

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

**RSA Plaza, Suite 350
770 Washington Ave
Montgomery, Alabama**

January 21-22, 2016

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 9:00 a.m. on Thursday, January 21, 2016 and 8:30 a.m. on Friday, January 22, 2015.

The following Board Members were present:

Francine Parker, EdD, MSN, RN, President; E. Laura Wright, PhD, MNA, CRNA, Vice-President; Gladys Davis Hill, MSN, RN, Secretary; Natalie Baker, DNP, CRNP; Melissa Bullard, LPN; Peggie Carpenter, BA, LPN; Chrystabell King, LPN; Cheryl Bailey, BSN, MBA; and Executive Officer Peggy Benson, MSHA, MSN, NE-BC

ABN Board members absent were:

Jill B. Hightower, MSN, RN; Valorie Dearmon, DNP; Amy Price, MSN, RN; Judith LaDonna McDonnell, LPN; Helen T. McAlpine, EdD on January 21, 2016 and Valorie A. Dearmon, DNP, MSN, BSN; Jill Hightower, MSN, RN; Helen T. McAlpine, EdD; and Judith LaDonna McDonnell, LPN were not present on January 22, 2016.

Staff members attending the meeting were: Cathy Boden, MSN, RN, Legal Nurse Consultant; Dawn Daniel, MSN, RN, Probation Nurse Consultant; Mary Ed Davis, RN, MSN, DNP, Voluntary Disciplinary Alternative Program; Honor Ingels, Chief Legislative and Information Officer; John Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Joyce Jeter, MSN, RN, Practice/Continuing Education Nurse Consultant; Brad Jones, IT Specialist; Angela Kennedy, RN, MSN, Legal Nurse Consultant; Tonya Smith, as recorder; Debra Lett, PhD, MSN, MPA, RN, Education Nurse Consultant; Abby Migliore, RN, MSN, Legal Nurse Consultant; LaDonna Patton, MSN, RN, CEN, Director-Alabama Nursing Resource Center; Teresa Williamson, Docket Clerk; Gail Hampton, Attorney; Robert Rollins, IT Manager; Howard Kenney, Chief Investigator; Tcherlindra Tarrance, Special Investigator; Mark Whorton, Special Investigator; and Nate Nunnelley, Special Investigator.

Visitors attending the meeting were: ITT Technical Institute Students

B. Oath of Office

On January 21, 2016, Dr. Parker led members in the Oath of Office. A written "Oath of Office" was provided to each Board Member for signature.

C. Declaration of Quorum

A quorum was declared with eight Board members present on January 21, 2016, and nine members present on January 22, 2016.

Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

| | |
|---------|--|
| II.A | November 12-13, 2015 Board Meeting Minutes |
| II.B | December 3, 2015 Board Meeting Minutes |
| III.AFY | 2016 Board Action Follow-up |
| VI.B.2. | FYI |
| VI.D.1. | General Counsel/Deputy Attorney General |
| VI.D.2. | Assistant General Counsel Report |
| VI.D.3. | Voluntary Disciplinary Alternative Program |
| VI.D.4. | Investigations Report |
| VI.D.5. | Nurse Consultant Report |
| VI.D.6. | Probation Monitoring Report |
| IX.A.1. | Practice Report |
| IX.B.1. | Continuing Education Report |
| X.A. | Education Report |

On January 21, 2016, Dr. Wright moved that the Board move the Finance to the Consent Agenda. Ms. King seconded. Motion carried without objection.

3. Adoption of Agenda

On January 21, 2016, Ms. Hill moved that the Board adopt the Agenda, Dr. Wright seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. November 12-13, 2015, Board Meeting Minutes

The November 12-13, 2015 Board Meeting Minutes were accepted on the Consent Agenda.

B. December 3, 2015, Board Meeting Minutes

The December 3, 2015 Board Meeting Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. FY 2016 Board Action Follow-up

Ms. Benson's report of Board action follow up was accepted, as information on the Consent Agenda.

IV. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

V. NATIONAL COUNCIL LICENSURE EXAMINATIONS

A. FY 2016 1st Quarter NCLEX-PN Results

The 1st Quarter NCLEX-PN Results for FY 2016 were accepted on the Consent Agenda.

B. FY 2016 1st Quarter NCLEX-RN Results

The 1st Quarter NCLEX-RN Results for FY 2016 were accepted on the Consent Agenda.

VI. REPORTS

A. Executive Officer

1 Report

A written report outlining the Executive Officer activities was accepted as information on the Consent Agenda.

Pursuant to Alabama Board of Nursing Administrative Code, Rule 610-X-8-.05, Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

| <u>Licensee's Name</u> | <u>License Number</u> | <u>Date of Acceptance</u> |
|---------------------------|-----------------------|---------------------------|
| Cauley, Bobbie Jo | 2-036027 | 09/18/2015 |
| Struzick, Trosha Laurel | 2-056977 | 09/18/2015 |
| Teske, Nancy Lynn | 1-117547 | 09/30/2015 |
| Chalmers, Hope Leann | 1-102129 | 11/03/2015 |
| Moore, Deborah Jane | 1-069035 | 11/05/2015 |
| Elliott, Shauna Jean | 2-056238 | 11/05/2015 |
| Solomon, Ginger Brackin | 1-116577 | 11/05/2015 |
| Crowder, Lisa Ann | 1-114062 | 11/06/2015 |
| Pruitt, Brian Scott | 1-073980 | 11/09/2015 |
| Alexander, Michael Scot | 1-080219 | 11/09/2015 |
| Murphy, Sydney Michelle | 1-143597 | 11/09/2015 |
| Wilson, Mary Ellen | 1-052970 | 11/10/2015 |
| Kinne, Cynthia Lynn | 1-149789 | 11/12/2015 |
| Owen, Marian Delene | 1-108902 | 11/16/2015 |
| Smith, Nancy Lequetta | 1-049633 | 11/19/2015 |
| Racich, Erika Renee | 2-060889 | 11/19/2015 |
| McWilliams, Cynthia Joan | 1-064013 | 11/19/2015 |
| Sellers, Angela Marie | 1-140425; 2-060295 | 11/20/2015 |
| McColum, Timothy Carver | 1-087011 | 11/23/2015 |
| Cherry, Marcia Pearl | 1-058215 | 11/24/2015 |
| Field, Christopher James | 1-143263 | 12/03/2015 |
| Velez, Norma Louise | 1-064326; 2-020242 | 12/07/2015 |
| Cawthon, Kristy Lynn | 2-062945 | 12/07/2015 |
| Hughes, Susan Mary | 1-098801; 2-043424 | 12/09/2015 |
| Rose, Kimberly N | 2-042789 | 12/11/2015 |
| Culpepper, Lucy Mae | 1-119865 | 12/14/2015 |
| Wood, Barbara Marie | 2-060734 | 12/14/2015 |
| Montague, Crystal Kahdaji | 1-131656; 2-057291 | 12/21/2015 |
| Hardy, Delorise Regina | 2-047937 | 12/22/2015 |
| McKim, Melissa Neeley | 1-101376 | 12/23/2015 |
| Etheridge, Betty Elisa | 2-040390 | 12/28/2015 |
| Okezie, Monique Chika | 1-035758 | 12/28/2015 |

2. FYI

Ms. Benson provided the following items for the Board's information: (1) a copy of a letter from Luther Strange, Attorney General regarding N.C. State Board of Dental Examiners v. Federal Trade Commissions, 135 S. Ct. 1101 (2015), (2) a copy of a memorandum form Thomas L. White, Jr. State Comptroller stating effective January 1,2016 the mileage rate paid to persons traveling in privately

owned vehicles on official business for the State will decrease to 54 cents per mile.

3. Review and sign Board Member Role and Responsibility form

Ms. Benson provided a copy of the Board Member Role and Responsibility Form to all the Board Members to review, sign and date.

4. Administrative Hearing Process Review document

Ms. Benson provided a copy of the Administrative Hearing Process Review document to review for the Hearings to all the Board Members.

5. EO Probationary Evaluation Report

The Board approved a new evaluation process, job description and evaluation tool in May 2015. Ms. Dr. Parker attended the State Personnel Board meeting in June 2015 and EO position was placed in a pay range of 87. The position is not required to be in a pay range.

The 2 step increase is the customary increase for probationary new employees. This increase will max out the EO salary for the pay grade.

The benefits are that the EO will receive a probationary increase even though it will not be the full 2 step and this will put the salary closer to original salary request on EO appointment. A consequence Ms. Benson will not receive an increase.

On January 21, 2015 Ms. Wright moved that the Board accept the EO Probationary Evaluation Report to authorize 2 step probationary salary increase, Ms. King seconded. Motion carried without objection.

B. Executive Committee

C. Finance

1. Report

Mr. Glasscock, Chief Fiscal Officer, provided a written report of Revenues, Expenditures Summary, Revenues, and Expenditure Budget Comparison as of January 31, 2016.

D. Legal Division.

1. General Counsel/Deputy Attorney General

A written report was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report was accepted, as information, on the Consent Agenda

5. Legal Nurse Consultant Report

A written report was accepted, as information, on the Consent Agenda

6. Probation Monitoring Report

A written report was accepted, as information, on the Consent Agenda

VII. POLICY

- A. Final Certification: ABN Administrative Code, Rule 610-X-10, Continuing Education for Licensure

On January 23, Dr. Wright moved that the Board approve final certification of Alabama Board of Nursing Administrative Code, Chapter 610-X-10, Continuing Education for Licensure. Ms. Hill seconded. Motion carried without objection.

- B.1. ABN Administrative Code, Advanced Practice Rule 610-X-4, Licensure

On January 23, Ms. Bailey moved that the Board approve changes related to license card language to the following ABN Administrative Code Chapters. Ms. Hill seconded. Motion carried without objection.

- B.2. ABN Administrative Code, Advanced Practice- Collaborative Practice 610-X-5-.07 Authorization for Practice as a Certified Registered Nurse Practitioner.

On January 23, Ms. Bailey moved that the Board approve changes related to license card language to the following ABN Administrative Code Chapters. Ms. Hill seconded. Motion carried without objection.

- B.3. ABN Administrative Code, Rule 610-X-5-.18 Authorization For

Practice as a Certified Nurse Midwife.

On January 23, Ms. Bailey moved that the Board approve changes related to license card language to the following ABN Administrative Code Chapters. Ms. Hill seconded. Motion carried without objection.

B.4. ABN Administrative Code, Rule 610-X-9 Advanced Practice Nursing

On January 23, Ms. Bailey moved that the Board approve changes related to license card language to the following ABN Administrative Code Chapters. Ms. Hill seconded. Motion carried without objection.

B.5. ABN Administrative Code, Rule 610-X-9-.03 Advanced Practice Nursing Authorization to Practice CRNA

On January 23, Ms. Bailey moved that the Board approve changes related to license card language to move the following ABN Administrative Code Chapters. Ms. Hill seconded. Motion carried without objection.

B.6. ABN Administrative Code, Rule 610-X-9-.09 Advanced Practice Authorization to Practice as a CNS

On January 23, Ms. Bailey moved that the Board approve changes related to license card language to move the following ABN Administrative Code Chapters. Ms. Hill seconded. Motion carried without objection.

VIII. ADVANCED PRACTICE

A. APN/Collaborative Practice Report

A written report was accepted as information on the Consent Agenda.

Ms. Daniel presented approval by the Board of Nursing, in conjunction with ABME approval, authorizes the collaborative practice of Certified Registered Nurse Practitioners and Certified Nurse Midwives. Consequently they may provide services to patients, pursue recognition for provider reimbursement, and apply for staff privileges in clinical agencies and facilities. The staff notifies applicants regarding the status of their applications.

IX. PRACTICE AND CONTINUING EDUCATION

A. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information on the Consent Agenda.

B. Continuing Education

1. Report

A written report on Continuing Education Providers and the CE activities was accepted, as information, on the Consent Agenda.

C. Standardized Procedure: UAB Application Emergent Tracheostomy Re-insertion of Tracheostomy - (less than 7 days old)

Ms. Jeter presented a report on standardized procedure, requesting approval for emergent tracheostomy re-insertion (tract less than 7 days) by registered nurses, in the acute care unit who have completed training and have demonstrated competence. Approval will help prevent adverse outcome to the patient due to lack of an airway and provision of oxygen, denial will require an emergency plan that will not delay re-insertion of the tracheostomy tube.

On January 23, Dr. Wright moved that the Board approve the standardized procedure application from University of Birmingham (UAB) Hospital (UAB site specific). Ms. Bailey seconded. Motion carried without objection.

X. EDUCATION

A. Report

A written report on nursing education programs was programs was accepted, as information, on the Consent Agenda.

B. Fortis College, Montgomery site visit

A Notice of deficiency was issued to Fortis College, Montgomery-Eastdale Circle Campus for failure to comply with outlined sections of **ABN Administrative Code**, Chapter 610-X-3, as follows:

1. 610-X-3-.02 (1)
2. 610-X-3-.05 (4)
3. 610-X-3-.02 (6)(9)(10)(12)
4. 610-X-3-.02 (8)(a)(c)

On January 23, Dr. Wright moved that the Board approve a notice of deficiency to Fortis College, Montgomery-Eastdale Circle Campus. Ms. Bailey seconded. Motion carried without objection.

C. Administrative Hearing for Judson College, January 22 @ 1:00 p.m.

Postponed to February 18, 2016 Board Meeting.

XI. BOARD TRAVEL

A. NCSBN Midyear Meeting, Baltimore, Maryland – March 14-16, 2016

Ms. Benson, Ms. Jeter were approved to attend.

XII. DISCIPLINARY CASES – Executive Session – January 22 @ 8:30 a.m.

On January 23, Dr. Wright moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Bailey seconded. Motion carried with all in favor: (E. Laura Wright, PhD, MNA, CRNA; Ms. Gladys Hill, MSN, RN; Ms. Natalie Baker, DNP, CRNP; Melissa Bullard, LPN; Peggie Carpenter, BA, LPN; Chrystabell King, LPN; Cheryl Bailey, BSN, MBA; Amy Price, MSN, RN).

Dr. Parker estimated that the Board would reconvene in open session at approximately 9:00 a.m.

The Board reconvened in open session at 9:15 a.m. and voted on the Consent Orders.

A. Consent Orders

1. Caudle, Marilyn Ruth- LPN 2-048168 (Active)

Ms. Caudle signed a Consent Order that would place her LPN license on probation for a period of time to run concurrently with her court-ordered probation, but not less than twenty-four (24) months, with illegal/illicit drug use stipulations and require her to complete a course/program on Understanding Substance Use Disorder in Nursing and provide documentation of completion to the Board within thirty (30) days of the effective date of her Order.

On January 23, Dr. Baker moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

2. Hubbert, George Todd- LPN 2-063825 (Active)

Mr. Hubbert signed a Consent Order that would place his LPN license on probation for a period of twelve (12) months, with illegal/illicit drug use stipulations and require him to complete a course/program on Understanding Substance Use Disorder in Nursing and provide documentation of completion to the Board within thirty (30) days of the effective date of his Order

On January 23, Dr. Baker moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

3. Redin, Sha'nis Diann- LPN 2-054895 (Active)

Ms. Redin signed a Consent Order that would place her LPN license on probation with the usual practice stipulations for a period to run concurrently with court-ordered probation and until payment of restitution; require her to complete a Board-approved course/program on Professional Accountability and Legal Liability for Nurses and provide documentation of completion to the Board within thirty (30) days of the effective date of her Order; and require her to pay a fine in the amount of \$300.00

On January 23, Dr. Baker moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

4. Wright, Allison Richardson- RN 1-051318 (Active)

Ms. Wright signed a Consent Order that would place her RN license on probation with the usual practice related stipulations for a period of time to run concurrently with court-ordered probation; require her to complete a Board-approved course/program on Professional Accountability and Legal Liability for Nurses and provide documentation of completion to the Board within thirty (30) days of the effective date of her Order; and require her to pay a fine in the amount of \$600.00

On January 23, Dr. Baker moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

5. Akin, Sean Patrick- RN 1-063423 (Active)

Mr. Akin signed a Consent Order that would suspend hi RN license for three (3) months and until completion of a Board-approved course/program on Professional Accountability and Legal Liability for Nurses and payment of a fine of \$300.00. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Respondent's licensure status will be considered as and listed as revoked.

On January 23, Ms. Price moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

6. Bailey, Kayla Elizabeth- RN 1-122872 (Active); LPN 2-058461 (Lapsed)

Ms. Bailey signed a Consent Order that would place her RN and LPN license on probation for thirty-six (36) months with illegal/illicit drug use stipulations require her to complete a Board-approved course/program on Understanding Substance Use Disorder in Nursing and provide documentation of completion to the Board within thirty (30) days of the effective date of this Order, and require her to pay a fine of \$1,000.00

On January 23, Ms. Price moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

7. Copeland, Brett S.- RN 1-128752 (Lapsed)

Mr. Copeland signed a Consent Order that would approve his application for reinstatement of a lapsed license; place his RN license on probation for for sixty (60) months with the usual substance use disorder stipulations and with credit for the time successfully completed in Maine (which began on August 21, 2014, for a remainder for forty-three (43) months); s require him to complete a Board-approved course/program Understanding Substance Use Disorder in Nursing and provide documentation of completion to the Board within thirty (30) days of the effective date of his Order; and require him to pay a fine of \$1,000.00. Mr. Copeland may apply for early release after nineteen (19) months of satisfactory compliance with all the stipulations of this Order. If Mr. Copeland applies for early release, a comprehensive substance use disorder, physical and mental evaluation from a treatment provider with a healthcare professionals track which supports early release shall be submitted to the Board. Said evaluation shall be performed within the ninety (90) day period immediately prior to submission of the application for early release.

On January 23, Ms. Price moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

8. Austin, Cynthia Louise- RN 1-061378 (Board Lapsed); LPN 2-028721 (Lapsed)

Ms. Austin signed a Consent Order that would approve her application for reinstatement of her Board-lapsed RN license and permit her to resume participation in the Board's Voluntary Disciplinary Alternative Program, pursuant to a signed VDAP Agreement.

On January 23, Ms. Bailey moved that the Board accept the Consent Order.

Ms. Price seconded. Motion carried without objection.

9. Crosby, Cynthia Mashay- RN 1-139464 (Active)

Ms. Crosby signed a Consent Order that would place her RN license on probation with the usual practice stipulations until payment of \$500.00 fine and documented completion of courses/programs on Anger Management and Depression, Elder Abuse, Ethics of Nursing Practice, Managing Assaultive Behavior and Healthcare Professionals and Professional Accountability and Legal Liability for Nurses.

On January 23, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

10. Browning, Cathi Shantel- RN 1-103229 (Active/Probation)

Ms. Browning signed a Consent Order that would terminate her July 17, 2015 Order upon the Board's acceptance of this instant Order that would suspend her RN license until documented completion of Board-approved courses/programs on Documentation: A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing; and payment of a fine of \$800.00. In no event will this period of suspension extend beyond twelve (12) months of the effective date of the order. Should such occur, her license status will be considered as and listed as revoked. Upon reinstatement, her license will be issued on probation for a period of twelve (12) months with the usual illegal/illicit stipulations.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

11. Clark, Karen Lee- RN 1-096478 (Active/Probation)

Ms. Clark signed a Consent Order that would terminate her March 28, 2014 Order upon the Board's acceptance of this instant Order and would suspend her RN license until such time as she provides documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is required; (c) participation in an aftercare program, if treatment is required; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required course/program on Professional Accountability and Legal Liability for Nurses, if not deemed in need of treatment; and (h) payment of appropriate fees. In no event will this period of suspension extend longer than

twelve (12) months past the effective date of this Order, if such occur, her license status will be considered as and listed as revoked. If Ms. Clark is deemed in need of treatment, upon reinstatement her license would be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she would be required to pay a fine of \$1,000.00. If not deemed to be in need of treatment, upon reinstatement, Ms. Clark's license would be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she would be required to pay a fine of \$1,000.00.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

12. Johnson, Heidi Abigail- RN 1-104429 (Active/Probation)

Ms. Johnson signed a Consent Order that would terminate her November 14, 2014 Order upon the Board's acceptance of this instant Order and would suspend her RN license until such time as she provides documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required course/program on Professional Accountability and Legal Liability for Nurses, if not deemed in need of treatment; and (h) payment of appropriate fees. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order, if such occur, Ms. Johnson's license status will be considered as and listed as revoked. If Ms. Johnson is deemed in need of treatment, upon reinstatement of her license, she will be reinstated on probation for sixty (60) months with the usual substance use disorder stipulations and be required to pay a fine of \$1,000.00. If not deemed to be in need of treatment, upon reinstatement, Ms. Johnson's license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a fine of \$1,000.00.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

13. Junkins, Courtney Lynn- RN 1-106708 (Active/Probation)

Ms. Junkins signed a Consent Order that would terminate her May 22, 2015 Order upon the Board's acceptance of this instant Order and would suspend her RN license until such time as payment of the \$800.00 fine has been made; documentation of successful completion of the courses/programs on Documentation: A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing

has been received; and employer notification of the order by the Board has been received. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Junkins license will be considered as and listed as revoked. Upon reinstatement, Ms. Junkins's license will be issued on probation for twelve (12) months with the usual illegal/illicit stipulations.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

14. Kratz, Crissy Jean- RN 1-147624 (Active/Probation)

Ms. Kratz signed a Consent Order that would terminate her September 19, 2014 Order upon the Board's acceptance of this instant Order and would suspend her RN license until such time as the Board is in receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in a aftercare program, if treatment if recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required course/program on Professional Accountability and Legal Liability for Nurses, if not deemed in need of treatment; and, (h) payment of appropriate fees. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Kratz license status will be considered as and listed as revoked. If Ms. Kratz be deemed in need of treatment, upon reinstatement her license will be placed on probation with the usual substance use disorder stipulations for sixty (60) months and she will be required to pay a fine of \$1,000.00. If not deemed to be in treatment, upon reinstatement, Ms. Kratz's license will be placed on probation with the usual illegal/illicit stipulations for twenty-four (24) months and she will be required to pay a fine of \$1,000.00.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

15. Morgan, Cassandra Abel- LPN 2-065197 (Active/Probation)

Ms. Morgan signed a Consent Order that would terminate her November 14, 2014 Order upon the Board's acceptance of this instant Order and would suspend her LPN license until such time as the Board is in receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of

required course/programs on Professional Accountability and Legal Liability for Nurses, if not deemed in need of treatment; and (h) payment of appropriate fees. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Morgan's license status will be considered as and listed as revoked. If Ms. Morgan be deemed in need of treatment, upon reinstatement her license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will pay a fine of \$1,000.00. If not deemed to be in need of treatment, upon reinstatement, Ms. Morgan's license will be placed on probation with the usual illegal/illicit stipulations for twenty-four (24) months and she will pay a fine of \$1,000.00.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

16. Moyers, Mary E- RN 1-091447 (Active/Probation)

Ms. Moyers signed a Consent Order that would terminate her September 19, 2014 Order upon the Board's acceptance of this instant Order and would suspend her RN license until such time as the Board is in receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in Twelve Step Programs, if recommended; (f) accrual of requisite continuing education contact hours; and, (g) payment of appropriate fees. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Moyer's license status will be considered as and listed as revoked.

If Ms. Moyers is deemed in need of treatment, upon reinstatement her license will be placed on probation with the usual substance use disorder stipulations for sixty (60) months and she will be required to pay a fine of \$1,000.00. If not deemed to be in need of treatment, upon reinstatement, Ms. Moyer's license will be placed on probation with the usual illegal/illicit stipulations for thirty-six (36) months and she will be required to satisfactorily complete a Board-approved course/program on Understanding Substance Use Disorder in Nursing within three (3) months of the effective date of her reinstatement and pay a fine of \$1,000.00.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

17. Watson, Andrea Brook- RN 1-072994 (Active/Probation); LPN 2-036447 (Lapsed)

Ms. Watson signed a Consent Order that would terminate her November 14, 2014 Order upon the Board's acceptance of this instant Order and would suspend her RN license until such time as payment of \$500.00 fine, successful completion of Board-approved courses/programs on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, compliance with one primary physician, compliance with one dentist, and receipt of Notification of Receipt of Board Order. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Watson's license will be considered as and listed as revoked. Upon reinstatement, Ms. Watson's license will be issued on probation with the usual illegal/illicit stipulations for a period of twelve (12) months. To the extent Ms. Watson's has a LPN license: said license shall be subject to the same terms and conditions.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

18. Witherspoon, Cynthia Gee- RN 1-102313 (Active/Probation); LPN 2-044428 (Lapsed)

Ms. Witherspoon signed a Consent Order that would terminate her March 13, 2015 Order upon the Board's acceptance of this instant Order and would suspend her RN license until such time as the Board is in receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required course/programs on Professional Accountability and Legal Liability for Nurses, if not deemed in need of treatment; and, (h) payment of appropriate fees. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Witherspoon license will be considered as and listed as revoked. If Ms. Witherspoon is deemed in need of treatment, upon reinstatement her license will be placed on probation with the usual substance use disorder stipulations for sixty (60) months and she will be required to pay a fine of \$1,000.00. If not deemed to be in need of treatment, upon reinstatement, Ms. Witherspoon will be placed on probation with the usual illegal/illicit stipulations for twenty-four (24) months and will pay a fine of \$1,000.00. To the extent Ms. Witherspoon has an LPN license, said license shall be subject to the same terms and conditions.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

19. Busby, Amber Ann- RN 1-127273 (Active)

Ms. Busby signed a Consent Order that would place her RN license on probation with the usual substance use disorder stipulations for a period of sixty (60) months and require her to pay a fine of \$1,000.00. Ms. Busby may apply for early release after thirty-six (36) months of satisfactory compliance with all the stipulations of her Order. If Ms. Busby applies for early release, a comprehensive substance use disorder, physical and mental evaluation from a treatment provider with a healthcare professionals track which supports early release shall be submitted to the Board. Said evaluation shall be performed within the ninety (90) day period immediately prior to submission of the application for early release.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

20. Hoover, Lanie Marie- RN 1-141287 (Active)

Ms. Hoover signed a Consent Order that would place her RN license on probation with the usual illegal/illicit stipulations and attendance at abstinence-oriented support group meetings for a period of twelve (12) months and require her to pay a \$300.00 fine, and require her to complete a Board-approved courses/programs Understanding Substance Use Disorder in Nursing and provide documentation of completion to the Board within thirty (30) days of the effective date of her Order.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

21. Miller, Randy Lamonte- RN 1-114332 (Active)

Mr. Miller signed a Consent Order that would place his RN license on probation with the usual illegal/illicit stipulations for twelve (12) months, pay a \$300.00 fine; and complete a Board-approved course/program Understanding Substance Use Disorder in Nursing and provide documentation of completion to the Board within thirty (30) days of the effective date of his Order.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

22. Rakes, Heather Lynn- RN Endorsement Applicant

Ms. Rakes signed a Consent Order that would approve her RN endorsement application, place her on probation with the usual substance use disorder stipulations for sixty (60) months and require her to pay a fine of \$1,000.00. Ms.

Rakes may apply for early release after thirty-six (36) months of satisfactory compliance with all the stipulation of her Order. If she applies for early release, a comprehensive substance use disorder, physical and mental evaluation from a treatment provider with a healthcare professionals track which supports early release shall be submitted to the Board. Said evaluation shall be performed within the ninety (90) day period immediately prior to submission of the application for early release.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

23. Riley, Shannon Harris- RN 1-054708 (Active); CRNA

Ms. Riley signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings; (f) accrual of requisite continuing education contact hours; (g) payment of appropriate fees; and, (h) return to work granted by Dr. Harwood. In no event will this period of suspension extend longer than twelve (12) months past the effective date of her Order. Should such occur, Ms. Riley's licensure status will be considered as and listed as revoked. Upon receipt of the above, Ms. Riley's license will be reinstated on probation with the usual substance use disorder stipulations for sixty (60) months and pay a fine of \$1,000.00. Ms. Riley will not be employed as a CRNA for a minimum of one year and will be required to return to a Board-recognized substance use disorder treatment provider with a health care professional track for an evaluation to determine readiness to practice as a CRNA prior to resuming practice as a CRNA.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

24. Rollins, Julia Lashae- LPN Exam Applicant

Ms. Rollins signed a Consent Order that will allow her to take the NCLEX-PN® and if successful, she will be licensed with the agreement and understanding that her LPN license, when issued, will be put on probation with the usual illegal/illicit stipulations for twelve (12) months; and Ms. Rollins will be required to complete a Board-approved course/program Understanding Substance Use Disorder in Nursing and provide documentation of completion to the Board within thirty (30) days of licensure; and, pay a fine of \$300.00.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

25. Woodson, Cecilia Dalphne- RN 1-087364 (Active)

Ms. Woodson signed a Consent Order that would place her RN license on suspension until such time as the Board is in receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required course/program on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of appropriate fees. In no event will this period of suspension extend longer than twelve (12) months past the effective date of her Order. Should such occur, Ms. Woodson's licensure status will be considered as and listed as revoked.

If Ms. Woodson be deemed in need of treatment, upon reinstatement her license will be placed on probation with the usual substance use disorder stipulations for sixty (60) months and she will pay a fine of 1,000.00. If not deemed to be in need of treatment, upon reinstatement Ms. Woodson's license will be placed on probation with the usual illegal/illicit stipulations for twenty-four (24) months and she will pay a fine of \$600.00.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

26. Browning, Megan Emory- RN 1-121536 (Active)

Ms. Browning signed a Consent Order that would place her RN license on probation with the usual practice stipulations until completion of Board-approved courses/programs on Documentation: A Critical Aspect of Client Care and Ethics of Nursing Practice; payment of a \$300.00 fine, and receipt of employer notification.

On January 23, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

27. Chambers, Jordan Tyler- RN 1-140593 (Active), LPN 2-060893 (Lapsed)

Mr. Chambers signed a Consent Order that would place his RN license on probation with the usual practice stipulations until completion of Board-approved courses/programs on Behavior Management, Documentation: A Critical Aspect of Client Care, and Ethics of Nursing Practice; payment of a \$500.00 fine, and receipt of employer notification. To the extent Mr. Chambers LPN license shall be subject to the same terms and conditions.

On January 23, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

28. Daniel, Jennifer Rebecca- RN 1-089249 (Active); CRNP

Ms. Daniel signed a Consent Order that would place her RN license on probation with the usual practice stipulations for twelve (12) months and require her to complete of Board-approved course/programs Documentation: A Critical Aspect of Client Care, Ethics of Nursing Practice and Expert Exam: Physical Examination of the Adult; and pay a \$300.00 fine.

On January 23, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

29. Frith, Nelda Marie- LPN 2-041048 (Active)

Ms. Frith signed a Consent Order that would place her LPN license on probation with the usual practice stipulations until completion of Board-approved course/programs on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills, payment of a \$300.00 fine, and receipt of employer notification.

On January 23, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

30. Gaynor, Denise Geraldine- LPN 2-057853 (Active)

Ms. Gaynor signed a Consent Order that would place her LPN license on probation with the usual practice stipulations for twelve (12) months and require her to complete Board-approved courses/programs on Documentation: A Critical Aspect of Client Care, Ethics of Nursing Practice and Medication Errors: Detection and Prevention and pay a \$300.00 fine.

On January 23, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

31. Hawkins, Terrance- LPN 2-063788 (Lapsed)

Mr. Hawkins signed a Consent Order that will approve his application for reinstatement of his lapsed LPN license and place his license on probation with the usual practice stipulations until completion of a Board-approved course/program on Medication Errors: Detection and Prevention, payment of a \$300.00 fine, and receipt of employer notification.

On January 23, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

32. Heald, Audie Denise- RN 1-069878 (Active)

Ms. Heald signed a Consent Order that would place her RN license on probation with the usual practice stipulations until completion of Board-approved courses/programs on Chronic Pain: Evaluation and Management, Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses, payment of a \$500.00 fine, and receipt of employer notification.

On January 23, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

33. Belle Isle, Michael David- RN 1-080417 (Active); CRNA

Ms. Belle Isle signed a Consent Order that would place her RN license on probation with the usual practice stipulations until completion of Board-approved courses/programs on Anger Management and Depression, Documentation: A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Behavior Management, payment of a \$1,000.00 fine, and receipt of employer notification.

On January 23, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

34. Jaggars, Rebecca Darine- LPN 2-060632 (Active)

Ms. Jaggars signed a Consent Order that would place her LPN license on probation with the usual illegal/illicit stipulations for twelve (12) months and require her to complete Board-approved courses/programs on Documentation: A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing and pay a \$300.00 fine.

On January 23, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

35. Killian, Judy Lynn- LPN 2-052081 (Active)

Ms. Killian signed a Consent Order that would place her LPN license on probation with the usual illegal/illicit stipulations for twelve (12) months and require her to complete Board-approved courses/programs Ethics of Nursing Practice, Medication Errors: Detection and Prevention and Understanding Substance Use Disorder in Nursing, and, pay a \$300.00 fine.

On January 23, Ms. King moved that the Board accept the Consent Order.

Ms. Price seconded. Motion carried without objection.

36. Moore, Casey Leigh- LPN 2-057769 (Active)

Ms. Moore signed a Consent Order that would place her LPN license on probation with the usual Practice stipulations for twelve (12) months and require her to complete Board-approved courses/programs Documentation: A Critical Aspect of Client Care and Medication Errors: Detection and Prevention, and pay a \$300.00 fine.

On January 23, Ms. King moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

37. Fromhold, Chassidi Cerrell- RN 1-114020 (Active), LPN 2-056072 (Lapsed)

Ms. Fromhold signed a Consent Order that would place her RN license on probation with the usual illegal/illicit stipulations for twelve (12) months and require her to complete Board-approved courses/programs Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, Respecting Professional Boundaries and Understanding Substance Use Disorder in Nursing and pay a \$300.00 fine.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

38. Noland, Christopher Lee- RN 1-090593 (Active)

Mr. Noland signed a Consent Order that would place his RN license on probation with the usual illegal/illicit stipulations for twelve (12) months and require him to complete a Board-approved courses/program Understanding Substance Use Disorder in Nursing and pay a \$900.00 fine.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

39. Smallwood, April Michelle- LPN 2-058459 (Active)

Ms. Smallwood signed a Consent Order that would suspend her LPN license for three (3) months and until completion of Board-approved courses/programs on Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses; and payment of a \$500.00 fine.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

40. Kirby, Charles Wilson- RN 1-117183 (Lapsed)

Mr. Kirby signed a Consent Order that would issue reinstated his lapsed RN license, issue him a public reprimand, and require him to pay a \$300.00 fine.

On January 23, Ms. King moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

41. Parker, Sandra- LPN 2-053969 (Active)

Ms. Parker signed a Consent Order that would issue her a public reprimand.

On January 23, Ms. King moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

42. Pippin, Odis Arlee- LPN 2-018731 (Active)

Mr. Pippin signed a Consent Order that would issue him a public reprimand.

On January 23, Ms. King moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

43. Threlkeld, Michael Shane- RN 1-116991 (Active)

Mr. Threlkeld signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On January 23, Ms. King moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

44. Williams, Paula J. – LPN 2-054359 (Lapsed)

Ms. Williams signed a Consent Order that would reinstate her lapsed LPN license, issue her a public reprimand, and require her to pay a \$300.00 fine.

On January 23, Ms. King moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

45. Macchiarella, Michael Robert- RN 1-104682 (Active)

Mr. Macchiarella signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

46. Palmo, Michael- RN Endorsement Applicant

Mr. Palmo signed a Consent Order that would approve his RN endorsement application, issue him a public reprimand and require him to pay a \$300.00 fine.

On January 23, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

47. Williams, Reshanda- RN 1-146349 (Active); LPN 2-063606 (Active)

Ms. Williams signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On January 23, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

48. Hinton, Jennifer Lynn- RN Endorsement Applicant

Ms. Hinton signed a Consent Order that would approve her RN endorsement application, issue her a public reprimand and require her to pay a \$1,000.00 fine.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

49. Lecroy, Callie E. RN 1-139006 (Active); CRNP

Ms. Lecroy signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

50. Poole, Carita Mone- LPN 2-047452 (Active)

Ms. Poole signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On January 23, Dr. Wright moved that the Board accept the Consent Order.

Ms. King seconded. Motion carried without objection.

51. Sherer, Amanda Renee- LPN 2-064903 (Active)

Ms. Sherer signed a Consent Order that would issue her a public reprimand and require her to pay a \$700.00 fine.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

52. Yutiamco, Eden Rosario- RN 1-094485 (Active)

Ms. Yutiamco signed a Consent Order that would issue her a public reprimand and require her to pay a \$800.00 fine.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

53. Baker, Monica Jo- LPN 2-050491 (Active)

Ms. Baker signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On January 23, Ms. King moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.

54. Robert, Carolyn J.- RN 1-027860 (Active)

Ms. Robert signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 23, Ms. King moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

55. Traywick, Winifred Darlene- RN 1-067281 (Active); LPN 2-031707 (Lapsed)

Ms. Traywick signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

56. Fuller, William Shane- RN 1-124809 (Active/Probation)

Mr. Fuller signed a Consent Order that would leave his November 14, 2014 order in full effect and would issue him a public reprimand and require him to pay a \$500.00 fine.

On January 23, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

57. Booker, Linda Gale- LPN 2-033415 (Active)

Ms. Booker signed a Consent of Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 23, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

58. Cagle, Renee Lea- RN 1-066325 (Active); LPN 2-034644 (Lapsed)

Ms. Cagle signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine.

On January 23, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

59. Collier, Kirsten Bailee- LPN 2-065498 (Active)

Ms. Collier signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 23, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

60. Eaton, Cynthia Sturgeon- LPN 2-022098 (Active)

Ms. Eaton signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 23, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

61. Galvin, Patricia Ann Gordon- RN 1-115193 (Active); LPN 2-051319 (Lapsed)

Ms. Galvin signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine.

On January 23, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

62. Glenn, Edna Gail- RN 1-062597 (Active); LPN 2-028840 (Lapsed)

Ms. Glenn signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 23, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

63. Johnson, Christy Nicole- RN 1-136232 (Active)

Ms. Johnson signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine.

On January 23, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

64. Ladeau, Leah Anne- RN 1-136576 (Active)

Ms. Ladeau signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine.

On January 23, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

65. Orukwowu, Faith Omeniem- LPN 2-063936 (Active)

Ms. Orukwowu signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 23, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

1. Clay, Summer Len- LPN 2-054476 (Revoked)

Ms. Clay signed a Consent Order that would approve her reinstatement of a revoked license application and place her LPN license on probation with the usual substance use disorder stipulations for a period of sixty (60) months and require her to complete Board-approved courses/programs on Mandatory Class part 2-Standards of Practice & Scope of Practice and Mandatory Class Part 7-Ethical Issues & Nursing Practice; and, pay a \$1,000.00 fine.

On January 23, Ms. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

2. Watts, Nicole- LPN 2-048228 (Revoked)

Ms. Watts signed a Consent Order that would approve her reinstatement of revoked license application and place her LPN license on probation with the usual substance use disorder stipulations for sixty (60) months and require her to pay a \$1,000.00 fine.

On January 23, Ms. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

C. Formal Hearing

On January 23, Dr. Wright motioned to move the Board into executive session in our capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during a contested case hearing and vote on the outcome. Ms. Bailey seconded. Motion carried with all in favor (E. Laura Wright, PhD ,MNA, CRNA; Ms. Natalie Baker, DNP, CRNP; Melissa Bullard, LPN; Peggie Carpenter, BA, LPN; Chrystabell King, LPN; Cheryl Bailey, BSN, MBA; Amy Price, MSN, RN).

Ms. Hill was not present for the vote.

Dr. Parker reported that the Board would reconvene in open session at approximately 10:15 a.m.

The Board returned to open session at 9:41 a.m.

1. Beddingfield, Amy- RN 1-123900 (Lapsed)

On January 23, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Beddingfield's license. Ms. Bailey seconded. Motion carried without objection.

Ms. Hill was not present for the vote.

2. Cates, Joanna- RN 1-017833 (Active)

On January 23, Ms. Price moved that the Board to accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and send Ms. Cates a Letter of Admonishment. Ms. King seconded. Motion carried without objection. A Letter of Admonishment is not a disciplinary action.

3. Doty, Tamara Ann- RN 1-127569 (Lapsed)

On January 23, Ms. Bailey moved the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Doty's license. Dr. Baker seconded. Motion carried without objection.

4. Gagnon, Michelle Victoria- LPN 2-059509 (Active/Probation)

On January 23, Ms. Price moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Gagnon's license. Ms. Bullard seconded. Motion carried without objection.

5. Heath, Tonya Jo- RN 1-122458 (Active); LPN 2-057288 (Lapsed)

On January 23, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Laws, and the Recommendation of the Hearing Officer, and suspend Ms. Heath's license for eleven months, recommended for treatment upon reinstatement subject to probation for sixty months monitoring with Substance Use Disorder provisions; if not recommended for treatment probation for twelve months with illegal illicit stipulations; and, complete course/program on Understanding Substance Use Disorder in Nursing. Dr. Wright seconded.

On January 23, Ms. Bailey moved that the Board reject the first motion and modify the Hearing Officers Recommendations and suspend Ms. Heath's RN license immediately, until such time as she provides documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is required; (c) participation in an aftercare program, if treatment is required; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required course/program on Understanding Substance Use Disorder in Nursing, if

not deemed in need of treatment and (h) payment of appropriate fees. If not recommended for treatment, Ms. Health's RN license will be reinstated on probation for sixty months monitoring with Substance Use Disorder provisions. If not recommended for treatment or probation for twelve months with illegal illicit stipulations. Dr. Wright seconded. Motion carried without objection.

6. Hodo, Chantell Larraine- LPN 2-064685 (Active)

On January 23, Ms. Price moved that the Board to accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, revoke Ms. Hodo's license. Dr. Baker seconded. Motion carried without objection.

7. Hudson, Contessa Evette- LPN 2-057979 (Active)

On January 23, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hudson's license. Ms. King seconded. Motion carried without objection.

8. Johnson, Darnetta- LPN 2-047539 (Active)

On January 23, Ms. Price moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Johnson's license. Ms. King seconded. Motion carried without objection.

9. Jones, Cynthia Lanett- RN 1-082112 (Lapsed)

On January 23, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Jones license. Ms. King seconded. Motion carried without objection.

10. Kreamalmeyer, Sharon Marie- RN 1-108477 (Active)

On January 23, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Kreamalmeyer's license. Ms. Hill seconded. Motion carried without objection.

11. McAlpin, Sonya Annette- RN 1-072529 (Active)

On January 23, Ms. Price moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. McAlpin's license. Ms. Bullard seconded. Motion carried without objection.

12. Mizelle, Shannon Renay- RN 1-111122(Lapsed/Probation)

On January 23, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Mizelle's license. Ms. Hill seconded. Motion carried without objection.

13. Padula, Amanda Jill- RN 1-138453 (Active); LPN 2-056347 (Lapsed)

On January 23, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and issue Ms. Padula a public reprimand and require her to pay a fine in the amount of \$400.00. Ms. King seconded. Motion carried without objection.

14. Turner, Molly Chittam- RN 1-1279 28 (Lapsed/Probation)

On January 23, Ms. Price moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Turner's license. Ms. Bullard seconded. Motion carried without objection.

15. Walker, Emily Marie- RN Exam Applicant

On January 23, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and approve application for NCLEX examination, and if licensed, her license will be placed on probation concurrent with court-ordered probation; and she will be required to complete courses/programs on Anger Management and Alcohol Problems, Addiction and Wellness. Ms. Hill seconded. Motion carried without objection.

16. Wilson, Susan Lynn- LPN 2-036626 (Active)

On January 23, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Wilson's license. Ms. Hill seconded. Motion carried without objection.

17. Young-Thomas, Marilyn- LPN 2-059168 (Active/Probation)

On January 23, Ms. Price moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Young-Thomas's license. Ms. King seconded. Motion carried without objection.

XIII. NEXT MEETING DATE: February 18, 2016, Suite 350, RSA Plaza, Montgomery, AL

XIV. OTHER

A. Alabama Nursing Resource Center Update

Ms. Patton presented a preview along with a written report on The Alabama Nursing Resource Center (ANRC) which is an entity of the Alabama Board of Nursing (ABN). The ANRC strives to promote and safeguard the health of the public through the provision of education and information to achieve regulatory excellence.

The ANRC's role is to facilitate access to information, nursing organizations and associations, and to develop continuing education programs for nurses to improve patient care and promote public protection.

XV. BOARD MEETING DEBRIEFING

XVI. ADJOURNMENT

The ABN Board meeting adjourned at 10:25 a.m. on January 22, 2015 and on January 23, 2016 at 10:30 a.m.

Francine Parker, EdD, MSN, RN
President

Gladys Davis Hill, Secretary

Submitted by: _____
Tonya Smith, Recorder 01/22-23/16