

Expanding Access to Care

ALABAMA BOARD OF NURSING

ANNUAL REPORT 2021



A Message from the Executive Officer

The Alabama Nurse Practice Act (NPA) establishes the Alabama Board of Nursing (ABN) as the state's regulatory authority for registered nurses (RNs) (including advanced practice nurses) and licensed practical nurses (LPNs). The 13-member Board establishes rules for all facets of nursing regulation, including practice, education, licensure, and discipline. These rules are compiled in Title 610 of the <u>Alabama Administrative Code</u>.

This report reflects activities of the ABN for Fiscal Year 2021. The Board remains dedicated to its charge to ensure protection of the public and 2021 marked another series of major steps forward, as the Board worked with the Executive and Legislative Branches, as well as healthcare employers, industry groups, and professional associations to expand opportunities for nurses and other healthcare workers to contribute to the delivery of high-quality patient care in Alabama communities.

In addition to the fundamental roles of licensing, education, and enforcement to which the ABN has been committed for more than a century, the Board undertook significant new responsibilities in 2021. During the 2021 Regular Session, the Board obtained legislative authority to begin issuing permits to student nurse apprentices and medication assistants, certified (MAC), both of which are able to assist licensed nurses by performing less complex tasks, freeing the nurses to provide care at the bedside. In addition, the ABN made significant strides in expanding its work to contribute to development of Alabama's healthcare workforce by establishing the ABN Center for Nursing Excellence.

The members of the ABN and I are proud of the work of this agency during Fiscal Year 2021 and we deeply appreciate the confidence and resources provided to us by the people of the Great State of Alabama.



Peggy Sellers Benson, MSN, RN, MSHA, NE-BC Executive Officer

OUR MISSION

The mission of the Alabama Board of Nursing is to safeguard and promote the health, safety, and welfare of the public through licensing and approval of qualified individuals and adopting and enforcing legal standards for nursing education and nursing practice.

OUR VISION

The Alabama Board of Nursing strives to promote and safeguard the health of the public through regulatory excellence.

OUR VALUES

- INTEGRITY
- FAIRNESS
- OBJECTIVITY
- QUALITY

- COLLABORATION
- INNOVATION
- DIVERSITY



Alabama Board of Nursing 2021

Cheryl Bailey, MBA, BSN, RN, Cullman Nursing Practice President

Valorie Dearmon, DNP, RN, NEA-BC, Mobile Nursing Education Vice President

Janice Seip, CRNA, RN, Montgomery Advanced Practice Secretary

Natalie Baker, DNP, CRNP, FAANP, Madison Advanced Practice

Cynthia Buford, LPN, Ralph Licensed Practical Nurses Association of Alabama

Peggie Carpenter, BA, LPN, Tuscaloosa Alabama Federation of Licensed Practical Nurses

Cara Floyd, LPN, Gordo Licensed Practical Nurses Association of Alabama

> Gladys Hill, MSN, RN, Moundville Nursing Education

Vicki Hill, MSN, RN, Helena Nursing Practice

Louise C. O'Keefe, PhD, CRNP, CNE, Madison Nursing Education

Cherry Rodgers, LPN, Montgomery Alabama Federation of Licensed Practical Nurses

Gabriel J. Sapalaran, BSN, RN, Birmingham Nursing Practice

Clint Witherington, Eclectic (Not Pictured) Consumer

Licensure

Licensure in Alabama

An active, valid Alabama license is required to practice nursing in the state of Alabama. Initial licensure is accomplished either through completion of the National Council Licensure Examination (NCLEX) for LPNs or RNs, or through endorsement, where nurses who hold a license from another state are licensed in Alabama, based on already having qualified for licensure at the national level and meeting any other qualifications necessary for an Alabama

The tables at right reflect activities of the Licensure Division during FY 2021. The designation "SSL" indicates a single state license, entitling the nurse to practice only in the state of Alabama was issued, while an "MSL," or multistate license, allows the licensee to participate in the NLC, free to practice in any state that is a party to the Nurse Licensure Compact. Each eligible licensee has the option of converting his or her existing SSL to a MSL.

license.

New Alabama Licensure Applications - FY 2021					
License Type	Examination*	Endorsement			
LPN Temporary - SSL	633	48			
LPN - SSL	1,288	239			
RN Temporary - SSL	2,106	379			
RN - SSL	5,382	1,819			
LPN Temporary - MSL	74	3			
LPN - MSL	121	41			
RN Temporary - MSL	515	35			
RN - MSL	1,059	417			
New A	labama Licenses Issued - F	Y 2021			
License Type	Examination*	Endorsement			
LPN - SSL	882	142			
LPN - MSL	89	28			
RN - SSL	3,406	1,182			
RN - MSL	827	290			

*Examination application data reflects new graduates applying to take the NCLEX exam. Applicants do not necessarily receive their licenses during the same fiscal year the application is filed.

	SSL Conversion to MSL		
Туре	Converted		
LPN	475		
RN	8,194		

Continuing Education

Continuing Education

The Board recognizes that nursing practice is constantly evolving, and that licensed nurses must stay abreast of new technologies, new medicines, and new diagnoses, in order to provide patient care that complies with current standards of practice. Continuing Education (CE) is mandated in the Nurse Practice Act, the foundation for <u>ABN Administrative</u> <u>Code</u> Chapter 610-X-10 - Continuing Education for Licensure.

The <u>ABN Administrative Code</u> mandates at least 24 hours of CE for each licensed nurse during each two-year license period. Each year, in preparation for license renewal, the Board randomly audits the CE records of 2% of the renewing nurse population.

Continuing Education Providers

Alabama Board of Nursing-Approved Providers, recognized by their ABN Provider number (ABNPXXXX) and expiration date, have successfully completed an application process in compliance with <u>ABN Administrative Code</u> Chapter 610-X-10. Approved providers electronically transmit all CE contact hours earned by the licensed nurse directly to the Alabama Board of Nursing.

ABN Continuing Education Audit - 2021					
Total LPNs Selected for CE Audit (2% of Licensee Population)					35
Licensees with A	All-ABNP Provided	CE Credit		637	
Licensees Revie	wed and Complian	t		47	79
Status to Retire	Status to Retired or Lapsed 319				
	Conti	nuing Education P	Provider Application	ns Processed - 2021	
Applications ReviewedApplications ApprovedInitial Applications ApprovedContinuing Applications ApplicationsReinstatement ApplicationsPendingReviewedApprovedApprovedApprovedApplicationsPending					
75	72	4	62	6	2

Nursing Practice

The definitions of practice for professional nursing and practical nursing, stipulated in the Nurse Practice Act, are the foundation for <u>ABN</u> <u>Administrative Code</u> Chapters 610-X-6, Standards of Nursing Practice, and 610-X-7, Nursing Practice - Specific Settings. The ABN recognizes that nursing practice and healthcare delivery in general are changing continually and has instituted the Standardized Procedure process to expand scope of practice beyond the licensed nurse's basic education. The Standardized Procedure process ensures public safety, by using education, training, and competency validation for procedures beyond basic nursing education.

Each year, chief nurses/administrators or their designees attest to Standardized Procedures currently being performed in each facility/agency/company, in accordance with <u>ABN Administrative Code</u> §610-X-6-.12(6) - Practice Beyond Basic Nursing Education: Standardized Procedures. The chief nurse/administrator or designee cannot add procedures to the facility report. Procedures are added by submitting Standardized Procedure applications, which are subject to Board approval.

Addressing Access Shortages with Creative Solutions

Certain classes of healthcare facilities continue to experience difficulties in recruitment and retention of sufficient licensed staff to meet the needs of Alabama patients. The Board continues to work closely with employers, education programs, and elected officials to establish creative programs to augment the healthcare worker population and ensure access to care for Alabama citizens.

Nursing Student Aides

Under rules in effect since 2020, licensed nurses are permitted to delegate limited nursing tasks to students or unlicensed graduates of approved nursing education programs, provided that the student or graduate's competency to perform each delegated task has been validated in advance by the delegating nurse.

Medication Assistants, Certified (MACs)

Similar to the Nursing Student Aide program, between 2020 and 2021, the Board has authorized nurses to delegate limited medication administration to unlicensed assistive personnel who have completed an approved training curriculum, passed the national MACE examination, and been approved by the ABN to accept delegation of medication administration. Again, the delegating nurse must first validate the competency of each MAC in advance. However, under new legislation sought by the Board and approved by the Alabama Legislature, the Board will begin issuing permits to MACs and a third class of healthcare worker, the Student Nurse Apprentice, during the next fiscal year.

Advanced Practice Nursing

The Advanced Practice Nursing Division of the ABN is responsible for approval of the four roles of advanced practice nurses - Certified Nurse Midwife (CNM), Certified Registered Nurse Practitioner (CRNP), Certified Registered Nurse Anesthetist (CRNA), and Clinical Nurse Specialist (CNS). Under Alabama law, CNMs and CRNPs are required to work in collaboration with at least one Alabama-licensed physician.

Collaborative practice applications require joint oversight by the ABN and the Alabama Board of Medical Examiners (ABME), each of which appoints three members to the Joint Committee for Advanced Practice Nursing. The Division works closely with staff from the ABME to support the work of the Joint Committee. Advanced practice nursing continues to be a major focus of the Board and Board staff.

Advanced Practice Nursing - 2021						
Advanced Practice Role	Total ActiveTotal ActiveSeptember 30, 2020September 30, 20		Total Eligible for Collaboration September 30, 2021			
CNM	19	24	5			
CRNP	5,720	6,343	971			
CRNA	1,931	1,819	N1/A			
CNS	65	58	N/A			
Total:	7,735	8,244	976			

A status of "Eligible for Collaboration" indicates that a CNM or CRNP currently is eligible to practice, but is not engaged in a collaborative practice agreement with a physician.

Nursing Education

Education Programs

One of the ABN's primary charges under the law is approval and review of nursing education programs. At the close of 2021, 59 total education programs were approved in Alabama.

Alabama Nursing Education Programs - 2021				
Program Type (License Type Sought) Number				
Practical Nursing (LPN)	20			
Associate Degree in Nursing (RN)	24			
Baccalaureate Degree in Nursing (RN)	15			
Total	59			

Program Monitoring

During 2021, 6 nursing education programs were monitored for improvements and correction of deficiencies.

NCLEX Pass Rates

New graduates applying for licensure are required to take the NCLEX exam. The ABN tracks the pass rate percentage for first-time writers of the NCLEX, as a measure of program success.

NCLEX Pass Rates - 2021						
Program Type (License Type of Graduates) Alabama Pass Rate National Pass Rate						
Practical Nursing (LPN)	94.15%	79.60%				
Associate Degree in Nursing (RN)	(ADN/BSN Combined Rate)	(ADN/BSN Combined Rate)				
Baccalaureate Degree in Nursing (RN)	85.1%	82.49%				

The Alabama Nursing Resource Center

As part of its legislative directive and mission to improve the health care needs of the citizens of Alabama, the ABN provides continuing education (CE) to Alabama nurses through the Alabama Nursing Resource Center (ANRC). These educational activities include online CE activities that are available free of charge to Alabama-licensed nurses. And, in response to the likelihood that nurses who reside in other states may also provide nursing care to Alabama citizens, selected online CE activities were also made available, again free of charge, to nurses with a multi-state Compact license issued by another state.

In addition to online CE, the Board engages licensees, employers, and the public through speaking engagements and the recently initiated Just In Time Training (JITT) video series, which provides brief summaries of regulations affecting practice.

The ANRC also offers clinical opportunities to students who are seeking advanced nursing education.

ABN-Produced Online Continuing Education Programs - 2021					
ABN Course	Contact Hours	Date Available			
Substance Use Disorder in Nursing & the Voluntary Disciplinary Alternative Program	0.8	January 2021			
Mandatory Class 1: Overview of the Nurse Practice Act, Board Functions, & Nursing Regulations	1.75	February 2021			
Advanced Practice Beyond Basic Education: Opportunities for the Future	1.0	February 2021			
Mandatory Class 2: Licensure & CE Regulations (Online)	1.5	May 2021			
Mandatory Class 3: Professional Conduct & Accountability (Online)	.75	May 2021			
Service Recovery in Difficult Situations	1.3	May 2021			
Crucial Concerns & Conversations in Healthcare	1.0	June 2021			
Managing Healthcare Business Resources	1.3	June 2021			
Emotional Intelligence in Healthcare	1.0	July 2021			
Clinical Policy & Procedure Development	1.6	August 2021			
Therapeutic Relationships: Defining Nursing Boundaries	1.3	August 2021			
Coaching & Proving Constructive Feedback: Developing a Supportive Relationship	1.0	September 2021			



Operations

The ABN Operations Division is comprised of two sections: Operations and Finance. Under the management of the Director of Administrative Services, the Operations section is responsible for administrative functions such as personnel and fleet management, records disposition, and other vital day-to-day operations of the Board. The Chief Fiscal Officer oversees the Finance section, which maintains the agency's budget, as well as the Graduate Scholarship Program and the Loan Repayment Program for Advanced Practice Nursing.

Financial Activity

Projected revenues for FY 2021 were \$7,993,605.00. Actual receipts totaled \$10,575,417.60 or 132.30% of budgeted revenues.

Projected expenditures for FY 2021 were \$8,089,538.00. Actual expenditures totaled \$6,805,683.07 or 84.13% of budgeted expenditures. All major categories of expenditures were below estimated projections.

Internal Audits

During FY 2021, the ABN conducted internal audits of revenues, expenditures, and the licensing process. The licensing processes reviewed included receipt of applications, receipts of fees, issuance of licenses, and imaging of records associated with each license. Any inaccuracies were noted, forwarded to the appropriate person, and corrected.

In 2001, the Legislature granted ABN authority to accept personal checks as payment for fees and fines. The Board does not accept third party checks, counter checks, or checks drawn on out of state banks.



Licenses and Permits Examination Fees Board Penalties Miscellaneous Fees Other Revenues Total Revenues	\$ \$ \$ \$ \$	9,118,450.00 821,100.00 130,950.00 191,173.15 313,744.45 10,575,417.60
Expenditures:		
Salaries and Benefits Travel Expenses Operating Expenses Equipment Purchases Total Expenditures	\$ \$ \$ \$ \$	5,150,000.07 16,297.61 1,620,780.56 18,604.83 6,805,683.07



Supporting Graduate Education

23 recipients received \$7,218.56 each for Graduate Scholarships.

Graduate Nursing Scholarships - 2021					
Name	Degree	County	School		
Williams, Stephen	DNP	Jefferson	Samford University		
Weaver, Samantha	DNP	Jefferson	University of Alabama in Birmingham		
Banks, Melaney	DNP	Dekalb	Jacksonville State University		
Maarouf, Manal	MSN	Mobile	University of South Alabama		
Rickles, Lindsey	DNP	Walker	University of Alabama in Birmingham		
Poe, Ashley	DNP	St. Clair	Jacksonville State University		
Moss, Standria	DNP	Montgomery	University of Alabama in Birmingham		
Robbins, Thomas	MSN	Shelby	University of Alabama in Birmingham		
Waters, Marguerite	MSN	Lee	University of North Alabama		
Hall, Bobbie	DNP	Dekalb	Jacksonville State University		
Chisela, Mwaba	DNP	Shelby	Jacksonville State University		
Uprety, Kajal	MSN	Madison	University of Alabama in Huntsville		
Jones, Teresa	DNP	Clay	Jacksonville State University		
Longoria, Rebekah	MSN	Calhoun	Jacksonville State University		
Dailey, Deneidra	MSN	Jefferson	Samford University		
Bryant, Aretha	MSN	Shelby	University of Alabama Tuscaloosa		
Butler, Shelly	DNP	Blount	Jacksonville State University		
Bright, Tonya	DNP	Shelby	Jacksonville State University		
Brock, Laura	DNP	Cullman	Jacksonville State University		
Evans, Andrea	DNP	Tuscaloosa	Samford University		
Cole, Heather	PhD	Lamar	University of Alabama Tuscaloosa		
Turner, Alison	PhD	Tuscaloosa	University of Alabama Tuscaloosa		
McConathy, Kate	PhD	Jefferson	University of Alabama Tuscaloosa		

Supporting Graduate Education

31 recipients received \$14,516.12 each under the Loan Repayment Program for Advanced Practice Nursing in 2021.

Loan Recipients - 2021					
Name	Degree	School	Name	Degree	School
Williams, Taylor	CRNA	UAB	Gillman, Kelli	CRNP	University of South Alabama
Rainer, Tyson	CRNP	UAH	Kelley, Maizee	CRNA	Union University
Alexander, Nancy	CRNP	Frontier Nursing University	Coutch, Sharonda	CRNP	UAB
Jones, Rebecca	CRNP	Troy	James, Kristen	CRNP	Troy
Pridemore, Amy	CRNP	Auburn	Sanders, Shekitha	CRNP	University of South Alabama
Ward, Alyssa	CRNP	Capstone	Shultz, Jeremy	CRNP	UAH
Hilley, Shannon	CRNP	UAH	Hubbard, Cheryl	CRNP	UAH
Lynn, Caroline	CRNP	Auburn	Hoffmann, Michelle	CRNP	University of South Alabama
Morgan, Berry	CRNP	Herzing	Pittman, Brandi	CRNP	University of South Alabama
Myles, Tameka	CRNP	South University	Dempsey, Jessica	CRNP	UAH
Walter, Lashandra	CRNP	Herzing	Moore, Tiffanee	CRNP	Herzing
Beverly, Kristen	CRNP	Auburn	Odom, Jennifer	CRNP	University of South Alabama
Henderson, Paula	CRNP	Chamberlain	Higgins, Amanda	CRNP	UAH
Burton, Cassie	CRNP	South University	Gray, Lauren	CRNP	University of South Alabama
Murphy, Heather	CRNP	Maryville University	Seales, Amanda	CRNA	Тгоу
Dudley, Lawrence	CRNP	Troy			

Communications

Communications

Supporting the Board's user-friendly and outward-focused approach to patient safety and public protection, the ABN Communications section strives to engage Alabamians as proactively as possible. This section was established by the Board's current Executive Officer and serves as the voice of the Board. Under the management of the Executive Officer and the Chief Communications Officer, the section manages external communications for the agency, including regular newsletters, the Board's robust targeted email lists, news media contacts, and management of social media accounts. The ABN webmaster, an employee assigned to the Information Technology section of the Board staff, supports the communications program through administration of the agency's website.

Web and Social Media Analytics - 2021						
Website	Facebook	Twitter	LinkedIn			
Average Daily Users – 3,930 Total Users - 2,106,432 Pageviews – 6,010,787 Unique Pageviews – 4,521,171	16,162 followers	1,013 followers	441 followers			

Alabama Board of Nursing Social Media Presence

In 2014, in an effort to more directly and effectively communicate with both licensees and the public, the Board launched profiles on Facebook and Twitter. This effort has succeeded beyond all expectations. At the close of FY 2021, the ABN had more than 17,000 friends and followers on social media, a number that continues to grow.

The Legal Division

The ABN Legal Division investigates complaints regarding the Board's licensees and applicants for licensure, prosecutes disciplinary actions regarding substantiated complaints, and processes Board disciplinary actions. In addition, the attorneys in the Legal Division provide legal advice to the Board and its employees and represent them in litigation.

In FY 2021, the Board received 1480 complaints. The largest number of complaints were generated from applications, including exam, endorsement, renewal, and reinstatement applications. Consumers, patients, and their family members filed a combined total of 232 complaints, and employers and coworkers filed a combined total of 253 complaints. The Board resolved 1426 complaints in FY 2021, with 562 cases resulting in disciplinary action. Of those cases resulting in disciplinary action or a Voluntary Disciplinary Alternative Program (VDAP) Agreement, 131 were assigned a violation of substance abuse, and 131 were assigned a violation of either substandard practice or unprofessional conduct. At the close of FY 2021, there were 494 open cases, representing a slight increase from the 460 cases open at the close of FY 2020.

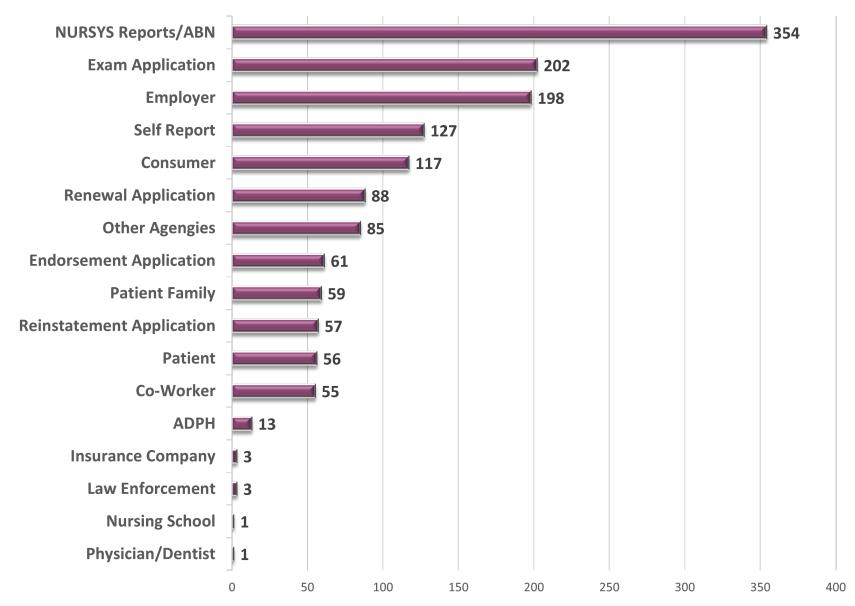
The table below reflects Legal Division activities during FY 2020.

ABN Legal Division Case Activity - 2021				
Complaints	Number			
Complaints Docketed in FY 2021	1,480			
Complaints Resolved in FY 2021	1,426			
Complaints Resolved with Discipline in FY 2021	562			
Complaints Resolved with VDAP Agreement in FY 2021	64			
Complaints Resolved without Disciplinary Action in FY 2021	864			
Cases Open at End of FY 2021	494			



Complaint Sources

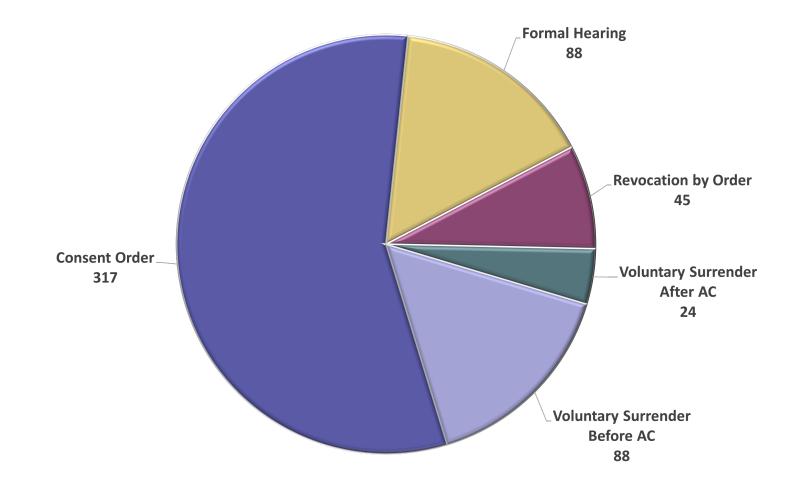
The Board receives complaints regarding potential violations of the Alabama Nurse Practice Act from a variety of sources. The graph below reflects the origins of complaints received during FY 2021.



Complaint Resolution - Discipline

According to established guidelines, the Legal Division may dispose of relatively minor offenses formally or informally. The graph below reflects FY 2021 complaint resolution with discipline.

Complaint Resolution - Disciplinary



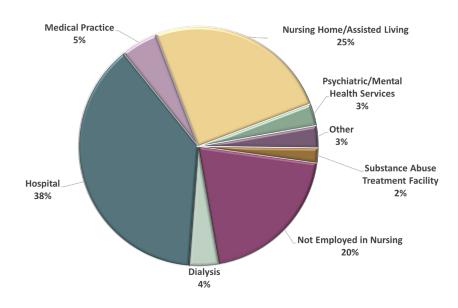
Nurses In Monitoring

The Probation/Compliance section monitors the compliance and progress of licensees who have a license status of Suspension or Active/ Probation pursuant to an Order issued by the Board. The Order is a public action. At the close of FY 2021, a total of 386 licensees had a license status of either Suspension or Active/Probation.

Suspension of a license prevents the nurse from continuing legally to practice in Alabama. A licensee with an Active/Probation license status is permitted to practice as a nurse subject to specific conditions and monitoring. Licensees are required to have an employment monitor on duty when practicing as a nurse and are restricted from practicing in certain practice settings. Drug screening is a requirement for licensees who incur discipline related to substance use or dependency. Other monitoring requirements may include abstinence-oriented support group meetings attendance and quarterly reports from aftercare facilitators, counselors, and psychiatrists.

Monitoring Activities - 2021	
Туре	Total
Suspension completed, released from monitoring	15
Suspension completed, reinstated on probation	36
Suspension exceeded 12 months, revocation	43
Probation completed, released from monitoring	71
Complaint docketed for Probation Violation	48
Open complaints for Probation Violation at end of fiscal year	9
Voluntary Surrenders	27
Probation Violation resulting in additional disciplinary action (new Order)	28
Stay probation, Board-Lapsed	2
Probation	3
Suspension with probation	16
Revocation	7
Probation interview	78

Monitored Practice Sites for Active/Probation Licenses



Nurses In Monitoring



The Voluntary Disciplinary Alternative Program (VDAP) is a program authorized by the Alabama Legislature to promote early identification, intervention, treatment, and rehabilitation of any registered nurse, licensed practical nurse, or applicant issued a valid temporary permit for licensure whose competence is found to be impaired or compromised because of the use or abuse of drugs, alcohol, controlled substances, chemicals, or other substances or as a result of a physical or mental condition rendering the person unable to meet the standards of the nursing profession (ABN Administrative Code §610-X-13-.01(8)). The program has been in existence since 1994.

Voluntary Disciplinary Alternative

VDAP is a program intended for nurses who readily admit to a problem with alcohol and/or drugs or a mental or physical disorder that may cause the nurse to be unable to meet the standards for the nursing profession. VDAP is not disciplinary action and there is no discipline associated with the nurse's license.

At the close of FY 2021, a total of 202 nurses were enrolled in VDAP. 38 nurses successfully completed the program and were released from VDAP during the fiscal year.

Board Actions

While day-to-day operations of the agency are carried out by Board staff at the direction of the Executive Officer, major policy and directional decisions require the Board to take action. The following is a summary of significant actions taken in FY 2021.

November 2020

Elected Executive Committee: President Cheryl Bailey, Vice-President Valorie Dearmon, and Secretary, Janice Seip.

Awarded the Nursing Scholarships to the approved applicant listing.

Approved the loans to the approved applicant listing.

Approved, as final certification, revisions to ABN Administrative Code 610-X-1-.02 – Composition of the Board.

Approved, as final certification, changes to the rules governing the Loan Repayment Program for Advanced Practice Nursing.

Approved, as final certification and emergency rule, revisions to ABN Administrative Code 610-X-4-.14 – Fees.

Approved, as final certification, revisions to ABN Administrative Code 610-X-5 and 610-X-9 – Advanced Practice Nursing.

Approved, as final certification, revision to ABN Administrative Code 610-X-4-.08 - Renewal of License.

Approved, as final certification, revisions to ABN Administrative Code 610-X-3 - Nursing Education Programs.

Approved, as final certification, revisions to ABN Administrative Code 610-X-6-16 - Telehealth Nursing.

Approved, as initial submission and emergency rule, revisions to ABN Administrative Code 610-X-1-.11 - Public Records and Rosters.

Approved, as initial submission and emergency rule, revision to ABN Administrative Code 610-X-4-.16 - Special Circumstances.

Approved, as initial submission, revision to ABN Administrative Code 610-X-13-.05 - Causes for Denial of Admission to Voluntary Disciplinary Alternative Program (VDAP).

Approved, as initial submission and emergency rule, revision to ABN Administrative Code 610-X-7-.11 – Delegation to Medication Assistants, certified in settings other than Mental Health Residential Community Programs.

January 2021

Approved resolution to request Attorney General's Opinion regarding whether the ABN may enter into an agreement with a loan repayment program participant in default that requires the participant to repay in installments which may or may not be less than the total amount of principal, interest and penalties owed.

Approved, as final certification and emergency rule, revisions to ABN Administrative Code 610-X-1-.11 – Public Records and Rosters.

Approved, as final certification and emergency rule, revisions to ABN Administrative Code 610-X-4-.16 - Special Circumstances.

Board Actions

While day-to-day operations of the agency are carried out by Board staff at the direction of the Executive Officer, major policy and directional decisions require the Board to take action. The following is a summary of significant actions taken in FY 2021.

Approved, as final certification and emergency rule, revisions to ABN Administrative Code 610-X-13-.05 - Causes for Denial of Admission to VDAP.

Approved, as final certification and emergency rule, revisions to ABN Administrative Code 610-X-7-.11 – Delegation to Medication Assistants, Certified in Settings Other Than Mental Health Residential Community Programs.

Approved, as initial submission, revisions to ABN Administrative Code 610-X-10-.07 - Reporting Requirements and Audit.

Approved, as initial submission, revisions to ABN Administrative Code 610-X-9 - Advanced Practice Nursing.

Determined that prescribing of hormone pellets lies within the scope of practice of Certified Registered Nurse Practitioners (CRNPs) with appropriate training and prescriptive credentials.

February 2021

Approved, as initial submission, revisions to ABN Administrative Code 610-X-5 - Advanced Practice.

Approved, as initial submission, revision to ABN Administrative Code 610-X-5-.12 - Prescriptions And Medication Orders By Certified Registered Nurse Practitioners.

March 2021

Approved, as initial submission and emergency rule, revisions to ABN Administrative Code 610-X-7 - Nursing Practice - Specific Settings.

Approved, as initial submission and emergency rule, revisions to ABN Administrative Code 610-X-10 - Continuing Education.

Approved, as initial submission and emergency rule, new rule – ABN Administrative Code 610-X-7-.13 – Special Provisions Relating to Vaccination Administration.

Approved revised training curricula from MAS and MAC workers in ADMH Residential Community Programs.

April 2021

Approved, as final certification, revision to ABN Administrative Code 610-X-5-.12 - Prescriptions And Medication Orders By Certified Registered Nurse Practitioners.

Approved, as final certification, revisions to ABN Administrative Code 610-X-10 – Continuing Education.

May 2021

Approved, as final certification, revisions to ABN Administrative Code 610-X-9 – Advanced Practice Nursing.

Approved, as initial submission and emergency rule, revisions to ABN Administrative Code 610-X-10 - Continuing Education.

Board Actions

While day-to-day operations of the agency are carried out by Board staff at the direction of the Executive Officer, major policy and directional decisions require the Board to take action. The following is a summary of significant actions taken in FY 2021.

Approved, as final certification, new rule – ABN Administrative Code 610-X-7-.13 – Special Provisions Relating to Vaccination Administration. Approved, as initial submission and emergency rule, revisions to ABN Administrative Code 610-X-7 – Nursing Practice – Specific Settings.

July 2021

Approved, as final certification, revisions to ABN Administrative Code 610-X-7 – Nursing Practice – Specific Settings.

Approved, as initial submission, new ABN Administrative Code Chapter 610-X-14 - Medication Assistant, Certified.

Approved, as initial submission, revisions to ABN Administrative Code Chapter 610-X-7-.11 – Delegation to Medication Assistants, certified in settings other than Mental Health Residential Community Programs.

Approved, as initial submission, revisions to ABN Administrative Code Chapter 610-X-3-.06 – Establishing a New Program.

Approved, as initial submission, revision to ABN Administrative Code Chapter 610-X-6-.01 – Definitions.

Approved, as initial submission, revision to ABN Administrative Code Section 610-X-3 – Nursing Education Programs.

Approved, as initial submission and emergency rule, revision to ABN Administrative Code Section 610-X-4-.02 – Licensure.

Appointed Dr. Natalie Baker to the CRNP position to the Joint Committee for a full-term ending September 30, 2024.

Reappointed Dr. Valorie Dearmon to the RN position for the Joint Committee for a full-term ending September 30, 2024.

September 2021

Approved, as final certification, new ABN Administrative Code Chapter 610-X-14 – Medication Assistant, Certified.

Approved, as final certification, revisions to ABN Administrative Code Chapter 610-X-7-.11 – Delegation to Medication Assistants, certified in settings other than Mental Health Residential Community Programs.

Approved, as final certification, revisions to ABN Administrative Code Chapter 610-X-3-.06 – Establishing a New Program.

Approved, as final certification, revision to ABN Administrative Code Chapter 610-X-6-.01 – Definitions.

Approved, as final certification, revision to ABN Administrative Code Section 610-X-3 – Nursing Education Programs.

Approved, as final certification, revision to ABN Administrative Code Section 610-X-4-.02 – Licensure.

Approved, as initial submission and emergency rule, revisions to ABN Administrative Code Chapter 610-X-7-.12 – Nursing Student/Graduate Aides.

Approved, as initial submission, emergency rule, and revision of ABN Administrative Code 610-X-3-.02 - Standards for Approval.

Approved, as initial submission, revision of ABN Administrative Code 610-X-4-.08 - Renewal of License.