

# **ALABAMA BOARD OF NURSING**

## **REGULAR BOARD MEETING**

**RSA Plaza Suite 350**

**Montgomery, Alabama**

**September 17, 2021**

### **I. CALL TO ORDER**

#### **A. Roll Call**

The meeting was called to order at 8:30 a.m. by WebEx on Friday, September 17, 2021.

As of September 17, 2021, the Alabama Board Meeting was able to broadcast the audio of the meeting live

The following members present by WebEx at 8:30 a.m. were: Cheryl Bailey, BSN, MBA, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Janice Seip, CRNA, Secretary; Victoria Hill, MSN, RN; Natalie Baker, DNP, CRNP, FAANP; Louise O'Keefe, PhD, CRNP, CNE; Gabriel Sapalaran, BSN; Gladys Davis Hill, MSN, RN; Cara Floyd, LPN; Clint Witherington, Consumer; Cherry Rodgers, LPN and Executive Officer, Peggy Benson. Ms. Cynthia Buford dialed in WebEx at 8:34 a.m. Board Members absent was Peggie Carpenter, BA, LPN.

Staff members attending the meeting were: Christie Mumford, MSN, RN, Director-Advanced Practice; Honor Ingels, Chief Policy Officer/Chief Communications Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE and Licensure; Barbara Bartley, MSCHD, BSN, RN, Administrative Director of Education; Brad Jones, IT System Specialist Senior; Tonya Smith, Executive Secretary/Recorder; LaDonna Patton, MSN, RN, CEN, Director of Alabama Nursing Resource Center; Tina Betts, MSN, RN, Legal Nurse Consultant; Abby Migliore, MSN, RN, Administrative Director for Discipline/Compliance Monitoring; Taylor Thomas, Legal Research Assistant; Teresa Williamson, Docket Clerk and Ebony Weathers, Administrative Hearings Coordinator.

#### **B. Declaration of Quorum**

A quorum was declared with twelve Board Members present by WebEx on Friday, September 17, 2021.

**C. Statement of Compliance with Open Meetings Act**

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act and was streamed live.

**D. Review of Full Agenda**

**1. Additions, Modifications, Reordering**

None

**2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF CONSENT AGENDA**

- II.A. July 16, 2021, Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.C. ABN Research Report/ Licensee by Residence
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI.E. Policy and Communications Report
- VI.F. ANRC / Leadership Report
  
- VII.A. Education Report/Annual Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report

**On September 17, 2021, Dr. Baker moved that the Board adopt the Consent Agenda. Ms. Gladys Davis Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

**3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA**

**On September 17, 2021, Dr. Dearmon moved that the Board adopt the Full Agenda as amended. Ms. Gladys Davis Hill seconded. Motion**

carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.

## **II. REVIEW OF MINUTES**

### **A. July 16, 2021, Board Meeting Minutes**

The minutes of July 16, 2021, Board meeting were accepted on the Consent Agenda.

## **III. OLD BUSINESS/FOLLOW-UP**

### **A. Board Action Follow-up**

Ms. Benson’s report on the Board Action follow-up was accepted, as information, on the Consent Agenda.

## **IV. BOARD REQUESTS / PRESENTATIONS**

### **A. REQUESTS**

#### **1. N/A**

### **B. PRESENTATIONS / REVIEW**

#### **1. Vivitrol Presentation, Abby Migliore**

Ms. Migliore presented a presentation on Vivitrol.

#### **2. Just in Time Training: Drug Screening (VDAP/Probation)**

A presentation on Drug Screening (VDAP/Probation) was shown to the Board.

#### **3. Just in Time Training: Clinical Simulation**

A presentation on Clinical Simulation was shown to the Board.

## **V. FINANCIAL REPORTS**

### **1. Financial Report Board Review**

Mr. Glasscock, Chief Fiscal Officer, shared the Revenue and Expenditure Summary, Revenues and Expenditure Budget Comparison as of July 31, 2021.

## 2. FY23 Budget Approval

Mr. Glasscock reported the Fiscal Year 2023 budget will be due in the budget office in November 2021. The proposed budget is typically presented at a Board meeting before the due date so that it can be submitted by the deadline.

**On September 17, 2021, Ms. Victoria Hill moved that the Board approve the Fiscal Year 2023 proposed Alabama Board of Nursing Trust Fund Expenditure Budget and the Board Compensation. Ms. Gladys Davis Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

## VI. REPORTS

### A. Executive Officer

#### 1. Report

Pursuant to Alabama Board of Nursing Administrative Code 610-X-08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Prine, Denise Fay	1-040782	06/23/2021
Scott, Robin Leigh	1-095765	06/23/2021
Clark, Krista Lee	1-097028	06/29/2021
Peoples, Amy Dwan	1-119252	07/05/2021
Hall, Mallory Amanda	1-129717	07/13/2021
Samuelson, Sarah Marie	2-060970	07/22/2021
Coffman, Cory James	1-122437; CRNP	07/28/2021
Marsh, Wendy Jeanine	1-102301	07/28/2021
	2-045735	07/28/2021
Lovejoy, Micah Rae	1-166721	07/30/2021
	2-068834	07/30/2021
Wilhoite, Casey Suzanne	1-139689	07/30/2021
Dozier, Lindsay Ann	1-145549	08/05/2021
Hill, Kathleen O'Donnell	1-126657	08/05/2021
Gardner, Seth Robert	1-173838	08/19/2021
	2-070504	08/19/2021

2. FYI

Ms. Benson presented a copy of a letter sent to the Alabama Hospital Association related to the emergency operation rules.

3. ESTABLISH ADVISORY COMMITTEE TO REVIEW APPRENTICESHIP RULES

Ms. Benson reported that in 2020, the Alabama Board of Nursing approved changes to the NPA authorizing the permitting of nursing student apprenticeships. We are now needing to develop rules for this new venture between nursing education programs and healthcare partners who will employ the apprentices. Most of the apprenticeships will be with post-secondary institutions.

Recommended Advisory Council members:

- 4-5 members representing nursing educational programs

Board Members appointed to serve on the council:

- Cynthia Buford, Board Member
- Gladys Hill, Board Member

**On September 17, 2021, Dr. Baker moved that the Board approve appointment of Student Nurse Apprenticeship Advisory Council and appoint Board members Ms. Cynthia Buford and Ms. Gladys Hill to represent the Board. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

4. MENTAL HEALTH LEGAL DISCIPLINE SHELL, ALICE HENLEY

Ms. Henley reported that in years past, the Board had a consent order shell that specifically addressed disciplinary action which required a mental health evaluation. Several years ago, the consent order shells were overhauled and consolidated, eliminating the mental health shell. More recently, Board staff have come across several cases in which the standard “suspension until evaluation” consent order shells are somewhat cumbersome for enforcement in situations where there is not an obvious substance use disorder, but the nurse’s conduct appears to have been caused by a mental health condition. Thus, Board staff have drafted the proposed mental health shell. The shell provides for:

- Suspension until completion of a psychiatric/mental health evaluation from a Board-acceptable treatment provider
- Requirement to abide by requests and recommendations from the provider, which could include a substance use disorder evaluation if the psychiatric provider determines it is necessary
- Completion of recommended treatment
- Recommendation of return to nursing
- Monitoring to include aftercare (if recommended), counseling, abstinence support groups (if recommended), which could include screening for therapeutic levels of required medications for the mental health condition, and employment monitoring

**On September 17, 2021, Dr. Dearmon moved that the Board approve the proposed mental health shell. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

**5. JENNIFER WHITE DECLARATORY RULING REQUEST**

Ms. Henley reported by petition dated September 3, 2021, Petitioner requested a declaratory ruling, Petitioner is a licensed register nurse in Alabama. She seeks a declaratory ruling to determine whether pursuant to Alabama Board of Nursing Administrative Code 610-X-7-11 is within the scope of practice for a Registered Nurse to oversee MAC certified personnel to (a) administer medication to individuals in independent senior living communities and (b) administer medication to individuals in the home setting (not to include assisted living, skilled nursing or memory care communities)

**On September 17, 2021, Ms. Gladys Davis Hill moved that the Board deny the request for a declaratory ruling pursuant to Alabama Board of Nursing Administrative Code 610-X-7-11. Dr. Baker seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

**B. Executive Committee**

**1. No Report**

C. ABN Research

1. Report

A written report was accepted, as information, on the Consent Agenda.

2. Licensee Snapshot County of Residence 2019 vs 2021

A written report was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from June 24, 2021, to August 26, 2021, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of August 26, 2021, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of August 27, 2021, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of August 25, 2021, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of August 27, 2021, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the

number of outstanding probation violations, the number of the past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of August 27, 2021, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of August 25, 2021, was accepted, as information, on the Consent Agenda.

E. Policy and Communication Director Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

F. ANRC Report

The ANRC Activity Report as of September 2021 was accepted, as information, on the Consent Agenda.

G. Leadership Institute

No Report

**VII. NURSING EDUCATION PROGRAMS**

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A written report on program deficiency was accepted, as information, on the Consent Agenda.

**C. SUBSTANTIVE CHANGE SUBMISSIONS FOR NEW STAND-ALONE PRACTICAL NURSE PROGRAMS**

Ms. Bartley reported that the Alabama Board of Nursing Administrative Code 610-X-3-.02(5)(j) Standards for Approval requires the governing institution's administrator or program administrator shall notify the Board, in writing, of any substantive change in the program, including, but not limited to:



(j) Expanding or collapsing, combining, or separating programs, including, but not limited to, prelicensure programmatic changes, and clinical/role populations preparing advanced practice registered nurses in an approved graduate nursing education degree program, specialty, or sub-specialty track.

The following supporting documents are to be submitted to the Alabama Board of Nursing for approval:

- A letter of intent to establish the new stand-alone program and campus location
- Curriculum plan
- Articulation plan
- Admission criteria
- Stand-alone programs start date

Substantive Change submissions for Stand-Alone PN programs have been submitted from the following programs:

- Central Alabama Community College Stand-Alone PN Program
- Chattahoochee Valley Community College Stand-Alone PN Program
- Coastal Alabama Community College Atmore Campus Stand-Alone PN Program
- Shelton State Community College Stand-Alone PN Program

Each new stand-alone program will receive a separate NCLEX code to identify the program. As each stand-alone LPN program is separate and distinct from the LPN component of the and program operated by the institution, the NCLEX number assigned to the 1+1 LPN component cannot be used for the stand-alone LPN program. Further, the stand-alone program will be held accountable, separately from the 1+1 program, for meeting outcome standards, including, but not limited to, the three-year rolling average NCLEX pass rate.

The new stand-alone programs should not prevent the progression of LPN students to RN education and licensure if the student chooses to pursue articulation.

**On September 17, 2021, Ms. Victoria Hill moved that the Board approve the substantive change requests to add stand-alone LPN programs to currently approved programs. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie**

Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.

**VIII. POLICY**

**A. FINAL CERTIFICATION ALABAMA BOARD OF NURSING  
ADMINISTRATIVE CODE SECTION 610-X-7-.02 ALSDE COMPLIANCE  
MONITORING**

Mr. Ingels reported that the Board staff recommends amending the subject rule, to require compliance monitoring and reporting for State Department of Education (SDE) delegation programs.

On September 17, 2021, Ms. Victoria Hill moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code 610-X-7-.02-Delegation by School Nurses. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.

**B. FINAL CERTIFICATION ALABAMA BOARD OF NURSING  
ADMINISTRATIVE CODE CHAPTER 610-X-14 MEDICATION  
ASSISTANTS – CERTIFIED**

Mr. Ingels reported that the Alabama Act No. 2021-275 grants the Board authority to permit and regulate the practice of Medication Assistants, Certified (MACs). Board staff recommends adoption of this chapter to establish appropriate processes for permitting, regulation, and discipline of this new class of assistive personnel.

On September 17, 2021, Ms. Victoria Hill moved that the Board approve, as final certification, new Alabama Board of Nursing Administrative Code Chapter 610-X-14-Medication Assistant, Certified. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington. Ms. Cherry Rodgers opposed.

**C. FINAL CERTIFICATION ALABAMA BOARD OF NURSING  
ADMINISTRATIVE CODE SECTION 610-X-7-.11 DELEGATION TO  
MACS**

Mr. Ingels reported that the Board staff recommend amending the subject rule to clarify that certain premeasured medications need not to be auto injectable to be administered by MACs.

**On September 17, 2021, Ms. Victoria Hill moved that the Board approve, as final, certification, revisions to Alabama Board of Nursing Administrative Code Chapter 610-X-7-.11-MACs. Ms. Gladys Davis Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington. Ms. Cherry Rodgers opposed.**

**D. FINAL CERTIFICATION ALABAMA BOARD OF NURSING  
ADMINISTRATIVE CODE SECTION 610-X-3 NEW PROGRAM  
APPLICATION**

Mr. Ingels reported that Board staff recommended amending the subject rule to allow for expedited approval for APRN and new entry education programs submitting initial applications that substantially satisfy all requirements for approval.

**On September 17, 2021, Dr. Dearmon moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Code section 610-X-3-.06- Establishing a New Program. Ms. Gladys Davis Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

**E. FINAL CERTIFICATION ALABAMA BOARD OF NURSING  
ADMINISTRATIVE CODE SECTION 610-X-6-.01 STANDARDS OF  
NURSING PRACTICE – DEFINITIONS**

Mr. Ingels reported that the Board staff recommend amending the subject rule to ensure that the definitions governing nursing practice correspond to those governing a nurse's role in MAC practice.

**On September 17, 2021, Ms. Gladys Davis Hill moved that the Board approve, as final certification, revision to Alabama Board of Nursing Administrative Code Section 610-X-6-.01-Definitions. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe,**

**Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

**F. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-3 NURSING EDUCATION PROGRAMS**

Mr. Ingels reported that the Board staff recommend amending the subject rules to encourage existing programs to account for all coursework previously completed by new students, and to allow institutions to establish degree completion programs to allow previously unsuccessful students the opportunity to complete their degrees.

**On September 17, 2021, Ms. Buford moved that the Board approve, as final certification, revision to Alabama Board of Nursing Administrative Code Section 610-X-3 – Nursing Education Programs. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louie O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

**G. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-.02 LICENSURE**

Mr. Ingels reported that the Board staff recommend amending the subject rule to allow former US Army and US Air Force corpsman with adequate preparation to sit for the NCLEX-PN. Both programs have institutional accreditation.

**On September 17, 2021, Ms. Victoria Hill moved that the Board approve, as final certification, revision to Alabama Board of Nursing Administrative Code Section 610-X-4-.02 – Licensure. Ms. Floyd seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

**H. REVIEW ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-.14 LICENSURE FEE SCHEDULE**

Mr. Ingels reported that the Board rules require review of the fee schedule each September. Board staff makes no recommendation for revision of the fee schedule at this time.

**On September 17, 2021, Ms. Buford moved that the Board review and affirm Alabama Board of Nursing Administrative Code 610-X-4-.14 – Fees. Ms. Floyd seconded. Motion carried with all in favor:**

**Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

**I. PROPOSED REVISION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-7-.12 SPECIFIC SETTINGS**

Mr. Ingels reported that the Board staff recommends modifying the existing rule, to allow RN-eligible nursing graduate aides to perform placement of peripheral intravenous catheters.

**On September 17, 2021, Ms. Gladys Davis Hill moved that the Board approve, as initial submission and emergency rule, revisions to Alabama Board of Nursing Administrative Code Chapter 610-X-7-.12 – Nursing Student/Graduate Aides. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

**J. PROPOSED REVISION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-3-.02 STANDARDS FOR APPROVAL**

Mr. Ingels reported that during 2021, NCSBN Annual Meeting, the Delegate Assembly approved model rules stipulating that nursing education programs may conduct up to fifty percent of clinical learning experiences by simulation. Board staff recommends increasing the clinical simulation allowance under current rules from thirty percent to fifty percent, consistent with the new model rules and in light of reported difficulties experienced by Alabama programs in obtaining sufficient clinical slots since the beginning of the COVID-19 crisis.

**On September 17, 2021, Ms. Buford moved that the Board approve, as initial submission, emergency rule, revision of Alabama Board of Nursing Administrative Code 610-X-3-.02 – Standards for Approval. Ms. Victoria Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

**K. PROPOSED REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-.08 RENEWAL OF LICENSE**

Mr. Ingels reported under current rules, the annual renewal period begins at midnight on September 1 and ends at 11:59 p.m. on December 31. Board staff recommends revising the rule, to set the period to being 8:00 a.m. and end at 4:30 p.m.

**On September 17, 2021, Ms. Gladys Davis Hill moved that the Board approve, as initial submission, revision of Alabama Board of Nursing Administrative Code 610-X-4-.08 – Renewal of License. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

**IX. ADVANCED PRACTICE**

**A. Report**

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

**B. CRITICAL CARE SPECIALTY PROTOCOL**

Ms. Mumford reported that recently the ABME expanded the PA specialty protocol to include paracentesis and BME staff notified ABN for consideration of adding paracenteses to the critical care specialty protocol.

**On September 17, 2021, Ms. Seip moved that the Board approve the revised critical care specialty protocol for Nurse Practitioners to include paracentesis. Dr. O’Keefe seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

**C. 2022 Joint Committee Calendar**

A written report on the 2022 Joint Committee Calendar was accepted, as information, on the Consent Agenda.

**X. CONTINUING EDUCATION/LICENSURE/PRACTICE**

**A. Continuing Education**

**1. Report**

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

**B. Licensure**

**1. Report**

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

**C. Practice**

**1. Report**

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

**D. STANDARDIZED PROCEDURE: HUNTSVILLE HOSPITAL, AV SHEATH REMOVAL AND MANAGEMENT: LPN**

Ms. Jeter reported that the Huntsville Hospital is a 971-bed hospital located in northern Alabama. They currently have three endoscopy departments, located at each of their facilities. Currently employs thirty (30) LPN's. Sheath removal is performed approximately six hundred (600) times per month.

The Board has previously approved registered nurses to serve as procedural assistant in endoscopy, which includes didactic classroom instruction and clinical learning activities under the supervision of a physician, or a registered nurse. The procedure would be limited to LPNs who are trained. The LPN will be supervised by the physician and registered nurse on the units in which the patient is located. Units defined a Cath lab, ICU and unit location of the patient require the care

Ms. Sara Werner, RN presented a presentation on the standardized procedure- arterial and venous sheath removal with groin management and post sheath management of trans-radial and trans-ulnar sites. Ms.

Arin Zapf, Chief Nursing Officer also reported on the procedure and was available to answer Board questions.

On September 17, 2021, Ms. Rodger abstained from the discussion and voting concerning the standardized procedure: Huntsville Hospital, arterial and venous sheath removal with groin management and post sheath management for trans-radial and trans-ulnar sites by LPN's.

**On September 17, 2021, Dr. O'Keefe moved that the Board approve the standardized procedure request from Huntsville Hospital for arterial and venous sheath removal with groin management and post sheath management of trans-radial and trans-ulnar sites by LPN's. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

**E. ADMH 2<sup>ND</sup> QTR MEDICATION ERROR REPORTING**

A written report on the Alabama Department of Mental Health (ADMH) 2<sup>ND</sup> quarter medication errors was accepted, as information, on the Consent Agenda.

**XI. NCSBN / NCLEX**

N/A

**XII. BOARD TRAVEL/REPORTS**

**1. TRAVEL**

- A. FARB Forum on Professional Regulation January 27-29 Forth Worth, Texas
- B. NALPN Conference, October 17-20, 2021, IP Casino Resort Biloxi, Mississippi
- C. ICN 2021 Congress, virtual meeting, November 2-4, 2021

**XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, September 17, 2021**

**On September 17, 2021, Dr. Dearmon moved that the Board enter Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses, as well as in our capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during a contested case hearing and vote on the outcome. Dr. Baker seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice**



**Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

Ms. Bailey estimated that the Board would reconvene in open session at approximately 11:15 a.m.

The Board reconvened in open session at 11:31 a.m.

**A. CONSENT ORDERS**

**1. Deylami, Nadia Neda – RN 1-152699 (Active)**

Ms. Deylami signed a Consent Order that would place her RN license on probation with the usual practice stipulations for a period to run concurrently with court-ordered probation but not less than twelve (12) months subject to the following. Ms. Deylami shall maintain an active license at all times during the period of this Order, immediately notify the Board, in writing, of any change of physical address, mailing address, email address and phone number(s) and have documented completion of courses on Disciplinary Actions: What Every Nurse Should Know and Professional Accountability and Legal Liability for Nurses.

**On September 17, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in all favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

**2. Manus, Courtney Latrice – RN 1-134793 (Active)**

Ms. Manus signed a Consent Order that would place her RN license on probation with the practice stipulations for a period to run concurrently with pre-trial diversion agreement subject to the following. Ms. Manus shall maintain an active license at all times during the period of this Order, immediately notify the Board in writing, of any change of physical address, mailing address, email address and phone number(s) and pay a \$300.00 fine.

**On September 17, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

3. Owens, Khalagra Shanique – RN Exam Applicant

Ms. Owens signed a Consent Order that would approve her to take the NCLEX-RN exam, if successful, place her RN license on probation with the practice stipulations for a period to run concurrently with participation in the Second Change Program but not less than twelve (12) months pursuant to the following. Ms. Owens shall maintain an active license at all times during the period of this Order, immediately notify the Board, in writing, of any change of physical address, mailing address, email address and phone number(s), documented completion of courses on Disciplinary Actions: What Every Nurse Should Know and Professional Accountability and Legal Liability for Nurses and pay a \$300.00 fine.

**On September 17, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

4. Dyer, Paula Dean – RN 1-061202 (Active)

Ms. Dyer signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, documented completion of courses on Professional Accountability and Legal Liability for Nurses and Professional Boundaries in Nursing and receipt of employer notification.

**On September 17, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

5. MacLeod, Crystal Lynn – LPN MSL Endorsement Applicant

Ms. MacLeod signed a Consent Order that would deny her MSL endorsement application, approve her single state license and place her LPN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses, Professional Boundaries in Nursing and Righting a Wrong Ethics and Professionalism in Nursing.

**On September 17, 2021, Dr. O’Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

6. Vick, James Steven – RN 1-130629 (Active)

Mr. Vick signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Vick be deemed in need of treatment and upon documented completion of the above terms, Mr. Vick’s RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Vick’s RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Vick’s licensure status will be considered as and listed as revoked.

**On September 17, 2021, Dr. O’Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

7. Gidley, Larry Thomas – RN 1-074232 (Active)

Mr. Gidley signed a Consent Order that would suspend his RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$300.00 fine; (b) successful completion of the educational programs on Elder Abuse, Professional Accountability and Legal Liability for Nurses and Your Role in Managing Assaultive Behavior; and (c) receipt of the employer notification. In no

event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Gidley's licensure status will be considered as and listed as revoked.

**On September 17, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

8. Vaughan, Julie Diane – LPN 2-072275 (Active/Probation)

Ms. Vaughan signed a Consent Order that would terminate her May 21, 2021 Order and deactivate her MSL license and convert back to a single state license and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Vaughan be deemed in need of treatment and upon documented completion of the above terms, Ms. Vaughan's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Vaughan's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Vaughan's licensure status will be considered as and listed as revoked.

**On September 17, 2021, Dr. O'Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

9. Boyd, John Buck – RN 1-155824 (Active) MSL; LPN 2-065907 (Lapsed)

Mr. Boyd signed a Consent Order that would deactivate his MSL RN license and convert back to a single RN license and suspend his license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Boyd be deemed in need of treatment and upon documented completion of the above terms, Mr. Boyd's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Boyd's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Boyd's licensure status will be considered as and listed as revoked. To the extent, Mr. Boyd has an LPN license, said license shall be subject to the same terms and conditions

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

10. Kernop, Keele Renae – RN 1-183472 (Active)

Ms. Kernop signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker,**

**Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

11. Souder, Kendall Lynn – RN 1-176273 (Active) MSL

Ms. Souder signed a Consent Order that would deactivate her MSL license and converted to single license and place them on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Understanding Substance Use Disorder in Nursing.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

12. Sumner, Sommer Danielle – RN 1-163694 (Active)

Ms. Sumner signed a Consent Order that would place her RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

13. Cothren, Seneka Duncan – RN 1-093214 (Active); CRNA (Active)

Ms. Cothren signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing.

**On September 17, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip,**

**Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

14. Fair, Carlos Lamar – RN 1-103149 (Active); MSL Applicant; LPN 2-048481 (Lapsed)

Mr. Fair signed a Consent Order that would deny his MSL application and place his RN license on probation for twelve (12) months with the usual practice stipulations and require him to pay a \$600.00 fine and documented completion of courses on Documentation – A Critical Care Aspect of Client Care and Righting a Wrong Ethics and Professionalism in Nursing. To the extent Mr. Fair has an LPN license, said license shall be subject to the same terms and conditions.

**On September 17, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

15. Hopper, Amy Leanne – LPN 2-047052 (Active)

Ms. Hopper signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and documented completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

**On September 17, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

16. Horne, Jennifer Carole – RN 1-132404 (Active)

Ms. Horne signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact

hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know, Medication Errors: Causes & Prevention, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Horne be deemed in need of treatment and upon documented completion of the above terms, Ms. Horne's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Horne's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Horne's licensure status will be considered as and listed as revoked.

**On September 17, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

17. Jones, Malleigh Faith – LPN 2-033636 (Active)

Ms. Jones signed a Consent Order that would suspend her LPN license for a minimum of one (1) month, upon receipt of satisfactory documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Elder Abuse, Professional Accountability and Legal Liability for Nurses, and Your Role in Managing Assaultive Behavior; and (c) accrual of requisite continuing education credits, Ms. Jones LPN license will be reinstated on probation for twelve (12) months with the usual practice stipulations. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Jones licensure status will be considered as and listed as revoked.

**On September 17, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**



18. McElroy, Karen Marguerite – RN 1-177321 (Lapsed)

Ms. McElroy signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$900.00 fine; (b) successful completion of the educational programs; (c) receipt of the employer notification; (d) accrual of requisite continuing education credits; and (e) completion of any requirement reinstatement applications. In no event, will this period of suspension extend beyond twelve (12) months past the effective date of this Order. Should such occur, Ms. McElroy's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations.

**On September 17, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran, and Clint Witherington.**

19. Robinson, Latasha Lafayette – RN 1-162501 (Active) MSL; LPN 2-067451 (Lapsed)

Ms. Robinson signed a Consent Order that would deactivate her MSL license and convert to a single state license. Her RN license is suspended until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational programs Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills; and (c) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months past the effective date of this Order. Should such occur, Ms. Robinson's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Robinson's RN license will be placed on probation for twelve (12) months with the usual practice stipulations.

**On September 17, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded.**

**On September 17, 2021, Dr. Baker moved that the Board pull Ms. Robinson off the Agenda. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

After Board discussion.

**On September 17, 2021, Dr. Baker moved that the Board issue Ms. Robinson a public reprimand, require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills. To the extent Ms. Robinson has an LPN license, said license shall be subject to the same terms and conditions. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran, and Clint Witherington.**

20. Simmons, Toinika Shantenia – RN 1-159280 (Active) MSL

Ms. Simmons signed a Consent Order that would deactivate her MSL license and convert back to a single license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses.

**On September 17, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

21. Bufford, Shacarie –LPN 2-065722 (Active) MSL

Ms. Bufford signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 17, 2021, Dr. O'Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

22. Davenport, Michael Dale – RN 1-177248 (Active); LPN 2-071489 (Lapsed)

Mr. Davenport signed a Consent Order that would issue him a public

reprimand and require him to pay \$500.00 fine. To the extent Mr. Davenport has an LPN license; said license shall be subject to the same terms and conditions.

**On September 17, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louie O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

23. Leigeber, Crystal Nicole – RN 1-121962 (Active)

Ms. Leigeber signed a Consent Order that would issue her a public reprimand.

**On September 17, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

24. Loyd, Sophia Dione – LPN 2-062592 (Active)

Ms. Loyd signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 17, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

25. Randall, Deja Samon – RN MSL Exam Applicant

Ms. Randall signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful will receive her MSL RN license and issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 17, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel**

**Sapalaran and Clint Witherington.**

26. Whitfield, Latonya Renee – LPN Endorsement Applicant

Ms. Whitfield signed a Consent Order that would her LPN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 17, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

27. Thompson, Latonya Yvette – LPN 2-067318 (Active) MSL

Ms. Thompson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Professional Boundaries in Nursing.

**On September 17, 2021, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

28. Moody, Janeka – MSL RN Endorsement Applicant

Ms. Moody signed a Consent Order that would approve her MSL endorsement application and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louie O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

29. Abbott, Patricia Ann – RN 1-123409 (Active); LPN 2-054189 (Lapsed)

Ms. Abbott signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse

Should Know and Righting a Wrong Ethics and Professionalism in Nursing. To the extent Ms. Abbott has an LPN license, said license shall be subject to the same terms and conditions.

**On September 17, 2021, Ms. Buford moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

30. Camp, Glenda Karen – RN 1-073486 (Lapsed); LPN 2-036882 (Lapsed)

Ms. Camp signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$300.00 fine. To the extent, Ms. Camp as an LPN license; said license shall be subject to the same terms and conditions.

**On September 17, 2021, Ms. Buford moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

31. Fishbaugh, Tracy Lynn – LPN 2-056868 (Active)

Ms. Fishbaugh signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 17, 2021, Ms. Buford moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

32. Harrison, Robyn Christal – RN 1-123254 (Active)

Ms. Harrison signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine.

**On September 17, 2021, Ms. Buford moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie**

**Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

33. Jackson, Latasha Stamps – LPN 2-051614 (Active); MSL Applicant

Ms. Jackson signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 17, 2021, Ms. Buford moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

34. James, Valencia Latrice – RN 1-138030 (Active); MSL Applicant

Ms. James signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 17, 2021, Ms. Buford moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

35. McPherson, Sherita – LPN 2-053497 (Active); MSL Applicant

Ms. McPherson signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$600.00 fine.

**On September 17, 2021, Ms. Buford moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

36. Murray, Chiquita – RN 1-169700 (Active); MSL Applicant; LPN 2-057000 (Lapsed)

Ms. Murray signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine. To the extent, Ms. Murray has an LPN license; said license shall be subject to the same terms and conditions.

**On September 17, 2021, Ms. Buford moved that the Board accept the Consent Order. Dr. O’Keefe seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

37. Powell, Lawanna – LPN 2-066207 (Active); RN MSL Pending Exam Applicant

Ms. Powell signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful will receive her MSL RN license and issue her a public reprimand and require her to pay a \$300.00 fine. To the extent, Ms. Powell has an LPN license; said license shall be subject to the same terms and conditions.

**On September 17, 2021, Ms. Buford moved that the Board accept the Consent Order. Dr. O’Keefe seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

38. Duren, Patricia Anne – RN 1-032812 (Active)

Ms. Duren signed a Consent Order that would issue her a public reprimand and require her to pay a \$900.00 fine.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

39. Dyal, Shelley Smith – RN 1-145353 (Active)

Ms. Dyal signed a Consent Order that would issue her a public

reprimand and require her to pay a \$600.00 fine.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

40. Strickland, Kelly Pittman – RN 1-122589 (Lapsed)

Ms. Strickland signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$1,000.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know and Professional Accountability and Legal Liability for Nurses.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

41. Williams, Laura – RN 1-028545 (Active); LPN 2-010117 (Lapsed)

Ms. Williams signed a Consent Order that would issue her a public reprimand and require her to pay a \$700.00 fine. To the extent, Ms. Williams has an LPN license; said license shall be subject to the same terms and conditions.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

42. Blackston, Robert Grant – RN 1-146957 (Active) MSL

Mr. Blackston signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

**On September 17, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion**



**carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

43. Crawford, Felecia – RN 1-093771 (Active); CRNP

Ms. Crawford signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

**On September 17, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

44. Pitts, Wanda Lou – RN 1-064113 (Active)

Ms. Pitts signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Medication Errors: Causes and Prevention and Professional Accountability and Legal Liability for Nurses.

**On September 17, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

45. Aprill, John Raymond – RN 1-108301 (Active)

Mr. Aprill signed a Consent Order that would issue him a public reprimand and require him to pay a \$500.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, Professional Boundaries in Nursing, and Righting a Wrong Ethics and Professionalism in Nursing.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

46. Bailey, Heather Nicole – LPN 2-073984 (Active)

Ms. Bailey signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine and documented completion of courses on Medication Errors: Causes and Prevention, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

47. Brown, Gayle Tywanna – LPN 2-038752 (Active)

Ms. Brown signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

48. Clayton, Jennee Elizabeth – RN 1-160807 (Active) MSL

Ms. Clayton signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Patient Privacy and Professional Accountability and Legal Liability for Nurses.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

49. Cobb, Brent Lee – RN 1-096772 (Active); CRNP

Mr. Cobb signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse

Should Know and Ethics of Nursing Practice.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

50. Fuller, Cecil William Jr. – RN 1-162112 (Active)

Mr. Fuller signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and documented completion of a course on Professional Accountability and Legal Liability for Nurses.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

51. Gray, Erin Abbey – RN 1-171239 (Active); CRNP

Ms. Gray signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Ethics of Nursing Practice and Righting a Wrong Ethics and Professionalism in Nursing.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

52. Jackson, Angela Denise – RN 1-103937 (Active); LPN 2-046644 (Lapsed)

Ms. Jackson signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and documented completion of courses on Medication Errors: Causes and Prevention and Sharpening Critical Thinking Skills. To the extent, Ms. Jackson has and LPN license; said license shall be subject to the same terms and conditions.

On September 17, 2021, Ms. Victoria Hill recused herself from the discussion and voting concerning Ms. Jackson.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Gabriel Sapalaran and Clint Witherington.**

53. Jones, Morgan Nicole – RN 1-169219 (Active); LPN 2-069106 (Lapsed)

Ms. Jones signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine. To the extent, Ms. Jones has an LPN license; said license shall be subject to the same terms and conditions.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

54. Hawsey, Susan Annette – RN 1-110680 (Active); LPN 2-044639 (Lapsed)

Ms. Hawsey signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing, and Understanding Substance Use Disorder in Nursing.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

55. Horne, Shalontae Denise – LPN 2-071114 (Active)

Ms. Horne signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Role in Managing Assaultive Behavior.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

56. Marshall, Brannon Rex – RN 1-103917 (Active); CRNP

Mr. Marshall signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

57. Noble, Taylor Suzanne – RN 1-176774 (Active)

Ms. Noble signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

58. Rector, Peggy Allison – LPN 2-054692 (Active)

Ms. Rector signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Elder Abuse and Professional Accountability and Legal Liability for Nurses.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

59. Thrasher, William Kevin – RN 1-177461 (Active)

Mr. Thrasher signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and documented completion of courses on Medication Errors: Causes and Prevention and Righting a Wrong Ethics and Professionalism in Nursing.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

60. Whisman, Racheal Sierra – LPN 2-068586 (Active)

Ms. Whisman signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care, Medication Errors: Causes and Prevention.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

61. Witcher, Denise Michelle – RN 1-126485 (Active); LPN 2-053831 (Lapsed)

Ms. Witcher signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

## **B. REINSTATEMENT – CONSENT ORDERS**

### **1. Adams, Candice Elaine – RN 1-079355 (Revocation)**

Ms. Adams signed a Consent Order that would approve her application for reinstatement of a revoked RN license and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

### **2. Bates, Kristy Lynn – RN 1-072342 (Revocation)**

Ms. Bates signed a Consent Order that would approve her application for reinstatement of a revoked RN license and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

### **3. Duncan, Linda Louise – RN 1-079806 (Revocation); LPN 2-042835 (Revocation)**

Ms. Duncan signed a Consent Order that would approve her application for reinstatement of a revoked RN license and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine. To the extent, Ms. Duncan has an LPN license; said license shall be subject to the same terms and conditions.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O’Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

4. Kiesel, Gina Carine – RN 1-137419 (Revocation)

Ms. Kiesel signed a Consent Order that would approve her application for reinstatement of a revoked RN license and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

5. Lewis, Franika Lowery – LPN 2-055592 (Revocation)

Ms. Lewis signed a Consent Order that would approve her application for reinstatement of a revoked LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

6. Malin, Matthew David – RN 1-152935 (Revocation)

Mr. Malin signed a Consent Order that would approve his application for reinstatement of a revoked RN license and place his RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require him to pay a \$1,000.00 fine.

**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

7. Williams, Candi – LPN 2-066223 (Revocation)

Ms. Williams signed a Consent Order that would approve her application for reinstatement of a revoked LPN license with no sanctions.



**On September 17, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

**C. ADMINISTRATIVE HEARINGS**

- 1. Dixon, Tracie Irene- LPN 2-070683 (Lapsed)**

**On September 17, 2021, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Dixon's LPN license. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

- 2. Johansen, Tamela Robinson- RN 1-079888 (Lapsed); LPN 2-040308 (Lapsed)**

**On September 17, 2021, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Johansen's RN license. Ms. Gladys Davis Hill seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

- 3. Mueller, Kathy Renae- RN 1-062075 (Lapsed)**

**On September 17, 2021, Dr. O'Keefe moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Mueller's RN license. Mr. Sapalaran seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.**

- 4. Pratt, Michelle Nicole- RN 1-146438 (Active)**

**On September 17, 2021, Ms. Floyd moved that the Board accept the**

Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and issue Ms. Pratt a public reprimand and require her to pay a \$300.00 fine. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.

**D. REQUEST FOR REHEARING**

1. Cronier, Elizabeth Yougene- RN 1-084308 (Active/Probation); LPN 2-044163 (Lapsed)

On September 17, 2021, Dr. Baker moved that the Board deny Ms. Cronier's application for rehearing. Ms. Seip seconded. Motion carried with all in favor: Cheryl Bailey, Valorie Dearmon, Janice Seip, Natalie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, Cherry Rodgers, Cara Floyd, Victoria Hill, Gabriel Sapalaran and Clint Witherington.

**XIV. NEXT MEETING DATE – November 19, 2021, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350**

**XV. OTHER**

A. ABN Update

Ms. Benson reported that the Alabama Board of Nursing staff is in full operation, some staff are continued to work from home one day a week. Changes in the office have been made which allow employees to be spaced out.

**XVI. BOARD MEETING DEBRIEFING**

A. New Board Members (How can we help?)

None

B. Meeting Process: What can we improve/change?

None

**XVII. ADJOURNMENT**

The ABN Board meeting adjourned at 11:46 a.m. on Friday, September 17, 2021.

\_\_\_\_\_  
Cheryl Bailey, BSN, MBA  
President

\_\_\_\_\_  
Janice Seip, CRNA  
Secretary

Submitted by: \_\_\_\_\_  
Tonya Smith Recorder 09/21