

# ALABAMA BOARD OF NURSING REGULAR BOARD MEETING

RSA Plaza, Suite 350  
770 Washington Avenue  
Montgomery, Alabama

July 21, 22, 2016

## I. CALL TO ORDER

### A. Roll Call

The meeting was called to order at 9:00 a.m. on Thursday, July 21, 2016 and 8:30 a.m. on Friday, July 22, 2016.

The following members were present: Francine Parker, EdD, MSN, RN, President; E. Laura Wright, PhD, MNA, CRNA, Vice-President; Gladys Davis Hill, MSN, RN, Secretary; Cheryl Bailey, BSN, MBA; Valorie Dearmon, DNP; Jill Hightower MSN, RN; Amy Price, MSN, RN; Helen T. McAlpine, EdD; Natalie Baker, DNP, CRNP and Executive Officer Peggy Benson, MSHA, MSN, NE-BC. ABN members absent July 21, 2016 were: Melissa Bullard, LPN; Peggie Carpenter, BA, LPN; Judith LaDonna McDonnell, LPN and July 22, 2016 were: Gladys Davis Hill, MSN, RN, Secretary; Melissa Bullard, LPN; Peggie Carpenter, BA, LPN; Judith LaDonna McDonnell, LPN

Staff members attending the meeting were: Cathy Boden, MSN, RN Director - Probation Monitoring and Compliance; Dawn Daniel, MSN, RN, Director-Advanced Practice; Mary Ed Davis, RN, MSN, DNP, Director-VDAP; Honor Ingels, Chief Legislative and Information Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Joyce Jeter, MSN, RN, Practice/Continuing Education Nurse Consultant; Brad Jones, IT Specialist; Angela Kennedy, RN, MSN, Compliance Nurse Consultant; Tonya Smith as recorder; Debra Lett, PhD, MSN, MPA, RN, Education Nurse Consultant; Abby Migliore, RN, MSN, Compliance Nurse Consultant; LaDonna Patton, MSN, RN, CEN, Director-Alabama Nursing Resource Center; Christie Mumford, RN, MSN, Compliance Nurse Consultant; Vicki Hill, MSN, RN, Education Nurse Consultant; Maggie Williams Director, Administrative Services; Gail Hampton, Attorney; Robert Rollins, IT Director; Teresa Williamson, Docket Clerk; Howard Kenney, Chief Investigator; Nate Nunnelley, Special Investigator; David Pinnock, Special Investigator; Taylor Thomas, Legal Research Assistant and Natalie Rimel, ASA III Probation Department.

Visitors attending the meeting were: ITT Technical Institute, Bevil State Community College, Alabama State Nurses Association, Reid State Technical

College and Fortis College.

B. Declaration of Quorum

A quorum was declared with nine Board Members present on July 21. Ms. Melissa Bullard, LPN, Ms. Peggie Carpenter, BA, LPN, and Ms. Judith LaDonna McDonnell, LPN were not present on July 21, Ms. Amy Price, MSN, RN left at 10:15 a.m. and returned back at 12:15 p.m. Eight members were present on July 22, Ms. Melissa Bullard, LPN, Ms. Peggie Carpenter, BA, LPN, and Ms. Judith LaDonna McDonnell, LPN and Ms. Gladys Davis Hill, MSN, RN were not present for July 22.

C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda

- II.A. May 19 & 20, 2016 Board Meeting Minutes*
- III.A. Board Action Follow-up*
- IV.A.1. Practice Report*
- IV.B.1. Continuing Education Report*
- VI.A.2. FYI*
- VI.D.1. General Counsel/Deputy Attorney General*
- VI.D.2. Assistant General Counsel Report*
- VI.D.3. Voluntary Disciplinary Alternative Program*
- VI.D.4. Investigations Report*
- VI.D.5. Compliance Nurse Consultant Report*
- VI.D.6. Probation Monitoring Report*
- VI.E.*
- VI. F. Legal Report*
- VI G. ANRC Report*
- IX.A. Education Report*

**On July 21, Dr. Wright moved that the Board adopt the Consent Agenda. Ms. Price seconded. Motion carried without objection.**

3. Adoption of Agenda

**On July 21, Dr. Wright moved that the Board adopt the Agenda. Dr. Baker seconded. Motion carried without objection.**

**II. REVIEW OF MINUTES**

A. May 19, 20, 2016, Board Meeting Minutes

The May 19-20, 2016 Board Meeting Minutes were accepted on the Consent Agenda.

**III. OLD BUSINESS/FOLLOW-UP**

A. Board Action Follow-up

Ms. Benson report of the Board action follow-up was accepted, as information, on the Consent Agenda.

**IV. PRACTICE AND CONTINUING EDUCATION**

A. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

2. Delegation (NCSBN/ANA)

A written report on American Nurses Association (ANA) and the National Council of State Board of Nursing (NCSBN) was accepted, as information, on the Consent Agenda.

B. Continuing Education

1. Report

A written report on Continuing Education Providers and CE Activities was accepted, as information, on the Consent Agenda.

C. Corrected CE Annual Report FY 2015

The CE Report allows the Board to be informed of the internal process activities that ensure public protection, improve nursing practice, and improve regulatory function. A corrected annual report for the year of 2015 was accepted, as information, on the Consent Agenda.

**V. POLICY**

A. Final Certification: Advanced Practice Loan Repayment Program 610-X-12

**On July 21, Dr. Wright moved that the Board approve final certification of Alabama Administrative Code 610-X-12 Loan Repayment Program with changes noted from the Attorney General's opinion for Advanced Practice Nursing. Dr. McAlpine seconded. Motion carried without objection.**

B. Final Certification: Graduate Nursing Scholarship Chapter 610-X-11

**On July 21, Ms. Bailey moved that the Board approve final certification of Alabama Administrative Code 610-X-11 Graduate Nursing Scholarships. Ms. Price seconded. Motion carried without objection.**

C. Final Certification: Standards of Nursing Practice 610-X-6

**On July 21, Dr. Wright moved that the Board approve final certification of Alabama Board of Nursing Administrative Code, Chapter 610-X-6 Standards of Nursing Practice. Ms. Price seconded. Motion carried without objection.**

D. Final Certification: Standards of Nursing Practice; Specific Settings 610-X-7

**On July 21, Dr. Wright moved that the Board approve final certification of Alabama Board of Nursing Administrative Code, Chapter 610-X-7 Standards of Nursing Practice; specific settings with no changes to 610-X-10 delegation of insulin and glucagon administration in the school setting. Ms. King seconded. Motion carried without objection.**

E. 610-X-5-.12 Prescriptions And Medication Orders By Certified Registered Nurse Practitioners

**On July 21, Dr. Wright moved that the Board approve changes to the Alabama Administrative Code for Nursing, in section 610-X-5-.12 for CRNP respectively. Ms. Hill seconded. Motion carried without objection.**

F. 610-X-5-.23 Prescriptions And Medication Orders By Certified Nurse Midwives

**On July 21, Dr. Wright moved that the Board approve changes to the Alabama Administrative Code for Nursing, in section 610-X-5-.23 for CNM, respectively. Ms. Price seconded. Motion carried without objection.**

**VI. REPORTS**

A. Executive Officer

1. Report

A written report outlining the Executive Officer's activities was accepted, as information, on the Consent Agenda.

Pursuant to Alabama Board of Nursing Administrative Code Rule 610-X-8-.08. Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Merrifield, Ashley Renee	1-144701	05/03/2016
Gunter, Daniel Eugene	1-078925	05/03/2016
Hanks, Lee Kendrick	1-085977	05/04/2016
Diluigi, Kenneth James	1-116484	05/04/2016
Tucker, Cynthia Joy	1-110335	05/06/2016
Smith, Dawn Renee	1-142555	05/13/2016
Ridge, Brooke Webster	2-047970	05/13/2016
Dowie, Cindy Michelle	1-123997; 2-041756	05/13/2016
Floyd, Brenda Gay	2-067560	05/16/2016
Ryckman, Norman Leroy	1-057778; 2-031759	05/19/2016
Lapierre, Ernest Dale	1-041889	05/23/2016
Morrow, Sheila G	1-044778; 2-022584	05/25/2016
Wooten, Thomas Edward	1-142316	05/26/2016
Goins, Tammy Jo	2-066670	05/26/2016
Shierling, Suzanne Renee	2-051957	05/26/2016
Bennett, Robin Lynn	1-092867	06/03/2016
Antonelli, Maria Ann	1-068736	06/08/2016
Defontaine, Cheryl Ann	1-081187	06/08/2016
Ridgeway, Marquita Lashonda	1-125985	06/08/2016
Horton, Darlene Ann	2-017798	06/09/2016
Duke, Patty Lucretia	2-056270	06/09/2016
Martin, John Klee III	1-054840	06/10/2016

Stidham, Misty Dawn	1-076363; 2-040055	06/16/2016
Gross, Sunny Marie	1-134871	06/17/2016
Boyd, Christy Michele	2-053195	06/20/2016
Hartley, Judy Ann	2-054019	06/20/2016
Herron, Mary Lee	1-049725	06/20/2016
Miller, Kelly Lynn	1-120833	06/21/2016
Milenski, Sandra L	2-052036	06/22/2016
Teaver, Nick Edward	1-063321	06/24/2016
Short, Aaron Lee	1-138915	06/29/2016

2. FYI

Ms. Benson provided the following items for the Board's information: (1) a copy of a letter from Steve Savarese, Executive Director of the Alabama High School Athletic Association; (2) a copy of a letter from National Board of Certification and Recertification of Nurse Anesthetists (NBCRNA); (3) a copy of a letter on AMA Drops Pain as Vital Sign by Pat Anson, Editor; and (4) a copy of the memorandum from Representative Howard Sanderford Chairman, Joint Interim Sunset Committee, notice of meeting.

3. Executive Salary Pay Range Adjustment

Maggie Williams, Director of Administrative Services, provided a salary survey report conducted by the National Council of State Boards of Nursing related to Executive Officer salaries in the country to each Board Member to review and discuss. The EO current pay is at maximum of the pay grade currently approved.

**On July 21, Dr. Wright moved that the Board approve a new salary grade for the ABN Executive Officer position to meet the survey results using grade 91 as a guide and directed Ms. Williams to work with state personnel to obtain approval so that the EO may obtain increases in the future up to and including approval to remove the EO position from a pay grade if necessary. Ms. Bailey seconded. Motion carried without objection.**

4. Delegate Assembly-select 1 delegate for NCSBN Annual Meeting

The Board discussed and selected Dr. Wright as delegate for the NCSBN Annual Meeting and Ms. King as co-ed delegate.

**On July 21, Ms. Bailey moved that the Board accept changes made for Delegate and alternate delegate designation. Dr. Dearmon seconded. Motion carried without objection.**

D. Executive Committee

No report

Finance

1. Report

Mr. Glasscock, Chief Fiscal Officer, provided a written report of Revenues, Expenditures Summary, Revenue, and Expenditure Budget Comparison as of May 31, 2016.

E. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the Activities of the Legal Division from April 30, 2016 to July 1, 2016, including the number of open disciplinary cases, the number of pending cases on the docket of the General Counsel, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report on the number of pending cases on the docket of the Assistant General Counsel as of July 1, 2016, was accepted, as information on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of July 30, 2016 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of July 1, 2016, was accepted, as information on the Consent Agenda.

5. Compliance Nurse Consultant Report

A written report of open cases assigned to each legal nurse consultant as of June 30, 2016 was accepted, as information, on the Consent Agenda.

6. Probation Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of nurses met with for probation reviews or new board orders, the number of nurses released from probation, and the number of cases resulting in revocation by Board Order as of June 30, 2016, was accepted, as information, on the Consent Agenda.

## 7. Proposed Revisions to Consent Order Shells

Ms. Henley gave a brief presentation. During the ordinary course of monitoring and enforcing the Board's orders, questions are sometimes raised regarding the meaning of certain stipulations of the consent order shells. In an ongoing effort to ensure equitable treatment and clarity of requirements, Board staff request amendments to the shell documents to better clarify the requirements in three areas.

### I. Employment restrictions

Probation of a nurse's license is the monitored practice of nursing. In order to achieve the goal of monitoring the nurse's practice, the nurse must refrain from working in employment situations where there is inadequate supervision or opportunity for monitoring. Toward that end, the Board's shell consent orders contain the following provision for nurses on probation:

Respondent shall not work for a nursing registry, traveling nurse agency, nursing float pool, hospice, home health agency, or temporary employment agency. Respondent shall not be self-employed. Respondent shall not contract for services without express permission of the Board. Respondent shall not work in a locum tenens position.

Board staff has received questions regarding the meaning of some of these employment restrictions. Specifically, nurses have asked whether they can work for a hospice or home health agency if their work does not occur in the home of the patient. Historically, Board staff has reviewed the job description of the individual nurse to determine whether the position should be permitted. In order to avoid this confusion going forward, Board staff proposes to alter the employment restrictions stipulation as follows:

Respondent shall not work for a nursing registry, traveling nurse agency, nursing float pool or temporary employment agency. Respondent shall not work in any position that requires the nurse to enter the home of an individual patient, including but not limited to, home health, hospice, or house call service. Respondent shall not be self-employed. Respondent shall not contract for services without express permission of the Board. Respondent shall not work in a locum tenens position.



## II. Employer Notification

Currently, the stipulation for employer notification states as follows:

Respondent shall immediately provide all health care employers, collaborative and covering physicians (if CRNP/CNM) and schools of nursing with a copy of this Order and cause each to acknowledge to the Board that a copy of this Order has been provided to them. Said notification shall be received by the Board no later than ten (10) days after the effective date of this Order or within ten (10) days of Respondent's employment or advanced practice approval or entry into school and must be in a Board approved format.

If Respondent has or applies for controlled substances prescriptive authority, Respondent shall provide a copy of this Order to the Alabama Board of Medical Examiners. Said copy shall be provided within ten (10) days of the effective date of this Order if Respondent has controlled substances prescriptive authority as of the effective date of this Order or at the time of application for controlled substances prescriptive authority.

Over the course of time some nurses have expressed confusion regarding the meaning of this provision, particularly as it applies to schools of nursing. Based on these questions, Board staff propose the following limited changes:

Respondent shall immediately provide, as applicable, all health care employers, collaborative and covering physicians (if CRNP/CNM) and schools of nursing (where enrolled or employed) with a copy of this Order and cause each to acknowledge to the Board that a copy of this Order has been provided to them. Said notification shall be received by the Board no later than ten (10) days after the effective date of this Order or within ten (10) days of Respondent's employment or advanced practice approval or entry into school and must be in a Board approved format.

If Respondent has or applies for controlled substances prescriptive authority, Respondent shall provide a copy of this Order to the Alabama Board of Medical Examiners. Said copy shall be provided within ten (10) days of the effective date of this Order if Respondent has controlled substances prescriptive authority as of the effective date of this Order or at the time of application for controlled substances prescriptive authority.

## III. Release of Records and Information

The consent order shells are often used to formulate the order sections of cases that are disposed through administrative hearings. It has been brought to our attention that the Release of Records and Information

provision could be worded better to make it clear that the provision does not have to be by agreement; rather, it is mandatory as a part of the order. The current language is as follows:

Respondent hereby authorizes the Board of Nursing to submit information and all records necessary to ensure compliance with the stipulations of this Order and public safety. This includes communication with Respondent's employer (existing and prospective) and members of Respondent's treatment team regarding non-compliance and/or possible relapse. Respondent also agrees to execute all appropriate release of information forms so as to allow all treatment providers, healthcare providers, employers and all other necessary persons to inform the Board, in writing, of Respondent's status and progress.

Board staff propose the following limited changes to make clear the mandatory requirements of this provision:

As a condition of continued licensure, the Board of Nursing shall be authorized to submit information and all records necessary to ensure compliance with the stipulations of this Order and public safety. This includes communication with Respondent's employer (existing and prospective) and members of Respondent's treatment team and other healthcare providers regarding non-compliance and/or possible relapse, and other concerns. Respondent also shall execute all appropriate release-of-information forms so as to allow all treatment providers, healthcare providers, employers and other necessary persons to inform the Board, in writing, of Respondent's status and progress.

**On July 21, Ms. Hill moved that the Board approve Proposed Revisions to stipulations in Consent Order Shells. Dr. Wright seconded. Motion carried without objection.**

F. No Report

G. Legislative Update No Report

H. ANRC

1. Report

The ANRC Activity Report was accepted on the Consent Agenda.

2. Graduate Student and Research Advisory Council Action Plan

In February 2016, the Board appointed a Graduate Student and Research Advisory Council to help it meet the following items in the 2013-2019 Strategic Plan:

<b><u>Item</u></b>	<b><u>Strategic Initiatives</u></b>	<b><u>Status</u></b>
<b>2.0 Enhance the external perceptions and opinions about the Board of Nursing.</b>	2.1 Design a process, including a tool, to assess external perceptions and opinions of licensees, nursing students, consumers, patients and patient families about the Board of Nursing by <u>December 2014</u> .	Date revised to April 2016
<b>3.0 Promote public health by supporting the practice of nursing at the level of education, experience, and licensure.</b>	3.4 Create a proactive leadership culture that builds upon existing relationships with healthcare entities, professional organizations, and policymakers by <u>November 2015</u> .	On-going
	3.4.2 Explore mechanisms to collaborate with all organizations by <u>November 2014</u> .	On-going
<b>5.0 Continue evidence-based regulatory processes and data-driven decisions related to fulfillment of legal mandates for the oversight of nursing education and nursing practice.</b>	5.1 Formulate a research agenda for nursing education regulatory issues by <u>November 2016</u> .	
	5.2 Formulate a research agenda for nursing practice regulatory issues by <u>November 2016</u> .	

The specifics of the Advisory Council's meetings are detailed in the Action Plan accepted and approved on the consent agenda.

## **VII. BOARD DEVELOPMENT**

Presentation Substance Abuse: The Opioid Crisis  
 Jerry Harrison MD., President Alabama Board of Medical Examiners.

Dr. Harrison MD, gave a presentation on The AAFP Opioid Pearls and Pitfalls. Every physician licensed to practice in Alabama who distributes, prescribes, administers, or dispenses [ in Alabama] opiate-based or opiate-derived controlled substances [opioid analgesics] to a patient for the treatment of chronic nonmalignant pain in an outpatient setting should include risk mitigation strategies into the treatment plan for the prevention of controlled substance diversion, abuse, misuse, addiction, and doctor shopping.

This may include but is not limited to:

- Pill counts.
- Urine drug screening.
- PDMP checks.
- Use of risk deterrent medications.
- Monitoring for aberrant behavior.
- Providing opiate risk education to patients prior to prescribing controlled substances
- Use of risk assessment tools such as the opioid risk tool (ORT), the screening and opioid assessment for patients with pain-revised (SOAPP – R), the CAGE questionnaire (cut down, annoyed, guilty, and eye-opener), the DIRE tool (diagnosis, intractability, risk, and efficacy), the mental health screening tool.

## VIII. ADVANCED PRACTICE

### A. Report

A written report was accepted, as information, on the Consent Agenda.

### B. Collaborative Practice Guidelines

Ms. Daniel gave a brief report on the changes made. The original guidelines were approved and implemented in October 2015. Use of the guidelines over the last nine months revealed the need for minor modifications.

Consent Orders and VDAP Agreements comprehensively outline the process the CRNP or CNM with an encumbered license must follow in order to return to advanced practice. Thus, eliminating the need for an additional decision from the Board. Circumstances requiring direct review of the CRNP or CNM qualifications by the ABN prior to approval for collaborative practice with a physician are unchanged.

The Action Steps describe the status change process for the four advanced practice specialties and the movement of the CRNP and CNM applications through the Joint Committee and/or ABME.

The ABN staff continue to generate Collaborative Practice Approval notices to the CRNP or CNM who submitted an application. The ABME continues to issue “Collaborative Practice Registration” to the physician.

**On July 21, Ms. Hill moved that the Board approve revision of the Administrative Approval Policy for Collaborative Practice Applications. Ms. King seconded. Motion carried without objection.**

### C. Update: VA Proposal to Grant Full Practice Authority to APRNs

Ms. Daniel gave a brief report. The Department of Veterans Affairs (VA) is proposing to amend its medical regulation to permit full practice authority of all VA advanced practice registered nurses (APRNs) when acting within the scope of their VA employment. The proposed rule change was posted to the Federal Register in May and comments must be received by the VA on or before July 25, 2016.

The VA subdivides APRNs into four separate categories which include certified nurse practitioner, certified registered nurse anesthetist, certified nurse-midwife, and clinical nurse specialist. For VA purposes an APRN has: (1) graduate-level education from a nationally-accredited educational program that prepares APRNs; (2) passed a national certification exam which measures knowledge in one of the APRN categories; and (3) obtained a license from a State licensing board in one of the APRN categories. Full practice authority for the VA means the authority to provide services without clinical oversight of a physician, regardless of State or local law restrictions, when that APRN is working within the scope of their VA employment.

**On July 21, Dr. Baker moved that the Board approve to write a letter in support of the VA proposal to permit full practice authority for all VA APRNS. Ms. Hill seconded. Motion carried without objection.**

D. Revise Ortho Specialty Protocol to match BME

ABME staff noted a discrepancy in the written standards for Joint Injections between the ABME and ABN.

ABME requires a total of 25 supervised injections with no less than three (3) of each joint (limited to shoulder, elbow, knee, ankle and greater trochanteric bursa), to be considered for approval”.

The ABN Orthopedic Specialty Protocol states at least one injection for each joint to be considered for approval.

Historically ABME has declined to approve joints with less than 3 documented, supervised procedures submitted for approval. ABME has stated they do not feel that proficiency has been shown with only one injection of a particular joint.

**On July 21, Dr. Baker moved that the Board approve revision of the Orthopedic Specialty Protocol to align with the Alabama Board of Medical Examiners (ABME). Ms. Bailey seconded. Motion carried without objection.**

E. UAB Request for FTE Exemption

Ms. Daniel gave a brief report. Dr. James K. Kirklin is Professor and Director, Division of Cardiothoracic Surgery at UAB with a staff of six adult surgeons

practice on site. Each surgeon supervises the maximum of four FTE Advanced Practice providers. UAB is actively recruiting two more surgeons. However, there is a need for an additional ten Advanced Practice providers.

**On July 21, Dr. Wright moved that the Board recommend that the Board of Nursing concur with action of the Board of Medical Examiners, allowing the exemption request of increasing the number of Advanced Practice providers from four to seven full-time equivalents (FTE) for the Cardiovascular Surgeons under the direction of Dr. James K. Kirklin. The practice site is limited to the University Hospital at the University of Alabama, Birmingham (UAB). Dr. McAlpine seconded. Motion carried without objection.**

F. Joint Committee

Ms. Daniel reported to the Board that in October 2016 there will be a vacancy for the Joint Committee and suggested to replace with another registered nurse, board member or a staff member.

**On July 21, 2016, Ms. King moved that the Board approve Ms. Daniel to start in October 2016 as a new representative to serve on the Joint Committee. Dr. Wright seconded. Motion carried without objection.**

IX. EDUCATION

A. Report

A written report on Nursing Education Program was accepted, as information, on the Consent Agenda.

B. Reid State College

Dr. Lett presented a report that the Board staff conducted a site visit to Reid State Technical College-Evergreen campus on September 9, 2015, prompted by receipt of various complaints. During the visit, additional, larger programmatic issues were discovered. A subsequent notice of deficiency addressing these programmatic issues was issued November 18, 2015 which required submission of a detailed plan of correction no later than May 16, 2016. Reid State Technical College first submitted the final draft of the plan to the Board office on May 5, 2016 with an addendum received on May 11, 2016. Ms. Grace gave a report on the improvements and presented copies to each Board member.

**On July 21, Ms. Hill moved that the Board accept Reid State Technical College's continuance and action plan of correction with a planned site visit to occur in early fall of 2016. Dr. McAlpine seconded. Motion carried without objection.**

C. Breckinridge School of Nursing and Health Sciences- ITT

Dr. Lett presented a report the Board staff conducted a comprehensive survey of the Associate Degree program at ITT Bessemer campus on February 23, 2016. ITT Bessemer is a provisional program. The program will be evaluated during September 2016 with a plan of correction due no later than September 30, 2016. First quarter 2016 outcome score results are 20% with 1 candidate successfully passing the NCLEX®, and 2<sup>nd</sup> quarter outcome scores are 25% with 4 candidates successfully passing NCLEX®.

At the conclusion of the February, 2016 site visit, an Exit interview was conducted with Dr. Richard Bishop (Program Director), Ms. Chequita Wilson (Dean), and Ms. Tawanna Canty (Program Director). Preliminary findings were shared from the evaluation of the Associate Nursing Program and relevance to ABN Administrative Code 610-X-3 encompassing requirements for compliance.

Some of the issues found during the June 19, 2013 site visit relative to compliance with ABN Administrative Code 610-X-3 have not fully resolved including 610-X-3 .02(1)(3)(7)(8)(9)(10)(e)(v) and 610-X-3-.05(3) and remain problematic as found during the February 2016 comprehensive programmatic review. ITT Bessemer is not in compliance with the following sections of ABN Administrative Code 610-X-3 as listed, a Notice of Deficiency should be issued accordingly.

ABN ADMINISTRATIVE CODE, CHAPTER 610-X-3:

- 1) 610-X-3-.05 (1)(2a)(2b)(4);
- 2) 610-X-3-.02 (3)(6)(7)(8)(9)(10)(11)(12c)(12e)(12f)(12g)

**On July 21, Dr. Baker moved that the Board accept the report and send a notice of deficiency and have a plan of correction for the 2013 notice of deficiency and the new deficiencies found today within 90 days.**

After discussion, Dr. Baker amended her motion and Ms. Hill agreed to the amended motion.

**On July 21, Dr. Baker moved that the Board accept the report and send a notice of deficiency and have a plan of correction for the 2013 notice of deficiency and the new deficiencies found today within 30 days. Ms. Hill seconded.**

After discussion, Dr. Baker amended her second motion and Ms. Hill agreed to the amended motion.

**On July 21, Dr. Baker moved that the Board send a notice of deficiency for failure to comply with outlined sections of ABN Administrative Code, Chapter 610-X-3 and have a plan of correction within 30 days. Ms. Hill seconded. Motion carried without objection.**

D. Military Bridge Program

Dr. Galloway presented a report to the Board in aligning to the mission of the National Council of State Boards of Nursing, *The Fast Track to Civilian Employment* initiative of the White House and *Executive Order 42 (AlaVetNet)*, the Advisory Council has worked diligently to construct a comprehensive evidence-based course of study aligning to the concept-based curriculum of Alabama Community College System for the health occupation veteran in transitioning to the role of the licensed practical nurse. NUR 120 Health Care Transition is designed to bridge previously gained healthcare knowledge and skills of the military career veteran. The comprehensive scope of NUR 120 Health Care Transition will serve as a refresher course for the candidate who has been unsuccessful on the National Council Licensure Exam, the nurse who desires to return to the workforce, the LPN who desires to obtain an Alabama license, and the paramedic transitioning to the role of the practical nurse. The refresher course will also be available for nurses who desire practical experience as a refresher.

The focus of Health Care Transition is based on evidenced based clinical decision making and nursing concepts provided in a family and community context for a variety of health alterations across the lifespan. Credit and contact hours include: theory 6: contact-90, lab 1: contact 45 and clinical 3: contact 135 (24 pediatric, 24 maternal and 24 mental health) with 63 clinical hours to include varied experiences (i.e. long-term care, and adult surgical). The course will include 18 contact hours per week. Prerequisite courses include MTH 100, BIO 201, BIO 202, ENG 101, PSY 210, and SPH 106/107. A co-requisite course with NUR 120 is NUR 115; however, it is not required when NUR 120 is taken as a refresher option.

In a productive capacity, the Advisory Council established subcommittees for a comprehensive review of deficits and gaps in previous courses of study for the health occupation veteran (e.g. medic, navy corpsman and airman) and interviewed staff of Boards of Nursing and key personnel of established military bridge course curricula across the United States.

**On July 21, Dr. Wright moved that the Board approve the health care transition course syllabi and course of study for nursing programs in Alabama's Community College System and other private educational institutions in Alabama for the health career military veteran, LPN wishing to obtain an Alabama license, and paramedic to the role of the practical nurse. Ms. Hill seconded. Motion carried without objection.**



E. Fortis Montgomery

Dr. Lett reported that the Board issued Fortis College-Montgomery a Notice of Deficiency on March 30, 2016 which identified multiple areas of concern. The notice also included a request for updated, clarified, or developed policies with individual deadlines. Fortis College-Montgomery submitted a written request for additional time, which was approved at the Board's April 21, 2016 meeting, for the following items: Program Outcomes Plan and SPE (30 days to 90 days) and ADA Policy (30 days to 60 days). Board staff have received required documents stipulated by stated timelines inclusive of the following policies: (a) attendance, (b) communications, (c) procedure for posting final grades, (d) student participation in governance and (e) ADA.

Ms. Woulard presented to the Board copies of the policies and documents to be reviewed.

**On July 21, 2016, Ms. Bailey moved that the Board accept the plan of corrections and communicate to Fortis College Montgomery areas within the plan of correction that need to be revised and strengthened to enable compliance with ABN Administrative Code 610-X-3 which will help them to have a much stronger plan to be successful. Ms. Price seconded. Motion carried without objection.**

X. NATIONAL COUNCIL STATE BOARD OF NURSING

A. NCSBN 2016 Slate of Candidates

Ms. Benson presented copies of the 2016 Slate of Candidates to each Board member for information.

XI. REPORTS OF MEETINGS ATTENDED

None

XII. BOARD TRAVEL

- A. INRC National Scientific Symposium on October 4-6, 2016 at Chicago, IL.
- B. 2016 International Nurse Regulator Collaborative Symposium October 4-5, Chicago, IL

XIII. DISCIPLINARY CASES – Executive Session – July 22 @ 8:30 a.m.

**On July 22, Dr. Wright moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Dr.**

**Baker seconded. Motion carried with all in favor: (Jill Hightower, Cheryl Bailey, Chrystabell King, Valorie Dearmon, Amy Price, and Helen T. McAlpine)**

Dr. Parker estimated that the Board would reconvene in open session at approximately 9:00 a.m.

The Board reconvened in open session at 9:35 a.m. and voted on the Consent Orders.

A. Consent Orders

1. Evans, Latrice Renee - LPN 2-061986 (Active)

Ms. Evans signed a Consent Order that would place her LPN license on probation for a period to run concurrently with court-ordered probation but not less than twelve (12) months, and require her to complete a required course on Professional Accountability and Legal Liability for Nurses and provide documentation of completion to the Board.

**On July 22, 2016, Ms. Prices moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

2. Godwin, Mallory Hicks - LPN 2-060259 (Active)

Ms. Godwin signed a Consent Order that would place her LPN license on probation for a period to run concurrently with court-ordered probation, and require her to pay a \$300.00 fine and complete required courses on Nurse Practice Acts and Professional Accountability and Legal Liability for Nurses and provide documentation of completion to the Board.

**On July 22, 2016, Ms. Prices moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection**

3. Glaude, Mark Da Rell – RN 1-103785 (Active/Probation)

Mr. Glaude signed a Consent Order that would stay his probation and place his RN license on board lapsed status. Should Mr. Glaude's health improve to the point where he is physically able to return to the practice of nursing, Mr. Glaude's RN license would be reinstated on a probationary status for a period of time as deemed necessary by the Board at the time of reinstatement following any

necessary evaluations.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

4. Morris, Jamie Leigh - RN 1-080108 (Active/Probation)

Ms. Morris signed a Consent Order that would stay her March 21, 2014 Order due to her inability to provide safe nursing care related to her medical condition and would place Ms. Morris's RN license on board-lapsed status until Ms. Morris undergoes an evaluation which indicates she is able to resume the safe practice of nursing. If reinstated her license will be placed on probation for such time and under such restrictions as deemed necessary by the Board.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.**

5. Danner, Donna Carol - LPN 2-037854 (Active)

Ms. Danner signed a Consent Order that would suspend her LPN license until such time as payment of a \$500.00 fine, completion of courses on Professional Accountability and Legal Liability for Nurses and an additional 7.5 contact hours of continuing education from an approved or recognized provider that shall not be used for a subsequent renewal, and receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Danner's licensure status will be considered as and listed as revoked.

**On July 22, 2016, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

6. Deal, William Earl - RN 1-116326 (Active)

Mr. Deal signed a Consent Order that would suspend his RN license until such time as payment of a \$500.00 fine and completions of courses on Anger Management and Depression, Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills, and receipt of employer notification. In no event will this period of suspension extend beyond

twelve (12) months of the effective date of this Order. Should such occur, Mr. Deal's licensure status will be considered as and listed as revoked.

**On July 22, 2016, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

7. Laney, Melissa – RN 1-125831 (Active)

Ms. Laney signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine and completion of required courses on Mandatory Class Part 2- Standards of Practice and Scope of Practice and Professional Accountability and Legal Liability for Nurses and receipt of employed notification.

**On July 22, 2016, Ms. King moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

8. Miller, Randy Lamonte – RN 1-114332 (Active/Probation)

Mr. Miller signed a Consent Order that would terminate his January 22, 2016 Board Order and would suspend his RN license until such time as he provides documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random drug screens; (e) active participation in abstinence-oriented supported group meetings; (f) accrual of requisite continuing education contact hours; and (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know, and (h) payment of appropriate fees. Should Mr. Miller be deemed in need of treatment, and upon documented completion of the above terms, Mr. Miller's license will be reinstated on probation for sixty (60) months with the full usual substance use disorder stipulations and he is required to pay a fine of \$1,000.00. If not deemed to be in need of treatment, Mr. Miller's license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he would be required to pay a fine of \$1,000.00. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Miller's licensure status will be considered as and listed as revoked.

**On July 22, 2016, Ms. Bailey moved that the Board accept the**

**Consent Order. Ms. Hightower seconded. Motion carried without objection.**

9. Parsons, Maranda Blair – RN 1-122868 (Active/Probation); LPN 2-054462 (Lapsed)

Ms. Parsons signed a Consent Order that would terminate her July 17, 2015 Order and suspend her RN and LPN license until such time as she provides documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know, if not deemed of treatment; and, (h) payment of appropriate fees. Should Ms. Parson's be deemed in need of treatment and upon documented completion of the above terms, her license will be reinstated on probation for sixty (60) months with the full usual substance use disorder stipulations and she is required to pay a fine of \$1,000.00. If not deemed to be in need of treatment, Ms. Parsons's license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she would be required to pay a fine of \$1,000.00. In no event will this period of suspension extend longer than twelve (12) months pas the effective date of this Order. Should such occur, Ms. Parson's licensure status will be considered as and listed as revoked.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.**

10. Fowler, Debbie Thornton - RN 1-069628 (Active)

Ms. Fowler signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a fine of \$300.00 and complete a course on Understanding Substance Use Disorder in Nursing.

**On July 22, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

11. Lynch, Heather Louise - RN Exam Applicant

Ms. Lynch signed a Consent Order that would approve her application to take the NCLEX-RN exam, and if successful will be licensed with the agreement and understanding that her RN license, when issued will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she is required to complete a course on Understanding Substance Use Disorder in Nursing and pay a \$600.00 fine.

**On July 22, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

12. Mann, Deanna Martin - RN 1-129144 (Active)

Ms. Mann signed a Consent Order that would suspend her RN license for a minimum of six (6) months. Prior to reinstatement, Ms. Mann must submit documentation of: (a) required comprehensive evaluations; (b) participation in an aftercare program; (c) negative random monthly urine drug screens; (d) participation in abstinence-oriented support group meetings; (e) accrual of requisite continuing education contact hours, and (f) payment of appropriate fees. Upon reinstatement, Ms. Mann's license will be placed on probation for a period of sixty (60) months with the full usual substance use disorder stipulations and she is required to pay a fine of \$1,000.00. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Mann's licensure status will be considered as and listed as revoked.

**On July 22, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

13. Adams, Diane Renee - RN 1-079931 (Active); LPN 2-043413 (Lapsed)

Ms. Adams signed a Consent Order that would place her RN and LPN license on probation with the usual practice stipulations until receipt of documentation of completion of courses/programs on Documentation: A Critical Aspect of Client Care and Sharpening Critical Thinking Skills, payment of a \$300.00 fine, and receipt of employer notification.

**On July 22, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

14. Henton, Kimberly Ann - RN 1-132689 (Active)

Ms. Henton signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to complete courses/programs on Documentation: A Critical Aspect of Client Care, Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing and pay a fine of \$300.00,

**On July 22, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

15. Peterson, Lisa Ann - LPN 2-061926 (Active)

Ms. Peterson signed a Consent Order that would place her LPN license on probation with the usual practice stipulations until receipt of documentation of completion of courses/programs on Ethics of Nursing Practice, Medication Errors: Detection and Prevention, Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills, payment of a \$300.00 fine, and receipt of employer notification.

**On July 22, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

16. Rahman, Farhana - RN 1-142564 (Active)

Ms. Rahman signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual practice stipulations and required to complete courses/programs on Mandatory Class Part 2-Standards of Practice and Scope of Practice, Medication Errors: Detection and Prevention, and Professional Accountability and Legal Liability for Nurses and pay a \$300.00 fine.

**On July 22, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

17. Seifert, Patrick John – RN 1-048791 (Active)

Mr. Seifert signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual practice stipulations and require him to complete courses/programs on Documentation: A Critical Aspect of Client Care, Lateral Violence in the Workplace: Stop the Cycle, Medication Errors: Detection and Prevention and Professional Accountability and Legal Liability for Nurses and pay a fine of \$300.00.

**On July 22, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

18. Thomas, Lee Caitlin - RN 1-106655 (Active); 2-055439 (Lapsed)

Ms. Thomas signed a Consent Order that would place her RN license on probation with the usual practice stipulations until receipt of documentation of completion of courses/programs on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses; and, Sharpening Critical Thinking Skills, payment of a \$500.00 fine, and receipt of employer notification.

**On July 22, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

19. Toles, Mathleen Ladaisya - LPN 2-066339 (Active/Probation); RN Exam Applicant

Ms. Toles signed a Consent Order that would allow her May 2016 Order in ABN Case No. 2015-0909 to remain in full effect. She is approved to take the NCLEX-RN exam; and if successful, will be licensed with the agreement and understanding that her RN license, when issued, shall be placed in probation concurrent with Case No. 2015-0909, and receipt of employer notification.

**On July 22, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**



20. Washington, Stephenia – LPN 2-048898 (Lapsed)

Ms. Washington signed a Consent Order that would suspend her LPN license until completion of courses on Documentation: A Critical Aspect of Client Care and Ethics of Nursing Practice, payment of a \$600.00 fine and receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Washington's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Washington's LPN license will be placed on probation with the usual illegal/illicit stipulations concurrent with court-ordered probation but not less than twelve (12) months.

**On July 22, 2016, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

21. Moneyham, Gold Esther - RN 1-058432 (Active); LPN 2-026916 (Lapsed)

Ms. Moneyham signed a Consent Order that would suspend her RN and LPN license until completion of courses on Disciplinary Actions: What Every Nurse Should Know, Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses, payment of a \$500.00 fine, and receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Moneyham's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Moneyham's license will be put on probation for twelve (12) months with the usual practice stipulations.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

22. Humphries, Sara Frances – RN 1-151750 (Active)

Ms. Humphries signed a Consent Order that would terminate her VDAP Agreement Order of June 30, 2015 and place her RN license on probation for twenty-four (24) months with the usual substance use disorder, she is required to complete a course on Disciplinary Actions: What Every Nurse Should Know and pay a fine of \$500.00.

**On July 22, 2016, Ms. Price moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

23. Frazer, Jennie Lyn - LPN 2-034098 (Active)

Ms. Frazer signed a Consent Order that would issue her a public reprimand.

**On July 22, 2016, Ms. Price moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.**

24. Sumrall, Jamie Allison - LPN Exam Applicant

Ms. Sumrall signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

**On July 22, 2016, Ms. Price moved that the Board accept the Consent Order. Ms. Hightower seconded. Motion carried without objection.**

25. Azbell, Jaclyn - LPN 2-063501(Active)

Ms. Azbell signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On July 22, 2016, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

26. Lewis, Belinda Joyce - LPN 2-052213 (Active)

Ms. Lewis signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On July 22, 2016, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

27. Roper, Patricia Anne – LPN 2-018181 (Active)

Ms. Roper signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On July 22, 2016, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

28. Sims, Sharon Stracener - RN 1-047628 (Active)

Ms. Sims signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On July 22, 2016, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

31. Spradling, Bonnie Raye – RN Endorsement Applicant

Ms. Spradling signed a Consent Order that would approve her RN endorsement application, issue her a public reprimand and require her to pay a \$300.00 fine.

**On July 22, 2016, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

32. Alexander, Rita Dianne - LPN 2-048932 (Active)

Ms. Alexander signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

33. Boggs, Dana Ranell - LPN 2-029373 (Active)

Ms. Boggs signed a Consent Order that would issue her a public reprimand and require her to pay a \$700.00 fine.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

34. Coker, Janie Marie - LPN 2-020044 (Active)

Ms. Coker signed a Consent Order that would issue her a public reprimand and require her to pay a \$800.00 fine.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

35. Gendron, Margaret Jay - RN 1-096126 (Active); CRNP

Ms. Gendron signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

36. Harrison, Laura Michelle - LPN 2-066084 (Active)

Ms. Harrison signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

37. Haynie, Dorothy Lynn - LPN 2-038988 (Active)

Ms. Haynie signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

38. Mitchell, Deborah Renee - RN 1-059393 (Active); CRNP

Ms. Mitchell signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

39. Smith, Kasandra Ann - LPN 2-045144 (Active)

Ms. Smith signed a Consent Order that would issue her a public reprimand and require her to pay a \$700.00 fine.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

40. Quinnie, Shelia Letitia - LPN 2-057899 (Active)

Ms. Quinnie signed a Consent Order that would issue her a public reprimand and require her to pay a \$800.00 fine.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.**

41. Hicks Kight, Melesha Ann – RN 1-145666 (Active)

Ms. Hicks Kight signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

42. Hutchins, Latauria Quanzetter – LPN 2-065159 (Lapsed)

Ms. Hutchins signed a Consent Order that will issue her a public reprimand and require her to pay a \$300.00 fine.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

43. Jones, Malleigh Faith - LPN 2-033636 (Active)

Ms. Jones signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

44. Karns, Jennifer Faith - LPN 2-062996 (Lapsed)

Ms. Karns signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

45. Walker, Mary Frances - RN 1-071364 (Active); LPN 2-035194 (Lapsed)

Ms. Walker signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

46. Williams, Kashundria Jamesa - RN 1-134770 (Active); LPN 2-054747 (Lapsed)

Ms. Williams signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On July 22, 2016, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

**B. Reinstatement Consent Orders**

1. Davis, Rosie Lee - LPN 2-054302 (Revoked)

Ms. Davis signed a Consent Order that would approve her reinstatement of a revoked license, issue her a public reprimand and require her to pay a \$300.00 fine.

**On July 22, 2016, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

2. Holt, Erin McLendon - RN 1-089260 (Revoked)

Ms. Holt signed a Consent Order that would approve her reinstatement of a revoked license application and place her RN license on probation with the usual substance use disorder stipulations for a period of sixty (60) months and require her to pay a \$1,000.00 fine.

**On July 22, 2016, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

**C. Formal Hearings**

**On July 22, 2016, Dr. Wright moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Bailey seconded. Motion carried will all in favor (Jill Hightower, Chrystabell King, Valorie Dearmon, Amy Price, Helen McAlpine and Natalie Baker).**

Dr. Parker reported that the Board would reconvene in open session at approximately 10:15 a.m.

The Board returned to open session at 10:05 a.m.

1. Barton, Morgan Marie - RN 1-070314 (Active/Probation)

**On July 22, 2016, Dr. Wright moved that the Board to accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and terminate Ms. Barton's July 18, 2014 Order and suspend her RN license until payment of a \$300.00 fine, completion of a Board-approved course on Anger Management, and receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Barton's licensure status shall be considered as and listed as revoked. Dr. Baker seconded. Motion carried without objection.**

2. Benefield, Brenda Lee - LPN 2-060113 (Active/Probation)

On July 22, 2016, Ms. Price recused herself from the discussion and vote concerning Ms. Benefield.

**On July 22, 2016, Dr. Baker moved that the Board to accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Benefield's license. Dr. McAlpine seconded. Motion carried without objection.**

3. Clary, Kelly Lynn - LPN 2-045345 (Active)

**On July 22, 2016, Ms. Bailey moved that the Board to accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Clary's license. Dr. Baker seconded. Motion carried without objection.**

4. Cochran, Melissa Angela - LPN 2-037813 (Lapsed)

**On July 22, 2016, Dr. Baker moved that the Board to accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Cochran's LPN license until payment of a \$300.00 fine, completion of Board-approved courses necessary to**



complete her required CE requirement (an additional .43 credit hours) for the period from January 1, 2012 through December 31, 2013, complete of a course on Ethics of Nursing, and receipt of employer notification. Ms. Cochran's license status shall automatically convert to revoked if conditions for reinstatement are not satisfied prior to the expiration of twelve (12) months from the effective date of the Order. Dr. McAlpine seconded. Motion carried without objection.

5. Earle, Deborah Jean - LPN 2-049544 (Active)

On July 22, 2016, Ms. Bailey moved that the Board to accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and issue Ms. Earle a public reprimand and require her to pay a fine in the amount of \$500.00. Ms. Price seconded. Motion carried without objection.

6. Henry, Tonya Salvagio - RN 1-143799 (Active)

On July 22, 2016, Dr. Baker moved that the Board to accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Henry's RN license. Ms. King seconded. Motion carried without objection.

7. Hilderbrand, Rebecca Kae - LPN 2-054778 (Active)

On July 22, 2016, Ms. Price moved that the Board to accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Hilderbrand's LPN license. Ms. Bailey seconded. Motion carried without objection.

8. Hufham, Bobbette Jean - RN Endorsement Applicant

On July 22, 2016, Dr. Dearmon moved that the Board to accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and deny Ms. Hufham application for licensure as a registered nurse by endorsement. Dr. Wright seconded. Motion carried without objection.

9. James, Betty J. - LPN 2-011082 (Active)

**On July 22, 2016, Ms. Bailey moved that the Board to accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and issue Ms. James a public reprimand and require her to pay a fine in the amount of \$500.00. Ms. Price seconded. Motion carried without objection.**

10. Kurtz, Robert Douglas - RN, 1-106769 (Active)

On July 22, Ms. Bailey recused herself from the discussion and vote concerning Mr. Kurtz.

**On July 22, 2016, Dr. Dearmon moved that the Board to accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Mr. Kurtz's RN license. Dr. Baker seconded. Motion carried without objection.**

11. Richardson, Shirley Ann - RN 1-071613 (Active/Probation)

**On July 22, 2016, Dr. Baker moved that the Board to accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Richardson's RN license. Ms. Bailey seconded. Motion carried without objection.**

12. Seals, Amanda Carole – LPN 2-049422 (Lapsed)

**On July 22, 2016, Dr. Baker moved that the Board to accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Seals's LPN license. Ms. King seconded. Motion carried without objection.**

13. Tomlin, Michelle Spradling - RN 1-110459 (Active)

**On July 22, 2016, Ms. Bailey moved that the Board to accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Tomlin's RN license. Dr. Wright seconded. Motion carried without objection.**

14. Watkins, Derek Justin – RN 1-106373 (Active/Probation)

**On July 22, 2016, Dr. Baker moved that the Board to accept the Findings of Fact, Conclusions of Law, and the**

**Recommendation of the Hearing Officer and revoke Mr. Watkins RN license. Ms. King seconded. Motion carried without objection.**

15. White, Rebecca Jane - LPN 2-067309 (Active)

**On July 22, 2016, Ms. Bailey moved that the Board to accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and issue Ms. White a public reprimand and require her to pay a fine in the amount of \$500.00. Dr. Baker seconded. Motion carried without objection.**

16. Windham, Roxanne Lafaye - RN 1-128018 (Active); LPN 2-060170 (Lapsed)

**On July 22, 2016, Dr. Baker moved that the Board to accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Windham's RN license. Ms. Price seconded. Motion carried without objection.**

**XIV. NEXT BOARD MEETING: September 15, 16, 2016, 770 Washington Ave, RSA Plaza, Suite 350**

**XV. OTHER**

**XVI. BOARD MEETING DEBRIEFING**

**ADJOURNMENT**

The ABN Board meeting adjourned at 2:00 p.m. on July 22, 2016.

\_\_\_\_\_  
Francine Parker, EdD, MSN, RN  
President

\_\_\_\_\_  
Gladys Davis Hill, Secretary

Submitted by \_\_\_\_\_  
Tonya Smith Recorder 07/21-22/16