

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

**RSA Plaza Suite 350
Montgomery, Alabama**

January 17, 2020

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:30 a.m. on Friday, January 17, 2020.

The following members were present: Cheryl Bailey, BSN, MBA, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Victoria Hill, MSN, RN, Secretary; Cara Floyd, LPN; Martha Houston, Consumer; Natalie Baker, DNP, CRNP, FAANP; Peggie Carpenter, BA, LPN; Janice Seip, CRNA; Gladys Davis Hill, MSN, RN; Cynthia Buford, LPN; Louise O'Keefe, PhD, CRNP, CNE; Cherry Rodgers, LPN; and Executive Officer, Peggy Benson. ABN Board Member absent was Gabriel Sapalaran, BSN, RN.

Staff members attending the meeting were: Dawn Daniel, MSN, RN, Director-Advanced Practice; Honor Ingels, Chief Policy Office/Chief Communications Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Gail Hampton, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE and Licensure; Barbara Bartley, MSCHD, BSN, RN, Deputy Director; Brad Jones, IT Programmer Analyst Associate; Tonya Smith, Executive Secretary/Recorder; Christie Mumford, MSN, RN, Compliance Nurse Consultant; Abby Migliore, MSN, RN, Director of Discipline/Legal Nursing; Denise Elliott, PhD, RN, CNE, Nurse Consultant; Wanda Hayes, DNP, RN, Nurse Consultant; Melenie Bolton, PhD, MSN, RN, Nurse Consultant; Kibbra Torbert, DNP, MSN, RN, Nurse Consultant; Howard Kenney, Chief Investigator, Clifton (Chip) Lollar, Special Investigator; Scott Nickerson, Special Investigator; James Chappell, Special Investigator; Jennifer Bosler, Special Investigator; Thomas Hesson, Special Investigator; Taylor Thomas, Legal Research Assistant; Rachel Brazell, Probation Director; Shaye Robinson, Director of VDAP; Stephanie Harold, ASA III, Probation Assistant; Karen Grime; Hearings Coordinator; Zipp Matthews, ASA III; Teresa Skinner, ASA III; and Teresa Williamson, Docket Clerk.

Visitors attending the meeting: None.

B. Declaration of Quorum

A quorum was declared with eleven Board Members present, on January 17, 2020.

C. Oath of Office

On January 17, 2020, Ms. Bailey led the Board Members present in the Oath of Office. A written "Oath of Office" was provided to each Board Member for signature.

D. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meeting Act.

E. Review of Full Agenda

1. Additions, Modifications, Reordering

None

2. Reordering, Modification or Adoption and Approval of Consent Agenda

- II.A. November 15, 2019 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.C. Deputy Director
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel, Williams
- VI E. Policy and Communications Report
- VI.F. ANRC Report
- VI.G. Leadership Institute
- VI.H. Quality Measures Report
- VII.A. Education Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report

On January 17, 2020, hearing no additions, the Board President call

the vote, the full Board approved the Consent Agenda.

3. Adoption and Approval of Full Agenda

On January 17, 2020, Dr. Dearmon added to the Full Agenda under XII.F, 2020 ALANA Spring Meeting, Destin, FL. April 24-26, 2020. Hearing no other additions, the Board President called for the vote, the full Board approved the Full Agenda.

II. REVIEW OF MINUTES

A. November 15, 2019 Board Meeting Minutes

The minutes of November 15, 2019 Board meeting were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on the Board action follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD PRESENTATION/DEVELOPMENT

A. VDAP Experience, Personal Testimony 10:00 AM

A former VDAP representative gave their personal testimony of the VDAP program, on how it helped them and how grateful they were for the program.

B. FY 2018/19 Advanced Practice Discipline Additional, Abby Migliore

Ms. Migliore gave a brief report on the FY 2018-2019 Advanced Practice Discipline Additional.

C. Chapter 1 Organization and Administration

Ms. Benson gave a brief review on Chapter 1 Organization and Administration and answered all Board member questions.

D. Chapter 3 Education Programs

Ms. Benson gave a brief review on Chapter 3 Education Programs and answered all Board member questions.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Mr. Glasscock, Chief Fiscal Officer, shared the Revenue and Expenditure Summary, Revenues and expenditure Budget Comparison as of November 30, 2019.

2. Graduate Scholarship Recipient list revised to qualified applicants

Mr. Glasscock, gave a report on the Graduate Scholarship Recipient List.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code 610-X-08, Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Smith, Angela Martin	1-106691	10/25/2019
Brand, Anna	1-130997	10/29/2019
Roper, Sara Elizabeth	1-174898	10/31/2019
Adcock, Christopher Glenn	1-150839; CRNA	11/01/2019 11/01/2019
Walker, Leah Danyell	1-147830	11/05/2019
Lovely, Philip Brent	1-097064	11/05/2019
Cothran, Susan Carol	1-056831	11/13/2019
Self, Amber Charae	1-109390	11/15/2019
Odom, Nettie Jo	1-129789	11/18/2019
Siegal, Victoria Kay	1-157924	11/18/2019
Heflin, Terry Andrew	2-054290	11/20/2019
Barry, Jayne Anne	1-075563	11/20/2019
Lyons, William Mitchell Jr.	1-175438	11/21/2019
Norwood, Sandra Jeanne	1-084205	11/21/2019
Pate, Whitney Shores	1-117910	11/22/2019
Manley, William Dale	1-066837	12/02/2019
Mason, Mae Tillman	1-045102	12/09/2019
Noe, Trudy Mae	1-150008	12/09/2019
McAleer, Sarah Marie	1-130864	12/12/2019
Ryan, Sylvia	1-144536	12/13/2019
Wheeler, Julianne Mishell	1-179712	12/16/2019

2. FYI

Ms. Benson presented a copy of: (a) a letter from American Association of Nurse Practitioners (AANP); (b) a letter from the Examiners Public Accounts; and (c) letter from the State of Alabama Department of Finance Office of the State Comptroller.

3. **PDMP Legislative Bill DRAFT**

Mr. Ingels reported that the Prescription Drug Monitoring Program (PDMP) bill would authorize the Alabama Board of Nursing to access the controlled substances database for the purpose of discipline and monitoring the prescribing activities for authorized nurses and to monitor nurses who are on probation and in VDAP.

On January 17, 2020, Dr. Baker moved to accept the PDMP Legislative Bill Draft. Dr. Dearmon seconded. Motion carried without objection.

4. **EO Job Description Revisions**

Ms. Benson gave a copy of the Executive Officer's Alabama Board of Nursing and the new addition as the NLC Commissioner/Administrator for Alabama job duties and responsibilities to each Board Member to review and approve.

The Board reviewed and discussed.

On January 17, 2020, Dr. Dearmon moved to accept the Executive Officer's Job Description revisions. Ms. Gladys Davis Hill seconded. Motion carried without objection.

B. Executive Committee

1. No Report

C. Deputy Director

1. Report

A written report was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities of the Legal Division from October 26, 2019 to December 27, 2019, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of December 18, 2019 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of December 20, 2019 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of December 20, 2019 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of December 26, 2019 was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of December 18, 2019 was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of December 26, 2019 was accepted, as information, on the Consent Agenda.

E. Policy and Communication Director Report

A written report on policy and communication activities was

accepted, as information, on the Consent Agenda.

F. ANRC Report

The ANRC Activity Report as of December 20, 2019 was accepted, as information, on the Consent Agenda.

G. Leadership Institute

The Leadership Institute Progress Report as of December 27, 2019 was accepted, as information, on the Consent Agenda.

H. Quality Measures Report

The Quality Measures Report as of December 16, 2019 was accepted, as information, on the Consent Agenda.

VII. EDUCATION

A. Education Report

An Education report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A written report on program deficiency was accepted, as information, on the Consent Agenda.

VIII. POLICY

**A. FINAL CERTIFICATION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE SECTION 610-X-4-.14 – FEE SCHEDULE
REVISED TO CONSOLIDATE REINSTATEMENT OF RETIRED
LICENSE FEES**

Mr. Ingels reported that under current rules, a nurse wishing to reactivate a retired license is required to pay a total of either \$250.00 (\$150.00 reactivation fee; \$100.00 license fee) or \$600.00 (\$500.00 REACTIVATION FEE; \$100.00 license fee), depending on the length of time that has passed since the license was retired. To eliminate licensee confusion, Board staff recommends consolidating the fees into single line item, as the additional license fee is not explicit in the rule.

On January 17, 2020, Dr. Dearmon moved that the Board approve, as final certification, revisions to Alabama Board of Nursing

Administrative Code 610-X-4-.14, "Fees." Dr. Baker seconded. Motion carried without objection.

**B. FINAL CERTIFICATION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE SECTION 610-X-4-.08 – LICENSURE
RENEWAL OF A LICENSE**

Mr. Ingles reported that rules recently passed by the Board set a deadline of January 31, 2020 for APRNs holding Compact licenses from other states to notify the Alabama Board of Nursing (ABN) of their license statuses. Board staff has since determined this deadline to be infeasible. Accordingly, staff recommends amending the rule, to move the deadline to June 30, 2020, and to clarify that only non-Alabama APRNs will have their AP Renewal period to odd-numbered years.

On January 17, 2020, Dr. Baker moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code 610-X-4-.08(8) "Renewal of License." Ms. Floyd seconded. Motion carried without objection.

**C. FINAL CERTIFICATION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE SECTION 610-X-4-.16 – LICENSURE -
SPECIAL CIRCUMSTANCES**

Mr. Ingles reported in early 2019, the Board created a temporary permit for nurses holding multistate licenses from Compact states. In light of Alabama's entry into the Compact, Board staff recommends elimination of the temporary permit, as duplicative.

On January 17, 2020, Ms. Gladys Davis Hill moved that the Board approve, as final certification, elimination of the multistate license temporary permit in Alabama Board of Nursing Administrative Code 610-X-4-.16, "Special Circumstances." Ms. Seip seconded. Motion carried without objection.

**D. EMERGENCY RULE ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE SECTION 610-X-10-.06(2)(b)(1) –
QUALIFICATIONS AND STANDARDS FOR BOARD APPROVED
PROVIDERS**

Mr. Ingles reported current rules require Continuing Education (CE) providers to employ at least one Alabama-licensed RN. Board staff recommends revising the rule to accommodate providers that employ non-Alabama nurses holding multistate licenses. As this is an immediate concern, the rule change will be filed via both the ordinary and emergency rule-making processes.

On January 17, 2020, Dr. Baker moved that the Board approve the Emergency Rule to Alabama Board of Nursing Administrative Code 610-X-10-.06(2)(b)(1) "Qualifications and Standards for Board Approved Providers." Ms. Gladys Davis Hill seconded. Motion carried without objection.

**E. PROPOSED REVISION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE SECTION 610-X-10-.06(2)(b)(1) –
QUALIFICATIONS AND STANDARDS FOR BOARD APPROVED
PROVIDERS**

Mr. Ingels reported current rules require Continuing Education (CE) providers to employ at least one Alabama-licensed RN. Board staff recommends revising the rule to accommodate providers that employ non-Alabama nurses holding multistate licenses. As this is an immediate concern, the rule change will be filed via both the ordinary and emergency rule-making processes.

On January 17, 2020, Ms. Buford moved that the Board approve the proposed revision of Alabama Board of Nursing Administrative Code 610-X-10-.06(2)(b)(1) “Qualifications and Standards for Board Approved Providers.” Ms. Floyd seconded. Motion carried without objection.

**F. EMERGENCY RULE ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE SECTION 610-X-4-.14 – FEES**

Mr. Ingels and Ms. Benson reported pending completion of the electronic process for all multistate applications, Board staff finds it necessary to accept some fees by a combination of electronic and paper means. This process necessitates a change to the rules that govern acceptance of payments.

On January 17, 2020, Dr. Dearmon moved that the Board approve the Emergency Rule to Alabama Board of Nursing Administrative Code 610-X-4-.14, “Fees.” Dr. Baker seconded. Motion carried without objection.

**G. PROPOSED REVISION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE SECTION 610-X-4-.14 – FEES**

Mr. Ingels and Ms. Benson reported pending completion of the electronic process for all multistate applications, Board staff finds it necessary to accept some fees by a combination of electronic and paper means. This process necessitates a change to the rules that govern acceptance of payments.

On January 17, 2020, Ms. Victoria Hill moved that the Board approved the proposed revision to Alabama Board of Nursing Administrative Code 610-X-4-.14 “Fees.” Ms. Seip seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report on activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

XI. NCSBN / NCLEX

A. 4th Quarter 2019 NCLEX-RN and NCLEX-PN Pass Rates

The 4th Quarter 2019 NCLEX-RN and NCLEX-PN pass rates were accepted on the Consent Agenda.

B. 4th Quarter Analysis of NCLEX Pass Rates

The 4th Quarter 2019 analysis of NCLEX pass rates were accepted on the Consent Agenda.

XII. BOARD TRAVEL/REPORTS

1. Travel

A. NCSBN Mid Year Meeting Boston, MA March 2-5, 2020

Dr. Valorie Dearmon, RN, DNP, NEA-BC, Ms. Peggie Carpenter, BA, LPN, and Ms. Cynthia Buford, LPN will be attending the NCSBN Mid-

Year Meeting on March 2-5, 2020, in Boston, MA.

B. AONL Annual Conference March 18-21, 2020, Nashville, TN

No one will be attending.

C. National Organizations of Alternative Programs Annual Conference March 16-19, 2020, Albuquerque, NM

Ms. Cynthia Buford, LPN, and Ms. Janice Seip, CRNA will be attending the National Organizations of Alternative Programs Annual Conference on March 16-19, 2020, in Albuquerque, NM.

D. 2020 FAANP Winter Meeting, Austin TX. February 28, 2020- March 1, 2020.

Dr. Natalie Baker, DNP, CRNP, FAANP will be attending the 2020 FAANP Winter Meeting on February 28, 2020 thru March 1, 2020, in Austin, TX.

E. 2020 AANP Health Policy Conference, Washington, D.C., March 8-10, 2020.

Dr. Louise O'Keefe, PhD, MS, RN will be attending the 2020 AANP Health Policy Conference on March 8-10, 2020, in Washington, D.C.

2. Board Member Travel Reports

No travel reports.

XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, November 15, 2019

On January 17, 2020, Dr. Dearmon moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Victoria Hill seconded. Motion carried with all in favor (Cara Floyd, Martha Houston, Natalie Baker, Peggie Carpenter, Janice Seip, Gladys Davis Hill, Cynthia Buford, Louise O'Keefe, and Cherry Rodgers).

Ms. Bailey estimated that the Board would reconvene in open session at approximately 10:50 a.m.

The Board reconvened in open session at 11:12 a.m.

Ms. Victoria Hill left the Executive Session at 10:53 a.m. and returned to open session at 11:20 a.m.

A. CONSENT ORDERS

1. Reed, Jacob Andrew – RN Exam Applicant

Mr. Reed signed a Consent Order that would approve him to take the NCLEX-RN exam, and if successful, place his RN license on probation for twelve (12) months with the usual practice stipulations, and require him to pay a \$300.00 fine and documented completion of courses on Ethics of Nursing Practice, Professional Boundaries in Nursing and Understanding Substance Use Disorder in Nursing.

On January 17, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried with Ms. Carpenter opposing.

2. Banks, Alexis Gabrielle – LPN 2-037724 (Suspension)

Ms. Banks signed a Consent Order that would stay her suspension status and place her LPN license on board-lapsed status. To reinstate Ms. Banks LPN license, she must comply with the following: (a) undergo and provide documentation of required evaluations; (b) complete an application for reinstatement; (c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure; (d) payment of a \$500.00 fine; (e) negative random monthly drug screens; and (f) receipt of employer notification.

On January 17, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

3. White, Shannon Craig – RN 1-124327 (Active); CRNP

Mr. White signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual practice stipulations, require him to pay a \$300.00 fine, and documented completion of courses on Patient Privacy, Professional Boundaries in Nursing and Righting a Wrong Ethics and Professionalism in Nursing.

On January 17, 2020, Ms. Victoria Hill moved that the

Board accept the Consent Order. Ms. Floyd seconded. Motion carried with Dr. Baker opposing.

4. Taylor, Candria Lee – RN 1-172728 (Active)

Ms. Taylor signed a Consent Order that would indefinitely suspend her RN license. She will not be eligible for reinstatement of her license in the State of Alabama until such time as evidence of an unencumbered license in all states. Ms. Taylor cannot practice in the State of Alabama until licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of notice of receipt of Board Order.

On January 17, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

5. Brazil, Diana Lea – RN 1-148222 (Active)

Ms. Brazil signed a Consent Order that would place her RN license on probation until payment of a \$1,000.00 fine, documented completion of a course on Disciplinary Actions: What Every Nurse Should Know, and receipt of employer notification.

On January 17, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

6. Anderson, Dana Shawon – LPN 2-054914 (Active)

Ms. Anderson signed a Consent Order that would suspend her LPN license until such time as (a) payment for the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful and documented completion of courses on Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing, and Your Role in Managing Assaultive Behavior; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Anderson's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Anderson's LPN license will be placed on probation for

twelve (12) months with the usual practice stipulations.

On January 17, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

7. Browning, Miranda Willoughby RN 1-141424 (Active/Probation)

Ms. Browning signed a Consent Order that would terminate her July 20, 2018 Board Order and place her RN license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$500.00 fine, and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know and Sharpening Critical Thinking Skills.

On January 17, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

8. Lequire, Lisa Diane – RN 1-042195 (Active)

Ms. Lequire signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$900.00 fine and document completion of a course on Understanding Substance Use Disorder in Nursing.

On January 17, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

9. Traywick, Amy Michelle – LPN 2-062571 (Lapsed)

Ms. Traywick signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and place her license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine and document completion of a course on Understanding Substance Use Disorder in Nursing.

On January 17, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

10. Fowler, Mark John – RN 1-066528 (Active)

Mr. Fowler signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require him to pay a \$300.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care, Righting a Wrong Ethics and Professionalism in Nursing, and Understanding Substance Use Disorder in Nursing.

On January 17, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

11. McFall, Ashley Nicole – LPN 2-063311 (Active)

Ms. McFall signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$300.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care, Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses.

On January 17, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

12. Patton, Leslie Elizabeth – LPN 2-042131 (Active)

Ms. Patton signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$300.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care, Ethics of Nursing Practice, and Professional Accountability and Legal Liability for Nurses.

On January 17, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

13. Rudolph, Patience Gail – LPN 2-050748 (Active)

Ms. Rudolph signed a Consent Order that would place her LPN license on probation until payment of a \$300 fine, document completion of courses on Documentation – A Critical Aspect of

Client Care, Medication Errors: Causes and Prevention and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On January 17, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

14. Watts, Carolyn Renee – RN 1-158797 (Active); LPN 2-050403 (Lapsed)

Ms. Watts signed a Consent Order that would suspend her RN license for a minimum of one (1) month upon receipt of satisfactory documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine; (b) successful documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills; and (c) accrual of requisite continuing education credits, Ms. Watts' RN license will be reinstated and placed on probation for twenty-four (24) months with the usual practice stipulations. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Watts' licensure status will be considered as and listed as revoked. To the extent Ms. Watts has a LPN license; said license shall be subject to the same terms and conditions.

On January 17, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

15. Hampton, Ryan – RN 1-160099 (Active)

Mr. Hampton signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require him to pay a \$300.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On January 17, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

16. Thomas, Larry Wayne – RN 1-118924 (Active); CRNP (Active)

Mr. Thomas signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require him to pay a \$500.00 fine and document completion of courses on Lateral Violence in the Workplace: Stop the Cycle, Professional Boundaries in Nursing, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On January 17, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

17. Campbell, Cynthia Rochelle – RN 1-055959 (Active)

Ms. Campbell signed a Consent Order that would terminate her September 13, 2016 Voluntary Disciplinary Alternative Program (VDAP) Agreement and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations (completed); (b) successful completion of the initial phase of a treatment program (completed); (c) participation in an aftercare program (completed); (d) negative random monthly urine drug screens; (e) contact information for individual counselor, if recommended (completed); (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Campbell's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Campbell's licensure status will be considered as and listed as revoked.

On January 17, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

18. Miller, Jamilah Aleah – RN 1-110311 (Active); 2-054151 (Lapsed)

Ms. Miller signed a Consent Order that would terminate her Voluntary Disciplinary Alternative Program (VDAP) Agreement and suspend her RN license until receipt of documentation of:

(a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee, and any other applicable fees. Upon receipt of the above, Ms. Miller's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will the period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Miller's licensure status will be considered as and listed as revoked. To the extent Ms. Miller has a LPN license; said license shall be subject to the same terms and conditions.

On January 17, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

19. Chavez, Natalie Nadine – LPN Exam Applicant

Ms. Chavez signed a Consent Order that would approve her to take the NCLEX-PN exam, and if successful, issue her a public reprimand.

On January 17, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

20. Middleton, Monique Zenora – LPN 2-068995 (Active)

Ms. Middleton signed a Consent Order that would issue her a public reprimand.

On January 17, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

21. Phillips, Felisa B. – LPN Endorsement Applicant

Ms. Phillips signed a Consent Order that would approve her LPN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On January 17, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

22. Johnson, Kimberly Marie – LPN 2-040408 (Lapsed)

Ms. Johnson signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On January 17, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with Dr. Dearmon opposing.

23. Mathis, Curtis Allen – RN 1-112653 (Active); CRNP (Active)

Mr. Mathis signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On January 17, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

24. Raven, Minnie Lavon – RN Exam Applicant

Ms. Raven signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

On January 17, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

25. Versetto, Julia Michele – LPN 2-057727 (Lapsed)

Ms. Versetto signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On January 17, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodges seconded. Motion carried without objection.

26. Curtis, Melissa Gail – RN 1-147623 (Active)

Ms. Curtis signed a Consent Order that would issue her a

public reprimand and require her to pay a \$800.00 fine.

On January 17, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

27. Krebs, Judith Renee – RN 1-120843 (Active)

Ms. Krebs signed a Consent Order that would issue her a public reprimand and require her to pay a \$700.00 fine.

On January 17, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

28. Morrison, Rebecca Frances – RN 1-110551 (Active); CRNP

Ms. Morrison signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On January 17, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

29. Woo, Nicole Groover – RN 1-143323 (Active); CRNP

Ms. Woo signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On January 17, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

30. Carbajal, Michelle Denise – LPN 2-064734 (Active)

Ms. Carbajal signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and document completion of courses on Elder Abuse and Righting a Wrong Ethics and Professionalism in Nursing.

On January 17, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

31. Davis, Patricia M – RN 1-150010 (Active)

Ms. Davis signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 17, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

32. Jones, Cheree Lynn – LPN 2-033060 (Active)

Ms. Jones signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 17, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

33. Scott, Robin Leigh – RN 1-095765 (Active)

Ms. Scott signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 17, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

B. REINSTATEMENT – CONSENT ORDERS

1. Calhoun, Krystal Brutanyl – LPN 2-063407 (Revoked)

Ms. Calhoun signed a Consent Order that would approve her application for reinstatement of a revoked LPN license and place her license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$300.00 fine and documented completion of courses on Patient Privacy and Professional Accountability and Legal Liability for Nurses.

On January 17, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

2. Lechman, Kathleen Elizabeth – RN 1-126958 (Revoked)

Ms. Lechman signed a Consent Order that would approve her

application for reinstatement of a revoked RN license and place her license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On January 17, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

3. Washington, Betty Jaye – LPN 2-051851 (Revoked)

Ms. Washington signed a Consent Order that would approve her application for reinstatement of a revoked LPN license and place her license on probation for thirty-six (36) months with the usual practice stipulations, require her to pay a \$1,000.00 fine and documented completion of courses on Ethics of Nursing Practice, Professional Boundaries in Nursing and Righting a Wrong Ethics and Professionalism in Nursing.

On January 17, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

C. ADMINISTRATIVE HEARINGS

On January 17, 2020, Dr. Dearmon moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Ms. Victoria Hill seconded. Motion carried with all in favor: (Cara Floyd, Martha Houston, Natalie Baker, Peggie Carpenter, Janice Seip, Cynthia Buford, Louise O’Keefe and Cherry Rodgers).

Ms. Bailey reported that the Board would reconvene in open session at approximately 12:10 p.m.

The Board reconvened to open session at 11:39 a.m.

1. Dowda, Terri – RN 1-088080 (Lapsed)

On January 17, 2020, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Dowda’s RN license. Ms. Gladys Davis Hill seconded. Motion carried without objection.

2. Forrest, Sarah – RN 1-106838 (Lapsed)

On January 17, 2020, Ms. Rodgers moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and indefinitely suspend Ms. Forrest's RN license. Ms. Forrest is not eligible for reinstatement of licensure of practice in the state of Alabama until evidence of an unencumbered license in California is received and she cannot practice in the state of Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, and she is required to pay the reinstatement of suspended license fee and any other applicable fees, and provide receipt of employer notification. Ms. Victoria Hill seconded. Motion carried without objection.

3. Gibson, Douglas – RN Endorsement Applicant

On January 17, 2020, Mr. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Mr. Gibson's application for licensure as a registered nurse by endorsement and place his RN license on probation with the usual illegal/illicit stipulations to run concurrently with Missouri Board of Nursing probation, subject to the following terms and conditions, he must notify the Board in writing, of any change of physical address, mailing address, email address and phone numbers, he is required to pay a \$300.00 fine, document completion of courses on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing and receipt of employer notification. Dr. Dearmon seconded. Motion carried without objection.

4. Handley, Mitchell – RN 1-119147 (Lapsed)

On January 17, 2020, Ms. Floyd moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Handley's RN license. Dr. Baker seconded. Motion carried without objection.

5. Hendrix, Rebecca – RN 1-137321 (Active)

On January 17, 2020, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hendrix's RN license. Ms. Floyd seconded. Motion carried without objection.

6. Horton, Rachel - RN 1-129860 (Lapsed)

On January 17, 2020, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Horton's RN license. Ms. Floyd seconded. Motion carried without objection.

7. Kilpatrick, Brittany - RN 1-151355 (Active)

On January 17, 2020, Ms. Victoria Hill abstained herself from the discussion and voting concerning Ms. Kilpatrick.

On January 17, 2020, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Kilpatrick's RN license. Ms. Floyd seconded. Motion carried without objection.

8. Lewis, Amanda - LPN 2-058134 (Active/Probation)

On January 17, 2020, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Lewis' LPN license. Ms. Rodgers seconded. Motion carried without objection.

9. Mason, Steven – RN 1-128723 (Lapsed)

On January 17, 2020, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Mason's RN license. Ms. Seip seconded. Motion carried without objection.

10. Pierce, Lora Mae – RN Endorsement Applicant

On January 17, 2020, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Pierce's application for licensure as a registered nurse by endorsement and issue her a public reprimand and require her to pay a \$500.00 fine. Dr. Baker seconded. Motion carried without objection.

11. Plowman, Amanda - LPN 2-056882 (Active)

On January 17, 2020, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Plowman's LPN license. Ms. Buford seconded. Motion carried without objection.

12. Pulliam, Teresa – LPN 2-054805 (Lapsed)

On January 17, 2020, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Pulliam's LPN license. Ms. Rodgers seconded. Motion carried without objection.

- 13. Rogers, Cynthia – RN 1-065091 (Lapsed)**

On January 17, 2020, Ms. Floyd moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Rogers' RN license. Ms. Buford seconded. Motion carried without objection.

- 14. Sample, Laura – RN 1-126173 (Active/Probation)**

On January 17, 2020, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Sample's RN license. Ms. Rodgers seconded. Motion carried without objection.

- 15. Smith, Chiquita - RN Exam Applicant**

On January 17, 2020, Ms. Gladys Davis Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Smith's application to take the NCLEX-RN exam and if successful, suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment. Should Ms. Smith be deemed in need of treatment and upon documented completion of the above terms, Ms. Smith's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Smith's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Smith's

licensure status will be considered as and listed as revoked. Dr. Dearmon seconded. Motion carried without objection.

16. Sterling, Brittany - RN 1-137424 (Lapsed)

On January 17, 2020, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law and the Recommendation of the Hearing Officer, and revoke Ms. Sterling's RN license. Ms. Floyd seconded. Motion carried without objection.

17. Winters, Leah - LPN 2-058476 (Lapsed)

On January 17, 2020, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and indefinitely suspend Ms. Winters' LPN license. Ms. Winters is not eligible for reinstatement of licensure of practice in the state of Alabama until such evidence of an unencumbered license in all states is received and she cannot practice in the state of Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, and she is required to pay the reinstatement of suspended license fee and any other applicable fees and provide receipt of employer notification. Dr. Dearmon seconded. Motion carried without objection.

XIV. **NEXT MEETING DATE:** March 20, 2020, 770 Washington Ave., RSA Plaza, Montgomery, Alabama, Suite 350

XV. **OTHER**

A. NLC Update

Ms. Benson gave a brief update on the NLC.

B. Executive Officer Evaluation

Ms. Bailey gave a brief report on the Executive Officer's Evaluation. The rating was 2.83 out of 3.0 and resulted in an exemplary score.

XVI. **BOARD MEETING DEBRIEFING**

A. New Board Members (How can we help?)

Nothing was reported.

B. Meeting Process: What can we improve/change?

Nothing was reported.

XVII. ADJOURNMENT

The ABN Board meeting adjourned at 11:44 a.m.

Cheryl Bailey, BSN, MBA
President

Victoria Hill, MSN, RN
Secretary

Submitted by: _____
Tonya Smith Recorder 01/20