



Leadership Institute Curriculum

Alabama-licensed Participants - Courses Available in My Profile



The ABN Leadership Institute is the culmination of a long-term project envisioned by ABN Executive Officer, Peggy Benson. After decades of nursing and healthcare administration experience, it remains evident that nurses need the opportunity to develop leadership competencies. The ABN has developed a curriculum that consists of online continuing education courses coupled with applied leadership projects and attendance at an ABN Workshop or Conference to complete each of the three tiers. These tiers consist of the Individual, the foundation upon which a Team is built, to do the work of the Organization in providing safe, high-quality, and cost-efficient care to patients.

The Leadership Institute curriculum is under continuous review and revision. Specific content, including both online CE courses and supplemental activities are subject to change. The curriculum reflects current content at the time of posting.



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How to participate:

- Step One: Complete the online CE courses (available in My Profile for nurses who have an Alabama nursing license, certificates for all others).
- Step Two: Submit the enrollment form after completing the online CE courses for each tier: Individual, Team, & Organization.
- Step Three: Complete the Applied Leadership Activity.
- Step Four: Attend an ABN-sponsored Workshop, Conference, or other leadership-focused conference in your local area or for your profession.

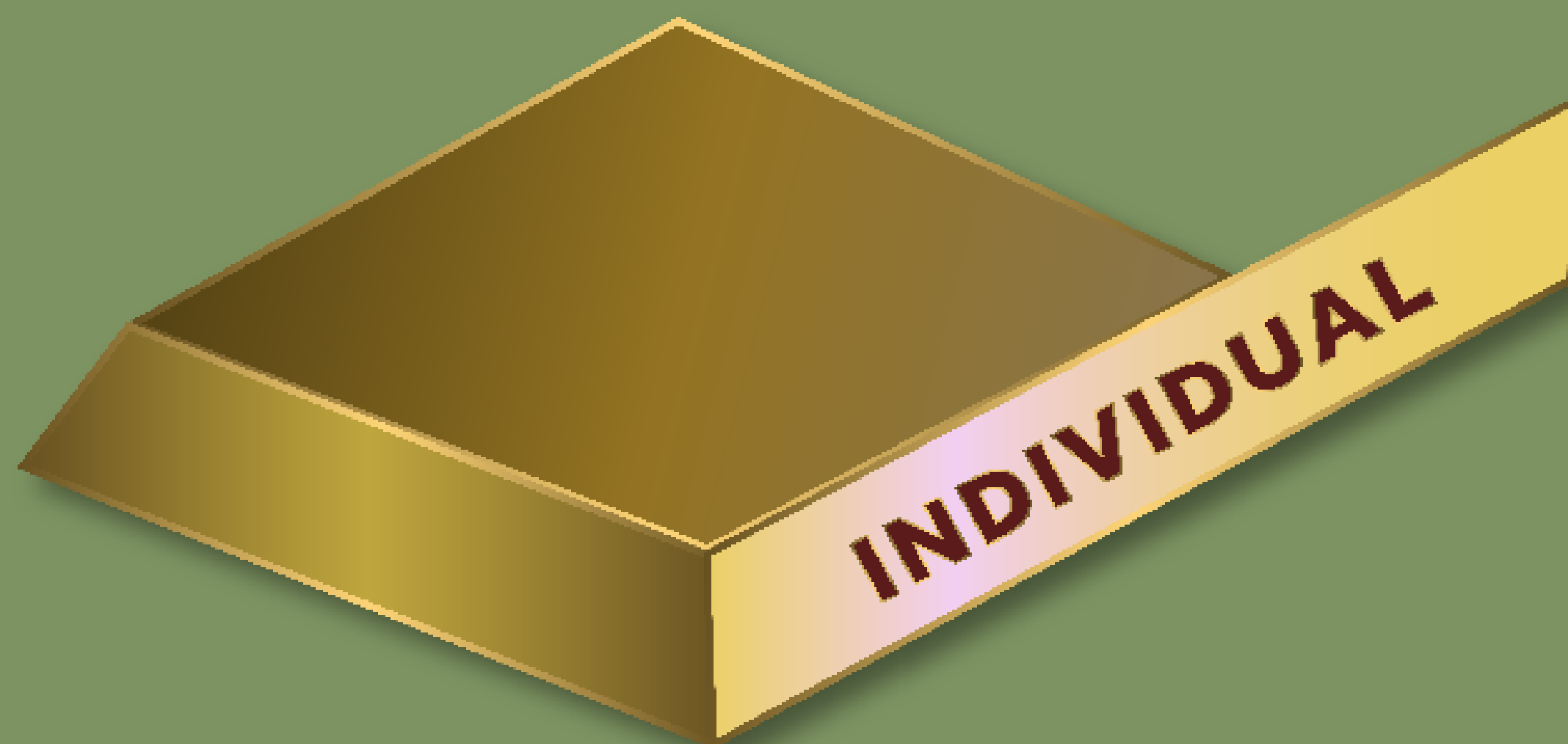


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The following online courses are available through the Alabama Board of Nursing's Leadership Institute:

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INDIVIDUAL



Course Title:	Individual Tier Worksheet	Contact Hours:
- Effective Communication for the Nurse Leader		0.8
- Emotional Intelligence in Healthcare		1.0
- Professional Communication Skills		0.6
- Effective Public Speaking: An Opportunity to Showcase Your Leadership		0.9
- Introduction to Crucial Conversations		0.6
- Workplace Incivility, Bullying, & Violence		0.8
- Leading a Diverse Nursing Team		0.9
- Principles of Leadership		0.85
- Overview of the Nurse Practice Act, Nursing Regulations, & Board Functions		1.75
- Alabama Licensure & Continuing Education Regulations		1.5
- Nursing Professional Conduct & Accountability		0.75
- Critical Thinking & Clinical Reasoning		0.5
- Therapeutic Relationships: Defining Nursing Boundaries		1.3
- Discipline Basics & Just Culture		1.2
Total Online CE		13.45



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INDIVIDUAL



[Enroll in the Individual Tier](#)

Self-Study: Applied Leadership Activity



1.95 Contact Hours

Attend an ABN Workshop or Conference



4.0 Contact Hours

*The individual tier consists of 20 total contact hours.



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TEAM



Course Title:	Contact Hours:
Team Tier Worksheet	
- Service Recovery in Difficult Situations	1.3
- Crucial Conversations in the Workplace	1.0
- Managing Healthcare Business Resources	1.3
- Clinical Policy & Procedure Development	1.6
- Coaching & Providing Constructive Feedback	1.0
- Pillars of Leadership	1.0
- Implementing Changes & Encouraging Participation	1.3
- Delegation for Leadership	0.9
- Drug Diversion: Information for Nurse Leaders	1.8
- Nurse Leader's Guide to Social Media in the Workplace	0.7
- Conflict Management Strategies for Nurse Leaders	1.0
- Applying Strategies to Manage or Resolve Conflict	1.2
- Monitor Training for Employers	0.8
- The Standardized Procedure Application Process	1.1
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Total Online CE	14.70



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TEAM



[Enroll in the Team Tier](#)

Self-Study: Applied Leadership Activity



2.5 Contact Hours

Attend an ABN Event and Meeting of the Board



5.5 Contact Hours

*The team tier consists of 24 total contact hours.



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ORGANIZATION

A 3D pyramid graphic is positioned below the "ORGANIZATION" header. A yellow banner is wrapped around the middle of the pyramid, displaying the word "ORGANIZATION" in a bold, dark red font.

Course Title:	Contact Hours:
- The Relationship of Accreditation, Licensure, Certification, & Regulation to Healthcare Policies & Procedures	1.70
- Advanced Practice Beyond Basic Education: Opportunities for the Future	1.0
- State of the Alabama Nursing Workforce: Seeking Solutions for Recruitment & Retention	0.8
- Change Management 1: Essential Elements for Healthcare Organizations	1.0
- Change Management 2 : Influencing Culture & Driving Change	1.5
- Change Management 3 : Going the Distance: Long Term Change Management and Transition (Coming Soon)	TBD
- Developing & Communicating a Vision (Coming Soon)	TBD
- Nursing Department Leadership 1: Influences that Impact Organizational Success (Coming Soon)	1.0
- Nursing Department Leadership 2: Organizational Culture to Meet Needs (Coming Soon)	1.0
- Nursing Department Leadership 3: Nursing Service in Action (Coming Soon)	1.7
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Total Online CE	TBD