

ALABAMA BOARD OF NURSING  
**REGULAR BOARD MEETING**  
**RSA Plaza Suite 350**  
Montgomery, Alabama

**January 20, 2023**

**I. CALL TO ORDER**

**A. Roll Call**

The meeting was called to order at 8:32 a.m. on Friday, January 20, 2023.

The following members were present: Victoria Hill, MSN, RN, President; Cynthia Buford, LPN, Deborah Hoover, MSN, FNP; Cherry Rodgers, LPN; Clint Witherington, Consumer; Gabriel Sapalaran, BSN; Janice Seip, CRNA; Tochie Lofton, DNP, RN, CMSRN, ACNR-BC; Sarah “Mandy” Mims, LPN; Kristi Acker, PhD, DNP, MSN; and Executive Officer Peggy Benson. Board members absent were: Valorie Dearmon, RN, DNP, NEA-BC, Vice-President and Louise O’Keefe, PhD, CRNP, CNE.

Staff members attending the meeting were: Honor Ingels, Administrative Director – ABN Center for Nursing Excellence; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE and Licensure; Christie Mumford, MSN, RN, Director Advanced Practice; Brad Jones, IT System Specialist Senior; Tonya Smith, Executive Secretary/Recorder; Maxine Hollis, Chief Financial Officer; LaDonna Patton, MSN, RN, CEN, Director of Alabama Nursing Resource Center; Abby Migliore, MSN, RN, Administrative Director for Discipline/Compliance Monitoring; Tina Betts, MSN, RN, Legal Nurse Consultant; Pamela Smith, DNP, MSN, RN, Administrative Director of Education Programs; Taylor Thomas, Legal Research Assistant; Ebony Weathers, Administrative Hearings Coordinator; Rachel Brazell, Probation Director; Pashley McClain, MSN, BSN, RN, Nurse Consultant; Wanda Hayes, DNP, RN, Director of Research and Christi Melton, MSN, RN, Director of Nursing Education,

Visitors attending the meeting were: Ms. Hawthorne and Ms. Buley with the Alabama Board of Medical Examiners; Ms. Holling with Crowne and Ms. Acoff, UA Grad Student.

**B. Declaration of Quorum**

A quorum of ten Board members were present on Friday, January 20, 2023.

**C. Statement of Compliance with Open Meetings Act**

Prior notice of the meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

**D. Oath of Office**

On January 20, 2023, Ms. Hill led Board members present in the Oath of Office. A written "Oath of Office" was provided to each Board Member for signature.

**E. Review of Full Agenda**

1. Additions, Modifications, Reordering

None.

**2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF  
CONSENT AGENDA**

- II.A. November 18, 2022, Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI. C. Research
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report N/A
- VI.F. ABN Center for Nursing Excellence Report
- VII.A. Education Report
- VII B. Program Deficiency Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- XI A, B, C 2022 NCLEX-RN, BSN and NCLEX-PN Annual Pass Rates

On January 20, 2023, Ms. Seip moved that the Board adopt the Consent Agenda. Mr. Sapalaran seconded. Motion carried without objection.

**3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA**

On January 20, 2023, Ms. Buford moved that the Board adopt the Full Agenda as amended. Ms. Seip seconded. Motion carried without objection.

**II. REVIEW OF MINUTES**

**A. November 18, 2022, Board Meeting Minutes**

The minutes of November 18, 2022, Board meeting were accepted on the Consent Agenda.

**III. OLD BUSINESS/FOLLOW-UP**

**A. Board Action Follow-up**

Ms. Benson's report on Board Action follow-up was accepted, as information, on the Consent Agenda.

**IV. BOARD REQUESTS / PRESENTATIONS**

**A. REQUESTS**

**1. N/A**

**B. PRESENTATIONS / REVIEW**

**1. Nursing Program Education Annual Report, Wanda Hayes 09:00 AM**

Ms. Hayes presented a presentation on the Nursing Program Education Annual Report.

**V. FINANCIAL REPORTS**

**1. Financial Report Board Review**

Ms. Hollis, Chief Fiscal Officer, shared the Revenue and Expenditure Summary, revenues, and Expenditure Budget Comparison as of November 30, 2022.

## VI. REPORTS

### A. Executive Officer

#### 1. Report

Pursuant to Alabama Board of Nursing Administrative Code Chapter 610-X-08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Gray, Ashley Nicole	2-067992	10/27/2022
Burgell, Doreen Lucille	2-036665	11/07/2022
Wilkes, II, Joe Norman	1-094772	11/14/2022
	CRNA	
Gurung, Laxmi	FL Lice #RN 9503632	11/14/2022
Sarmiento, Olivia Nicole	1-169901	11/14/2022
Morton, Bethany Howard	1-131097	11/14/2022
Morris, Roxan Cofer	1-111291	11/15/2022
Sullins, April Lashay	2-065829	11/15/2022
Myrick, Jamie Gafford	1-127470	12/05/2022
	2-056071	12/05/2022
Davis, Hollie Miranda	1-157576	12/06/2022
Schultz, Alexis Michelle	2-068887	12/13/2022
Beasley, Samantha Gwen	2-036819	12/19/2022
Hebert, Krista Alan	1-130874	12/19/2022

#### 2. FYI

Ms. Benson presented a copy of a letter sent to the U.S. Department of Labor Employment and Training Administration Division of Federal Assistance for the Bama by Distance program proposed by the University of Alabama, Capstone College of Nursing (CCN) and a copy of a letter sent to Dean Frith, College of Nursing at The University of Alabama in Huntsville.

#### 3. Graduate Scholarship Alternate, Honor Ingels

Mr. Ingels reported that the Board approved the roster of thirty-nine (39) graduate scholarships recipients during the November 2022 meeting. Since that time, one potential recipient has declined to participate, while an additional four potential recipients failed to respond. Staff recommends approval of one alternate (pursuing an MSN degree in the University of Mobile Family Nurse Practitioner

Program), bringing the total number of participants for FY 2023 to thirty-five (35) receiving \$4,743.52 each.

B. Old Business

1. Election of Secretary

Ms. Benson reported the Board is required, by regulation, to elect officers at the annual meeting each year. The November meeting is the annual meeting of the Board. In November 2022, the Board was unable to break a tie vote for the position of Secretary. The Secretary is responsible for the minutes of the meetings and assumes other duties at the discretion of the president. Due to the continued tie vote, the Board voted to have another election for this position in January 2023 and hopefully complete filing the executive committee positions.

**On January 20, 2023, Ms. Cherry Rodgers, LPN moved to nominate Mr. Gabriel Sapalaran, BSN Secretary, Ms. Tochie Lofton, DNP, RN, seconded. Ms. Sarah “Mandy” Mims moved to nominate Ms. Cynthia Buford, LPN, for Secretary, Mr. Clint Witherington, Consumer, seconded. Tochie Lofton, DNP, RN; Janice Seip, CRNA; Deborah Hoover, MSN, FNP; Gabriel Sapalaran, BSN and Cherry Rodgers, LPN voted for Gabriel Sapalaran, BSN for Secretary and Cynthia Buford, LPN; Victoria Hill, MSN, RN; Sarah “Mandy” Mims, LPN and Clint Witherington, Consumer voted for Cynthia Buford, LPN for Secretary. Mr. Gabriel Sapalaran, BSN was elected for Secretary.**

C. ABN Research

1. Education Program Annual Report

A written report on the Education Program Annual Reports was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from October 29, 2022, to December 28, 2022, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the

Assistant General Counsel as of December 23, 2022, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of December 21, 2022, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigation per investigator as of December 20, 2022, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of December 21, 2022, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of nurses met with for probation, and the number of cases resulting by revocation by the Board Order as of December 19, 2022, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of December 27, 2022, was accepted, as information, on the Consent Agenda.

E. Policy and Communication

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

## **2. Review of drafted Bills for Legislative Session 2023, Honor Ingels**

Mr. Ingels reported the 2023 Regular Legislative Session convenes on Tuesday, March 7, 2023. In preparation, ABN staff has prepared two pieces of draft legislation for introduction and both pieces of legislation are likely to be among the recommendations of the Alabama Care Workforce Task Force.

- **Revision to the Loan Repayment Program for Advanced Practice Nursing:** Current statutory requirements are restrictive, stipulating that Areas of Critical Need must not be located within five miles of an urbanized areas, as determined by the US Census Bureau. The law also provides prohibitive penalties for default. Staff recommends revising the statute to:
  - Allow practice in federally designated provider shortage areas, whether urban or rural, as well as within Federally Qualified Health Clinics (FQHCs).
  - Maintain provisions for repayment of the principle of the loan, plus interest, but eliminate the mandatory penalty.
  - Clarify the Board's authority to increase the loan value limit by a set percentage annually.
- **Establish the Loan Repayment Program for Nursing Education:**

This legislation is modeled after the Loan Repayment Program for Advanced Practice Nursing, and would follow similar principles, except that it is intended to address the continuing shortage of qualified nurse educators in the state by:

  - Offering loans of up to \$15,000.00 each to students in and recent graduates of graduate programs preparing nurse educators.
  - Requiring the participant to work full time in a public college or university in Alabama for two years per loan received.

**On January 20, 2023, Ms. Buford moved that the Board approve the proposed legislation for introduction during the 2023 regular legislative session to include the proposed legislation for Nursing Education and APRN loan revisions. Ms. Hoover seconded. Motion carried without objection.**

### **F. Center for Nursing Excellence Report**

A written report on the ABN Center for Nursing Excellence was accepted, as information, on the Consent Agenda.

## **VII. NURSING EDUCATION PROGRAMS**

### **A. Education Report**

A written report on nursing education was accepted, as information, on the Consent Agenda.

### **B. Program Deficiency Report**

A written report on Program Deficiency was accepted, as information, on the Consent Agenda.<sup>3</sup>

### **C. Education Program Guideline Revisions, Pam Smith**

Ms. Smith reported effective November of 2022, the current Alabama Administrative Code rules in Chapter 3 were revised for education programs. The new rules included new parameters to monitor program success and removed the three (3) year rolling average. Due to these changes, the current guidelines were no longer valid and in need of revision.

**On January 20, 2023, Ms. Buford moved that the Board approve the proposed revisions to the Education Program Staff Guidelines. Ms. Lofton seconded. Motion carried without objection.**

## **VIII. POLICY**

### **A. PROPOSED REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE §610-X-3-.09 - OUT OF STATE PROGRAMS CONDUCTING CLINICAL IN ALABAMA.**

Mr. Ingels reported that the Board staff recommends revision to the rules related to nursing education programs to comport to current practice.

**On January 20, 2023, Ms. Seip moved that the Board approve, as initial submission, revision to Alabama Board of Nursing Administrative Code 610-X-3-.09-Out of State Programs conducting clinical in Alabama. Mr. Sapalaran seconded. Motion carried without objection.**

## **IX. ADVANCED PRACTICE**

### **A. Report**

A written report on activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.



**X. CONTINUING EDUCATION/LICENSURE/PRACTICE**

A. Continuing Education

1. Report

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

D. Alabama Department of Mental Health Annual Nurse Delegation Medication Report

**XI. NCSBN / NCLEX**

A. 2022 NCLEX-RN Annual Pass Rate

The 2022 NCLEX-RN Annual Pass Rate report was accepted, as information, on the Consent Agenda.

B. 2022 NCLEX BSN-RN Annual Pass Rate

The 2022 NCLEX BSN-RN Annual Pass Rate report was accepted, as information, on the Consent Agenda.

C. 2022 NCLEX PN Annual Pass Rate

The 2022 NCLEX-PN Annual Pass Rate report was accepted, as information, on the Consent Agenda.

## **XII. BOARD TRAVEL**

### **TRAVEL**

1. **NSCBN MID YEAR MEETING MARCH 28-30, 2023, SEATTLE, WASHINGTON**
2. **APRN ROUND TABLE APRIL 11, 2023, CHICAGO ILL**
3. **CLEAR INTERNATIONAL CONGRESS & REGULATORY RESEARCH DAY MAY 3-5, DUBLIN, IRELAND**
4. **NCLEX SPRING WORKSHOP – MARCH 8, 2023, PRATTVILLE, AL**

## **XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, January 20, 2023.**

On January 20, 2023, Ms. Buford moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Acker seconded. Motion carried with all in favor: (Deborah Hoover, Clint Witherington, Cherry Rodgers, Gabriel Sapalaran, Janice Seip, Tochie Lofton and Sarah “Mandy” Mims).

Ms. Hill estimated that the Board would reconvene at 10:15 a.m.

The Board reconvened in open session at 10:05 a.m.

Ms. Cherry Rodgers stepped out of open session at 9:49 a.m.

### **A. CONSENT ORDERS**

1. Childers, Halley Jones – RN 1-127938 (Lapsed)

Ms. Childers signed a Consent Order that would approve her application to reinstate her lapsed RN license and deactivate her multistate license and convert to a single state license and suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know and Professional Accountability and Legal Liability for Nurses; and (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Childers licensure status will be considered as and listed as revoked.

**On January 20, 2023, Mr. Witherington moved that the**

**Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

2. Bussey, Lukela Shunta – RN 1-121345  
(Active/Probation); LPN 2-051087 (Lapsed)

Ms. Bussey signed a Consent Order that would terminate her July 19, 2019 Order and deactivate her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) active participation in abstinence-oriented support group meetings and contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Bussey's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In on event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Bussey's licensure status will be considered as and listed as revoked. To the extent that Ms. Bussey has an LPN license; said license shall be subject to the same terms and conditions.

**On January 20, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

3. Johnson, Rebecca Denise – RN 1-123618  
(Active/Probation)

Ms. Johnson signed a Consent Order that would terminate her July 19, 2019, Order and deactivate her multistate license and covert to a single state license and place her RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$500.00 and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know; Medication Errors: Causes and Prevention and

Professional Accountability and Legal Liability for Nurses.

**On January 20, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

4. Bailey, Staci L – RN 1-164496 SSL (Active); LPN 2-067759 (Lapsed)

Ms. Bailey signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

5. Morrison, Lori R. – RN 1-121259 SSL (Active)

Ms. Morrison signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Understanding Substance Use Disorder in Nursing.

On January 20, 2023, Ms. Hill recused herself from the discussion and voting concerning Mr. Morrison.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

6. Senn, Kimberly Michelle – RN 1-158272 MSL (Active)

Ms. Senn signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an

approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Senn be deemed in need of treatment and upon documented completion of the above terms, Ms. Senn's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Senn's RN license will be placed on probation for thirty-six (36) months with the usual illegal/illicit stipulations and she will be required to pay a \$900.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Senn's licensure status will be considered as and listed as revoked.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

7. Henry, Marianne Frances – RN 1-155958 SSL (Active)

Ms. Henry signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Righting a Wrong: Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

**On January 20, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.**

8. Watts, Kimberly Ann – RN 1-131295 MSL (Active); LPN 2-056173 SSL (Lapsed)

Ms. Watts signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care, Medication Errors: Causes and Prevention, Righting a Wrong Ethics and Professionalism in Nursing and Sharpening Critical Thinking Skills.

**On January 20, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.**

9. Freda, Joseph Caleb – RN 1-178300 SSL (Active/Probation)

Mr. Freda signed a Consent Order that would terminate his March 15, 2019, Order and suspend his RN license for a minimum of three (3) months. Prior to reinstatement, Mr. Freda must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Upon reinstatement, Mr. Freda's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Freda's licensure status will be considered as and listed as revoked.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

10. Mugo, Diana Karima – RN 1-118876 SSL (Active); LPN 2-055759 SSL (Lapsed)

Ms. Mugo signed a Consent Order that would terminate her March 18, 2022 VDAP Agreement and deactivate her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended and active participation in abstinence-oriented support group meetings; (g) accrual of requisite continuing education contact hours; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Mugo's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Mugo's licensure status will be considered as and listed as revoked. To the extent that Ms. Mugo has an LPN license; said license shall be subject to the same terms and conditions.

**On January 20, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

11. Dobbins, Lindsey Annette – RN 1-134424 (Active)

Ms. Dobbins signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

12. Franks, Jennifer Chaney – MAC Pending Exam Applicant

Ms. Franks signed a Consent Order that would approve her to take the MACE exam and if successful she will

receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

**On January 20, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

13. Sarver, Dana Beth – RN Pending Endorsement Applicant, MSL

Ms. Sarver signed a Consent Order that would approve her multistate endorsement application and issue her a public reprimand and require her to pay a \$300.00 fine.

**On January 20, 2023, Ms. Lofton moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

14. Bennett, Lashawnda – MAC Pending Exam Applicant

Ms. Bennett signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

15. Bone, Tara C. – MAC Pending Exam Applicant

Ms. Bone signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

16. Chandler, Yvonne – MAC Pending Exam Applicant

Ms. Chandler signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.



**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

17. Ellison, Jessica Danielle – RN 1-150520 SSL (Active); MSL Applicant

Ms. Ellison signed a Consent Order that would approve her application for a multistate license and issue her a public reprimand and require her to pay a \$300.00 fine.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

18. Horne, Chalice – LPN 2-059089 (Lapsed); MSL Applicant

Ms. Horne signed a Consent Order that would approve her application for a multistate license and issue her a public reprimand and require her to pay a \$300.00 fine.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

19. Hunter, Lashonetameka – MAC Pending Exam Applicant

Ms. Hunter signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

20. Lee, Darrell Murphy – LPN 2-058011 SSL (Active)

Mr. Lee signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

21. Lindeque, Gian Lambert – RN MSL Endorsement Applicant

Mr. Lindeque signed a Consent Order that would deny his application for a multistate license and approve his singled state RN endorsement application and issue him a public reprimand and require him to pay a \$300.00 fine.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

22. Parker, Katina Renae – RN 1-140902 (Active)

Ms. Parker signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

23. Walker, Heather Renae – MAC Pending Exam Applicant

Ms. Walker signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

24. Wooten, Kristyn Eileen – RN Exam Applicant

Ms. Wooten signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful she will receive her RN license and be issued a public reprimand and she will be required to pay a \$300.00 fine.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

25. Young, Tondria Lontrice – MAC Pending Exam Applicant

Ms. Young signed a Consent Order that would approve

her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

26. Brown, Geraldine – LPN 2-035322 SSL (Active)

Ms. Brown signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine and documented completion of a course on Disciplinary Actions: What Every Nurse Should Know.

**On January 20, 2023, Ms. Lofton moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.**

27. Brown, Karen – LPN 2-048301 SSL (Active)

Ms. Brown signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine and documented completion of a course on Disciplinary Actions: What Every Nurse Should Know.

**On January 20, 2023, Ms. Lofton moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.**

28. Taylor, Renea Smith – RN 1-090215 MSL (Active)

Ms. Taylor signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine and documented completion of a course on Disciplinary Actions: What Every Nurse Should Know.

**On January 20, 2023, Ms. Lofton moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.**

29. Yates, Brittany Taylor – RN 1-182523 MSL (Active)

Ms. Yates signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine and documented completion of a course on Disciplinary

Actions: What Every Nurse Should Know.

**On January 20, 2023, Ms. Lofton moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.**

30. Weeks, Summer Madison – LPN 2-064874 SSL (Active)

Ms. Weeks signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On January 20, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

31. Gunn, Whitley Rachel – RN 1-177094 SSL (Active); LPN 2-069539 SSL (Lapsed)

Ms. Gunn signed a Consent Order that would issue her a public reprimand and require her to pay a \$300,.00 fine.

**On January 20, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

32. Johnson, Barbara Ann – LPN 2-042617 SSL (Active)

Ms. Johnson signed a Consent Order that would issue her a public reprimand and require her to pay \$300.00 fine.

**On January 20, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

33. Maddox, Sherry Ann – LPN 2-023792 SSL (Active)

Ms. Maddox signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On January 20, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

34. Reedy, Brandi Sharhea – RN 1-154776 SSL (Active)

Ms. Reedy signed a Consent Order that would issue her a

public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Disciplinary Actions: What Every Nurse Should Know.

**On January 20, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

35. Stewart, Kimberly Nicole – RN 1-107152 MSL (Active); CRNP

Ms. Stewart signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing.

On January 20, 2023, Ms. Hill recused herself from the

**On January 20, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

#### **B. REINSTATEMENT – CONSENT ORDERS**

1. Hubbard, Cora Elizabeth – RN 1-087590 (Revoked); LPN 2-040040 (Revoked)

Ms. Hubbard signed a Consent Order that would approve her application for reinstatement of a revoked RN license. Upon licensure, Ms. Hubbard's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. To the extent that Ms. Hubbard has an LPN license; said license shall be subject to the same terms and conditions.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

2. Hughes, Brandy Michelle – RN 1-100517 (Revoked); LPN 2-051642 (Revoked)

Ms. Hughes signed a Consent Order that would approve her application for reinstatement of a revoked RN

license. Upon licensure, Ms. Hughes RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. To the extent that Ms. Hughes has an LPN license; said license shall be subject to the same terms and conditions.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

3. Johnson, Alto Lee – RN 1-073082 (Revoked); CRNA (Revoked)

Mr. Johnson signed a Consent Order that would approve his application for reinstatement of a revoked RN and CRNA Certificate of Qualification. Upon licensure, Mr. Johnson's RN and CRNA Certificate of Qualification will be placed on probation for twenty-four (24) months with the usual substance use disorder stipulations and he will be required to pay a \$600.00 fine.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

4. Kittrell, Frances Nichole – RN 1-129142 (Revoked)

Ms. Kittrell signed a Consent Order that would approve her application for reinstatement of a revoked RN license. Upon licensure, Ms. Kittrell's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine.

**On January 20, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

### **C. ADMINISTRATIVE HEARINGS**

**On January 20, 2023, Ms. Buford moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Ms. Mims seconded. Motion**

**carried with all in favor: ( Clint Witherington, Deborah Hoover, Kristi Acker, Gabriel Sapalaran, Janice Seip and Tochie Lofton).**

Ms. Hill reported that the Board would reconvene in open session at approximately 10:30 a.m.

The Board reconvened to open session at 10:15 a.m.

Ms. Cherry Rodgers stepped back into open session at 10:12 a.m.

1. Brooks, Wendy Kay- LPN 2-055214 (Lapsed)

**On January 20, 2023, Mr. Witherington moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Brooks LPN license. Ms. Mims seconded. Motion carried without objection.**

2. Davis, Steven Allen- RN 1-048976 (Lapsed)

**On January 20, 2023, Ms. Hoover moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Mr. Davis RN license until payment of a \$300.00 fine, successful completion of the educational program on Anger Management and receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Davis licensure status will be considered as and listed as revoked. To the extent Mr. Davis has an LPN license; said license shall be subject to the same terms and conditions. Ms. Mims seconded. Motion carried without objection.**

3. Eneriko, Anastacia Nichole- RN 1-137770 (Lapsed)

**On January 20, 2023, Ms. Acker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Eneriko's RN license. Mr. Sapalaran seconded. Motion carried without objection.**

4. Farley, Bradford Allen- RN 1-145403 (Active/Probation); LPN 2-064926 (Lapsed)

**On January 20, 2023, Ms. Rodgers moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Farley's RN license. Ms. Acker seconded. Motion carried without objection.**

5. Moore, Felicia Carol- RN 1-157087 (Lapsed); LPN 2-038637 (Lapsed)

**On January 20, 2023, Mr. Sapalaran moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Moore's RN license. Ms. Acker seconded. Motion carried without objection.**

**XIV. NEXT MEETING DATE – March 17, 2023, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350**

**XV. OTHER**

A. ABN Update

Ms. Benson gave a brief report on the Joint Committee meeting that was held on Wednesday, January 18, 2023.

**XVI. BOARD MEETING DEBRIEFING**

A. New Board Members (How can we help?)

None

B. Meeting Process: What can we improve/change?

None

**XVII. ADJOURNMENT**

The ABN Board meeting adjourned at 10:39 a.m. on Friday, January 20, 2023.

\_\_\_\_\_  
Victoria Hill, MSN, RN  
President

\_\_\_\_\_  
No Secretary

Submitted by: \_\_\_\_\_  
Tonya Smith Recorder 01/23