  
Tonya Smith, Recorder 03/25-26/16