

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

RSA Plaza Suite 350

Montgomery, Alabama

November 18, 2022

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:34 a.m. on Friday, November 18, 2022.

The following members were present: Victoria Hill, MSN, RN, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Cynthia Buford, LPN, Secretary; Louise O’Keefe, PhD, CRNP, CNE; Deborah Hoover, MSN, FNP; Cherry Rodgers, LPN; Clint Witherington, Consumer; Gabriel Sapalaran, BSN; Janice Seip, CRNA; Sarah “Mandy” Mims, LPN; Peggie Carpenter, BA, LPN; Natalie Baker, DNP, CRNP, FAANP, FAAN; and Executive Officer Peggy Benson. One Board member was absent: Tochie Lofton, DNP, RN, CMSRN, ACNR-BC

Staff members attending the meeting were: Honor Ingels, Administrative Director – ABN Center for Nursing Excellence; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE and Licensure; Christie Mumford, MSN, RN, Director-Advanced Practice; Brad Jones, IT System Specialist Senior; Tonya Smith, Executive Secretary/Recorder; Maxine Hollis, Chief Financial Officer; LaDonna Patton, MSN, RN, CEN, Director of Alabama Nursing Resource Center; Abby Migliore, MSN, RN, Administrative Director for Discipline/Compliance Monitoring; Tina Betts, MSN, RN, Legal Nurse Consultant; Miriam Hopkins, Administrative Support Assistant II/Probation; Pamela Smith, DNP, MSN, RN, Director of Education Programs; Taylor Thomas, Legal Research Assistant; Ebony Weathers, Administrative Hearings Coordinator; Rachel Brazell, Probation Director; and Pashley McClain, MSN, BSN, RN, Nurse.

Visitors attending the meeting were: Ms. Shelia Lopez, CNM; Ms. Effie Hawthorne, ALBME; Ms. Anna Hornsby, Bradley; Ms. Laura P. Brook, Wallace State Community College; Ms. Kim Robertson, deGraffenried & Company and Mr. Daniel Rogers, deGraffenried & Company.

B. Declaration of Quorum

A quorum of twelve Board members were present on Friday, November 18, 2022.

C. Statement of Compliance with Open Meetings Act

Prior notice of the meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Full Agenda

1. Additions, Modifications, Reordering

None

**2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF
CONSENT AGENDA**

- II.A. September 16, 2022, Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI. C. Research
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report N/A
- VI.F. ABN Center for Nursing Excellence Report
- VII.A. Education Report
- VII B. Program Deficiency Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- XI A. 2022 NCLEX-RN and NCLEX-PN 2nd Qtr. report
- XI B. 2022 NCLEX Scores Analysis of 2nd Qtr. Report

On November 18, 2022, Dr. Baker moved that the Board adopt the Consent Agenda. Dr. O'Keefe seconded. Motion carried without objection.

3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA

On November 18, 2022, Dr. Baker moved that the Board adopt the Full Agenda as amended. Ms. Buford seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. September 16, 2022, Board Meeting Minutes

The minutes of September 16, 2022, Board meeting were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on Board Action follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD REQUESTS / PRESENTATIONS

A. REQUESTS

1. N/A

B. PRESENTATIONS / REVIEW

1. Mental Health and Wellness in Nurses and Healthcare Workers, Abby Migliore

Ms. Migliore presented a presentation on Mental Health and Wellness in Nurses and Healthcare Workers.

2. Advanced Practice Annual Discipline Report, Abby Migliore

Ms. Migliore presented a presentation on the Advanced Practice Annual Discipline Report. Ms. Brazell was present to answer any questions.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Ms. Hollis, Chief Fiscal Officer, shared the Revenue and Expenditure Summary, revenues, and Expenditure Budget Comparison as of September 30, 2022.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code Chapter 610-X-08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
McTaggart, Judith Lynn	1-059319	06/29/2022
Dixon, Christopher	2-065702	06/29/2022
O'Neal, Sarah Beth	1-140588	08/31/2022
Blackmon, Deborah Kay	2-026178	09/02/2022
Jarvis, Angie Shauntel	2-064933	09/12/2022
Melvin, Mandi Nicole	1-132533	09/15/2022
Evans, Catherine	1-144117	09/22/2022
Lockyer, Karen M.	1-082840	09/27/2022
Lindgren, Carol Marie	1-120652	09/27/2022
Burgett, Adrian Hope	2-060078	09/29/2022
Lucero, Kimberly Joy	2-066322	09/29/2022
Johnson, Karra Smith	1-102883	10/04/2022
Colburn, Chasity Noel	2-061339	10/04/2022
Cumbie, Lesley Ann	1-097764	10/11/2022
Kroebel, Jessica Marie	1-111809	10/17/2022

2. FYI

Ms. Benson presented a copy of the 2023 Publication Schedule, a copy of a letter from the American Association of Nurse Anesthesiology (AANA), and a copy of a discussion paper on the Quality of Nurse Practitioner Practice from the American Association of Nurse Practitioners (AANP).

3. BOARD MEETING DATES 2023

Ms. Benson reported that the Board meetings are typically scheduled at the Annual Meeting in November of each year for the following calendar year. In addition to having ample advance notice of meetings, there is sufficient time to post the meetings on the

Secretary of State's website. The third Friday of each odd-numbered month typically has been set aside for Board meetings. NCSBN has meetings that might interfere with Board meetings, so the calendar of events is noted when there is a meeting close to the time of a Board meeting or holidays with adjustments made in the schedule. The Nurse Practice Act requires six (6) meetings per year. Emergency meetings may be called as needed throughout the year.

On November 18, 2022, Ms. Buford moved that the Board approve the proposed dates for calendar year 2023 Board Meetings. Mr. Sapalaran seconded. Motion carried without objection.

4. ELECTION OF PRESIDENT 2023

Ms. Benson reported that the Board is required, by regulation, to elect officers at the November annual meeting each year. Under the Alabama Open Meetings Act, the nominations and voting are required to be conducted in an open meeting. The minutes also must reflect the vote so Board members will be asked to raise their hands when voting for a candidate.

The President presides at meetings of the Board, appoints members to serve on committees as may be created, and serves as an ex-officio member of all committees.

On November 18, 2022, Ms. Cynthia Buford, LPN moved to nominate Ms. Victoria Hill, MSN, RN as President. Dr. Valorie Dearmon, DNP seconded. Motion carried with all in favor: Louise O'Keefe, PhD, CRNP, CNE; Deborah Hoover, MSN, FNP; Cherry Rodgers, LPN; Clint Witherington, Consumer; Gabriel Sapalaran, BSN; Janice Seip, CRNA; Sarah "Mandy" Mims, LPN; Peggie Carpenter, BA, LPN. Dr. Natalie Baker, DNP, CRNP, FAANP, FAAN abstained from the voting.

5. ELECTION OF VICE PRESIDENT 2023

Ms. Benson reported that the Vice-President presides in the absence of the president and assumes the duties of the president when necessary.

On November 18, 2022, Dr. Louise O'Keefe, PhD, CRNP, CNE moved to nominate Dr. Valorie Dearmon, RN, DNP, NEA-BC for Vice-President. Mr. Gabriel Sapalaran, BSN seconded. Motion carried with all in favor: Victoria Hill, MSN, RN; Cynthia Buford, LPN, Deborah Hoover, MSN, FNP; Cherry Rodgers, LPN; Clint Witherington, Consumer; Janice Seip, CRNA; Sarah "Mandy"

Mims, LPN and Peggie Carpenter, BA, LPN. Dr. Natalie Baker, DNP, CRNP, FAANP, FAAN abstained from the voting.

6. ELECTION OF SECRETARY 2023

Ms. Benson reported that the Secretary is responsible for the minutes of the meetings and assumes other duties at the discretion of the president.

On November 18, 2022, Ms. Sarah “Mandy” Mims, LPN, moved to nominate Ms. Cynthia Buford, LPN, for Secretary, Dr. Valorie Dearmon, RN, DNP, NEA-BC, seconded. Ms. Cherry Rodgers, LPN, moved to nominate Mr. Gabriel Sapalaran, BSN, for Secretary, Dr. Louise O’Keefe, PhD, CRNP, CNE, seconded. Sarah “Mandy” Mims, LPN; Victoria Hill, MSN, RN; Dr. Valorie Dearmon, RN, DNP, NEA-BC; Janice Seip, CRNA; Deborah Hoover, MSN, FNP and Cynthia Buford, LPN voted for Cynthia Buford, LPN for Secretary and Cherry Rodgers, LPN; Dr. Louise O’Keefe, PhD, CRNP, CNE; Dr. Natalie Baker, DNP, CRNP, FAANP, FAAN; Peggie Carpenter, BA, LPN; Clint Witherington, Consumer and Gabriel Sapalaran, BSN voted for Gabriel Sapalaran for Secretary.

Due to the tie, Ms. Cynthia Buford, LPN, and Mr. Gabriel Sapalaran, BSN, were given the opportunity to give a brief presentation on why they would like to be the Alabama Board of Nursing Secretary. Following the presentations, the Board members voted again and again there was a tie.

After Board discussion Ms. Victoria Hill, MSN, RN, President moved that the Board hold the election of Secretary at the January 2023 Alabama Board of Nursing Board Meeting. Dr. Valorie Dearmon, RN, DNP, NEA-BC, seconded. Motion carried without objection.

7. GRADUATE SCHOLARSHIP RECIPIENT APPROVAL, HONOR INGELS

Mr. Ingels reported that, during the 2022 Regular Legislative Session, the Alabama Legislative appropriated \$166,027.00 to provide for graduate scholarships for nurses.

Board staff recommends awarding \$4,257.10 to thirty-nine (39) applicants. Should one or more of the applicants decline receipt of the scholarship, the remaining funds will be redistributed between the remaining applicants.

On November 18, 2022, Dr. O’Keefe moved that the Board approve scholarships to the applicants. Dr. Dearmon seconded. Motion carried without objection.

8. APRN LOAN RECIPIENT APPROVAL, HONOR INGELS

Mr. Ingels reported that the Loan Repayment Program for Advanced Practice Nursing was established to provide loans for Alabama residents who are pursuing graduate degrees to become certified registered nurse practitioners (CRNPs), certified nurse midwives (CNMs), or certified registered nurse anesthetists (CRNAs), or currently-approved CRNPs, CNMs, or CRNAs who graduated from such a program within the previous five (5) years, who commit to practicing in an Area of Critical Need in Alabama following completion of the educational program.

Board staff recommends awarding loans of \$12,857.14 to thirty-five (35) candidates. In the event, that one or more of those candidates refuses the loan, loan amounts may be increased accordingly. Each recipient will receive no more than \$15,000.00 in one lump payment. The final amount will be determined based on the number of final loan acceptance letters received.

On November 18, 2022, Ms. Buford moved that the Board approve the loans to the applicants. Dr. O’Keefe seconded. Motion carried without objection.

9. AREA OF CRITICAL NEED APPROVAL, HONOR INGELS

Mr. Ingels reported that the Board is required to designate Areas of Critical Need where participants in the Loan Repayment Program for Advanced Practice Nursing may fulfill their service requirements under the program. As Board rules stipulate that designation as a rural primary care service area (RPCSA) under the Alabama Rural medical Service Awards (ARMSA) program may be considered when awarding loans. Board staff recommends approval of both ARMSA-designated RPCSAs and US Census Bureau-designated rural areas as Areas of Critical Need under the Loan Repayment Program.

On November 18, 2022, Dr. Dearmon moved that the Board designate areas of critical need pursuant to the loan repayment program for Advanced Practice Nursing. Ms. Seip seconded. Motion carried without objection.

B. Executive Committee

1. N/A

C. ABN Research

1. N/A

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from August 27, 2022, to October 28, 2022, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of October 28, 2022, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of October 27, 2022, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigation per investigator as of October 28, 2022, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of October 26, 2022, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of October 27, 2022, was accepted, as information, on the Consent

Agenda.

7. Assistant General Counsel Report

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of October 26, 2022, was accepted, as information, on the Consent Agenda.

E. Policy and Communication

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

2. **Discuss the 2023 Regular Legislative Session, Honor Ingels**

The 2023 Chief Policy Officer/Communications Officer Report was accepted, as information, on the Consent Agenda.

F. Center for Nursing Excellence Report

A written report on the ABN Center for Nursing Excellence was accepted, as information, on the Consent Agenda.

VII. NURSING EDUCATION PROGRAMS

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A written report on Program Deficiency was accepted, as information, on the Consent Agenda.

C. University of Mobile ADN Program

Ms. Henley reported that the Alabama Board of Nursing Code 610-X-3-.06 - Establishing a New Program - requires a two-part process. In Phase I, the governing institution must submit a letter of intent and a feasibility study, with supporting documentation. For Phase II, the governing institution must submit information demonstrating the potential to meet all standards in the Board's education rules, verification of employment of a program administrator, verification of availability of

faculty, a curriculum plan, and an articulation plan. Per Alabama Board of Nursing rules, “In the event that the proposed program submits an application that substantially satisfies the requirements for both Phases I and II applications, the Board, at its discretion, may grant approval for the program upon review of the initial application.” Alabama Board of Nursing Administrative Code 610-X-3-.06(5).

On February 15, 2022, the University of Mobile submitted a letter of intent to establish a new Associate Degree Nursing Program to the Alabama Board of Nursing. Included with the letter of intent was the Phase I Application and Feasibility Review with supporting documentation. Board staff conducted a review of the materials submitted by University of Mobile and prepared a Phase I Evaluation. Although a Phase II Evaluation was not performed by Board staff, a review of the Phase I Evaluation reveals that the Phase I application substantially satisfied the requirements for both Phase I and Phase II. The review of the Phase I application conducted by Board staff noted the need for additional information regarding accreditation status of the new program.

The May 2022, Board minutes reflect that the Board “approve[d] the University of Mobile a new Associate Degree Nursing Program (ADN) application.” Board staff notified the University of Mobile of the Board’s decision. Due to their only having been a Phase I application, Board staff also requested that University of Mobile submit a Phase II application. The Board has received both the Phase II Application and confirmation of accreditation status. Based on the Board’s vote as reflected in the minutes to approve the application, the University of Mobile’s Associate Degree Nursing Program enrolled its first students for the Fall of 2022. To avoid any confusion going forward, Board staff requests that the Board confirm that the University of Mobile ADN Program was approved by the Board upon the Program’s receipt of approval dated June 24, 2022, from SACS-COC.

Ms. Seip moved that the Board confirm full approval for the new Associate Degree Nursing (ADN) Program. Ms. Buford seconded. Motion carried without objection.

VIII. POLICY

A. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-15 NURSE APPRENTICESHIP PROGRAMS

Mr. Ingels reported that, in light of comments received from nursing education programs and other stakeholders, Board staff recommends minor revisions to the existing rule relating to the responsibilities of

employers and nursing education programs conducting apprenticeship programs.

On November 18, 2022, Dr. Dearmon moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code Section 610-X-15 – Student Nurse Apprentices. Dr. Baker seconded. Motion carried without objection.

**B. FINAL CERTIFICATION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE CHAPTER 610-X-3 -.13 NURSE APPRENTICE
PROGRAMS**

Mr. Ingels reported that, in light of comments received from nursing education programs and other stakeholders, Board staff recommends minor revisions to the existing rule relating to the responsibilities of nursing education programs conducting apprenticeship programs.

On November 18, 2022, Ms. Buford moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code 610-X-3-.13 – Student Nurse Apprentice Programs, as amended. Dr. O’Keefe seconded. Motion carried without objection.

**C. FINAL CERTIFICATION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE SECTION 610-X-3-.02 STANDARDS FOR
APPROVAL**

Mr. Ingels reported that, due to a typographical error, a number of sections of the subject rule were renumbered incorrectly, according to the Alabama Administrative Code. Board staff recommends revising the rule to correct the numbering of 610-X-3-.02.

On November 18, 2022, Dr. Baker moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code 610-X-3-.02 – Standards for Approval. Mr. Sapalaran seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report on activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

B. 2023 Joint Committee Calendar

A copy of the 2023 Joint Committee Calendar was accepted, as information, on the Consent Agenda.

C. Critical Care Specialty Protocol

Ms. Mumford reported that the Critical Care Specialty Protocol for Nurse Practitioners allows appropriately trained nurse practitioners to insert all non-tunneled catheters less than fourteen (14) French. At its August 16, 2022, meeting, the Physician Assistant Advisory Committee expressed concerns regarding the possibility of physician assistants or nurse practitioners training for central venous line insertion (internal jugular and femoral) utilizing a smaller catheter than what may be utilized in their practice.

Therefore, the Physician Assistant Advisory Committee proposed that additional language regarding training be added to the protocols. The Alabama board of Medical Examiners (ABME), at its October 20, 2022, meeting, approved the following additional language to be added to the protocols:

- Training should be representative of the appropriately sized catheter that is anticipated to be utilized by the physician assistant.

Subsequently, the ABME recommended referring this item to the Joint Committee for consideration of adding language regarding training to the protocol for nurse practitioners. The ABME staff notified the ABN for consideration of adding language regarding training to the critical care specialty protocol.

On November 16, 2022, Joint Committee met and recommended approving the proposed language to the Critical Care Specialty Protocol for Nurse Practitioners.

On November 18, 2022, Dr. Baker moved that the Board approve the revised Critical Care Advanced Protocol for Nurse Practitioners to include the additional language regarding training. Dr. Dearmon seconded. Motion carried without objection.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

D. Alabama Department of Mental Health Annual Nurse Delegation Medication Report

The Alabama Department of Mental Health Annual Nurse Delegation Medication Report was accepted, as information, on the Consent Agenda.

XI. NCSBN / NCLEX

A. 2022 NCLEX-RN and NCLEX-PN 3rd Qtr. Report

The 2022 NCLEX-RN and NCLEX-PN 3rd Quarter Report was accepted on the Consent Agenda.

B. 2022 NCLEX Scores Analysis of 3rd Qtr. Report

The 2022 NCLEX Scores Analysis 3rd Quarter Report was accepted on the Consent Agenda.

XII. BOARD TRAVEL/REPORTS

1. TRAVEL

None.

XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, November 18, 2022.

On November 18, 2022, Dr. Dearmon moved that the Board enter Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Buford seconded. Motion carried with all in favor: (Louise O'Keefe, Deborah Hoover, Janice Seip, Peggie Carpenter,

Cherry Rodgers, Natalie Baker, Clint Witherington, Gabriel Sapalaran, and Sarah “Mandy” Mims).

Ms. Hill estimated that the Board would reconvene at 11:00 a.m.

The Board reconvened in open session at 11:12 a.m.

A. CONSENT ORDERS

1. Scheirer, Robert Clayton – RN 1-189502 SSL (Active)

Mr. Scheirer signed a Consent Order that would deactivate his multistate license and convert to a single state license and place his RN license on probation for a period to run concurrently with court-ordered probation but not less than twelve (12) months with the usual illegal/illicit stipulations and documented completion of a course on Understanding Substance Use Disorder in Nursing.

On November 18, 2022, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

2. McGhee, Darren Leonard II – LPN 2-068572 SSL (Lapsed)

Mr. McGhee signed a Consent Order that would deactivate his multistate license and convert to a single state license and indefinite suspend his LPN license. Mr. McGhee is not eligible for reinstatement of licensure to practice nursing in Alabama until such time as evidence of an unencumbered license in North Carolina is received in the Board office, he cannot practice nursing in Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code and immediately notify the Board, in writing, of any change of physical address, mailing address, email address, and phone number(s), payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of employer notification.

On November 18, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

3. Rucker, Whitney Marie – RN 1-184876 SSL (Lapsed)

Ms. Rucker signed a Consent Order that would deactivate her multistate license and convert to a single state license and indefinite suspend her RN license. Ms. Rucker is not eligible for reinstatement of licensure to practice nursing in Alabama until such time as evidence of an

unencumbered license in Georgia is received in the Board office, she cannot practice nursing in Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code and immediately notify the Board, in writing, of any change of physical address, mailing address, email address, and phone number(s), payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of employer notification.

On November 18, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

4. Thompson, Carrie Beth – RN 1-162804 SSL (Lapsed)

Ms. Thompson signed a Consent Order that would deactivate her multistate license and convert to a single state license and indefinite suspend her RN license. Ms. Thompson is not eligible for reinstatement of licensure to practice nursing in Alabama until such time as evidence of an unencumbered license in Ohio is received in the Board office, she cannot practice nursing in Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code and immediately notify the Board, in writing, of any change of physical address, mailing address, email address, and phone number(s), payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of employer notification.

On November 18, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

5. Bryan, Tina Poe – RN 1-095510 SSL (Active)

Ms. Bryan signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program, if recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if recommended; (e) negative random monthly drug screens, if recommended; (f) active participation in abstinence-oriented support group meetings, if recommended; (g) accrual of requisite continuing education contact hours; and (h) payment of appropriate fees. Upon receipt of the above, Ms. Bryan's RN license will be placed on probation for sixty (60) months with the usual psychiatric/mental health stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Bryan's RN license will be placed on probation for

twelve (12) months with the requirements based on evaluation and she will be required to pay a \$300.00 fine.

On November 18, 2022, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

6. Bender, Hayden Henderson – RN 1-176133 SSL (Active/Probation); RN 1-176133 MSL (Inactive)

Ms. Bender signed a Consent Order that would deactivate her multistate license and convert to a single state license, terminate her March 11, 2022, Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Disciplinary Actions: What Every Nurse Should Know, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Bender be deemed in need of treatment and upon documented completion of the above terms. Ms. Bender's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Bender's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Bender's licensure status will be considered as and listed as revoked.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.

7. Arther, Justin Ellis – RN 1-185447 SSL (Active)

Mr. Arther signed a Consent Order that would deactivate his multistate license and convert to a single state license and place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require him to pay \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

8. Hood, Leslie Kay – RN 1-127741 SSL (Active)

Ms. Hood signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Hood's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Hood's licensure status will be considered as and listed as revoked.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

9. Morris, Jessica Delane Lajoe – RN 1-160173 SSL (Active)

Ms. Morris signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Understanding Substance Use Disorder in Nursing.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent order. Ms. Seip seconded. Motion carried without objection.

10. Clay, Shannon Marie – RN 1-159801 SSL (Inactive); MSP

Ms. Clay signed a Consent Order that would revoke her multistate privilege to practice in Alabama based on Florida Multistate License and suspend her single RN license for a minimum of three (3) months until such time as (a) payment of the reinstatement of suspended license fee,

any other applicable fees and a \$600.00 fine; (b) successful completion of the educational programs on Documentation – A Critical Aspect of Client Care, Elder Abuse, Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses; and (c) receipt of the employer notification.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

11. Johnston, Courtney Brooke – RN 1-141782 SSL (Active); MSL Applicant

Ms. Johnston signed a Consent Order that would deny her application for conversion of her single state RN license to a Multistate RN license and suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine; (b) successful completion of the programs on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, Sharpening Critical Thinking Skills, and The Role of the HCP in Preventing Infection; and (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Johnston's licensure status will be considered as and listed as revoked.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

12. Rutledge, Lauren Christine – RN 1-132724 SSL (Active)

Ms. Rutledge signed a Consent Order that would place her RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and documented completion courses on Documentation – A Critical Aspect of Client Care, Medication Errors: Causes and Prevention, and Understanding Substance Use Disorder in Nursing.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

13. Washburn, Jo Ann – LPN 2-051558 SSL (Active)

Ms. Washburn signed a Consent Order that would place her LPN license on probation. Said probationary status is stayed and her LPN license is placed on Board Lapsed status until her health improves to the point that

she is physically able to return to nursing. Ms. Washburn's LPN license would be reinstated on probationary status for a period of time as deemed necessary by the Board at the time of reinstatement following any necessary evaluations. In order to reinstate, Ms. Washburn must: (a) documented evaluation; (b) complete an application for reinstatement on a Board-approved form and pay any applicable fees; (c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure; and (d) receipt of employer notification.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

14. Whitt, Jazzmine Nichole – LPN 2-062169 SSL (Active)

Ms. Whitt signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

15. Olanrewaju, Phyllis Gerdell – LPN 2-053952 SSL (Active)

Ms. Olanrewaju signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her LPN license on probation until payment of a \$500.00 fine and documented completion of courses on Delegating Effectively, Documentation – A Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses and receipt of employer notification.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. O'Keefe seconded.

After Board discussion.

On November 18, 2022, Dr. Baker amended the first Order and moved to deactivate her multistate license and convert to a single state license and place her LPN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a

\$500.00 fine and documented completion of courses on Delegating Effectively, Documentation – A Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses and receipt of employer notification. Motion carried without objection.

16. Stots, Shamaya Inez Hobbs – LPN 2-067620 MSL (Active)

Ms. Stots signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. O’Keefe seconded. Motion carried without objection.

17. Vaughn, Elaniqua Chandria – LPN 2-059254 MSL (Active)

Ms. Vaughn signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine; (b) successful completion of the educational programs on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses, and Righting a Wrong Ethics and Professionalism in Nursing; (c) receipt of employer notification; and (d) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Vaughn’s licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Vaughn’s LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. O’Keefe seconded. Motion carried without objection.

18. Estes, Jesse J – LPN Exam Applicant

Ms. Estes signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will receive her LPN license and be issued a public reprimand.

On November 18, 2022, Dr. Baker moved that the Board accept the

Consent Order. Dr. Dearmon seconded. Motion carried without objection.

19. Harris, Tasha L – MAC Pending Exam Applicant

Ms. Harris signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand.

On November 18, 2022, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

20. Mitchell, Raven S – LPN Exam Applicant

Ms. Mitchell signed a Consent Order that would approve her to take the NCLEX-PN and if successful she will receive her LPN license and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On November 18, 2022, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

21. Roush, David Howell – RN Exam Applicant

Mr. Roush signed a Consent Order that would approve him to take the NCLEX-RN exam and if successful he will receive his RN license and be issued a public reprimand.

On November 18, 2022, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

22. Taylor, Danielle Lorene – LPN 2-055486 SSL (Lapsed)

Ms. Taylor signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and be issued a public reprimand.

On November 18, 2022, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

23. Anthony, Cassandra Lynnete – RN 1-188654 SSL (Active); MSL Applicant; LPN 2-073584 SSL (Lapsed)

Ms. Anthony signed a Consent Order that would approve her application for a multistate license and issue her a public reprimand and require her to pay a \$600.00 fine.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

24. Hassler, Lee Ann – LPN 2-071838 SSL (Active); MSL Applicant

Ms. Hassler signed a Consent Order that would approve her application for a multistate license and issue her a public reprimand and require her to pay a \$300.00 fine.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

25. Hopper, Jeffery Scott – RN 1-092775 SSL (Lapsed)

Mr. Hopper signed a Consent Order that would deny his application for a multistate license and approve his application for reinstatement of a lapsed RN license and be issued a public reprimand and require him to pay a \$300.00 fine.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

26. Johnson, Catherine Diane – MAC Pending Exam

Ms. Johnson signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

27. Powe, Michael Fredrick, Jr. – LPN Exam Applicant

Mr. Powe signed a Consent Order that would approve him to take the NCLEX-PN exam and if successful he will receive his LPN license and

be issued a public reprimand and he will be required to pay a \$500.00 fine.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

28. Powell, Elizabeth Hadley – RN MSL Exam Applicant

Ms. Powell signed a Consent Order that would that approve her to take the NCLEX-RN exam and if successful she will receive her RN license and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

29. Taylor-Doyle, Annestra Marie – RN 1-166497 SSL (Active); MSL Applicant

Ms. Taylor-Doyle signed a Consent Order that would approve her application for a multistate license and issue her a public reprimand and require her to pay a \$300.00 fine.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

30. Siniard, Mary Glenn – LPN 2-038371 SSL (Active)

Ms. Siniard signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine and documented completion of a course on Professional Accountability and Legal Liability for Nurses.

On November 18, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

31. Wheeler, Gregory Shawn – RN 1-083210 SSL (Active); CRNP

Mr. Wheeler signed a Consent Order that would issue him a public reprimand and require him to pay a \$500.00 fine and documented completion of a course on Professional Accountability and Legal Liability for Nurses.

On November 18, 2022, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

32. Giddens, Tiffany – LPN 2-075217 SSL (Active)

Ms. Giddens signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Lateral Violence in the Workplace: Stop the Cycle.

On November 18, 2022, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

33. Godfrey, Christina Turner – RN 1-146594 MSL (Active); CRNP 1-146594 (Active)

Ms. Godfrey signed a Consent Order that her RN license and Certificate of Qualification to Engage in Advanced Practice Nursing would be issued a public reprimand and she will be required to pay a \$1,000.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills.

On November 18, 2022, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

34. White Jr., Charles Edward – RN 1-073682 SSL (Active)

Mr. White, Jr. signed a Consent Order that would issue him a public reprimand and require him to pay a \$500.00 fine.

On November 18, 2022, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

B. REINSTATEMENT – CONSENT ORDERS

1. Noland, Christopher Lee – RN 1-090593 (Revocation)

Mr. Noland signed a Consent Order that would approve his application for reinstatement of a revoked RN license. Upon licensure, Mr. Noland’s RN license will be placed on probation for sixty (60) months with the

usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine plus an additional \$1,000.00 fine associated with his September 16, 2016, Order.

On November 18, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

2. McBay, Amanda Brown – RN 1-102808 (Revocation)

Ms. McBay signed a Consent Order that would approve her application for reinstatement of a revoked RN license. Upon licensure, Ms. McBay's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine.

On November 18, 2022, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

C. ADMINISTRATIVE HEARINGS

On November 18, 2022, Dr. Dearmon moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Dr. Baker seconded. Motion carried with all in favor: (Louise O'Keefe, Deborah Hoover, Cherry Rodgers, Clint Witherington, Janice Seip, Peggie Carpenter, Gabriel Sapalaran, Cynthia Buford, and Sarah "Mandy" Mims).

Ms. Hill reported that the Board would reconvene in open session at approximately 11:40 a.m.

The Board reconvened to open session at 11:34 a.m.

1. Eastis, Erin Michelle-RN 1-149958 (Active/Probation)

On November 18, 2022, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Eastis RN license. Ms. Rodgers seconded. Motion carried without objection.

2. Fife, Brittany Shanae- LPN 2-072544 (Lapsed)

On November 18, 2022, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of

the Hearing Officer, and revoke Ms. Fife's LPN license. Dr. Dearmon seconded. Motion carried without objection.

- 3. Forester, Sandra Clements- LPN 2-028864 (Active/Probation)**

On November 18, 2022, Mr. Sapalaran moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Forester's LPN license. Ms. Buford seconded. Motion carried without objection.

- 4. Howard, Brandi Nicole- RN 1-144544 (Lapsed)**

On November 18, 2022, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Howard's RN license. Dr. Baker seconded. Motion carried without objection.

- 5. Kelley, Samantha Noel- LPN 2-070448 (Active)**

On November 18, 2022, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Kelley's LPN license. Ms. Rodgers seconded. Motion carried without objection.

- 6. McGatha, Christi Michelle- RN 1-128641 (Active)**

On November 18, 2022, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusion of Law, and the Recommendation of the Hearing Officer, and suspend Ms. McGatha's RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. McGatha be deemed in need of treatment and upon documented completion of the above terms, Ms. McGatha's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Ms. McGatha's RN license will be placed on probation for sixty (60) months with the usual illegal/illicit stipulation and she will be required to pay a \$500.00 fine. In no event, will this period of

suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. McGatha's licensure status will be considered as and listed as revoked. Dr. Baker seconded. Motion carried without objection.

- 7. Miller, Brett Matthew- LPN 2-063586 (Active)**

On November 18, 2022, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Miller's LPN license. Dr. Dearmon seconded. Motion carried without objection.

- 8. Morrow, Rhonda Nell- RN 1-091598 (Active)**

On November 18, 2022, Mr. Sapalaran moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Morrow's RN license. Dr. Dearmon seconded. Motion carried without objection.

- 9. Snyder, Karian Geeslin- RN 1-169011 (Lapsed)**

On November 18, 2022, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Snyder's RN license. Dr. Baker seconded. Motion carried without objection.

- 10. Suggs, Mary Sue- CRNP 1-052565 (Lapsed); RN 1-052565 (Lapsed); LPN 2-017549 (Lapsed); MSL Reinstatement Applicant**

On November 18, 2022, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Suggs reinstatement application for a single state license and suspend her CRNP, RN and LPN license until payment of a \$1,000.00 fine, successful completion of courses on "Disciplinary Actions: What Every Nurse Should Know" and "Ethics of Nursing Practice"; and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Suggs licensure status will be considered as and listed as revoked. Ms. Rodgers seconded. Motion carried without objection.

XIV. NEXT MEETING DATE – January 20, 2023, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350

XV. OTHER

A. ABN Update

1. Ms. Benson reviewed that each Alabama Board of Nursing Board Member needs to get pre-approved in order to travel and must have travel form and expenses turned in by two (2) weeks ahead of travel.
2. In-state travel does not need the Governors approval, but please let Stephanie know and be able to share at the next Board meeting.
3. Workforce Taskforce Report- ABN LMS rebuild, asked for 2 million to help keep cost down for contractor labor, will take two (2) years.
4. NCSBN NCLEX Spring Workshop Seminar will be on a Wednesday, March 8, 2023, at the ADPH Prattville Annex, Prattville, Alabama.
5. The Fall Leadership Institute Conference was a huge success had three hundred fifty (350) people to attend.
6. Ms. Benson mentioned she will be doing a presentation in Hanceville, Alabama on Friday, December 2, 2022.

XVI. BOARD MEETING DEBRIEFING

A. New Board Members (How can we help?)

Nothing.

B. Meeting Process: What can we improve/change?

Nothing.

XVII. ADJOURNMENT

The ABN Board meeting adjourned at 11:51 a.m., on Friday, November 18, 2022.

Victoria Hill, MSN, RN
President

Cynthia Buford, LPN
Secretary

Submitted by: _____
Tonya Smith Recorder 11/22