

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

RSA Plaza Suite 350
Montgomery, Alabama

May 18, 2018

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:30 a.m. on Friday, May 18, 2018.

The following members were present: Cheryl Bailey, BSN, MBA, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Victoria Hill, MSN, RN, Secretary; Francine Parker, EdD, MSN, RN; Gladys Davis Hill, MSN, RN; Cynthia Buford, LPN; Cherry Rodgers, LPN; Cara Floyd, LPN; Natalie Baker, DNP, CRNP, FAANP and Executive Officer, Peggy Benson, MSHA, MSN, NE-BC. ABN members absent May 18, 2018 was Peggie Carpenter, BA, LPN; Richard Foote, RN, MSN, MA, CEN; Martha Houston and Janice Seip, CRNA.

Staff members attending the meeting were: Cathy Boden, MSN, RN, Director-Probation Monitoring and Compliance; Dawn Daniel, MSN, RN, Director-Advanced Practice; Mary Ed Davis, RN, MSN, DNP, Director of Research and Graduate Student Placement; Honor Ingels, Chief Legislative and Information Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/Counsel; Patrick Samuelson, Assistant General Counsel; Gail Hampton, Attorney; Amy Williams, Attorney; Joyce Jetter, RN, MSN, Director of Practice and Licensure; Brad Jones, IT Specialist; Tonya Smith, Executive Secretary/Recorder; Christie Mumford, RN, MSN, Compliance Nurse Consultant; Abby Migliore, RN, MSN, Director of Discipline/Legal Nursing; LaDonna Patton, MSN, RN, CEN, Director Alabama Nursing Resource Center; Tina Keith, ASA II, Education Assistant; Bernadette Powe, VDAP Director; Barbara Bartley, RN, BSN, MSCHD, Deputy Director; Teresa Williamson, Docket Clerk; Howard Kenney, Chief Investigator; Tcherlindra Tarranee, Special Investigator; Stephen Lavender, Special Investigator; Scott Nickerson, Special Investigator, Taylor Thomas, Legal Research Assistant and David Pinnock, Special Investigator

B. Declaration of Quorum

A quorum was declared with nine Board members present on May 18, 2018, Ms. Peggie Carpenter, BA, LPN; Mr. Richard Foote, RN, MSN,

MA, CEN; Ms. Martha Houston and Ms. Janice Seip, CRNA were absent on May 18, 2018.

C. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

None.

2. Adoption of Consent Agenda

The following were accepted on the Consent Agenda.

- II.A. March 16, 2018 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.A.3. Annual Reports
- VI.B. Executive Committee Minutes
- VI.C. Leadership Institute
- VI.D.1 General Counsel Report
- VI.D.2. Assistant General Counsel Report
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel, Williams
- VI E. Policy and Communications Report
- VI.F. ANRC Report
- VI.G. Research
- VI.H. Quality Measures Report
- VII.A. Education Report
- VII B. Education Program Deficiency Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- X.C. Practice Report
- XI.A. NCLEX Reports
- XI.B. Analysis of NCLEX scores

On May 18, 2018, Dr. Baker moved that the Board adopt the Consent Agenda. Dr. Parker seconded. Motion carried without objection.

3. Adoption of Full Agenda

On May 18, 2018, Dr. Baker moved that the Board adopt the Agenda as amended. Dr. Parker seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. March 16, 2018 Board Meeting Minutes

The March 16, 2018 Board Meeting Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson report on the Board action follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD PRESENTATION/DEVELOPMENT

A. Alice Henley, Considerations in Rule Development 10:00

Ms. Henley gave a presentation on the Consideration in Rule Development.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Mr. Glasscock, Chief Fiscal Officer, provided a report of Revenues Expenditures Summary, Revenues and Expenditure Budget Comparison as of February 28, 2018 and March 31, 2018.

VI. REPORTS

A. Executive Officer

A written report outlining the Executive Officer's activities was accepted, as information, on the Consent Agenda.

1. Report

Pursuant to Alabama Board of Nursing Administrative Code Rule 610-X-8-.08. Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing license.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Riley, Stacy Renee	1-109696	01/25/2018
Hines, Irene	2-035500	01/26/2018
Malone, Terrilyn A.	2-057219	02/22/2018
Callaway, Callie Elizabeth	1-138723	02/22/2018
Jennings, Debra Lynn	2-046355	02/27/2018
Foote, Lisa Carol	1-128756	02/28/2018
Henry, Cassandra Leigh	2-063304	02/28/2018
Davis, Justin Lee	1-134840	02/28/2018
Pastorett, Christie Ann	2-051467	02/28/2018
Martin, Kasey Kay	1-110135	03/01/2018
Land, Shirley Marie	2-060284	03/01/2018
Cochran, Deanna Renee	2-053915	03/02/2018
Isaacs, Christy Leanne	1-074516	03/09/2018
Henley, Jason Ryan	1-104922	03/13/2018
Austin, Cynthia Louise	1-061378	03/16/2018
	2-028721	03/16/2018
Wisener, Mittie Dean	2-026640	03/23/2018
Rowley, Candice Elaine	1-136142	04/02/2018
Cunningham, Cheryl Diane	1-109140	04/03/2018
	2-041943	04/03/2018
Hanson, Sandra Annette	1-063264	04/10/2018
Jordan, Rochelle Lynn	2-045502	04/11/2018
Vertress, Rianna Lee	1-142987	04/13/2018
Middlebrooks, Rosemary Cathryne	2-035540	04/19/2018
Lewis, Cedric Bernard	1-091593	04/20/2018
	2-036296	04/20/2018
Sicotte, Susan M.	1-089011	04/24/2018
Henderson, Melanie Ann	1-110930	04/24/2018

2. FYI

None

3. Annual Reports (all divisions)

A written report was accepted, as information, on the Consent Agenda.

4. ADPH Task Force Appointment

Ms. Benson reported that the Alabama Legislature passed a bill creating a Pediatric Palliative Care Task Force. The bill requires the appointment of a nurse by the ABN. Ms. Jeter is a member of board staff and former lead nurse in the Auburn school system. She has discussed the issues all length with the State Department of Education and their nursing leadership throughout the past two years.

§22-8A-16. 10(a) A task force is created to serve under the supervision of the Alabama Department of Public Health, to establish the Order or PPEL Care form. The task force shall include all the of the following representatives: Excerpt below:

(7) One nurse, appointed by the Alabama Board of Nursing

(11) One Pediatric Certified Registered Nurse Practitioner, appointed by the Governor.

On May 18, 2018, Ms. Gladys Hill moved that the Board approve appointment of Ms. Joyce Jeter, MSN, to the Alabama Department of Public Health (ADPH) Task Force on Pediatric Palliative Care. Dr. Baker seconded. Motion carried without objection.

B. Executive Committee

1. Report

A written report was accepted, as information, on the Consensus Agenda.

C. Leadership Institute

1. Report

A written report was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from February 24, 2018, to April 26, 2018, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. A. Assistant General Counsel Report

A written report on the number of pending cases on the docket of the Assistant General Counsel as of April 26, 2018, was accepted, as information, on the Consent Agenda.

B. Revision to Illegal Practice Guidelines (Temporary Permit practice)

Mr. Samuelson reported that there is a possibility that a Nurse will fail the NCLEX, thus invalidating his or her temporary permit and report to work prior to being notified of his or her failure of the NCLEX. Practicing without a valid license or temporary permit is illegal practice.

In a situation like this, based on the Board's current guidelines, staff would be required to offer the nurse a Consent Order for a reprimand, when it is possible that the nurse was unaware he or she failed the exam.

On May 18, 2018, Dr. Parker moved that the Board approve the recommended change to staff guidelines for informal disposition of applications and disciplinary cases. Ms. Gladys Hill seconded. Motion carried without objection.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of April 26, 2018, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of April 26, 2018, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of April 26, 2018, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of nurses met with for probation and the number of cases resulting in revocation by the Board Order as of

April 19, 2018, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams as of April 27, 2018, was accepted, as information, on the Consent Agenda.

E. Policy and Communication Director Report

1. Report

A written report was accepted, as information, on the Consent Agenda.

2. Legislative Report

A written report was accepted, as information, on the Consent Agenda.

F. ANRC Report

The ANRC Activity Report as of April 27, 2018, was accepted, as information, on the Consent Agenda.

G. Research Report

None.

H. Quality Measures Report

The Quality Measures Report as of April 26, 2018, was accepted, as information, on the Consent Agenda.

VII EDUCATION

A. Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Educational Program Site Visit Survey's Discussion

Ms. Davis gave a brief report on the Educational Program Site Visit Survey process and noted the revised survey documents were included

with the educational programs list serve message which may have caused confusion.

Ms. Benson reported that a new part-time nurse consultant had been hired to assist with program site visits and the site visit documents and expected information would be further streamlined for the future.

VIII. POLICY

A. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE, CHAPTER 610-X-10, CONTINUING EDUCATION FOR LICENSURE SECTION 610-X-10-.02(6) CONTINUING EDUCATION GENERAL STANDARDS

Mr. Ingels reported the rules currently allow for licensees to review and receive credit for the Mandatory Continuing Education classes only once unless the classes are revised. Revision of the rule will allow continuing education credit for Mandatory classed with each renewal period. Reviewing the classes every renewal period will increase awareness of the standards of practice.

On May 18, 2018, Dr. Parker moved that the Board approve, as final certification, revision of ABN Administrative Code, Chapter 610-X-10, continuing education for licensure section 610-X-10-02(6) continuing education general standards. Dr. Baker seconded. Motion carried without objection.

B. FINAL CERTIFICATION APPROVE, ALABAMA BOARD OF NURSING, CHANGES TO ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 9, "ADVANCED PRACTICE." 610-X-9-.04 STANDARDS OF PRACTICE FOR A NURSE ANESTHETIST AND CLINICAL NURSE SPECIALIST 610-X-9-.10 STANDARDS OF PRACTICE FOR CLINICAL NURSE SPECIALISTS

Mr. Ingels reported the current rules related to standards of practice have not changed since 1982. Standards of practice evolve, as certifying bodies over time revise and divide the standards into standards, scope of practice, and guidelines. The proposed changes reflect current realities of practice for APRNs.

On May 18, 2018, Dr. Baker moved that the Board approve revisions to the ABN Administrative Code, Chapter 9 "Advanced Practice, " 610-X-9-.04 standards of practice for a nurse anesthetist and clinical nurse specialist 610-X-9-.10 standards of practice for clinical nurse specialists. Ms. Floyd seconded. Motion carried without objection.

C. REVISION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE, CHAPTER 610-X-4, LICENSURE
ENDORSEMENT AND EMERGENCY PLAN

Mr. Ingels reported the void application changes are included because we have nurses who start an application and never complete the process. Board staff need to be able to implement a firm date where the applicant will no longer be considered.

A disaster, Public Health emergency, and/or emergency operations plan and subsequent new rules are due to the need to create a process during times of critical sudden emergent disasters in a community or hospital setting that allows for different clinical models or department staffing utilization for various nursing licensees during a called facility disaster or implementation of the faculty emergency operations plan.

The endorsement application changes are due to the need to review and be able to accept applications from not-traditional educated nurses who have demonstrated licensure and nursing experience in other states.

On May 18, 2018, Dr. Dearmon moved that the Board approve revisions to ABN Administrative Code, Chapter 610-X-4 licensure definitions, special circumstances, endorsement, notice requirements and renewal. Ms. Gladys Hill seconded. Motion carried without objection.

D. REVISION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE, CHAPTER 610-X-8.04(1) INVESTIGATION

Mr. Ingels reported the Board currently accepts complaints from anonymous sources. This has led to confusion among licensees and the public, and is a persistent dissatisfier. The proposed change would clarify that the Board will accept only written complaints from identified sources.

On May 18, 2018, Dr. Dearmon moved that the Board approve revisions to ABN Administrative Code, Chapter 8, "Disciplinary Actions." Ms. Floyd seconded. Motion carried without objection.

E. REVISION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE, CHAPTER 610-X-5.09 REQUIREMENTS
FOR COLLABORATIVE PRACTICE BY PHYSICIANS AND CERTIFIED
REGISTERED NURSE PRACTITIONERS

Mr. Ingels reported proposed changes to the chapter will provide for limited practice protocols for CRNPs who are not in a traditional collaborative practice.

On May 18, 2018, Dr. Baker moved that the Board approve revision of ABN Administrative Code, Chapter 610-X-5-.09 requirements for Collaborative Practice and of Certified Nurse Practitioners. Ms. Floyd seconded. Motion carried without objection.

**F. REVISION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE, CHAPTER 610-X-3 EDUCATION
PROGRAMS NURSING FACULTY**

Mr. Ingels reported that the current rules related to Faculty do not specify nursing faculty, which can lead to confusion, as other faculty teach non-nursing courses.

On May 18, 2018, Dr. Baker moved that the Board approve revisions to ABN Administrative Code, Chapter 610-X-3,.01 and .03 definitions for faculty. Ms. Gladys Hill seconded. Motion carried without objection.

**G. REVISION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE, CHAPTER 610-X-6.09 STANDARDS OF
PRACTICE**

Ms. Benson reported the language for legally authorized prescriber has caused issues in the school systems related to the ability to implement treatment plans from optometrists due to our current definition of a legally authorized prescriber.

On May 18, 2018, Ms. Gladys Hill moved that the Board approve revision of ABN Administrative Code, Chapter 610-X-6 Standards of Practice. Dr. Baker seconded. Motion carried without objection.

**H. REVISION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE, CHAPTER 610-X-9 CNS**

Ms. Benson reported the current rules related to CNS do not specify or allow for nursing protocols or guidelines which would aid in understanding the use of nursing independent contracts as specified and noted in Article 5 of the Nurse Practice Act. This change would allow for the ABN to develop protocols and guidelines related to advanced nursing practice within the scope of practice for a CNS, as well as more appropriately approve RN and APRN skills that may be utilized within a nursing independent contract.

On May 18, 2018, Dr. Baker moved that the Board approve revisions to ABN Administrative Code, Chapter 610-X-9.10 Standards of Practice for CNS. Dr. Dearmon seconded. Motion carried without objection.

I. ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE, CHAPTER 610-X-5.05 LIMITATIONS ON UTILIZATION OF CERTIFIED REGISTERED NURSE PRACTITIONERS.

Ms. Benson reported the proposed changes to the chapter will provide for limited practice protocols for CRNPs who are not in a traditional collaborative practice and better fit unique practice models.

On May 18, 2018, Dr. Baker moved that the Board approve revisions of ABN Administrative Code, Chapter 610-X-5.05 limitations on utilization of Certified Registered Nurse Practitioners. Ms. Floyd seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report was accepted, as information, on the Consent Agenda.

B. ENDOMETIRAL BIOPSY/SAMPLING PIPELLE

Ms. Daniel reported in 2014 the Board of Nursing (ABN) and the Board of Medical Examiners (ABME) approved Advanced Practice Standard Protocols for core duties, based on the national certification of the nurse practitioner (NP). Endometrial biopsy/sampling pipelle is included in the protocols for the certified nurse midwife, the Family NP, and the Women's Health NP.

As recently as July 2017, both Boards approved an Acute Care NP to perform this procedure in collaboration with a physician specializing in Obstetrics and Gynecology.

Karen Aplin, Adult NP, requested approval to perform this skill in collaboration with Dr. Keith Martin, obstetrics and Gynecology. They have been in collaboration since February 2013.

The Joint Committee, in session, March 20, 2018, considered this request and recommended approval for Dr. Martin to train Ms. Aplin.

The Alabama Board of Medical Examiners accepted the recommendations of the Joint Committee on March 21, 2018.

On May 18, 2018, Dr. Baker moved that the Board approve the Joint Committee recommendation to perform Endometrial biopsy/sampling pipelle. Dr. Parker seconded. Motion carried without objection.

C. REVISION OF ORTHOPEDIC SPECIALTY PROTOCOL

Ms. Daniel reported back in February 2018, the Joint Committee recommended and the ABME agreed that approval to perform Joint Injections does not allow the Nurse Practitioner to inject Tendons, Ligaments or Muscle Groups. Additional discussion was ensured at the March 2018 meeting of the Joint Committee and the following grid was developed for clarity.

Changes are as follows:

JOINT	INCLUDED	EXCLUDED
SHOULDER	Acromioclavicular Joint Subacromial bursa	Bicipital Tendon Glenohumeral joint aspiration and injection
ELBOW	Olecranon Bursa	Ulnar Collateral Ligament Biceps Tendon Biceps Muscle Annular Ligament of Radius Muscle and Tendon attachments at the Medial and Lateral Epicondyles
GREATER TROCHANTERIC BURSA	Iliopsoas Bursa Gluteous Medius Bursa Ischiogluteal Bursa	Hip Joint
KNEE	Pes anserine bursa	Suprapatellar bursa Prepatellar bursa Infrapatellar bursa Patellar Tendon Sartorius Tendon Gracilis Tendon Semitendinosus Tendon
WRIST, HAND	EXCLUDED	NPs are not authorized to perform injections in the wrist or hand
ANKLE, FOOT	EXCLUDED	NPs are not authorized to perform injections in the ankle or foot
	EXCLUDED	Tendons, ligaments, and muscle groups

On May 18, 2018, Dr. Baker moved that the Board approve revision of Orthopedic specialty protocol for approval to perform Joint injections. Ms. Gladys Hill seconded. Motion carried without objection.

D. RECEIVE AS INFORMATION FROM JOINT COMMITTEE THE DENIAL OF DERMATOLOGY AND CRITICAL CARE SKILLS

A written report was accepted, as information, on the Consent Agenda.

E. RECEIVE AS INFORMATION FROM JOINT COMMITTEE THE APPROVAL OF NEUROLOGY SKILLS

A written report was accepted, as information, on the Consent Agenda.

F. APPROVE THE JOINT COMMITTEE RECOMMENDATION TO ADOPT THE COMPREHENSIVE PHYSICAL EXAM LIMITED PROTOCOL

Ms. Daniel reported in 2017 and continuing into 2018, the ABN is seeing an increase in collaborative practice applications to complete comprehensive physical examinations for insurance companies and the federal government. Exams occur in patient homes, in free standing clinics, and in mobile exam facilities. Prescriptive authority is not needed; labs and additional diagnostics tests are not ordered.

Electronic medical records capture the encounter and upload information for use in satisfying insurance requirements, in making disability determinations, and for quality review by the employer. Employers typically have a Quality Assurance plan and an Emergency plan for the NPs, which the ABN staff images this with the application.

Staff currently use a guideline to process non-traditional applications. Upon approval of the new limited protocol, the Readily Available Guideline will be null and void.

On May 18, 2018, Dr. Baker moved that the Board approve the Joint Committee recommendation to adopt the comprehensive physical exam limited protocol. Dr. Parker seconded. Motion carried without objection.

G. APPROVE THE ADULT-GERONTOLOGY CRNP PROTOCOLS FOR ACUTE CARE AND PRIMARY CARE, AND CRNP/CNM FORMAT CHANGE FOR ALL PROTOCOLS

Ms. Daniel reported in 2014 the Board of Nursing (ABN) and the Board of Medical Examiners (ABME) approved Advanced Practice Standard Protocols for core duties, based on the national certification of the nurse practitioner (NP). National Certification exams continue to change and these protocols are developed to meet the current education, certification, and patient populations encountered by the NP.

The ABN will retain the protocols for Adult Acute Care NP, Adult NP, and Gerontology NP as NPs continue to recertify in these specialties and use the protocols.

The new format used on each of the protocols includes a description of the population served by nurse practitioners with a specific specialty, as well as a prescribed format for emergency plan and referral process.

On May 18, 2018, Dr. Baker moved that the Board approve the Adult-Gerontology CRNP protocols for Acute Care and Primary Care and approve the format used in these new protocols for all existing protocols. Ms. Gladys Hill seconded. Motion carried without objection.

H. RECEIVE AS INFORMATION APRN HANDBOOK LINKS APRN RESOURCE

A written report was accepted, as information, on the Consent Agenda.

I. RECEIVE AS INFORMATION CRNP/CNM SKILL REVIEW

A written report was accepted, as information, on the Consent Agenda.

J. ~~APPROVE THE JOINT COMMITTEE RECOMMENDATION TO ADOPT THE FLEX POOL LIMITED PROTOCOL~~

K. APPROVE GLYCARE'S REQUEST FOR FTE EXEMPTION OF MINIMUM HOURS FOR PHYSICIAN PRESENCE

A written report was accepted, as information, on the Consent Agenda.

X. **CONTINUING EDUCATION/LICENSURE/PRACTICE**

A. Continuing Education

1. Report

A written report on Continuing Education Providers and CE Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

XI. NCSBN / NCLEX

A. 2018 First Quarter NCLEX Reports

The First Quarter NCLEX Reports for FY 2018 were accepted on the Consent Agenda.

B. Analysis of NCLEX scores

The First Quarter NCLEX Analysis for FY 2018 were accepted on the Consent Agenda.

XII. BOARD TRAVEL/REPORTS

A. NCSBN Annual Meeting August 15-17, 2018 Minneapolis, MN

Ms. Natalie Baker, DNP, CRNP, FAANP; Ms. Cheryl Bailey, BSN, MBA, President; Ms. Gladys Davis Hill, , MSN, RN; Ms. Cara Floyd, LPN; Ms. Francine Parker, EdD, MSN, RN; Ms. Cynthia Buford, LPN; Ms. Valorie Dearmon, RN, DNP, NEA-BC, Vice-President will be attending the NCSBN Annual Meeting in Minneapolis, MN on August 15-17, 2018.

B. NCSBN 2018 NCLEX Conference, September 24, 2018, Charlotte, NC

Ms. Francine Parker, EdD, MSN, RN will be attending the NCSBN 2018 NCLEX Conference in Charlotte, NC on September 24, 2018.

XIII. DISCIPLINARY CASES – Executive Session, May 18, 2018 after lunch.

On May 18, 2018, Dr. Dearmon moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Victoria Hill seconded. Motion carried with all in favor (Francine Parker, Gladys Hill, Cynthia Buford, Cherry Rodgers, Natalie Baker and Cara Floyd).

Ms. Bailey estimated that the Board would reconvene in open session at approximately 11:15 a.m.

The Board reconvened in open session at 11:00 a.m.

A. CONSENT ORDERS

SUSPENSIONS AND/OR PROBATIONS

1. Brown, April Suzanne – RN 1-113798 (Active); CRNP

Ms. Brown signed a Consent Order that would suspend her RN license for three (3) months and until receipt of documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the educational programs on Ethics of Nursing, Patient Privacy, Professional Accountability and Legal Liability for Nurses, Professional Boundaries in Nursing and Righting a Wrong Ethics and Professionalism in Nursing; and (c) accrual of requisite continuing education credits, upon reinstatement Ms. Brown's RN license will be placed on probation with the usual practice related stipulations until documented successful completion of her pretrial diversion program agreement and contract, but not less than twelve (12) months. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Brown's RN licensure status will be considered as and listed as revoked.

On May 18, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

2. Colburn, Stefanie Renee – RN 1-134488 (Active)

Ms. Colburn signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Understanding Substance Use Disorder in Nursing.

On May 18, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

3. Milner, Valeria Denise – RN 1-106403 (Active); LPN 2-048255 (Lapsed)

Ms. Milner signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, successful documented completion of a course on Professional Accountability

and Legal Liability for Nurses, and receipt of employer notification. To the extent Ms. Milner has a LPN license; said license shall be subject to the same terms and conditions.

On May 18, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

4. Shields, Brent Everett – RN 1-092325 (Lapsed); CRNA (Lapsed); LPN 2-043128 (Lapsed)

Mr. Shields signed a Consent Order that would indefinitely suspend his RN and LPN license. He will not be eligible for reinstatement of his licenses in the state of Alabama until such time as evidence of an unencumbered license in all states. Mr. Shields cannot practice in the state of Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code and receipt of employer notification.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

5. Williams, Susan Lynn Gordon – RN 1-053652 (Active)

Ms. Williams signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee of \$1,000.00; (b) successful completion of the education program on Professional Accountability and Legal Liability for Nurses; and (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Williams licensure status will be considered as and listed as revoked.

On May 18, 2018, Dr. Dearmon recused herself from the discussion and voting concerning Ms. Williams.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

6. Nash, Shannon Tase – RN 1-098097 (Active)

Ms. Nash signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, successful documented completion of courses on Documentation-A Critical Aspect of Client

Care, Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills, and receipt of employer notification.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

7. Coffman, Cory James – RN 1-122437 (Active/Probation); CRNP (Eligible for Collaboration)

Mr. Coffman signed a Consent Order that would terminate his March 25, 2016 Board Order and suspend his RN license until such time as (a) payment of the reinstatement of suspended license fee and any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know; (c) receipt of the employer notification; (d) negative random monthly drug screens; and (e) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Coffman's licensure status will be considered as and listed as revoked. Upon reinstatement, Mr. Coffman's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

8. Daniel, Chris Michelle – RN 1-113120 (Active/Probation); LPN 2-030086 (Lapsed)

Ms. Daniel signed a Consent Order that would terminate her March 16, 2012 Board Order and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program, if recommended; (c) participation in an aftercare program, if treatment recommended; (d) negative random monthly urine drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Daniel's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order.

Should such occur, Ms. Daniel's licensure status will be considered as and listed as revoked. To the extent Ms. Daniel has a LPN license; said license shall be subject to the same terms and conditions.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

9. Fagan, Jared Nicholas – RN 1-140947 (Active/Probation)

Mr. Fagan signed a Consent Order that would terminate his November 17, 2017 Board Order and suspend his RN license for three (3) months. At the conclusion of this period, Mr. Fagan is eligible to request reinstatement of licensure contingent upon payment of the reinstatement of suspended license fee any other applicable fees, and a \$500.00 fine; successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Fagan's licensure status will be considered as and listed as revoked.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

10. Howard, Orlanda – LPN 2-055356 (Active/Probation)

Mr. Howard signed a Consent Order that would terminate his May 20, 2016 Board Order and suspend his LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if recommended; (c) participation in an aftercare program, if treatment if recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know, if not deemed in need of treatment; and, (h) payment of appropriate fees. Should Mr. Howard be deemed in need of treatment and upon documented completion of the above terms, Mr. Howard's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Mr. Howard's LPN license will be

placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Howard's licensure status will be considered as and listed as revoked.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

11. McGee, Kaela Ann – RN 1-137305 (Active/Probation)

Ms. McGee signed a Consent Order that would terminate her July 21, 2017 Board Order and suspend her RN license for six (6) months. Prior to reinstatement, Ms. McGee must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program, if recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor; (f) accrual of requisite continuing education contact hours; and, (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon reinstatement, Ms. McGee's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. McGee's licensure status will be considered as and listed as revoked.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

12. Miles, Chasidy L. – RN 1-084342 (Active/Probation)

Ms. Miles signed a Consent order that would terminate her March 21, 2014 Board Order and suspend her RN license for six (6) months. Prior to reinstatement, Ms. Miles must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and, (g) payment of the reinstatement of suspended license fee and any

other applicable fees. Upon reinstatement, Ms. Miles RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. In no event, with this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Miles licensure status will be considered as and listed as revoked.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

13. Patterson, Valerie Myrl – RN 1-151019 (Active/Probation)

Ms. Patterson signed a Consent Order that would terminate her November 17, 2017 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required course on Disciplinary Actions: What Every Nurse Should Know; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Patterson be deemed in need of treatment and upon documented completion of the above terms, Ms. Patterson's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Ms. Patterson's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Patterson's licensure status will be considered as and listed as revoked.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

14. Sargent, Nicole Antoinette – RN 1-137992 (Active/Probation)

Ms. Sargent signed a Consent Order that would terminate her March 31, 2017 Board Order and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and

additional requirements, require her to pay a \$500.00 fine and document completion of a course on Disciplinary Actions: What Every Nurse Should Know.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

15. St. John, Mary Joyce – RN 1-045261 (Active/Probation); LPN 2-016202 (Lapsed)

Ms. St. John signed a Consent Order that would terminate her January 18, 2013 Board Order and suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee and any other applicable fees and fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know, Medication Errors, Causes and Prevention and Righting a Wrong Ethics and Professionalism in Nursing; and, (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. St. John's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. St. John's RN license will be placed on probation for twelve (12) months with the usual practice related stipulations and she will be required to pay a \$500.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

16. Weeks, Mary Etta – LPN 2-025587 (Active/Probation)

Ms. Weeks signed a Consent Order that would terminate her January 19, 2018 Board Order and suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee and any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know, documentation- A Critical Aspect of Client Care and Medication Errors: Causes and Prevention; (c) receipt of the employer notification; (d) negative random monthly drug screens; and, (e) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Weeks licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Weeks LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit

stipulations.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

17. Adcock, Christopher Glenn – RN 1-150839 (Active); CRNA

Mr. Adcock signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and, (g) payment of appropriate fees. Upon receipt of the above, Mr. Adcock's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Adcock's licensure status will be considered as and listed as revoked.

On May 18, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

18. Bass, Samantha Lynn – RN 1-098814 (Active)

Ms. Bass signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of appropriate fees. Should Ms. Bass be deemed in need of treatment and upon documented completion of the above terms, Ms. Bass's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine.. If not deemed to be in need of treatment, Ms. Bass's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be

required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Bass's licensure status will be considered as and listed as revoked.

On May 18, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

19. Campbell, Amanda Britany – RN 1-111846 (Active)

Ms. Campbell signed a Consent Order that would suspend her RN license for three (3) months. Prior to reinstatement, Ms. Campbell must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and, (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon reinstatement, Ms. Campbell's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Campbell's licensure status will be considered as and listed as revoked.

On May 18, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

20. Cooper, Kendra Suzanne – RN 1-099905 (Active)

Ms. Cooper signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Understanding Substance Use Disorder in Nursing, in not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Cooper be deemed in need of treatment and upon documented

completion of the above terms, Ms. Cooper's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Cooper's RN license will be placed on probation for twelve (12) months with the illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Cooper's licensure status will be considered as and listed as revoked.

On May 18, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

21. Harper, Quyan Thayse – LPN 2-053315 (Active)

Ms. Harper signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Understanding Substance Use Disorder in Nursing.

On May 18, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

22. Littles, Stacie Leigh – RN 1-104161 (Active)

Ms. Littles signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Understanding Substance Use Disorder in Nursing; (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Littles be deemed in need of treatment and upon documented completion of the above terms, Ms. Littles RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulation and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Littles RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will

be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Little's licensure status will be considered as and listed as revoked.

On May 18, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

23. Martin, Ashley Blinda – RN 1-113679 (Active)

Ms. Martin signed a Consent Order that would terminate her February 5, 2018 Voluntary Disciplinary Alternative Program Agreement (VDAP) Order and place her RN license on probation for fifty-eight (58) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine.

On May 18, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

24. Mooney, Sandra Denise – RN 1-119655 (Active)

Ms. Mooney signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Ethics of Nursing, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Mooney be deemed in need of treatment and upon documented completion of the above terms, Ms. Mooney's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Mooney's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Mooney's licensure status will be considered as and listed as revoked.

On May 18, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

25. Smith, Kimberly Parker – LPN 2-049674 (Active)

Ms. Smith signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine and document completion of courses on Ethics of Nursing, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On May 18, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

26. Adams, Bethany Gabrielle – LPN 2-062407 (Active)

Ms. Adams signed a Consent Order that would place Ms. Adams LPN license on probation for twelve (12) months with the usual illegal/illicit stipulation and she will be required to pay a \$600.00 fine and document completion of courses on Documentation - A Critical Aspect of Client Care, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

27. Adkins, Leslie – LPN 2-059084 (Active)

Ms. Adkins signed a Consent Order that would place her LPN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine and document completion of courses on Documentation - A Critical Aspect of Client Care, Understanding Substance Use Disorder in Nursing, and Professional Accountability and Legal Liability for Nurses.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

28. Atkins, Renall – LPN 2-014067 (Active)

Ms. Atkins signed a Consent Order that would place her LPN license on probation with the usual practice stipulations until payment of a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care and Medication Errors: Causes and Prevention and receipt of employer notification.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

29. Ball, Annie Lois – LPN 2-041779 (Active)

Ms. Ball signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

30. Beaty, Sheniqua – LPN 2-065803 (Active)

Ms. Beaty signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, successful documented completion of courses on Documentation – A Critical Aspect of Client Care, Ethics of Nursing and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

31. Brewer, Lori Rae – RN 1-111252 (Lapsed)

Ms. Brewer signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the education programs on Ethics of Nursing and Professional Accountability and Legal Liability for Nurses; and, (c) receipt of the employer notification. In no event, will

this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Brewer's licensure status will be considered as and listed as revoked.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

32. Bril, Hannah Nicole – LPN 2-064075 (Active)

Ms. Bril signed a Consent Order that would place her LPN license on probation with the usual practice stipulations until payment of a \$300.00 fine, successful documented completion of courses on Documentation – A Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

33. Collins, Morgan Aurwilther – LPN 2-069028 (Active)

Ms. Collins signed a Consent Order that would place her LPN license on probation with the usual practice stipulations until payment of a \$300.00 fine, successful documented completion of courses on Documentation – A Critical Aspect of Client Care, Ethics of Nursing and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

34. Courtney, Andrew Luke – RN 1-135414 (Active)

Mr. Courtney signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

35. Davis, Kisha Carol – LPN 2-061705 (Active)

Ms. Davis signed a Consent Order that would place her LPN license on probation with the usual practice stipulations until payment of a \$600.00 fine, successful documented completion of courses on Documentation – A Critical Aspect of Client Care, Ethics of Nursing and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

36. Hill, Heather Renea – RN 1-114680 (Active)

Ms. Hill signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and she will be required to pay a \$300.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

37. Hodges, Jimmy Ray – RN 1-103268 (Active)

Mr. Hodges signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and he will be required to pay a \$300.00 fine, and document completion of courses on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

38. Hood, Jackie Elizabeth – RN 1-154927 (Active)

Ms. Hood signed a Consent Order that would place her RN license on probation with the usual practice stipulations until payment of a \$300.0 fine, successful documented completion of courses on Documentation – A Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses, and receipt of employer

notification.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

39. Kimbrough, Linda Fay – LPN 2-066393 (Active)

Ms. Kimbrough signed a Consent Order that would place her LPN license on probation with the usual practice stipulations until payment of a \$600.00 fine, successful documented completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, and receipt of employer notification .

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

40. Littleton, Melissa Jeanette – LPN 2-049306 (Active)

Ms. Littleton signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine, and document completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

41. Myhand, Travera Elizabeth – RN 1-123899 (Active); LPN 2-050452 (Lapsed)

Ms. Myhand signed a Consent Order that would place her RN license on probation with the usual practice stipulations until payment of a \$300.00 fine, successful documented completion of courses on Documentation – A Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

42. Smith, Leanne Myers – RN 1-062592 (Active)

Ms. Smith signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine and document completion of courses on Medication Errors: Causes and Prevention, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

43. Terry, Kimberly Dawn – RN 1-100110 (Lapsed)

Ms. Terry signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Documentation – A Critical Aspect of Client Care, Medication Errors: Causes and Prevention and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Terry be deemed in need of treatment and upon documented completion of the above terms, Ms. Terry's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Terry's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Terry's licensure status will be considered as and listed as revoked.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

44. Tipton, Patsy Ann – LPN 2-036576 (Active)

Ms. Tipton signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, successful documented completion of courses on Documentation – A Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent order. Dr. Dearmon seconded. Motion carried without objection.

45. Vanhorn, Larry Doby – LPN 2-057877 (Lapsed)

Mr. Vanhorn signed a Consent Order that would approve him application for reinstatement of a lapsed LPN license. Upon reinstatement, Mr. Vanhorn's license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$600.00 fine, and document completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

46. Waters-Southall, Felicia Monique – LPN 2-059140 (Lapsed)

Ms. Walters-Southall signed a Consent Order that would suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine; (b) successful completion of the education programs on Documentation – A Critical Aspect of Client Care, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing; (c) receipt of employer notification; and, (d) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Walters-Southall's licensure status will considered as and listed as revoked. Upon reinstatement, Ms. Walters-Southall's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

47. Owings, Ashley Christine – LPN 2-064345 (Active)

Ms. Owings signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On May 18, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

48. Whillock, James Richmond – RN 1-137418 (Active)

Mr. Whillock signed a Consent Order that would terminate his September 27, 2016 Voluntary Disciplinary Alternative Program Agreement (VDAP) and suspend his RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phases of a treatment program, if treatment is recommended; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Mr. Whillock's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Whillock's licensure status will be considered as and listed as revoked.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

49. Kirkland, Donna – LPN 2-024409 (Active)

Ms. Kirkland signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

50. Somers, Tammy Lee – RN 1-158978 (Active)

Ms. Somers signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

51. Koepke, Christy Michelle – RN Endorsement Applicant

Ms. Koepke signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On May 18, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Rodger seconded. Motion carried without objection.

52. McCullough, Royesha Nettie – LPN Endorsement Applicant

Ms. McCullough signed a Consent Order that would approve her LPN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

53. Balliet, Kenneth Reuel – RN Endorsement Applicant

Mr. Balliet signed a Consent Order that would approve his RN endorsement application, and when licensed issue him a public reprimand and require him to pay a \$300.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

54. Bonner, Shannon Parrish – LPN 2-041788 (Lapsed)

Ms. Bonner signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the

Consent Order. Ms. Rodgers seconded. Motion carried without objection.

55. Buck, Brian Gordon – RN 1-043419 (Lapsed)

Mr. Buck signed a Consent Order that would approve his application for reinstatement of a lapsed RN license and issue him a public reprimand and require him to pay a \$300.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

56. Combs, Bryan Patrick – RN 1-122224 (Active); CRNP

Mr. Combs signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

57. Floyd (Gross), Joann F. – LPN Exam Applicant

Ms. Floyd (Gross) signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

58. Gray, Lynda S. – LPN 2-021708 (Lapsed)

Ms. Gray signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

59. Hill, Quenneshia – RN Exam Applicant; LPN 2-053509 (Active)

Ms. Hill signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand

and require her to pay a \$600.00 fine. To the extent, Ms. Hill has a LPN license, subject to the same terms and conditions.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

60. Hughes, Nelledy – LPN Endorsement Applicant

Ms. Hughes signed a Consent Order that would approve her LPN endorsement application, and when license issue her a public reprimand and require her to pay a \$300.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

61. Jones, Chrissy Lacinda – LPN Exam Applicant

Ms. Jones signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

62. Wilson, Muriel Charisse – LPN Exam Applicant

Ms. Wilson signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful issue her a public reprimand and require her to pay a \$300.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

63. Alexander, Felicia Almetha – LPN 2-043135 (Active)

Ms. Alexander signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

64. Breedlove, Anita Marie – LPN Endorsement Applicant

Ms. Breedlove signed a Consent Order that would approve her LPN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$700.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

65. Clayton, Everlena Yvette – LPN 2-057056 (Active)

Ms. Clayton signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

66. Massey, Erica Lenetta – RN 1-096966 (Active); LPN 2-040712 (Lapsed)

Ms. Massey signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Massey has a LPN license; said license shall be subject to the same terms and conditions.

On May 18, 2018, Dr. Dearmon recused herself from the discussion and voting concerning Ms. Massey.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

67. Waters, Trista Nicole – RN 1-151379 (Active)

Ms. Waters signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

68. Davis-Moncrief, Crystal Gail – LPN 2-054443 (Active)

Ms. Davis-Moncrief signed a Consent Order that would issue her a

public reprimand and require her to pay a \$300.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

69. Mullen, Donna – LPN 2-058288 (Active)

Ms. Mullen signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

70. Tyson, Jeanette – RN 1-094146 (Active); LPN 2-038100 (Lapsed)

Ms. Tyson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

71. Walker, Katherine Ann – LPN 2-032463 (Active)

Ms. Walker signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,500.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

72. Watson, Elizabeth Lauren – RN 1-124789 (Active); CRNP (Eligible for Collaboration)

Ms. Watson signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

73. Zahran, Deena Majdi – RN 1-140171 (Active)

Ms. Zahran signed a Consent Order that would issue her a public

reprimand and require her to pay a \$300.00 fine.

On May 18, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

B. REINSTATEMENT – CONSENT ORDERS

1. Anderson, Edward Stone – RN 1-069251 (Revoked)

Mr. Anderson signed a Consent Order that would approve him reinstatement of a revoked RN license application and place his RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require him to pay a \$1,000.00 fine.

On May 18, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

2. Sellers, Monica Harrison – LPN 2-051493 (Revocation)

Ms. Sellers signed a Consent Order that would approve her reinstatement of a revoked LPN license application and place her LPN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of a course on Ethics of Nursing.

On May 18, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

C. FORMAL HEARINGS

On May 18, 2018, Dr. Dearmon moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Victoria Hill seconded. Motion carried with all in favor: (Cara Floyd, Francine Parker, Natalie Baker, Gladys Hill, Cynthia Buford, and Cherry Rodgers).

Ms. Bailey reported that the Board would reconvene in open session at approximately 11:40 a.m.

The Board reconvened to open session at 11:13 a.m.

1. Bearden, Jessica Rae – LPN 2-045649 (Lapsed)

On May 18, 2018, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Bearden's LPN license. Ms. Victoria Hill seconded. Motion carried without objection.

2. Bossard, Terra – LPN 2-057678 (Lapsed)

On May 18, 2018, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Bossard's LPN license. Ms. Floyd seconded. Motion carried without objection.

3. Brown, Cathy – LPN 2-062425 (Lapsed)

On May 18, 2018, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Brown's LPN reinstatement application. Upon reinstatement issue her a public reprimand and require her to pay a \$500.00 fine. Ms. Victoria Hill seconded. Motion carried without objection.

4. Brown, Kimberly – LPN 2-058462 (Active)

On May 18, 2018, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and place Ms. Brown's LPN license on probation for thirty-six (36) months with the usual illegal/illicit stipulations, require her to pay a \$500.00 fine, and documented completion of a course on Understanding Substance Use Disorder in Nursing. Ms. Gladys Hill seconded. Motion carried without objection.

5. Byrd, Natalie Gwen – RN 1-107930 (Lapsed)

On May 18, 2018, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Byrd's RN license. Ms. Gladys Hill seconded. Motion carried without objection.

6. Dallas, Debra – RN 1-089089 (Lapsed), CNS (Lapsed)

On May 18, 2018, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and indefinitely suspend Ms. Dallas's RN license. Ms. Dallas is not eligible for reinstatement of licensure to practice in the state of Alabama until evidence of an unencumbered license in all states and she cannot practice in the state of Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, and receipt of employer notification. Ms. Gladys Hill seconded. Motion carried without objection.

7. Gamblin, Megan Kay – LPN 2-068612 (Active)

On May 18, 2018, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Gamblin's LPN license. Dr. Dearmon seconded. Motion carried without objection.

8. Jackson, Teresa – RN 1-083822 (Active); LPN 2-023743 (Lapsed)

On May 18, 2018, Ms. Rodgers moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Jackson's RN and LPN license. Ms. Buford seconded. Motion carried without objection.

9. McLendon, Jessica Dawn – LPN 2-060157 (Lapsed)

On May 18, 2018, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. McLendon's LPN license. Ms. Victoria Hill seconded. Motion carried without objection.

10. McNutt, Tessa – RN 1-100271 (Active)

On May 18, 2018, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and issue Ms. McNutt a public reprimand and require her to pay a \$500.00 fine. Ms. Gladys Hill seconded. Motion carried without objection.

11. Orr, Barbara Cecelia Delphine – RN 1-110504 (Lapsed)

On May 18, 2018, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Orr's reinstatement application for a lapsed RN license and indefinitely suspend her license. Ms. Orr is not eligible for reinstatement of licensure to practice in the state of Alabama until evidence of an unencumbered license in all states and she cannot practice in the state of Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, and receipt of employer notification. Ms. Floyd seconded. Motion carried without objection.

12. Petak, Toni Bridget – LPN 2-044148 (Lapsed)

On May 18, 2018, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Petak's LPN license. Dr. Dearmon seconded. Motion carried without objection.

13. Smith, Allison – LPN 2-053262 (Lapsed)

On May 18, 2018, Ms. Rodgers moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Smith's LPN license. Ms. Buford seconded. Motion carried without objection.

14. Stacey, Charles Winefred – LPN 2-051121 (Lapsed)

On May 18, 2018, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Stacey's LPN license. Ms. Rodgers seconded. Motion carried without objection.

XIV. NEXT MEETING DATE: July 20, 2018, 770 Washington Ave., RSA Plaza, Montgomery, Alabama, Suite 350

XV. OTHER

A. AG Discussion, Alice Henley

Ms. Henley gave a brief report on the Attorney General (AG) discussion.

B. Petition for Declaratory Ruling to Alabama Board of Pharmacy Response

Ms. Henley gave a brief report on the petition for Declaratory Ruling to Alabama Board of Pharmacy response.

C. Election of Delegates to NCSBN Annual Meeting

Ms. Benson reported that the Alabama Board of Nursing is a member of the National Council of State Boards of Nursing, Inc., (NCSBN). A requirement for membership is using the National Council Licensure Examination (NCLEX®) for applicants for licensure. The business meeting of NCSBN Annual meeting occurs. Each board is allowed two delegates to vote on issues that come before the Delegate Assembly. Two alternate delegates are selected in the event one or both delegates are not available to vote during the Annual Meeting.

The main benefit of electing delegates and alternates now is that, when NCSBN asks, the names of the delegates and alternates can be provided immediately. In addition, the delegates and alternates can review the recommendations for the Delegate Assembly prior to the meeting.

On May 18, 2018, Dr. Parker moved that the Board appoint Ms. Henley, Deputy Attorney General/Counsel and Ms. Bartley, RN, BSN, MSCHD, Deputy Director as the two delegates to represent the Board at 2018 NCSBN Annual Meeting. Ms. Victoria Hill seconded. Motion carried without objection.

On May 18, 2018, Dr. Parker moved that the Board appoint Executive Officer, Ms. Benson, MSHA, MSN, NE-BC and Dr. Dearmon, RN, DNP, NEA-BC as the two delegate alternates to represent the Board at 2018 NCSBN Annual Meeting. Ms. Victoria Hill seconded. Motion carried without objection.

XVI. BOARD MEETING DEBRIEFING

A. New Board Members (How can we help?)

Nothing.

B. Meeting Process: What can we improve/change?

Nothing.

XVII. ADJOURNMENT

The ABN Board meeting adjourned at 11:30 a.m. on May 18, 2018.

Cheryl Bailey, BSN, MBA
President

Victoria Hill, MSN, RN
Secretary

Submitted by _____
Tonya Smith Recorder 05/18