

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

RSA Plaza Suite 350
Montgomery, Alabama

September 21, 2018

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:30 a.m. on Friday, September 21, 2018.

The following members were present: Cheryl Bailey, BSN, MBA, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Victoria Hill, MSN, RN, Secretary; Cara Floyd, LPN; Martha Houston; Natalie Baker, DNP, CRNP, FAANP; Peggie Carpenter, BA, LPN; Janice Seip, CRNA; Gladys Davis Hill, MSN, RN; Cynthia Buford, LPN and Executive Officer, Peggy Benson, MSHA, MSN, NE-BC. ABN members absent September 21, 2018 was Francine Parker, EdD, MSN, RN; Richard Foote, RN, MSN, MA, CEN and Cherry Rodgers, LPN.

Staff members attending the meeting are: Cathy Boden, MSN, RN, Director-Probation Monitoring and Compliance; Dawn Daniel, MSN, RN, Director-Advanced Practice; Mary Ed Davis, RN, MSN, DNP, Director of Research and Graduate Student Placement; Honor Ingels, Chief Legislative and Information Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/Counsel, Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Joyce Jetter, RN, MSN, Director of Practice and Licensure; Barbara Bartley, RN, BSN, MSCHD, Deputy Director; Brad Jones, IT Specialist; Euel (Tad) Weldon, IT Director; Donnie Hopper, IT Programmer Analyst Senior; Ronnie Morgan, IT Specialist; Tonya Smith, Executive Secretary/ Recorder; Christie Mumford, RN, MSN, Compliance Nurse Consultant; LaDonna Patton, MSN, RN, CEN, Director of Alabama Nursing Resource Center; Teresa Williamson, Docket Clerk; Howard Kenney, Chief Investigator; Scott Nickerson, Special Investigator; Kevin Byrd, Special Investigator; Taylor Thomas, Legal Research Assistant; Rachel Brazell, Probation Administrative Assistant; Denise Elliott, PhD, RN, CNE, Nurse Consultant; Wanda Hayes, DNP, RN, Nurse Consultant; Bernadette Powe, VDAP Director; Zipp Matthews, ASA II, Probation/VDAP; and Pamela Pullen, ASA II.

Visitors: Keeshia Layfield, Samford University; Eileen Meyer, UAB Medicine; and Stephanie Guthre, UAB Neurology.

B. Declaration of Quorum

A quorum was declared with eight Board Members present on September 21, 2018, Ms. Peggie Carpenter, BA, LPN arrived at 8:37 a.m.

C. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

Dr. Dearmon requested to remove VII. Education B. Virginia College Curriculum Change and XIII. Disciplinary Cases, Fraud/Deceit #42. Lisa Diane Liquire from the Agenda.

2. Adoption and Approval of Consent Agenda

The following were accepted on the Consent Agenda.

- II.A. July 20, 2018 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.A.3. Annual Reports
- VI.B. Executive Committee Minutes
- VI.C. Leadership Institute
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel, Williams
- VI.E. Policy and Communications Report
- VI.F. ANRC Report
- VI.G. Research- N/A
- VI.H. Quality Measures Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- X.C. Practice Report

On September 21, 2018, Dr. Baker moved that the Board adopt the Consent Agenda. Ms. Victoria Hill seconded. Motion carried without objection.

3. Adoption and Approval of Full Agenda

On September 21, 2018, Ms. Gladys Davis Hill moved that the Board adopt the Agenda as amended. Dr. Baker seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. July 20, 2018 Board Meeting Minutes

The July 20, 2018 Board Meeting Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on the Board action follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD PRESENTATION/DEVELOPMENT

A. Presentation: Rule Making Process – Honor Ingles

Mr. Ingles gave a presentation on the Rule Making Process.

B. Continuous Improvement Methodology -- Pam Pullen

Ms. Pullen gave a presentation on the New ABN Continuous Improvement Methodology.

C. Diversion Schemes – Students- LaDonna Patton

Ms. Patton gave a presentation on Diversion Schemes (The Opioid Crisis).

V. FINANCIAL REPORTS

1. Financial Report Board Review

Mr. Glasscock, Chief Fiscal Officer, provided a report of Revenues Expenditures Summary, Revenues and Expenditure Budget Comparison as of June 30, 2018 and July 31, 2018.

2. 2019/2020 ABN Budget approval

Mr. Glasscock reported that the FY 2020 budget will be due in the budget office on November 1, 2018. The proposed budget is typically presented at a Board meeting before the due date so that it can be submitted by the deadline.

On September 21, 2018, Dr. Dearmon moved that the Board approve the FY 2020 proposed Alabama Board of Nursing Trust Fund Expenditure Budget. Ms. Gladys Davis Hill seconded. Motion carried without objection.

3. Educational Scholarship Recipient Approval

Mr. Glasscock reported that the Legislation was passed during the 2018 legislative session appropriating \$166,027.00 of Education Trust Funds to the Board of Nursing to administer graduate scholarships for nurses. During FY 2018, Alabama Board of Nursing will administer the scholarship program according to Act No. 2017-335, which provides for graduate degree scholarships for nurses.

The application process was made completely electronic/paperless in 2015, and the scholarship guidelines were revised to match the language recorded in Alabama Code section 34-21.

Over 346 nurses began the scholarship application process, and 161 submitted an application. Of the 161, there were 43 applications that met all the guidelines provisions. Per Alabama Code Section 34-24-60..."The number of scholarships shall equal five percent of the total enrollment in graduate nursing programs in Alabama." Because the number of accepted applications did not meet the five percent enrollment rule, all accepted applications shall receive a scholarship. The change in this process allows the Board to meet the requirement set in the Nurse Practice Act and meet the Alabama Department of Examiners of Public Account audits.

Each scholarship recipient will receive \$3,861.09, on one lump payment. In the event of legislative proration, the scholarships will be reduced accordingly. If a scholarship recipient declines the scholarship or can no longer meet the requirements of the scholarship, then their portion of the scholarship monies will be redistributed equally to the remaining scholarship recipients.

On September 21, 2018, Ms. Victoria Hill moved that the Board award the nursing scholarships to the applicants listed. Ms. Floyd seconded. Motion carried without objection.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code Rule 610-X-.08. Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing license.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Blackwell, Rochelle Dawn	1-127347	07/02/2018
	2-058185	07/02/2018
Junkin, Sherry Jones	1-068059	07/05/2018
Nwachukwu, Adline N.	1-141051	07/09/2018
	2-055623	07/09/2018
Gary, Elizabeth	2-065277	07/11/2018
McDonald, Allison Marie	1-113537	07/16/2018
Stewart, Makiesha Latoya	2-054388	07/16/2018
Graham, Brittany Crystal	2-061850	07/16/2018
Williams, Carley	1-143833	07/17/2018
Rollins, Vivian Delois	1-117892	07/17/2018
	2-053745	07/17/2018
McClain, James Joseph	1-114889	07/19/2018
Brewster, Steven Van	1-026089	07/30/2018
Honeycutt, James Gary	1-148535	07/31/2018
Littleton, Melissa Jeanette	2-049306	08/01/2018
Robertson, Jo Anne Louise	2-067347	08/10/2018
Lucas, Cynthia Renee	1-116490	08/10/2018
Bledson, Terrie Ceners	2-038722	08/14/2018
Nelson, Ashley Tindle	1-096172	08/15/2018
	2-049264	08/15/2018
Blake, Cislyn Jacinta	1-083660	08/15/2018
Black, Mark Ryan	1-131342	08/22/2018
Parker, Katie Danielle	1-094086	08/23/2018
Hill, Hilary Karmon	1-137162	08/23/2018

2. FYI

Ms. Benson provided the following items for the Board's information: (1) a copy of an email from D. Boyd Busby, CPA, Executive Director of Alabama State Board of Public Accountancy.

3. Consent Agenda historical review

Ms. Benson gave brief report on the historical review of the Consent Agenda.

4. Board meeting time analysis (5 Year Period)

Ms. Benson gave a report on a five-year period of board meetings time analysis.

5. Board Member Compensation

Ms. Benson reported rule 610-X-1-.12 Board Member Compensation, requires the Board to set the amount of daily compensation at each September meeting.

(1) Each member of the Board shall receive daily compensation as authorized by the Board for each day that the member attends Board meetings or engages in other duties of the Board, including, but not limited to hearings, survey visits, conferences, and other meetings.

(2) At each September meeting, the board shall set the amount of daily compensation to be received by Board members for the subsequent fiscal year.

The Board established a daily compensation of \$175.00 per day for FY 2014. Prior to October 1, 2014, the daily compensation was \$161.00 per day. The \$175.00 per day has been in effect for two years. In addition to daily compensation, the Board receives the same per diem as state employees (\$75.00 per night for overnight stay). Travel days are not compensated with the daily compensation. The compensation rate has not changed since 2014.

There is a large quantity of pre-work that is required to prepare for Board meetings and the volume of information received is significant and based on the recent AARB board member compensation survey, the recommendation is to move Board compensation to \$300.00 per day.

On September 21, 2018, Ms. Victoria Hill moved that the Board establish Board Member compensation for FY 2018/2019 to \$300.00 per day. Ms. Buford seconded. Motion carried without objection.

6. Declaratory Ruling Form

Ms. Benson gave a summary on the Declaratory Ruling Form available on the Board's website.

7. ABN Reducing Regulatory Barriers Publication

Ms. Benson gave a brief report on the Alabama Board of Nursing Communication Document. The plan is to post the information to the Board's website and use for on-going communication.

8. ABN Calendar of items due

Ms. Benson gave a brief summary of the Alabama Board of Nursing Item Timeline Calendar.

B. Executive Committee

1. No Report

C. Deputy Director/Leadership Institute

1. Report

A written report was accepted, as information, on the Consent Agenda.

2. Leadership Advisory Council Report

A written report was presented and accepted, as information, Ms. Bartlet was available for questions.

3. Education Advisory Council Report

A written report was presented and accepted, as information, Ms. Bartley and Dr. Davis were available for questions.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from June 29, 2018, to August 31, 2018, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of August 30, 2018, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of August 31, 2018, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of August 31, 2018, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of August 29, 2018, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of nurses met with for probation and the number of cases resulting in revocation by the Board Order as of August 24, 2018, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of August 31, 2018, was accepted, as information, on the Consent Agenda.

E. Policy and Communication Director Report

1. Report

A written report on policy and communication, was accepted, as information, on the Consent Agenda.

2. ABN Annual Report to Governor

Mr. Ingels gave a brief summary of the Alabama Board of Nursing Annual Report to the Governor.

3. Disaster Special Edition

Ms. Benson gave a brief summary on the Alabama Board of Nursing Insights Disaster Special Edition for 2018.

F. ANRC Report

The ANRC Activity Report as of August 31, 2018, was accepted, as information, on the Consent Agenda.

G. Research Report

No report

H. Quality Measures Report

The Quality Measures Report as of August 31, 2018, was accepted, as information, on the Consent Agenda.

VII. EDUCATION

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Virginia College Curriculum Change

Removed from Agenda.

C. Program Deficiency Report

Ms. Benson gave a brief summary on the Alabama Board of Nursing Education Program Deficiency Report.

D. Education Program Annual Report Changes

Dr. Davis gave brief presentation and summary on the Education Program Annual Report Changes. The target for the report to go out to all education programs is November 2018.

VIII. POLICY

A. FINAL CERTIFICATION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE CHAPTER 610-X- 4 SPECIAL
CIRCUMSTANCES, MILITARY ADDITIONS REQUIRED BY NEW
STATUTE

Mr. Ingels reported that the Military Family Jobs Opportunity Act, passed by the Legislature during the 2018 Regular Session, requires each affected licensing board to create rules allowing expedited licensure for licensed professionals from other states who are the spouses of military personnel, as well as a 180-day permitting process, allowing applicants from states without substantially the same requirements as Alabama, to become qualified, while continuing to perform professional services in Alabama. The law further requires each board to waive the initial licensure fee. These requirements necessitate changes to rules governing RNs, LPs, and APRNs.

On September 21, 2018, Ms. Gladys Davis Hill moved that the Board approve, as final certification, revision of Alabama Board of Nursing Administrative Code, Chapter 610-X-4-.16 Licensure. Dr. Baker seconded. Motion carried without objection.

B. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-5 -.13, .24 AND 610-X-9-.07, .13 REINSTATEMENT OF A LAPSED AP APPROVAL

Mr. Ingels reported while current renewal requirements for RNs stipulate continuing education and other requirements necessary for renewal and reinstatement for advanced practice nurses, inconsistency persists between language in the licensing rules and the advanced practice rules related to reinstatement. The proposed changes address this issue, by incorporating all requirements for reinstatement of lapsed advanced practice approval into Chapters 5 (CRNPs and CNMs) and 9 (CRNAs and CNSs).

On September 21, 2018, Dr. Baker moved that the Board approve, as final certification, revision of Alabama Board of Nursing Administrative Code, Chapter 610-X-5-.13, .24 and 610-X-9-.07, 13 reinstatement of lapsed approval. Ms. Gladys Davis Hill seconded. Motion carried without objection.

C. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-5 -.04, .15, AND 610-X-5-.07, .18 TERMINATION OF COLLABORATIVE PRACTICE

Mr. Ingels reported that the Board staff received a request from the Alabama Board of Medical Examiners, seeking a change in the joint rules governing collaborative practice. The proposed changes allow either board to reciprocally terminate a collaborative practice upon receipt of notification from the other board that either participant in the collaboration (physician or CRNP/CNM) has terminated the practice.

On September 21, 2018, Dr. Baker moved that the Board approve, as final certification, revision of Alabama Board of Nursing Administrative Code, Sections 610-X-5-.04, .07, .15, and .18 termination of collaborative practice. Ms. Gladys Davis Hill seconded. Motion carried without objection.

D. PROPOSED REVISION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE CHAPTER 610-X-6-.12 STANDARDIZED
PROCEDURES

Mr. Ingels reported the Standardized Procedure process supports public protection, by recognizing evolving realities in nursing practice, and allowing facilities to provide training and competency validation for procedures that are appropriate for nurses to perform, but which are not supported by basic nursing education. The Board approves a Standardized Procedure specific to healthcare facility and not the nurse. When licensed nurse leaves a facility, he or she cannot perform the procedure at another facility, until they have been trained under the new facility's approved training. This often places a burden on qualified personnel to perform procedures that they are already competent in performing. An addition to the rule allows the nurse who has been deemed competent at one facility to perform a procedure at another healthcare facility. The healthcare facility also must have an approved Standardized Procedure and ensure that the nurse is educated on the facility's policy and procedures and have demonstrated competency validated.

Revisions:

- The proposed revisions clarify the acute care facilities' responsibility in reporting already approved procedures that are implemented in a new facility.
- Accommodate the fact that supervisory titles vary by facility, by expanding language regarding signatures on a standardized procedure application and regarding responsibilities of registered nurses providing oversight for standardized procedures.
- Allow an approved procedure to "follow" a nurse who has had training and demonstrated competency validation from one facility to another, by outlining a clear process for validation by the new facility.

On September 21, 2018, Dr. Baker moved that the Board approve revision of Alabama Board of Nursing Administrative Code, §610-X-6-.12 Standardized Procedures. Ms. Gladys Davis Hill seconded. Motion carried without objection.

E. PROPOSED REVISION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE CHAPTER 610-X-6-.09, .14 STANDARDS OF
PRACTICE LPN

Mr. Ingels reported that over the past several months, through surveys and the Nursing Leadership Advisory Council, the Board has been working with nurse leaders to facilitate access to care for Alabama patients. Among the projects undertaken was an exploration of possibilities for safely expanding scope of practice for LPNs. Ultimately, the Advisory Council determined that Alabama Board of Nursing Administrative Code, professional standards of the Joint Commission

and reimbursement sources, and each facility's policies and procedures represented factors limiting LPN scope and proposed two rule changes:

- To allow LPNs to conduct assessments prior to patient discharge.
- Allow LPNs to perform tasks involving blood and blood products, within the context of a valid standardized procedure received by the Board prior to implementation.

On September 21, 2018, Ms. Gladys Davis Hill moved that the Board approve revision of Alabama Board of Nursing Administrative Code § 610-X-6-.09, Assessment Standards, and § 610-X-6-.14 Intravenous (IV) Therapy by Licensed Practical Nurse. Ms. Buford seconded. Motion carried without objection.

F. REVIEW ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER ALABAMA ADMINISTRATIVE CODE, 610-X-4-.16 FEE SCHEDULE

Mr. Ingels reported rule 610-X-4-.14 requires that the Board review the Fee Schedule at each September Board meeting. The rule specifies that the Board must reaffirm the Fee Schedule if no changes are made.

Effective in May of this year, the Board increased licensure and advanced practice fees, across the board, to accommodate elimination of the Late Renewal penalty.

On September 21, 2018, Dr. Baker moved that the Board approve Alabama Board of Nursing Administrative Code, Rule 610-X-4-.14, "Fees". Ms. Victoria Hill seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report was accepted, as information, on the Consent Agenda.

B. APRNs Advisory Council Report

Ms. Daniels gave a brief report on APRNs Advisory Council.

C. CNS Independent Contract Framework

Ms. Daniels reported in September 3, 2018, a rule change took effect, which facilitates Board-approved written nursing protocols and independent nursing contracts related to advanced nursing practice within the scope of practice for a CNS, as well as more appropriately approve RN and APRN skills that may be utilized within a nursing independent contract. In response, Board staff has prepared a draft CNS Independent Contract Framework for Board review and approval.

On September 21, 2018, Ms. Buford moved that the Board approve the CNS Independent Contract Framework. Ms. Victoria Hill seconded. Motion carried without objection.

D. AP Renewal Changes

A written report on AP Renewal Changes was accepted, as information, on the Consent Agenda.

E. Joint Committee Board Member Appointment

Ms. Daniels reported the Nurse Practice Act defines the membership and functions of the Joint Committee for Advanced Practice Nursing. Members are appointed to three-year terms and may be reappointed for one additional term. The Alabama Board of Nursing (ABN) appoints the nurse members, and the Board of Medical Examiners (BME) appoints the physician members.

The nurse members must include at least one CRNP in collaborative practice and one CNM in collaborative practice. The third position requires a RN but does not require the RN to have approval as a CRNP or CNM.

Current Members

- Natalie Baker, DNP, CRNP, FAANP was appointed in October 2015, and her term expires September 30, 2018. Dr. Baker is eligible for reappointment.
- Kathleen Rhodes, DNP, MSN, RN, CRNP was appointed to an unexpired term in May 2017, and her term expires September 30, 2019.
- Sheila Lopez, CNM, was appointed to an unexpired term in July 2017, reappointed in 2017, and her term expires September 30, 2020.
- Dr. Beverly Flowers Jordan is a Family physician in Enterprise and a member of the Board of Medical Examiners. Her second term on the Joint Committee expires September 30, 2018.
- Dr. John Meigs, Jr., is a Family physician in Centreville and member of the Board of Medical Examiners. He was appointed to an unexpired term in June 2014, reappointed in 2016, and his term expires September 30, 2019.

- Dr. Dick Owens is a Family physician in Haleyville and a member of the Board of Medical Examiners. He was appointed to an unexpired term in January 2017, reappointed in 2017, and his term expires September 30, 2020.

On September 21, 2018, Ms. Victoria Hill motioned to nominate Dr. Dearmon to serve as a member for a three-year term on the Joint Committee.

On September 21, 2018, Ms. Gladys Davis Hill motioned to reappoint Dr. Baker to serve as a member for a three-year term on the Joint Committee.

On September 21, 2018, Ms. Gladys Davis Hill moved that the Board close the nominations and accept Dr. Dearmon and Dr. Baker as candidates to serve as a member on the Joint Committee for a three-year term beginning October 1, 2018 and ending September 30, 2021. Ms. Floyd seconded. Motion carried without objection

The Board discussed the nominees and voted. Dr. Baker received four votes and Dr. Dearmon received five votes. Dr. Dearmon will serve as the new member for the Joint Committee for a three-year term beginning October 1, 2018 and ending September 30, 2021.

F. Skills

1. Botox for Migraine Headaches-Presentation by UAB

Ms. Stephanie Guthrie, MSN, CRNP, Lead Nurse Practitioner, Neurology at UAB gave a presentation on Botox injections for Chronic Migraine Headaches. Dr. David Standaert, Neurologist, seeks approval to train Ms. Stephanie Guthrie, MSN, CRNP, to inject Botox for the treatment of Chronic Migraine. Ms. Guthrie certified as an Acute Care NP in January 2001 and has been in collaboration with Dr. Standaert since October 2011. Authorized practice sites are the Kirkland Clinic and Sparks Center Department of Neurology; both sites are in Birmingham, Alabama.

On September 21, 2018, Dr. Baker moved that the Board approve that Botox injections for Chronic Migraine is within the legal scope of practice for a Certified Registered Nurse Practitioner with documented education, training and experience. Ms. Gladys Davis Hill seconded. Motion carried without objection.

2. Extra Skill for Adult Gero Primary Care Individual NPs-
recommendation from Joint Committee

Ms. Daniels reported that in 2014 the Board of Nursing (ABN) and the Board of Medical Examiners (ABME) approved Advanced Practice Standard Protocols for core duties, based on the national certification of the Nurse Practitioner (NP). Endometrial biopsy/sampling pipelle is included in the protocols for the Certified Nurse Midwife, the Family Nurse Practitioner, and the Women's Health NP. Saline Infusion Hysterosonography (Sonar insufflation Study) is included in the protocols for the Certified Nurse Midwife and the Women's Health Nurse Practitioner.

In July 2017, both Boards approved an Acute Care Nurse Practitioner to perform Endometrial Biopsy with pipelle sampling in collaboration with a physician specializing in Obstetrics and Gynecology. Endometrial Biopsy with pipelle sampling was again approved in March 2018 for an Adult Nurse Practitioner in collaboration with a physician specializing in Obstetrics and Gynecology.

On September 21, 2018, Ms. Gladys Davis Hill moved that the Board approve the Joint Committee recommendation to perform Endometrial Biopsy with pipelle sampling and Sonar Insufflation Study (SIS). Dr. Baker seconded. Motion carried without objection.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and CE Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

2. THERMlva: RN and LPN

Ms. Jeter reported that in April 2016, the Board approved Mitzi Thompson and Jennifer Lambert, Women's Health Nurse Practitioners, to perform THERMlva® in the office of Brown and McCool-Pearson Gynecology. The office is requesting that performance of the procedure be delegated to licensed practical and Registered Nurses, with oversight from physicians in the practice.

On September 21, 2018, Ms. Floyd moved that the Board table the matter regarding the performance of THERMlva® as within the scope of practice for Licensed Practical and Registered Nurses following Alabama Board of Nursing Administrative Code § 610-X-6-12 Standardized Procedures until the Alabama Board of Nursing staff is able to gather more information from the Food and Drug Administration and the Alabama Board of Medical Examiners. Ms. Seip seconded. Motion carried with Dr. Baker opposing.

XI. NCSBN / NCLEX

No Report

XII. BOARD TRAVEL/REPORTS

A. 2018 NCSBN Scientific Symposium October 24, 2018 Chicago, IL

Board staff will be attending.

B. 2018 CLEAR ANNUAL EDUCATIONAL CONFERENCE September 26-29, 2018, Philadelphia, PA

Board staff will be attending.

XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, September 21, 2018

On September 21, 2018, Dr. Dearmon moved that the Board enter into Executive Session to discuss the general reputation and character,

professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Victoria Hill seconded. Motion carried with all in favor (Cara Floyd, Martha Houston, Dr. Natalie Baker, Peggie Carpenter, Janice Seip, Gladys Davis Hill, and Cynthia Buford).

Ms. Bailey estimated that the Board would reconvene in open session at approximately 3:00 p.m.

The Board reconvened in open session at 2:34 p.m.

A. **CONSENT ORDERS**

SUSPENSIONS AND/OR PROBATIONS

1. Campbell, Courtney Stanette – LPN 2-055845 (Active)

Ms. Campbell signed a Consent Order that would place her LPN license on probation for a period of time to run concurrently with pre-trial diversion program, but not less than twelve (12) months with the usual practice stipulations, and require her to pay a \$300.00 fine, and document completion of courses on Professional Accountability and Legal Liability for Nurses.

On September 21, 2018, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

2. Freda, Joseph Caleb – RN Exam Applicant

Mr. Freda signed a Consent Order that would approve him to take the NCLEX-RN exam, and if successful, license him as a RN and place him on probation for a period of time to run concurrently with court-ordered probation, but not less than twelve (12) months with the usual illegal/illicit stipulations, and require him to pay a \$300.00 fine, and document completion of a course on Understanding Substance Use Disorder in Nursing.

On September 21, 2018, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

3. Powell, Melinda Mae – RN 1-136325 (Active)

Ms. Powell signed a Consent Order that would place her RN license on probation for a period of time to run concurrently with court-ordered

probation, but not less than twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine, and document completion of a course on Understanding Substance Use Disorder in Nursing.

On September 21, 2018, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

4. Ware, Wantikka Eldora – LPN 2-065331 (Active)

Ms. Ware signed a Consent order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and documented completion of a course on Understanding Substance Use Disorder in Nursing.

On September 21, 2018, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

5. Goke, Leslee Lynne – RN 1-069986 (Active/Probation)

Ms. Goke signed a Consent Order that would stay her probationary status and place her RN license on board-lapsed status until her health improves to the point that she is physically able to return to nursing. To reinstate Ms. Goke's RN license, she must comply with all the following: (a) undergo and provide documentation of required evaluations; (b) complete an application for reinstatement; (c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure; and (d) receipt of the notification.

On September 21, 2018, Ms. Gladys Davis Hill moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

6. Glenn, Lagina Denae – RN 1-150066 (Active)

Ms. Glenn signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required course on Understanding Substance Use Disorder in Nursing, if not deemed

in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Glenn be deemed in need of treatment and upon documented completion of the above terms, Ms. Glenn's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Glenn's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Glenn's licensure status will be considered as and listed as revoked.

On September 21, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

7. Pittman, Zachary Jordan – LPN 2-064941 (Lapsed)

Mr. Pittman signed a Consent Order that would indefinitely suspend his LPN license. He will not be eligible for reinstatement of his license in the state of Alabama until such time as evidence of an unencumbered license in all states. Mr. Pittman cannot practice in the state of Alabama until licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of employer notification.

On September 21, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

8. Russell, Crystal Dawn – LPN Endorsement Applicant

Ms. Russell signed a Consent Order that would approve her LPN endorsement application, and when licensed place her LPN license on probation for a period to run concurrently with Kentucky's Board Order, but not less than twenty-four (24) months with the usual illegal/illicit stipulations, require her to pay a \$1,000.00 fine and document completion on a course Understanding Substance Use Disorder in Nursing.

On September 21, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

9. Cook, Layna Carol – RN 1-094517 (Active)

Ms. Cook signed a Consent Order that would suspend her RN license until (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the educational programs on Professional Accountability and Legal Liability for Nurses; and, (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Cook's licensure status will be considered as and listed as revoked.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

10. Myrex, Abby Lea – RN 1-153868 (Active)

Ms. Myrex signed a Consent Order that would place her RN license on probation until payment of a \$1,000.00 fine, document completion of a course on Disciplinary Actions: What Every Nurse Should Know and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

11. McDonald, Rebecca Lynn – RN 1-066879 (Active); LPN 2-030709 (Lapsed)

Ms. McDonald signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine, and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On September 21, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

12. James, Yolanda Denise – LPN 2-044091 (Active)

Ms. James signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, documented completion

of courses on Ethics of Nursing and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On September 21, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

13. Tidwell, Phillip Roy – RN 1-114596 (Active)

Mr. Tidwell signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require him to pay a \$300.00 fine, and document completion of a course on Documentation: A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing.

On September 21, 2018, Ms. Victoria Hill recused herself from the discussion and voting concerning Mr. Tidwell.

On September 21, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

14. Adkins, Leslie L. – LPN 2-059084 (Active/Probation)

Ms. Adkins signed a Consent Order that would terminate her May 18, 2018 Board Order and suspend her LPN license until (a) receipt of payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,100.00 fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing; (c) receipt of the employer notification; and (d) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months past the effective date of this Order. Should such occur, Ms. Adkins licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Adkins LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

15. Cawthon, Dennis Bernard – LPN 2-070895 (Active/Probation)

Mr. Cawthon signed a Consent Order that would terminate his August 25, 2017 Board Order and suspend his LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Cawthon be deemed in need of treatment and upon documented completion of the above terms, Mr. Cawthon's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Mr. Cawthon's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past he effective date of this Order. Should such occur, Mr. Cawthon's licensure status will be considered as and listed as revoked.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

16. Boozer, Jennifer Nicole – RN Exam Applicant

Ms. Boozer signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, license her as a RN and place her on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine, and document completion of a course on Understanding Substance Use Disorder in Nursing.

On September 21, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

17. Copelin, Tamiaka Renee – LPN 2-061106 (Active)

Ms. Copelin signed a Consent Order that would place her LPN license

on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of a course on Understanding Substance Use Disorder in Nursing.

On September 21, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

18. Harris, Hannah Elizabeth – RN 1-157787 (Active)

Ms. Harris signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine, and document completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On September 21, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

19. Smith, Miranda Jane – RN 1-129637; CRNP

Ms. Smith signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment ; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Smith be deemed in need of treatment and upon documented completion of the above terms, Ms. Smith's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations, she will be required to pay a \$1,000.00 fine, and she will be employed as an Advanced Practice Nurse for a minimum of one year (1) or longer if recommended and until an evaluation supports her readiness to return to Advanced Practice Nursing. If not deemed to be in need of treatment, Ms. Smith's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve

(12) months past the effective date of this Order. Should such occur, Ms. Smith's licensure status will be considered as and listed as revoked.

On September 21, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

20. Cook, Crystal Miranda – RN 1-126153 (Active)

Ms. Cook signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, documented completion of a course on Documentation – A Critical Aspect of Client Care, Expert Exam: Physical Examination of the Adult and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

21. Crocker, Amanda Helen – LPN 2-061000 (Active)

Ms. Crocker signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, and document completion of a course on Documentation – A Critical Aspect of Client Care, Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses and receipt of employer notification.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

22. Johnson, Muriel Alise – LPN 2-054109 (Lapsed)

Ms. Johnson signed a Consent Order that would suspend her LPN license for three (3) months and until receipt of documentation of: (a) payment of reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational program on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing; (c) receipt of employer notification; and (d) accrual of requisite continuing education credits. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Johnson's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Johnson's LPN license will be placed on probation for twelve (12) months with the

usual illegal/illicit stipulations.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

23. Rembert, Diana Cherise – RN 1-076318 (Active); CRNP (eligible for collaboration)

Ms. Rembert signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, Professional Boundaries in Nursing and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Rembert be deemed in need of treatment and upon documented completion of the above terms, Ms. Rembert's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations, she will be required to pay a \$1,000.00 fine, and she will not be employed as an Advanced Practice Nurse for a minimum of one (1) year or longer if recommended and until an evaluation supports her readiness to return to Advanced Practice Nursing. If not deemed in need of treatment, Ms. Rembert's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Rembert's licensure status will be considered as and listed as revoked.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

24. Stallings, Carrie Elizabeth – LPN 2-064958 (Lapsed)

Ms. Stallings signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and suspend her license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine;

(b) successful completion of the educational program on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing; and, (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Stallings licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Stallings LPN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

25. West, Roseanna Lynn – RN 1-136395 (Active)

Ms. West signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, document completion of a course on Documentation – A Critical Aspect of Client Care, Ethics of Nursing and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

26. Moore, Lenn Ashley – RN 1-108536 (Active); 2-047104 (Lapsed)

Ms. Moore signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine, and document completion of a course on Understanding Substance Use Disorder in Nursing. To the extent Ms. Moore has a LPN license; said license shall be subject to the same terms and conditions.

On September 21, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

27. Flowers, Emily Bradford – RN 1-150659 (Active)

Ms. Flowers signed a Consent Order that would terminate her August 21, 2017 Voluntary Disciplinary Alternative Program Agreement (VDAP) and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of

the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Flowers RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Flowers licensure status will be considered as and listed as revoked.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

28. Mills, Norma Jeanne – RN 1-146251 (Active)

Ms. Mills signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and, (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Mills RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Mills licensure status will be considered as and listed as revoked.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

29. Pike, Katti Lauren – RN 1-152747 (Active); 2-061638 (Lapsed)

Ms. Pike signed a Consent Order that would terminate her January 3, 2017 Voluntary Disciplinary Alternative Program Agreement (VDAP) and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations performed; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f)

accrual of requisite continuing education contact hours; and, (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Pike's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Pike's licensure status will be considered as and listed as revoked.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

30. Moss, Lisa Kay – RN Endorsement Applicant

Ms. Moss signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

31. Pritchard, Jennifer Carter – LPN 2-068965 (Lapsed)

Ms. Pritchard signed a Consent Order that would issue her a public reprimand.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

32. Santiago, Elisha Ann – LPN Endorsement Applicant

Ms. Santiago signed a Consent Order that would approve her LPN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

33. Singleton, Adam Ryan – RN Endorsement Applicant

Mr. Singleton signed a Consent Order that would approve his RN

endorsement application, and when licensed issue him a public reprimand.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

34. Williams, Nichole Dorothy – RN Exam Applicant

Ms. Williams signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

35. Brinkley, Jeanelle Lynn – RN 1-161758 (Active)

Ms. Brinkley signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

36. Larney, Mary A. – RN Endorsement Applicant

Ms. Larney signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

37. Zaharko, Janet Lynne – RN Endorsement Applicant

Ms. Zaharko signed a Consent Order that would approve her RN endorsement application, and when license issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

38. Birkenfeld, Benjamin Tyler – RN 1-149495 (Active)

Mr. Birkenfeld signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

39. Colburn, Amy Blackwood – LPN 2-066285 (Active)

Ms. Colburn signed a Consent Order that would issue her a public reprimand and require her to pay \$ 300.00 fine.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

40. Frank, Debra M. – RN Endorsement Applicant

Ms. Frank signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

41. Hood, Lakeshia – RN Exam Applicant; RN 2-066828 (Active)

Ms. Hood signed a Consent Order that would approve her to take the NCLEX-RN exam, and if successful, issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Hood has an LPN license, said license shall be subject to the same terms and conditions

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

42. Lequire, Lisa Diane – RN 1-042195 (Active)

Ms. Lequire was deleted from the Agenda.

43. Lowe, Tyesha Nichole – LPN Exam Applicant

Ms. Lowe signed a Consent Order that would approve her to take the NCLEX-PN exam, and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

44. Martin, Lauraine Anne – RN 1-140405 (Active)

Ms. Martin signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

45. Martin, Leslie Darlene – LPN 2-036581 (Lapsed)

Ms. Martin signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

46. Mullins, Jonathan Kyle – RN Exam Applicant

Mr. Mullins signed a Consent Order that would approve him to take the NCLEX-RN exam and if successful, issue him a public reprimand and require him to pay a \$300.00 fine.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

47. Osborn, Regina Gail – LPN 2-057541 (Lapsed)

Ms. Osborn signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

48. Pitsios, Marina Nicole – RN 1-101946 (Lapsed)

Ms. Pitsios signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

49. Sanford, Sherry Lynn – LPN 2-033151 (Lapsed)

Ms. Sanford signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

50. Wardman, Kellie Ann – RN Endorsement Applicant

Ms. Wardman signed a Consent Order that would approve her RN endorsement application, and when license issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

51. Williams, Jannita – LPN Exam Applicant

Ms. Williams signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

52. Rudolph, Tawana Ann – LPN 2-064932 (Active)

Ms. Rudolph signed a Consent Order that would issue her a public reprimand and require her to pay a \$700.00 fine.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

53. Terry, Kaitlyn Ellyse – LPN 2-068906 (Active)

Ms. Terry signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

54. Brown, Gregory L. – LPN 2-060671 (Active)

Mr. Brown signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On September 21, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

55. Crawford, Leslie Brooke – RN 1-156504 (Active)

Ms. Crawford signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

56. Crouse, Jannie Lee – LPN 2-063182 (Active)

Ms. Crouse signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

57. Freeman, Jamey Braxton – LPN 2-067172 (Active)

Mr. Freeman signed a Consent Order that would issue him a public

reprimand and require him to pay a \$300.00 fine.

On September 21, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

58. Johns, Courtney Elise – RN 1-157853 (Active)

Ms. Johns signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Ms. Victoria Hill recused herself from the discussion and voting concerning Ms. Johns.

On September 21, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

59. Pruitt, Elesia W. – RN 1-107782 (Lapsed)

Ms. Pruitt signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

60. Weatherly, Lanetta Gay – RN 1-140209 (Active)

Ms. Weatherly signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Ms. Buford and Ms. Floyd recused themselves from the discussion and voting concerning Ms. Weatherly.

On September 21, 2018, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

B. REINSTATEMENT – CONSENT ORDERS

1. Becker, Kirk Steven – RN 1-079940 (Revoked)

Mr. Becker signed a Consent Order that would approve him reinstatement of a revoked RN license application and place his RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require him to pay a \$1,000.00 fine.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

2. Malone, Andrea Sandy – RN 1-106699 (Revoked)

Ms. Malone signed a Consent Order that would approve her reinstatement of a revoked RN license application and place her RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine, and document completion of a course on Documentation – A Critical Aspect of Client Care.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

3. Solomon, Ginger Brackin – RN 1-116577 (Revoked)

Ms. Solomon signed a Consent Order that would approve her reinstatement of a revoked RN license application and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

4. Windham, Roxanne Lafaye – RN 1-128018 (Revoked); LPN 2-060170 (Revoked)

Ms. Windham signed a Consent Order that would approve her reinstatement of a revoked RN license application and issue her a public reprimand and require her to pay a \$300.00 fine.

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

C. FORMAL HEARINGS

On September 21, 2018, Dr. Dearmon moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during

contested case hearings and vote on the outcomes. Ms. Victoria Hill seconded. Motion carried with all in favor: (Cara Floyd, Martha Houston, Dr. Natalie Baker, Peggie Carpenter, Janice Seip, Gladys Davis Hill, and Cynthia Buford).

Ms. Bailey reported that the Board would reconvene in open session at approximately 3:15 p.m.

The Board reconvened to open session at 2:47 p.m.

1. Calhoun, Krystal Brutanyl – LPN 2-063407 (Active)

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Calhoun’s LPN license. Dr. Baker seconded. Motion carried without objection.

2. Farmer, Melanie Renae – RN 1-114841 (Lapsed)

On September 21, 2018, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Farmer’s RN license. Ms. Buford seconded. Motion carried without objection.

3. Golden, Heather Estelle – RN 1-107922 (Lapsed)

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Golden’s RN license. Ms. Floyd seconded. Motion carried without objection.

4. Gwathney, Jalee Kristin – LPN 2-069042 (Lapsed)

On September 21, 2018, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Gwathney’s LPN license. Ms. Gladys Davis Hill seconded. Motion carried without objection.

5. Hebert, Cynthia Brooke – RN Exam Applicant

On September 21, 2018, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the

Recommendation of the Hearing Officer, to approve Ms. Herbert to take the NCLEX-RN exam and if successful, issue her with a public reprimand and require her to pay a \$300.00 fine. Ms. Victoria Hill seconded. Motion carried without objection.

6. Keenan, Angel Marie – RN 1-110205 (Active)

On September 21, 2018, Ms. Floyd moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Keenan’s RN license. Ms. Buford seconded. Motion carried without objection.

7. Lynn, Martha Sue – RN 1-109248 (Active)

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Lynn’s RN license. Ms. Gladys Davis Hill seconded. Motion carried without objection.

8. Magee-Lampton, Antoinette Marie – RN Endorsement Applicant; LPN 2-057718 (Revoked)

On September 21, 2018, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Magee-Lampton’s application for licensure as a registered nurse by endorsement without sanctions. Ms. Gladys Davis Hill seconded. Motion carried without objection.

9. McGee, Toni Annette – RN 1-101409 (Lapsed)

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and indefinitely suspend Ms. McGee’s RN license. Ms. McGee is not eligible for reinstatement of licensure of practice in the state of Alabama until evidence of an unencumbered license in all states and she cannot practice in the state of Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, and she is required to pay the reinstatement of suspended license fee and any other applicable fees, and provide receipt of employer notification. Ms. Buford seconded. Motion carried without objection.

10. Owens, Joi Tameka – LPN Exam Applicant

On September 21, 2018, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, to approve Ms. Owens to take the NCLEX-PN exam, and if successful, issue her a public reprimand and require her to pay a \$300.00 fine. Ms. Gladys Davis Hill seconded. Motion carried without objection.

11. Ruehlman, Harry William – RN 1-125061 (Active)

On September 21, 2018, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Ruehlman's RN license. Ms. Victoria Hill seconded. Motion carried without objection.

XIV. NEXT MEETING DATE: November 16, 2018, 770 Washington Ave., RSA Plaza, Montgomery, Alabama, Suite 350

XV. OTHER

A. Board Meeting Starting Time and Day of Week

Ms. Benson reviewed over the Alabama Board Meetings starting time and the day of week for the past five years.

The Board discussed and agreed to meet at 8:30 a.m. on a Friday for the 2019 Board Meetings.

B. NCSBN Campaign

Ms. Benson reported that in the past, the Board has endorsed and voted to support the APRN Consensus Model. NCSBN has a new campaign designed for 2019 for independent practice and the ads are done well. Ms. Benson spoke with Ms. Robin Lawson, president of NPAA, and discussed the national movement toward a graduated collaborative period for entry into independent practice as well as informing NPAA leadership about the NCSBN support. NPAA declined to move forward at this time. In addition, Ms. Benson discussed the two-year period of required collaboration due a lack of a CRNP/CMN residency program. The goal would be to:

1. Form an advisory committee to work toward independent practice for the future, to include: Presidents of ASNA, ALANA, NPAA, AACNS, and CNM Associations.
2. Encourage NPAA or ASNA to drive the legislation and establish a formal coalition and utilize the free resources available through NCSBN.
3. The Coalition to begin meeting with state legislators, state agencies, nursing associations, and BCBS to garner support and identify barriers.
4. ABN would assist in drafting a bill that all parties could support.

The Board reviewed and discussed the NCSBN Campaign and directed Ms. Benson to reach out the Alabama State Nurses Association to determine if this is an issue they would like to address in the next legislative session.

XVI. BOARD MEETING DEBRIEFING

- A. New Board Members (How can we help?)
- B. Meeting Process: What can we improve/change?

The Board was very pleased with the presentations, the Continuing Education and the discussions.

Dr. Baker asked a question wanting to know where the Board is about forming an Advisory Committee for Graduate Education. Ms. Benson mentioned that there is already a committee created with all the deans from the graduate schools as members of the committee and will hopefully move forward in the year of 2019.

XVII. ADJOURNMENT

The ABN Board meeting adjourned at 3:18 p.m. on September 21, 2018.

Cheryl Bailey, BSN, MBA
President

Victoria Hill, MSN, RN
Secretary

Submitted by _____
Tonya Smith Recorder 09/21