

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

RSA Plaza Suite 350

Montgomery, Alabama

May 19, 2023

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:30 a.m. on Friday, May 19, 2023.

The following members were present: Victoria Hill, MSN, RN, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Cynthia Buford, LPN; Karron Armstrong, LPN; Deborah Hoover, MSN, FNP; Cherry Rodgers, LPN; Clint Witherington, Consumer; Janice Seip, CRNA; Tochie Lofton, DNP, RN, CMSRN, ACNR-BC; Sarah "Mandy" Mims, LPN; Kristi Acker, PhD, DNP, MSN; and Executive Officer Peggy Benson. Board members absent were Gabriel Sapalaran, BSN, Secretary and Louise O'Keefe, PhD, CRNP, CNE.

Staff members attending the meeting were: Honor Ingels, Administrative Director – ABN Center for Nursing Excellence; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Senior Assistant General Counsel; Joyce Jeter, MSN, RN, Director of Practice, CE, and Licensure; Christie Mumford, MSN, RN, Director - Advanced Practice; Brad Jones, IT System Specialist Senior; Tonya Smith, Executive Secretary/Recorder; Maxine Hollis, Chief Financial Officer; LaDonna Patton, MSN, RN, CEN, Director of Nursing Professional Development; Bernadette Powe, Regulatory Education Administrator; Tina Betts, MSN, RN, Legal Nurse Consultant; Pashley McClain, MSN, BSN, RN, Nurse Consultant; Pamela Smith, DNP, MSN, RN, Administrative Director of Education Programs; Taylor Thomas, Legal Research Assistant; Ebony Weathers, Administrative Hearings Coordinator; Rachel Brazell, Probation Director; Christi Melton, MSN, RN, Director of Nursing Education and Drew Vandeventer, Interim for Legal.

Visitors attending the meeting were: Ms. Gwyn Galloway, George C. Wallace Community College; Dr. Jackie Spivey, Wallace Community College, Dothan, Alabama; Ms. Krista Niedenneier, ALANA; Ms. Effie Hawthorne, ALBME; Ms. Trina Simmons, ADPH; Ms. Tonya V. Blair, South University; Ms. Elizabeth Hubbs, ADPH; Ms. Diamond Barabin, South University; Ms. Salem Joseph, South University; Ms. Kristie Payne, South University; Ms. Devane Hamilton, South University; Aubry

Gray, South University; and Trena Goshay, South University.

B. Declaration of Quorum

A quorum of nine Board members were present on Friday, May 19, 2023. Ms. Rodgers arrived in the meeting at 8:32 a.m.

C. Statement of Compliance with Open Meetings Act

Prior notice of the meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Full Agenda

1. Additions, Modifications, Reordering

None

**2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF
CONSENT AGENDA**

- II.A. March 17, 2023, Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI. C. Research
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report N/A
- VI.F. ABN Center for Nursing Excellence Report
- VII.A. Education Report
- VII B. Program Deficiency Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report

On May 19, 2023, Ms. Buford moved that the Board adopt the Consent Agenda. Dr. Dearmon seconded. Motion carried without objection.

3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA

On May 19, 2023, Dr. Dearmon moved that the Board adopt the Full Agenda as amended. Ms. Buford seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. March 17, 2023, Board Meeting Minutes

The minutes of March 17, 2023, Board meeting were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on Board Action follow-up was accepted as information on the Consent Agenda.

IV. BOARD REQUESTS / PRESENTATIONS

A. REQUESTS

1. N/A

B. PRESENTATIONS / REVIEW

1. Collaborative Practice Mandatory CE: Module Two – The Approval Process for CRNPs and CNMs

Ms. Patton presented a presentation on the Collaborative Practice Mandatory CE: Module Two – The Approval Process for CRNPs and CNMs and was able to answer Board member questions.

2. Annual School Nurse Report 2022, Wanda Hayes

Ms. Hayes presented a presentation on the Annual School Nurse Report for the year of 2022 and was able to answer Board member questions.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Ms. Hollis shared the Revenue and Expenditure Summary, Revenues, and the Expenditure Budget Comparison as of March 31, 2023.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code Chapter 610-X-.08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Walters, Amanda Leigh	1-173931,MSL	02/01/2023
Denning, Rebecca Alison	1-158557 RN, MSL	02/28/2023
Bagby, Alan D.	1-181698	03/01/2023
Barkeloo, Adam B.	1-161529; CRNP	03/06/2023
Cannon, Windy Gale	2-061605	03/15/2023
Bender, Hayden Henderson	1-176133, MSL	03/17/2023
Anderson, Susan Raeanne	1-106846, MSL	03/22/2023
	2-044295	03/22/2023
Shoemake, Lydia Vickie	1-114985	04/05/2023
	2-051245	04/05/2023

2. FYI

Ms. Benson presented a copy of the 2023 NCSBN APRN Certifier Survey (2021 Data) and a power point of the 2021 APRN Certification Survey Data.

3. DECLARATORY REQUEST, ALICE HENLEY

Ms. Henley reported that the Alabama law provides for the licensing and registration of AAs, who practice under the supervision of anesthesiologists. AAs and CRNAs may practice side by side in the anesthesia care team model of practice utilized in many healthcare facilities. There are many more CRNAs than AAs. CRNAs have become concerned that they may be required to supervise or train AAs and AA students (referred to by the Board of Medical Examiners as "trainees"). A CRNA has sought a declaratory ruling to determine whether it is within the scope of practice of a CRNA in Alabama to do so. AAs and CRNAs are educated differently and subject to different levels of oversight: AAs must be supervised by an anesthesiologist, whereas CRNAs practice under the direction of or in coordination with a physician, podiatrist, or dentist.

The Petition for a Declaratory Ruling is hereby granted, and the Alabama Board of Nursing hereby rules as follows:

1. Because Alabama law requires an Anesthesiologist Assistant to be supervised by an anesthesiologist who has a direct, continuing, and close supervisory relationship with the AA, it is not within the scope of practice for a Certified Registered Nurse Anesthetist to supervise an Anesthesiologist Assistant or Anesthesiologist Assistant Student.

2. Because Anesthesiologist Assistants and Certified Registered Nurse Anesthetists have overlapping scopes of practice, and in the absence of a statutory or regulatory definition of the word “train,” whether it is within the scope of practice for a Certified Registered Nurse Anesthetist to train an Anesthesiologist Assistant or Anesthesiologist Assistant Student would involve a task-specific analysis. There may well be situations in which it would be within the scope of practice of a CRNA to train an AA or AA Student on a specific task that does not by law require the anesthesiologist to directly supervise the AA or AA Student, but given the statutory and regulatory constraints regarding supervision of AAs and AA Students, and the lesser degree of autonomy under which AAs practice, a determination would have to be made on a task by task basis. It does not appear that it would be within the scope of practice of a CRNA in Alabama to accept delegation from an anesthesiologist of global responsibility for training of the anesthesiologist’s supervisee AA/AA Student.

On May 19, 2023, Dr. Dearmon moved that the Board adopt the Declaratory Ruling. Ms. Seip seconded. Motion carried without objection.

B. Old Business

None

C. ABN Research

1. N/A

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from February 25, 2023, to April 28, 2023, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of assistant General Counsel as of April 27, 2023, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative program) participants and terminations as of April 25, 2023, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of April 27, 2023, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases assigned to each Nurse Consultant as of April 25, 2023, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of April 25, 2023, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report

A written report on the pending cases on the docket of Assistant General Counsel, Ms. Williams, as of April 28, 2023, was accepted, as information, on the Consent Agenda.

E. Policy and Communication

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

F. Center for Nursing Excellence Report

1. Report

A written report on the ABN Center for Nursing Excellence was accepted, as information, on the Consent Agenda.

VII. NURSING EDUCATION PROGRAMS

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A written report on Program Deficiency was accepted, as information, on the Consent Agenda.

VIII. POLICY

A. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE §610-X-4-.14 – FEES.

Mr. Ingels reported pursuant to Governor Ivey's Executive Order No. 734-Promoting Transparency in State Government Through Enhanced Accessibility to Public Records, Board staff recommends revising the fee schedule related to public records requests, to facilitate implementation of and compliance with the Order.

On May 19, 2023, Ms. Buford moved that the Board approve, as final certification, revision to Alabama Board of Nursing Administrative Code 610-X-4-.14. Ms. Seip seconded. Motion carried without objection.

B. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE §§610-X-1-.10 AND 610-X-1-.11 – PUBLIC RECORDS REQUESTS.

Mr. Ingels reported pursuant to Governor Ivey's Executive Order No. 734 – Promoting Transparency in State Government Through Enhanced Accessibility to Public Records, Board staff recommends revising the rules related to public records requests, to facilitate implementation of and compliance with the Order.

On May 19, 2023, Dr. Acker moved that the Board approve, as final certification, revision to Alabama Board of Nursing Administrative

Code 610-X-1-10 and 610-X-1-11. Ms. Seip seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report on activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

- B. LIMITED PROTOCOL- ADPH

Ms. Mumford reported the ADPH hires Certified Registered Nurse Practitioners (CRNPs) with variety of national certifications appropriate for the clients served in County Health Departments through Alabama. The majority of ADPH Family Planning patients are at or below the poverty level. These patients have limited access to care and cancer detecting procedures.

Thus, to better serve the Family Planning patients in County Health Departments throughout Alabama and meet patient care demands, ADPH would like to revise the ADPH Limited Protocol. ADPH submitted a request to provide an additional service (Polypectomy of the Cervix) and to allow additional CRNP specialties to train to perform Endometrial Biopsy/Sampling Pipelle through submission of the Limited Protocol at the time of the collaborative practice application. Endometrial Biopsy/Sampling Pipelle is already an approved skill included in the Family and Women's Health Nurse Standard Protocol.

CRNPs practicing under the Limited Protocol – ADPH will continue to:

- Complete the Standard Protocol for their national certification, including the patient referral process and the emergency plan,
- Complete the Quality Management Plan,
- Identify at least one covering physician,
- Submit ASCCP certification to the ABN, and
- Submit Merck certification to the ABN.

On May 19, 2023, Dr. Dearmon moved that the Board approve revision of the limited protocol -Alabama Department of Public Health (ADPH). Ms. Buford seconded. Motion carried without objection.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information on the Consent Agenda.

XI. BOARD TRAVEL/REPORTS

TRAVEL

A. HEALING THE HEALTH CARE WORKER: REPLENISHMENT, RECOVERY AND RESILIENCE AFTER A PANDEMIC, JUNE 8, 2023, JEFFERSON STATE COMMUNITY COLLEGE, CLANTON, ALABAMA

XII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, May 19, 2023.

On May 19, 2023, Dr. Dearmon moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Seip seconded. Motion carried with all in favor: (Cherry Rodgers, Deborah Hoover, Kristi Acker, Clint Witherington, Karron Armstrong, Cynthia Buford, Tochie Lofton, and Sarah “Mandy” Mims).

Ms. Hill estimated that the Board would reconvene at 10:20 a.m.

The Board reconvened in open session at 10:27 a.m.

A. CONSENT ORDERS

1. Costner, Anita – LPN Endorsement Applicant

Ms. Costner signed a Consent Order that would approve her endorsement application and place her LPN license on probation with the usual practice stipulations for a period to run concurrently with the March 7, 2019, Georgia Board of Nursing probation and with court-ordered probation and she will be required to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

2. Firesheets, Jenifer Lauren – RN 1-135023 (Lapsed)

Ms. Firesheets signed a Consent Order that would deactivate her multistate license and convert to a single state license and approve her application for reinstatement of a lapsed RN license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

3. Hulsey, Timothy O'Neal – RN 1-103233 (Lapsed)

Mr. Hulsey signed a Consent Order that would deactivate his multistate license and convert to a single state license and approve his application for reinstatement of a lapsed RN license and place his RN license on probation for a period to run concurrently with court-ordered probation in Shelby County, Alabama and provide documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

4. Walls, Shawn Terrell – RN 1-115336 (Lapsed); CRNA 1-115336 (Lapsed)

Ms. Walls signed a Consent Order that would deactivate her multistate license and convert to a single state license and approve her application for reinstatement of a lapsed RN license. Upon reinstatement, Ms. Walls RN license and Certificate of Qualification to engage in Advanced Practice Nursing as a CRNA will be placed on probation for twenty-four (24) months with the usual practice stipulations and she will be required to pay a \$600.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

5. Barber, Claudia Ann – LPN 2-058028 SSL (Active)

Ms. Barber signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her LPN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of a course on Documentation.

On May 19, 2023, Ms. Seip moved that the Board accept the Consent Order. Mr. Witherington seconded. Motion carried without objection.

6. Crowe, Gary Christopher – LPN 2-066685 SSL (Active/Probation) RN Exam Applicant

Mr. Crowe signed a Consent Order that would deactivate his multistate license and convert to a single state license and terminate his May 20, 2022, Board Order. Mr. Crowe is approved to take the NCLEX-RN exam and if successful, will receive a RN license. Mr. Crowe's LPN license shall remain on probation for twenty-four (24) months with monitored time credit from his May 20, 2022, Order and place his RN license when issued on probation concurrent with the probation of his LPN license.

On May 19, 2023, Ms. Seip moved that the Board accept the Consent Order. Mr. Witherington seconded. Motion carried without objection.

7. Woods, Phyllis Shawan – LPN 2-070433 SSL (Active)

Ms. Woods signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her LPN license on probation for a period to run concurrent with her September 7, 2021, Georgia Board of Nursing Order, but not less than twelve (12) months and require her to pay a \$300.00 fine and documented completion of a course Upholding the Standard: Professional Accountability in Nursing.

On May 19, 2023, Ms. Seip moved that the Board accept the Consent Order. Mr. Witherington seconded. Motion carried without objection.

8. Kern, Sherry Lynn – RN 1-075617 SSL (Active/Probation); CRNA 1-075617 (Active/Probation)

Ms. Kern signed a Consent Order that would deactivate her multistate license and convert to a single state license and terminate her September 16, 2022 Order and suspend her RN license and CRNA Certificate of Qualification until such time as receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for APRNs Nursing, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Kern be deemed in need of treatment and upon documented completion of the above terms. Ms. Kern's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Ms. Kern's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Kern's licensure status will be considered as and listed as revoked.

On May 19, 2023, Ms. Seip recused herself from the voting and discussion concerning Ms. Kern.

On May 19, 2023, Mr. Witherington moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

9. Kernop, Keele Renae – RN 1-183472 SSL (Active/Probation)

Ms. Kernop signed a Consent Order that would deactivate her multistate license and convert to a single state license and terminate her September 17, 2021, Order and place her RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$500.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On May 19, 2023, Ms. Buford recused herself from the voting and discussion concerning Mr. Kernop.

On May 19, 2023, Mr. Witherington moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

10. Montgomery, Kathryn Nicole – LPN 2-074710 SSL (Active/Probation)

Ms. Montgomery signed a Consent Order that would deactivate her multistate license and convert to a single state license and terminate her March 11, 2022 Order and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Disciplinary Actions: What Every Nurse Should Know, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Montgomery be deemed in need of treatment and upon documented completion of the above terms, Ms. Montgomery's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Montgomery's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Montgomery's licensure status will be

considered as and listed as revoked.

On May 19, 2023, Mr. Witherington moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

11. Mugo, Diana Karima – RN 1-118876 SSL (Suspension); LPN 2-055759 SSL (Suspension)

Ms. Mugo signed a Consent Order that would deactivate her multistate license and convert to a single state license and terminate her January 20, 2023, Order and place her RN and LPN license on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine for her January 20, 2023, Order and a \$600.00 fine for the current Order.

On May 19, 2023, Mr. Witherington moved that the Board approve the Consent Order. Ms. Seip seconded. Motion carried without objection.

12. Payton-Cash, April Michelle – RN 1-110417 SSL (Active/Probation)

Ms. Payton-Cash signed a Consent Order that would deactivate her multistate license and convert to a single state license and terminate her March 11, 2022, Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Payton-Cash be deemed in need of treatment and upon documented completion of the above terms, Ms. Payton-Cash's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine, if not deemed to be in need of treatment, Ms. Payton-Cash's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Payton-Cash's licensure status will be considered as and listed as revoked.

On May 19, 2023, Mr. Witherington moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

13. Bennefield, Terrie Lynn – LPN 2-058544 SSL (Active)

Ms. Bennefield signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her LPN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

14. Gann, Shannon Eugene – RN 1-138991 MSL (Active)

Ms. Gann signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Gann be deemed in need of treatment and upon documented completion of the above terms, Ms. Gann's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Gann's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Gann's licensure status will be considered as and listed as revoked.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

15. Reese, Melissa Shawntaye – RN 1-159661 MSL (Active); LPN 2-060953 SSL (Lapsed)

Ms. Reese signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course. To the extent Ms. Reese has an LPN license; said license shall be subject to the same terms and conditions.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

16. Slick, Mary Elizabeth – LPN 2-061500 SSL (Active)

Ms. Slick signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

17. Thomas, Evan Earl – RN 1-135418 SSL (Active); CRNP 1-135418 (Active)

Mr. Thomas signed a Consent Order that would deactivate his multistate license and convert to a single state license and place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require him to pay a \$300.00 fine and documented completion of a course on Substance Abuse and Addiction for APRNs Nursing CE Course.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

18. Bracey, Bonnie – RN 1-129745 SSL (Active)

Ms. Bracey signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On May 19, 2023, Ms. Seip moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

19. Nethery, Catherine Nell – LPN 2-053330 SSL (Active)

Ms. Nethery signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay \$300.00 fine and documented courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On May 19, 2023, Ms. Seip moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

20. Parker, Crystal Michelle – RN 1-105237 MSL (Active)

Ms. Parker signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Documentation – A Case Study and Substance Abuse and Addiction for RNs ad LPNs Nursing CE Course.

On May 19, 2023, Ms. Seip moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

21. Jarrell, Tryna Kay – RN 1-151466 SSL (Active); LPN 2-063098 SSL (Lapsed)

Ms. Jarrell signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$300.00 fine;

(b) successful completion of the educational programs on Ethics of Nursing Practice, Patient Privacy and Righting a Wrong Ethics and Professionalism in Nursing; and (c) receipt of the employee notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Jarrell's licensure status will be considered as and listed as revoked. To the extent Ms. Jarrell has an LPN license; said license shall be subject to the same terms and conditions.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

22. Osborne, Christina Lee – RN 1-151534 MSL (Active); LPN 2-053894 SSL (Lapsed)

Ms. Osborne signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and the \$500.00 fine; (b) successful completion of the educational programs on Ethics of Nursing Practice, Upholding the Standard: Professional Accountability in Nursing, and Righting a Wrong Ethics and Professionalism in Nursing; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond the twelve (12) months of the effective date of this Order. Should such occur, Ms. Osborne's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Osborne's RN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

23. Wright, Brittany – RN 1-173095 MSL (Active); LPN 2-067804 (Lapsed)

Ms. Wright withdrew her Consent Order.

24. Bennett, Miranda Shante – MAC Pending Exam Applicant

Ms. Bennett signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand.

On May 19, 2023, Ms. Buford moved that the Board accept the

Consent Order. Ms. Seip seconded. Motion carried without objection.

25. Bridges, Randi Leighann – MAC Pending Exam Applicant

Ms. Bridges signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

26. Carlisle Banks, Tonda – MAC Pending Exam Applicant

Ms. Banks signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

27. Connors, Allen Thomas – RN SSL Endorsement Applicant

Mr. Connors signed a Consent Order that would approve her single state endorsement application and issue her a public reprimand.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

28. Ford, Rachael Madeline – RN Pending Exam Applicant

Ms. Ford signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful she will receive her RN license and be issued a public reprimand.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

29. Harris, Brnitty Maxcine – MAC Pending Exam Applicant

Ms. Harris signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

30. Jackson, Marquette – MAC Pending Exam Applicant

Ms. Jackson signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

31. McDole, Angena – MAC Pending Exam Applicant

Ms. McDole signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

32. Noah, Lawana Lynn – MAC Pending Exam Applicant

Ms. Noah signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

33. Patton, Brittany Sexton – RN 1-171891 SSL (Active); RN MSL Applicant; LPN 2-068686 SSL (Lapsed)

Ms. Patton signed a Consent Order that would approve her application

for a multistate license and issue her a public reprimand

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

34. Williams, Catherine Ann – LPN 2-033214 SSL (Active)

Ms. Williams signed a Consent Order that would issue her a public reprimand.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

35. Hansen, Loretta Lynne – RN 1-109435 SSL (Active)

Ms. Hansen signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

36. Shaw, Veronica Carter – LPN 2-055745 SSL (Active); RN Endorsement Applicant

Ms. Shaw signed a Consent Order that would approve her single state RN endorsement application and issue her a public reprimand and require her to pay a \$300.00 fine. In Ms. Shaw's November 15, 2019, Board Order, she was approved to take the NCLEX-RN exam, and if successful, would be issued with discipline of a reprimand and a \$300.00 fine. Ms. Shaw was never issued a license by examination by the Alabama Board of Nursing. In the unforeseen event that Ms. Shaw should obtain her Alabama RN licensure by examination, which would trigger the stipulations in the November 15, 2019, Order, compliance with the stipulations in the instant Consent Order shall satisfy the stipulations in the November 15, 2019, Board Order.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Sims seconded. Motion carried without objection.

37. Adams, Laquayla Monique – RN Pending Exam Applicant; LPN 2-075328 SSL (Active)

Ms. Adams signed a Consent Order that would deny her to take the NCLEX-RN exam and issue her LPN license a public reprimand and she will be required to pay a \$500.00 fine.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

38. Coleman, Angela Denis – MAC Pending Exam Applicant

Ms. Coleman signed a Consent Order that would approve her to take the MACE exam, and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

39. Curry, Victoria Marie – MAC Pending Exam Applicant

Ms. Curry signed a Consent Order that would approve her to take the MACE exam, and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

40. LeDoux-Henderson, Ron'netta Tyjuan – RN 1-131795 SSL(Lapsed); MSL Applicant; LPN 2-049362 SSL (Lapsed)

Ms. LeDoux-Henderson signed a Consent Order that would approve her multistate reinstatement conversion application and issue her RN and LPN license a public reprimand and she will be required to pay a \$300.00 fine.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

41. Mejia, Cathy L. – RN MSL Endorsement Applicant

Ms. Mejia signed a Consent Order that would approve her for a multistate license endorsement application and issue her RN license a public reprimand and require her to pay a \$300.00 fine.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

42. Parker, Laura Ann – RN 1-187480 (Active); RN MSL Applicant

Ms. Parker signed a Consent Order that would approve her application for a multistate license and issue her RN license a public reprimand and require her to pay a \$300.00 fine.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

43. Yett, Breona Lafaye – LPN 2-075023 MSL (Active); LPN MSL Applicant

Ms. Yett signed a Consent Order that would approve her application for a multistate license and issue her LPN license a public reprimand and require her to pay a \$300.00 fine.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

44. Byrd, Amanda Jean – RN 1-140534 MSL (Active)

Ms. Byrd signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Sims seconded. Motion carried without objection.

45. LaBakken, Shannon Kelli – RN 1-141988 (Lapsed); CRNP 3-000775 (Lapsed); Multistate PTP Based on VA RN

Ms. LeBakken signed a Consent Order that her Alabama RN license, Certificate of Qualification to Engage in Advanced Practice Nursing as a CRNP, and her Multistate Licensure Privilege based on her Virginia RN license and CNP license will be issued a public reprimand and she

will be required to pay a \$1,000.00 fine.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

46. Merritt, Stephanie Sublett – RN 1-132082 SSL (Active)

Ms. Merritt signed a Consent Order that would issue her a public reprimand and require her to pay a \$900.00 fine.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

47. Robidart, Thelma Jean – RN 1-079652 SSL (Active); CRNP 1-079652 SSL (Active)

Ms. Robidart signed a Consent Order that her Alabama Registered Nurse License and CRNP Certificate of Qualification will be issued a public reprimand and she will be required to pay a \$1,000.00 fine.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

48. Woods, Elisha Diane – RN 1-082467 SSL (Active)

Ms. Woods signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine and documented completion of a course on Nursing Professional Conduct and Accountability.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

49. Burnett, Alicia Yvette – RN 1-093020 SSL (Active); LPN 2-045970 (Lapsed)

Ms. Burnett signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine. To the extend Ms. Burnett has an LPN license; said license shall be subject to the same terms and conditions.

On May 19, Ms. Buford moved that the Board accept the Consent

Order. Ms. Lofton seconded. Motion carried without objection.

50. Lawrence, Tammy Iris – LPN 2-046696 SSL (Active)

Ms. Lawrence signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Righting a Wrong Ethics and Professionalism in Nursing.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

51. Thornton, Ashley Elizabeth – RN 1-173088 MSL (Active)

Ms. Thornton signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Nursing Documentation Nursing CE Course offered by Nursing CE and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On May 19, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

52. Burgett, Autumn Brianna – RN 1-186259 MSL (Active)

Ms. Burgett signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Dr. Acker seconded. Motion carried without objection.

53. Mattox, Robin I. – LPN 2-042278 SSL (Active)

Ms. Mattox signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Dr. Acker seconded. Motion carried without objection.

54. Mills, Carrie Ann – RN 1-080099 MSL (Active)

Ms. Mills signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Dr. Acker seconded. Motion carried without objection.

55. Moody, Lyounious Williamson – LPN 2-031632 SSL (Active)

Ms. Moody signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Patient Privacy, Professional Accountability and Legal liability for Nurses and Your Role in Managing Assaultive Behavior.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Dr. Acker seconded. Motion carried without objection.

56. Purvis, Melinda – Multistate Privilege to Practice in Mississippi MSL LPN 327845

Ms. Purvis signed a Consent Order that will allow her multistate privilege to practice in Alabama based on her Mississippi multistate license and she will be issued a public reprimand and she will be required to pay a \$300.00 fine.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Dr. Acker seconded. Motion carried without objection.

57. Williams, Vicki Michelle – LPN 2-062684 MSL (Active)

Ms. Williams signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On May 19, 2023, Dr. Dearmon moved that the Board accept the Consent Order. Dr. Acker seconded. Motion carried without objection.

B. REINSTATEMENT – CONSENT ORDERS

1. Barnes, Benjamin Glenn – RN 1-120328 (Revocation); CRNP 1-120328 (Revocation)

Mr. Barnes signed a Consent Order that would approve his application for reinstatement of a revoked RN and CRNP Certificate of Qualification. Upon licensure Mr. Barnes RN and CRNP Certificate of Qualification will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine.

On May 19, 2023, Mr. Witherington moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

C. ADMINISTRATIVE HEARINGS

On May 19, 2023, Dr. Dearmon moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Ms. Seip seconded. Motion carried with all in favor: (Cherry Rodgers, Deborah Hoover, Kristi Acker, Clint Witherington, Cynthia Buford, Karron Armstrong, Tochie Lofton, and Sarah “Mandy” Mims).

Ms. Hill estimated that the Board would reconvene at 11:00 a.m.

The Board reconvened in open session at 11:12 a.m.

1. Hayes, Taylor Leigh- CRNP 1-156148 (Active); 1-156148 (Active)

On May 19, 2023, Ms. Armstrong move that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Hayes’s CRNP and RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Hayes be deemed in need of treatment and upon documented completion of the above terms,

Ms. Hayes's CRNP and RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Hayes CRNP and RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Hayes licensure status will be considered as and listed as revoked. Ms. Mims seconded. Motion carried without objection.

2. Onuorah, Ada Genevieve- RN 1-171446 (Lapsed)

On May 19, 2023, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Onuorah's RN license. Ms. Seip seconded. Motion carried without objection.

3. Pierce, Kristy Joann- MAC Exam Applicant

On May 19, 2023, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Pierce's application to take the MACE exam. Ms. Buford seconded. Motion carried without objection.

4. Watkins, Joycelyn- LPN 2-052422 (Active)

On May 19, 2023, Ms. Lofton moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Watkins LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of any approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment and; (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Watkins be deemed in need of treatment and upon documented completion of the above terms, Ms. Watkins LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00

fine. If not deemed to be in need of treatment, Ms. Watkins LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Watkins licensure status will be considered as and listed as revoked. Ms. Seip seconded. Motion carried without objection.

5. White, Dwight- MAC Exam Applicant

On May 19, 2023, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny her application to take the MACE exam, Ms. Buford seconded. Motion carried without objection.

D. REQUEST FOR REHEARING

1. Washington, Regina Waynette- RN 1-103322 (Revocation)

On May 19, 2023, Ms. Mims moved that the Board deny Ms. Washington's application for a rehearing. Dr. Dearmon seconded. Motion carried without objection.

XIII. NEXT MEETING DATE – Thursday July 20, 2023, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350

XIV. OTHER

A. ABN Update

Nothing.

B. EO EVALUATION 2023

The ABN Executive Officer evaluation is due to personnel in July. The Board evaluated the EO with a consistently exceeds rating. A two (2) step salary increase (5%) will place the EO at the maximum for the pay grade.

On May 19, 2023, Ms. Seip moved that the Board approve evaluation and subsequent two-step (5%) salary adjustment for Executive Officer compensation for annual evaluation. Ms. Buford seconded. Motion carried without objection.

XV. BOARD MEETING DEBRIEFING

A. New Board Members (How can we help?)

Nothing

B. Meeting Process: What can we improve/change?

Nothing.

XVI. ADJOURNMENT

The ABN Board meeting adjourned at 11:31 a.m. on Friday, May 19, 2023.

Victoria Hill, MSN, RN
President

Gabriel Sapalaran, BSN,
Secretary

Submitted by: _____
Tonya Smith Recorder 05/23