

ALABAMA BOARD OF NURSING
REGULAR BOARD MEETING
RSA Plaza Suite 350
Montgomery, Alabama

September 16, 2022

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:30 a.m. on Friday, September 16, 2022.

The following members were present; Victoria Hill, MSN, RN, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Cynthia Buford, LPN, Secretary; Louise O'Keefe, PhD, CRNP, CNE; Tochie Lofton, DNP, RN, CMSRN, ACNR-BC; Deborah Hoover, MSN, FNP; Cherry Rodgers, LPN; Clint Witherington, Consumer; Gabriel Sapalaran, BSN; Janice Seip, CRNA; Sarah "Mandy" Mims, LPN, and Executive Officer Peggy Benson. Ms. Peggie Carpenter, BA, LPN arrived at 8:36 a.m. One Board member was absent: Natalie Baker, DNP, CRNP, FAANP, FAAN.

Staff members attending the meeting were: Honor Ingels, Administrative Director – ABN Center for Nursing Excellence; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE and Licensure; Christie Mumford, MSN, RN, Director-Advanced Practice; Brad Jones, IT System Specialist Senior; Tonya Smith, Executive Secretary/Recorder; Maxine Hollis, Chief Financial Officer; Tina Betts, MSN, RN, Legal Nurse Consultant; Pamela Smith, DNP, MSN, RN, Director of Education Programs; Taylor Thomas, Legal Research Assistant; Ebony Weathers, Administrative Hearings Coordinator; Rachel Brazell, Probation Director; Howard Kenney, Chief Investigator; Clifton (Chip) Lollar, Special Investigator; Scott Nickerson, Special Investigator and Pashley McClain, MSN, BSN, RN, Nurse Consultant.

Visitors attending the meeting were: Ms. Jessica Coleman with Coastal Alabama CC; Ms. Carmon Godfrey with Coastal Alabama CC; Ms. Sheila Burger and Ms. Laural Seaiomi with BMCE Hospital.

B. Declaration of Quorum

A quorum of twelve Board members were present on Friday, September 16, 2022.

C. Statement of Compliance with Open Meetings Act

Prior notice of the meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Full Agenda

1. Additions, Modifications, Reordering

None

2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF CONSENT AGENDA

- II.A. July 16, 2022, Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI. C. Research
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report N/A
- VI.F. ABN Center for Nursing Excellence Report
- VII.A. Education Report
- VII B. Program Deficiency Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- XI A. 2022 NCLEX-RN and NCLEX-PN 2nd Qtr. report
- XI B. 2022 NCLEX Scores Analysis of 2nd Qtr. Report

On September 16, 2022, Ms. Buford moved that the Board adopt the Consent Agenda. Mr. Witherington seconded. Motion carried without objection.

3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA

On September 16, 2022, Dr. Dearmon motioned to move item XIII. Disciplinary Cases first. Ms. Buford seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. July 15, 2022, Board Meeting Minutes

The minutes of July 15, 2022, Board meeting were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on the Board Action follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD REQUESTS / PRESENTATIONS

A. REQUESTS

1. N/A

B. PRESENTATIONS / REVIEW

1. Open Meetings Law Update, Alice Henley

Ms. Henley presented a brief presentation on the Open Meetings Act.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Ms. Hollis, Chief Fiscal Officer, shared the Revenue and Expenditure Summary, revenues, and Expenditure Budget Comparison as of July 31, 2022.

2. 2023-2024 ABN BUDGET APPROVAL

Ms. Hollis reported that the FY 2024 budget will be due in the budget office in November 2022. The proposed budget is typically presented at a Board meeting before the due date so that it can be submitted by the deadline.

On September 16, 2022, Ms. Seip moved that the Board approve the Fiscal Year 2024 Proposed Alabama Board of Nursing Trust Fund Expenditure Budget and the Board Compensation. Ms. Buford seconded. Motion carried without objection.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code Chapter 610-X-08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Luke, Amy Elizabeth	1-093898	06/21/2022
	2-042075	06/21/2022
Smith, Mary Thomas	2-064314	06/28/2022
Fleming, Laura Jane	1-117891	06/28/2022
	2-053698	06/28/2022
Roberts, Lisa Ann	1-099816	07/06/2022
	2-051474	07/06/2022
Watson, Helen Gardner	1-128620	07/06/2022
Newell, Laura Aileen	1-083928	07/06/2022
Justice, Katherine Diana	2-065549	07/07/2022
Cochran, Jesse Ryne	1-168738	07/11/2022
Jackson, Kala Lynn	1-139919	07/13/2022
Jones, Jay Harlan	1-161301	07/14/2022
Faulkner, Amy Michelle	1-164689	08/04/2022
Loh, Chung-Shin	1-040332	08/04/2022
Mozden, Maomi Lenore	1-113497	08/12/2022
Bonelli, Patricia Sue	2-066615	08/15/2022
Ray, Bethany Blair	1-105441	08/17/2022
Keogh, Natalie Anne	1-147753	08/23/2022
Moore, Jonathan Patrick	1-138342	08/24/2022
Smith, Stanley Barton	1-075791	08/25/2022

2. FYI

Ms. Benson presented a copy of a letter from the State of Alabama Office of the Attorney General for the Board members to review.

3. DECLARATORY RULING REQUEST

Ms. Henley reported that on or about August 19, 2022, Mr. Jeffery Wade Forehand, Director and Professor in the Troy University School of Nursing submitted a declaratory ruling request. He further clarified the nature of the request in an August 25, 2022, email. Troy University School of Nursing seeks to hire Morgan Sewell as a full-time lecturer (nursing faculty) in its Associate Degree Nursing Program. Ms. Sewell has a BSN and ten (10) years of nursing practice experience. She is presently enrolled in a BSN to DNP program at Troy University and is expected to graduate in December 2023. To date, Ms. Sewell has completed forty-six (46) credit hours of graduate-level coursework. Dr. Forehand represents that Ms. Sewell's completed graduate coursework is beyond that of a person who holds an MSN degree. Ms. Sewell's transcripts were included with the request.

Board rules require that nursing faculty hold an "earned graduate degree in nursing or a related health field." Alabama Board of Nursing Administrative Code 610-X-3-.02(6)(c)2.i. Ms. Sewell is currently enrolled in a program that bypasses the Master of Science in Nursing and goes directly to a Doctor of Nurse Practice Degree. Based on a review of Ms. Sewell's specific academic record and relevant degree plans, it appears she has completed all of the master's level coursework required for her DNP, and substantially all of the same or similar coursework which would be required for a master's degree in a similar concentration. Based on this specific analysis, the Board could grant Troy University permission to employ Ms. Sewell as a full-time lecturer in the Associate Degree Nursing program; however, because the requirement is for an earned degree, the Board could require that this approval will only be granted until the conclusion of the expected completion date of Ms. Sewell's DNP. Thus, the Board could determine that the approval is only valid through December 2023, at which time Ms. Sewell must be able to demonstrate that she has been awarded an earned graduate degree in nursing or related health field.

On September 16, 2022, Dr. Dearmon moved that the Board accept Troy University's request for Declaratory Ruling along with following the Alabama Board of Nursing rules. Troy University may employ Ms. Sewell as a full-time lecturer in the Associate Degree Nursing Program through December 31, 2023, so long as Ms. Sewell continues her enrollment in her DNP program and to continue to employ Ms. Sewell in a nursing faculty position on or after January 1, 2024. Troy University must verify that Ms. Sewell has been awarded an earned graduate degree in nursing or related health field. Ms. Seip seconded. Motion carried without objection.

4. LOAN DEFAULT REPAYMENT SETTLEMENT FOR SMITH

Ms. Henley reported that Ms. Smith signed an Alabama Loan Repayment Program Agreement in 2018 and failed to comply with the terms of the agreement (did not fulfill the service obligation to work in an Area of Critical Need). Accordingly, the Board demanded repayment of the full amount of the loan (\$15,000.00), together with interest and penalties, for a total of \$31,200.00. Ms. Smith did not repay the loan and the matter was referred to the Attorney General's Office for collection (Alabama Board of Nursing contracted with eh Attorney General's Office for collection of the loans). The Attorney General's Office negotiated a settlement agreement, pursuant to which Ms. Smith agrees to repay \$16,200.00, in monthly payments of \$337.50. The basis for foregoing the remaining \$15,000.00 (which is the 100% penalty), is the extreme disruption in the practice of nursing and medicine associated with the COVID-19 pandemic.

On September 16, 2022, Ms. Buford moved that the Board approve the settlement agreement for repayment on default of Graduate Loan. Ms. Carpenter seconded. Motion carried without objection.

5. BOARD MEMBER COMPENSATION

Ms. Benson reported that ABN Administrative Code § 610-X-1-.12, Board Member Compensation, requires the Board to set the amount of daily compensation at each September meeting.

(1) Each member of the Board shall receive daily compensation as authorized by the Board for each day that the member attends Board meetings or engages in other duties of the Board, including, but not limited to hearings, survey visits, conferences, and other meetings.

(2) At each September meeting, the Board shall set the amount of daily compensation to be received by Board members for the subsequent fiscal year.

The Board established a daily compensation of \$300.00 per day for FY 2018. Prior to October 1, 2014, the daily compensation was \$161.00 per day. Travel days are not compensated with the daily compensation.

On September 16, 2022, Ms. Seip moved that the Board establish Board Member compensation for Fiscal Year 2022/2023. Dr. Dearmon seconded. Motion carried without objection.

B. Executive Committee

1. N/A

C. ABN Research

1. N/A

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from June 28, 2022, to August 26, 2022, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of August 25, 2022, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of August 23, 2022, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigation per investigator as of August 25, 2022, was accepted, as information, on the Consent Agenda,

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of August 23, 2022, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of August 23, 2022, was accepted, as information, on the Consent

Agenda.

7. Assistant General Counsel Report

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of August 24, 2022, was accepted, as information, on the Consent Agenda.

E. Policy and Communication Report

A written report on policy and communication activities was accepted as information, on the Consent Agenda.

F. Center for Nursing Excellence Report

A written report on the ABN Center for Nursing Excellence was accepted, as information, on the Consent Agenda.

VII. NURSING EDUCATION PROGRAMS

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A written report on Program Deficiency was accepted, as information, on the Consent Agenda.

VIII. POLICY

**A. FINAL CERTIFICATION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE CHAPTER 610-X-6 – STANDARDS OF
NURSING PRACTICE**

Mr. Ingels reported that the Board staff recommends extensive revision to the rules governing standards of practice to align standards for RN and LPN practice and differentiate standards from scope, as well as clarifying standards for advanced practice. Changes from the proposal: references to practice by masters – and higher – prepared RNs have been stricken.

On September 16, 2022, Ms. Seip moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code Section 610-X-6 – Standards of Nursing Practice. Ms. Carpenter seconded. Motion carried without objection.

B. PROPOSED REVISIONS AND EMERGENCY RULE ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-15 NURSE APPRENTICESHIP PROGRAMS

Mr. Ingels reported that in light of comments received from nursing education programs and other stakeholders, Board staff recommends minor revisions to the existing rule relating to the responsibilities of nursing education programs conducting apprenticeship programs.

On September 16, 2022, Ms. Seip moved that the Board approve, as initial submission and emergency rule, revisions to Alabama Board of Nursing Administrative Code Section 610-X-15 – Student Nurse Apprentice Programs. Dr. O’Keefe seconded. Motion carried without objection.

C. PROPOSED REVISIONS AND EMERGENCY RULE ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-3 -.13 NURSE APPRENTICE PROGRAMS

Mr. Ingels reported that in light of comments received from nursing education programs and other stakeholders, Board staff recommends minor revisions to the existing rule relating to the responsibilities of employers and nursing education programs conducting apprenticeship programs.

On September 16, 2022, Ms. Buford moved that the Board approve, as initial submission and emergency rule, revisions to Alabama Board of Nursing Administrative Code Section 610-X-3-.13 – Student Nurse Apprentice Programs. Dr. Dearmon seconded. Motion carried without objection.

D. FEE SCHEDULE REVIEW RULE ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-4-.14 FEE SCHEDULE

Mr. Ingels reported that the Board rules require review of the fee schedule each September. Board staff makes no recommendation for revision of the fee schedule at this time.

On September 16, 2022, Dr. Dearmon moved that the Board affirm Alabama Board of Nursing Administrative Code 610-X-4-.14 – Fees without change. Ms. Seip seconded. Motion carried without objection.

E. PROPOSED REVISIONS AND EMERGENCY RULE ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-3-.02 STANDARDS FOR APPROVAL

Mr. Ingels reported due to typographical error, a number of sections of the subject rule were renumbered incorrectly, according to the Alabama Administrative Code. Board staff recommends revising the rule to correct the numbering of 610-X-3-.02.

On September 16, 2022, Ms. Buford moved that the Board approve, as initial submission and emergency rule, revisions to Alabama Board of Nursing Administrative Code 610-X-3-.02 – Standards for Approval. Mr. Sapalaran seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report on activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

B. CRNP/CNM ADDITIONAL SKILLS

The CRNP and CNM Additional Procedures/Skills have been reviewed by the Joint Committee of the Alabama Board of Nursing and the Alabama Board of Medical examiners, as defined in the Alabama Board of Nursing Administrative Code 610-X-5-.11 for Certified Registered Nurse practitioners and 610-X-5-.22 for Certified Nurse Midwives. Nurse practitioners in designated specialties may request these procedures within specific certifications. The rating number indicates the general decision of the committee. Decisions on the specific protocol for an individual CRNP or CNM may vary from this reference list.

C. PROHIBITED PROCEDURES FOR CRNP/CNM

On the Agenda is the annual review of procedures that have been requested for CRNP and CNM practice but denied by the Alabama Board of Nursing or the Alabama Board of Medical Examiners, or both. It has been a custom to review these prohibited procedures annually.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

D. ADMH MEDICATION 2ND QUARTER REPORT

The Alabama Department of Mental Health (ADMH) Nurse Delegation Program (NDP) 2nd Quarter Report is submitted to the Board by the Commission of the Alabama Department of Mental Health. The report provides data on medication errors to ensure ongoing monitoring of the National Delegation Program (NDP) and the implementation of quality improvement plans for medication errors.

The request identified the following specific medications for inclusion in quarterly reports:

- Level I
- Level II (recipient experienced short-term, reversible adverse consequences and treatments or interventions, in addition to monitoring and observation)
- Level III (sentinel event)

XI. NCSBN / NCLEX

A. 2022 NCLEX-RN and NCLEX-PN 2nd Quarter Report

The 2022 NCLEX-RN and NCLEX-PN 2ND Quarter Report was accepted on the Consent Agenda.

B. 2022 NCLEX Scores Analysis of 2nd Quarter Report

The 2022 NCLEX Scores Analysis 2nd Quarter Report was accepted on the Consent Agenda.

XII. BOARD TRAVEL/REPORTS

1. TRAVEL

- A. ABN Leadership Institute Conference – October 18, 2022
Frazer Church - Montgomery

XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, September 16, 2022.

On September 16, 2022, Dr. Dearmon moved that the Board enter Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Buford seconded. Motion carried with all in favor: (Louise O’Keefe, Tochie Lofton, Deborah Hoover, Cherry Rodgers, Clint Witherington, Peggie Carpenter, Gabriel Sapalaran, Janice Seip and Sarah Mandy Mims).

Ms. Hill estimated that the Board would reconvene at 9:15 a.m.

The Board reconvened in open session at 9:36 a.m.

A. CONSENT ORDERS

1. Nalbach, Nathanael Peter – RN 1-140860 SSL (Active); CRNA

Mr. Nalbach signed a Consent Order that would deactivate his multistate license and convert to a single state license and place his RN license on probation with the usual practice stipulations for a period to run concurrently with court-ordered probation and subject to the following terms and conditions. Mr. Nalbach shall maintain an active Alabama RN or LPN license at all times during the period of probation pursuant to this Order, he should immediately notify the Board, in writing, of any change of physical address, mailing address, email address, and phone number(s) and documented complete a course on Role in Managing Assaultive Behavior.

On September 16, 2022, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

2. Lefko, Benjamin Scott – RN 1-143536 SSL (Lapsed)

Mr. Lefko signed a Consent Order that would deactivate his multistate license and convert to a single state license and indefinitely suspend his RN license. Mr. Lefko is not eligible for reinstatement of licensure to practice nursing in Alabama until such time as evidence of an unencumbered license in Maine is received in the Board office, he cannot practice nursing in Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, he shall immediately notify the Board, in writing, of any change of physical address, mailing address, email address and phone number(s), payment of the reinstatement of suspended license fee and any other applicable fees and receipt of notice of receipt of Board Order.

On September 16, 2022, Ms. Carpenter moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

3. Willis, Kimberly Nakwisi – RN 1-080692 SSL (Active); 1-080692 CRNP (Active)

Ms. Willis signed a Consent Order that would deactivate her multistate license and convert to a single license and suspend her RN and CRNP license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing ; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment, and (i) payment of appropriate fees. Should Ms. Willis be deemed in need of treatment and upon documented completion of the above terms. Ms. Willis RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Willis RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Willis licensure status will be considered as and listed as revoked.

On September 16, 2022, Ms. Carpenter moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

4. Cunningham, Angela Aurora – RN 1-078708 SSL (Active/Probation); CRNP 1-078708 (Lapsed)

Ms. Cunningham signed a Consent Order that would deactivate her multistate license and convert to a single state license, terminate her May 20, 2022 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (i) payment of appropriate fees. Should Ms. Cunningham be deemed in need of treatment and upon documented completion of the above terms, Ms. Cunningham's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulation and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Cunningham's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Cunningham's licensure status will be considered and listed as revoked.

On September 16, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

5. Evans, Catherine – RN 1-144117 SSL (Active/Probation)

Ms. Evans signed a Consent Order that would deactivate her multistate license and convert to a single state license, terminate her November 18, 2021 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation

to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (i) payment of appropriate fees. Should Ms. Evans be deemed in need of treatment and upon documented completion of the above terms, Ms. Evans RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Evans RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Evans licensure status will be considered as and listed as revoked.

On September 16, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

6. Gandy, Crystal Lynnette – LPN 2-060023 SSL (Active/Probation)

Ms. Gandy signed a Consent Order that would deactivate her multistate license and convert to a single license, terminate her April 7, 2020, Board Order and suspend her LPN license for a minimum of three (3) months. Prior to reinstatement Ms. Gandy must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; and (h) payment of the reinstatement of suspended license fee and any other applicable fee. Upon reinstatement, Ms. Gandy's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Gandy's licensure status will be considered as and listed as revoked.

On September 16, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without

objection.

7. Golomb Johna M – RN 1-088298 SSL (Active/Probation)

Ms. Golomb signed a Consent Order that would deactivate her multistate license and convert to a single state license, terminate her June 12, 2020 Board Order and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) active participation in abstinence-oriented support group meetings; (g) accrual of requisite continuing education contact hours; and (h) payment of appropriate fees. Upon receipt of the above, Ms. Golomb's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Golomb's licensure status will be considered as and listed as revoked.

On September 16, 2020, Ms. Seip recused herself from the discussion and voting concerning Ms., Golomb.

On September 16, 2020, Ms. Seip stepped out of the executive session at 9:20 a.m. and returned back to the executive session at 9:25 a.m.

On September 16, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

8. Monte, Dawn Lee – RN 1-172101 SSL (Active/Probation)

Ms. Monte signed a Consent Order that would deactivate her multistate license and convert to a single state license, terminate her November 13, 2020 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of

treatment; and (i) payment of appropriate fees. Should Ms. Monte be deemed in need of treatment and upon documented completion of the above terms, Ms. Monte's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Monte's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Monte's licensure status will be considered as and listed as revoked.

On September 16, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

9. Solo, Jasmine Rene – RN 1-135959 SSL (Active/Probation)

Ms. Solo signed a Consent Order that would deactivate her multistate license and convert to a single state license, terminate her November 13, 2020, Board Order and suspend her RN license for a minimum of three (3) months. Prior to reinstatement. Prior to reinstatement, Ms. Solo must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours, and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Upon reinstatement, Ms. Solo's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Solo's licensure status will be considered as and listed as revoked.

On September 16, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

10. Dean, Derek Austin – RN 1-134163 SSL (Active); CRNA

Mr. Dean signed a Consent Order that would deactivate his multistate license and convert to a single state license and suspend his RN license until receipt of documentation of: (a) completion of required

evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Dean be deemed in need of treatment and upon documented completion of the above terms, Mr. Dean's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Dean's RN license will be placed on probation for sixty (60) months with the usual illegal/illicit stipulations and he will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Dean's licensure status will be considered as and listed as revoked.

On September 16, 2022, Ms. Seip moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

11. Eskew, Amy Jo – RN 1-123248 MSL (Active)

Ms. Eskew signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Eskew be deemed in need of treatment and upon documented completion of the above terms, Ms. Eskew's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Eskew's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she

will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Eskew's licensure status will be considered as and listed as revoked.

On September 16, 2022, Ms. Seip moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

12. Freeman, Hannah Nicole – LPN Endorsement Applicant

Ms. Freeman signed a Consent Order that would approve her LPN endorsement application and when issued place her LPN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On September 16, 2022, Ms. Seip moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

13. Greconia, Veronica Ann – RN 1-158800 SSL (Active)

Ms. Greconia signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license for a minimum of six (6) months. Prior to reinstatement, Ms. Greconia must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Upon reinstatement, Ms. Greconia's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Greconia's licensure status will be considered as and listed as revoked.

On September 16, 2022, Ms. Seip moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

14. Price, Danny Craig – RN 1-048743 SSL (Active)

Mr. Price signed a Consent Order that would deactivate his multistate license and convert to a single state license and suspend his RN license for a minimum of three (3) months. Prior to reinstatement, Mr. Price must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Upon reinstatement, Mr. Price's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Price's licensure status will be considered and listed as revoked.

On September 16, 2022, Ms. Seip moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

15. Reese, Tarah Angelique – LPN 2-065052 SSL (Active)

Ms. Reese signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Reese's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Reese's licensure status will be considered as and listed as revoked.

On September 16, 2022, Ms. Seip moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

16. Savage, Teresa Lynne – RN 1-097362 SSL (Active)

Ms. Savage signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Savage be deemed in need of treatment and upon documented completion of the above terms, Ms. Savage's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Savage's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Savage's licensure status will be considered as and listed as revoked.

On September 16, 2022, Ms. Seip moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

17. Skilling, Sarah Amelia – RN 1-165105 SSL (Lapsed)

Ms. Skilling signed a Consent Order that would deactivate her multistate license and convert to a single state license, approve her application for reinstatement of a lapsed RN license and place her license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Understanding Substance Use Disorder in Nursing.

On September 16, 2022, Ms. Seip moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

18. Allison, Andrea P. Cain – RN 1-077587 SSL (Active)

Ms. Allison signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$500.00 fine; (b) successful completion of the educational programs on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses, and Righting a Wrong Ethics and Professionalism in Nursing; and (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Allison's licensure status will be considered as and listed as revoked.

On September 16, 2022, Dr. O'Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

19. Buchanan, Jamie Diane – RN 1-120929 SSL (Active); MSL Applicant

Ms. Buchanan signed a Consent Order that would deny her application for conversion of her single state license to a multistate license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and documented completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On September 16, 2022, Dr. O'Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

20. Campbell, Rita Lashea – RN 1-122879 SSL (Active)

Ms. Campbell signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses.

On September 16, 2022, Dr. O'Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

21. Cooper, Sarah Colleen Marie – LPN 2-065023 SSL (Active)

Ms. Cooper signed a Consent Order that would suspend her LPN

license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$600.00 fine; (b) successful completion of the educational programs on Elder Abuse, Medication Errors: Causes and Prevention, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Cooper's LPN licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Cooper's LPN license will be placed on probation for twenty-four (24) months with the usual practice stipulations.

On September 16, 2022, Dr. O'Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

22. Dale, Tonya Franklin – LPN 2-054680 SSL (Active)

Ms. Dale signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorders in Nursing.

On September 16, 2022, Dr. O'Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

23. Durrance, Paula Cupit – LPN 2-053062 SSL (Active)

Ms. Durrance signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$600.00 fine and documented completion of courses on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, Causes and Prevention, and Righting a Wrong Ethics and Professionalism in Nursing.

On September 16, 2022, Dr. O'Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded.

After Board Discussion.

On September 16, 2022, Dr. O'Keefe motioned that the Board add to the Consent Order a Medication Errors course. Mr. Sapalaran seconded. Motion carried without objection.

24. Gray, Keerriea – RN 1-148893 SSL (Active)

Ms. Gray signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation until payment of a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing and receipt of employer notification.

On September 16, 2022, Dr. O’Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

25. Kern, Sherry Lynn – RN 1-075617 SSL (Active); MSL Applicant; 1-075617 CRNA (Active)

Ms. Kern signed a Consent Order that would deny her application for conversion of her single state license to a multistate license. Ms. Kern’s RN SSL and Certificate of Qualification to Engage in Advanced Practice Nursing as a Certified Registered Nurse Anesthetist (CRNA) will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine and documented completion of a course on Professional Accountability and Legal Liability for Nurses.

On September 16, 2022, Ms. Seip recused herself from the discussion and voting concerning Ms. Kern.

On September 16, 2022, Ms. Seip stepped out at 9:20 a.m. of the Executive Session meeting.

On September 16, 2022, Dr. O’Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

On September 16, 2022, Ms. Seip returned at 9:25 a.m. to the Executive Session meeting.

26. Kirby, Charissa Minette – RN 1-098740 MSL (Active)

Ms. Kirby signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and

Sharpening Critical Thinking Skills.

On September 16, 2022, Dr. O'Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

27. Mardis, Melanie Lynn – LPN 2-047951 SSL (Active)

Ms. Mardis signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Mardis be deemed in need of treatment and upon documented completion of the above terms, Ms. Mardis LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Mardis LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Mardis licensure status will be considered as and listed as revoked.

On September 16, 2022, Dr. O'Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

28. McCrory, Melanie Kaitlyn – RN 1-157294 SSL (Active)

Ms. McCrory signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$500.00 fine and documented completion of courses on Medication Errors: Causes and Prevention, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills.

On September 16, 2022, Dr. O'Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried

without objection.

29. McGukin, Nikki Lee – RN 1-131331 MSL (Active)

Ms. McGukin signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know, Medication Errors: Causes and Prevention, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. McGukin's licensure status will be considered as and listed as revoked.

On September 16, 2022, Ms. Hoover recused herself from the discussion and voting concerning Ms. McGukin.

On September 16, 2022, Ms. Hoover stepped out at 9:10 a.m. of the Executive Session meeting.

On September 16, 2022, Dr. O'Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

On September 16, 2022, Ms. Hoover returned at 9:13 a.m. to the Executive Session.

30. McMichen, Charity Leigha – RN 1-168660 SSL (Active)

Ms. McMichen signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. McMichen be deemed in need of treatment and upon documented completion of the above terms, Ms. McMichen's RN license will be placed on probation for sixty

(60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. McMichen's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. McMichen's licensure status will be considered as and listed as revoked.

On September 16, 2022, Dr. O'Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

31. Medders, Carole Ann – RN 1-170034 SSL (Active)

Ms. Medders signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$300.00 fine; (b) successful completion of the educational programs on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses, and Righting a Wrong Ethics and Professionalism in Nursing; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Medders licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Medders RN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On September 16, 2022, Dr. O'Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

32. Morris, Ashleigh Nicole – RN 1-151053 SSL (Active); CRNP 1-151053 (Active); LPN 2-065033 SSL (Lapsed)

Ms. Morris signed a Consent Order that would suspend her RN license, LPN license and Certificate of Qualifications to Engage in Advanced Practice Nursing until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the educational programs on Assessment Series (by organ system), Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills; and (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should

such occur, Ms. Morris licensure status will be considered as and listed as revoked.

On September 16, 2022, Dr. O’Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

33. Pearce, Terri Lanece – RN 1-083791 MSL (Active); LPN 2-040922 (Lapsed)

Ms. Pearce signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN and LPN license in probation until payment of a \$500.00 fine and documented educational programs on Documentation – A Critical Aspect of Client Care and Righting a Wrong Ethics and Professionalism in Nursing and receipt of employer notification.

On September 16, 2022, Ms. Buford and Ms. Mims recused themselves from the discussion and voting concerning Ms. Pearce.

On September 16, 2022, Dr. O’Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

34. Simmons, Lashawnda Louise – LPN 2-071254 SSL (Active); RN Exam Applicant

Ms. Simmons signed a Consent Order that would place her LPN license on probation until payment of a \$500.00 fine and documentation of education programs on Documentation – A Critical Aspect of Client Care, Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills, and receipt of employer notification. Ms. Simmons is approved to take the NCLEX-RN exam, if successful her RN Single State license will be subject to the same terms above.

On September 16, 2022, Dr. O’Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

35. Thomas, Lisa Ann – RN 1-092251 SSL (Active); LPN 2-048512 (Lapsed)

Ms. Thomas signed a Consent Order that would place her RN and LPN license on probation. Ms. Thomas probationary status is stayed, and her licenses are placed on Board Lapsed status until her death

improves to the point that she is physically able to return to the practice of nursing. Ms. Thomas licenses would be placed on probation for a period of time as deemed necessary by the Board at the time of reinstatement following any necessary evaluations. In order to reinstate, Ms. Thomas must: (a) undergo and provide documentation of an evaluation conducted by a Board accepted licensed healthcare provider; (b) complete an application for reinstatement on a Board-approved form and pay any applicable fees; (c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure; and (d) receipt of employer notification.

On September 16, 2022, Dr. O'Keefe moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

36. Camp, Rachel – RN 1-062717 MSL (Active)

Ms. Camp signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$500.00 fine and documented completion of a course on Understanding Substance Use Disorder in Nursing.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

37. Gilmore, Taija Rolanda – LPN 2-071790 SSL (Active)

Ms. Gilmore signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Professional Accountability and Legal Liability for Nurses.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

38. Hobbs, Wesley R. – RN 1-107451 SSL (Active)

Mr. Hobbs signed a Consent Order that would deactivate his multistate license and convert to a single state license and place his RN license

on probation until payment of a \$600.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know Lateral Violence in the Workplace: Stop the Cycle, Righting a Wrong Ethics and Professionalism in Nursing and Your Role in Managing Assaultive Behavior and receipt employer notification.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

39. Sandusky, Rachel Brooke – RN 1-162865 SSL (Active)

Ms. Sandusky signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$500.00 fine and documented completion of courses on Medication Errors: Causes and Prevention and Understanding Substance Use Disorder in Nursing.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

40. Daniel, Erin Marie – LPN Exam Applicant

Ms. Daniel signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will receive her LPN license and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On September 16, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

41. Dobbs, Alec Jane – RN Exam Applicant

Ms. Dobbs signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful she will receive her RN license and be issued a public reprimand.

On September 16, 2022, Ms. Hoover recused herself from the discussion and voting concerning Ms. Dobbs.

On September 16, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

42. Hollis, Sussudio – MAC Pending Exam Applicant

Ms. Hollis signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand.

On September 16, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

43. Putman, Yia Elizabeth – LPN 2-039256 (Lapsed)

Ms. Putman signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and be issued a public reprimand.

On September 16, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

44. Taylor, Shunga Sedeki – MAC Pending Exam Applicant

Ms. Taylor signed a Consent Order that would approve her to take the MACE and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On September 16, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

45. James, Pamela Denise – RN 1-083316 SSL (Active); CRNP 1-083316 (Active); LPN 2-034798 (Lapsed)

Ms. James signed a Consent Order that her RN and LPN license and Certificate of Qualifications to Engage in Advanced Practice Nursing as a CRNP would be issued a public reprimand and she will be required to pay a \$1,000.00 fine.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

46. Blackmon, Devaul – RN 1-166157 MSL (Active)

Mr. Blackmon signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On September 16, 2022, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

47. Freshwater Shireman, Rene Lynn – RN Endorsement Applicant

Ms. Freshwater signed a Consent Order that would approve her endorsement application and issue her a public reprimand and require her to pay a \$300.00 fine.

On September 16, 2022, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

48. Alford, Deartria M – MAC Pending Exam Applicant

Ms. Alford signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On September 16, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

49. Fox, Melinda Darlene May – RN 1-090061 SSL (Active); MSL applicant

Ms. Fox signed a Consent Order that would approve her application for a multistate license and issue her a public reprimand and require her to pay a \$300.00 fine.

On September 16, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

50. Guice, Bridgette D. – RN 1-110411 SSL (Active); LPN 2-049022 (Lapsed)

Ms. Guice signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Guice has a LPN license; said license shall be subject to the same terms and conditions.

On September 16, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without

objection.

51. McMillan, Laikon Delay – LPN Exam Applicant

Ms. McMillan signed a Consent Order that would her application to take the NCLEX-PN exam and if successful she will receive her LPN license and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On September 16, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

52. Parker, Megan Lashay – LPN 2-066075 SSL (Active); MSL applicant

Ms. Parker signed a Consent Order that would approve her application for a multi-state license and issue her a public reprimand and require her to pay a \$600.00 fine.

On September 16, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

53. Provens, Carolyn J – MAC Pending Exam Applicant

Ms. Provens signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On September 16, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

54. Strange, Jennifer G. – MAC Pending Exam Applicant

Ms. Strange signed a Consent Order that would approve her to take the MACE exam and if successful she will receive a MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On September 16, 2022, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

55. Leathers, Candy Seaborn – LPN 2-033155 SSL (Active)
Ms. Leathers signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

56. Waller, Angelica Nakita – RN 1-170453 SSL (Active); LPN 2-068070 (Lapsed)

Ms. Waller signed a Consent Order that would issue her a public reprimand and require her to pay a \$700.00 fine.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

57. Walker, Amy Caitlyn – RN 1-130389 MSL (Active)

Ms. Walker signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine and documented completion of courses on Righting a Wrong Ethics and Professionalism in Nursing.

On September 16, 2022, Ms. Seip moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

58. Abrams, Connie Jean – LPN 2-043720 SSL (Active)

Ms. Abrams signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

59. Anderson, Dana Shawon – LPN 2-054914 SSL (Active)

Ms. Anderson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 16, 2022, Ms. Buford moved that the Board accept the

Consent Order. Ms. Seip seconded. Motion carried without objection.

60. Balentine, Lauren Nicole – RN 1-169333 SSL (Active)

Ms. Balentine signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

61. Buggle, Ahmi Jo – Multistate Privilege to Practice in Alabama based on Georgia MSL RN 263417

Ms. Buggle signed a Consent Order that would discipline her multistate privilege to practice in Alabama based on Georgia MSL RN 263417 and issue her a public reprimand and require her to pay a \$300.00 fine.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

62. Fears, Angela Lynn – Multistate Privilege to Practice in Alabama based on Mississippi MSL RN 868864

Ms. Fears signed a Consent Order that would discipline her multistate privilege to practice in Alabama by virtue of Mississippi Multistate Registered Nursing License No. RN 868864 and issue her a public reprimand and require her to pay a \$300.00 fine.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

63. Griggs, Morgan A. – RN 1-145151 SSL (Active)

Ms. Griggs signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care and Sharpening Critical Thinking Skills.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without

objection.

64. Henderson, Wendy Michelle – RN 1-145891 SSL (Active); LPN 2-059003 (Lapsed)

Ms. Henderson signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care and Ethics of Nursing Practice. To the extent Ms. Henderson has a LPN license; said license shall be subject to the same terms and conditions.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

65. Jackson, Teyuna Schatrice – LPN 2-074237 SSL (Active)

Ms. Jackson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

66. Lewis, Tiffany Elizabeth – RN 1-109403 SSL (Active)

Ms. Lewis signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

67. Mitchell, April Ann – RN 1-083741 MSL (Active)

Ms. Mitchell signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Ethic of Nursing Practice and Professional Accountability and Legal Liability for Nurses.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

68. Nabors, Julie Renee – RN 1-092031 SSL (Active)

Ms. Nabors signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

69. Rotter, Angela Marlene – RN 1-123666 SSL (Active); CRNP (Eligible for Collaboration)

Ms. Rotter signed a Consent Order that her RN license and Certificate of Qualification to Engage in Advanced Practice Nursing would be issued a public reprimand and she will be required to pay a \$500.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

70. Watson, Dana Elizabeth – LPN 2-062821 SSL (Active)

Ms. Watson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

71. Whaley-Head, Doris Michelle – RN 1-144790 SSL (Active)

Ms. Whaley-Head signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

72. Williams, Ashley Nicole – RN 1-184989 SSL (Active)

Ms. Williams signed a Consent Order that would issue her a public reprimand and require her to pay \$300.00 fine.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

73. Woodard, Dorothy Ann McQueen – RN 1-078768 SSL (Active); LPN 2-036335 (Lapsed)

Ms. Woodard signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

B. REINSTATEMENT – CONSENT ORDERS

1. Davis, Rebecca Layne – RN 1-063631 (Revocation)

Ms. Davis signed a Consent Order that would approve her application for reinstatement of a revoked RN license. Upon licensure, Ms. Davis RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine.

On September 16, 2022, Ms. Buford moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

C. ADMINISTRATIVE HEARINGS

On September 16, 2022, Dr. Dearmon moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Ms. Buford seconded. Motion carried with all in favor: (Louise O’Keefe, Tochie Lofton, Deborah Hoover, Cherry Rodgers, Clint Witherington, Gabriel Sapalaran, Janice Seip and Sarah Mandy Mims).

Ms. Hill reported that the Board would reconvene in open session at approximately 9:00 a.m.

The Board reconvened to open session at 8:45 a.m.

1. Brown, Micole Lashundra-LPN 2-067546 (Active/Probation)

On September 16, 2022, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Brown's LPN license. Ms. Buford seconded. Motion carried without objection.

2. Cleveland, Caleb Andrew-LPN 2-065677 (Lapsed)

On September 16, 2022, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Cleveland's LPN license. Dr. Dearmon seconded. Motion carried without objection.

3. Houston, Mari Ann-LPN 2-058962 MSL (Active)

On September 16, 2022, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and place Ms. Houston's LPN license on probation for sixty (60) months with the usual practice stipulations and require her to pay a \$1,000.00 fine and documented completion of a course on Medical Record Documentation. To the extent Ms. Houston has a LPN license; said license shall be subject to the same terms and conditions. Ms. Buford seconded. Motion carried without objection.

4. Lee, Samantha Rane-MAC Exam Applicant

On September 16, 2022, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Lee her MAC application. Mr. Sapalaran seconded. Motion carried without objection.

5. Lindgren, Carol Marie- RN 1-120652 (Active)

On September 16, 2022, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and place Ms. Lindgren's RN license on probation for sixty (60) months with the usual illegal/illicit stipulations and require her to pay a \$1,000.00 fine and documented completion of a course on Understanding Substance Use Disorder in Nursing. Mr. Witherington seconded. Motion carried without objection.

D. REHEARING

1. Burger, Lucas Benjamin-RN 1-134618 (Active)

On September 16, 2022, Dr. Dearmon moved that the Board place under seal the following exhibitor: State's Exhibit 10, 11, 12, 13; Respondents Exhibits 1, 2, 3, 4, and 5 for any dissemination to the public of the administrative record pursuant to Alabama's Public Records Law, all references to the convictions which this Board has determined were afforded Youthful Offender Status by the Court shall be redacted prior to disclosure and that Mr. Burger be issued a public reprimand and be required to pay a \$300.00 fine. Ms. Buford seconded. Motion carried without objection.

XIV. NEXT MEETING DATE – November 18, 2022, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350

XV. OTHER

A. ABN Update

1. Ms. Benson reported that Director Point is transitioning to Board Effects, training will be sometime in February 2023 and should be ready for the March 2023 ABN Board Meeting.
2. Possible Legislation:
 - a. Loan Repayment Nurse Faculty
 - b. APRN Loan Repayment
3. IT is in the process of rebuilding a new LMS program.

XVI. BOARD MEETING DEBRIEFING

- A. New Board Members (How can we help?)
- B. Meeting Process: What can we improve/change?

XVII. ADJOURNMENT

The ABN Board meeting adjourned at 11:30 a.m., on Friday, September 16, 2022.

Victoria Hill, MSN, RN
President

Cynthia Buford, LPN
Secretary

Submitted by: _____
Tonya Smith Recorder 09/22