

# Alabama Board of Nursing APN Discipline FY 2022

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ALABAMA BOARD OF NURSING

# Objectives



- Describe the violation types, and the number of Advanced Practice Nurses (APNs) in monitoring in FY 2022.
- Identify how many Advanced Practice Nurses (APNs) received disciplinary action this year.
- Identify the Drugs of Choice (DOC) that are frequently identified by Advanced Practice Nurses.

# Daily Statistics



- As of September 28, 2022, the Daily Statistics for Alabama Nurses were listed as the following:
  - Registered Nurses: 83,506
  - Licensed Practical Nurses: 14,751
  - Certified Registered Nurse Practitioners (CRNPs) in collaborative Practice: 6,636
  - Certified Nurse Midwives (CNMs) in collaborative Practice: 24
  - Active Certified Registered Nurse Anesthetists (CRNAs): 1,930
  - Active Clinical Nurse Specialists (CNSs): 60



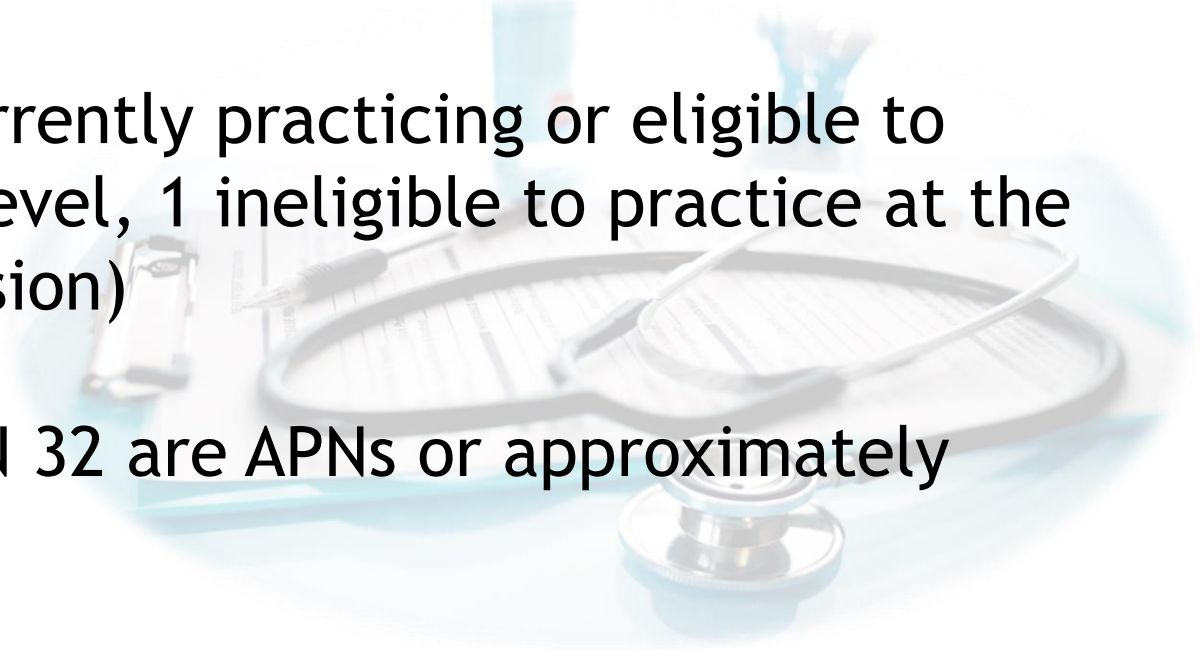


# Nurses in Public Monitoring FY 2022



As of September 28, 2022, the following number were representative of nurses monitored by the Alabama Board of Nursing by license type:

- 286 Registered Nurses (179 Active/Probation, 107 Suspension)
- 95 Licensed Practical Nurses (42 Active/Probation, 53 Suspension)
- 32 Advanced Practice Nurses (17 currently practicing or eligible to practice at the advanced practice level, 1 ineligible to practice at the advanced practice level, 14 Suspension)
- Of the 381 Nurses monitored by ABN 32 are APNs or approximately 8.4%



# Summary of Discipline



A review of Board meeting agendas for Fiscal Year (FY) 2022 identified twenty-four (24) occasions when the Registered Nurse (RN) license as an Advanced Practice Nurse (APN) were disciplined

All the APNs who received discipline were either Certified Registered Nurse Practitioners (CRNPs) or Certified Registered Nurse Anesthetists (CRNAs)

No Clinical Nurse Specialist (CNS) or Certified Registered Nurse Midwives (CNMs) received discipline

Twenty-three (23) cases were resolved through Consent Orders One (1) case was resolved through an Administrative Hearing

For FY 2021, 21 APRNs received discipline to the RN license

# Violation Types



CRNPs' disciplinary actions	CRNAs' disciplinary actions
Boundary Violation (2)	Arrest/Conviction (1)
CE Violation (1)	Discipline/Pending Action Any State (1)
Discipline/Pending Action Any State (1)	Illegal Practice (2)
Fraud/Deceit (1)	Substance Abuse (2)
Illegal Practice (3)	Substandard Nursing Practice (1)
Practicing Beyond Scope (1)	
Probation Violation (1)	
Substance Abuse (3)	
Substandard Nursing Practice (2)	
Unprofessional Conduct (2)	

# APNs Disciplinary Overview



## APNs Monitored by Probation/Compliance as of September 28, 2022:

- APNs with a license in an Active/Probation status:
  - 10 CRNPs
  - 8 CRNAs
- APNs with a license in a Suspended status:
  - 1 CNS
  - 6 CRNPs
  - 7 CRNAs



# APNs Monitored with Prior Action



- APNs currently monitored have had a prior Agreement or Order with ABN:
  - 18 had no prior Orders or Agreements
  - 9 had one prior Order or Agreement
  - 4 had two prior Orders or Agreements
  - 1 had three prior Orders or Agreements

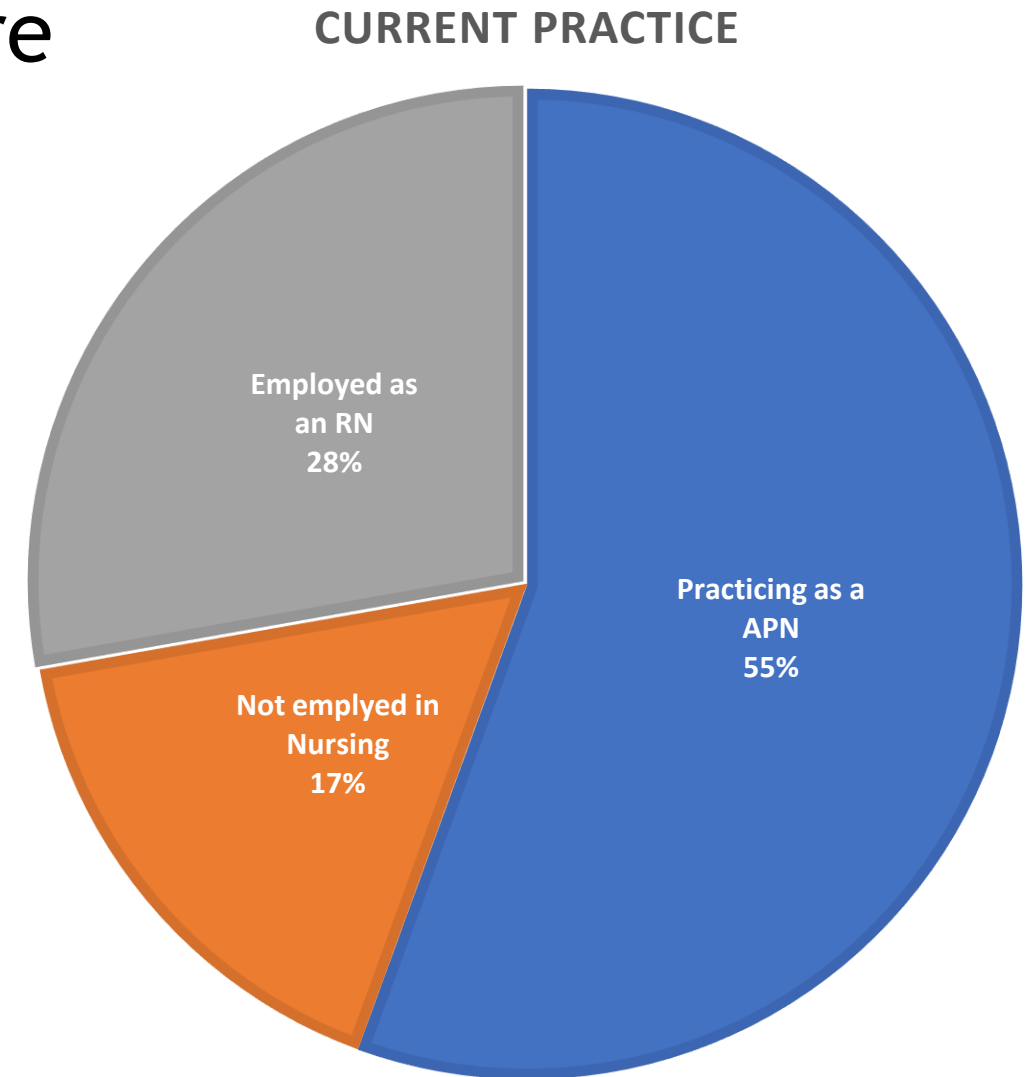




# Current Practice



- 10 APNs (3 CRNPs and 7 CRNAs) are currently practicing at the advanced practice level
- 5 APNs (CRNPs) are currently practicing as RNs
- 3 APNs (2 CRNPs and 1 CRNA) are not employed in nursing



# Disposition of Cases



October 2021 through September 2022 for APNs:

- 8 received a Reprimand and Fine
- 1 received Timed Probation
- 1 received Probation concurrent with court-ordered probation
- 7 received Suspension until conditions are met followed by Probation
- 3 received Suspension until conditions are met with no Probation
- 2 received Probation until conditions met
- 1 received Indefinite Suspension
- 1 received Revocation of licensure



# Requirements in Orders specific for APN



- Inform:
  - Collaborative/covering Physicians
  - Board of Medical Examiners, if applies for or has Controlled Substance prescriptive authority
- Return to practice following treatment for substance use disorder:
  - Shall not be employed as APN until the Board receives recommendations from the Board-approved treatment provider supporting return to advanced practice nursing. If diagnosed with a substance use disorder related to controlled substances, cannot be employed as APN for a minimum of one year and must return to original treatment provider for evaluation to determine readiness to return to advanced practice nursing

# Examples of Drugs of Abuse

- Examples of drugs that have been abused by APNs include the following:
  - Alcohol
  - Propofol
  - Fentanyl
  - Hydrocodone
  - Hydromorphone
  - Amphetamine
  - Methamphetamine
  - Morphine
  - Cocaine
  - Marijuana





# Resources for APNs



- Resources for APNs include but are not limited to the following:
  - American Association of Nurse Anesthesiology (AANA)
  - American Association of Nurse Practitioners (AANP)
  - American College of Nurse-Midwives (ACNM)
  - National Association of Clinical Nurse Specialists (NACNS)
  - National Council of State Boards of Nursing (NCSBN): Educational resources on website specifically for APNs.
  - American Nurses Association (ANA): Educational resources on website specifically for APNs.