

ALABAMA BOARD OF NURSING  
**REGULAR BOARD MEETING**  
**RSA Plaza Suite 350**  
Montgomery, Alabama

**July 15, 2022**

**I. CALL TO ORDER**

**A. Roll Call**

The meeting was called to order at 8:30 a.m. on Friday, July 15, 2022.

The following members present were: Victoria Hill, MSN, RN, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Cynthia Buford, LPN, Secretary; Louise O'Keefe, PhD, CRNP, CNE; Tochie Lofton, DNP, RN, CMSRN, ACNR-BC; Deborah Hoover, MSN, FNP; Cherry Rodgers, LPN; Clint Witherington, Consumer; Peggie Carpenter, BA, LPN; Gabriel Sapalaran, BSN and Executive Officer, Peggy Benson. Natalie Baker, DNP, CRNP, FAANP, FAAN attended the meeting by WebEx from 8:30 a.m. to 9:45 a.m. Board members absent was Janice Seip, CRNA and Sarah Mandy Mims, LPN.

Staff members attending the meeting were: Christie Mumford, MSN, RN, Director-Advanced Practice; Honor Ingels, Chief Policy Officer/Chief Communications Officer; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE and Licensure; Brad Jones, IT System Specialist Senior; Tonya Smith, Executive Secretary/Recorder; LaDonna Patton, MSN, RN, CEN, Director of Alabama Nursing Resource Center; Maxine Hollis, Chief Financial Officer; Tina Betts, MSN, RN, Legal Nurse Consultant; Pamela Smith, DNP, MSN, RN, Director of Education Programs; Abby Migliore, MSN, RN, Administrative Director for Discipline/Compliance Monitoring; Taylor Thomas, Legal Research Assistant; Ebony Weathers, Administrative Hearings Coordinator; and Rachel Brazell, Probation Director.

Visitors attending the meeting were: Effie Hawthorne, ABME; Gwyn Galloway, Wallace Community College, Dothan; Ben Patterson, Fine Geddie; Linda Childers, South University; D'Ann Somerall, ASNA and Tonya Blair.

**B. Declaration of Quorum**

A quorum of eleven Board members were present on Friday May 20, 2022.

**C. Statement of Compliance with Open Meetings Act**

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

**D. Review of Full Agenda**

1. Additions, Modifications, Reordering

None

**2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF CONSENT AGENDA**

- II.A. May 20, 2022, Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI. C. Research
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report
- VI.F. ABN Center for Nursing Excellence Report
- VI.H QA Annual Report
- VII.A. Education Report/Annual Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report

**On July 15, 2022, Ms. Rodgers moved that the Board adopt the Consent Agenda. Mr. Gabriel seconded. Motion carried without objection.**

**3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA**

**On July 15, 2022, Dr. Dearmon moved that the Board adopt the Full Agenda as amended. Ms. Buford seconded. Motion carried without objection.**

## **II. REVIEW OF MINUTES**

### **A. May 20, 2022, Board Meeting Minutes**

The minutes of May 20, 2022, Board meeting were accepted on the Consent Agenda.

## **III. OLD BUSINESS/FOLLOW-UP**

### **A. Board Action Follow-up**

Ms. Benson's report on the Board Action follow-up was accepted, as information, on the Consent Agenda.

## **IV. BOARD REQUESTS / PRESENTATIONS**

### **A. REQUESTS**

#### **1. N/A**

### **B. PRESENTATIONS / REVIEW**

#### **1. Board Member Responsibilities, Peggy Benson**

Ms. Benson gave a presentation on Board Member Responsibilities and Board Governance.

## **V. FINANCIAL REPORTS**

### **1. Financial Report Board Review**

Ms. Hollis, Chief Fiscal Officer, shared the Revenue and Expenditure Summary, revenues, and Expenditure Budget Comparison as of May 31, 2022.

## **VI. REPORTS**

### **A. Executive Officer**

#### **1. Report**

Pursuant to Alabama Board of Nursing Administrative Code 610-X-08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

| <u>Licensee's<br/>Name</u> | <u>License<br/>Number</u> | <u>Date of<br/>Acceptance</u> |
|----------------------------|---------------------------|-------------------------------|
| Pitts, Danny Duane         | 1-051296                  | 04/28/2022                    |
| Gann, Allison Danielle     | 1-119503                  | 05/02/2022                    |
| Barnett, Eileen Leslie     | 1-049562                  | 05/11/2022                    |
| Thompson, Christie Puckett | 1-128806                  | 05/12/2022                    |
|                            | 2-052704                  | 05/12/2022                    |
| Lee, Michelle Dawn         | 1-115758                  | 05/13/2022                    |
| Hindman, Tracy Leigh       | 1-078916                  | 05/23/2022                    |
| Greene, Amy Michelle       | 1-087500                  | 06/07/2022                    |
| Barnard, Donald Kirk       | 1-053517                  | 06/07/2022                    |
| Holland, Joette Jean       | 1-095193                  | 06/07/2022                    |

2. FYI

Ms. Benson presented a copy of a brochure on the Policy Perspectives competition and the Regulation of Advanced Practice Nurses.

3. **ALES LOAN AGREEMENT**

Ms. Henley reported that Ms. Ales signed an Alabama Loan Repayment Program Agreement in 2018 and failed to comply with the terms of the agreement (did not fulfil the service obligation to work in an Area of Critical Need). Accordingly, the Board demanded repayment of the full amount of the loan (\$15, 000.00), together with interest and penalties, for a total of \$31, 200.00. Ales did not repay the loan and the matter was referred to the Attorney General's Office for collection (ABN contracted with the AG's Office for collection of the loans). The Attorney General's Office negotiated a settlement agreement, pursuant to which Respondent agrees to repay \$16, 200.00, in monthly payments of \$450.00. The basis for foregoing the remaining \$15, 000.00 (which is the 100% penalty), is the extreme disruption in the practice of nursing and medicine associated with the COVID-19 pandemic.

**On July 15, 2022, Dr. O'Keefe moved that the Board approve the settlement agreement for repayment on default of Graduate Loan. Ms. Hoover seconded. Motion carried without objection.**

4. **ELECTION OF BOARD DELEGATES**

Ms. Benson reported that the Alabama Board of Nursing is a member of the National Council of State Boards of Nursing, Inc., (NCSBN), which holds its Annual Meeting each August. Each member board is allowed two delegates to vote on issues that come before the Delegate Assembly. Two alternate delegates are selected to vote, in the event

one or both delegates are not available to vote during the Annual Meeting.

**On July 15, 2022, Dr. Dearmon moved that the Board approve Ms. Alice Henley and Mr. Honor Ingels as the two delegates and approve Ms. Joyce Jeter and Ms. Christie Mumford as the two delegate alternates to represent the Board at the 2022 NCSBN Annual Meeting. Ms. Rodgers seconded. Motion carried without objection.**

## **5. PARKER LOAN AGREEMENT**

Ms. Henley reported that Ms. Parker signed an Alabama Loan Repayment Program Agreement in 2018 and failed to comply with the terms of the agreement (did not fulfill the service obligation to work in an Area of Critical Need). Accordingly, the Board demanded repayment of the full amount of the loan (\$15,000.00), together with interest and penalties, for a total of \$31, 200.00. Ms. Parker did not repay the loan and the matter was referred to the Attorney General's Office for collection (ABN contracted with the AG's Office for collection of the loans). The Attorney General's Office negotiated a settlement agreement, pursuant to which Respondent agrees to repay \$16,200.00, in monthly payments of \$337.50. The basis for foregoing the remaining \$15,000.00 (which is the 100% penalty), is extreme hardship not the fault of the recipient-specifically, .

**On July 15, 2022, Ms. Buford moved that the Board approve the settlement agreement for repayment on default of Graduate Loan. Ms. Carpenter seconded. Motion carried without objection.**

## **6. FREEMAN LOAN AGREEMENT**

Ms. Henley reported that Ms. Freeman signed an Alabama Loan Repayment Program Agreement in 2017 and failed to comply with the terms of the agreement (did not fulfill the service obligation to work in an Area of Critical Need). Accordingly, the Board demanded repayment of the full amount of the loan (\$12,000.00), together with interest and penalties, for a total of \$24,960.00. Ms. Freeman did not repay the loan and the matter was referred to the Attorney General's Office for collection (ABN contracted with the AG's Office for collection of the loans). The Attorney General's Office negotiated a settlement agreement, pursuant to which Respondent agrees to repay \$12,960.00, in monthly payments of \$360.00. The basis for foregoing the remaining \$12,000.00 (which is the 100% penalty), is extreme hardship not the fault of the recipient-specifically, extreme disruption in the practice of nursing and medicine in general caused by the COVID-19 pandemic.

**On July 15, 2022, Dr. Dearmon moved that the Board approve the settlement agreement for repayment on default of Graduate Loan. Ms. Buford seconded. Motion carried without objection.**

**7. HUGES LOAN AGREEMENT**

Ms. Henley reported that Ms. Hughes signed an Alabama Loan Repayment Program Agreement in 2018 and failed to comply with the terms of the agreement (did not fulfill the service obligation to work in an Area of Critical Need). Accordingly, the Board demanded repayment of the full amount of the loan (\$15,000.00), together with interest and penalties, for a total of \$31,200.00. Ms. Hughes did not repay the loan and the matter was referred to the Attorney General's Office for collection (ABN contracted with the AG's Office for collection of the loans). The Attorney General's Office negotiated a settlement agreement, pursuant to which Respondent agrees to repay \$16,200.00, in monthly payments of \$337.50. the basis for foregoing the remaining \$15,00.00 (which is the 100% penalty), is extreme hardship not the fault of the recipient – specifically, extreme disruption in the practice of nursing and medicine in general caused by the COVID-19 pandemic.

**On July 15, 2022, Ms. Carpenter moved that the Board approve the settlement agreement for repayment on default of Graduate Loan. Ms. Rodgers seconded. Motion carried without objection.**

**8. LANHAM LOAN AGREEMENT**

Ms. Henley reported that Ms. Lanham signed an Alabama Loan Repayment Program Agreement in 2018 and failed to comply with the terms of the agreement (did not fulfill the service obligation to work in an Area of Critical Need). Accordingly, the Board demanded repayment of the full amount of the loan (\$15,000.00), together with the interest and penalties, for a total of \$32,400.00. Ms. Lanham did not repay the loan and the matter was referred to the Attorney General's Office for collection (ABN contracted with the AG's Office for collection of the loans). The Attorney General's Office negotiated a settlement agreement, pursuant to which the Respondent agrees to repay \$17,400.00, in monthly payments of \$362.50. The basis for foregoing the remaining \$15,000.00 (which is the 100% penalty), is extreme hardship not the fault of the recipient – specifically, extreme disruption in the practice of nursing and medicine in general caused by the COVID-19 pandemic.

**On July 15, 2022, Ms. Rodgers moved that the Board approve the settlement agreement for repayment on default of Graduate Loan. Ms. Buford seconded. Motion carried without objection.**

B. Executive Committee

1. N/A

C. ABN Research

1. APRN Research on FPA

A written report on the APRN Research on FPA was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from April 29, 2022, to June 27, 2022, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of June 23, 2022, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of June 23, 2022, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of June 23, 2022, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of June 23, 2022, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past due

finances, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of June 23, 2022, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of June 21, 2022, was accepted, as information, on the Consent Agenda.

E. Policy and Communication Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

F. ABN Center for Nursing Excellence Report

A written report on the ABN Center for Nursing Excellence was accepted, as information, on the Consent Agenda.

G. Leadership Institute

N/A

**VII. NURSING EDUCATION PROGRAMS**

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

**B. Program Deficiency Report**

A written report on Program Deficiency was accepted, as information, on the Consent Agenda.

**C. STAND-ALONE LPN PROGRAM**

Ms. Benson reported that the Alabama Board of Nursing (ABN) has been receiving numerous program approval requests to add LPN curriculum options to existing nursing education programs in the state.

**On July 15, 2022, Dr. Dearmon moved that the Board approve the Alabama Board of Nursing (ABN) Staff Guideline for fast-track approval of LPN Stand-Alone Programs. Ms. Hoover seconded. Motion carried without objection.**



## **VIII. POLICY**

### **A. FINAL CERTIFICATION REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-6 STANDARDS OF NURSING PRACTICE**

Rule was removed from the agenda.

### **B. FINAL CERTIFICATION REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE §§610-X-4-.08 AND 610-X-10-.02 REQUIRED CE**

Mr. Ingels reported that as the Board begins offering Board-provided CE courses, including components of the Leadership Institute curriculum, to a national audience, ABN Center for Nursing Excellence staff recommends revising the rules governing the content of CE required for initial Alabama licensure renewal to allow for a more generally applicable curriculum.

**On July 15, 2022, Dr. Dearmon moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code Sections 610-X-4-.08 and 610-X-10-.02 related to required Continuing Education (CE) for initial renewal. Ms. Buford seconded. Motion carried without objection.**

### **C. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE §§610-X-4-.16 SPECIAL CIRCUMSTANCES**

Mr. Ingels reported that the Alabama Act No. 2022-92, passed by the Legislature during the 2022 Regular Legislative Session, amends the Military Family Jobs Opportunity Act to extend eligibility for special licensing provisions under the act to spouses of designated classes of federal employees. The Act also requires that the temporary permit required under the act be extended from 180 to 360 days.

**On July 15, 2022, Ms. Buford moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code Section 610-X-4-.16 Special Circumstances. Ms. Carpenter seconded. Motion carried without objection.**

### **D. FINAL CERTIFICATION REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE §§610-X-4-.02 QUALIFICATIONS**

Mr. Ingels reported that pursuant to changes proposed to Chapter 3 of the Alabama Board of Nursing Administrative Code relating to LPN licensure for certain students in RN programs, Board staff recommends revising Chapter 4 to provide a path to application for these individuals.

**On July 15, 2022, Dr. Dearmon moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code Sections 610-X-4-.02 Qualifications of Applicants for Licensure. Ms. Buford seconded. Motion carried without objection.**

**IX. ADVANCED PRACTICE**

**A. Report**

A written report on activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

**B. APRN PROTOCOL CVL INSERTION**

Ms. Mumford reported at the November 18, 2021, meeting the Alabama Board of Medical Examiners (ABME) approved amending the Critical Care Specialty Protocol to include Central Venous Line (CVL) insertion using a central venous catheter less than 14F. As certain restrictions approved for this skill by the ABME (including the limitations on eligible CRNP certifications) did not comport to the existing Critical Care Specialty Protocol, the Alabama Board of Nursing (ABN) staff developed a new protocol to accommodate the additional skill.

On January 19, 2022, the Joint Committee for Advanced Practice Nursing recommended approving the new protocol, Critical Care Limited Specialty Protocol: Non-Tunneled Central Venous Lines Greater than a 9F but less than 14F, for CRNPs to include certain requirements. On January 20, 2022, the ABME denied the Joint Committee's recommendation and recommended proposing the original amended protocol to the Physician Assistants Advisory Committee for input and further discussion. At its March 11, 2022, meeting, the ABN approved the new protocol for CRNPs.

Following extensive discussion over several months, the ABME approved the following requirements for CVL insertion using a central venous catheter less than 14F for Physician Assistants:

**Central Venous Line: Internal Jugular**

- Twenty-five (25) procedures are required for training, and 10 procedures may be performed in the simulation lab
- Fifteen (15) procedures required for annual maintenance
- Ultrasound guidance is required
- Supervising physician must be hospital credentialed and actively engaged in the practice of insertion of Non-Tunneled CVL

### **Central Venous Line: Femoral**

- Additional certification
- Simultaneously or previously approved for Internal Jugular insertion training
- Five (5) procedures are required for training, and 2 procedures may be performed in the simulation lab
- Five (5) procedures required for annual maintenance, all of which can be obtained in the simulation lab
- Ultrasound guidance is required
- Supervising physician must be hospital credentialed and actively engaged in the practice of insertion of Non-Tunneled CVL

The ABME also approved the removal of the physician specialty list from the protocol.

**On July 15, 2022, Dr. Dearmon moved that the Board approve to alter training and competency validation requirements for specialty protocol. Ms. Buford seconded. Motion carried without objection.**

### **C. BOTOX INJECTION FOR CHRONIC MIGRAINE**

Ms. Mumford reported that on several occasions, the Alabama Board of Nursing (ABN) and the Alabama Board of Medical Examiners (ABME) have received requests for approval from advanced practice nurses to inject Botox. Advanced practice nurses have submitted requests for approval to train to perform Botox and other fillers for cosmetic purposes, Botox injections for hyperhidrosis, Botox injections and nerve blocks for migraine, and Botox injections for Chronic Migraine.

On September 21, 2018, Dr. David Standaert, Neurologist, sought approval to train Stephanie Guthrie, CRNP, to inject Botox for the treatment of Chronic Migraine. On said date, the ABN determined that Botox injections for Chronic Migraine were within the legal scope of practice for a Certified Registered Nurse Practitioner with documented education, training, and experience. On November 15, 2018, the ABME denied Dr. Standaert and Ms. Guthrie's request, as submitted, to inject Botox for the treatment of Chronic Migraine. At its February 20, 2019, meeting, the ABME reconsidered Dr. Standaert's request to train Ms. Guthrie to perform Botox injections for Chronic Migraine. After consideration, the ABME denied the request.

On May 19, 2022, the ABME approved an Advanced Practice Performance of Botox Injection for Chronic Migraine protocol. The ABME approved the protocol for immediate implementation for Physician Assistants. Approving the Botox Injection for Chronic Migraine Protocol for CRNPs would allow them to enhance their knowledge, clinical skills, and practice to the full scope of their education, training, and national certification.

**On July 15, 2022, Dr. Dearmon moved that the Board approve the Botox Injection for Chronic Migraine Protocol for Certified Registered Nurse Practitioners. Ms. Rodgers seconded. Motion carried without objection.**

**X. CONTINUING EDUCATION/LICENSURE/PRACTICE**

**A. Continuing Education**

**1. Report**

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

**B. Licensure**

**1. Report**

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

**C. Practice**

**1. Report**

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

**D. ALABAMA DEPARTMENT OF MENTAL HEALTH NURSE DELEGATION PROGRAM 1<sup>ST</sup> QTR REPORT**

A written report on the Alabama Department of Mental Health Nurse Delegation Program was accepted, as information, on the Consent Agenda.

**XI. NCSBN / NCLEX**

N/A

## **XII. BOARD TRAVEL/REPORTS**

### **1. TRAVEL**

- A. 2022 AANA Annual Congress, Chicago, IL, August 12-16, 2022**
- B. 2022 NCSBN Annual Meeting, Chicago, IL, August 17-19, 2022**
- C. 2022 CLEAR Annual Conference, Louisville, KY, September 14-17, 2022**
- D. 2022 NALPN Annual Conference, Miramar Beach, FL, October 16-20, 2022**
- E. 6<sup>th</sup> Edition Nursing World Conference, Orlando, FL, October 27-29, 2022**
- F. 2022 Global Exchange Conference, Lake Buena Vista, FL, November 1-4, 2022**

## **XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, July 15, 2022**

**On July 15, 2022, Dr. Dearmon moved that the Board enter Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Rodgers seconded. Motion carried with all in favor: (Cynthia Buford, Louise O’Keefe, Tochie Lofton, Deborah Hoover, Clint Witherington, Gabriel Sapalaran and Peggie Carpenter).**

Ms. Hill estimated that the Board would reconvene in open session at approximately 10:00 a.m.

The Board reconvened in open session at 10:25 a.m.

### **A. CONSENT ORDERS**

- 1. Ontiti, Gladys Moraa – RN 1-147854 SSL (Lapsed)**

Ms. Ontiti signed a Consent Order that would deactivate her multistate license and convert to a single state license and indefinitely suspend her RN license. Ms. Ontiti is not eligible for reinstatement of licensure to practice nursing in Alabama until such time as evidence of an unencumbered license in Texas is received in the Board office, she cannot practice nursing in Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, she must immediately notify the Board, in writing, of any change of physical address, mailing address, email address, and phone number(s), payment of the reinstatement of suspended license fee and any other applicable fees and receipt of notice of receipt of Board Order.

**On July 15, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without**

**objection.**

2. Johnson, Denesha – RN 1-099164 MSL (Active); CRNP

Ms. Johnson signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$1,000.00 fine; (b) successful completion of the educational program(s) on Disciplinary Actions: What Every Nurse Should Know and Professional Accountability and Legal Liability for Nurses; and (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Johnson's licensure status will be considered as and listed as revoked.

On July 15, 2022, Ms. Lofton abstained from the discussion and voting concerning Ms. Johnson.

**On July 15, 2022, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

3. Yockers, John Edmund – RN 1-025253 (Lapsed); CRNA (Lapsed)

Mr. Yockers signed a Consent Order that would deactivate his multistate license and convert to a single state license, approve his application for reinstatement of a lapsed RN license and suspend his RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the educational program(s) on Disciplinary Actions: What Every Nurse Should Know; and (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Yockers licensure status will be considered as and listed as revoked.

On July 15, 2022, Dr. Dearmon abstained from the discussion and voting concerning Mr. Yockers.

**On July 15, 2022, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

4. Vaughn, Jennifer Renee – RN 1-160927 MSL (Active); LPN 2-046768 (Lapsed)

Ms. Vaughn signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twenty-four (24) months with the usual practice stipulations and require her to pay a \$600.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing.

**On July 15, 2022, Ms. Carpenter moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

5. Wheeler, Julianne Mishell – RN 1-179712 (Active/Probation)

Ms. Wheeler signed a Consent Order that would deactivate her multistate license and convert to a single state license, terminate her January 14, 2022, Board Order and suspend her RN license for a minimum of one (1) month. Prior to reinstatement, Ms. Wheeler must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing ; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours and completion of the educational program(s) on Righting a Wrong: Ethics and Professionalism in Nursing and Documentation: A Critical Aspect of Client Care; and (h) payment of appropriate fees. Upon reinstatement, Ms. Wheeler's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Wheeler's licensure status will be considered as and listed as revoked.

**On July 15, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

6. Blackmon, Deborah Kay – LPN 2-026178 SSL (Active)

Ms. Blackmon signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Understanding Substance Use

Disorder in Nursing.

**On July 15, 2022, Mr. Rodgers moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

7. Brooks, Hannah Elizabeth – RN 1-148669 (Active)

Ms. Brooks signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Understanding Substance Use Disorder in Nursing.

**On July 15, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

8. Davis, Christophor Geron – RN SSL Endorsement Applicant

Mr. Davis signed a Consent Order that would approve his SSL RN endorsement application and when issued suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Davis be deemed in need of treatment and upon documented completion of the above terms, Mr. Davis's RN license will be placed on probation sixty (60) months with the usual substance use disorder stipulations, and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Davis's RN license will be placed in probation for twenty-four (24) months with the usual illegal/illicit stipulations and he will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Davis's licensure status will be considered as and listed as revoked.

**On July 15, 2022, Ms. Rodgers moved that the Board accept the**



**Consent Order. Ms. Lofton seconded. Motion carried without objection.**

9. Holland, Heather Danielle – RN 1-170978 (Active); MSL Applicant

Ms. Holland signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Holland's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Holland's licensure status will be considered as and listed as revoked.

**On July 15, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

10. Langley, Sarah Benne – RN 1-172137 MSL (Active); LPN 2-070674 (Lapsed)

Ms. Langley signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing. To the extend Ms. Langley has an LPN license; said license shall be subject to the same terms and conditions.

**On July 15, 2022, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded Motion carried without objection.**

11. McDonald, Anita Carol – RN 1-036933 SSL (Active); CRNP

Ms. McDonald signed a Consent Order that would suspend her RN license and CRNP Certificate of Qualification for a minimum of three (3) months. Upon receipt of satisfactory documentation of (a) payment of

the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the education program(s) on Assessment Series (by organ system), Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills; and (c) accrual of requisite continuing education credits, Ms. McDonald's RN license and CRNP Certificate of Qualification will be placed on probation for twelve (12) months with the usual practice stipulations. In no event will this period of suspension extend beyond twelve (12) months past the effective date of this Order. Should such occur, Ms. McDonald's licensure status will be considered as and listed as revoked.

**On July 15, 2022, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

12. Thomas, Ashley Lynn – LPN 2-066164 SSL (Active)

Ms. Thomas signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Ethics of Nursing Practice, Medication Errors: Causes and Prevention, Professional Boundaries in Nursing, and Understanding Substance Use Disorder in Nursing.

**On July 15, 2022, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded . Motion carried without objection.**

13. Watson, Emily Tucker – LPN 2-064294 MSL (Active)

Ms. Watson signed a Consent Order that would deactivate her multistate license and convert to single state license and place her LPN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Documentation – a Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses.

**On July 15, 2022, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

14. Watts, Tammy Denise – RN 1-141143 SSL (Active)

Ms. Watts signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required

evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know, Ethics of Nursing Practice and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Watts be deemed in need of treatment and upon documented completion of the above terms, Ms. Watts RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Watts RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Watts licensure status will be considered as and listed as revoked.

**On July 15, 2022, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

15. Brazell, Tricia Mae – RN Exam Applicant

Ms. Brazell signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful she will receive, her RN license and be issued a public reprimand and she will be required to pay a \$300.00 fine.

**On July 15, 2022, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

16. Kirkland, Savanna Lynne – LPN 2-061212 (Active)

Ms. Kirkland signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On July 15, 2022, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

17. Rengel, Gregory Howard – RN Exam Applicant

Mr. Rengel signed a Consent Order that would approve him to take the NCLEX-RN exam and if successful he will receive his RN license and be issued a public reprimand.

**On July 15, 2022, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

18. Rhodes, Breanna Chiquita – RN Exam Applicant

Ms. Rhodes signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful she will receive her RN license and be issued a public reprimand and she will be required to pay a \$300.00 fine.

**On July 15, 2022, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

19. Tolbert, Koreser Koran – MAC Pending Exam Applicant

Ms. Tolbert signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

**On July 15, 2022, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

20. Shaw, Charmin C – RN 1-141995 MSL (Active)

Ms. Shaw signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Professional Boundaries in Nursing.

**On July 15, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.**

21. Dowdell, Tiffani Vonshae – MAC Pending Exam Applicant

Ms. Dowdell signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and

be issued a public reprimand and she will be required to pay a \$300.00 fine.

**On July 15, 2022, Dr. O’Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

22. Griffin, Wanda – MAC Pending Exam Applicant

Ms. Griffin signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

**On July 15, 2022, Dr. O’Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

23. Heard, Centaura N. – MAC Pending Exam Applicant

Ms. Heard signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

**On July 15, 2022, Dr. O’Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

24. Penn, Melody Felicia – LPN Exam Applicant

Ms. Penn signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will receive her LPN license and be issued a public reprimand and she will be required to pay a \$300.00 fine.

**On July 15, 2022, Dr. O’Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

25. McBride, Kimberly Folsom – LPN 2-046910 SSL (Active)

Ms. McBride signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On July 15, 2022, Ms. Lofton moved that the Board accept the**

**Consent Order. Dr. O'Keefe seconded. Motion carried without objection.**

26. Ojeda, Tiffany Todd – RN 1-132477 SSL (Active)

Ms. Ojeda signed a Consent Order that would issue her a public reprimand and require her to pay a \$900.00 fine and documented completion of a course on Disciplinary Actions: What Every Nurse Should Know.

**On July 15, 2022, Ms. Lofton moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.**

27. Pate, Jennifer Leann – LPN 2-067017 SSL (Active)

Ms. Pate signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On July 15, 2022, Ms. Lofton moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.**

28. Swindle, Jimmy Delane – LPN 2-060563 SSL (Active)

Mr. Swindle signed a Consent Order that would issue him a public reprimand and require him to pay a \$600.00 fine.

**On July 15, 2022, Ms. Lofton moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.**

29. Tice, Cynthia Jeanette – RN 1-1085458 (Active)

Ms. Tice signed a Consent Order that would issue her a public reprimand and require her to pay a \$900.00 fine.

**On July 15, 2022, Ms. Lofton moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.**

30. Trotman, Edvline Marie – LPN 2-068264 SSL (Active)

Ms. Trotman signed a Consent Order that would issue her a public reprimand and require her to pay a \$700.00 fine.

**On July 15, 2022, Ms. Lofton moved that the Board accept the Consent Order. Dr. O’Keefe seconded. Motion carried without objection.**

31. Conner, Elizabeth Marie – RN 1-135693 SSL (Active)

Ms. Conner signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On July 15, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

32. Bryant, Jacquece Breshone – LPN 2-072022 SSL (Active)

Ms. Bryant signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Delegating Effectively and Professional Accountability and Legal Liability for Nurses.

**On July 15, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all opposed.**

After Board discussion.

**On July 15, 2022, Dr. Dearmon moved that the Board reject the Consent Order and motioned to issue Ms. Bryant twelve (12) months of probation with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Delegating Effectively and Professional Accountability and Legal Liability for Nurses. Ms. Lofton seconded. Motion carried without objection.**

33. Hobson, Nancy Lynn – RN 1-135280 SSL (Active); LPN 2-049449 (Lapsed)

Ms. Hobson signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine.

**On July 15, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

34. Pratt, Michelle Nicole – RN 1-146438 (Active)

Ms. Pratt signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine.

**On July 15, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

35. Williams, Fatimah – LPN 2-068551 MSL (Active)

Ms. Williams signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On July 15, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

**B. REINSTATEMENT – CONSENT ORDERS**

1. Bell, Paula Laurann – RN 1-093610 (Revocation)

Ms. Bell signed a Consent Order that would approve her application for reinstatement of a revoked RN license. Upon licensure, Ms. Bell's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine.

**On July 15, 2022, Ms. Lofton moved that the Board accept the Consent Order. Mr. Witherington seconded. Motion carried without objection.**

2. Fox, Meredith Junkins – LPN 2-062360 (Revocation)

Ms. Fox signed a Consent Order that would approve her application for reinstatement of a revoked LPN license. Upon reinstatement, Ms. Fox's LPN license will be placed on probation for twenty-four (24) months with the usual practice stipulations and she will be required to pay a \$600.00 fine and documented completion of a course on Professional Accountability and Legal Liability for Nurses.

**On July 15, 2022, Ms. Lofton moved that the Board accept the Consent Order. Mr. Witherington seconded. Motion carried without objection.**



### **C. ADMINISTRATIVE HEARINGS**

**On July 15, 2022, Dr. Dearmon moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Ms. Rodgers seconded. Motion carried with all in favor: ( Cynthia Buford, Louise O’Keefe, Tochie Lofton, Deborah Hoover, Clint Witherington, Gabriel Sapalaran and Peggie Carpenter).**

Ms. Hill reported that the Board would reconvene in open session at approximately 11:15 a.m.

The Board reconvened to open session at 10:48 a.m.

1. Austin, Angela Dawn- LPN 2-050022 (Lapsed)

**On July 15, 2022, Ms. Rodgers moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Austin’s LPN license. Dr. Dearmon seconded. Motion carried without objection.**

2. Menge, Elizabeth Ann- RN 1-106797 (Lapsed)

**On July 15, 2022, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Menge’s RN license. Dr. Dearmon seconded. Motion carried without objection.**

3. Payne, Emily Louise- RN 1-155501 (Active)

**On July 15, 2022, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Payne’s RN license until receipt of documentation of: (a) the required comprehensive evaluation; (b) compliance with all treatment recommendations; (c) accrual of requisite continuing education credits; and (d) payment of appropriate fees. Upon receipt of the above, Ms. Payne’s RN license will be placed on probation for sixty (60) months with the usual drug screening and mental health stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Payne’s licensure status will be considered as and listed as revoked. Ms. Rodgers seconded. Motion carried without objection.**

#### **D. SUPPLEMENTAL DISCIPLINE CONSENT ORDERS**

1. Parker, Sherry Willis – LPN 2-046640 SSL (Active)

Ms. Parker signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual practice stipulations and she is required to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills.

**On July 15, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

- XIV. **NEXT MEETING DATE** – September 16, 2022, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350

#### **XV. OTHER**

##### **A. Executive Officer Evaluation**

Ms. Benson reported that the Executive Officer paygrade change occurred in August of 2020, which allowed the Executive Officer to receive a partial merit raise increase up to the maximum pay in 2021. The evaluation is due to personnel in July for August.

**On July 15, 2022, Ms. Rodgers moved that the Board approve evaluation and subsequent five (5) percent salary adjustment for Executive Officer compensation for annual evaluation. Dr. O’Keefe seconded. Motion carried without objection.**

##### **B. ABN Update**

Ms. Benson gave a general update on Board operations.

#### **XVI. BOARD MEETING DEBRIEFING**

##### **A. New Board Members (How can we help?)**

Nothing

##### **B. Meeting Process: What can we improve/change?**

Nothing

**XVII. ADJOURNMENT**

The ABN Board meeting adjourned at 11:41 a.m. on Friday, July 15, 2022.

\_\_\_\_\_  
Victoria Hill, MSN, RN  
President

\_\_\_\_\_  
Cynthia Buford, LPN  
Secretary

Submitted by: \_\_\_\_\_  
Tonya Smith Recorder 07/22