



ALABAMA BOARD OF NURSING

Annual Report 2022

Leading Workforce Initiatives

A Message from the **Executive Officer**

The Alabama Nurse Practice Act (NPA) establishes the Alabama Board of Nursing (ABN) as the state's regulatory authority for registered nurses (RNs), including advanced practice nurses, and licensed practical nurses (LPNs). At the close of Fiscal Year 2022, 95,606 total nurses were licensed in the state. The 13-member Board establishes rules for all facets of nursing regulation, including practice, education, licensure, and discipline. These rules are compiled in Title 610 of the Alabama Administrative Code.

This report reflects the activities of the Board in carrying out its legislative charge during Fiscal Year 2022. The ABN continued to pursue a policy of identifying and easing regulatory restrictions, where possible, to ensure greater access to care for all Alabama patients.

This included implementation of permits for Student Nurse Apprentices (SNAs) and Medication Assistants, Certified (MACs), under new legislative authority approved during the 2021 Regular Legislative Session. These two new permit types have enjoyed wide popularity in Alabama. MACs have made an immediate and positive impact on care delivery, particularly in long term care facilities, while education programs and employers throughout the state have enthusiastically embraced the opportunity to work together through the Alabama Office of Apprenticeship to improve student educational outcomes while enhancing the competency of new graduate bedside nurses.

The ABN and its partners have come a long way in the past few years, but more can be done, and we are anxious to continue leading toward a brighter future for Alabama patients.



A handwritten signature in black ink that reads "Peggy Sellers Benson".

**Peggy Sellers Benson,
MSN, RN, MSHA, NE-BC
Executive Officer**

OUR MISSION

The mission of the Alabama Board of Nursing is to safeguard and promote the health, safety, and welfare of the public through licensing and approval of qualified individuals and adopting and enforcing legal standards for nursing education and nursing practice.

OUR VISION

The Alabama Board of Nursing strives to promote and safeguard the health of the public through regulatory excellence.

OUR VALUES

- INTEGRITY
- FAIRNESS
- OBJECTIVITY
- QUALITY
- COLLABORATION
- INNOVATION
- DIVERSITY

Alabama Board of Nursing 2022

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Valorie Dearmon, DNP, RN, NEA-BC, Mobile
Vice President

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Licensed Practical Nurses Association of Alabama

Peggie Carpenter, LPN, BA, Tuscaloosa

Deborah "Pepper" Hoover, MSN, FNP, Cullman
Nursing Education

Tochie Lofton, DNP, MSN, Mobile
Nursing Practice

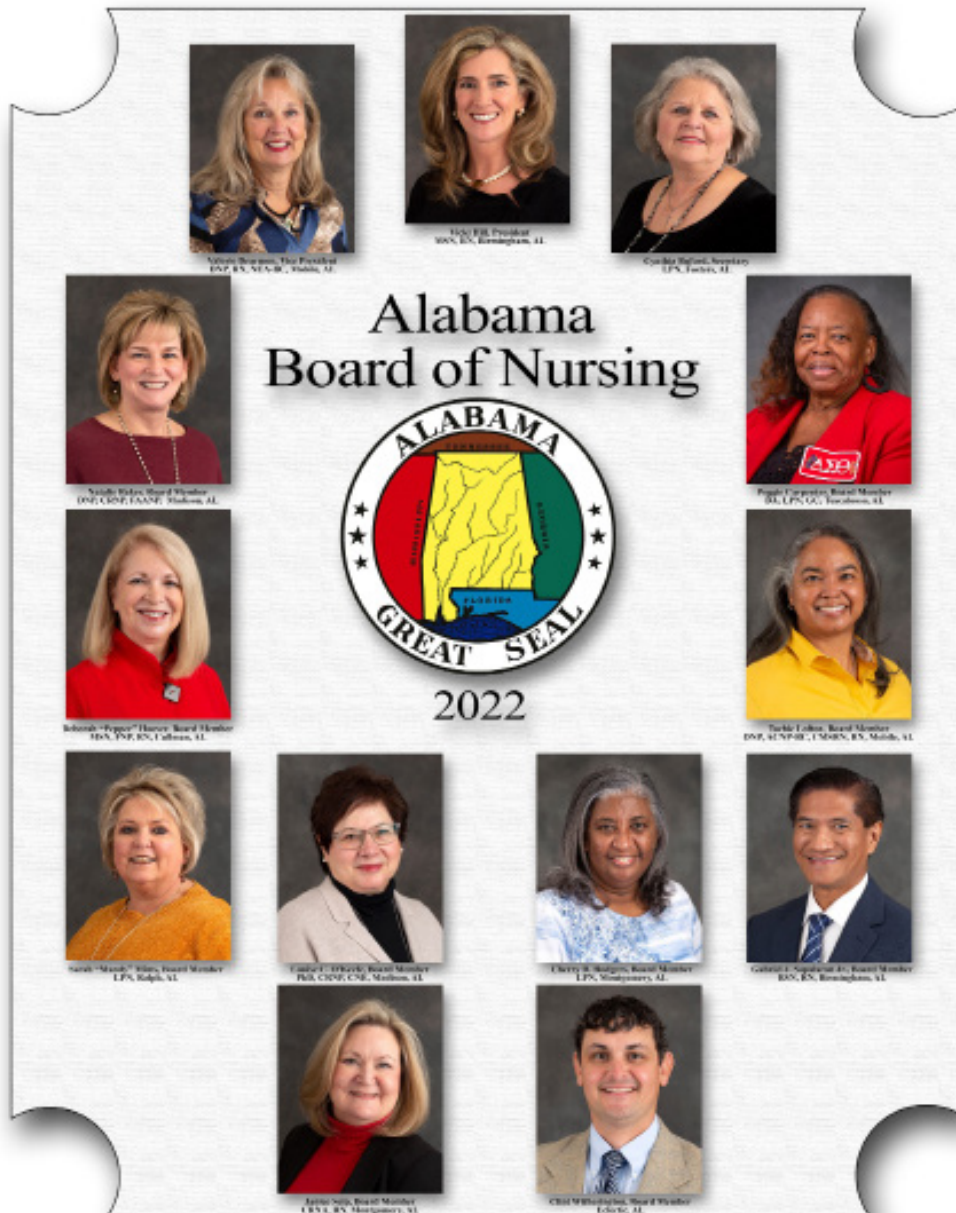
Sarah "Mandy" Mims, LPN, Ralph
Licensed Practical Nurses Association of Alabama

Louise O'Keefe, PhD, CRNP, CNE, Madison
Nursing Education

Cherry D. Rodgers, LPN, Montgomery
Alabama Federation of Licensed Practical Nurses

Janice Seip, CRNA, RN, Montgomery
Advanced Practice

Clint Witherington, Eclectic
Consumer



Licensure

Licensure in Alabama

An active, valid license issued by Alabama or another National Licensure Compact (NLC) party state is required to practice nursing in the state of Alabama. Initial licensure is accomplished either through completion of the National Council Licensure Examination (NCLEX) for LPNs or RNs, or through endorsement, where nurses who hold a license from another state are licensed in Alabama, based on already having qualified for licensure at the national level and meeting any other qualifications necessary for an Alabama license.

The tables at right reflect activities of the Licensure Division during FY 2022. The designation "SSL" indicates that a single state license, entitling the nurse to practice only in the state of Alabama, was issued, while an "MSL," or multistate license, allows the licensee to practice in any state that is a party to the Nurse Licensure Compact. Each eligible licensee has the option of converting his or her existing SSL to a MSL.

New Alabama Licensure Applications - FY 2022

License Type	Examination*	Endorsement
LPN Temporary - SSL	624	32
LPN - SSL	1,459	268
RN Temporary - SSL	1,614	371
RN - SSL	4,725	1,794
LPN Temporary - MSL	67	7
LPN - MSL	127	73
RN Temporary - MSL	372	52
RN - MSL	970	625

New Alabama Licenses Issued - FY 2022

License Type	Examination*	Endorsement
LPN - SSL	962	134
LPN - MSL	113	46
RN - SSL	3,245	1,219
RN - MSL	970	495

*Examination application data reflects new graduates applying to take the NCLEX exam. Applicants do not necessarily receive their licenses during the same fiscal year the application is filed.

SSL Conversion to MSL

Type	Converted
LPN	797
RN	3,413

Continuing Education

Continuing Education

The Board recognizes that nursing practice is constantly evolving, and that licensed nurses must stay abreast of new technologies, new medicines, and new diagnoses, in order to provide patient care that complies with current standards of practice. Continuing Education (CE) is mandated in the Nurse Practice Act, the foundation for ABN Administrative Code Chapter 610-X-10 - Continuing Education for Licensure.

The ABN Administrative Code mandates at least 24 hours of CE for each licensed nurse during each two-year license period. Each year, in preparation for license renewal, the Board randomly audits the CE records of 2% of the renewing nurse population.

Continuing Education Providers

Alabama Board of Nursing-Approved Providers, recognized by their ABN Provider number (ABNPXXXX) and expiration date, have successfully completed an application process in compliance with ABN Administrative Code Chapter 610-X-10. Approved providers electronically transmit all CE contact hours earned by the licensed nurse directly to the Alabama Board of Nursing.

ABN Continuing Education Audit - 2022	
Total LPNs Selected for CE Audit (2% of Licensee Population)	1,435
Licensees with All-ABNP Provided CE Credit	637
Licensees Reviewed and Compliant	479
Status to Retired or Lapsed	319

Applications Approved	New Applications Approved	Continuing Applications Approved	Reinstatement Applications Approved	Total CE Providers as of 9/30/22
72	4	62	6	243

Nursing Practice

The definitions of practice for professional nursing and practical nursing, stipulated in the Nurse Practice Act, are the foundation for [ABN Administrative Code](#) Chapters 610-X-6, Standards of Nursing Practice, and 610-X-7, Nursing Practice - Specific Settings. The ABN recognizes that nursing practice and healthcare delivery in general are changing continually and has instituted the Standardized Procedure process to expand scope of practice beyond the licensed nurse's basic education. The Standardized Procedure process ensures public safety, by using education, training, and competency validation for procedures beyond basic nursing education.

Facility chief nurses/administrators or their designees can review Standardized Procedures currently being performed in each facility/agency/company, in accordance with [ABN Administrative Code](#) §610-X-6-.12(6) - Practice Beyond Basic Nursing Education: Standardized Procedures. The chief nurse/administrator or designee cannot add procedures to the facility report. Procedures are added by submitting Standardized Procedure applications, which are subject to Board approval.

Student Nurse Apprentices

Qualified nursing students with active student nurse apprentice permits are authorized to perform select nursing tasks under the supervision of licensed mentors. This program is designed to improve the quality of care for Alabama patients while allowing the students to hone necessary skills and earn time toward clinical instruction requirements for their education programs while working for compensation in Alabama facilities. Pursuant to Alabama Act No. 2021-275, the Board began issuing permits to student nurse apprentices during the course of 2022, making Alabama's registered apprenticeship program for nursing students the first of its kind in the nation. **At the close of FY 2022, the new program had issued permits to 67 student nurse apprentices.**

Medication Assistants, Certified (MACs)

Alabama Act No. 2021-275 further authorizes the Board to issue permits to Medication Assistants, Certified (MACs), assistive personnel who have completed an approved training curriculum and passed the national MACE examination. MACs practice under the supervision of licensed nurses, performing limited medication administration to ease the burden on nurses and the bedside and expand access to care for Alabama patients. The Board began issuing MAC permits on January 1, 2022. **During FY 2022, the Board issued 376 new permits to MACs throughout the state.**

Advanced Practice Nursing

The Advanced Practice Nursing Division of the ABN is responsible for approval of the four roles of advanced practice nurses - Certified Nurse Midwife (CNM), Certified Registered Nurse Practitioner (CRNP), Certified Registered Nurse Anesthetist (CRNA), and Clinical Nurse Specialist (CNS). Under Alabama law, CNMs and CRNPs are required to work in collaboration with at least one Alabama-licensed physician.

Collaborative practice applications require joint oversight by the ABN and the Alabama Board of Medical Examiners (ABME), each of which appoints three members to the Joint Committee for Advanced Practice Nursing. The Division works closely with staff from the ABME to support the work of the Joint Committee. Advanced practice nursing continues to be a major focus of the Board and Board staff.

Advanced Practice Nursing - 2022			
Advanced Practice Role	Total Active September 30, 2021	Total Active September 30, 2022	Total Eligible for Collaboration September 30, 2022
CNM	24	24	9
CRNP	6,343	6,583	1,279
CRNA	1,819	1,922	N/A
CNS	58	60	
Total:	8,244	8,589	1,288

A status of "Eligible for Collaboration" indicates that a CNM or CRNP currently eligible to practice, but is not engaged in a collaborative practice agreement with a physician.

Nursing Education

Education Programs

One of the ABN's primary charges under the law is approval and review of nursing education programs. At the close of 2022, 81 total education programs were approved in Alabama.

Alabama Nursing Education Programs - 2022	
Program Type (License Type Sought)	Number
Practical Nursing (LPN)	29
Associate Degree in Nursing (RN)	24
Baccalaureate Degree in Nursing (RN)	15
Graduate Degree in Nursing (FNP, CMS, CNS, CRNA)	13
Total	81

Program Monitoring

During FY 2022, four nursing education programs were monitored for improvements and correction of deficiencies.

NCLEX Pass Rates

New graduates applying for licensure are required to take the NCLEX exam.

NCLEX Pass Rates - 2022 CY		
Program Type (License Type of Graduates)	Alabama Pass Rate	National Pass Rate
Practical Nursing (LPN)	94.81%	79.93%
Associate Degree in Nursing (RN)	(ADN/BSN Combined Rate) 91.64%	(ADN/BSN Combined Rate) 80.15%
Baccalaureate Degree in Nursing (RN)		

ABN Center for Nursing Excellence

The Alabama Board of Nursing launched its Center for Nursing Excellence (CFNE) in January 2022. The CFNE includes five components: the Alabama Nursing Resource Center (ANRC), which launched several years ago as a repository of practice and professional information and education for nurses and education for the public; the Speaker Bureau, which coordinates requests for ABN speakers on various regulatory topics throughout the state; the Leadership Institute (LI), launched in January 2022; the ABN Workforce Center, which provides demographic data that may be of interest to employers, as well as a job board which can link nurses directly with employers and employer-based scholarships; and the ABN's Research and Data department, which has engaged in multiple projects throughout the reporting period (see supplemental content).



The LI is a free continuing education and professional development program provided by the ABN. It includes multiple online courses, applied leadership activities where nurses can apply what they have learned in real-life settings, and Leadership Development Conferences which provides nurses the opportunity to earn additional continuing professional development education credit, as well as provides a valuable opportunity for networking and tackling like issues among practitioners. The LI educational paradigm is comprised of three tiers, the individual, team, and organization. This unique approach recognizes that the development of individuals who contribute to teams and shape organizations serves as an avenue to support the delivery of safe patient care to all Alabama citizens.

ABN Center for Nursing Excellence

Additionally, the LI's online courses are openly available. This permits access by not only Alabama nurses, but nurses who do not have an Alabama license but who may be delivering care to Alabama patients using the multistate privilege to practice, commonly known as a Compact license. There are no barriers to the use of the courses by members of other healthcare professions, different disciplines, and even the public.



Webpages Linked: **100+**

ABN Non-LI Courses: **30**

Non-ABN Free Courses: **20+**

Just in Time Training
(JITT) Videos Created: **10**



Presentations Completed: **50+**

Locations: **Montgomery, Point
Clear, Mobile, Birmingham,
Prattville, Georgiana, Virtual**

Topics: **ABN Overview, Compact,
Mental Wellness, Workforce,
Leadership, Advanced Practice,
School Nursing, Scope of Practice,
and ABN Updates**



Enrolled Participants: **149**

Courses Included: **29**

Conferences Hosted: **1**



Reports Available: **37**

Jobs Promoted: **25**

The Workforce Center also provides data to employers and employer groups, as well as contributing to the work of the Alabama Health Care Workforce Task Force to assist the state in responding to the ongoing national nursing shortage.

Operations

The ABN Operations Division is comprised of two sections: Operations and Finance. Under the management of the Director of Administrative Services, the Operations section is responsible for administrative functions such as personnel and fleet management, records disposition, and other vital day-to-day operations of the Board. The Chief Fiscal Officer oversees the Finance section, which maintains the agency's budget, as well as the Graduate Scholarship Program and the Loan Repayment Program for Advanced Practice Nursing.

Financial Activity

Projected revenues for FY 2022 were \$5,345,710.00. Actual receipts totaled \$7,592,318.72 or 142.03% of budgeted revenues.

Projected expenditures for FY 2022 were \$8,635,769.00. Actual expenditures totaled \$7,242,651.45 or 83.87% of budgeted expenditures. All major categories of expenditures were below estimated projections.

Revenues:

Licenses and Permits	\$	6,534,925.01
Examination Fees	\$	763,278.49
Board Penalties	\$	114,460.00
Miscellaneous Fees	\$	176,448.00
Other Revenues	\$	3,207.22
Total Revenues	\$	7,592,318.72

Expenditures:

Salaries and Benefits	\$	5,176,502.19
Travel Expenses	\$	63,631.01
Operating Expenses	\$	1,936,834.07
Equipment Purchases	\$	65,684.18
Total Expenditures	\$	7,242,651.45

Internal Audits

During FY 2022, ABN conducted internal audits of revenues, expenditures, and the licensing process. The licensing processes reviewed included receipt of applications, receipts of fees, issuance of licenses, and imaging of records associated with each license. Any inaccuracies were noted, forwarded to the appropriate staff, and corrected.

In 2001, the Legislature granted ABN authority to accept personal checks as payment for fees and fines. The Board does not accept third party checks, counter checks, or checks drawn on out of state banks. The majority of monetary transactions occur online (94.25%), and the number of checks received by ABN is minimal in relation to the total number of transactions processed.



Supporting Graduate Education

Thirty-eight recipients received \$4,369.13 each for Graduate Scholarships.

Graduate Nursing Scholarships - 2022			
Name	Degree	County	School
Hendrix, Lori	MSN	Crenshaw	Troy University
Moffett, Annae	MSN	Mobile	University of North Alabama
Hewitt, Sarah	DNP	Jefferson	University of Alabama Tuscaloosa
Patterson, Zandra	MSN	Mobile	University of South Alabama
Jones, Vanessa	DNP	Mobile	University of South Alabama
White, Connie	MSN	Colbert	University of Alabama Tuscaloosa
Hathorn, Byron	MSN	Shelby	Samford University
Henley, Nicole	MSN	Greene	University of Alabama Tuscaloosa
Jones, Ashlyn	MSN	Jefferson	University of Alabama in Birmingham
McElrath, Roshunda	MSN	Jefferson	Jacksonville State University
Chapman, Lashunda	MSN	Shelby	University of Alabama in Birmingham
Morris, Megan	MSN	Jefferson	University of Alabama in Birmingham
DeFoor, Melissa	Ph. D	Colbert	University of Alabama in Huntsville
Johnson, Jessica	Ph.D	Jefferson	University of Alabama Tuscaloosa
Jones, Teresa	DNP	Clay	Jacksonville State University
Taylor, Courtney	DNP	Mobile	University of South Alabama
Ham, Lora	MSN	Jefferson	University of Alabama in Huntsville
Dailey, Deneidra	MSN	Jefferson	Samford University
Williams, Ykina	DNP	Jefferson	University of Alabama in Birmingham

Supporting Graduate Education

Thirty-eight recipients received \$4,369.13 each for Graduate Scholarships.

Graduate Nursing Scholarships - 2022			
Name	Degree	County	School
Cole, Heather	Ph.D	Lamar	University of Alabama Tuscaloosa
Brock, Laura	DNP	Cullman	Jacksonville State University
Carlisle, Catheryn	DNP	Calhoun	Jacksonville State University
Coleman, Jamia	DNP	Dallas	Jacksonville State University
Perea, Stormie	MSN	Lawrence	University of South Alabama
Mays, Tamera	DNP	Jefferson	University of Alabama Tuscaloosa
Howard, Katie	MSN	Lauderdale	University of North Alabama
Payne, Congraleatha	DNP	Tuscaloosa	Samford University
Singleton, Lauren	MSN	Mobile	University of South Alabama
Starkey, Gwendolyn	DNP	Jefferson	Jacksonville State University
Murphree, Marlee	DNP	Jefferson	Samford University
Weaver, Samantha	DNP	Jefferson	University of Alabama in Birmingham
Jackson, Taronya	MSN	Mobile	University of North Alabama
Morgan, Lindsey	DNP	Etowah	Jacksonville State University
Smith, Lisa	DNP	Chambers	Auburn University of Montgomery
McEnerney, Laura	MSN	Jefferson	University of Alabama in Birmingham
Stokley, Holly	Ph.D	Tuscaloosa	University of Alabama Tuscaloosa
Alexander, Susan	DNP	Shelby	University of Alabama Tuscaloosa
Bates-Ford, Antonia	DNP	Madison	University of Alabama in Huntsville

Supporting Graduate Education

Twenty-eight recipients received \$15,000.00 each under the Loan Repayment Program for Advanced Practice Nursing in 2022.

Loan Recipients - 2022		
Name	Degree	County
Marshall, Lakimbrell	CRNP	Herzing University - Brookfield/Kenosha
Brooks, Katherine	CRNP	University of Alabama - Birmingham
Loveless, Angela	CRNP	University of Alabama - Huntsville
Wilson, Alyssa Ward	CRNP	University of Alabama - Capstone
Rainer, Tyson	CRNP	University of Alabama - Huntsville
Suddeth, Amy	CRNP	University of North Alabama
Gunter, Barry	CRNP	University of Alabama - Capstone
Hubbard, Cheryl Ann	CRNP	University of Alabama - Huntsville
James-Kyle, Genetrice	CRNP	University of Alabama - Huntsville
Barganier, Shemicka	CRNP	Walden University
Kelly, Zane	CRNP	University of Alabama - Birmingham
Moore, Monica	CRNP	University of Alabama - Birmingham
Scott, Octavia	CRNP	Auburn University
Black Kelly, Maizee	CRNA	Union University

Supporting Graduate Education

Twenty-eight recipients received \$15,000.00 each under the Loan Repayment Program for Advanced Practice Nursing in 2022.

Loan Recipients - 2022		
Name	Degree	County
Williams-Moore, Felicia	CRNP	University of Alabama - Birmingham
Swafford, Rebecca	CRNP	Chamberlain University College of Nursing
Comalander, Phillip	CRNP	Walden University
Odom, Tracy	CRNP	South University
Walker, Christina	CRNP	University of Alabama - Birmingham
Dempsey, Jessica	CRNP	University of Alabama - Huntsville
Miller, Morgan	CRNP	University of Alabama - Birmingham
Gillman, Kelli Duncan	CRNP	University of South Alabama
Coutch, Sharonda	CRNP	Jacksonville State University
Burton, Cassie	CRNP	South University (Montgomery)
Gray, Lauren	CRNP	University of South Alabama
Slaton, Vernie	CRNP	University of Alabama-Birmingham
McCullough, Samantha	CRNP	Auburn University - Montgomery
Phillips, Samantha Jo	CRNA	Samford University

Communications

Communications

Supporting the Board's user-friendly and outward-focused approach to patient safety and public protection, the ABN Communications section strives to engage Alabamians as proactively as possible. This section was established by the Board's current Executive Officer and serves as the voice of the Board. Under the management of the Executive Officer and the Chief Communications Officer, the section manages external communications for the agency, including regular newsletters, the Board's robust targeted email lists, news media contacts, and management of social media accounts. The ABN webmaster, an employee assigned to the Information Technology section of the Board staff, supports the communications program through administration of the agency's website.

Web and Social Media Analytics - 2021			
Website	Facebook	Twitter	LinkedIn
Average Daily Users – 3,123 Total Session – 2,211,837 Users – 1,140,120 New Users – 1,117,586 Page Views – 5,885,820 Unique Page Views – 4,444,289	13,638 followers	1,051 followers	594 followers

Alabama Board of Nursing Social Media Presence

Since 2014, the ABN has maintained a robust presence on several social media sites. At the close of FY 2022, the ABN had more than 17,000 friends and followers on social media, a number that continues to grow.

The Legal Division

The ABN Legal Division investigates complaints regarding the Board's licensees and applicants for licensure, prosecutes disciplinary actions regarding substantiated complaints, and processes Board disciplinary actions. In addition, the attorneys in the Legal Division provide legal advice to the Board and its employees and represent them in litigation.

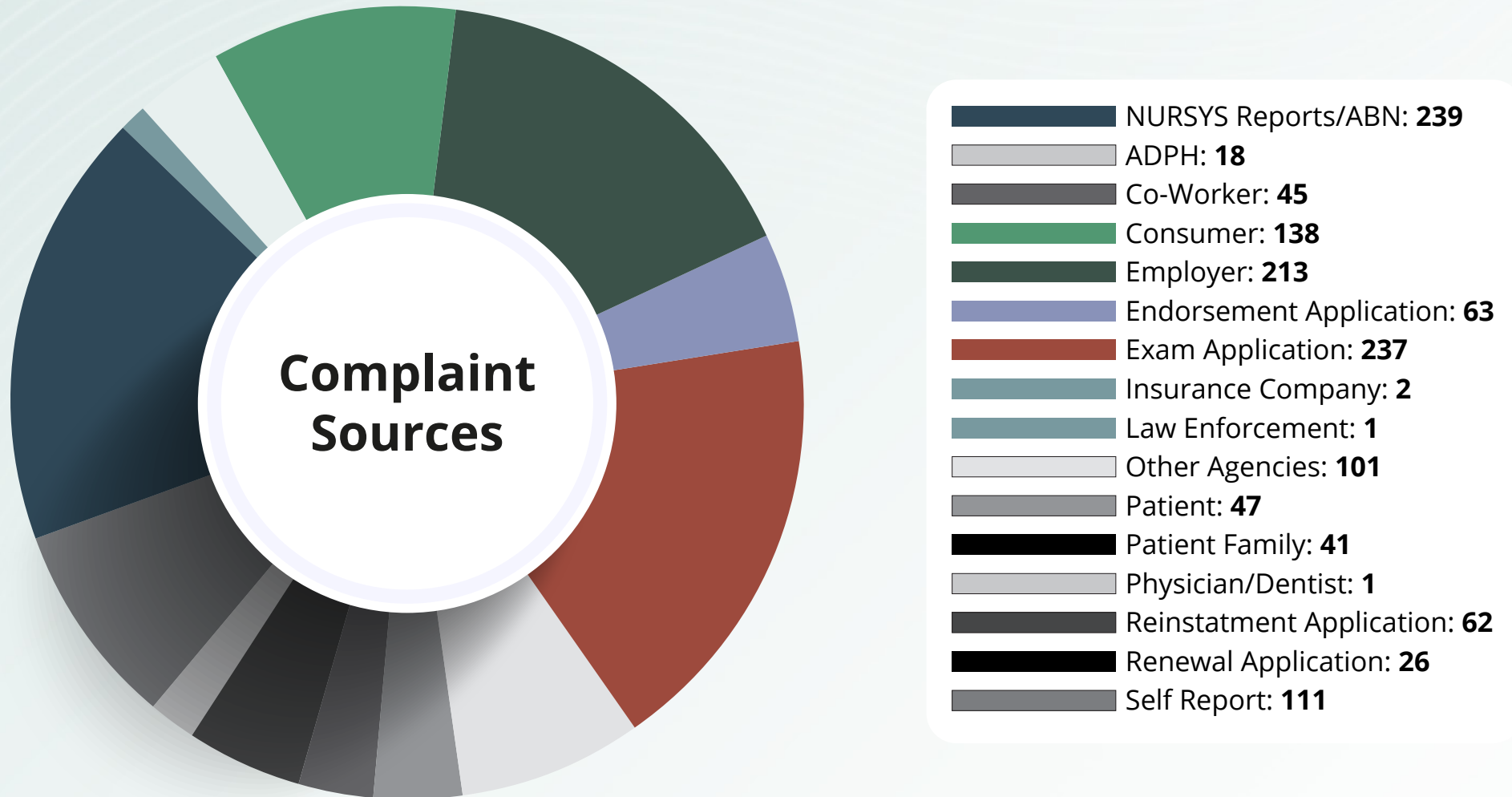
In FY 2022, the Board received 1,345 complaints. The largest number of complaints (388) were generated from applications, including exam, endorsement, renewal, conversion and reinstatement applications. Consumers, patients, and their family members filed a combined total of 226 complaints, and employers and coworkers filed a combined total of 258 complaints. The Board resolved 1,282 complaints in FY 2022, with 428 cases resulting in disciplinary action. The two most frequent types of violations resulting in disciplinary actions or Voluntary Disciplinary Alternative Program (VDAP) Agreements were substandard practice/unprofessional conduct (124 cases) and substance abuse (122 cases). There were 20 cases of violations of VDAP Agreements resulting in either disciplinary action or a new agreement, and there were 34 cases of probation violation resulting in additional disciplinary action. There were 127 cases resulting in a revocation of the nursing license. At the close of FY 2022, there were 540 open cases.

ABN Legal Division Case Activity - 2022	
Complaints	Number
Complaints Docketed in FY 2022	1,345
Complaints Resolved in FY 2022	1,282
Complaints Resolved with Discipline in FY 2022	428
Complaints Resolved with VDAP Agreement in FY 2022	63
Complaints Resolved without Disciplinary Action in FY 2022	854
Cases Open at End of FY 2022	540



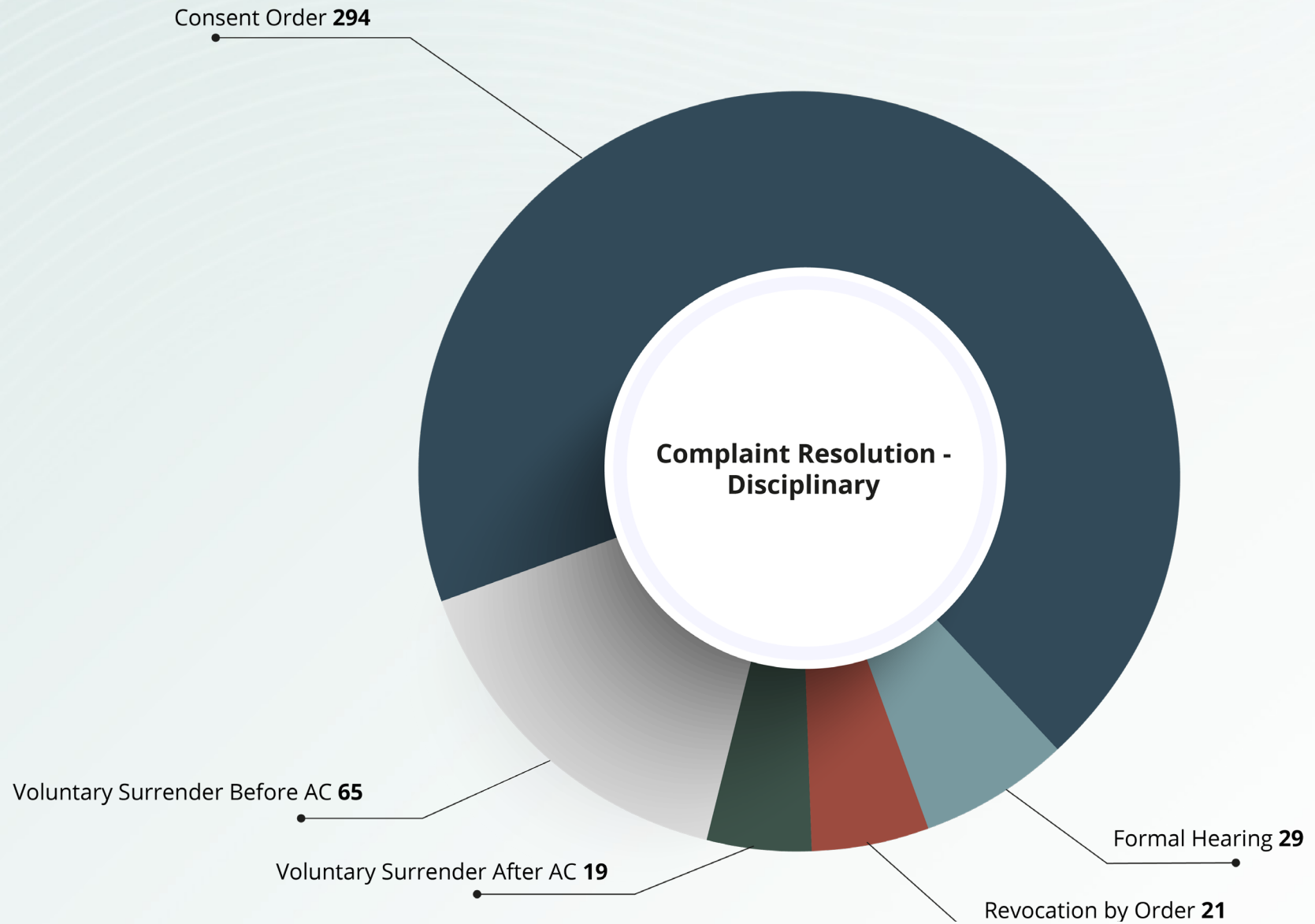
Complaint Sources

The Board receives complaints regarding potential violations of the Alabama Nurse Practice Act from a variety of sources. The graph below reflects the origins of complaints received during FY 2022.



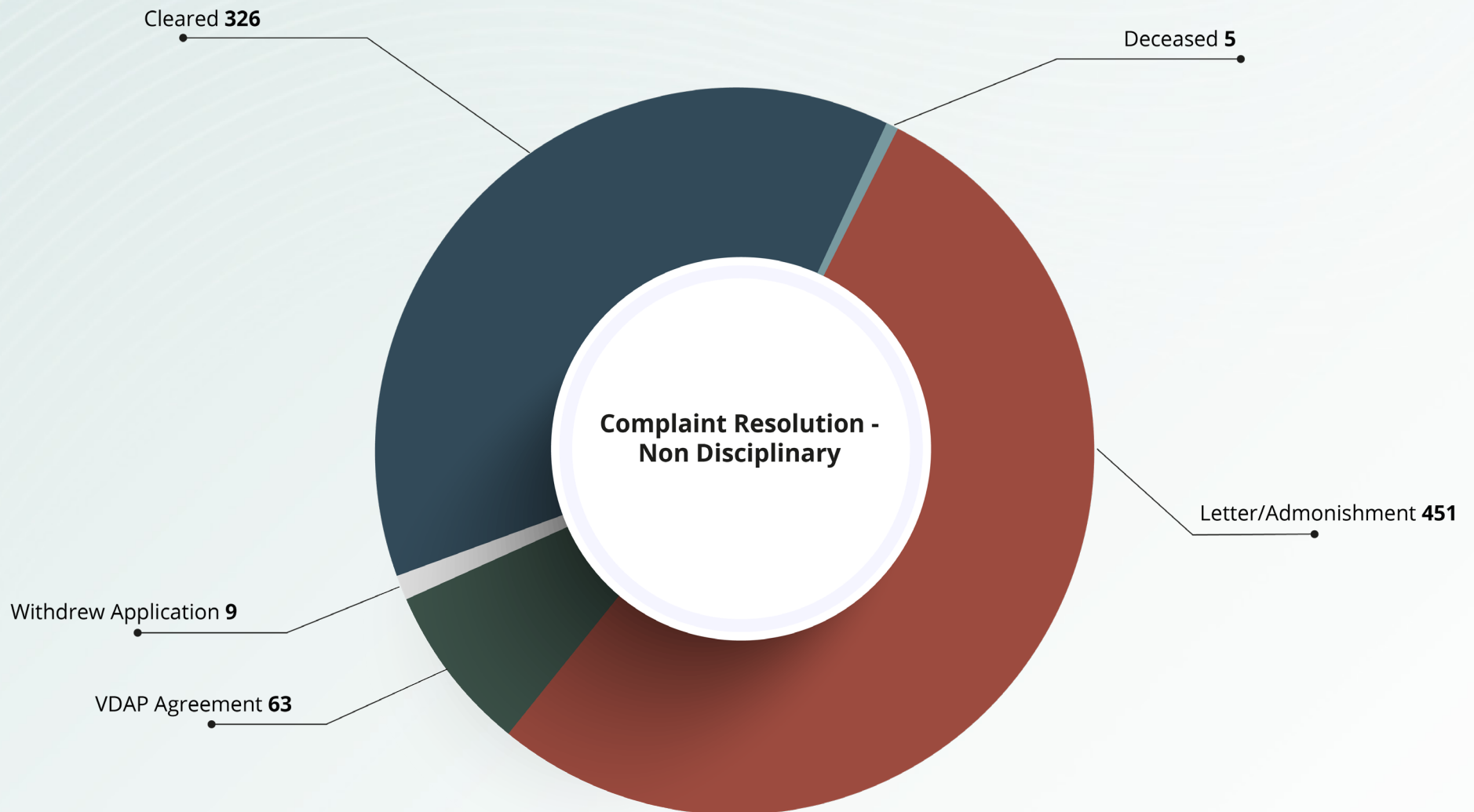
Complaint Resolution - Discipline

The graph below reflects complaints that were resolved with discipline against nursing licenses in FY 2022.



Complaint Resolution - Non-Disciplinary

The graph below reflects complaints that were resolved without discipline in FY 2022.



Nurses In Monitoring

The Probation/Compliance section monitors the compliance and progress of licensees who have a license status of Suspension or Active/Probation pursuant to an Order issued by the Board. The Order is a public action. At the close of FY 2022, a total of 381 licensees had a license status of either Suspension or Active/Probation.

The suspension of a license prevents the nurse from continuing legally to practice in Alabama. Initial suspension is generally applied “until conditions met,” which may include a comprehensive substance use disorder evaluation and treatment, payment of a fine, completion of corrective education, or such other stipulations as the Board may prescribe.

Monitoring Activities - 2022	
Type	Total
Suspension completed, released from monitoring	17
Suspension completed, reinstated on probation	28
Suspension exceeded 12 months, revocation	21
Probation completed, released from monitoring	78
Complaint docketed for Probation Violation	41
Open complaints for Probation Violation at end of fiscal year	11
Voluntary Surrenders	15
Probation Violation resulting in additional disciplinary action (new Order)	26
◆ Stay probation, Board-Lapsed	1
◆ Probation	4
◆ Suspension with probation	15
◆ Revocation	4
◆ Reinstatement of Suspended License – No Sanctions	2
Probation interview	44

Nurses In Monitoring



The Voluntary Disciplinary Alternative Program (VDAP) is a program authorized by the Alabama Legislature to promote early identification, intervention, treatment, and rehabilitation of any registered nurse, licensed practical nurse, or applicant issued a valid temporary permit for licensure whose competence is found to be impaired or compromised because of the use or abuse of drugs, alcohol, controlled substances, chemicals, or other substances or as a result of a physical or mental condition rendering the person unable to meet the standards of the nursing profession (ABN Administrative Code §610-X-13-.01(8)). The program has been in existence since 1994.

VDAP is a program intended for nurses who readily admit to a problem with alcohol and/or drugs or a mental or physical disorder that may cause the nurse to be unable to meet the standards for the nursing profession. VDAP is not disciplinary action and there is no discipline associated with the nurse's license.

At the close of FY 2022, a total of 211 nurses were enrolled in VDAP. 32 nurses successfully completed the program and were released from VDAP during the fiscal year.

Board Actions

While day-to-day operations of the agency are carried out by Board staff at the direction of the Executive Officer, major policy and directional decisions require the Board to take action. The following is a summary of significant actions taken in FY 2022.

November 2021

Elected Executive Committee: President Vicki Hill, Vice-President Valorie Dearmon, and Secretary, Cynthia Bufford.

Awarded Nursing Scholarships to the approved applicant listing.

Approved the APRN loans award applicant listing.

Issued a declaratory ruling, related to Botox Injections: Ms. Jennings

Approved MAC education Guidelines

Approved revised Fast Track criteria for collaborative practice applications.

Approved a new area of critical need map for 2022 based on ARMSA website

Approved the appointment of Natalie Baler to the Joint Committee for a full 4-year term beginning October 22- September 2025; to follow the current appointment which ends September 2022.

Approved, as final certification, revisions to Alabama Board of Nursing Administrative Code Chapter 610-X-7-.12 - Nursing Student/ Graduate Aides.

Approved, as final certification, revision of Alabama Board of Nursing Administrative Code 610-X-3-.02 - Standards for Approval.

Approved, as final certification, revision of Alabama Board of Nursing Administrative Code 610-X-4-.08 - Renewal of License.

Approved, as initial submission and emergency rule, proposed revisions to Alabama Board of Nursing Administrative Code Chapter 610-X-14 – MAC Education

Approved revisions to Alabama Board of Nursing Administrative Code 610-X-12-.07 Area of Critical Need and approved the Alabama Rural Medical Service Awards (ARMSA) Map as the designated map areas of critical need

Approved, as initial submission and emergency rule, proposed revisions to Alabama Board of Nursing Administrative Code 610-X-4-.06 Graduates of Foreign Nursing Schools.

Approved, as final certification and emergency rule, revision to Alabama Board of Nursing Administrative Code Section 610-X-4-.02 – Licensure.

Approved, as initial submission and emergency rule, revision to Alabama Board of Nursing Administrative Code Section 610-X-14-.13 – MAC Standards and Scope of Practice.

Board Actions

While day-to-day operations of the agency are carried out by Board staff at the direction of the Executive Officer, major policy and directional decisions require the Board to take action. The following is a summary of significant actions taken in FY 2022.

January 2022

Approved the determination that it is within the scope of practice of Adult Acute Care Nurse Practitioner in Collaborative Practice to manage invasive and non-invasive ventilation of critically ill patients.

Approved, as initial submission and emergency rule, repeal of Alabama Board of Nursing Administrative Code Section 610-X-7-.11 – MAC Delegation Program.

Approved, as final certification, revision to Alabama Board of Nursing Administrative Code Section 610-X-14-.13 – MAC Standards and Scope of Practice.

Approved, as final certification, proposed revisions to Alabama Board of Nursing Administrative Code 610-X-4-.15 Annual Report of Employed Agencies.

Approved, as final certification, proposed revisions to Alabama Board of Nursing Administrative Code 610-X-4-.06 Graduates of Foreign Nursing Schools.

Approved, as final certification revisions to Alabama Board of Nursing Administrative Code 610-X-12-.07 Area of Critical Need.

Approved, as final certification, proposed revisions to Alabama Board of Nursing Administrative Code Chapter 610-X-14 – MAC Education.

Approved, as final certification, proposed new chapter Alabama Board of Nursing Administrative Code Chapter 610-X-15- Nursing Student Apprentices.

Approved the addition of the graduate program survey report to be completed by applicable nursing programs annually as specified in the Alabama Board of Nursing Administrative Code 610-X-3-.03.

Approved revisions to staff disciplinary guidelines regarding verbal abuse.

March 2022

Approved the final seizure training nurse delegation curriculum from the State Department of Education.

Approved, as final certification, repeal of Alabama Board of Nursing Administrative Code 610-X-7-.11 – MAC Delegation Program.

Approved, as initial submission, revisions to Alabama Board of Nursing Administrative Code Section 610-X-3 – Nursing Education Programs with additions on page 156 #7 610-X-3-.02 to remove clinical adjunct and to pull out 610-X-3-.01 and .13 as emergency rules.

Approved, as initial submission and emergency rule, revisions to Alabama Board of Nursing Administrative Code Section 610-X-4-.14 – Fees.

Board Actions

While day-to-day operations of the agency are carried out by Board staff at the direction of the Executive Officer, major policy and directional decisions require the Board to take action. The following is a summary of significant actions taken in FY 2022.

Approved the new protocol for CRNPs “Critical Care Limited Specialty Protocol: Non-tunneled Central Venous Lines less than 14 French”.
Approved the determination that is within the scope of practice of Family Nurse Practitioners in Collaborative Practice to manage inspire technology and supervise qualified technical staff in the operation of the Inspire Hypoglossal Nerve Stimulator.
May 2022
Approved LPN Educational Curriculum Crosswalk and Staff Guideline for Licensing Staff review to determine LPN educational equivalency and entry for NCLEX testing.
Approved the ABN 2022-2026 Strategic Plan.
Approved the University of Mobile a new Associate Degree Nursing Program (ADN) application (phase 1).
Approved the addition of a stand-alone LPN program by Trenholm State Community College.
Approved the addition of a stand-alone LPN program by Drake State Community and Technical College.
Approved the approval of Oakwood University’s BSN Program Consent Order and the Nursing Program is continued with deficiency and that Oakwood University shall notify their nursing students of this Order within thirty (30) days of the effective date of this Order.
Approved, as final certification, revisions to Alabama Board of Nursing Administrative Code Section 610-X-3 – Nursing Education Programs.
Approved, as initial submission, revisions to Alabama Board of Nursing Administrative Code Section 610-X-6 – Standards of Nursing Practice as amended.
Approved, as initial submission, revisions to Alabama Board of Nursing Administrative Code Sections 610-X-4-.08 and 610-X-10-.02 related to required Continuing Education (CE) for initial renewal.
Approved, as initial submission, revisions to Alabama Board of Nursing Administrative Code Sections 610-X-4-.14 Special Circumstances.
Approved, as initial submission, revisions to Alabama Board of Nursing Administrative Code Sections 610-X-4-.02 Qualifications of Applicants for Licensure.
Approved, as final certification, revisions to Alabama Board of Nursing Administrative Code Section 610-X-4-.14 – Fees.
Approved the scope of practice decision model for APRNs.
Approved the revised Critical Care Advanced Protocol for Nurse Practitioners.

Board Actions

While day-to-day operations of the agency are carried out by Board staff at the direction of the Executive Officer, major policy and directional decisions require the Board to take action. The following is a summary of significant actions taken in FY 2022.

July 2022

- Approved, as final certification, revisions to Alabama Board of Nursing Administrative Code Sections 610-X-4-.08 and 610-X-10-.02 related to required Continuing Education (CE) for initial renewal.
- Approved, as final certification, revisions to Alabama Board of Nursing Administrative Code Section 610-X-4-.16 Special Circumstances.
- Approved, as final certification, revisions to Alabama Board of Nursing Administrative Code Sections 610-X-4-.02 Qualifications of Applicants for Licensure.
- Approved to alter training and competency validation requirements for specialty protocol.
- Approved the Botox Injection for Chronic Migraine Protocol for Certified Registered Nurse Practitioners.
- Approved evaluation and subsequent salary adjustment for Executive Officer compensation for annual evaluation.

September 2022

- Approved, as final certification, revisions to Alabama Board of Nursing Administrative Code Section 610-X-6 – Standards of Nursing Practice
- Approved, as initial submission and emergency rule, revisions to Alabama Board of Nursing Administrative Code Section 610-X-15 – Student Nurse Apprentice Programs.
- Approved, as initial submission and emergency rule, revisions to Alabama Board of Nursing Administrative Code Section 610-X-3-.13 – Student Nurse Apprentice Programs.
- Accepted Alabama Board of Nursing Administrative Code 610-X-4-.14 – Fees, without change.
- Approved, as initial submission and emergency rule, revisions to Alabama Board of Nursing Administrative Code 610-X-3-.02 – Standards of Approval.