WORKFORCE CENTER

2020 RN RENEWAL Demographic Report

Data Source

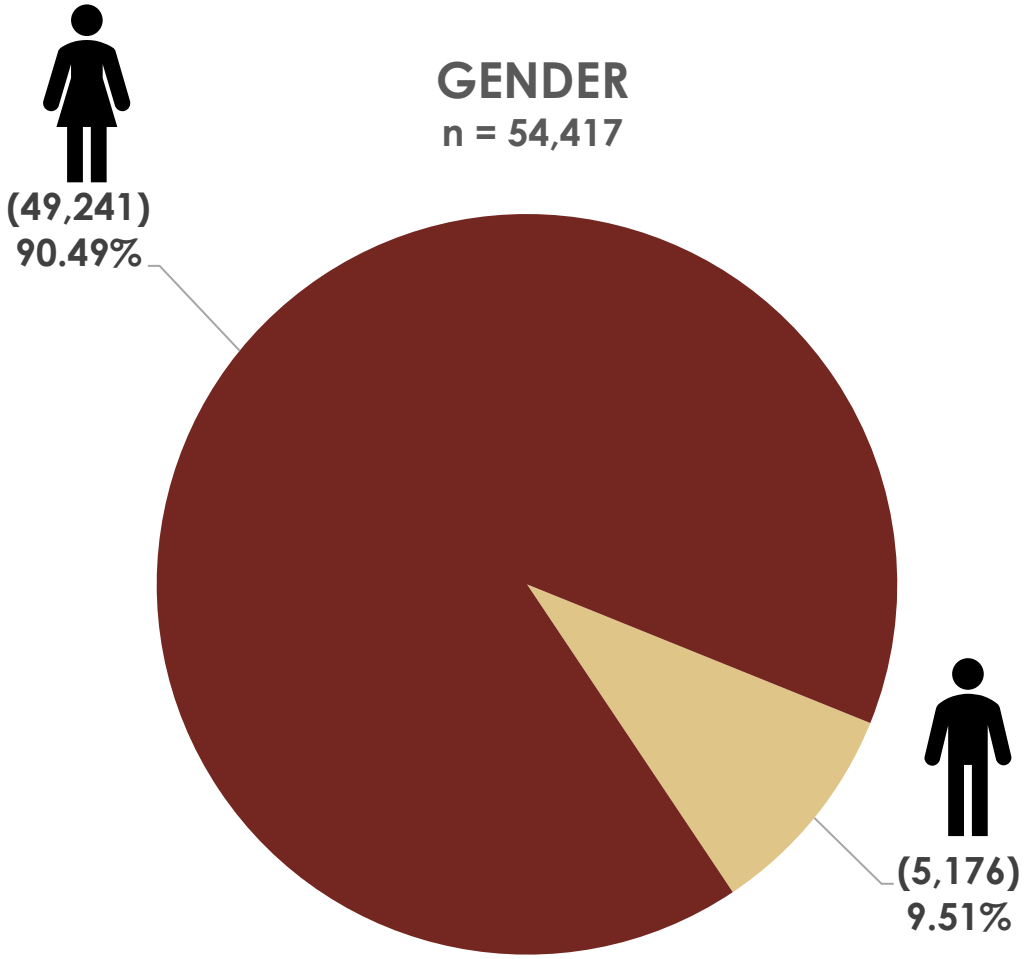
The Alabama Board of Nursing (ABN) collected demographic data at the time of the Registered Nurse (RN) license renewal in 2020. The data were used to determine demographics for RNs licensed in Alabama at the time of the survey and when applicable, to make comparisons to available RN data collected in previous license renewal cycles.

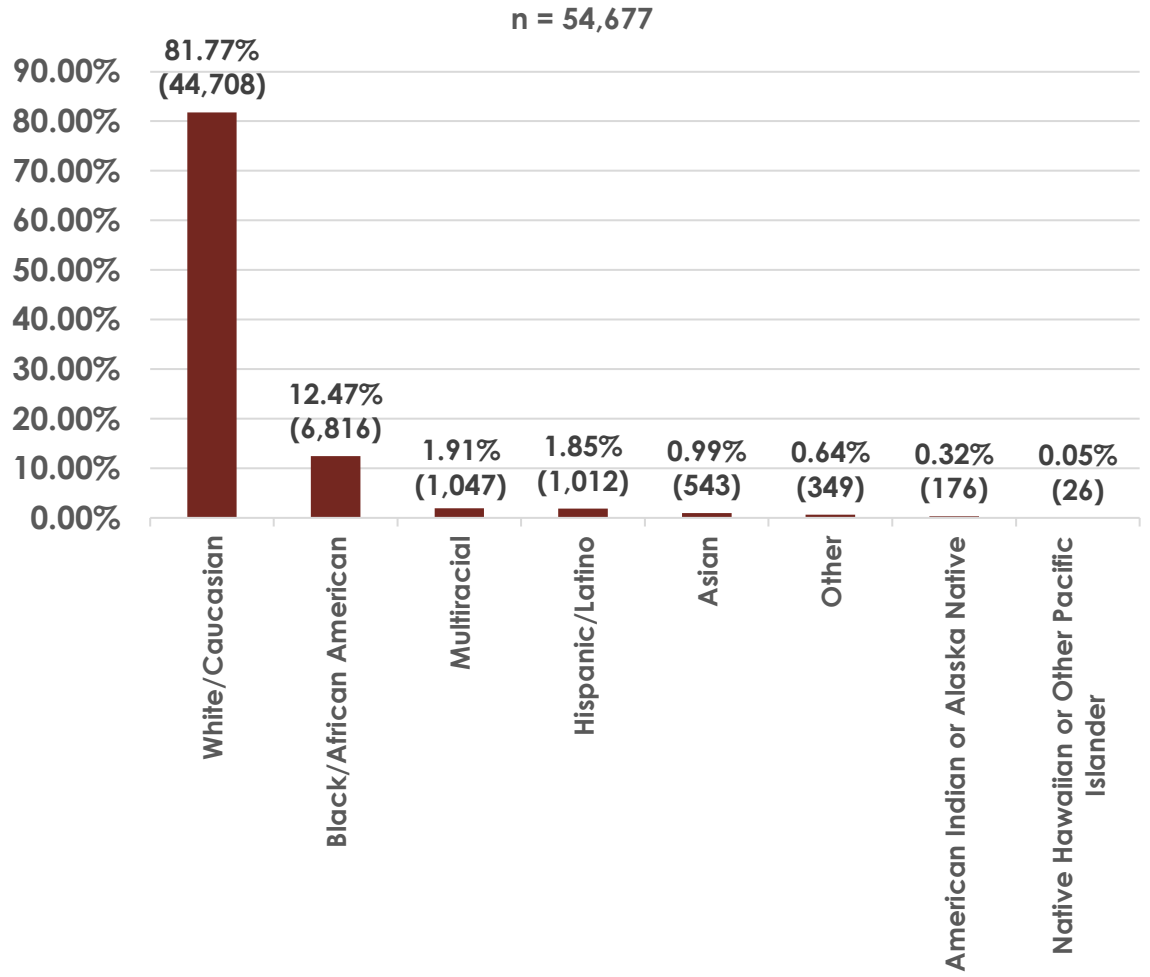
License Renewal

	2018	2020
Total RN License Renewed	75,360	65,916*
RNs Completing Survey	61,550	54,990
Response Rate:	81.67%	83.42%

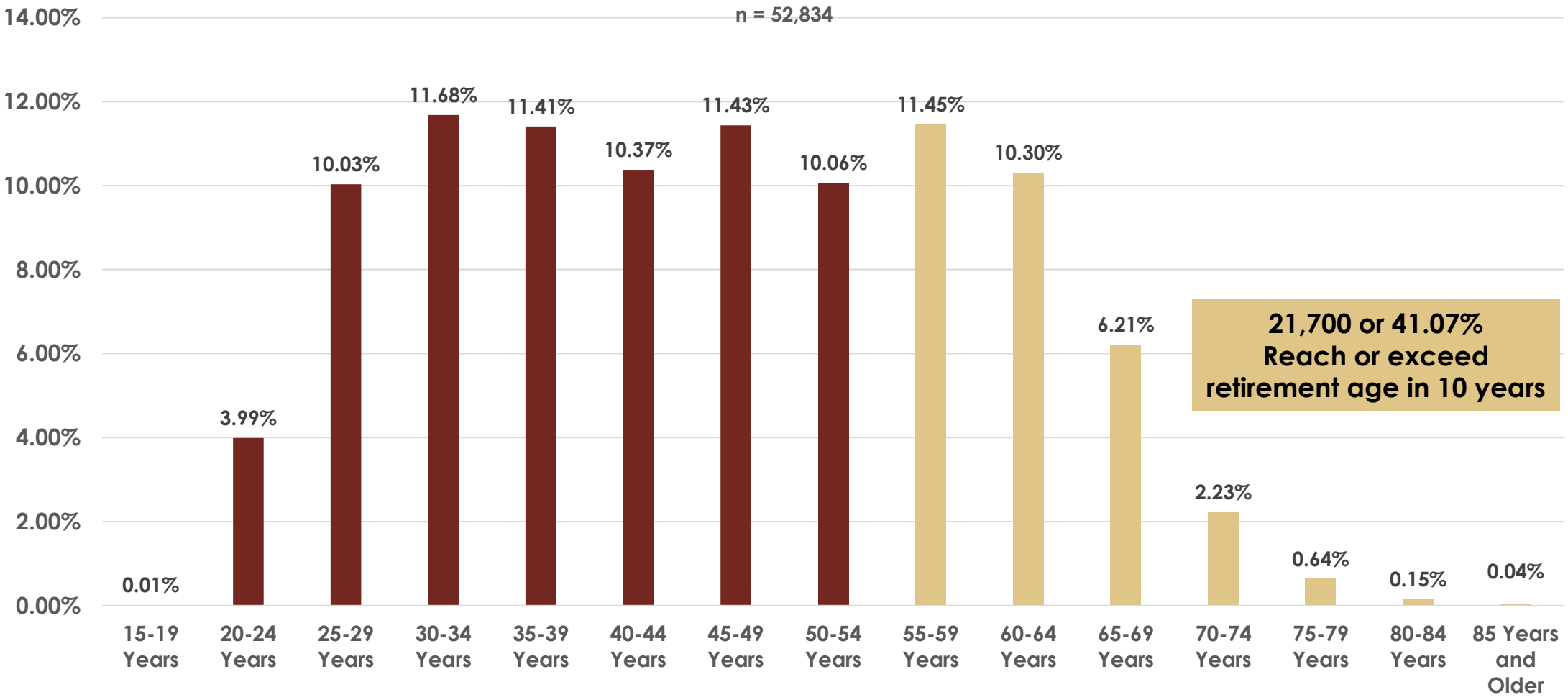
**Note: Nurses who converted their Single State License to a Multistate License in 2020 (10,662) will participate in the 2021 demographic survey.*

Gender & Ethnicity

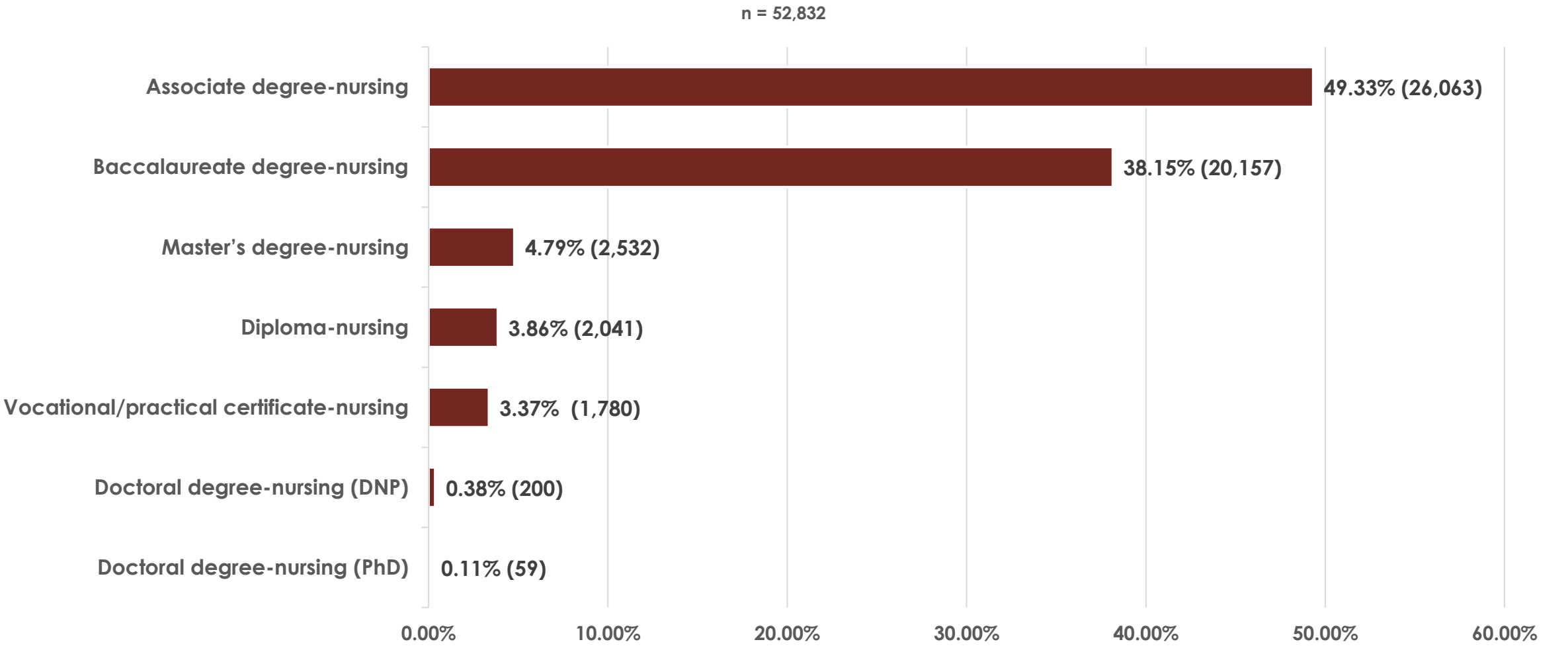




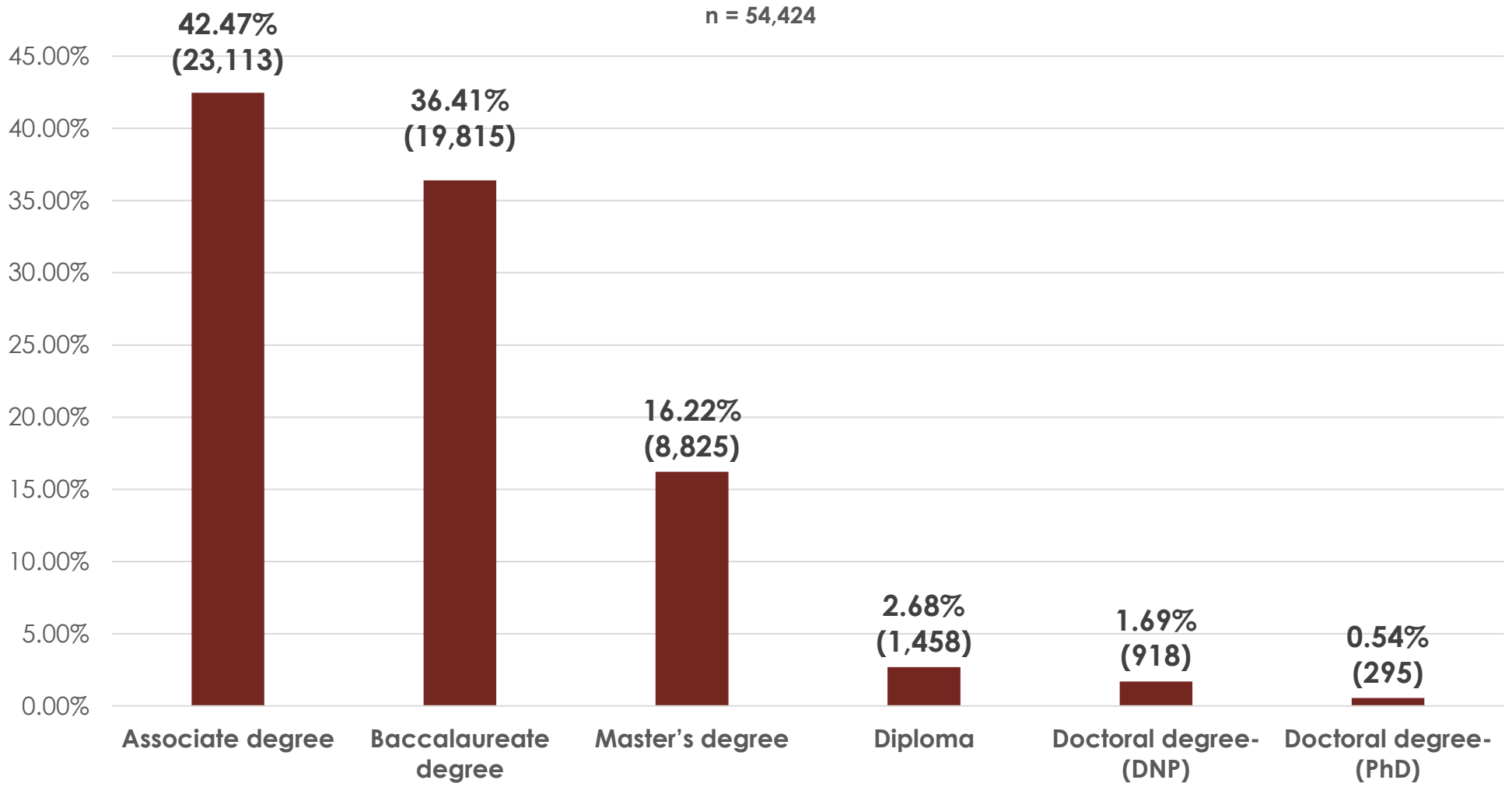
Age


n = 52,834
14.00%
12.00%
10.00%
8.00%
6.00%
4.00%
2.00%
0.00%
0.01%
3.99%
10.03%
11.68%
11.41%
10.37%
11.43%
10.06%
11.45%
10.30%
6.21%
2.23%
0.64%
0.15%
0.04%
15-19 Years
20-24 Years
25-29 Years
30-34 Years
35-39 Years
40-44 Years
45-49 Years
50-54 Years
55-59 Years
60-64 Years
65-69 Years
70-74 Years
75-79 Years
80-84 Years
85 Years and Older
21,700 or 41.07%
Reach or exceed
retirement age in 10 years

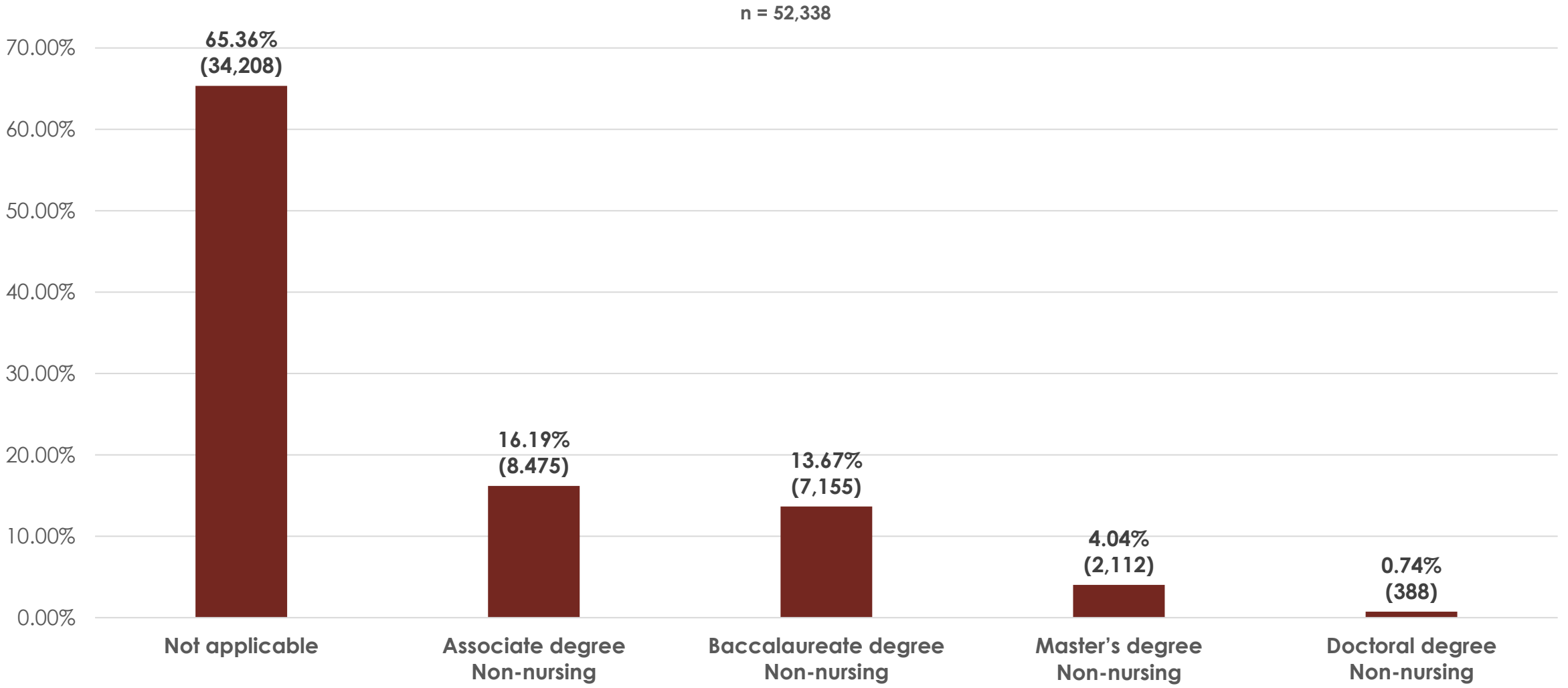
Entry Level Education



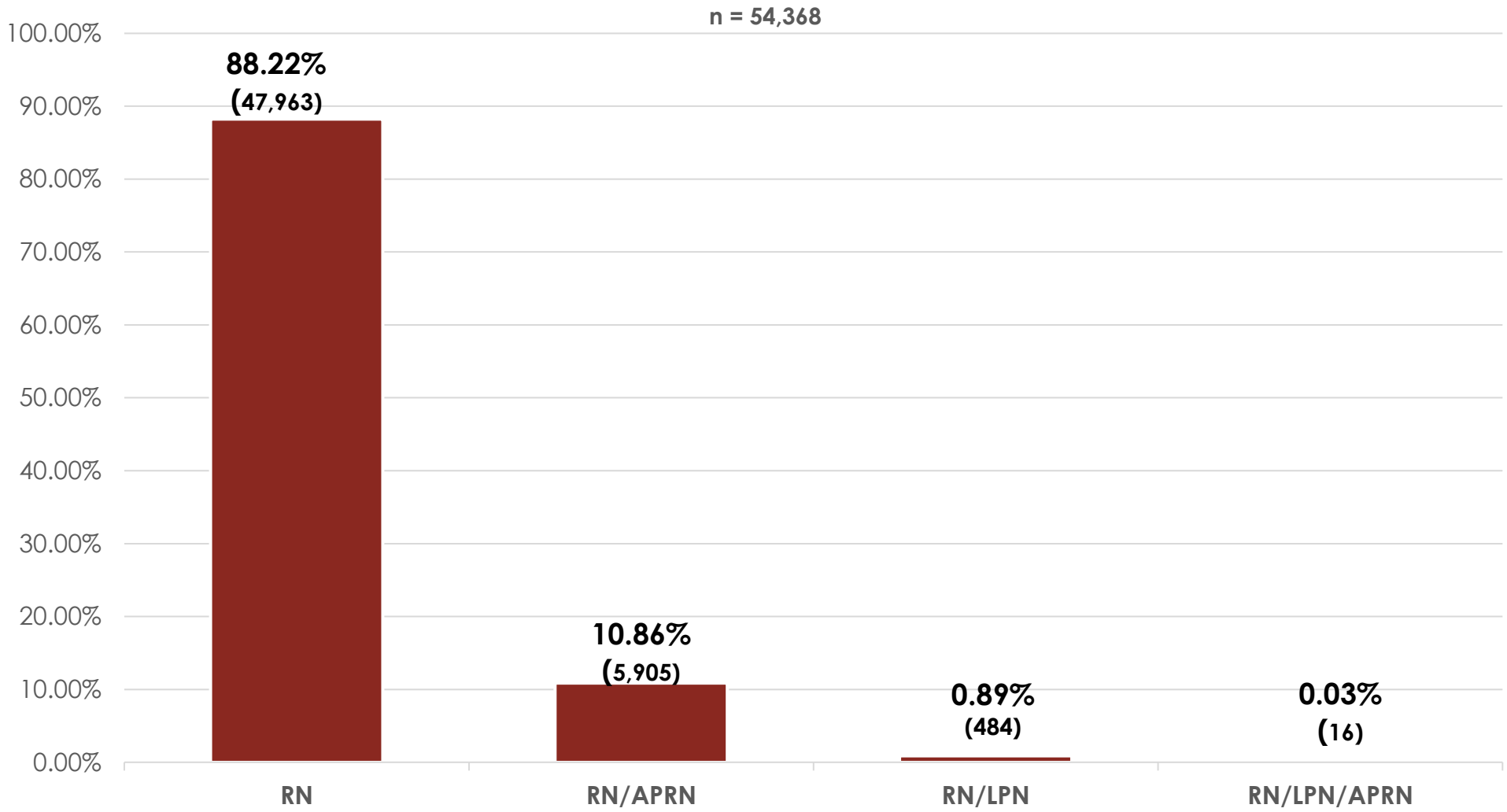
Highest Level of Nursing Education



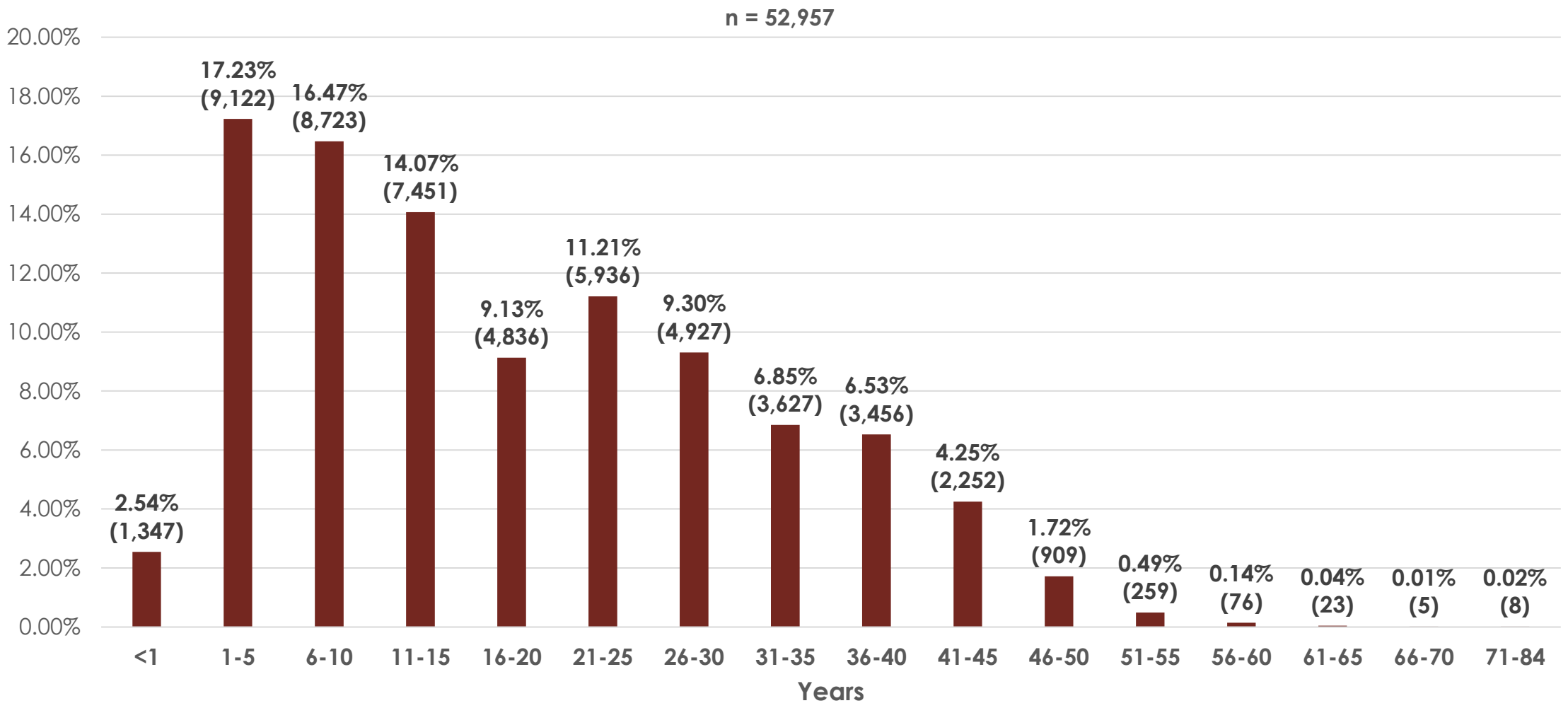
Highest Non-Nursing Education



License Types (RN Renewal)

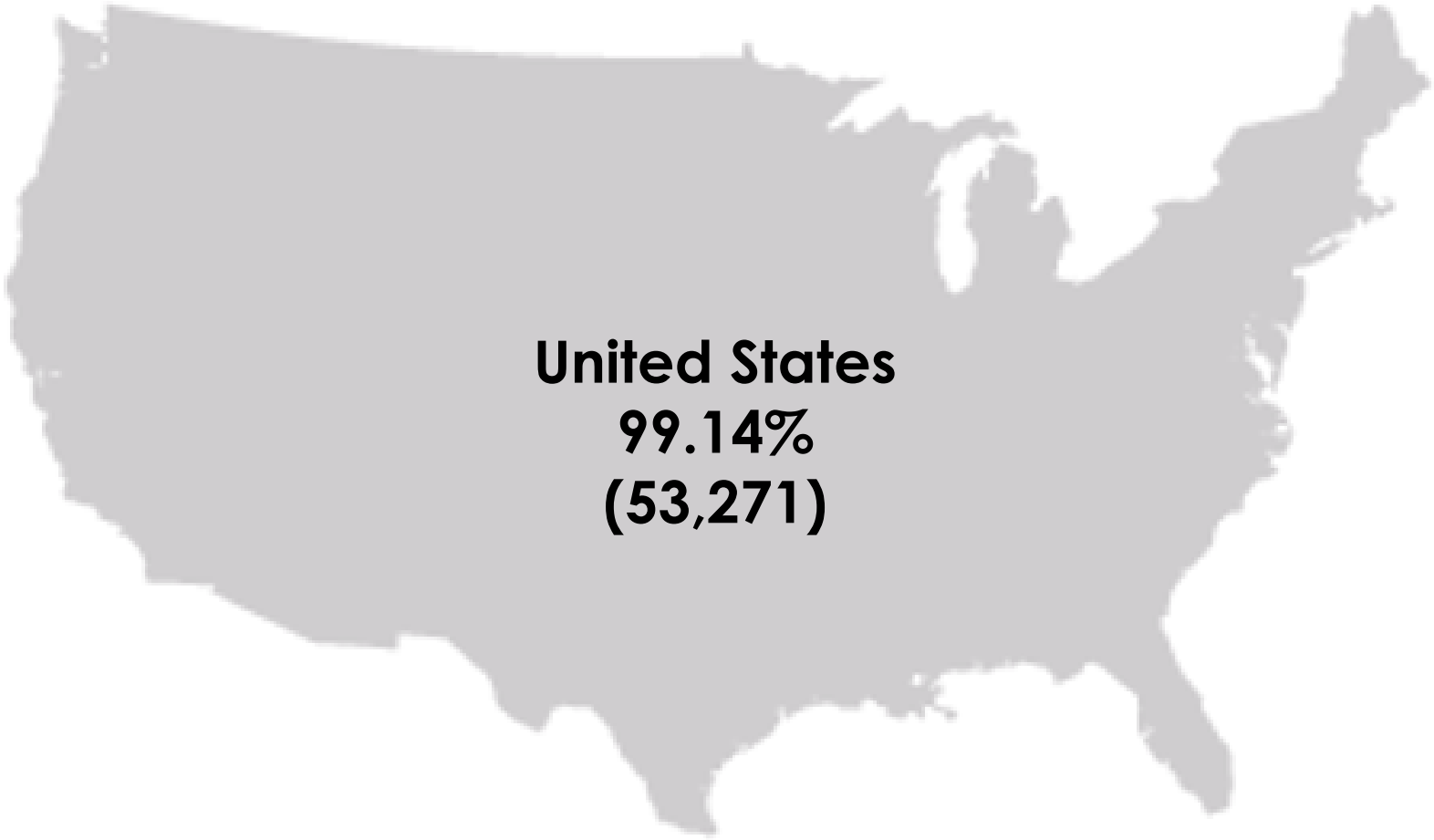


Number of Years Licensed



Country of Initial Licensure

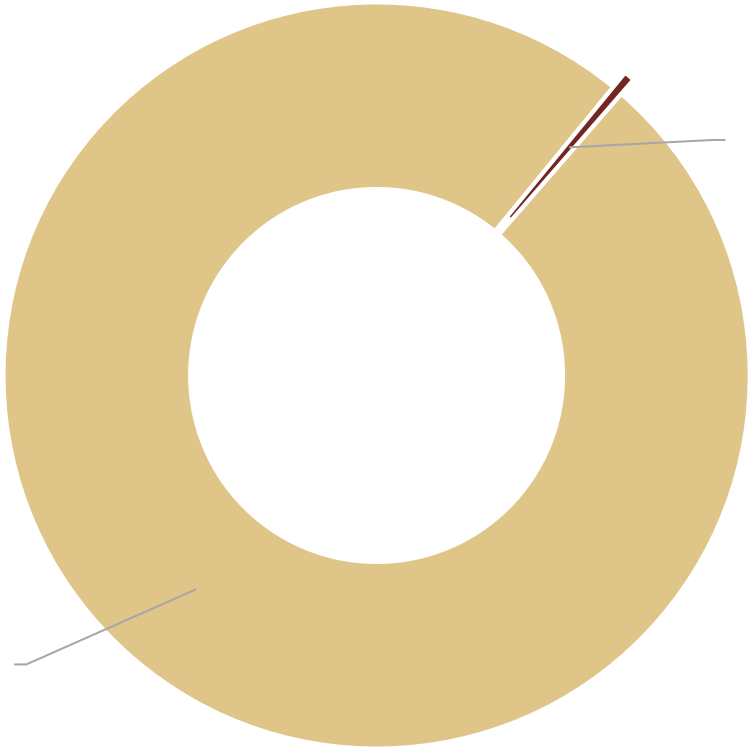
n = 53,731



Other Countries, 0.86% (460)	
Philippines	Puerto Rico
US Minor Islands	Georgia
Canada	Algeria
Afghanistan	South Korea
Albania	Australia
United Kingdom	Nepal
Jamaica	Pakistan
India	China
Nigeria	Jordan
Germany	Angola
Kenya	Columbia

License Status

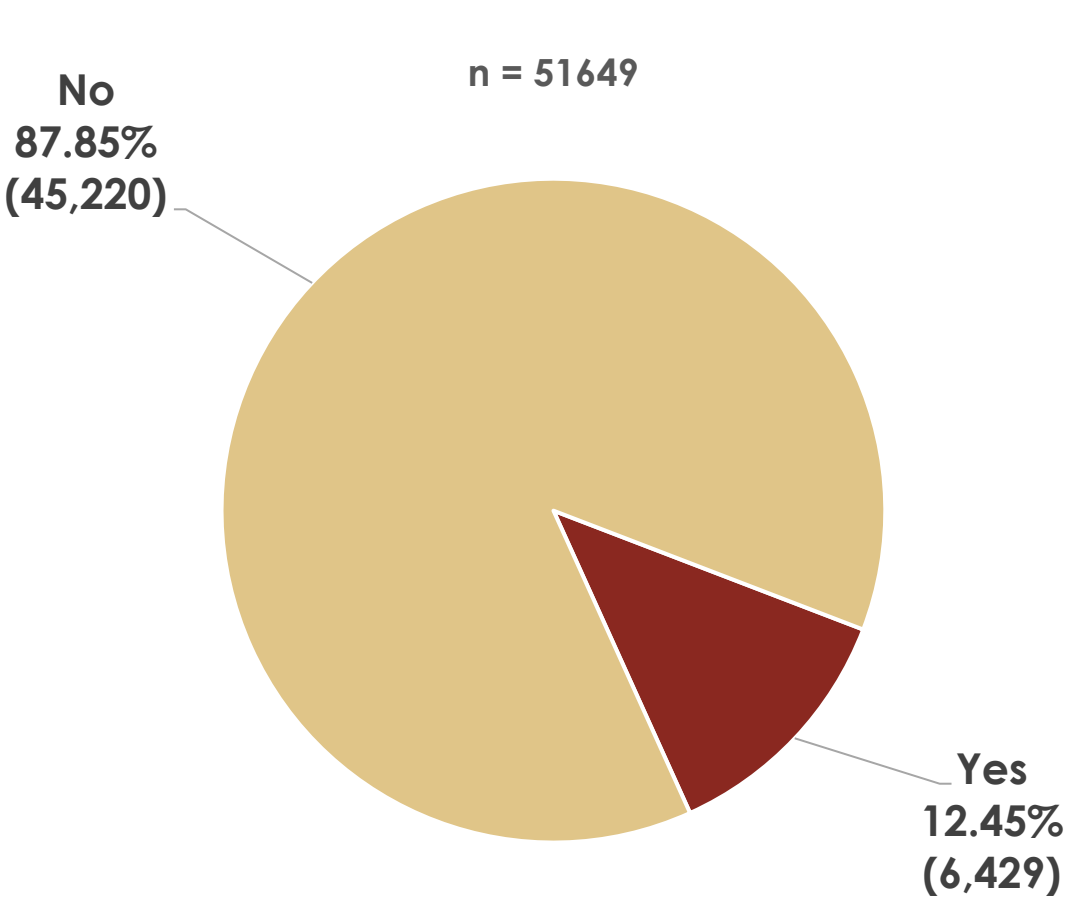
n = 54,544

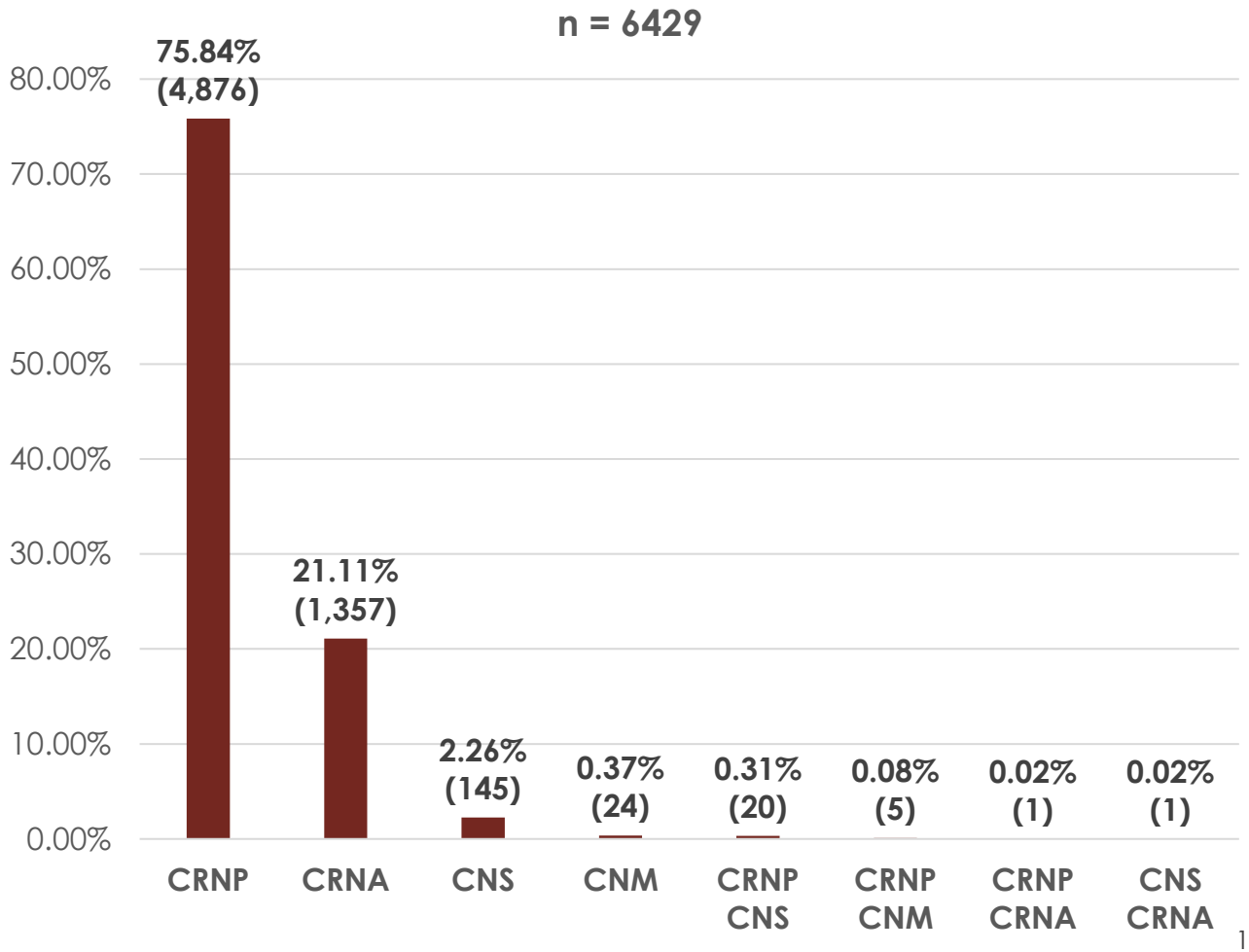


Retired
0.46%
(251)

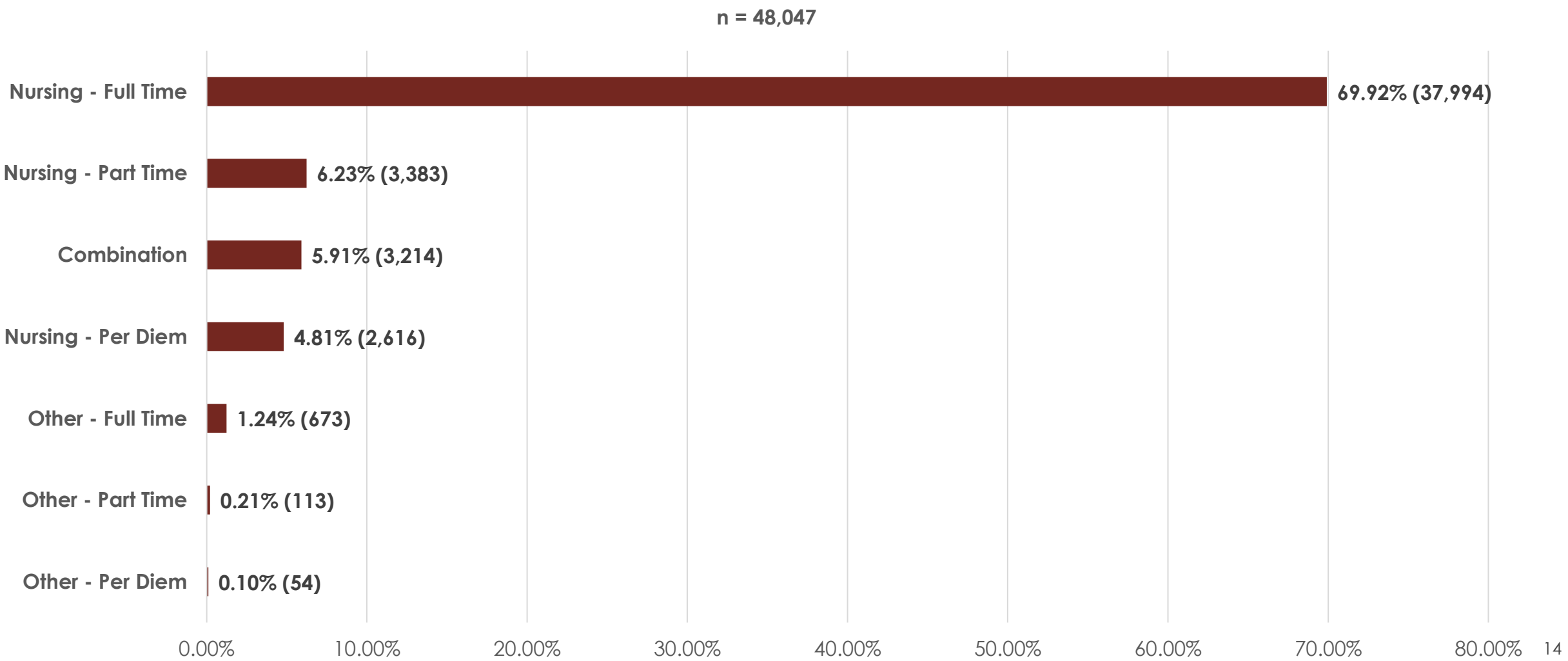
Active
99.54%
(54,293)

APRN's

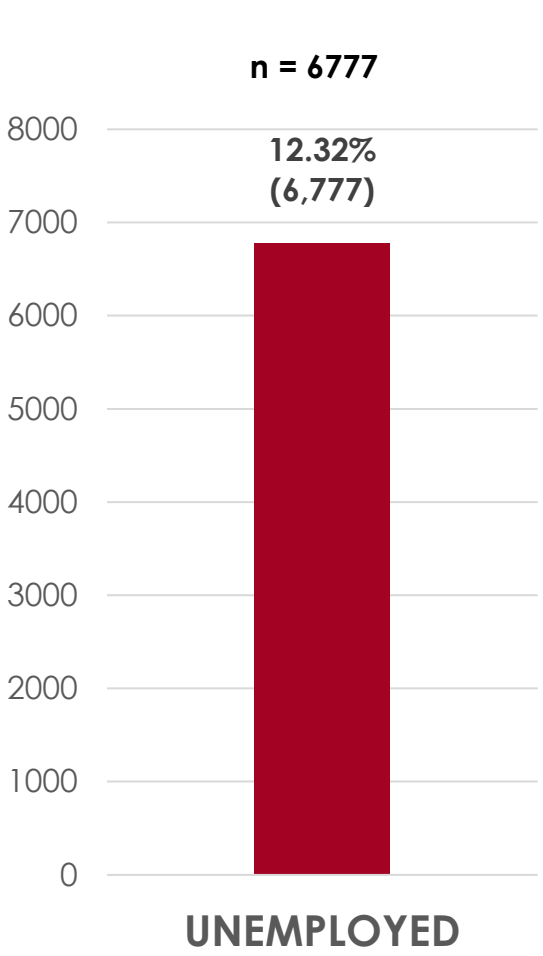

n = 51649
No
87.85%
(45,220)
Yes
12.45%
(6,429)

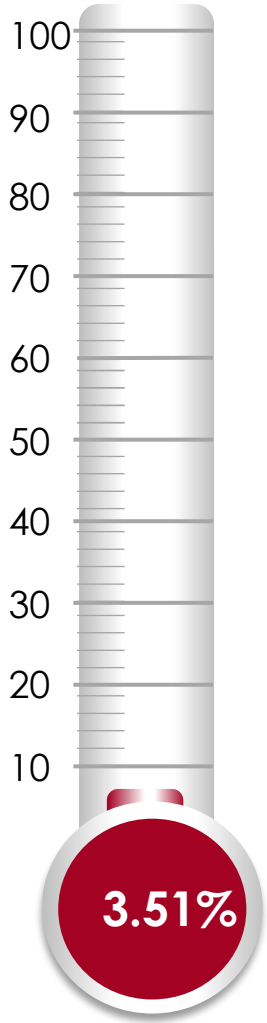

n = 6429
80.00%
70.00%
60.00%
50.00%
40.00%
30.00%
20.00%
10.00%
0.00%
75.84%
(4,876)
21.11%
(1,357)
2.26%
(145)
0.37%
(24)
0.31%
(20)
0.08%
(5)
0.02%
(1)
0.02%
(1)
CRNP
CRNA
CNS
CNM
CRNP CNS
CRNP CNM
CRNP CRNA
CNS CRNA

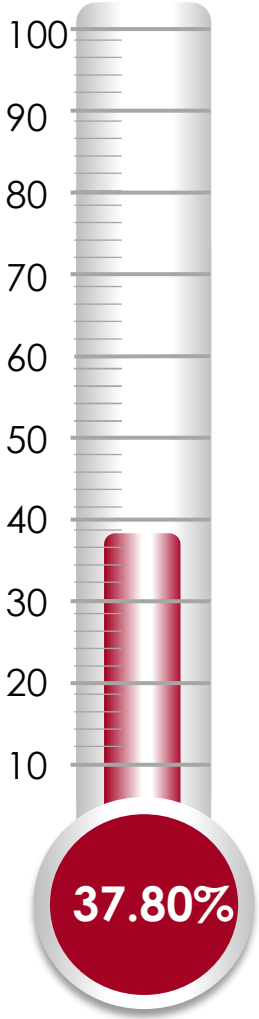
Employment Status - Employed

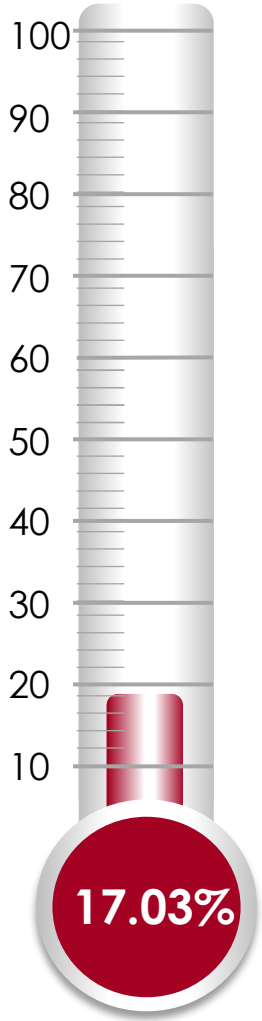


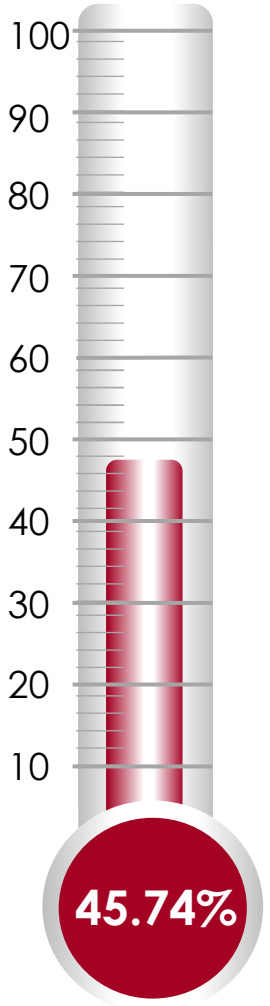
Employment Status - Unemployed



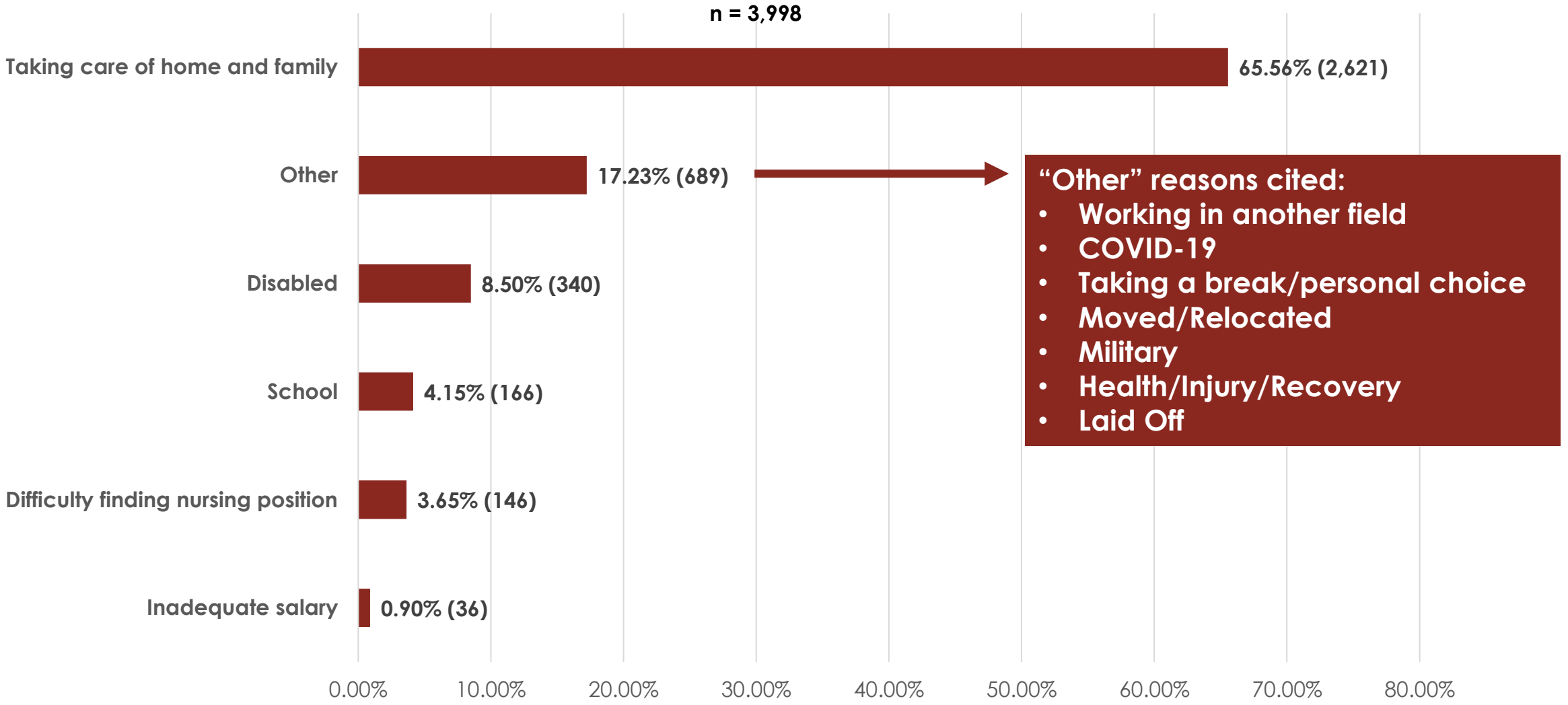








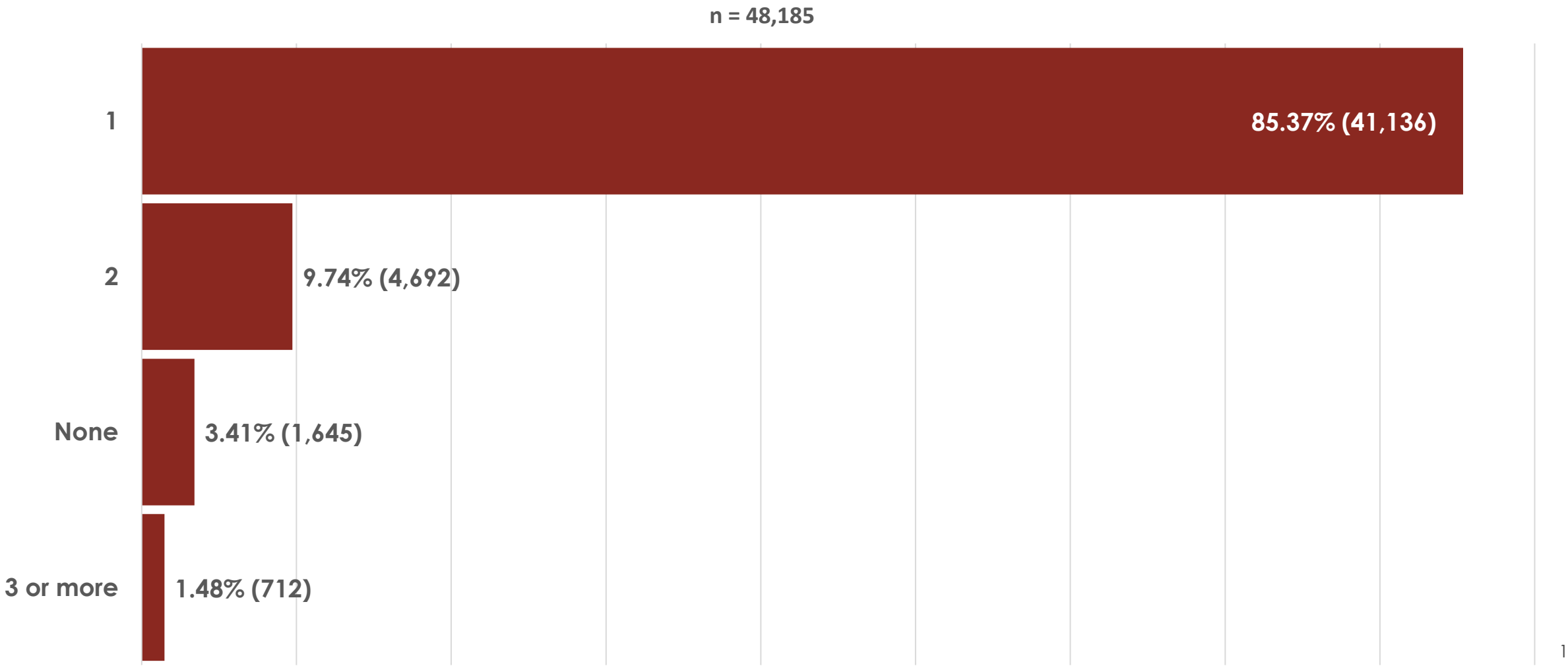
Unemployed Reasons



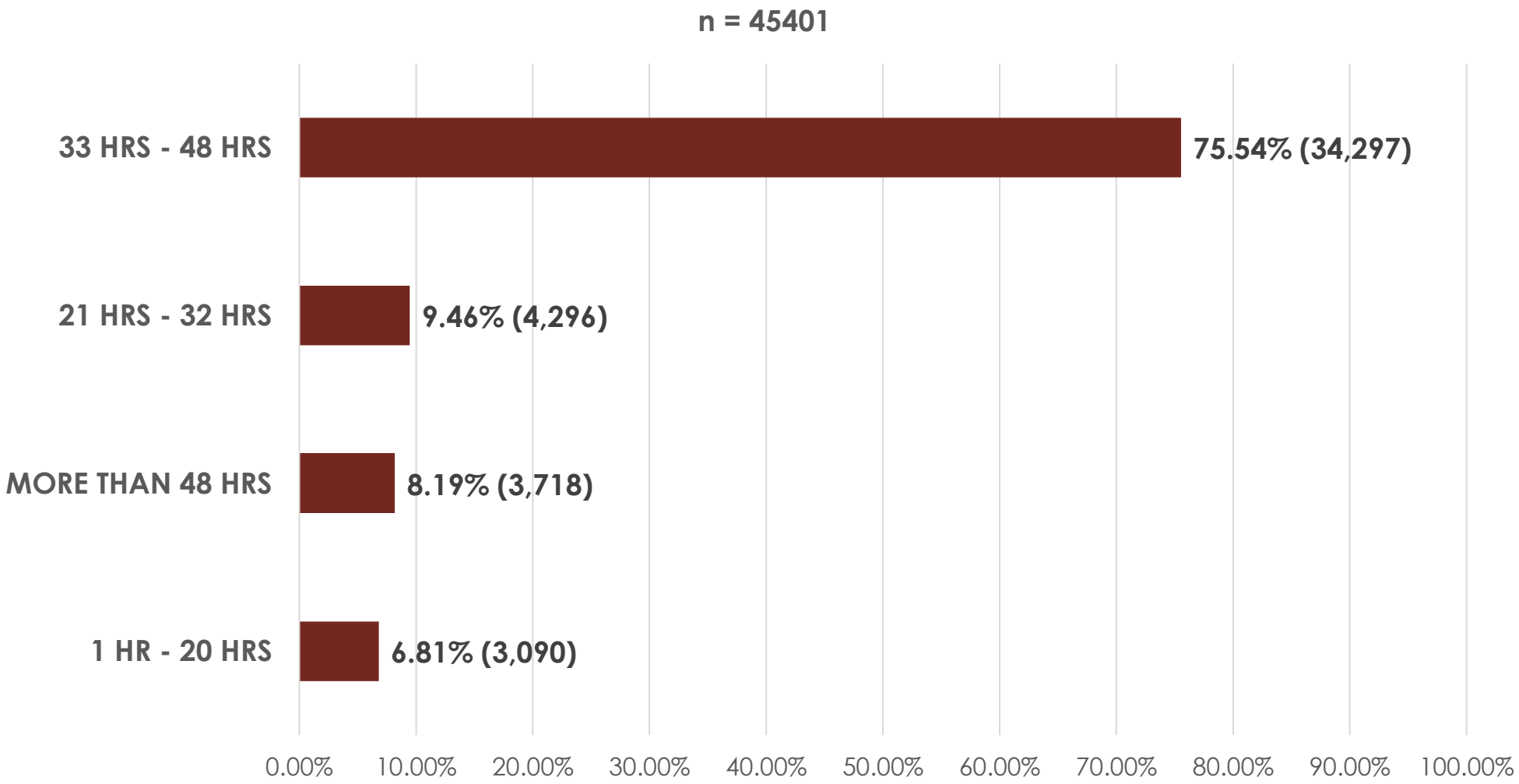
"Other" reasons cited:

- Working in another field
- COVID-19
- Taking a break/personal choice
- Moved/Relocated
- Military
- Health/Injury/Recovery
- Laid Off

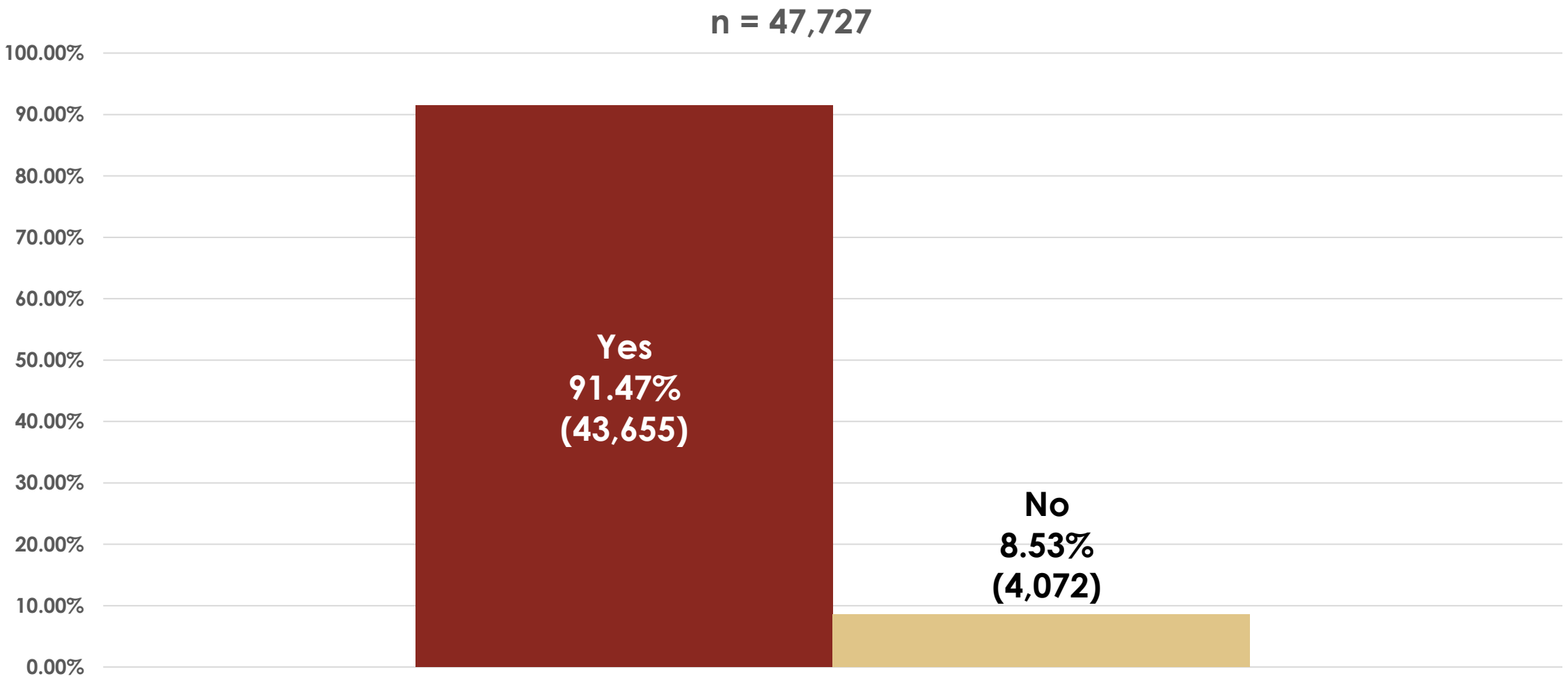
Number of Positions Held



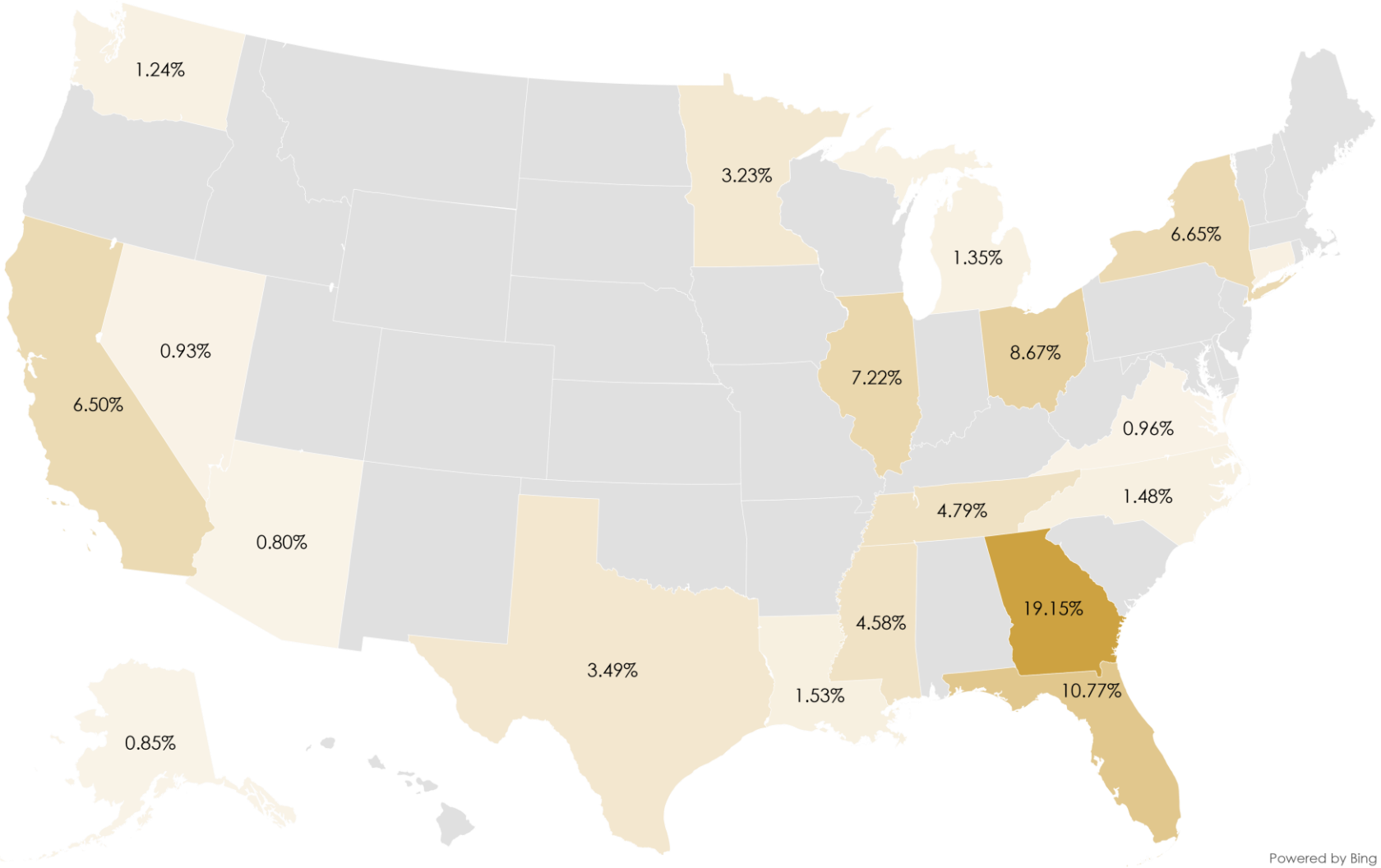
Hours Worked Per Week



Primary Employer in Alabama



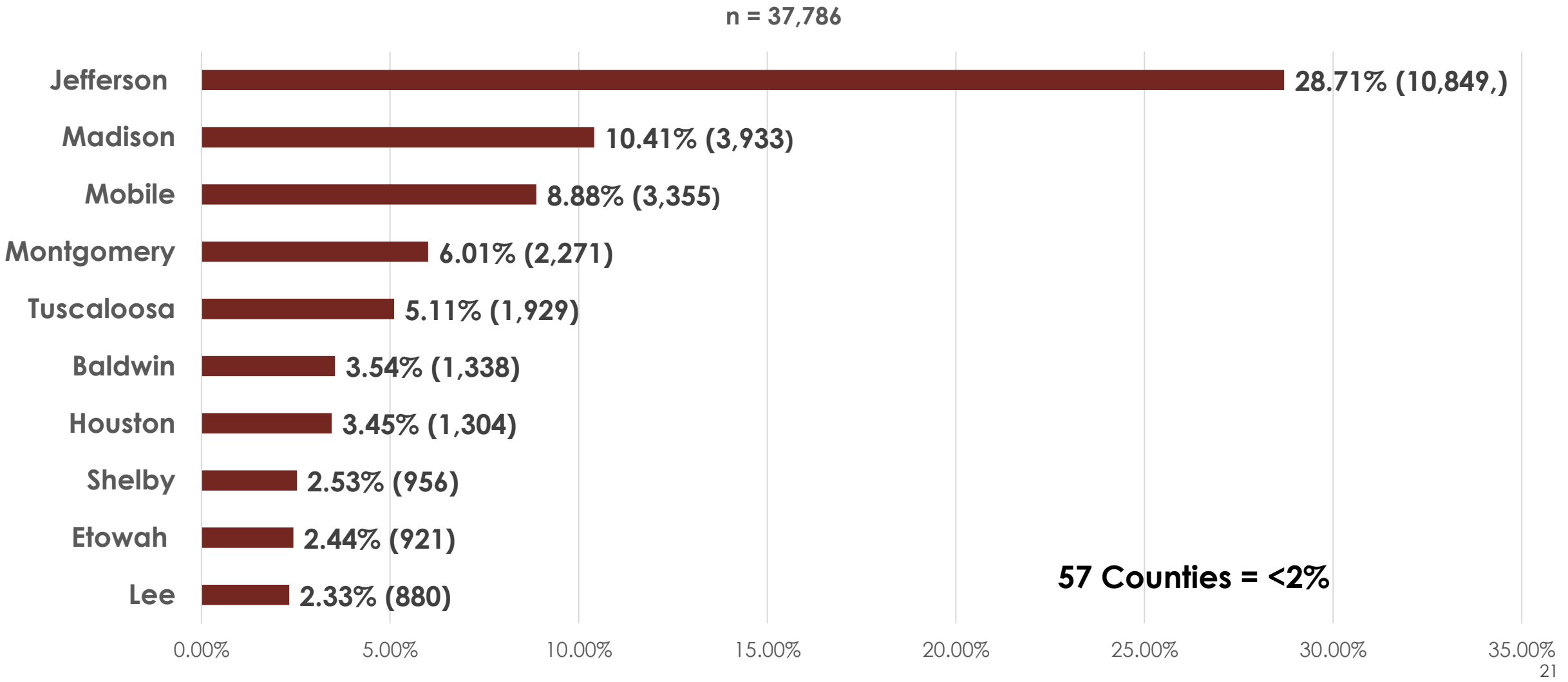
Primary Employer – Other States



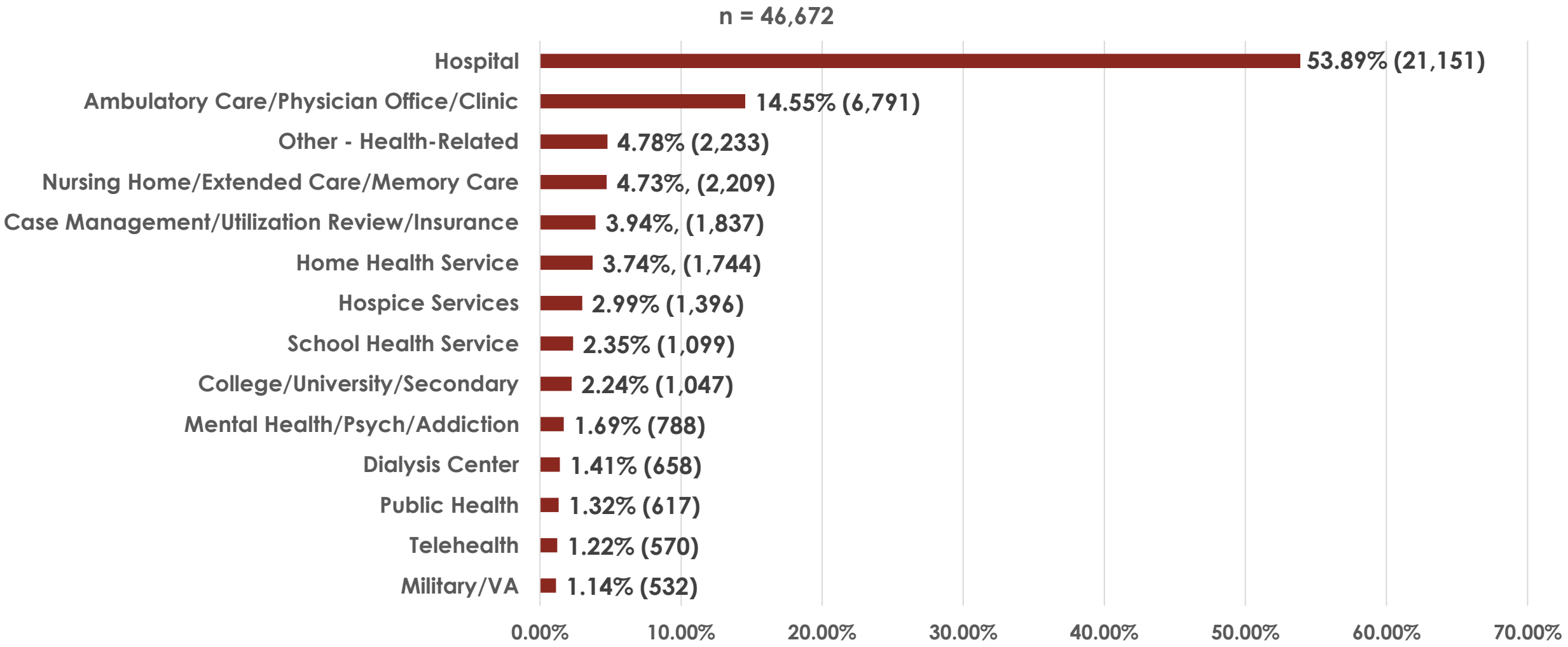
n =4,072

GEORGIA	19.15%
FLORIDA	10.77%
OHIO	8.67%
ILLINOIS	7.22%
NEW YORK	6.65%
CALIFORNIA	6.50%
TENNESSEE	4.79%
MISSISSIPPI	4.58%
PENNSYLVANIA	4.43%
TEXAS	3.49%
MINNESOTA	3.23%
LOUISIANA	1.53%
NORTH CAROLINA	1.48%
CONNECTICUT	1.37%
MICHIGAN	1.35%
WASHINGTON	1.24%

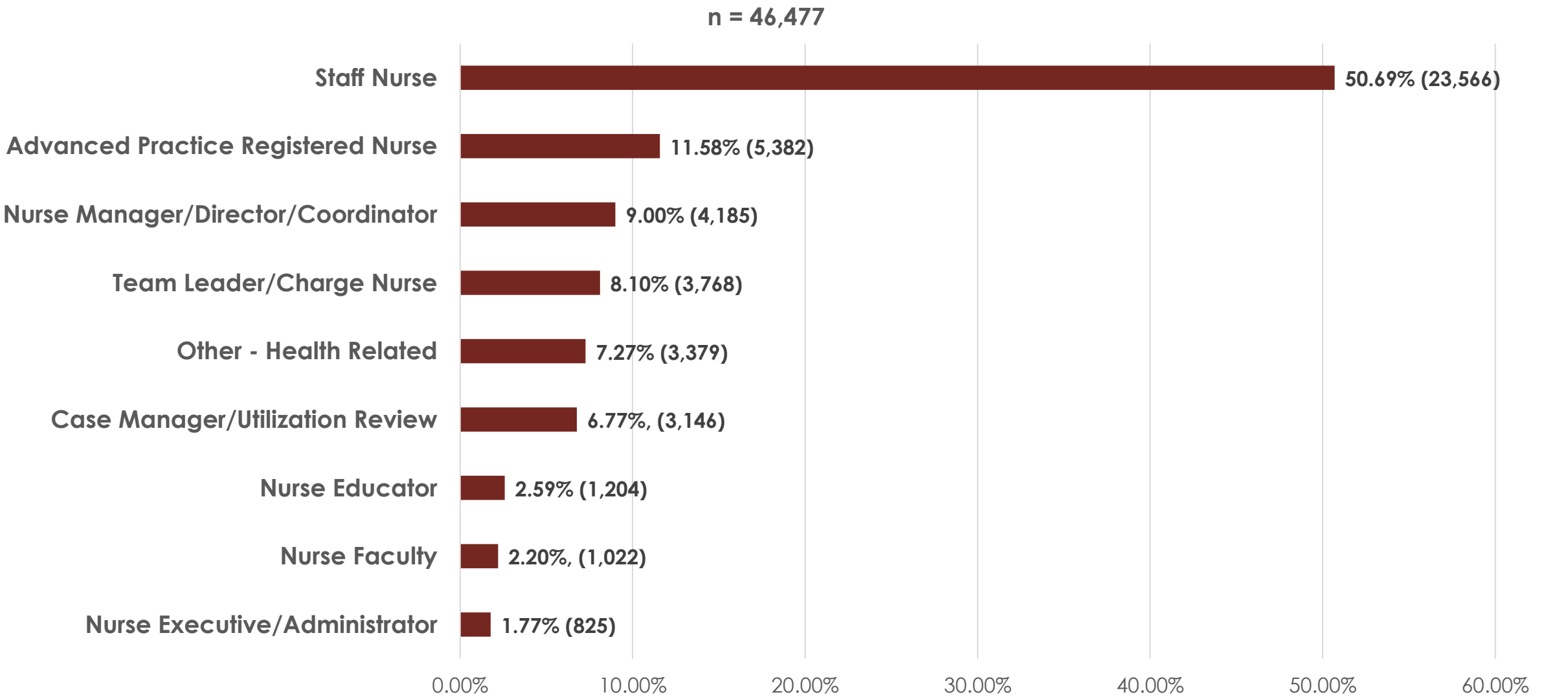
Alabama County of Primary Practice



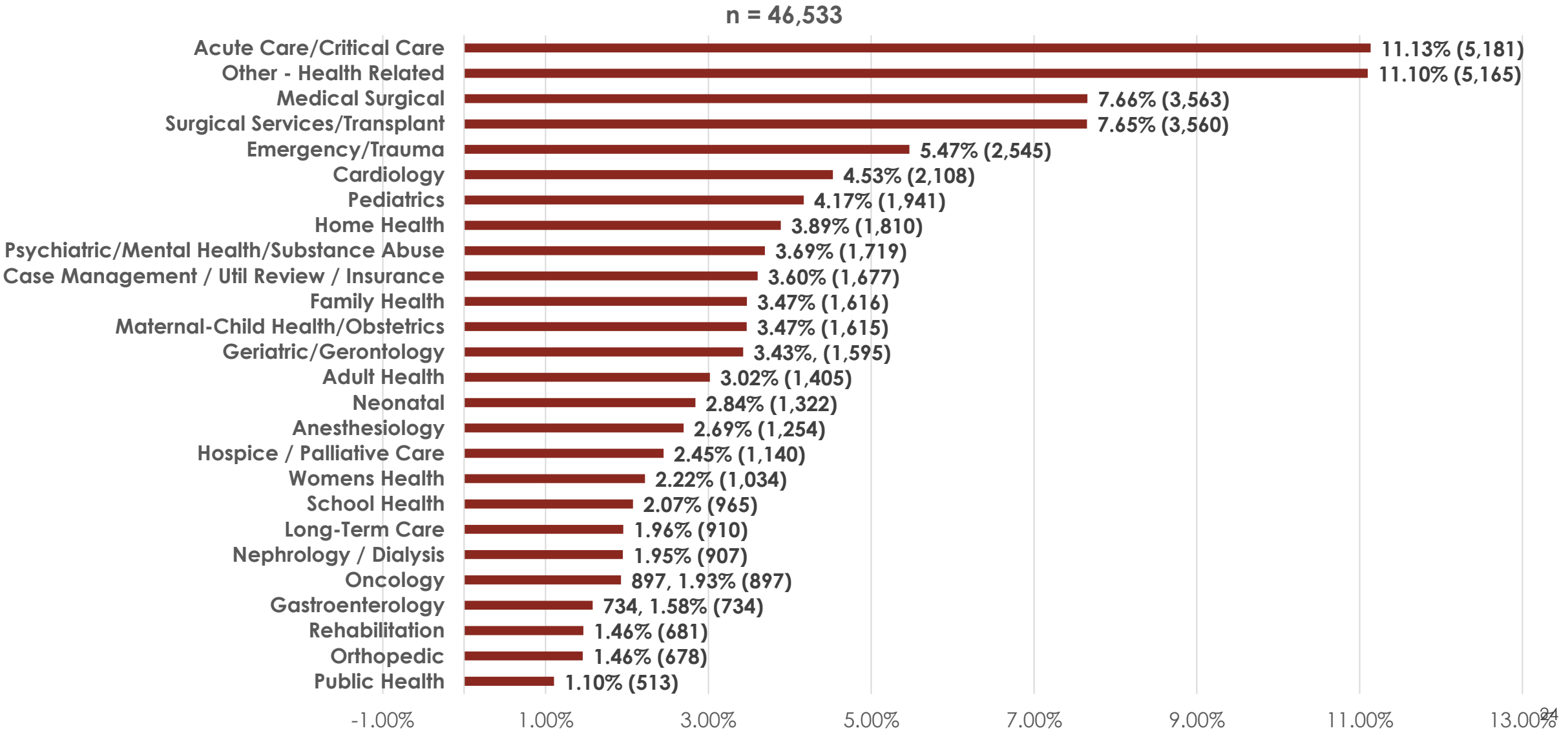
Primary Employer Setting



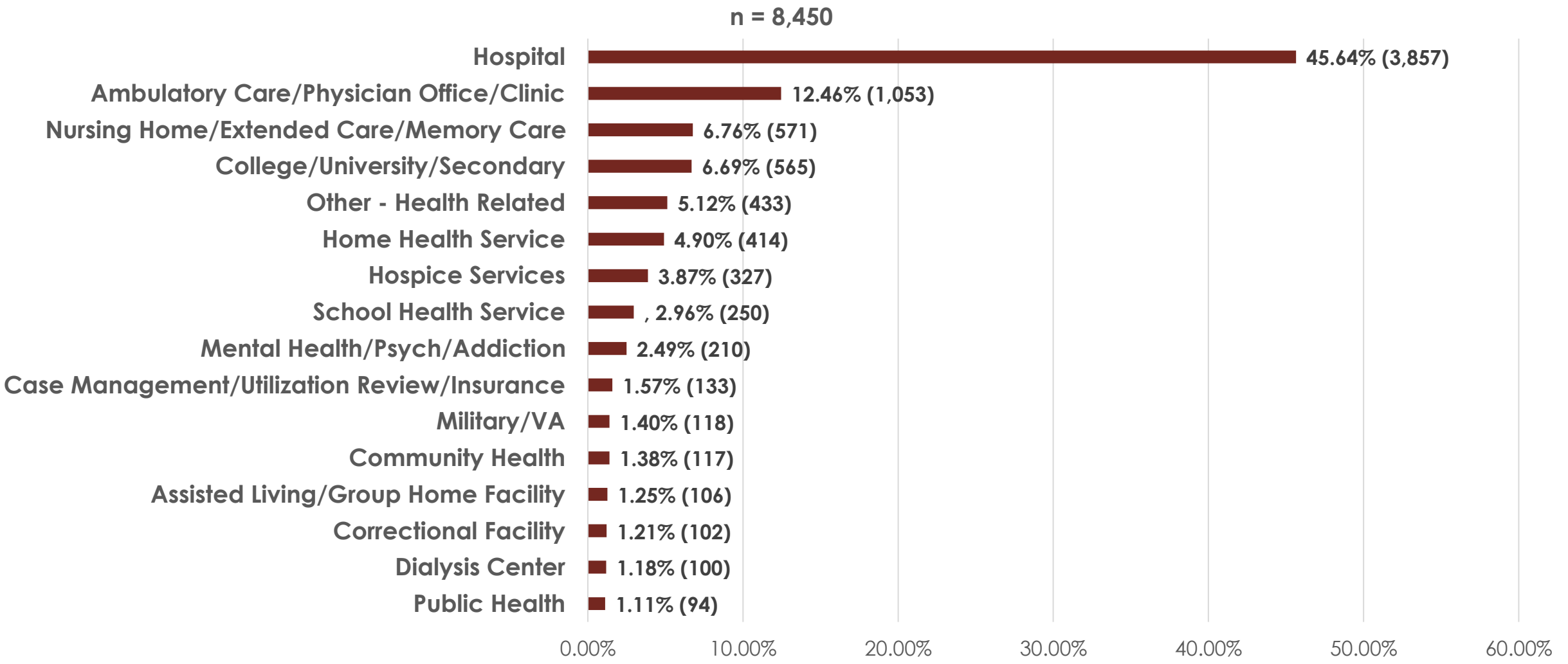
Primary Nursing Position



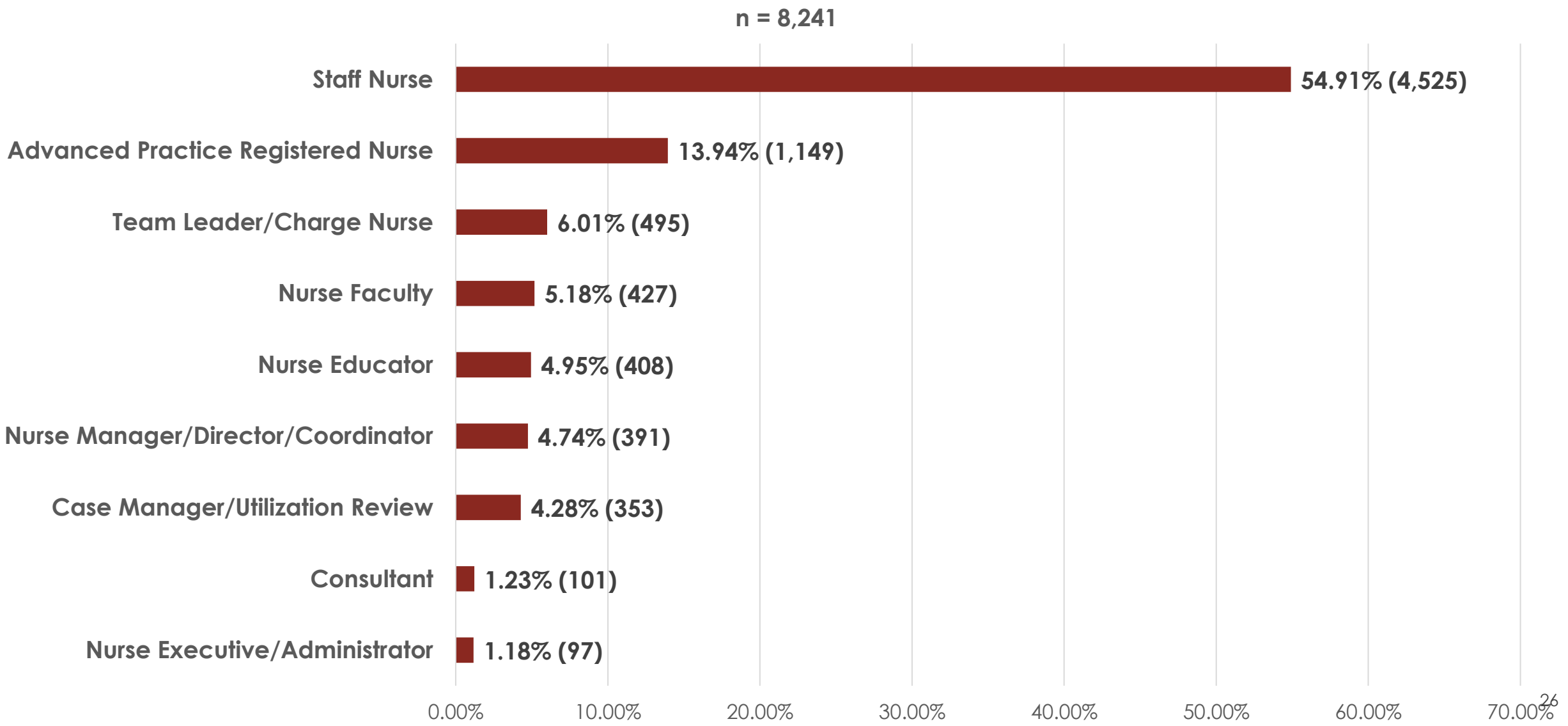
Primary Position - Specialty



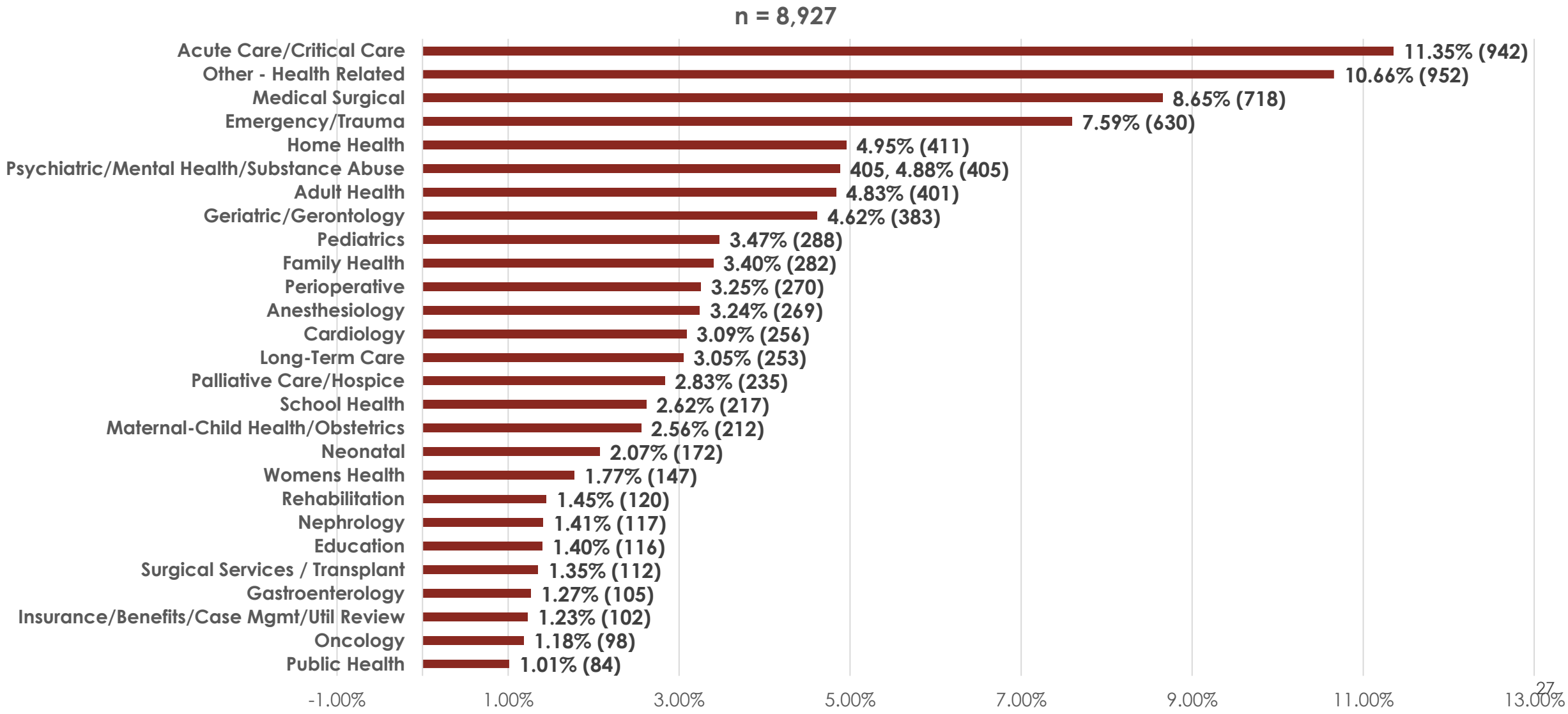
Secondary Position - Setting



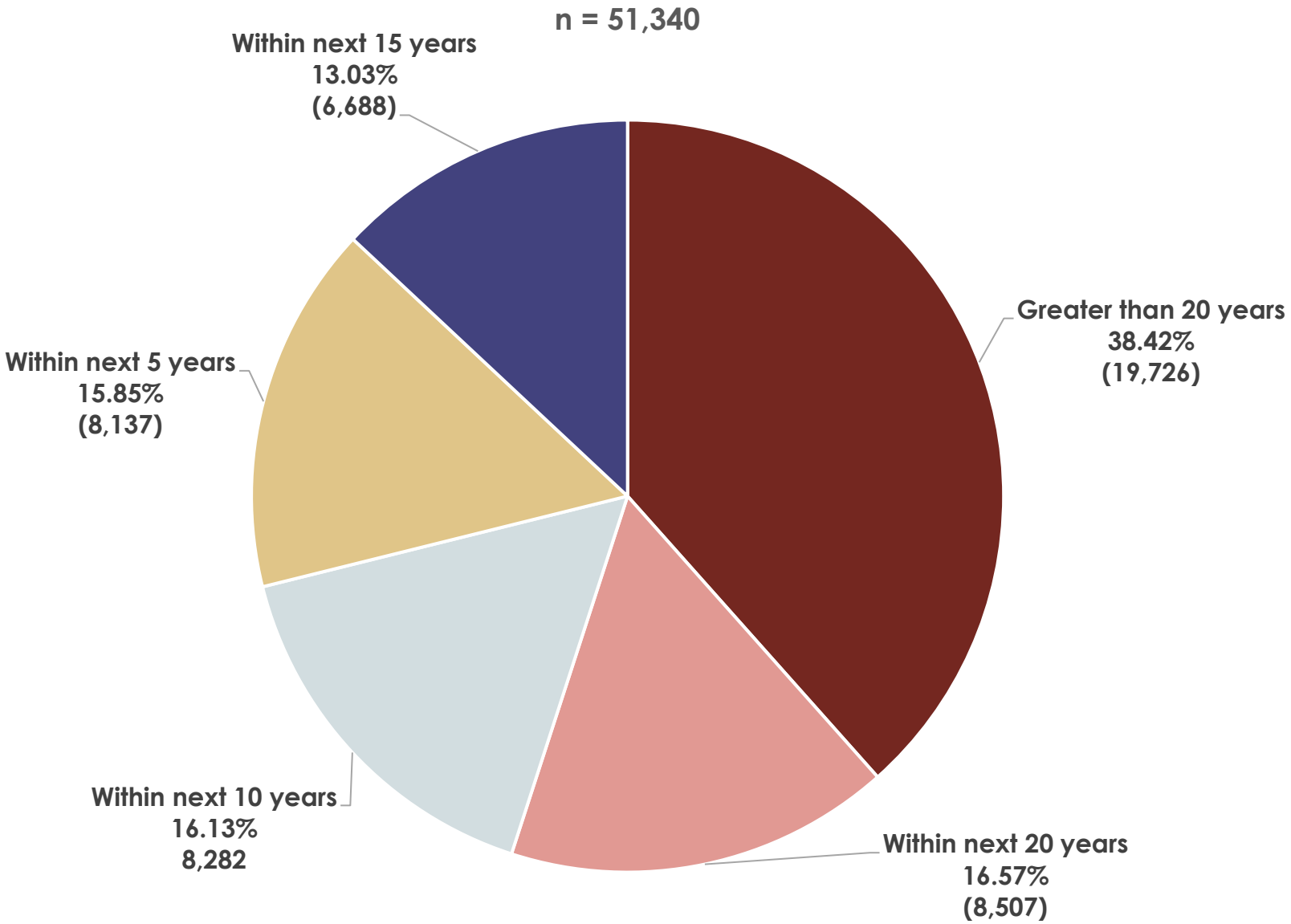
Secondary Position



Secondary Position - Specialty



Years to Retirement



Summary: 2020 Workforce Demographics Survey

Key Findings

- **GENDER**: Female = 90.4%
- **RACE:** Caucasian = 81.77%
- **AGE:** Between the ages of 30-59 years = 56.34%
- **HIGHEST LEVEL EDUCATION:** ADN = 42.47% compared to BSN = 36.41%
- **EMPLOYMENT:** Employed full-time = 69.9%.
- **NUMBER OF POSITIONS HELD:** Holds one position = 85.37%
- **LOCATION OF PRACTICE:** Employed in Alabama = 91.47%, of these, 59.11% are employed within five counties
- **PRIMARY PRACTICE Site: Hospital** = 53.89%
- **RETIREMENT:** Within 5 years (15.85%) within 10 years (16.13%) = 31.98%

.