

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

**RSA Plaza Suite 350
Montgomery, Alabama**

November 13, 2020

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:30 a.m. on Friday, November 13, 2020.

The following members were present: Cheryl Bailey, BSN, MBA, President; Victoria Hill, MSN, RN, Secretary; Cara Floyd, LPN; Natalie Baker, DNP, CRNP, FAANP; Janice Seip, CRNA; Cynthia Buford, LPN; Louise O'Keefe, PhD, CRNP, CNE; Gabriel Sapalaran, BSN; Cherry Rodgers, LPN; and Executive Officer, Peggy Benson. Members that attended WebEx are Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Peggie Carpenter, BA, LPN; and Martha Houston, Consumer Board member. Gladys Davis Hill, MSN, RN was absent.

Staff members attending the meeting were: Honor Ingels, Chief Policy Officer/Chief Communications Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney General; Gail Hampton, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE and Licensure; Barbara Bartley, MSCHD, BSN, RN, Deputy Director; Brad Jones, IT Programmer Analyst Associate; Tonya Smith, Executive Secretary/Recorder; Christie Mumford, MSN, RN, Compliance Nurse Consultant; Tina Betts, MSN, RN, Legal Nurse Consultant; Angela Pontius, MSN, RN, FNP-C Legal Nurse Consultant; Kibbra Torbert, DNP, MSN, RN, Nurse Consultant; Abby Migliore, MSN, RN, Administrative Director for Discipline/Compliance Monitoring; Rachel Brazell, Probation Director; Teresa Williams, Docket Clerk; Stephanie Harold, ASA III, Probation Assistant; Melissa Wellander, Hearings Coordinator; and Klisha Potts, Legal Research Assistant.

Visitors attending the meeting were: Tracey Dick, PhD, RN, CNE, COI, Samford University and UAB; Darlene McCombs, WGU; Jamie Horstman, Auburn University; and Sydney Pemberton, Auburn University.

B. Declaration of Quorum

A quorum was declared, with eight Board member present and three Board members present by WebEx on Friday November 13, 2020.

C. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Full Agenda

1. Additions, Modifications, Reordering

None.

2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF CONSENT AGENDA

- II.A. September 18, 2020 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.C. Deputy Director
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report
- VI.F. 22ANRC Report
- VI.G. Leadership Institute Report
- VI.H. Quality Measures Report
- VII.A. Education Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report

On November 13, 2020, Ms. Rodgers moved that the Board adopt the Consent Agenda. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cara Floyd, Cherry Rodgers, and Martha Houston.

3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA

On November 13, 2020, Ms. Benson changed the ABN Board Meeting date from January 21, 2020 to January 22, 2020 on the Agenda under VI.A.6 ABN Board Meeting Calendar

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the modification and adopt the Full Agenda. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cara Floyd, Cherry Rodgers, and Martha Houston.

II. REVIEW OF MINUTES

A. September 18, 2020 Board Meeting Minutes

The minutes of September 18, 2020 Board meeting were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson’s report on the Board action follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD REQUESTS / PRESENTATIONS

A REQUESTS

1. N/A

B. PRESENTATIONS / REVIEW

1. FY 2019/20 Advanced Practice Discipline, Abby Migliore and Rachel Brazell

Ms. Migliore and Ms. Brazell gave a presentation on FY 2019/20 Advanced Practice Discipline and answered Board members’ questions.

2. Tracey Dick, Workforce Analysis 2018 at 10:00 a.m.

Ms. Tracey K. Dick, PhD, RN, CNE, COI gave a presentation on the Alabama Acute Care Registered Nurse Workforce and answered

Board members' questions.

3. ABN Administrative Code, Chapters 11, 12, and 13 - Alice Henley/Patrick Samuelson

Ms. Henley gave a brief review of Chapter 11, Graduate Nurse Scholarship and Chapter 12, Loan Repayment Programs for APRNs and Mr. Samuelson reviewed Chapter 13, Voluntary Disciplinary Alternative Program (VDAP).

4. Q&A Background Checks for Multi-State Licenses-Patrick Samuelson

Mr. Samuelson gave a brief report on Q&A on Background Check for Multi-State Licenses and was able to answer Board member's questions.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Mr. Glasscock, Chief Fiscal Officer, shared the Revenue and Expenditure Summary, Revenues and Expenditure Budget Comparison as of September 30, 2020.

2. **GRADUATE SCHOLARSHIP RECIPIENT APPROVAL**

Mr. Glasscock reported that Legislation was passed during the 2020 legislative session appropriating \$166,027 from the Alabama Education Trust Fund to the Board of Nursing to administer graduate scholarships for nurses. During FY 2021, ABN will administer the scholarship program according to Act No. 2020-169, which provides graduate scholarships for nurses.

The application process was made completely electronic/paperless in 2015, and the scholarship guidelines were revised to match the language recorded in Alabama Code section 34-21.

Over one hundred ninety-four (194) nurses began the scholarship application process, and fifty-three (53) submitted an application. Of the fifty-three (53), twenty-eight (28) applications met all guidelines. Per Alabama Code Section 34-24-60. "The number of scholarships shall equal five percent of the total enrollment in graduate nursing programs in Alabama." Because the number of accepted applications did not meet the five percent enrollment rule, all accepted applications shall receive a scholarship. The change in this process allows the Board to meet the requirement set in the Nurse Practice Act and meet the Alabama Department of Examiners of Public Account Audits.

Each scholarship recipient will receive \$5,929.53, in one lump sum payment. In the event of legislative proration, the scholarships will be reduced accordingly. If a scholarship recipient declines the scholarship or can no longer meet the requirements of the scholarship, that portion of the scholarship monies will be redistributed equally to the remaining scholarship recipients.

On November 13, 2020, Ms. Floyd moved that the Board award the Nursing Scholarships to the approved applicant listing. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggine Carpenter Cynthia Buford, Cherry Rodgers, and Cara Floyd. Martha Houston was not able to vote due to a technical issue related to remote participation.

3. APRN LOAN RECIPIENT APPROVAL

Mr. Glasscock reported that the Advanced Practice Nursing Loan Repayment Program is available for Alabama residents who either are enrolled full-time in accredited nursing education programs approved by the Alabama Board of Nursing (ABN) and pursuing graduate degrees to become Certified Registered Nurse Practitioners (CRNPs), Certified Nurse Midwives (CNMs), or Certified Registered Nurse Anesthetists (CRNAs) or currently-approved CRNPs, CNMs, or CRNAs who graduated from such a program within the previous five (5) years.

The Alabama Board of Nursing (ABN) will administer the funds according to Alabama Act 2020-169, which offers loans to graduate students pursuing degrees to become CRNPs, CNMs, and CRNAs, or currently approved CRNPs, CNMs, or CRNAs who graduated from such a program within the previous five (5) years provided that they commit to working full-time in an Area of Critical Need in Alabama for a period of at least eighteen (18) months for each year’s worth of loans received.

Two hundred twenty-three (223) nurses began the application process, of which one hundred two (102) submitted completed applications. Forty-seven (47) of the applications met all guidelines. The staff recommendations are to award loans to thirty-eight (38) candidates. In the event one of those candidates refuses the loan, approved alternate loan recipients will take their place. Each recipient will receive no more than \$15,000, in one lump payment. The final amount will be determined based on the number of final loan acceptance letters received.

On November 13, 2020, Ms. Seip moved that the Board approve the loans to the approved applicant listing. Ms. Floyd seconded.

Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code 610-X-08, Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses.

<u>Licensee’s Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Cole, Leslie G.	1-103400	08/25/2020
Pike, Gena Roxanne	2-037711	08/25/2020
Crow, Amy Diane	1-164339	08/27/2020
Fox, Meredith Junkins	2-062360	08/27/2020
Olson, Patty Jo	1-179597	09/01/2020
Wiles, James Sheffield	1-073001	09/02/2020
Cleveland, Jacquelynn Marie	1-154463	09/03/2020
Galinski, Sara Lucinda	1-121099	09/09/2020
Baker, Meghan Daniell	2-058266	09/14/2020
Pettit, Lisa Lynne	1-150665	09/28/2020
Krawza, Allison Gail	1-160331	09/29/2020
Cottrell, Latoya Charlyse	2-065273	09/29/2020
Little, Callie Megan	1-121881	10/01/2020
Beech, Laura Elizabeth	2-064934	10/01/2020
Couch, Emily Amanda	1-164505	10/05/2020
Ladson, Maurice	1-164841 2-057035	10/06/2020
Miller, Jamilah Aleah	1-110311 2-054151	10/08/2020
Sullivan, Wade Allan	1-177272	10/13/2020
Osborne, Rebecca Friend	1-148978	10/14/2020
Hundley, Cynthia Florence	1-045495	10/16/2020

2. FYI

Ms. Benson presented a copy of an article on Building Bridges: The Journey of Alabama’s Health Action Coalition; and presented a power point on APRN Compact Survey Results.

3. ELECTION OF PRESIDENT

Ms. Benson reported that the Board is required, by regulation, to elect officers at the November annual meeting each year. Under the Alabama Open Meetings Act, the nominations and voting are required to be in an open meeting. The minutes also must reflect the vote so Board members vote by a show of hands.

The President presides at meetings of the Board, appoints members to serve on committees as may be created, and serves as an ex-officio member of all committees.

On November 13, 2020, Ms. Cynthia Buford, LPN moved to nominate Ms. Cheryl Bailey, BSN, MBA as President. Motion carried with all in favor: Cara Floyd, LPN; Martha Houston, Consumer; Gabriel Sapalaran, BSN; Dr. Natalie Baker, DNP, CRNP, FAANP; Peggie Carpenter, BA, LPN; Janice Seip, CRNA; Cynthia Buford, LPN; Dr. Louise O'Keefe, PhD, CRNP, CNE; Dr. Valorie Dearmon, RN, DNP, NEA-BC; Cheryl Bailey, BSN, MBA; Victoria Hill, MSN, RN; and Cherry Rodgers, LPN

4. ELECTION OF VICE-PRESIDENT

The Vice-President presides in the absence of the president and assumes the duties of the president when necessary.

On November 13, 2020, Dr. Louise O'Keefe, PhD, CRNP, CNE moved to nominate Dr. Valorie Dearmon, RN, DNP, NEA-BC as Vice-President. Motion carried with all in favor: Cara Floyd, LPN; Martha Houston, Consumer; Gabriel Sapalaran, BSN; Dr. Natalie Baker, DNP, CRNP, FAANP; Peggie Carpenter, BA, LPN; Janice Seip, CRNA; Cynthia Buford, LPN; Dr. Louise O'Keefe, PhD, CRNP, CNE; Dr. Valorie Dearmon, RN, DNP, NEA-BC; Cheryl Bailey, BSN, MBA; Victoria Hill, MSN, RN; and Cherry Rodgers, LPN.

5. ELECTION OF SECRETARY

The Secretary is responsible for the minutes of the meetings and assumes other duties at the discretion of the president.

On November 13, 2020, Ms. Victoria Hill, MSN, RN moved to nominate Ms. Janice Seip, CRNA as Secretary. Motion carried with all in favor: Cara Floyd, LPN; Martha Houston, Consumer; Gabriel Sapalaran, BSN; Dr. Natalie Baker, DNP, CRNP, FAANP; Peggie Carpenter, BA, LPN; Janice Seip, CRNA; Cynthia Buford, LPN; Dr. Louise O'Keefe, PhD, CRNP, CNE; Dr. Valorie Dearmon,

RN, DNP, NEA-BC; Cheryl Bailey, BSN, MBA; Victoria Hill, MSN, RN; and Cherry Rodgers, LPN.

6. 2021 BOARD CALENDAR

Ms. Benson presented the 2021 ABN Board Meeting Calendar and reviewed proposed dates for ABN Board Meetings.

On November 13, 2020, Dr. Dearmon moved that the Board approve the 2021 ABN Board Meeting Calendar. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Cynthia Buford, Cherry Rodgers Cara Floyd and Martha Houston. Valorie Dearmon lost connection and was not able to vote.

B. Executive Committee

1. No Report

C. Deputy Director

1. Report

A written report was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities of the Legal Division from August 26, 2020 to October 23, 2020, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of October 22, 2020 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of October 16, 2020 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of October 23, 2020 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of October 20, 2020 was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of October 21, 2020 was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of October 22, 2020 was accepted, as information, on the Consent Agenda.

8. **Board Disciplinary Guidelines for Fraudulent Billing Practices**

Ms. Henley reported that, at the last Board meeting, Board members expressed concern regarding the cases the Board is seeing related to fraudulent billing practices. Board members requested that Board staff review the guidelines and propose revisions to the guidelines that specifically address conduct that rises to the level of fraud in billing.

Specific changes would include separating fraud in billing/advertising into different levels of discipline, depending on the severity of the conduct, the harm to the employer the number of instances of the conduct, and whether criminal charges resulted from the conduct. The guideline also provides guidance to help differentiate between false documentation in the medical record and fraud in billing activities.

On November 13, 2020, Dr. Baker moved that the Board approve revisions to staff guidelines for informal disposition of applications and disciplinary cases and levying of

administrative fines as they pertain to fraudulent billing practices. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston. Valorie Dearmon lost connection and was not able to vote.

9. Dorothy Forde Declaratory Ruling Request

Ms. Henley reported that, by petition dated October 7, 2020, Dorothy E. Forde, a licensed registered nurse in Alabama submitted a petition for declaratory ruling. Ms. Forde seeks a declaratory ruling that she be allowed to utilize the CNS credential without having obtained a CNS certification because no CNS certification examination existed at the time, she graduated from her CNS educational program.

On or about December 16, 2011, Forde was awarded a Master of Science in Nursing, with a Concentration of Clinical Nurse Specialist, Growing Family, by Loma Linda University, Loma Linda, California. The population focus for Growing Family is birth through adolescence. As a part of this degree, Forde successfully completed courses in advanced physical assessment, pharmacology in advanced practice, and pathophysiology. She also completed a clinical practicum in Growing Family. Forde provided evidence that she was granted a Clinical Nurse Specialist (CNS) Certificate by the State of California Board of Registered Nurse on October 2, 2014 (Certificate Number CNS4221).

On or about May 31, 2018, Forde earned a Ph.D. in Nursing from the University of San Diego. Forde is currently engaged in a research study regarding the effects of daily skin-to-skin contact compared to standard care on the stress responses of late preterm infants in the first week of life. She is listed as one of the authors in the Journal of perinatology article “Oral dextrose reduced procedural pain without altering cellular ATP metabolism in preterm neonates: a prospective randomized trial, “Journal of Perinatology, published online February 26, 2020. She is also a primary author of a 2020 report entitled “Oxidative Stress Biomarker Decreased in Preterm Neonates Treated with Kangaroo Mother Care.”

Ms. Forde’s clinical experience includes working as neonatal intensive care unit (NICU) nurse for over ten years and as a clinical nurse educator in the NICU for eleven years. Her responsibilities included quality improvement initiatives for developing and delivering educational leadership, didactic training, and simulation training to new nurses and physicians. Forde worked as a former US Consulate

Nurse in the Congo, and in 2010, was sent on a joint collaboration by USAID/Loma Linda University with the Palestinian Health Sector Reform and Development Project (Flagship Project) to upgrade the standards of two hospitals in Palestine. Forde was appointed to a post-doctoral fellowship at the University of California, San Francisco, School of Nursing NIH-funded Biobehavioral Research Program in Symptom Science from September 2018 to August 2020. She has also worked as a postdoctoral fellow for the Preterm Birth Initiative California. Forde earned certification in Neonatal Intensive Care Nursing from the National Certification Corporation, on or about June 15, 2006, and is currently certified through June 15, 2021.

There is not now, nor was there at the time of her graduation from her CNS program, a CNS certification examination for Growing Family.

On November 13, 2020, Dr. Baker moved that the Board grant the request for relief and issue a declaratory ruling, permitting Forde to use the credential Clinical Nurse Specialist (CNS) – Growing Family upon receipt of documentation that Forde continues to maintain certification from the National Certification Corporation in Neonatal Intensive Care Nursing. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston. Valorie Dearmon lost phone connection and could not vote.

E. Policy and Communication Director

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

2. **Discuss the 2021 Regular Legislative Session, Honor Ingels**

Mr. Ingels reported that, in accordance with the state Constitution, the Alabama Legislature will convene its 2021 Regular Legislative Session at 12:00 p.m. on February 2, 2021. During the 2020 Regular Legislative Session, the Board proposed two pieces of legislation:

1. Restricted Access to the Prescription Drug Monitoring program database to assist in investigating potential violations of the Nurse Practice Act.
2. Establishing a Nursing Extern program to increase access to care and promote high-quality practice.

Each piece of legislation was in a position to pass, but the Session was truncated by COVID-19 crisis. Board staff proposes resubmitting each bill for the 2021 Session

On November 13, 2020, Ms. Floyd moved that the Board approve the planned legislative agenda for the 2021 Alabama Regular Legislative Session, Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

F. ANRC Report

The ANRC Activity Report as of November 2020 was accepted, as information, on the Consent Agenda.

G. Leadership Institute

The Leadership Institute Progress Report as of October 2020 was accepted, as information, on the Consent Agenda.

H. Quality Measures Report

No Report

VII. EDUCATION

A. Education Report

A report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A written report on program deficiency was accepted, as information, on the Consent Agenda.

C. Education Program 2019 Annual Report

VIII. POLICY

A. FINAL CERTIFICATION ABN ADMINISTRATIVE CODE SECTION 610-X-1-.02 COMPOSITION OF THE BOARD

Mr. Ingels reported that internal review of this section shows that the rule imposes conditions for Board membership that exceed the language of

the enabling statute. Board staff recommends making the proposed change to comply with the legislative language.

On November 13, 2020, Ms. Seip moved that the Board approve as final certification, revisions to Alabama Board of Nursing Administrative Code 610-X-1-.02 – composition of the Board. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

B. FINAL CERTIFICATION ABN ADMINISTRATIVE CODE SECTION 610-X-12 LOAN REPAYMENT PROGRAM

Mr. Ingels reported that, considering current uncertainty regarding healthcare employment prospects and economic conditions. Board staff proposes amending the Loan Repayment Program for Advanced Practice Nursing, to give more flexibility to recipients and to the Board during the repayment phase of the program.

On November 13, 2020, Ms. Rodgers moved that the Board approve, as final certification, changes to the rules governing the Loan Repayment Program for Advanced Practice Nursing. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

C. FINAL CERTIFICATION ABN ADMINISTRATIVE CODE SECTION 610-X-4-14 FEE SCHEDULE

Mr. Ingels reported that the Alabama Board of Nursing Administrative Code 610-X-4-.14(7) required the Board to review the fee schedule in September of each year. In preparation for Board review. Board staff identified two issues – eliminating the fee for licensee address labels and adding fees for reactivation of retired multistate licenses – to be addressed. The Board no longer offers addresses for purchase.

Change from original: addition to clarify the timeline for paying nursing education program fees.

On November 13, 2020, Ms. Buford moved that the Board approve, as final certification and emergency rule, revisions to Alabama Board of Nursing Administrative Code 610-X-4-.14 – Fees. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

D. FINAL CERTIFICATION ABN ADMINISTRATIVE CODE CHAPTERS 610-X-5 AND 610-X-9 PROVISIONAL APPROVAL FOR ADVANCED PRACTICE

Mr. Ingels reported that provisional approval allows an applicant for advanced practice approval to practice, pending completion of the national certification exam. Board staff recommends amending the rules governing advanced practice nursing, to restrict provisional approval to Alabama applicants only.

On November 13, 2020, Ms. Floyd moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code 610-X-5 and 610-X-9 – Advanced Practice Nursing. Dr. Baker seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

E. FINAL CERTIFICATION ABN ADMINISTRATIVE CODE SECTION 610-X-4-.08 SSL TO MSL CONVERSION DURING THE RENEWAL PERIOD

Mr. Ingels reported that, due to ordinary delays associated with the processing of multistate applications, there is a high likelihood that some multistate licensure applications filed by currently licensed Alabama nurses during the renewal period will remain pending on December 31. Should that occur, the pending applicants would have their single state licenses lapse. Board staff proposes remedial changes to the renewal rules to allow staff to deem the single state license renewed, pending completion of the multistate licensure process.

On November 13, 2020, Ms. Victoria Hill moved that the Board approve, as final certification, revision to Alabama Board of Nursing Administrative Code 610-X-4-.08 – Renewal of License. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

F. FINAL CERTIFICATION ABN ADMINISTRATIVE CODE SECTION 610-X-3 NURSING EDUCATION PROGRAMS

Mr. Ingels reported that, in 2018, the Board confirmed its statutory authority to approve advanced practice education. Changes from the original are staff added definitions for “Dual Role” and “Patient Population Focus/Foci,” on recommendation from the Legislative Services Agency and staff added a provision accommodating programs that are ineligible for accreditation as the result of deficiency or Board Order.

On November 13, 2020, Ms. Victoria Hill moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code 610-X-3. Ms. Buford seconded.

G. FINAL CERTIFICATION ABN ADMINISTRATIVE CODE SECTION 610-X-6-.16 TELEHEALTH NURSING

Mr. Ingels reported that, due to an oversight, the subject section was not amended to accommodate the NLC during initial implementation.

On November 13, 2020, Dr. Dearmon moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code 610-X-6-16. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

H. PROPOSED REVISIONS AND EMERGENCY RULE ABN ADMINISTRATIVE CODE SECTION 610-X-1-.11 PUBLIC RECORDS AND ROSTERS

Mr. Ingels reported that, to support elimination of the process for offering rosters for purchase, Board staff recommends elimination of certain provisions of Alabama Board of Nursing Administrative Code 610-X-1-.11.

On November 13, 2020, Ms. Floyd moved that the Board approve, as initial submission and emergency rule, revisions to Alabama Board of Nursing Administrative Code 610-X-1-.11 – Public Records and Rosters. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

I. PROPOSED REVISIONS AND EMERGENCY RULE ABN ADMINISTRATIVE CODE SECTION 610-X-4-.16(4), (d) GRATUITOUS VACCINE ADMINISTRATION IN A PANDEMIC

Mr. Ingels reported that, in anticipation of the availability of a vaccine for COVID-19, Board staff recommends modifying the existing rule to provide clarity regarding gratuitous vaccine administration by nurses with licenses in a lapsed, inactive, or retired status.

On November 13, 2020, Dr. Baker moved that the Board approve, as initial submission and emergency rule, revision to Alabama Board of Nursing Administrative Code 610-X-4-.16 – Special Circumstances. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

J. PROPOSED REVISION ABN ADMINISTRATIVE CODE SECTION 610-X-13-.05 CAUSES FOR DENIAL OF ADMISSION TO VDAP

Mr. Ingels reported that Board staff recommends amending the existing rule, to remove pending felony charges as a mandatory cause for denial of admission to VDAP.

On November 13, 2020, Ms. Rodgers moved that the Board approve, as initial submission, revision to Alabama Board of Nursing Administrative Code 610-X-13-.05 – Causes for Denial of Admission to Voluntary Disciplinary Alternative Program (VDAP). Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

K. PROPOSED REVISION AND EMERGENCY RULE ABN ADMINISTRATIVE CODE SECTION 610-X-7-.11 DELEGATION OF VACCINES TO MACS

Mr. Ingels reported that Board staff recommends amending the existing rule, to allow Medication Assistants, certified (MACs) to accept delegation of vaccinations in licensed facilities, and to administer PRN medications, under the direction of a licensed nurse.

On November 13, 2020, Ms. Seip moved that the Board approve, as initial submission and emergency rule, revision to Alabama Board of Nursing Administrative Code 610-X-7-.11 – Delegation to Medication Assistants, certified in settings other than Mental Health Residential Community Programs. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Cynthia Buford, Cara Floyd, and Martha Houston. Peggie Carpenter and Cherry Rodgers opposed

IX. ADVANCED PRACTICE

A. Report

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

B. Joint Committee Meeting Dates

The final calendar is presented to allow ample time for posting to the Alabama Board of Nursing (ABN) website and the Secretary of State’s website. A copy was accepted, as information, on the Consent Agenda.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

XI. NCSBN / NCLEX

A. 2020 NCLEX-RN and NCLEX-PN 3rd Qtr. Report

The 2020 NCLEX-RN and NCLEX-PN 3rd Quarter Report were accepted on the Consent Agenda.

B. NCLEX Scores Analysis of CY 2020 3rd Qtr. Report

The 2020 scores analysis of NCLEX for 3rd Quarter were accepted on the Consent Agenda.

XII. BOARD TRAVEL/REPORTS

1. Travel

None

XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, November 13, 2020

On November 13, 2020, Dr. Dearmon moved that the Board enter Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Victoria Hill seconded. Motion carried with all in favor (Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston).

Ms. Bailey estimated that the Board would reconvene in open session at approximately 12:10 p.m.

The Board reconvened in open session at 11:48 a.m.

A. CONSENT ORDERS

SUSPENSIONS AND/OR PROBATIONS

1. Hatten, Alexandra Mae – LPN 2-072497 (Active); RN Exam Applicant

Ms. Hatten signed a Consent Order that would deny her application for a multi-state license. Ms. Hatten's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations. Ms. Hatten's LPN license shall maintain active at all times during the period of this Order, she should notify the Board, in writing, of any change of physical address, mailing address, email address, and phone number(s). Ms. Hatten is required to pay a \$300.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing. Ms. Hatten will be approved to take the NCLEX-RN exam, and if successful, will be licensed with the agreement and understanding that her RN license shall be subject to the same terms and conditions.

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cherry Rodgers, Cara Floyd, and Martha Houston.

2. Welcher, Cathy Leigh – RN 1-091947 (Active); LPN 2-043130 (Lapsed)

Ms. Welcher signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms.

Welcher be deemed in need of treatment and upon documented completion of the above terms, Ms. Welcher's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Welcher's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Welcher's licensure status will be considered as and listed as revoked.

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natale Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

3. Jordan, Lindsay Allison – RN 1-155917 (Suspension)

Ms. Jordan signed a Consent Order that would terminate her September 18, 2020 Order and place her RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$700.00 fine and documented completion of courses on Righting a Wrong Ethics and Professionalism in Nursing.

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

4. Capers-Cox, Marcina D. – LPN 2-044806 (Active)

Ms. Capers-Cox signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Professional Boundaries in Nursing and Righting a Wrong Ethics and Professionalism in Nursing, if not deemed in need

of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Capers-Cox be deemed in need of treatment and upon documented completion of the above terms, Ms. Capers-Cox's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations as recommends and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Capers-Cox's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Capers-Cox's licensure status will be considered as and listed as revoked.

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natale Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

5. Monte, Dawn Lee –RN 1-172101 (Active)

Ms. Monte signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing.

On November 13, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

6. Hampton, Ryan – RN 1-160099 (Active/Probation)

Mr. Hampton signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite

continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know; and (h) payment of the reinstatement of suspended license fee, and any other applicable fees. Should Mr. Hampton be deemed in need of treatment and upon documented completion of the above terms, Mr. Hampton's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations as recommends and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Hampton's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Hampton's licensure status will be considered as and listed as revoked.

On November 13, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

7. Mashburn, Christee Renee – RN 1-132690 (Active/Probation)

Ms. Mashburn signed a Consent Order that would terminate her June 12, 2020 Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Mashburn be deemed in need of treatment and upon documented completion of the above terms, Ms. Mashburn's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations as recommends and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Mashburn's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should

such occur, Ms. Mashburn's licensure status will be considered as and listed as revoked.

On November 13, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

8. Middleton, Tandra Shiver – RN 1-128843 (Active/Probation); CRNP (Active/Probation)

Ms. Middleton signed a Consent Order that would terminate her July 19, 2019 Order and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$500.00 fine and document completion of a course on Disciplinary Actions: What Every Nurse Should Know.

On November 13, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

9. Cottle, Nancy Claire – RN 1-177071 (Active)

Ms. Cottle signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of courses on Disciplinary Actions: What Every Nurse Should Know, Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing, and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Cottle be deemed in need of treatment and upon documented completion of the above terms, Ms. Cottle's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations as recommends and she will be required to

pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Cottle's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Cottle's licensure status will be considered as and listed as revoked.

On November 13, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

10. Glover, Sharon Lee – RN 1-081057 (Active)

Ms. Glover signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations require her to pay a \$300.00 fine and document completion of courses on Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On November 13, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

11. Mitchell, Martina Renee – RN 1-079431 (Active); CRNP (Active)

Ms. Mitchell signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Mitchell be deemed in need of treatment and upon documented completion of the above terms, Ms. Mitchell's RN license will be

placed on probation for sixty (60) months with the usual substance use disorder stipulations as recommends and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Mitchell's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Mitchell's licensure status will be considered as and listed as revoked.

On November 13, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

12. Turner, Lisa Ann – RN 1-160011 (Active)

Ms. Turner signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On November 13, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

13. Williams, Jr., Frankie Joe – RN 1-102458 (Active); LPN 2-052464 (Lapsed)

Mr. Williams signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Mr. Williams RN license will be placed on probation for sixty (60) months with the usual substance

use disorder stipulations as recommends and he will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Williams licensure status will be considered as and listed as revoked. To the extent Mr. Williams has an LPN license; said license shall be subject to the same terms and conditions.

On November 13, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

14. Butler, Payton Nicole – RN 1-183867 (Active); LPN 2-070227 (Active)

Ms. Butler signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations require her to pay a \$600.00 fine and document completion of courses on Righting a Wrong Ethics and Professionalism in Nursing, Sharpening Critical Thinking Skills and Understanding Substance Use Disorder in Nursing. To the extent Ms. Butler has an LPN license; said license shall be subject to the same terms and conditions.

On November 13, 2020, Ms. Seip moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

15. Guthrie, Haley Elizabeth – LPN 2-063741 (Active)

Ms. Guthrie signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, Sharpening Critical Thinking Skills, and Understand of Substance Use Disorder in Nursing.

On November 13, 2020, Ms. Seip moved that the Board accept

the Consent Order. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

16. Henson, Stacy Diane – LPN 2-069098 (Active)

Ms. Henson signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care, Righting a Wrong Ethics and Professionalism in Nursing, and Understanding Substance Use Disorder in Nursing.

On November 13, 2020, Ms. Seip moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

17. Long, Kathryn Scruggs – LPN 2-041925 (Active)

Ms. Long signed a Consent Order that would suspend her LPN license for a minimum of three (3) months. Prior to reinstatement, Ms. Long must submit documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Ethics of Nursing Practice, Medication Errors: Causes and Prevention, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills; (c) receipt of employer notification; and (d) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Long's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Long's LPN license will place on probation for twelve (12) months with the usual illegal/illicit stipulations.

On November 13, 2020, Ms. Seip moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

18. Patel, Krina Prakash – RN 1-154721 (Active)

Ms. Patel signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing.

On November 13, 2020, Ms. Seip moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggine Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

19. Houston, Mari Ann – LPN 2-058962 (Active)

Ms. Houston signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Righting a Wrong Ethics and Professionalism in Nursing, and Documentation: A Critical Aspect of Client Care, and receipt of employer notification.

On November 13, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggine Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

20. Jones, Julie Lechelle – RN 1-074323 (Active)

Ms. Jones signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the education programs on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing; and (c) receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Jones licensure status will be considered as and listed as revoked.

On November 13, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

21. Stanley, Rachel Ellen – RN 1-151871 (Active)

Ms. Stanley signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Stanley be deemed in need of treatment and upon documented completion of the above terms, Ms. Stanley’s RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations as recommends and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Stanley’s RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Stanley’s licensure status will be considered as and listed as revoked.

On November 13, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

22. Gardner, Seth Robert – RN 1-173838 (Active); LPN 2-070504 (Lapsed)

Mr. Gardner signed a Consent Order that would terminate his Voluntary Disciplinary Alternative Program (VDAP) Agreement and

suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Upon reinstatement, Mr. Gardner's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations as recommends and he will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Gardner's licensure status will be considered as and listed as revoked. To the extent, Mr. Gardner has an LPN license, said license shall be subject to the same terms and conditions.

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

23. Harris, Chenise Nicole – RN 1-146808 (Active)

Ms. Harris signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 13, 2020, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection

24. Hester, Patricia Anne – RN Endorsement Applicant

Ms. Hester signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand.

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel

Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

25. Ross, Rochelle L. – LPN 2-065200 (Lapsed)

Ms. Ross signed a Consent Order that would issue her a public reprimand.

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

26. Wells, Lechaylla – LPN Endorsement Applicant

Ms. Wells signed a Consent Order that would approve her LPN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

27. Williams, Jerri Madison – LPN Exam Applicant

Ms. Williams signed a Consent Order that would approve her application to take the NCLEX-PN exam and if successful issue her a public reprimand.

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

28. Fitterer, Derek – RN Endorsement Applicant

Mr. Fitterer signed Consent Order that would approve his RN endorsement application, and when licensed issue him a public reprimand and require him to pay a \$300.00 fine.

On November 13, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

29. Cook, Kimberly Marie – RN 1-110419 (Active)

Ms. Cook signed a Consent Order that would approve her application and issue her a public reprimand and require her to pay a \$300.00 fine.

On November 13, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

30. Crews, Cassandra D. – LPN 2-053015 (Lapsed)

Ms. Crews signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a public reprimand and require her to pay a \$600.00 fine.

On November 13, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

31. Edwards, Andrea Michelle – LPN Exam Applicant

Ms. Edwards signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful issue her a public reprimand and require her to pay a \$300.00 fine.

On November 13, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

32. Gorman, Patricia Gail – RN Endorsement Applicant

Ms. Gorman signed a Consent Order that would approve her RN endorsement application, and when license issue her a public reprimand and require her to pay a \$300.00 fine.

On November 13, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

33. Gray, Tahira – RN 1-179784 (Active); LPN 2-070601 (Lapsed)

Ms. Gray signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On November 13, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

34. Hogue, Najahh Lavon – RN 1-108327 (Active)

Ms. Hogue signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On November 13, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

35. Ingram, Helen Elaine – LPN 2-051949 (Active)

Ms. Ingram signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On November 13, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

36. Robertson, Bonnie Jean – RN 1-068148 (Active); CRNP

Ms. Robertson signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On November 13, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

37. Robertson, Lamyra – RN 1-172914 (Active)

Ms. Robertson signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On November 13, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

38. Thompson, Chasity Nicole – RN 1-146182 (Active)

Ms. Thompson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 13, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

39. Mathews, Heather Hudson – LPN 2-055281 (Lapsed)

Ms. Mathews signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a public reprimand and require her to pay a \$1,000.00 fine and document completion of a course on Disciplinary Actions: What Every Nurse Should Know.

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Consent order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

40. Newsome, Emike Jennifer – LPN 2-070639 (Active)

Ms. Newsome signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

41. Newton, Erica Renee – LPN 2-066035 (Active)

Ms. Newton signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 13, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

42. Bowen, Barbara Renona – LPN 2-052210 (Active)

Ms. Bowen signed a Consent Order that would issue her a public reprimand require her to pay a \$300.00 fine and document completion of courses on Elder Abuse and Righting a Wrong Ethics and Professionalism in Nursing.

On November 13 ,2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

43. Elmore, Eboni Michele – RN 1-097507 (Active)

Ms. Elmore signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 13 ,2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

44. Fox, Bethany Faye – RN 1-135678 (Active)

Ms. Fox signed a Consent Order that would issuer her a public reprimand and require her to pay a \$300.00 fine.

On November 13 ,2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

45. Gregg, Jason Earl – RN 1-137185 (Active)

Mr. Gregg signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses.

On November 13 ,2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

46. Johnson, Kimberly Elaine – RN 1-106899 (Active); LPN 2-042332 (Lapsed)

Ms. Johnson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and document completion of courses on Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses. To the extent Ms. Johnson has an LPN license; said license shall be subject to the same terms and conditions.

On November 13 ,2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

47. Morgan, Zachary Eubanks – RN 1-150698 (Active)

Mr. Morgan signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and document completion of courses on Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses.

On November 13 ,2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

48. Mosley, Holly Elizabeth – LPN 2-071521 (Active)

Ms. Mosley signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 13 ,2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

49. Onyebinachi, Kingsley Kelechi – RN 1-167043 (Active); LPN 2-062352 (Lapsed)

Ms. Onyebinachi signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Onyebinachi has an LPN license; said license shall be subject to the same terms and conditions.

On November 13 ,2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

50. Wallace, Kristi Kylene – LPN 2-056377 (Active)

Ms. Wallace signed a Consent Order that would issuer her a public reprimand and require her to pay a \$300.00 fine and document completion of courses on Righting a Wrong Ethics and Professionalism in Nursing.

On November 13 ,2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

51. Warren, Juanita – LPN 2-065940 (Active)

Ms. Warren signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 13 ,2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

B. REINSTATEMENT – CONSENT ORDERS

1. Helgemo, Mary Kathleen – RN 1-108162 (Revocation)

Ms. Helgemo signed a Consent Order that reinstated her RN license and placed her license on probation for sixty (60) months with the usual substance use disorder stipulations as recommends and require her to pay a \$1,000.00 fine.

On November 13, 2020, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carries with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

2. Singerhouse, Alison Harris – RN 1-091028 (Revocation)

Ms. Singerhouse signed a Consent Order that would approve her application for reinstatement of a revoked RN license and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations as recommends and require her to pay a \$1,000.00 fine.

On November 13, 2020, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

3. Solo, Jasmine Rene – RN 1-135959 (Revocation)

Ms. Solo signed a Consent Order that reinstated her RN license and placed her license on probation for sixty (60) months with the usual substance use disorder stipulations as recommends and require her to pay a \$1,000.00 fine.

On November 13, 2020, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

C. ADMINISTRATIVE HEARINGS

On November 13, 2020, Dr. Dearmon moved that the Board enter Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

Ms. Bailey reported that the Board would reconvene in open session at approximately 12:25 p.m.

The Board reconvened to open session at 12:15 p.m.

1. Alexander, Suzanne – RN 1-101155 (Lapsed)

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Alexander's RN license. Dr. Baker seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

2. Austin, Victor – RN 1-119485 (Lapsed)

On November 13, 2020, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Austin's RN license. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

3. Bell, Michelle – LPN 2-053063 (Lapsed)

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Bell's LPN license. Dr. Dearmon seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie

Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

4. Briganti, Richard – RN 1-179397 (Active)

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Briganti’s RN license. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

5. Brown, Jennifer – RN 1-122844 (Active/Probation); LPN 2-056696 (Lapsed)

On November 13, 2020, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Brown’s RN license and LPN license. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

6. Brown, Rhonda – LPN 2-042502 (Lapsed)

On November 13, 2020, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Brown’s LPN license. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

7. Cannon, Lynsey – RN 1-135157 (Lapsed); LPN 2-059580 (Lapsed)

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Cannon’s RN license and LPN license. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O’Keefe, Janice Seip, Gabriel

Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

- 8. Christoff, Stephanie – RN 1-080665 (Active/Probation)**

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Christoff's RN license. Dr. Dearmon seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

- 9. Collins, Sophia – LPN 2-064663 (Lapsed)**

On November 13, 2020, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Collins LPN license. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

- 10. Durbin, Michelle – LPN 2-065475 (Lapsed)**

On November 13, 2020, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Durbin's LPN license. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

- 11. Hight, Shannon – RN 1-106058 (Active/Probation)**

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hight's RN license. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

12. Hotaling, Heather – RN 1-124738 (Active)

On November 13, 2020, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hotaling's RN license. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

13. LaScala, Leigh Ann – RN 1-113392 (Lapsed)

On November 13, 2020, Mr. Sapalaran moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. LaScala's RN license. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

14. McCall, Corey – RN 1-097648 (Lapsed)

On November 13, 2020, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. McCall's RN license. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

15. Miller, Christy – LPN 2-050702 (Active)

On November 13, 2020, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Miller's LPN license. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

16. Poole, Katherine – RN 1-128917 (Active); LPN 2-053825 (Lapsed)

On November 13, 2020, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Poole's RN license until receipt of documentation of: (a) payment of a \$1,000.00 fine; (b) successful completion of the educational program on Professional Accountability and Legal Liability for Nurses; (c) accrual of requisite continuing education credits; and (d) payment of appropriate fees. Thereafter, Ms. Poole's RN license will be placed on probation for sixty (60) months with the usual practice stipulations. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Poole's licensure status will be considered as and listed as revoked. To the extent Ms. Poole has an LPN license; said license shall be subject to the same terms and conditions. Ms. Victoria Hill seconded. Motion was carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

17. Prine, Jennifer – RN 1-030710 (Lapsed)

On November 13, 2020, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Prine's RN license. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

18. Ray, Joshua – RN 1-127298 (Lapsed)

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Ray's RN license. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

19. Reynerson, Heather – LPN 2-068313 (Lapsed)

On November 13, 2020, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Reynerson's LPN license. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

20. Sanderson, Virginia – RN 1-068663 (Lapsed)

On November 13, 2020, Ms. Rodgers moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Sandersons' RN license. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

21. Scott, Debra – RN 1-052066 (Lapsed)

On November 13, 2020, Ms. Floyd moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Scott's RN license. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

22. Stallings, Karla – RN 1-087492 (Lapsed); LPN 2-044838 (Lapsed)

On November 13, 2020, Ms. Rodgers moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Stallings RN license and her LPN license. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

23. Teague, Dana – RN 1-101179 (Active)

On November 13, 2020, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Teague's RN license. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

24. Thacker, Matthew – RN 1-154209 (Lapsed)

On November 13, 2020, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Thacker's RN license. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Victoria Hill, Natalie Baker, Louise O'Keefe, Janice Seip, Gabriel Sapalaran, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, and Martha Houston.

XIV. **NEXT MEETING DATE:** January 22, 2021, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350

XV. **OTHER**

A. Ms. Benson provided the Board with a brief update on agency operations and staffing during the on-going pandemic.

XVI. **BOARD MEETING DEBRIEFING**

A. **New Board Members (How can we help?)**

Nothing

B. **Meeting Process: What can we improve/change?**

Nothing

XVII. **ADJOURNMENT**

The ABN Board meeting adjourned at 12:40 p.m. on Friday, November 13, 2020.

Cheryl Bailey, BSN, MBA

Victoria Hill, MSN, RN

President

Secretary

Submitted by: _____
Tonya Smith Recorder 11/20