A photograph of the Alabama State Capitol building, a large white neoclassical structure with a prominent dome and columns. The building is surrounded by trees and a well-manicured lawn. A large, semi-transparent hexagonal graphic is overlaid on the center of the image, containing text.

ALABAMA BOARD OF NURSING

FY2023 APRN DISCIPLINARY ACTIONS & MONITORING



Objectives

- Summarize the violations for which APRNs were disciplined for in FY 2023.
- Report the violation types and numbers of APRNs who were monitored in FY 2023.
- Discuss the disposition of APRN cases in FY 2023.

FY 2023 Alabama APRN Population

Type	Total
CRNP	8,758
CRNA	1,992
CRNP w/temp approval	204
Certified nurse midwife (CNM)	40
CNM w/temp approval	2
Clinical nurse specialist (CNS)	55
Total APRNs	11,051



APRN Discipline in FY 2023



19 APRNs

- 16 CRNPs
- 3 CRNAs

Top 3 Violations

- Arrest/Conviction
- Illegal Practice
- Substance Abuse (Tie)
- Unprofessional Conduct (Tie)

APRN Discipline in FY 2023



Violations by APRNs Disciplined in FY 2023			
Violation	CRNA	CRNP	Total Violations
Arrest/Conviction	1	4	5
Illegal Practice		4	4
Substance Abuse	1	2	3
Unprofessional Conduct		3	3
Probation Violation	1		1
Substandard Practice		1	1
Fraud/Deceit		1	1
Bad Check		1	1
Practice Beyond Scope		1	1
	3	17	20

APRN Discipline in FY 2023



Resolutions

- 19 Consent Orders
- 1 Administrative Hearing

Disposition

- 10 Public Reprimands/Fines
- 3 Suspension until conditions met followed by probation
- 2 Probation
- 2 Suspension until conditions met
- 2 Timed probation
- 1 Probation concurrent w/court order

FY 2023: APRNs in Discipline Monitoring

0.36% of Alabama
APRNs

45% had prior
violations

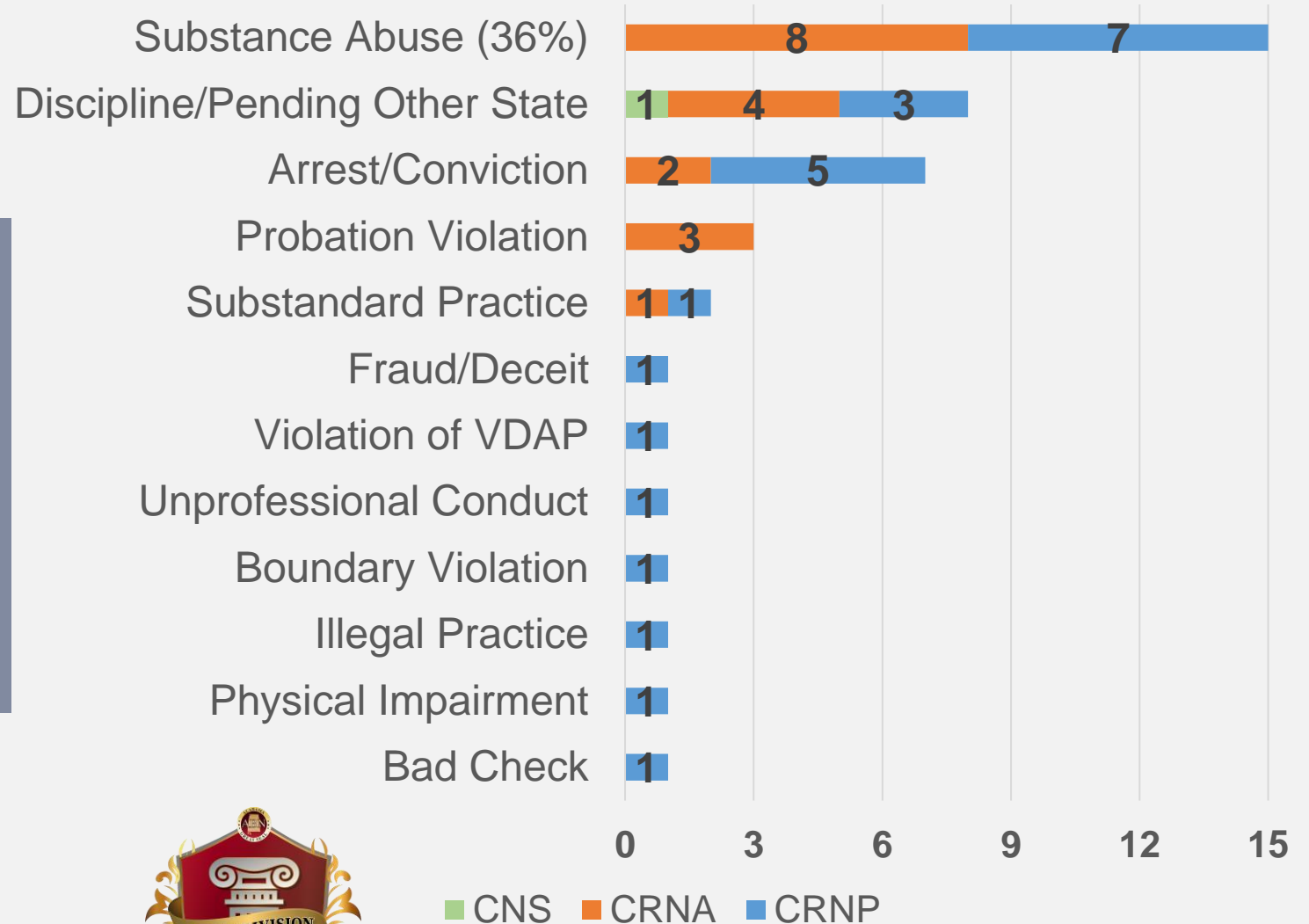
- 13 had one violation
- 4 had two violations
- 1 had three violations

Type	Total
CRNP (55%)	22*
CRNA (43%)	16**
CRNA with MSP	1
CNS	1
Totals	40
* One CRNP had two violations	
**One CRNA had two violations	



FY 2023: APRNs in Discipline Monitoring

- 22 CRNPs were monitored
 - 5 successfully completed
- 17 CRNAs were monitored
 - 3 successfully completed
- 1 CNS is monitored



FY End 2023: APRNs in Discipline Monitoring

27 APRNs

14 CRNPs

12 CRNAs

1 CNS

Suspensions

12 AP Approvals

12 RN licenses

Probation

15 AP Approvals
• 10 working as APRN

3 CRNPs eligible

2 CRNPs ineligible



Nursing Practice Implications



Nursing Practice Violations

APRNs are role models
Workplace morale
Increased supervisor workload



Substance Abuse Violations

Threatens safety of patients/others
Threat to APRN's career & life



APRNs restricted from AP

Further limit access to healthcare



Recommendations

Promote
VDAP

1

Expand
qualified
treatment
providers
with
expertise and
experience
treating HCP

2

Educate
APRN
students/
clinicians on
substance
use
prevention &
professional
practice
concerns

3

Publish
analysis on
the ABN
website

4

Continue to
inform
collaborating
physicians/
supervisors
of monitoring
requirements



**Voluntary
Disciplinary
Alternative
Program**



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