

# **ALABAMA BOARD OF NURSING**

## **REGULAR BOARD MEETING**

**RSA Plaza Suite 350**

**Montgomery, Alabama**

**November 18, 2021**

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### **I. CALL TO ORDER**

#### **A. Roll Call**

The meeting was called to order at 8:32 a.m. on Thursday, November 18, 2021.

The following members present were: Cheryl Bailey, BSN, MBA, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Janice Seip, CRNA, Secretary; Victoria Hill, MSN, RN, Natalie Baker, DNP, CRNP, FAANP; Cynthia Buford, LPN; Louise O'Keefe, PhD, CRNP, CNE; Gabriel Sapalaran, BSN; Gladys Davis Hill, MSN, RN; Peggie Carpenter, BA, LPN; Clint Witherington, Consumer; Cherry Rodgers, LPN; Cara Floyd, LPN and Executive Officer, Peggy Benson.

Staff members attending the meeting were: Christie Mumford, MSN, RN, Director-Advanced Practice; Honor Ingels, Chief Policy Officer/Chief Communications Officer; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE and Licensure; Barbara Bartley, MSCHD, BSN, RN, Administrative Director of Education; Brad Jones, IT System Specialist Senior; Tonya Smith, Executive Secretary/Recorder; LaDonna Patton, MSN, RN, CEN, Director of Alabama Nursing Resource Center; Tina Betts, MSN, RN, Legal Nurse Consultant; Angela Pontius, MSN, RN, FNP-C, Legal Nurse Consultant; Abby Migliore, MSN, RN, Administrative Director for Discipline/Compliance Monitoring; Rachel Brazell, Probation Director; Taylor Thomas, Legal Research Assistant; Teresa Williamson, Docket Clerk; Ebony Weathers, Administrative Hearings Coordinator and D'Ann Somerall, CRNP, BNP, Nurse Consultant.

Visitors attending the meeting were: Ashley Jennings, CRNA and Sarah Mims.

#### **B. Declaration of Quorum**

A quorum was declared with thirteen Board Members present on

Thursday, November 18, 2021.

**C. Statement of Compliance with Open Meetings Act**

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act and was streamed live.

**D. Review of Full Agenda**

1. Additions, Modifications, Reordering

None.

**2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF CONSENT AGENDA**

- II.A. September 17, 2021, Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report
- VI.F. ANRC / Leadership Report
- VI. H QA Annual Report
- VII.A. Education Report/Annual Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report

**On November 18, 2021, Dr. Baker moved that the Board adopt the Consent Agenda. Dr. O'Keefe seconded. Motion carried without objection.**

**3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA**

On November 18, 2021, Dr. Dearmon added to the Full Agenda under IX. D. Fast Track Criteria for Collaborative Practice Applications.

On November 18, 2021, Ms. Floyd moved that the Board accept the modification and adopt the Full Agenda. Dr. O’Keefe seconded. Motion carried without objection.

## **II. REVIEW OF MINUTES**

### **A. September 17, 2021, Board Meeting Minutes**

The minutes of September 17, 2021, Board meeting were accepted on the Consent Agenda.

## **III. OLD BUSINESS/FOLLOW-UP**

### **A. Board Action Follow-up**

Ms. Benson’s report on the Board Action follow-up was accepted, as information, on the Consent Agenda.

## **IV. BOARD REQUESTS / PRESENTATIONS**

### **A. REQUESTS**

1.

### **B. PRESENTATIONS / REVIEW**

#### **1. 2021 LICENSEE SURVEY RESULTS, LADONNA PATTON**

Ms. Patton presented a presentation on the 2021 Licensee Survey Results.

#### **2. 2020 NURSING PROGRAM ANNUAL REPORT- BARBARA BARTLEY**

Ms. Bartley presented a presentation on the 2020 Nursing Program Annual Report.

## **V. FINANCIAL REPORTS**

### **1. Financial Report Board Review**

Ms. Benson, Executive Officer, shared the Revenue and Expenditure Summary, Revenues and Expenditure Budget Comparison as of September 30, 2021.

## 2. Scholarship Awards

Ms. Benson reported that the Legislation was passed during the 2012 legislative session appropriating \$166,027 of Education Trust Funds to the Board of Nursing to administer graduate scholarships for nurses. During for Year 2022.

The application process was made completely electronic/paperless in 2015; and the scholarship guidelines were revised to match the language recorded in Alabama Code section 34-21.

Forty-one (41) applications met all the requirements. Per Alabama Code Section 34-24-60. " The number of scholarships shall equal five percent of the total enrollment in graduate nursing programs in Alabama". The number of accepted applications did not meet the five percent enrollment rule therefore, all accepted applications shall receive a scholarship.

Each scholarship recipient will receive \$4,049.43, in one lump payment. In the event of legislative proration, the scholarship will be reduced accordingly. If a scholarship recipient declines the scholarship or can no longer meet the requirements of the scholarship, then their portion of the scholarship monies will be redistributed equally to the remaining scholarship recipients.

**On November 18, 2021, Ms. Buford moved that the Board award the Nursing Scholarships to the approved applicant listing. Dr. O'Keefe seconded. Motion carried without objection.**

## 3. Loan Awards

Ms. Benson reported the Advanced Practice Nursing Loan Repayment Program is available for Alabama residents who either are enrolled full-time in accredited nursing education programs approved by the Alabama Board of Nursing and pursuing graduate degrees to become certified registered nurse practitioners (CRNPs), certified nurse midwives (CNMs), or certified registered nurse anesthetists (CRNAs) or currently-approved CRNPs, CNMs, or CRNAs who graduated from such a program within the previous five (5) years.

The Alabama Board of Nursing administers the funds according to Act 2021-342, which will offer loans to graduate students pursuing degrees to become CNRPs, CNMs, and CRNAs, or currently-approved CRNPs, CNMs, or CRNAs who graduated from such a program within the previous five (5) years provided that they commit to working full-time in

an Area of Critical Need in Alabama for a period of at least eighteen (18) months for each year's worth of loans received.

Thirty-six (36) applications met all guidelines. The staff recommendations to award to thirty (30) candidates and 6 alternates, in the event one of those candidates refuses the loan. Each recipient will receive no more than \$15,000, in one lump payment. The final amount will be determined based on the number of final loan acceptance letters received.

**On November 18, 2021, Ms. Floyd moved that the Board approve the loans to the approved applicant listing. Ms. Victoria Hill seconded. Motion carried with Dr. Baker opposing.**

## **VI. REPORTS**

### **A. Executive Officer**

#### **1. Report**

Pursuant to Alabama Board of Nursing Administrative Code 610-X-.08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Fanning, Stephen Hayden	1-176047	08/23/2021
Hall, Kattie Breanna	1-140546	08/25/2021
Reid, Lisa Byrd	1-055953	09/09/2021
Kizziah, Melea Adrienne	1-123886	09/16/2021
Elliott, Caitlin Brooke	1-155194	09/17/2021
Faulkner, Pamela Grace	1-174796	09/22/2021
McGhee, Deerical Wynell	1-147390	09/22/2021
	2-055850	09/22/2021
Kloyda, Debra Jean	1-160949	09/29/2021
Browning, Lisa Faye	1-160716	10/01/2021
Cost, Michelle Charlotte	1-066788	10/12/2021
Jackson, Jeb Randall	1-149899	10/12/2021
Wood, Briana Nicole	1-179070	10/20/2021

#### **2. FYI**

Ms. Benson presented a copy of a letter from University of Alabama (UAB) School of Nursing referring replacement of clinical hours with simulation-proposed changes.

### **3. 2022 BOARD MEETING DATES**

Ms. Benson reported that the Board meetings are typically scheduled at the Annual Meeting in November of each year for the following calendar year. The Nurse Practice Act requires six (6) meetings per year. Emergency meetings may be called as needed through the year.

**On November 18, 2021, Ms. Buford moved that the Board approve the following dates for calendar year 2022 Alabama Board of Nursing Board Meetings. Dr. O'Keefe seconded. Motion carried without objection.**

### **4. BOARD STAFF ACTIVE ENGAGEMENT REPORT**

A written report was accepted, as information, on the Consent Agenda.

### **5. 2022 ELECTION OF PRESIDENT**

Ms. Benson reported that the Board is required, by regulation, to elect officers at the November annual meeting each year emphasized. Under the Alabama Open Meetings Act, the nominations and voting are required to be in an open meeting. The minutes also must reflect the vote so the Board members will be asked to raise their hands when voting for a candidate.

The President presides at meetings of the Board, appoints members to serve on committees as may be created, and serves as an ex-officio member of all committees.

**On November 18, 2021, Ms. Cynthia Buford, LPN moved to nominate Ms. Victoria Hill, MSN, RN as President. Ms. Valorie Dearmon, DNP seconded. Motion carried with all in favor: Janice Seip, CRNA; Dr. Natalie Baker, DNP, CRNP, FAANP; Dr. Louise O'Keefe, PhD, CRNP, CNE; Gladys Davis Hill, MSN, RN; Peggine Carpenter, BA, LPN; Cherry Rodgers, LPN; Cara Floyd, LPN, Gabriel Sapalaran, BSN and Clint Witherington, Consumer.**

### **6. 2022 ELECTION OF VICE-PRESIDENT**

Ms. Benson reported that the Vice-President presides in the absence of the president and assumes the duties of the president when necessary.

**On November 18, 2021, Ms. Cherry Rodgers, LPN moved to nominate Mr. Gabriel Sapalaran, BSN for Vice-President, Ms. Victoria Hill, MSN, RN moved to nominate Dr. Valorie Dearmon, DNP as Vice-President. Ms. Cynthia Buford, LPN seconded. Cherry Rodgers, LPN voted for Gabriel Sapalaran, BSN for Vice-**

**President, and Janice Seip, CRNA; Dr. Natalie Baker, DNP, CRNP, FAANP; Dr. Louise O’Keefe, PhD, CRNP, CNE; Gladys Davis Hill, MSN, RN; Peggie Carpenter, BA, LPN; Cynthia Buford, LPN and Clint Witherington, Consumer voted for Dr. Valorie Dearmon, DNP as Vice-President. Dr. Valorie Dearmon, DNP was elected for Vice-President.**

**7. 2022 ELECTION OF SECRETARY**

Ms. Benson reported that the Secretary is responsible for the minutes of the meetings and assumes other duties at the discretion of the president.

**On November 18, 2021, Ms. Cara Floyd, LPN moved to nominate Ms. Cynthia Buford, LPN for Secretary Dr. Valorie Dearmon, DNP seconded. Dr. Natalie Baker, DNP, CRNP, FAANP moved to nominate Ms. Janice Seip, CRNA for Secretary. Dr. Valorie Dearmon, DNP seconded. Dr. Valorie Dearmon, DNP ; Dr. Louise O’Keefe, PhD, CRNP, CNE; Gladys Davis Hill, MSN, RN; Peggie Carpenter, BA, LPN; Cherry Rodgers, LPN; Gabriel Sapalaran, BSN and Clint Witherington, Consumer voted for Ms. Cynthia Buford, LPN for Secretary and Victoria Hill, MSN, RN; and Dr. Natalie Baker, DNP, CRNP, FAANP voted for Ms. Janice Seip, CRNA for Secretary. Ms. Cynthia Buford, LPN was elected for Secretary.**

**8. MAC EDUCATIONAL PROGRAM GUIDELINES**

Ms. Benson reported in 2020, the Board approved the Medication Assistant, Certified (MAC) Program proposal from ACCS and developed rules for the MAC position. Now that we have established a chapter dedicated to MAC scope of practice and permitting, Board staff feel the Board should formalize training guidelines across the state to ensure consistency in training whether it is a credit or non-credit course. Upon approval, Board staff will communicate the formalized Board guidelines along with the new rules to all programs currently providing the MAC training.

**On November 18, 2021, Ms. Seip moved that the Board approve the MAC Programmatic Training Guidelines. Ms. Victoria Hill seconded. Motion carried with Ms. Rodgers opposing.**

**9. 2021 JC APPOINTMENT CORRECTION AND 2022-2025 JC APPOINTMENT**

Ms. Benson reported that at the July Board meeting there was an error in the appointment dates, which should have been for the unexpired term of Katie Rhodes CRNP (2021-2022).

Dr. Baker DNP, CRNP, ANP-BC, GNP-BC, CNE, GS-C, FAANP has previously served on the Joint Committee and is familiar with the committee's role and duties. She would be eligible for an appointment to a full term for October 1, 2022, through September 30, 2025.

The Nurse Practice Act defines the membership and functions of the Joint Committee for Advanced Practice Nursing (included at the end of this report). Members are appointed to three-year terms and may be reappointed for one additional term. The Board of Nursing appoints the nurse members, and the Board of Medical Examiners (BME) appoints the physician members.

The nurse members must include at least one CRNP in collaborative practice and one CNM in collaborative practice. The third position requires a Registered Nurse but does not require the RN to approve as a CRNP or CNM.

**On November 18, 2021, Ms. Buford moved that the Board approve the correction to appointment of Dr. Natalie Baker to the unexpired term of Katie Rhodes for 2021-2022 and appoint Dr. Natalie Baker, CRNP in the CRNP position to the Joint Committee for a full-term beginning October 1, 2022 and ending September 30, 2025. Dr. O'Keefe seconded. Motion carried without objection.**

**10. DECLARATORY RULING REQUEST CRNA/BOTOX, ALICE HENLEY**

Ms. Henley reported on August 10, 2021, and August 25, 2021, Ms. Jennings submitted a Declaratory Ruling Request and clarifying information. Ms. Jennings seeks a declaratory ruling to determine whether, pursuant to Rule 610-X-9-.04 of the Alabama Board of Nursing Administrative Code, it is within the scope of practice for a Certified Registered Nurse Anesthetist (CRNA), a Certified Registered Nurse Practitioner (CRNP), or Registered Nurse (RN) to inject botulinum toxin into targeted sites of facial muscles for aesthetic maintenance and to perform the injection under medical direction of a physician licensed to practice medicine or a licensed dentist who has prescription authority.

**On November 18, 2021, Dr. Dearmon moved that the Board grant the request for a Declaratory Ruling and rule as follows:**

- 1. It is not within the scope of practice for a CRNA to inject botulinum toxin into targeted sites of facial muscles for aesthetic maintenance under medical direction of a physician licensed to practice medicine or a licensed dentist who has prescription authority because the injection of botulinum**



**toxin for aesthetic maintenance is not being used to render a patient insensible to pain.**

**2. The ABN cannot answer whether it is within the scope of practice for a CRNA or RN to inject botulinum toxin into targeted sites of facial muscles for aesthetic maintenance pursuant to an order from a lawful prescriber, because the Alabama Board of Medical Examiners has neither formalized nor overturned its previously stated opinion that the injection of botulinum toxin is the practice of medicine and must be performed by a physician. Thus, no clear answer is determinable. Alabama Board of Nursing Administrative Code § 610-X-1-.09(3)(c).**

**Ms. Seip seconded. Motion carried without objection.**

**B. Executive Committee**

**1. No Report**

**C. ABN Research**

**1. Report**

A written report was accepted, as information, on the Consent Agenda.

**D. Legal Division**

**1. General Counsel/Deputy Attorney General**

A written report on activities on the Legal Division from August 27, 2021, to October 22, 2021, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda

**2. Assistant General Counsel Report, Samuelson**

A written report on the number of pending cases on the docket of the Assistant General Counsel as October 18, 2021, was accepted, as information, on the Consent Agenda.

**3. Voluntary Disciplinary Alternative Program**

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of October 19, 2021, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of October 20, 2021, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of October 21, 2021, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of October 21, 2021, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of October 22, 2021, was accepted, as information, on the Consent Agenda.

E. Policy and Communication Director Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

F. ANRC Report

The ANRC Activity Report as of November 2021 was accepted, as information, on the Consent Agenda.

G. Leadership Institute

No Report

H. QA Annual Report

A written report on the quality assurance was accepted, as information, on the Consent Agenda.

## **VII. NURSING EDUCATION PROGRAMS**

### **A. Education Report**

A written report on nursing education was accepted, as information, on the Consent Agenda.

### **B. Program Deficiency Report**

A written report on program deficiency was accepted, as information, on the Consent Agenda.

### **C. Education Program Annual Report Review**

## **VIII. POLICY**

### **A. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-7-.12 SPECIFIC SETTINGS**

Mr. Ingels reported that the Board staff recommends modifying the existing rule, to allow RN-eligible nursing graduate aides to perform placement of peripheral intravenous catheters.

**On November 18, 2021, Dr. Dearmon moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code Chapter 610-X-7-.12 - Nursing Student/Graduate Aides. Mr. Sapalaran seconded. Motion carried without objection.**

### **B. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-3-.02 STANDARDS FOR APPROVAL**

Mr. Ingels reported that during the 2021 NCSBN Annual Meeting, the Delegate Assembly approved model rules stipulating that nursing education programs may conduct up to fifty (50) percent of clinical learning experiences by simulation. Board staff recommends increasing the clinical simulation allowance under current rules from thirty (30) percent to fifty (50) percent, consistent with the new model rules and in light of reported difficulties experienced by Alabama programs in obtaining sufficient clinical slots since the beginning of the COVID-19 crisis.

**On November 18, 2021, Ms. Floyd moved that the Board approve, as final certification, revision of Alabama Board of Nursing Administrative Code 610-X-3-.02 - Standards for approval. Ms. Victoria Hill seconded. Motion carried without objection.**

**C. FINAL CERTIFICATION ALABAMA BOARD OF NURSING  
ADMINISTRATIVE CODE SECTION 610-X-4-.08 RENEWAL OF LICENSE**

Mr. Ingels reported under current rules, the annual renewal period begins at midnight on September 1 and ends at 11:59 p.m. on December 31. Board staff recommends revising the rule, to set the period to begin at 8:00 a.m. and end at 4:30 p.m.

**On November 18, 2021, Dr. Dearmon moved that the Board approve, as final certification, revision of Alabama Board of Nursing Administrative Code 610-X-4-.08 - Renewal of License. Ms. Buford seconded. Motion carried without objection.**

**D. PROPOSED NEW RULE ALABAMA BOARD OF NURSING  
ADMINISTRATIVE CODE CHAPTER 610-X-15 STUDENT NURSE  
APPRENTICES / APPRENTICE SKILLS**

Mr. Ingels reported that pursuant to Alabama Act No. 2021-275, Board staff recommends promulgation of new Chapter 15 to establish the permitting structure and standards of practice for student nurse apprentices. An additional vote will be required to approve the student nurse apprentice skills list.

**On November 18, 2021, Ms. Victoria Hill moved that the Board approve, as initial submission, proposed new chapter Alabama Board of Nursing Administrative Code Chapter 610-X-15 – Nursing Student Apprentices and the Student Nurse Apprentice Training/Learning Skills List. Ms. Buford seconded. Motion carried without objection.**

**E. PROPOSED REVISIONS AND EMERGENCY RULE ALABAMA BOARD  
OF NURSING ADMINISTRATIVE CODE SECTIONS 610-X-14-.01 AND  
610-X-14-.02 MACs**

Mr. Ingels reported to ensure continued compliance by MAC education programs, Board staff recommends revising the rules to clarify the definition of an approved MAC education program.

**On November 18, 2021, Ms. Victoria Hill moved that the Board approve, as initial submission and emergency rule, proposed revisions to Alabama Board of Nursing Administrative Code Chapter 610-X-14 – MAC Education. Ms. Floyd seconded. Motion carried with Ms. Rodgers opposing.**

**F. PROPOSED REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-12-.07 AREA OF CRITICAL NEED AND DESIGNATION**

Mr. Ingels reported that the Board staff recommends adopting the Alabama Rural Medical Service Award (ARMSA) map as the map of Areas of Critical Need under the Loan Repayment Program for Advanced Practice Nursing, as ARMSA accounts for both rural placement and provider need. Staff further recommends amending 610-X-12-.07 to adopt ARMSA designation by reference going forward.

**On November 18, 2021, Ms. Victoria Hill moved that the Board approve revisions to Alabama Board of Nursing Administrative Code 610-X-12-.07 Area of Critical Need and approve the Alabama Rural Medical Service Awards (ARMSA) Map as the designated map areas of critical need, effected November 18, 2021. Ms. Floyd seconded. Motion carried without objection.**

**G. PROPOSED REVISIONS AND EMERGENCY RULE ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-.06 GRADUATES OF FOREIGN NURSING SCHOOLS**

Mr. Ingels reported that the Board staff recommends amending the rule to ensure that English proficiency tests are not administered on-line.

**On November 18, 2021, Dr. Baker moved that the Board approve, as initial submission and emergency rule, proposed revisions to Alabama Board of Nursing Administrative Code 610-X-4-.06 Graduates of Foreign Nursing Schools. Mr. Sapalaran seconded. Motion carried without objection.**

**H. PROPOSED REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-.15 ANNUAL REPORT OF EMPLOYING AGENCIES**

Mr. Ingels reported that the Board staff recommends amending the rule to clarify the annual January 31<sup>st</sup> deadline for filing the employer annual report.

**On November 18, 2021, Dr. Dearmon moved that the Board approve proposed revisions to Alabama Board of Nursing Administrative Code 610-X-4-.15 Annual Report of Employing Agencies. Ms. Buford seconded. Motion carried without objection.**

**I. RECERTIFICATION AND EMERGENCY RULE ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-.02 LICENSURE**

Mr. Ingels reported that the Board staff recommended amending the subject rule to allow former US Army and US Air Force corpsman with adequate preparation to sit for the NCLEX-PN. Both programs have institutional accreditation.

The rule was originally certified in September 2021. However, correction of a drafting error requires that the rule be withdrawn and recertified.

**On November 18, 2021, Ms. Gladys Davis Hill moved that the Board approve, as final certification and emergency rule, revision to Alabama Board of Nursing Administrative Code Section 610-X-4-.02 – Licensure. Ms. Buford seconded. Motion carried without objection.**

**J. PROPOSED REVISIONS AND EMERGENCY RULE ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-14-.13 STANDARDS AND SCOPE OF PRACTICE**

Mr. Ingels reported congruent with the provisions of the Nurse Practice Act, as amended by Alabama Act No. 2021-275, Board staff recommend amending the subject rule to allow MACs to practice in facilities approved by the Board. The current rule limits MAC practice to licensed healthcare facilities.

**On November 18, 2021, Ms. Seip moved that the Board approve, as initial submission and emergency rule, revision to Alabama Board of Nursing Administrative Code Section 610-X-14-.13 – MAC Standards and Scope of Practice. Ms. Victoria Hill seconded. Motion carried with Ms. Rodgers opposing.**

**IX. ADVANCED PRACTICE**

**A. Report**

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

**B. COLLABORATIVE APPLICATION FAST TRACK CRITERIA**

Ms. Mumford reported that the Alabama Board of Nursing (ABN) and the Alabama Board of Medical Examiners (ABME) adopted the current Fast Track policy and processes for direct Board approval of selected collaborative practice applications without prior review by the Joint Committee. The Fast-Track roster is presented in the months when the

Joint Committee does not meet to review collaborative practice applications. The recent rule changes have necessitated this revision.

ABN staff notified ABME for consideration of modifying the Fast-Track Criteria to meet the current rules.

**On November 18, 2021, Ms. Floyd moved that the Board approve revision of the Fast-Track Criteria for Collaborative Practice Applications. Ms. Carpenter seconded. Motion carried without objection.**

### **C. CRNP/CNM ADDITIONAL SKILLS**

Ms. Mumford reported the CRNP and CNM additional procedures/skills listing have been reviewed by the Joint Committee of the Alabama Board of Nursing and the Alabama Board of Medical Examiners, as defined in Alabama Board of Nursing Administrative Code 610-X-5-.11 for Certified Registered Nurse Practitioners and 610-X-5-.22 for Certified Nurse Midwives. Nurse Practitioners in designated specialties may request these procedures within specific certifications. The rating number indicates the general decision of the committee. Decisions on the specific protocol for an individual CRNP or CNM may vary from this reference list.

## **X. CONTINUING EDUCATION/LICENSURE/PRACTICE**

### **A. Continuing Education**

#### **1. Report**

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

### **B. Licensure**

#### **1. Report**

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

D. ADMH Annual Nurse Delegation Program Report

A written report on the Alabama Department of Mental Health was accepted, as information, on the Consent Agenda.

**XI. NCSBN / NCLEX**

A. 2021 NCLEX-PN 3rd Qtr. Report

The 2021 NCLEX-PN 3<sup>rd</sup> Quarter Report was accepted on the Consent Agenda.

B. 2021 NCLEX-RN 3rd Qtr. Report

The 2021 NCLEX-RN 3<sup>rd</sup> Quarter Report was accepted on the Consent Agenda.

C. 2021 NCLEX Scores Analysis of 3rd Qtr. Report

The 2021 NCLEX scores analysis 3<sup>rd</sup> Quarter Report was accepted on the Consent Agenda.

**XII. BOARD TRAVEL/REPORTS**

1. TRAVEL

A. NPAA Annual Conference, November 14, 2021, Birmingham AL

B. AANP Fellows Winter Meeting, January 28-30, 2022, New Orleans, LA

Dr. Baker, DNP, CRNP, FAANP will be attending the AANP Fellows Winter Meeting on January 28-30, 2022, in New Orleans, LA.

**XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, November 18, 2021**

**On November 18, 2021, Dr. Dearmon moved that the Board enter Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses, as well as in our capacity as a quasi-judicial**



**body to deliberate and discuss evidence and testimony presented during a contested case hearing and vote on the outcome. Ms. Victoria Hill seconded. Motion carried with all in favor: (Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Peggie Carpenter, Cynthia Buford, Cherry Rodgers, Cara Floyd, Gabriel Sapalaran and Clint Witherington).**

Ms. Bailey estimated that the Board would reconvene in open session at approximately 11:15 a.m.

The Board reconvened in open session at 11:01 a.m.

**A. ADMINISTRATIVE HEARINGS**

1. Gist, Tonia Yvonee- LPN 2-049983 (Active/Probation)

**On November 18, 2021, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Gist’s LPN license. Ms. Rodgers seconded. Motion carried without objection.**

2. Lightsey, Christy Lynn- RN 1-103824 (Lapsed)

**On November 18, 2021, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Lightsey’s application for reinstatement of her RN license. Mr. Sapalaran seconded. Motion carried without objection.**

**B. CONSENT ORDERS**

1. Cole, Brenda Lynn – RN 1-113754 (Active)

Ms. Cole signed a Consent Order that would place her RN license on probation with the usual illegal/illicit stipulations for a period to run concurrently with pre-trial agreement but not less than twelve (12) months subject to the following. Ms. Cole shall maintain an active license at all times during the period of this Order, immediately notify the Board, in writing, of any change of physical address, mailing address, email address and phone number(s) and have documented completion of a course on Understanding Substance Use Disorder in Nursing and pay a \$300.00 fine.

**On November 18, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

2. Stewart, Octavia Ora – RN 1-135166 (Active/Probation)

Ms. Stewart signed a Consent Order that would terminate her September 18, 2020, Order and place her RN license on probation with the usual illegal/illicit stipulations for a period to run concurrently with court-ordered probation but not less than twelve (12) months, subject to the following. Ms. Stewart shall maintain an active license at all times during the period of the Order, immediately notify the Board, in writing, of any change of physical address, mailing address, email address and phone number(s) and documented completion of a course on Disciplinary Actions: What Every Nurse Should Know and pay a \$300.00 fine.

**On November 18, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

3. Walls, Shawn Terrell – RN 1-115336 (Lapsed)

Ms. Wall was removed from the agenda.

4. Bril, Hannah Nicole – LPN 2-064075 (Active)

Ms. Bril signed a Consent Order that would suspend her LPN license for a minimum of three (3) months, upon receipt of documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know; Elder Abuse; and Righting a Wrong Ethics and Professionalism in Nursing; and (c) accrual of requisite continuing education credits, Ms. Bril's LPN license will be placed on probation for twelve (12) months with the usual practice stipulations. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Bril's licensure status will be considered as and listed as revoked.

**On November 18, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.**

5. Clouch, Sherry Lynn – RN 1-109165 (Active); CRNP (Active)

Ms. Clouch signed a Consent Order that would place her RN and CRNP license on probation until documented completion of a course on Professional Accountability and Legal Liability for Nurses, payment of a \$1,000.00 fine and receipt of employer notification.

**On November 18, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.**

6. Allen, John Clifford – RN 1-083260 (Lapsed/Probation); CRNA (Expired)

Mr. Allen signed a Consent Order that would terminate his September 18, 2015 Order and suspend his RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly urine drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Mr. Allen's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Allen's licensure status will be considered as and listed as revoked.

**On November 18, 2021, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

7. Coats, Madelyn Joy – RN 1-173766 (Active/Probation); MSL (Inactive)

Ms. Coats signed a Consent Order that would terminate her January 22, 2021, Order. Ms. Coats multistate license is hereby deactivated and converted to single state license. Ms. Coats RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$500.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing.

**On November 18, 2021, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

8. Jordan, Lindsay Allison – RN 1-155917 (Active/Probation)

Ms. Jordan signed a Consent Order that would terminate her November 13, 2020, Order and suspend her RN license for a minimum of one (1) month until receipt of documentation of: (a) payment of the

reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Elder Abuse and Ethics of Nursing Practice; and (c) accrual of requisite continuing education credits. Ms. Jordan's RN license will be placed on probation for twelve (12) months with the usual practice stipulations. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Jordan's licensure status will be considered as and listed as revoked.

**On November 18, 2021, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

9. Dent, Ashley Raquel – LPN Exam Applicant

Ms. Dent signed a Consent Order that would deny her application for a multi-state license and approve her to take the NCLEX-PN, and if successful, place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Understanding Substance Use Disorder in Nursing.

**On November 18, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

10. Evans, Catherine – RN 1-144117 (Active)

Ms. Evans signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

**On November 18, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

11. Galbreath, Misty Morning – RN 1-150492 (Active)

Ms. Galbreath signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for

individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Galbreath be deemed in need of treatment and upon documented completion of the above terms, Ms. Galbreath's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,300.00 fine. If not deemed to be in need of treatment, Ms. Galbreath's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$900.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Galbreath's licensure status will be considered as and listed as revoked.

**On November 18, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

12. Leugers, Kyle Jeffrey – RN 1-164023 (Active)

Mr. Leugers signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor; if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Leugers be deemed in need of treatment and upon documented completion of the above terms, Mr. Leugers RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Leugers RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Leugers licensure status will be considered as and listed as revoked.

**On November 18, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without**

**objection.**

13. Likos, Martie Ann – RN 1-153158 (Active)

Ms. Likos signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of the required courses on Professional Accountability and Legal Liability for Nurses and Understanding and Managing Chronic Pain, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Likos be deemed in need of treatment and upon documented completion of the above terms, Ms. Likos RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine, if not deemed to be in need of treatment, Ms. Likos RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Likos licensure status will be considered as and listed as revoked.

**On November 18, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

14. Wells, Mark Sander – RN 1-099152 (Active); LPN 2-043705 (Lapsed)

Mr. Wells signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Mr. Wells RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Wells licensure status will be considered as and listed as revoked. To the extent, Mr. Wells has an LPN license, said license

shall be subject to the same terms and conditions.

**On November 18, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

15. Whitt, Kaila Nicole – RN 1-156121 (Lapsed)

Ms. Whitt signed a Consent Order that would suspend her RN license until such time as (a) submission of a complete application for reinstatement of lapsed license; (b) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (c) successful completion of the educational program on Understanding Substance Use Disorder in Nursing; (d) receipt of the employer notification; and (e) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Whitt's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Whitt's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations.

**On November 18, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

16. Aughtman, Laura Ann – RN 1-184599 (Active); LPN 2-069288 (Active)

Ms. Aughtman signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care, Medication Errors: Causes and Prevention and Understanding Substance Use Disorder in Nursing. To the extent, Ms. Aughtman has an LPN license; said license shall be subject to the same terms and conditions.

**On November 18, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.**

17. Smith, Jared Adam – RN 1-103726 (Active)

Mr. Smith signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual practice stipulations and require him to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills.

**On November 18, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.**

18. Stoudemire, Lacie Mae – LPN 2-048469 (Active)

Ms. Stoudemire signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care, Medication Errors: Causes and Prevention and Understanding Substance Use Disorder in Nursing.

**On November 18, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.**

19. Vines, Teresa Lynn – RN 1-056514 (Active); LPN 2-021623 (Lapsed)

Ms. Vines signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing. To the extent Ms. Vines has an LPN license; said license shall be subject to the same terms and conditions.

**On November 18, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.**

20. Wilkins, Ebony Lashaun – LPN 2-059962 (Active)

Ms. Wilkins signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care, Medication Errors: Causes and Prevention and Understanding Substance Use Disorder in Nursing.

**On November 18, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.**



21. Cook, Keisha Danielle – RN 1-121431 (Active); LPN 2-052873 (Lapsed)

Ms. Cook signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Understanding Substance Use Disorder in Nursing.

**On November 18, 2021, Ms. Buford moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

22. Smith, Britton Wood – LPN 2-064251 (Active)

Mr. Smith signed a Consent Order that would suspend his LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational programs on Patient Privacy and Professional Accountability and Legal Liability for Nurses; and (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Smith's licensure status will be considered as and listed as revoked.

**On November 18, 2021, Ms. Buford moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

23. Davenport, Shelby Katherine – RN 1-173597 (Active)

Ms. Davenport signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2021, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

24. Heard, Regina – LPN 2-062943 (Active)

Ms. Heard signed a Consent Order that would issue her a public reprimand.

**On November 18, 2021, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

25. Johnson, Carlisha Latrice – LPN MSL Pending Exam Applicant

Ms. Johnson signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful will receive her MSL LPN license and issue her a public reprimand and require her to pay a \$300.00.

**On November 18, 2021, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

26. Kaur, Harpreet – LPN Exam Applicant

Ms. Kaur signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful will receive her LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2021, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

27. Lard, Jamie Nicole – LPN Exam Applicant

Ms. Lard signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful will receive her LPN license and issue her a public reprimand.

**On November 18, 2021, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

28. Toliver, Aryonna Nicole – LPN MSL Exam Applicant

Ms. Toliver signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful will receive her LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2021, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

29. Upchurch, Brenda Kay – LPN 2-045864 (Active)

Ms. Upchurch signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2021, Ms. Carpenter moved that the Board accept**

**the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

30. Hamilton, James Wesley, Jr. – RN 1-097111 (Active) MSL; CRNP

Mr. Hamilton signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

**On November 18, 2021, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

31. Bren, Cami Sue – RN Endorsement Applicant

Ms. Bren signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2021, Dr. Baker moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

32. Sherer, Benita Kaye – RN 1-097956 (Lapsed)

Ms. Sherer signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2021, Dr. Baker moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

33. Austin-Turner, Kayla Leshonda – LPN 2-074638 (Active); MSL Applicant

Ms. Austin-Turner signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.**

34. Bronshteyn, Eli – LPN Exam Applicant

Mr. Bronshteyn signed a Consent Order that would approve him to take the NCLEX-PN exam and if successful will receive his LPN license and

issue him a public reprimand and require him to pay a \$300.00 fine.

**On November 18, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.**

35. Carter, Felecia Casandra – RN 1-079771 (Active); MSL Applicant

Ms. Carter signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.**

36. Corbin, Adam Taylor – RN 1-103379 (Active); CRNP

Mr. Corbin signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

**On November 18, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.**

37. Eastis, Erin Michelle – RN 1-149958 (Active)

Ms. Eastis signed Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.**

38. Maune, Sharee Anne – LPN Exam Applicant

Ms. Maune signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will receive her LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.**

39. Thorneycroft, Christy Dshay Reese – RN 1-092303 (Lapsed)

Ms. Thorneycroft signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.**

40. Bolyard, Maria Luz – RN 1-087717 (Active); CRNA

Ms. Bolyard signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

**On November 18, 2021, Ms. Floyd moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

41. McKinney, Sherry Lynn – RN 1-031349 (Lapsed)

Ms. McKinney signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$1,000.00 fine.

**On November 18, 2021, Ms. Floyd moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

42. Scroggins, Corenta Timocea – RN 1-161388 (Active)

Ms. Scroggins signed a Consent Order that would issue her a public reprimand and require her to pay a \$900.0 fine.

**On November 18, 2021, Ms. Floyd moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

43. Champion, Roberta Lynne – RN 1-059091 (Active); LPN 2-021452 (Lapsed)

Ms. Champion signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Champion has an LPN license; said license shall be subject to the same terms and conditions.

**On November 18, 2021, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

44. Collins, Mia Fawn – LPN 2-068271 (Active)

Ms. Collins signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, and Righting a Wrong Ethics and Professionalism in Nursing.

**On November 18, 2021, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

45. Kenemore, Rebecca Judy – LPN 2-024080 (Active)

Ms. Kenemore signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Elder Abuse and Your Role in Managing Assaultive Behavior.

**On November 18, 2021, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

46. Nelems, Victoria Anne – RN 1-162051 (Active); MSL Applicant

Ms. Nelems signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2021, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

47. Tillery, Mary Alyssa – LPN 2-069603 (Active)

Ms. Tillery signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Documentation – A Critical Aspect of Client Care

**On November 18, 2021, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without**

**objection.**

48. Woodfin, Elizabeth Ann – RN 1-094100 (Active); CRNP

Ms. Woodfin signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On November 18, 2021, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

**C. REINSTATEMENT – CONSENT ORDERS**

1. Weierman, Amanda Kayanne – RN 1-134469 (Revocation)

Ms. Weierman signed a Consent Order that would approve her application for reinstatement of a revoked RN license and place her RN license on probation for twelve (12) months with the usual substance use disorder stipulations and require her to pay a \$300.00 fine.

**On November 18, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.**

**XIV. NEXT MEETING DATE – January 14, 2022, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350**

**XV. OTHER**

A. ABN Update

Ms. Benson mentioned that she has done numerous speaking engagements this month talking about the pandemic and received an invitation to speak at the ALAHA Leadership Meeting in February 2022.

**XVI. BOARD MEETING DEBRIEFING**

A. New Board Members (How can we help?)

Nothing

B. Meeting Process: What can we improve/change?

Nothing

**XVII. ADJOURNMENT**

The ABN Board meeting adjourned at 11:30 a.m. on Thursday, November 18, 2021.

\_\_\_\_\_  
Victoria Hill, MSN, RN  
President

\_\_\_\_\_  
Cynthia Buford, LPN  
Secretary

Submitted by: \_\_\_\_\_  
Tonya Smith Recorder 11/21