

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

RSA Plaza Suite 350

Montgomery, Alabama

May 20, 2022

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:30 a.m. on Friday, May 20, 2022.

The following members present were: Victoria Hill, MSN, RN, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Cynthia Buford, LPN, Secretary; Natalie Baker, DNP, CRNP, FAANP, FAAN; Louise O'Keefe, PhD, CRNP, CNE; Tochie Lofton, DNP, RN, CMSRN, ACNR-BC; Sarah Mandy Mims, LPN; Deborah Hoover, MSN, FNP; Cherry Rodgers, LPN; Clint Witherington, Consumer; Janice Seip, CRNA, and Executive Officer, Peggy Benson. Board members absent was Peggie Carpenter, BA, LPN, and Mr. Gabriel Sapalaran, BSN. Ms. Cherry Rodgers, LPN stepped out of the meeting at 9:26 a.m. and she returned to the meeting at 9:30 a.m.

Staff members attending the meeting were: Christie Mumford, MSN, RN, Director-Advanced Practice; Honor Ingels, Chief Policy Officer/Chief Communications Officer; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE and Licensure; Brad Jones, IT System Specialist Senior; Tonya Smith, Executive Secretary/Recorder; LaDonna Patton, MSN, RN, CEN, Director of Alabama Nursing Resource Center; Maxine Hollis, Chief Financial Officer; Tina Betts, MSN, RN, Legal Nurse Consultant; Angela Pontius, MSN, RN, FNP-C, Legal Nurse Consultant; Taylor Thomas, Legal Research Assistant; Ebony Weathers, Administrative Hearings Coordinator; Bernadette Powe, Regulatory Education Administrator; Stephanie Harold, MBA, Director, Personnel; Rachel Brazell, Probation Director; Shaye Robinson, Director of VDAP; Howard Kenney, Chief Investigator and Denise Elliott, PhD, RN, CNE, Nurse Consultant.

Visitors attending the meeting were: Ms. Gwyn Galloway, Wallace Community College; Ms. Jackie Spivey, Wallace State Community College; Ms. Alicia Crayon, UAH; Ms. Terry Watkins, NP, Clinical; Ms. Ariel Roberts, Wallace State Community College; Ms. Sarah

Witherspoon, University of Mobile; and Ms. Pamela Fuller, University of Mobile.

B. Declaration of Quorum

A quorum was declared with eleven Board Members present on Friday, May 20, 2022.

C. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Full Agenda

1. Additions, Modifications, Reordering

None.

2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF CONSENT AGENDA

- II.A. March 11, 2022, Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.A.5. Workforce Task Force Appointment
- VI.B.1. ABN Executive Committee Minutes
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report
- VI.F. ABN Center for Nursing Excellence Report
- VII.A. Education Report/Annual Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- X.C. Practice Report
- XI.A.B.C. NCLEX Score Reports 1st Quarter

On May 20, 2022, Dr. Dearmon moved that the Board adopt the Consent Agenda. Dr. Baker seconded. Motion carried without objection.

3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA

On May 20, 2022, Dr. Baker moved that the Board adopt the Full Agenda as amended. Dr. Dearmon seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. March 11, 2022, Board Meeting Minutes

The minutes of March 11, 2022, Board meeting were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on the Board Action follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD REQUESTS / PRESENTATIONS

A. REQUESTS

1. N/A

B. PRESENTATIONS / REVIEW

1. Alabama Ethics Commission, Tom Albritton, 10:00 AM

Mr. Tom Albritton, Executive Director presented a presentation on the Alabama Ethics Commission and answered Board members questions.

2. ABN Discipline and Investigative Process, Patrick Samuelson & Howard Kenney

Mr. Patrick Samuelson presented a presentation on the ABN Discipline and Investigative Process. Mr. Howard Kenney was available to answer questions.

3. Board Travel: Out of State and Instate, Stephanie Harold

Ms. Stephanie Harold presented a presentation on Board Travel: Out of State and Instate.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Ms. Hollis, Chief Fiscal Officer, shared the Revenue and Expenditure Summary, revenues, and Expenditure Budget Comparison as of March 31, 2022.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code 610-X-08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Dobbs, Oma Louise	1-118671	02/08/2022
Galbreath, Misty Morning	1-150492	03/08/2022
Burkett, Hilary Wright	1-177854	03/18/2022
Lee, Lindsey Nicole	1-167239	03/18/2022
	2-065948	03/18/2022
Finnegan, Pamela Sue Lynn	1-177350	03/28/2022
Rood, Ellen Elizabeth	1-068570	04/04/2022
Miller, Nikkoll Xylia	1-179533	04/05/2022
Foster, Avian Paige	1-133910	04/06/2022
Wilson, Jessica Faye	2-037416	04/08/2022
Clark, Kristi Michelle	1-128438	04/14/2022
Black, Austin Nicholas	1-184466	04/19/2022
Guerrero, Myranda Jayde	1-154185	04/26/2022
	CRNP	

2. FYI

Ms. Benson presented a copy of a brochure on National Academy of Medicine, Educating Together, Improving Together Harmonizing Interprofessional Approaches to Address the Opioid Epidemic, a copy of a letter from Ms. Rachel Riddle Chief Examiner of the Public Examiners, a copy of an email on Inspired eLearning Information on cyber-security, and a copy of a brochure on Standards for Quality Nurse Practitioner Education 6th Edition.

3. ABN - LPN EQUIVALENCY STAFF GUIDELINES

Ms. Benson reported in March of 2022, the Board approved allowing RN students who have completed the LPN educational equivalency to be eligible to take the NCLEX LPN exam. ABN staff have created a cross walk from ADN and BSN programs for review in determining equivalency of education.

610-X-3-.14 Designation as School of Practical Nursing

- (1) A Licensed Practical Nurse's scope of practice is completely encompassed within the scope of practice of a Registered Nurse.
- (2) At the discretion of the Board, an approved prelicensure Registered Nurse program may be considered a School of Practical Nursing for purposes of permitting a student to be eligible to apply for licensure as a Licensed Practical Nurse by educational equivalency; provided that:
 - (a) The student shall have successfully completed at least one year of the approved prelicensure Registered Nurse program; and
 - (b) A review of the student's transcript demonstrates that, in the judgment of the Alabama Board of Nursing, the student has successfully completed all of the required didactic and clinical coursework required for successful completion of an LPN program; and
 - (c) The student shall have successfully completed a Board-approved course on the LPN scope of practice.

On May 20, 2022, Dr. Dearmon moved that the Board approve LPN Educational Curriculum Crosswalk and Staff Guideline for Licensing Staff review to determine LPN educational equivalency and entry for NCLEX testing. Ms. Buford seconded. Motion carried without objection.

4. ABN STRATEGIC PLAN APPROVAL 2022-2026

Ms. Benson reported the 2022-2026 strategic plan was developed from a Strengths, Weakness, Opportunity, and Threat (SWOT) analysis completed by Board Members, to identify strategic goals, objectives, and strategies to move the Alabama Board of Nursing (ABN) toward realizing opportunities and decreasing identified threats and weaknesses. On review of the SWOT analysis, the goals, objectives,

and strategies were further developed, to enable the agency to operationalize the work of the Board.

On May 20, 2022, Dr. Baker moved that the Board approve the ABN 2022-2026 Strategic Plan. Dr. O’Keefe seconded. Motion carried without objection.

5. Healthcare Workforce Taskforce Appointment

In April, the ABN Executive Committee voted to appoint Ms. Peggy Benson, ABN Executive Officer to represent the Board on this newly created taskforce.

Ms. Benson has the ABN operational knowledge and immediate experience working with state and Alabama employing agencies and organizations on workforce issues and ABN workforce data.

6. ABN DECLARATORY RULING FOR CRNP DERMATOLOGICAL PATIENT CARE AGE CATEGORIES

Ms. Henley reported on April 2, 2022, Cady submitted a Declaratory Ruling Request. Cady seeks a declaratory ruling to determine whether, pursuant to Rule 610-X-5-.11 of the Alabama Board of Nursing Administrative Code, it is within the scope of practice for a Certified Registered Nurse Practitioner (CRNP) credentialed as an Acute Care Nurse Practitioner with a Dermatology Certified Nurse Practitioner designation to diagnose, prescribe, and treat patients across the lifespan for dermatological skin conditions? Cady describes herself as a person with a DNP (Doctor of Nursing Practice), DCNP (Dermatology Certified Nurse Practitioner), ACNP (Acute Care Nurse Practitioner), CRNP (Certified Registered Nurse Practitioner) “who has been highly educated, trained and certified in the specialty having provided dermatological care to patients of all ages for the past 16 years in the state of Florida and over 30,000 practice hours.”

Cady states as follows:

This Acute Care Nurse Practitioner is requesting to provide care to patients across the lifespan to diagnose, prescribe and treat dermatological skin conditions ONLY. As a Dermatology Certified Nurse Practitioner (DCNP), I have been highly educated, trained and certified with over 30,000 practice hours in the field of dermatology. I have delivered such care to patients of all ages for over 16 years in the state of Florida and wish to reenter my home state of Alabama as a DCNP offering better access of specialty care to rural communities of Alabama. The DCNP designation requires extensive continuing education, etc. to maintain recertification every 3 years. I am requesting special permission based on my high level of knowledge, experience,

expertise, and research as a Doctor of Nursing practice in the field of dermatology and I urge the board to allow me to practice to the full extent of my capability. Thank you for your careful consideration.

On May 20, 2022, Dr. Baker moved that the Board accept Ms. Cady's request for Declaratory Ruling for a Certified Registered Nurse Practitioner certified as an Adult Acute Care Nurse practitioner and practicing in an approved collaborative practice may treat patients in the population foci of young adults (which includes adolescents), adults, and older adults and pursuant to Rule 610-X-5-.11 of the Alabama Board of Nursing Administrative Code, as Acute Care Nurse Practitioner practicing as a CRNP in collaborative practice who is also credentialed as a Dermatology Certified Nurse Practitioner may apply to the Joint Committee for approval to perform dermatological functions beyond those included in the CRNP's educational preparation as and Acute Care Nurse Practitioner, provided that such functions may be performed only on patients in the population foci of young adults (which includes adolescents), adults, and older adults. Dr. O'Keefe seconded. Motion carried without objection

7. ABN DISCIPLINARY GUIDELINE/CONSENT ORDER REVISIONS

Ms. Henley reported:

I. Shell Revision

Recently, in the course of enforcing orders, it has come to the attention of Board staff that there are situations in which some nurses are effectively placed in perpetual monitoring because of the work requirements of the order. Probation is the monitored practice of nursing, so practicing nursing while being monitored is a key requirement of probation. However, some nurses may choose to retire from the practice of nursing but are having to continue to comply with monitoring provisions so as not to violate their order. Probation staff completed a review of current probation participants and found the following long-term probation participants:

Illegal/Illicit

12 month illegal/illicit probation, started 09/28/2015

12 month illegal/illicit probation, started 7/25/2018

Practice

12 month practice probation, started 03/25/2009

12 month practice probation, started 09/21/2011

12 month practice probation, started 11/29/2011
12 month practice probation, started 09/25/2012
12 month practice probation, started 05/21/2013
12 month practice probation, started 8/3/2018
12 month practice probation, started 9/23/2019
12 month practice probation, started 11/12/2019

Based on this information, we are proposing a change that would permit probationers who have completed twelve (12) months of monitoring to allow their license(s) to lapse in the next renewal cycle without violating their orders. Their license(s) status would be lapsed/probation, which is still an encumbrance on the license(s), but they would not be required to keep up their monitoring. In the event they reinstate, they would be reinstated on probation and would have to begin their monitoring again until they complete the practice requirements. This would NOT apply to VDAP participants, but would apply to all consent orders (including substance use disorder orders):

1. **Alabama Licensure Status (single state only)**

~~Respondent shall maintain an active Alabama RN or LPN license. at all times during the period of probation pursuant to this Order. If for any reason, Respondent allows the Alabama RN or LPN nursing license to lapse/expire, such may be grounds for disciplinary action.~~

As a result of this Order, Respondent's license(s) will be designated "single state" and Respondent may not work in another enhanced nurse licensure compact state on a multistate practice privilege. Furthermore, Respondent may not apply for a multistate license prior to completion of the probation pursuant to this order.

If for any reason, Respondent allows the Alabama RN or LPN nursing license to lapse/expire in the first twelve months of probation

pursuant to this Order, such may be grounds for disciplinary action.

Following a minimum of twelve (12) months of compliance with the

terms of probation pursuant to this order, Respondent may elect not to renew Respondent's RN or LPN single state license at the next available renewal period, resulting in Respondent having an Alabama single state license status of Lapsed/Probation. Such status still constitutes an encumbrance of the license. While in Lapsed/Probation status obtained in accordance with the requirements of this stipulation, Respondent shall be relieved from compliance with the monitoring provisions of this Order until Respondent applies to reinstate the Alabama single state license to Active/Probation. Under no circumstances shall Respondent be released from Probation until Respondent completes the practice requirements of stipulation , in addition to compliance with all other stipulations of this Order.

II. Retroactive application of shell revisions that benefit respondents

Recently the Board has approved a number of revisions to the monitoring requirements included in Consent Order and VDAP shells, as well as a new shell for Mental Health. For example, the new Mental Health shell makes drug screening dependent upon a recommendation from the board-approved treatment provider that it is needed. Another example would be the permission to lapse the license if the Board approves the proposal in section I. above. These changes are positive for the licensees in monitoring, and Board staff would like approval to apply them retroactively to licensees still being monitored under older orders. To be clear, Board staff would NOT be authorized to impose any new restrictions or requirements on monitoring that are not ordered in the respondent's existing order, but if burdens of monitoring have been lessened in more recent shells, those provisions could be permitted for people on older orders.

On May 20, 2022, Dr. Dearmon moved that the Board approve revisions to the Consent Order Shells and grant permission to

Board Staff to retroactively apply revised provisions if they favor respondent. Ms. Buford seconded. Motion carried without objection.

B. Executive Committee

1. Executive Committee Meeting April 8, 2022

Ms. Benson presented a copy of the April 8, 2022, Executive Committee Meeting Minutes to the Board members to review.

C. N/A

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from February 25, 2022, to April 29, 2022, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of April 25, 2022, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of April 26, 2022, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of April 26, 2022, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of April 27, 2022, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of April 26, 2022, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of April 29, 2022, was accepted, as information, on the Consent Agenda.

E. Policy and Communication Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

F. ABN Center for Nursing Excellence Report

A written report on the ABN Center for Nursing Excellence was accepted, as information, on the Consent Agenda.

VII. NURSING EDUCATION PROGRAMS

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A written report on program deficiency was accepted, as information, on the Consent Agenda.

C. NEW ADN PROGRAM REQUEST, UNIVERSITY OF MOBILE

Ms. Benson reported that the ABN Administrative Code 610-X-3-.06 Establishing A New Program requires a two-part process. In Phase I, the governing institution must submit of intent and a feasibility study. The Board then reviews the letter of intent, feasibility study, and supporting documentation for completeness and compliance with rules and regulations and provides guidance regarding forward progress of the plan.

On February 15, 2022, the University of Mobile submitted a letter of intent to establish a new Associate Degree Nursing Program to the

Alabama Board of Nursing, included with the letter of intent was the Phase I Application and Feasibility Review with supporting documentation. Board staff conducted a review of the materials submitted by University of Mobile and prepared an Evaluation of a Proposal for Establishing a New Associate Degree Nursing Program.

University of Mobile anticipates admitting students in the Fall of 2022 based on its submitted application. Based on a review of the submitted materials against the requirements in the ABN rules, Board staff has determined that University of Mobile meets all the Phase I regulator criteria, with the exception of “....the status of approval from accrediting bodies...”

On May 20, 2022, Dr. Dearmon moved that the Board approve the University of Mobile a new Associate Degree Nursing Program (ADN) application. Ms. Seip seconded. Motion carried with Ms. Lofton abstaining.

D. STAND ALONE LPN PROGRAM REQUEST, TRENHOLM

Ms. Benson reported that Trenholm State is requesting approval for the addition of a Stand-Alone LPN program on their campus in Montgomery. This program is in addition to the 1+1 program currently approved. The Board previously approved five new stand-alone LPN programs.

On May 20, 2022, Ms. Buford moved that the Board approve the addition of a stand-alone LPN program by Trenholm State Community College. Dr. Dearmon seconded. Motion carried without objection.

E. STAND ALONE LPN PROGRAM REQUEST, DRAKE STATE

Ms. Benson reported that Drake State is requesting approval for the addition of a Stand-Alone LPN program on their campus in Huntsville. This program is in addition to the 1+1 program currently approved. The Board previously approved five new stand-alone LPN programs.

On May 20, 2022, Ms. Buford moved that the Board approve the addition of a stand-alone LPN program by Drake State Community and Technical College. Ms. Seip seconded. Motion carried without objection.

F. OAKWOOD UNIVERSITY CONSENT ORDER

Ms. Henley reported Oakwood University operates a BSN program, which was provisionally approved in May 2001 and finally approved in November 2005.

In November 2015, the Board issued a Notice of Deficiency to Oakwood for failure to comply with the Board's outcome standards. At that time, the three-year rolling average for Oakwood's first-time test takers was 71.1 percent. Oakwood was given two years to correct the deficiency and was directed to submit a Plan of Correction. Oakwood submitted a plan of correction in July 2016.

At the close of FY 2016, Oakwood's three-year rolling average was 75.5 percent. At the close of FY 2017, Oakwood's three-year rolling average was 75.0 percent.

On November 21, 2017, the Board issued a Notice of Continued Deficiency to Oakwood, for failure to comply with the Board's outcome standards, due to Oakwood having failed to attain a three-year rolling average of 80 percent for first-time takers of the NCLEX-RN.

Oakwood was requested to submit a plan of correction no later than March 31, 2018 and was directed to correct the deficiency by December 31, 2018.

In September 2018, Board staff conducted a desk audit and deficiency survey visit at Oakwood, and in October 2018, identified the following issues as a result of that survey visit:

- The Program Director did not notify the ABN of curriculum changes that took effect in Fall 2018. These were found during the survey visit.
- The Systematic Plan of Evaluation lacks specificity and measurability and does not include tracked data for at least three years. The SPE does not reflect implementation of changes pursuant to the Plan of Correction submitted August 4, 2016, in response to the first Notice of Deficiency. The POC included program outcomes with actions and evaluation that could have been incorporated into the SPE.
- Increase efforts to involve students in governance. The Student Handbook notes that students are elected to represent their groups at various s meetings. Observations of faculty are that the students do not attend. Meeting minutes do not include documentation of participation or non-participation by students, or that faculty make efforts to encourage student involvement.
- NU 421 Nursing Seminar: Faculty and Program director reported during the visits that this course has been revised to eliminate the requirement of passing the HESI Exit exam prior to allowing students to graduate. The syllabus for this course does not reflect these changes.

In May 2019, the Board approved a Consent Order, which placed Oakwood University on thirty-six months of monitoring with required reports and at least one survey visit.

Since entering into the 2019 Consent Order, Oakwood's BSN Pass rates as calculated pursuant to ABN rules have been 64.29% (2019), 36.84% (2020), and 50% (2021).

- In September 2021, ABN staff conducted a comprehensive survey visit and made the following recommendations:
- Ensure institutional and program policies, procedures, and other publications, whether written or electronic, are accurate and consistent as published
- Achieve a three-year rolling average of no less than 80% for graduates, as a composite of first-time writers, taking the examination for the first time within 6 months of program completion
- Achieve annual NCLEX pass rates which are at least 80% for RN-BSN graduates taking the examination for the first time within 6 months of program completion.

Compared to the 2018 survey results, substantial strides have been made in assessing available data and using that data in program decision-making. The first-time test taker passage rate continues to be a problem. However, it should be noted that most of these results occurred during the pandemic. Also, ABN staff calculated that 202 of Oakwood's 220 BSN students have ultimately passed the NCLEX, for an overall pass rate of 91.82%.

Considering all the evidence, Board staff drafted the proposed consent order, to which Oakwood has already agreed, that would do the following:

- Continue Oakwood's approval with deficiency
- Continue monitoring Oakwood for compliance for 24 months
- Require Oakwood to submit biannual reports to the ABN following receipt of NCLEX scores
- Require Board staff to conduct at least one visit prior to the end of the order

On May 20, 2022, Dr. Baker moved that the Board approve the approval of Oakwood University's BSN Program Consent Order and the Nursing Program is continued with deficiency and that Oakwood University shall notify their nursing students of this Order within thirty (30) days of the effective date of this Order. Dr. Dearmon seconded. Motion carried without objection.

VIII. POLICY

A. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-3 NURSING EDUCATION PROGRAMS

Mr. Ingels reported that the Board staff recommended extensive revision to the rules governing prelicensure education, to provide clarity, to streamline compliance, to incorporate NCSBN model rules, and to offer paths to LPN licensure for certain former RN program students who were successful in their programs.

On May 20, 2022, Dr. Baker moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code Section 610-X-3 – Nursing Education Programs. Ms. Seip seconded. Motion carried without objection.

B. PROPOSED REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-6 STANDARDS OF NURSING PRACTICE

Mr. Ingels reported that the Board staff recommends extensive revision to the rules governing standards of practice to align standards for RN and LPN practice and differentiate standards from scope, as well as clarifying standards for advanced practice and providing certain latitude to advanced degree-prepared RNs.

On May 20, 2022, Dr. O’Keefe moved that the Board approve, as initial submission, revisions to Alabama Board of Nursing Administrative Code Section 610-X-6 – Standards of Nursing Practice as amended. Ms. Buford seconded. Motion carried without objection.

C. PROPOSED REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE §§610-X-4-.08 AND 610-X-10-.02 REQUIRED CE

Mr. Ingels reported that the as the Board begins offering Board-provided CE courses, including components of the Leadership Institute curriculum, to a national audience, ABN Center for Nursing Excellence staff recommends revising the rules governing the content of CE required for initial Alabama licensure renewal to allow for a more generally applicable curriculum.

On May 20, 2022, Dr. Dearmon moved that the Board approve, as initial submission, revisions to Alabama Board of Nursing Administrative Code Sections 610-X-4-.08 and 610-X-10-.02 related to required Continuing Education (CE) for initial renewal. Dr. Baker seconded. Motion carried without objection.

D. PROPOSED REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE §§610-X-4-.14 SPECIAL CIRCUMSTANCES

Mr. Ingels reported that the Alabama Act No. 2022-92, passed by the Legislature during the 2022 Regular Legislative Session, amends the Military Family Jobs Opportunity Act to extend eligibility for special licensing provisions under the act to spouses of designated classes of federal employees. The Act also requires that the temporary permit required under the act be extended from 180 to 360 days.

On May 20, 2022, Dr. Baker moved that the Board approve, as initial submission, revisions to Alabama Board of Nursing Administrative Code Sections 610-X-4-.14 Special Circumstances. Ms. Seip seconded. Motion carried without objection.

E. PROPOSED REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE §§610-X-4-.02 QUALIFICATIONS

Mr. Ingels reported pursuant to changes proposed to Chapter 3 of the Alabama Board of Nursing Administrative Code relating to LPN licensure for certain students in RN programs. Board staff recommends revising Chapter 4 to provide a path to application for these individuals.

On May 20, 2022, Dr. Dearmon moved that the Board approve, as initial submission, revisions to Alabama Board of Nursing Administrative Code Sections 610-X-4-.02 Qualifications of Applicants for Licensure. Dr. Baker seconded. Motion carried without objection.

F. PROPOSED REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE §§610-X-4-.14 FEES

Mr. Ingels reported that the Board staff recommends to the rule to allow the Board to require payment by certified funds and to add the Student Nurse Apprentice Permit fee to the schedule.

On May 20, 2022, Dr. O’Keefe moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code Section 610-X-4-.14 – Fees. Dr. Baker seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

B. APRN SCOPE OF PRACTICE DECISION MODEL

Ms. Mumford reported that the Alabama Board of Nursing (ABN) receives frequent questions from APRNs who are attempting to determine if a specific procedure or role is within their scope of practice. The scope of practice parameters is defined by educational preparation, initial and continued, advanced education, state and federal statutes and regulations, state and federal national standards appropriate to the type of practice, nursing experience, demonstrated competence, and facility and policy and procedure.

Therefore, the APRN should be familiar with ABN statutes, rules, and advisory opinions that define the practice. Although a procedure or role may be within the scope of practice for an APRN per the ABN, state or federal statutes should also be considered. Using the decision-making model would help nurses make decisions about their scope of practice.

On May 20, 2022, Dr. Baker moved that the Board approve the scope of practice decision model for APRNs. Dr. O'Keefe seconded. Motion carried without objection.

C. APRN CRITICAL CARE ADVANCED PROTOCOL

Ms. Mumford reported that recently, the Alabama Board of Medical Examiners (ABME), at its March 17, 2022, meeting, approved an update to its standard language for the requirements to request the Critical Care Advanced Protocol for Nurse Practitioners. ABME recommended referring the revision to the Joint Committee for consideration. The ABME staff notified the ABN of the recommendation to the critical care advanced protocol.

The modifications allow for CRNPs who have been exempted from the Critical Care Specialty Protocol and obtained approval of CVL insertion up to 13 French insertions to be eligible to request to train for the critical care advanced protocol.

On May 20, 2022, Dr. Baker moved that the Board approve the revised Critical Care Advanced Protocol for Nurse Practitioners. Dr. Dearmon seconded. Motion carried without objection.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

XI. NCSBN / NCLEX

A. 2022 NCLEX-PN 1st Quarter Report

The 2022 NCLEX-PN 1st Quarter Report was accepted on the Consent Agenda.

B. 2022 NCLEX-RN 1st Quarter Report

The 2022 NCLEX-RN 1st Quarter Report was accepted on the Consent Agenda.

C. 2022 NCLEX-RN 1st Quarter Report Analysis

The 2022 NCLEX-RN 1st Quarter Report Analysis was accepted on the Consent Agenda.

XII. BOARD TRAVEL/REPORTS

1. TRAVEL

A. ABN Leadership Conference – June 2, 2022 – Ross Bridge, Birmingham

XIII. DISCIPLINARY CASES – Executive Session, to follow completion of

Agenda, May 20, 2022

On May 20, 2022, Dr. Dearmon moved that the Board enter Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Mr. Witherington seconded. Motion carried with all in favor: (Janice Seip, Deborah Hoover, Louise O’Keefe, Cherry Rodgers, Natalie Baker, Tochie Lofton, Cynthia Buford and Sarah Mandy Mims).

Ms. Hill estimated that the Board would reconvene in open session at approximately 1:30 p.m.

The Board reconvened in open session at 1:52 p.m.

A. CONSENT ORDERS

1. Orukwowu, Faith Omeniem – LPN 2-063936 SSL (Active)

Ms. Orukwowu signed a Consent Order that would suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$300.00 fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know, Righting a Wrong Ethics and Professionalism in Nursing, and Sharpening Critical Thinking Skills; and (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Orukwowu’s licensure status will be considered as and listed as revoked.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Mr. Witherington seconded. Motion carried without objection.

2. Davis, Lorrie Denine – RN 1-084097 SSL (Active); CRNP 1-084097 (Active)

Ms. Davis signed a Consent Order that would suspend her RN license and her certificate of Qualification to Engage in Advanced Practice Nursing until receipt of documentation of (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) negative random monthly drug screens, if recommended; (d) contact information for individual counselor, if recommended; (e) accrual of requisite continuing education contact hours; and (f) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Davis’s RN license will be placed on probation for thirty-six (36) months with

monitoring requirements determined by evaluation and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Davis's licensure status will be considered as and listed as revoked.

On May 20, 2022, Ms. Seip moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

3. Johnson, Marc Carl – RN 1-148534 SSL (Lapsed); CRNA 1-148534 (Inactive); CRNA 3-000291 (Lapsed)

Mr. Johnson signed a Consent Order that would deactivate and convert his multistate license to a single state license and indefinitely suspend his multistate privilege to practice as a RN in Alabama, his certificate of qualification to practice as and advanced practice nurse in Alabama and his lapsed SSL RN license pursuant to the following terms and conditions: Mr. Johnson is not eligible for reinstatement of licensure to practice nursing in Alabama until such time as evidence of an unencumbered license in North Dakota is received in the Board Office, he cannot practice nursing in Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code and shall immediately notify the Board, in writing, of any change of physical address, mailing address, email address, and phone number(s), payment of reinstatement of suspended license fee and any other applicable fees and receipt of notice of receipt of Board Order.

On May 20, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

4. Stuart, Aaron Nathaniel – RN 1-157663 SSL (Lapsed)

Mr. Stuart signed a Consent Order that would indefinitely suspend his RN license. Mr. Stuart is not eligible for reinstatement of licensure to practice nursing in Alabama until such time as evidence of an unencumbered license in Texas is received in the Board office, he cannot practice nursing in Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, he shall immediately notify the Board, in writing, of any change of physical address, mailing address, email address, and phone number(s), payment of the reinstatement of suspended license fee and any other applicable fees and receipt of notice of receipt of Board Order.

On May 20, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

5. Thompson, Kayla Shikel – RN 1-176984 SSL (Lapsed)

Ms. Thompson signed a Consent Order that would deactivate and convert her multistate license to a single state license and indefinite suspend her RN license. Ms. Thompson is not eligible for reinstatement of licensure to practice nursing in Alabama until such time as evidence of an unencumbered license in Arkansas is received in the Board office, she cannot practice nursing in Alabama until Alabama has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, shall immediately notify the Board, in writing, of any change of physical address, mailing address, email address, and phone number(s), payment of the reinstatement of suspended license fee and any other applicable fees and receipt of notice of receipt of Board Order.

On May 20, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

6. Bowden, Lillian Leigh – RN 1-099066 SSL (Lapsed)

Ms. Bowden signed a Consent Order that would deactivate and convert her multistate license to a single state license, approve her application for reinstatement of her lapsed RN license and suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know and Professional Accountability and Legal Liability for Nurses; and (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12) months past the effective date of this Order. Should such occur, Ms. Bowden's licensure status will be considered as and listed as revoked.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.

7. Crowe, Gary Christopher – LPN 2-066685 SSL (Active)

Mr. Crowe signed a Consent Order that would deactivate and convert his multistate license to a single state license and suspend his LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$600.00 fine; (b) successful completion of the educational program on Elder Abuse and Professional Accountability and Legal Liability for Nurses; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months past the effective date of this Order. Should such occur, Mr. Crowe's licensure status will be considered as and listed as revoked. Upon reinstatement, Mr. Crowe's LPN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On May 20, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded.

On May 20, 2022, Ms. Buford moved to reject her first amendment. Ms. Rodgers seconded.

On May 20, 2022, Dr. Dearmon moved that the Board suspend Mr. Crowe's LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine; (b) successful completion of the educational program on Elder Abuse and Professional Accountability and Legal Liability for Nurses; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months past the effective date of this order. Should such occur, Mr. Crowe's licensure status will be considered as and listed as revoked. Upon reinstatement, Mr. Crowe's LPN license will be placed on probation for twenty-four (24) months with the usual practice stipulations. Dr. O'Keefe seconded. Motion carried with Ms. Seip opposing.

8. King, Carrie Leann – RN 1-181501 SSL (Active/Probation)

Ms. King signed a Consent Order that would terminate her January 14, 2022 Order and deactivate and convert her multistate license to a single state license and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Disciplinary Actions:

What Every Nurse Should Know, if not deemed in need of treatment; and (i) payment of appropriate fees. Should Ms. King be deemed in need of treatment and upon documented completion of the above terms, Ms. King's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000 fine. If not deemed to be in need of treatment, Ms. King's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. King's licensure status will be considered as and listed as revoked.

On May 20, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

9. Porterfield, Tina Michelle – RN 1-180039 SSL (Active/Probation)

Ms. Porterfield signed a Consent Order that would terminate her May 21, 2021, Order, deactivate and convert her multistate license into a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine. Ms. Porterfield shall receive credit for monitored time; calculated in months, for those months that met the work requirements of her May 21, 2021, Order.

On May 20, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

10. Simmons, Toinika Shantenia – RN 1-159280 SSL (Active/Probation)

Ms. Simmons signed a Consent Order that would terminate her September 17, 2021 Order and deactivate and convert her multistate license into a single state license and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required course on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (i)

payment of appropriate fees. Should Ms. Simmons be deemed in need of treatment and upon documented completion of the above terms, her RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Simmons RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Simmons licensure status will be considered as and listed as revoked.

On May 20, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

11. Cunningham, Angela Aurora – RN 1-078708 SSL (Active); CRNP 1-078708 (Temporary Approval)

Ms. Cunningham signed a Consent Order that would deactivate and convert her multistate license into a single state license and place her RN and CRNP license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$900.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

12. Ellias, Amanda Rose – RN 1-177967 SSL (Active); LPN 2-069981 SSL (Lapsed)

Ms. Ellias signed a Consent Order that would deactivate and convert her multistate license into a single state license and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Professional Accountability and Legal Liability for Nurses and

Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Ellias be deemed in need of treatment and upon documented completion of the above terms, Ms. Ellias RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Ellias RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Ellias licensure status will be considered as and listed as revoked.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

13. Greene, Casey Danielle – RN 1-156852 SSL (Active)

Ms. Greene signed a Consent Order that would deny her application for a multistate license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On May 20, 2022, Ms. Lofton abstained herself from the discussion and voting concerning Ms. Greene.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

14. Pannell, Candice Michelle – RN 1-139143 SSL(Active)

Ms. Pannell signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care, Ethics of Nursing Practice and Understanding Substance

Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Pannell be deemed in need of treatment and upon documented completion of the above terms. Ms. Pannell's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Pannell's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Pannell's licensure status will be considered as and listed as revoked.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

15. Rodgers, Trenton Jamel – RN 1-147694 MSL(Lapsed)

Mr. Rodgers signed a Consent Order that would approve his application for reinstatement of a lapsed RN license, deactivate and convert his multistate license to a single state license and suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Rodgers be deemed in need of treatment and upon documented completion of the above terms, Mr. Rodgers RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Rodgers RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Rodgers licensure status will be considered as and listed as revoked.

On May 20, 2022, Ms. Rodgers moved that the Board accept the

Consent Order. Ms. Buford seconded. Motion carried without objection.

16. Wallace, Austin Lloyd – LPN 2-072656 SSL (Active)

Mr. Wallace signed a Consent Order that would deactivate and convert his multistate license to a single state license and suspend his LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Wallace be deemed in need of treatment and upon documented completion of the above terms, Mr. Wallace's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Wallace's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Wallace's licensure status will be considered as and listed as revoked.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

17. Connell, Deanne Dahmer – RN 1-069511 SSL (Active)

Ms. Connell signed a Consent Order that would deactivate and convert her multistate license to a single state license and place her RN license in probation until payment of a \$300.00 fine documented completion of courses on Documentation – A Critical Aspect of Client Care, Medication Errors: Causes and Prevention and Professional Accountability and Legal Liability for Nurses and receipt of employer notification.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

18. Evans, Holly St. John – LPN 2-065529 SSL (Active)

Ms. Evans signed a Consent Order that would suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$500.00 fine; (b) successful completion of the educational programs on Ethics of Nursing Practice; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Evans licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Evans LPN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

19. Hendrix, Richard Wayne – RN 1-071365 SSL (Active)

Mr. Hendrix signed a Consent Order that would place his RN license on probation until payment of a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, and Righting a Wrong Ethics and Professionalism in Nursing and receipt of employer notification.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

20. Loveless, Susie Ann – RN 1-102513 SSL (Active)

Ms. Loveless signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

21. Marbury, Nikita Nicole – RN 1-163895 MSL (Active)

Ms. Marbury signed a Consent Order that would deactivate and convert her multistate license into a single state license and place her RN license on probation for a period of twelve (12) months with the usual practice stipulations and she will be required to pay a \$300.00 fine and documented completion of courses on Delegating Effectively and Professional Accountability and Legal Liability for Nurses.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

22. McCraw, Suzi – RN 1-153850 SSL (Active)

Ms. McCraw signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know and Documentation – A Critical Aspect of Client Care and receipt of employer notification.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

23. Smith, James Edward – RN 1-098347 SSL (Active)

Mr. Smith signed a Consent Order that would suspend his RN license for a minimum of one (1) months upon receipt of satisfactory documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine; (b) successful completion of the educational programs on Professional Accountability and Legal Liability for Nurses, Medication Errors: Causes and Prevention and Sharpening Critical Thinking Skills; and (c) accrual of requisite continuing education credits Mr. Smith's RN license will be placed on probation for twenty-four (24) months with the usual practice stipulations. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order Should such occur, Mr. Smith's licensure status will be considered as and listed as revoked.

On May 20, 2022, Ms. Lofton abstained herself from the discussion and voting concerning Mr. Smith.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

24. Eastis, Erin Michelle – RN 1-149958 SSL (Active)

Ms. Eastis signed a Consent Order that would deactivate and convert her multistate license into a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On May 20, 2022, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

25. Waller, Angelica Nakita – RN 1-170453 (Active) SSL; LPN 2-068070 (Lapsed)

Ms. Waller signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$300.00 fine; (b) successful completion of the educational programs on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing; and (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Waller's licensure status will be considered as and listed as revoked. To the extent Ms. Waller has an LPN license; said license shall be subject to the same terms and conditions.

On May 20, 2022, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

26. Camp, Madison Dawn – RN Exam Applicant

Ms. Camp signed a Consent Order that would terminate her October 30, 2021 VDAP Agreement, deactivate and convert her multistate license to a single state license and approve her to take the NCLEX-RN exam, and if successful, will receive an RN license and will be suspended when issued until the documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d)

participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (i) payment of appropriate fees. Should Ms. Camp be deemed in need of treatment and upon documented completion of the above terms, Ms. Camp's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Camp's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Camp's licensure status will be considered as and listed as revoked.

On May 20, 2022, Dr. O'Keefe moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

27. Tice, Melissa Ann – RN 1-173557 SSL (Active)

Ms. Tice signed a Consent Order that would terminate her November 12, 2021, VDAP Agreement and suspend her RN license for a minimum of three (3) months. Prior to reinstatement Ms. Tice must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement Ms. Tice's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Tice's licensure status will be considered as and listed as revoked.

On May 20, 2022, Dr. O'Keefe moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

28. Stuckey, Myracle Davine – Multistate Privilege to Practice in Georgia RN299768

Ms. Stuckey signed a Consent Order that would discipline her multistate privilege to practice in Alabama and issue her a public reprimand and require her to pay a \$300.00 fine.

On May 20, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

29. Chaudhry, Rima R – LPN Endorsement Applicant

Ms. Chaudhry signed a Consent Order that would approve her endorsement application and issue her a public reprimand.

On May 20, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. O’Keefe seconded. Motion carried without objection.

30. Brunt, Christine Elizabeth – LPN 2-048457 SSL (Active), MSL Applicant

Ms. Brunt signed a Consent Order that would approve her application for a MSL license and issue her a public reprimand and require her to pay a \$300.00 fine.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

31. Dread, Shalinda Marie – MAC Pending Exam Applicant

Ms. Dread signed a Consent Order that would approve her to take the MAC exam, and if successful she will receive a MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

32. Ellison, Joyce Marie – RN 1-131938 SSL (Active); MSL Applicant; LPN 2-057110 SSL (Lapsed)

Ms. Ellison signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

33. Fekete, Mayte – RN 1-101045 SSL (Lapsed)

Ms. Fekete signed a Consent Order that would approve her application of reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

34. Lee, Tamika Nacole – LPN Exam Applicant

Ms. Lee signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will receive her LPN license and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

35. Long, Jacqueline – MAC Pending Exam Applicant

Ms. Long signed a Consent Order that would approve her to take the MAC exam, and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

36. Plott, Ronada – MAC Pending Exam Applicant

Ms. Plott signed a Consent Order that would approve her to take the MAC exam, and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On May 20, 2022, Ms. Mims abstained herself from the discussion and voting concerning Ms. Plott.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

37. Swiney, Jonathan Shawn – RN 1-079754 SSL (Lapsed)

Mr. Swiney signed a Consent Order that would approve his application of reinstatement of a lapsed RN license and issue him a public reprimand and require him to pay a \$300.00 fine.

On May 20, 2022, Ms. Mims abstained herself from the discussion and voting concerning Mr. Swiney.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

38. Whatley, Dorissa Michele – LPN 2-064250 SSL (Active); MSL Applicant

Ms. Whatley signed a Consent Order that would approve her application for a MSL license and issue her a public reprimand and require her to pay a \$300.00 fine.

On May 20, 2022, Ms. Rogers moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

39. Riner, Tiffany Reshea – RN 1-117484 SSL (Active); CRNP

Ms. Riner signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On May 20, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

40. Williams, Stephanie Theresa – RN 1-120329 SSL (Active); CRNP

Ms. Williams signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On May 20, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

41. Hensley, Whitley Mashae – LPN 2-073314 SSL (Active)

Ms. Hensley signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses.

On May 20, 2022, Dr. O’Keefe moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

42. Cauthen, Samuel Perry – RN 1-120588 SSL (Lapsed)

Mr. Cauthen signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and documented completion of courses on Patient Privacy, Professional Accountability and Legal Liability for Nurses.

On May 20, 2022, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

43. Gunter, Elizabeth Denise – RN 1-157285 (Lapsed) SSL; AL Multistate Privilege to Practice based on FL MSL RN 9443711

Ms. Gunter signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Medication Errors: Causes and Prevention and Sharpening Critical Thinking Skills.

On May 20, 2022, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

44. Marsh, Michael Devin – RN 1-132632 SSL (Active)

Mr. Marsh signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and documented completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Your Role in Managing Assaultive Behavior.

On May 20, 2022, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without

objection.

45. Miller, Brett Matthew – LPN 2-063586 SSL (Active)

Mr. Miller signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses.

On May 20, 2022, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

46. Quinnie, Shelia Letitia – LPN 2-057899 SSL (Active)

Ms. Quinnie⁴ signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On May 20, 2022, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

47. Snodgrass, Aisha Dantionette – RN 1-106593 SSL (Active)

Ms. Snodgrass signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On May 20, 2022, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

48. Bee, John Allen – RN 1-140077 SSL (Suspension)

Mr. Bee signed a Consent Order that would terminate his November 16, 2018, Order and approve his application of reinstatement of his suspended RN license upon payment of the reinstatement of suspended license fee and any other applicable fees with no sanctions.

On May 20, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

B. REINSTATEMENT – CONSENT ORDERS

1. Hix Lavalee, Sandy Marie – LPN 2-048311 SSL (Revocation)

Ms. Hix signed a Consent Order that would approve her application for reinstatement of a revoked LPN license. Upon licensure, Ms. Hix's LPN license will be placed on probation for twenty-four (24) months with the usual practice stipulations and she will be required to pay a \$600.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care and Medication Errors: Causes and Prevention.

On May 20, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.

C. ADMINISTRATIVE HEARINGS

On May 20, 2022, Dr. Dearmon moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Dr. O'Keefe seconded. Motion carried with all in favor: (Janice Seip, Deborah Hoover, Cherry Rodgers, Natalie Baker, Clint Witherington, Tochie Lofton, Cynthia Buford and Sarah Mandy Mims).

Ms. Hill reported that the Board would reconvene in open session at approximately 2:15 p.m.

The Board reconvened to open session at 2:05 p.m.

1. Cronier, Elizabeth Yougene- RN 1-084308 (Active/Probation); LPN 2-044163 (Lapsed/Probation); CRNP 1-084308(Lapsed/Probation)

On May 20, 2022, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Cronier's RN license. Ms. Buford seconded. Motion carried without objection.

2. Gunter, Kathryn S.- LPN 2-017906 (Lapsed)

On May 20, 2022, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Gunter's LPN license. Ms. Seip seconded. Motion carried without objection.

3. Kelley, Merry Katherine- RN 1-132941 (Lapsed)

On May 20, 2022, Dr. O'Keefe moved that the Board accept the

Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Kelley's RN license. Ms. Seip seconded. Motion carried with Ms. Rodgers opposing.

4. Ratcliff, Kimberly Rene- RN 1-095838 (Lapsed)

On May 20, 2022, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Ratcliff's RN license. Ms. Seip seconded. Motion carried without objection.

XIV. NEXT MEETING DATE – July 15, 2022, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350

XV. OTHER

A. ABN Update

Ms. Benson updated the Board on operations and on-going workforce discussions affecting the state of nursing.

XVI. BOARD MEETING DEBRIEFING

A. New Board Members (How can we help?)

Nothing

B. Meeting Process: What can we improve/change?

Nothing

XVII. ADJOURNMENT

The ABN Board meeting adjourned at 2:20 p.m. on Friday, May 20, 2022.

Victoria Hill, MSN, RN
President

Cynthia Buford, LPN
Secretary

Submitted by: _____
Tonya Smith Recorder 05/22