

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

RSA Plaza Suite 350

Montgomery, Alabama

November 17, 2023

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:30 a.m. on Friday, November 17, 2023.

The following members were present: Victoria Hill, MSN, RN, President; Gabriel Sapalaran, BSN, Secretary; Cynthia Buford, LPN; Karron Armstrong, LPN; Clint Witherington, Consumer; Janice Seip, CRNA; Kristi Acker, PhD, DNP, MSN; Louise O'Keefe, PhD, CRNP, CNE; Tochie Lofton, DNP, RN, CMSRN, ACNR-BC, and Executive Officer Peggy Benson. Ms. Cherry Rodgers, LPN, did not arrive until 8:32 a.m. Ms. Valorie Dearmon, RN, DNP, NEA-BC, Vice-President, participated by Webex.

Staff members attending the meeting were: Honor Ingels, Administrative Director – ABN Center for Nursing Excellence; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Senior Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE, and Licensure; Bernadette Powe, EdD, Regulatory Education Administrator; Christie Mumford, MSN, RN, Director - Advanced Practice; Brad Jones, IT System Specialist Senior; Tonya Smith, Executive Secretary/Recorder; Maxine Hollis, Chief Financial Officer; Tina Betts, MSN, RN, Legal Nurse Consultant; Pashley McClain, MSN, BSN, RN, Nurse Consultant; Abby Migliore, MSN, RN, Administrative Director for Discipline/Compliance Monitoring; Taylor Thomas, Legal Research Assistant; Ebony Weathers, Administrative Hearings Coordinator; Rachel Brazell, Probation Director; Pamela Smith, DNP, MSN, RN, Administrative Director of Education Programs; Christi Melton, MSN, RN, Director of Nursing Education; LaDonna Patton, MSN, RN, CEN, Director of Nursing Professional Development; and Jennifer Hobbs, MSN, APRN, FNP, NP-C, Nurse Consultant and Miriam Hopkins, ASA III, Probation.

Visitors attending the meeting were: South University Nursing Students, Mr. Jason Breaux, RN, MSN, ACNPC-AG, FMP-BC, Opelika East Medical Center, and Ms. Effie Hawthorne, Alabama Board of Medical Examiners.

B. Declaration of Quorum

A quorum of eleven Board members was present on Friday, November 17, 2023.

C. Statement of Compliance with Open Meetings Act

Prior notice of the meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Full Agenda

1. Additions, Modifications, Reordering

None.

2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF CONSENT AGENDA

- II.A. September 15, 2023, Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.C. Research
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report
- VI.F. ABN Center for Nursing Excellence Report
- VII.A. Education Report
- VII B. Program Deficiency Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- XI A. 2022 NCLEX-RN and NCLEX-PN 2nd Qtr. report
- XI B. 2022 NCLEX Scores Analysis of 2nd Qtr. Report

On November 17, 2023, Dr. Acker moved that the Board adopt the Consent Agenda. Dr O'Keefe seconded. Motion carried with all in favor: (Victoria Hill, Valorie Dearmon, Gabriel Sapalaran, Tochie Lofton, Janice Seip, Louise O'Keefe, Kristi Acker, Cynthia Buford, Karron Armstrong, and Clint Witherington).

3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA

On November 17, 2023, Mr. Sapalaran moved that the Board adopt the Full Agenda as amended. Ms. Lofton seconded. Motion carried with all in favor: (Victoria Hill, Valorie Dearmon, Gabriel Sapalaran, Tochie Lofton, Janice Seip, Louise O’Keefe, Kristi Acker, Cynthia Buford, Karron Armstrong, Cherry Rodgers, and Clint Witherington).

II. REVIEW OF MINUTES

A. September 15, 2023, Board Meeting Minutes

The minutes of September 15, 2023, Board meeting was accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson’s report on Board Action follow-up was accepted as information on the Consent Agenda.

IV. BOARD REQUESTS / PRESENTATIONS

A. REQUESTS

1. N/A

B. PRESENTATIONS/REVIEW

1. 2023 ABN LICENSEE SURVEY RESULTS, LADONNA PATTON

Ms. Patton presented the 2023 ABN Licensee Survey Results.

2. APRN 2023 DISCIPLINE REVIEW, LADONNA PATTON

Ms. Patton presented the APRN 2023 Discipline Review.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Ms. Hollis shared the Revenue and Expenditure Summary, Revenues, and the Expenditure Budget Comparison as of September 30, 2023.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code Chapter 610-X-.08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Whitten, Lee Ann	1-110071	08/28/2023
	2-054825	08/28/2023
Hinton, Kersey Robertson	1-102750	09/14/2023
Wall, Alaina Beth	1-146838	09/19/2023
Robinson, James Jerome	1-078114	09/27/2023
Phurrough, Amber Dawn	1-110589	10/16/2023

2. FYI

Ms. Benson provided a copy of the 2024 Schedule for Publication in the Alabama Administrative Monthly, a copy of a Memorandum from Mr. Balasa, JD, MBA, CEO, and Legal Counsel from the American Association of Medical Assistants (AAMA) and a copy of the document ABN Nursing Workforce Opportunities.

3. ELECTION OF PRESIDENT

Ms. Benson reported that the Board is required by regulation to elect officers at the November annual meeting each year. Under the Alabama Open Meetings Act, the nominations and voting are required to be conducted in an open meeting. The minutes also must reflect the vote, requiring Board members to raise their hands when voting for a candidate.

The President presides at meetings of the Board, appoints members to serve on such committees as may be created, and serves as an ex-officio member of all committees.

On November 17, 2023, Dr. Dearmon moved to nominate Ms. Victoria Hill for President. Dr. Acker seconded. Motion carried with all in favor: (Victoria Hill, Valorie Dearmon, Gabriel Sapalaran, Tochie Lofton, Janice Seip, Louise O'Keefe, Kristi Acker, Cynthia Buford, Karron Armstrong, Cherry Rodgers, and Clint Witherington).

4. ELECTION OF VICE PRESIDENT

Ms. Benson reported that the Vice-President presides in the absence of the president and assumes the duties of the president when necessary.

On November 17, 2023, Ms. Buford moved to nominate Ms. Seip for Vice-President. Ms. Lofton seconded. Mr. Sapalaran moved to nominate Dr. O’Keefe for Vice-President. Dr. Acker seconded. Ms. Seip and Dr. O’Keefe were given the opportunity to give a brief presentation on why they would like to be the Alabama Board of Nursing Vice-President. Ms. Seip, Ms. Hill, Dr. Dearmon, Ms. Lofton, Ms. Buford, Ms. Rodges and Mr. Witherington voted for Ms. Seip for Vice-President and Dr. O’Keefe, Mr. Sapalaran, Dr. Acker, and Ms. Armstrong voted for Dr. O’Keefe for Vice-President. Ms. Seip was elected for Vice-President.

5 ELECTION OF SECRETARY

Ms. Benson reported that the Secretary is responsible for the minutes of the meetings and assumes other duties at the discretion of the president.

On November 17, 2023, Ms. Seip moved to nominate Ms. Buford for Secretary. Dr. Acker seconded. Dr. O’Keefe moved to nominate Mr. Sapalaran for Secretary. Ms. Armstrong seconded. Ms. Lofton moved to nominate Ms. Rodgers for Secretary. Ms. Armstrong seconded. Ms. Hill, Dr. Dearmon, Ms. Seip, Dr. Acker, Ms. Buford, Ms. Armstrong, and Mr. Witherington voted for Ms. Buford as Secretary. Mr. Sapalaran and Dr. O’Keefe voted for Mr. Sapalaran as Secretary. Ms. Lofton and Ms. Rodgers voted for Ms. Rodgers as Secretary. Ms. Buford was elected as Secretary.

6. FY24 POST-BACCALAUREATE SCHOLARSHIP RECIPIENT SELECTION

Ms. Patton reported that the Alabama Legislature appropriated \$166,027 from the Education Trust Fund to the Board of Nursing to administer graduate scholarships for nurses in FY2024. During FY 2024, ABN will administer the scholarship program according to Act No. 2023-379, which provides for advanced degree scholarships for nurses.

The electronic scholarship application was accessible beginning July 1, 2023, and remained open through August 30, 2023. A total of 171 applications were submitted. Of those 171 applications, 146 applications met all the guidelines. Per ABN Administrative Code Section 34-24-60, the number of scholarships must equal five percent

of the total enrollment in graduate nursing programs in Alabama. Because the number of accepted applications exceeded the five percent requirement, applications were evaluated according to the following criteria:

- Applicants who had previously received an ABN Post-Baccalaureate Scholarship were excluded to allow other nurses the opportunity to receive the scholarship while ensuring distribution throughout the state.
- Applicants who were seeking their *initial* graduate degree (e.g., an MSN) were given preference because a master's degree is the minimum degree requirement for nursing faculty in Alabama and many applicants expressed a desire to teach in a school of nursing or provide on-site clinical precepting for students. Code of Alabama §§ 34-21-60; 34-21-2 and ABN Administrative Code §§ 610-X-11-.02(2); 610-X-03-.01(14).
- Participants in the ABN Advanced Practice Nursing Loan Repayment Program were excluded. This ensures that the Board meets the requirements as established by the Nurse Practice Act and meets criteria audited by the Alabama Department of Examiners of Public Accounts.

Each of the 84 scholarship recipients will receive \$1,976.51, in one lump payment. In the event of proration, the scholarships will be reduced accordingly. If a scholarship recipient declines the scholarship, then that portion of the scholarship monies will be redistributed equally among the remaining scholarship recipients.

On November 17, 2023, Dr. Dearmon moved that the Board award Nursing Scholarships to the proposed participants. Ms. Seip seconded. Motion carried with all in favor: (Victoria Hill, Valorie Dearmon, Gabriel Sapalaran, Tochie Lofton, Janice Seip, Lousie O'Keefe, Kristi Acker, Cynthia Buford, Karron Armstrong, Cherry Rodgers, and Clint Witherington).

7. Board Meeting Dates 2024

Ms. Benson reported that Board meetings are typically scheduled at the Annual Meeting in November of each year for the following calendar year. In addition to allowing ample advance notice of meetings, there is sufficient time to post the meetings on the Secretary of State's website. The third Friday of each odd-numbered month is typically set aside for Board meetings. NCSBN has meetings that might interfere with Board meetings, so the calendar of events is noted when there is a meeting close to the time of a Board meeting or holidays with adjustments made in the schedule. The Nurse Practice

Act requires 6 meetings per year, though additional meetings may be called as needed throughout the year.

On November 17, 2023, Ms. Buford moved that the Board approve the proposed dates for calendar year 2024 Board Meetings. Ms. Seip seconded. Motion carried with all in favor: (Victoria Hill, Gabriel Sapalaran, Tochie Lofton, Janice Seip, Louise O’Keefe, Kristi Acker, Cynthia Buford, Karron Armstrong, Cherry Rodgers, and Clint Witherington). Valorie Dearmon abstained.

B. Executive Committee

1. N/A

C. ABN Research

1. A written report on the 2023 ABN License Survey and the 2023 Advanced Practice Registered Nurse Disciplinary Actions and Monitoring was accepted as information on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from August 26, 2023, to October 27, 2023, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the assistant General Counsel as of October 26, 2023, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of October 26, 2023, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of October 27, 2023, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases assigned to each Nurse Consultant as of October 25, 2023, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of October 25, 2023, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report

A written report on the pending cases on the docket of Assistant General Counsel, Ms. Williams, as of October 25, 2023, was accepted, as information, on the Consent Agenda.

E. Policy and Communication

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

2. **LEGISLATIVE SESSION 2024, HONOR INGELS**

Mr. Ingels reported that the 2024 Regular Session of the Alabama Legislature convenes on February 6, 2024, and is constitutionally limited to 105 calendar days, making May 20, 2024 the last possible legislative day; it should be noted that the Legislature may adjourn itself at any time prior to May 20.

Board staff recommends endorsement in principle of three proposals for introduction during the Regular Session:

1. Legislation correcting a drafting error in the 2023 legislation revising the Loan Repayment Program for Advanced Practice Nursing.
2. Legislation allowing the Board to accept and spend monies financed by gifts and grants, to provide needs-based support to licensees seeking comprehensive evaluations to return to

practice for substance use disorders or mental health conditions as well as providing on-line counseling services.

3. Legislation codifying a uniform system, administered by the Board, for recognition and regulation of various roles, including technician roles, supportive to licensed nursing staff functions. These roles are collectively and tentatively referenced as “nursing support technicians” or NSTs.

Board review of the three pieces of legislation will occur at the January 2024 ABN meeting.

On November 17, 2023, Dr. Acker moved that the Board approve the Alabama Board of Nursing 2024 Legislative Agenda. Mr. Sapalaran seconded. All in favor (Victoria Hill, Valorie Dearmon, Gabriel Sapalaran, Tochie Lofton, Janice Seip, Louise O’Keefe, Kristi Acker, Cynthia Buford, Karron Armstrong, Cherry Rodgers, and Clint Witherington).

F. Center for Nursing Excellence Report

A written report on the Center for Nursing Excellence was accepted as information on the Consent Agenda.

VII. NURSING EDUCATION PROGRAMS

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A written report on Program Deficiency was accepted, as information, on the Consent Agenda.

VIII. POLICY

A. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE §610-X-4-.09 SPECIAL PROVISIONS FOR ACTIVELY DEPLOYED LICENSED NURSES

Mr. Ingels reported that a review of the licensing rules revealed that the current rule is incongruent with Code of Alabama 1975 §31-12A-4, and that Board staff recommended amending the rule to comply with the statute.

On November 17, 2023, Ms. Buford moved that the Board approve, as final certification, revision to ABN Administrative Code 610-X-4-.09

(Special Provisions for Actively Deployed Licensed Nurses). Ms. Lofton seconded. Motion carried with all in favor: (Victoria Hill, Gabriel Sapalaran, Tochie Lofton, Janice Seip, Louise O’Keefe, Kristi Acker, Cynthia Buford, Karron Armstrong, Cherry Rodgers, and Clint Witherington).

B. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE §610-X-4-.05 APPLICANT REQUEST FOR SPECIAL ACCOMMODATION(S)

Mr. Ingels reported that a review of the licensing rules revealed that the current rule is specific to the DSM-4, and that Board staff recommended amending the rule to require a diagnosis from the edition of the DSM that is current at the time of the request for accommodation.

On November 17, 2023, Ms. Seip moved that the Board approve, as final certification, revision to ABN Administrative Code 610-X-4.05 (Applicant Request for Special Accommodation(s)). Ms. Buford seconded. Motion carried with all in favor: (Victoria Hill, Gabriel Sapalaran, Tochie Lofton, Janice Seip, Louise O’Keefe, Kristi Acker, Cynthia Buford, Karron Armstrong, Cherry Rodgers, and Clint Witherington).

C. RECOMMENDED REVISION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE 610-X-4-.14 FEES

Mr. Ingels reported the \$500.00 annual fee for out of state nursing education programs conducting clinical in Alabama, which is reflected in the authorizing rule, has not been reflected in the current fee schedule of the Board and that Board staff recommended revising the fee schedule to add the fee.

On November 17, 2023, Ms. Seip moved that the Board approve, as initial proposal, revision to Alabama Board of Nursing Administrative Code 610-X-4-.14 (Fees). Ms. Lofton seconded. Motion carried with all in favor: (Victoria Hill, Gabriel Sapalaran, Tochie Lofton, Janice Seip, Louise O’Keefe, Kristi Acker, Cynthia Buford, Karron Armstrong, Cherry Rodgers, and Clint Witherington).

IX. ADVANCED PRACTICE

A. Report

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

B. 2023 Joint Committee Calendar

A copy of the 2023 Joint Committee Calendar was accepted, as information, on the Consent Agenda.

C. PROHIBITED PROCEDURES LIST

Ms. Mumford presented the annual review of procedures that have been requested for CRNP or CNM practice but denied by the Alabama Board of Nursing, the Alabama Board of Medical Examiners, or both. The procedures were defined in the Alabama Board of Nursing Administrative Code 610-X-5-.21 for Certified Nurse Midwives.

D. SCOPE OF PRACTICE DETERMINATION: BEDSIDE PLEURODESIS

Ms. Mumford reported that on October 25, 2023, Jason Breaux submitted a request for a determination regarding whether an Adult-Gerontological Acute Care Nurse Practitioner could perform Bedside Chemical Pleurodesis. The procedure description was defined as follows: “a procedure performed to obliterate the pleural space to prevent recurrence pleural effusion or pneumothorax or to treat a persistent pneumothorax. Pleurodesis is commonly accomplished by draining the pleural fluid or intrapleural air followed by either a mechanical procedure or instilling a chemical irritant into the pleural space, which causes intense inflammation and fibrosis, subsequently leading to adhesions between the two pleural membranes. Pleurodesis is most commonly used for recurrent malignant pleural effusions, e.g., in metastatic breast or ovarian cancer and lung cancer. The purpose of the therapy is to minimize dyspnea, patient discomfort, length of hospital stay, and overall treatment cost.”

In support of this request, Mr. Breaux indicated that for his Adult Geriatric Acute Care Nurse Practitioner degree, he received competency validation in performing thoracentesis, paracentesis, insertion of chest tubes, insertion of central venous lines, insertion of arterial lines, lumbar punctures, and various other skills preparing him to perform said requested procedure. Mr. Breaux noted that he would receive education and training to include (a) direct physician supervision of five (5) procedures for initial training and (b) complete one (1) procedure per year for annual competency validation. The physician must be on site for the advanced practice nurse to perform the procedure independently, including after competency has been deemed. He also informed that Bedside Chemical Pleurodesis procedures will be an area of quality assurance to be reviewed quarterly and documented within his collaborative practice.

Mr. Breaux, RN, MSN, ACNPC-AG, FNP-BC gave a brief presentation on Bedside Chemical Pleurodesis and was available to answer Board member questions.

Ms. Armstrong stepped out of the meeting at 10:09 a.m. and returned to the meeting at 10:13 a.m.

On November 17, 2023, Dr. Acker moved that the Board determine that an Adult-Gerontological Acute Care Nurse Practitioner with documented education, training, and experience is within the scope of practice to perform bedside chemical pleurodesis. Dr. O’Keefe seconded. Motion carried with all in favor: (Victoria Hill, Valorie Dearmon, Gabrie Sapalaran, Tochie Lofton, Janice Seip, Louise O’Keefe, Kristi Acker, Cynthia Buford, Karron Armstrong, Cherry Rodgers, and Clint Witherington).

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

D. Alabama Department of Mental Health Annual Nurse Delegation Medication Report

A written report on Alabama Department of Mental Health Annual Nurse Delegation was accepted, as information, on the Consent Agenda.

XI. BOARD TRAVEL

- A. CLEAR 2024 WINTER SYMPOSIUM JANUARY 10, 2024, TUCSON, AZ**
- B. NCSBN 2024 SCIENTIFIC SYMPOSIUM JANUARY 23 - 24, 2024, SCOTTSDALE AZ**
- C. FARB 2024 FORUM ON PROFESSIONAL REGULATION JANUARY 25-28, 2024, FORT WORTH, TX**
- D. NCSBN 2024 MID YEAR MEETING MARCH 12-14, 2024, ATLANTA, GA**
- E. NATIONAL NURSE EDUCATOR SUMMIT APRIL 7-10, 2024, SALT LAKE CITY, UTAH**
- F. AONL ANNUAL CONFERENCE 2024 APRIL 8-11, 2024, NEW ORLEANS, LA**
- G. NCSBN 2024 VIRTUAL APRN ROUNDTABLE, APRIL 9, 2024**
- H. AANP 2024 ANNUAL CONFERENCE JUNE 25-30, 2024. NASHVILLE, TN**
- I. ALANA 2024 SPRING MEETING, SAN DESTIN, FL DATE TBA**
- J. PNAA ANNUAL NATIONAL CONVENTION, LONG ISLAND BEACH, CALIFORNIA JULY 18-21, 2024**
- K. AANA ANNUAL MEETING 2024, AUGUST 2-6, 2024. SAN DIEGO, CA**
- L. NACNS 2024 ANNUAL MEETING MARCH 10-13, 2024. NEW ORLEANS, LA**
- M. 2024 AANP HEALTH POLICY CONFERENCE JANUARY 28-30, 2024, WASHINGTON, DC**

XII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, November 17, 2023.

On November 17, 2023, Mr. Sapalaran moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Buford seconded. Motion carried with all in favor: (Cherry Rodgers, Clint Witherington, Kristi Acker, Karron Armstrong, Louise O'Keefe, Janice Seip, and Tochie Lofton).

Ms. Hill estimated that the Board would reconvene at 10:50 a.m.

The Board reconvened in open session at 10:51 a.m.

A. CONSENT ORDERS

1. Upchurch, Brenda Kay – LPN 2-045864 SSL (Active)

Ms. Upchurch signed a Consent Order that would place her LPN license on probation until payment of a \$600.00 fine, documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Righting a Wrong Ethics and Professionalism in Nursing and receipt of employer notification.

On November 17, 2023, Ms. Buford moved that the Board accept

the Consent Order. Ms. Seip seconded. Motion carried without objection.

2. Minor, Stanley Alan – RN 1-071526 MSL (Lapsed)

Mr. Minor signed a Consent Order that would deactivate his multistate license and convert to a single state license and suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Minor be deemed in need of treatment and upon documented completion of the above terms, Mr. Minor's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Minor's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Minor's licensure status will be considered as and listed as revoked.

On November 17, 2023, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

3. Nethery, Catherine Nell – LPN 2-053330 SSL (Active Probation)

Ms. Nethery signed a Consent Order that would terminate her May 9, 2023 Board Order, deactivate her multistate license and convert to a single state license and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Upholding the Standard: Professional

Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Nethery be deemed in need of treatment and upon documented completion of the above terms, Ms. Nethery's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine, if not deemed to be in need of treatment, Ms. Nethery's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Nethery's licensure status will be considered as and listed as revoked.

On November 17, 2023, Dr. Acker moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.

4. Parker, Crystal Michelle – RN 1-105237 SSL (Active/Probation)

Ms. Parker signed a Consent Order that would terminate her May 19, 2023 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Parker be deemed in need of treatment and upon documented completion of the above terms, Ms. Parker's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine, if not deemed to be in need of treatment, Ms. Parker's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Parker's licensure status will be considered as and listed as revoked.

On November 17, 2023, Dr. Acker moved that the Board accept the Consent Order. Dr. O’Keefe seconded. Motion carried without objection.

5. Quick, Lynn Hansen – RN 1-080474 SSL (Active/Probation)

Ms. Quick signed a Consent Order that would terminate her March 17, 2023 Board Order, deactivate her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Quick be deemed in need of treatment and upon documented completion of the above terms, Ms. Quick’s RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine, if not deemed to be in need of treatment, Ms. Quick’s RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Quick’s licensure status will be considered as and listed as revoked.

On November 17, 2023, Dr. Acker moved that the Board accept the Consent Order. Dr. O’Keefe seconded. Motion carried without objection.

6. Downs, Joanna Lou – RN 1-110225 MSL (Active)

Ms. Downs signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course and Nursing Professional Conduct and Accountability.

On November 17, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

7. Jenkins, Christy Lee – LPN 2-065013 SSL (Active)

Ms. Jenkins signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course and Upholding the Standard: Professional Accountability in Nursing, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Jenkins be deemed in need of treatment and upon documented completion of the above terms, Ms. Jenkins LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine, if not deemed to be in need of treatment, Ms. Quicks LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event will this suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Quicks licensure status will be considered as and listed as revoked.

On November 17, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

8. Hathorn, Byron J. – RN 1-170721 MSL (Active); CRNP (Active)

Mr. Hathorn signed a Consent Order that would deactivate his multistate license and convert to a single state license and place his RN and Certificate of Qualification to Engage in Advanced Practice Nursing as a CRNP on probation for twelve (12) months with the usual practice stipulations and require him to pay a \$500.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills.

On November 17, 2023, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

9. Mortensen, Brent Lee – RN 1-118166 SSL (Active); CRNP (Active)

Mr. Mortensen signed a Consent Order that would place his RN license and Certificate of Qualification to Engage in Advanced Practice Nursing as a CRNP on probation until payment of a \$300.00 fine, documented completion of a course on Upholding the Standard: Professional Accountability in Nursing and receipt of employer notification.

On November 17, 2023, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

10. Taylor Perry, Nikitris Shunta – RN 1-113887 SSL (Active); CRNP

Ms. Taylor Perry signed a Consent Order that would place her RN license and her Certificate of Qualification to Engage in Advanced Practice Nursing as a CRNP on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$500.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On November 17, 2023, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

11. Godby, Ashleigh Nicole – LPN 2-072284 SSL (Active)

Ms. Gobby signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On November 17, 2023, Dr. Acker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

12. Stanley, Jessica Ann – RN 1-138382 SSL (Active)

Ms. Stanley signed a Consent Order that would issue her a public

reprimand and require her to pay a \$300.00 fine.

On November 17, 2023, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

13. Mims, Cynthia Lachelle – MAC Pending Exam Applicant

Ms. Mims signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand.

On November 17, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

14. Young, Dennis Lee – LPN Pending Exam Applicant

Mr. Young signed a Consent Order that would approve him to take the NCLEX-PN exam and if successful, he will be licensed with an LPN license and issued a public reprimand.

On November 17, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

15. Carpenter, Tamiko Yvette – LPN 2-062262 SSL (Active); LPN MSL Applicant

Ms. Carpenter signed a Consent Order that would approve her application for an LPN multistate license and issue her a public reprimand and require her to pay a \$300.00 fine.

On November 17, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.

16. Clark, Benjamin Sheraton – RN 1-098021 SSL (Active); CRNP; RN MSL Applicant

Mr. Clark signed a Consent Order that would approve his application for an RN multistate license and issue his RN license, CRNP Certificate of Qualification, and Multistate Privilege to Practice in Alabama a public reprimand and require him to pay a \$300.00 fine.

On November 17, 2023, Ms. Buford moved that the Board accept

the Consent Order. Ms. Armstrong seconded. Motion carried without objection.

17. Gillespie, Ginger Lee – RN 1-106658 SSL (Lapsed); LPN 2-047663 SSL (Lapsed)

Ms. Gillespie signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her RN and LPN license a public reprimand and require her to pay a \$300.00 fine.

On November 17, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.

18. Millwood, April Michelle – MAC Pending Exam Applicant

Ms. Millwood signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On November 17, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.

19. Rushing, Derek Scot – RN 1-087996 SSL (Active)

Mr. Rushing signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On November 17, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.

20. Watkins, Celeste – MAC Pending Exam Applicant

Ms. Watkins signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and will be issued a public reprimand and she will be required to pay a \$300.00 fine.

On November 17, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.

21. McGee, Stacy Aurelia – RN 1-135700 MSL (Active); CRNP

Ms. McGee signed a Consent Order that would issue her RN license, CRNP Certificate of Qualification, and Multistate Privilege to Practice in Alabama a public reprimand and require her to pay a \$1,000.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On November 17, 2023, Dr. Acker moved that the Board accept the Consent Order. Dr. O’Keefe seconded. Motion carried without objection.

22. Gillispie, Susan Marie – RN 1-179889 MSL (Active); CRNP 1-179889 (Active)

Ms. Gillispie signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine.

On November 17, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

23. May, Brekell Monique – LPN Pending Exam Applicant

Ms. May signed a Consent Order that would approve her to take the NCLEX-PN and if successful, will be licensed with her LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On November 17, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

24. Bishop, Bridgette LaShaun – RN 1-100957 SSL (Active)

Ms. Bishop signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Documentation – A Case Study and Upholding the Standard: Professional Accountability in Nursing.

On November 17, 2023, Ms. Armstrong moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

25. Cole, Denise – LPN 2-058347 SSL (Active)

Ms. Cole signed a Consent Order that would issue her a public

reprimand and require her to pay a \$300.00 fine and documented completion of courses on Workplace Incivility, Bullying, and Violence: A threat to Nurse and Patient Safety.

On November 17, 2023, Ms. Armstrong moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

26. Collier, Rhonda Michelle – LPN 2-051685 SSL (Active)

Ms. Collier signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 17, 2023, Ms. Armstrong moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

27. Dotson, Stephanie Nichole – RN 1-105581 SSL (Active)

Ms. Dotson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 and documented completion of a course on Righting a Wrong-Ethics and Professionalism in Nursing.

On November 17, 2023, Ms. Armstrong moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

28. Hambright, John – RN 1-180432 MSL (Active)

Mr. Hambright signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and documented completion of courses on Critical Thinking and Critical Reasoning and Righting a Wrong-Ethics and Professionalism in Nursing.

On November 17, 2023, Ms. Armstrong moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

29. Hunt, Kristen Lea – RN 1-183376 MSL (Active); LPN 2-062840 SSL (Lapsed)

Ms. Hunt signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Nursing Documentation Nursing CE Course offered by Nursing CE and Righting a Wrong-Ethics and

Professionalism in Nursing. To the extent Ms. Hunt has an LPN license; said license shall be subject to the same terms and conditions.

On November 17, 2023, Ms. Armstrong moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

30. Mattox, Stephanie Renee – RN 1-181330 MSL (Active)

Ms. Mattox signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Documentation Nursing CE Course offered by Nursing CE.

On November 17, 2023, Ms. Armstrong moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

31. Powell, Lawanna – LPN 2-066207 MSL (Active); RN Exam Applicant

Ms. Powell signed a Consent Order that would approve her to take the NCLEX-RN and if successful, she will receive her RN license and be issued a public reprimand and she will be required to pay a \$300.00 fine and documented completion of a course on Critical Thinking Nursing CE Course. Ms. Powell's LPN license is also disciplined to the following terms and conditions.

On November 17, 2023, Ms. Armstrong moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

32. Sorensen, Jolene Joy – LPN Pending Endorsement Applicant; AL Multi-State Privilege to Practice Based on Wisconsin MSL No. PN 321355

Ms. Sorensen signed a Consent Order that would approve her LPN endorsement application and issue her a public reprimand and require her to pay a \$300.00 fine. Ms. Sorensen's Alabama multi-state privilege to practice in Alabama by virtue of Wisconsin multi-state license is hereby disciplined to the following terms and conditions.

On November 17, 2023, Ms. Armstrong moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

B. REINSTATEMENT OF REVOKED – CONSENT ORDERS

1. Kinder, Tracey Clark – RN 1-100987 (Revocation)

Ms. Kinder signed a Consent Order that would approve her application for reinstatement of a revoked RN license. Upon licensure, Ms. Kinder's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine.

On November 17, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

C. ADMINISTRATIVE HEARINGS

On November 17, 2023, Mr. Sapalaran moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Ms. Seip seconded. Motion carried with all in favor: (Cherry Rodgers, Clint Witherington, Kristi Acker, Louise O'Keefe, Karron Armstrong, Cynthia Buford and Tochie Lofton).

Ms. Hill estimated that the Board would reconvene at 11:15 a.m.

The Board reconvened in open session at 11:18 a.m.

1. Anderson, Anjanette Bosalina - RN 1-068156 (Lapsed)

On November 17, 2023, Dr. Acker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Anderson's RN license until (a) completion of an application of reinstatement of a lapsed license; (b) payment of a \$500.00 fine; and (c) successful completion of the educational program on Documentation in Nursing. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Anderson's licensure status will be considered as and listed as revoked. Upon reinstatement of her Alabama license, Ms. Anderson's RN license will be placed on probation for sixty (60) months with the usual practice stipulations. To the extent, Ms. Anderson has an LPN license; said license shall be subject to the same terms and conditions. Dr. O'Keefe seconded.

After Board discussion.

On November 17, 2023, Dr. Acker amended her motion and made a recommendation to suspend Ms. Anderson's RN license until (a) completion of comprehensive psychiatric/mental health and physical evaluations; (b) successful completion of the initial phase of a treatment program, if recommended; (c) receipt of recommendation to return to the practice of nursing; (d) completion of an application of reinstatement of a lapsed license; (e) payment of a \$500.00 fine; and (f) successful completion of the educational program on Documentation in Nursing. Upon reinstatement, Ms. Anderson's RN license will be placed on probation for sixty (60) months with the usual practice stipulations. To the extent, Ms. Anderson has an LPN license; said license shall be subject to the same terms and conditions. Dr. O'Keefe seconded. Motion carried without objection.

2. Fasig, Angela Babette-RN 1-161709 (Lapsed); AL Privilege to Practice Based on FL MSL RN 9338756 (Expired)

On November 17, 2023, Ms. Lofton moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Fasig's RN license and her privilege to practice in Alabama based on her Florida Multistate License, Number RN 9338756 is terminated. Ms. Buford seconded. Motion carried without objection.

3. Tisdale, Suzie Lynn - RN 1-108719 (Lapsed)

On November 17, 2023, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Tisdale's RN license. Ms. Buford seconded. Motion carried without objection.

4. Watson, Dana Elizabeth - LPN 2-062821 (Active)

On November 17, 2023, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Watson's LPN license. Ms. Lofton seconded. Motion carried without objection.

D. REINSTATEMENT OF REVOKED – ADMINISTRATIVE HEARINGS

1. Maclennan, Cynthia Lynn Hales - RN 1-089696 (Revocation); LPN 2-

037691 (Revocation); Reinstatement Applicant

On November 17, 2023, Ms. Armstrong moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Maclennan's revoked RN license reinstatement application. Upon licensure, Ms. Maclennan's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. To the extent Ms. Maclennan has an LPN license; said license shall be subject to the same terms and conditions.

On November 17, 2023, Mr. Sapalaran moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Buford seconded. Motion carried with all in favor: (Cherry Rodgers, Clint Witherington, Kristi Acker, Karron Armstrong, Janice Seip, Louise O'Keefe and Tochie Lofton).

Ms. Hill estimated that the Board would reconvene at 11:30 a.m.

The Board reconvened in open session at 11:31 a.m.

E COMPLAINTANT'S MOTION TO SET ASIDE JUDGMENT BASED ON NEWLY DISCOVERED EVIDENCE

1. Stevenson, Jeremy Lee – LPN 2-072341 (Active/Probation)

Mr. Stevenson signed a Consent Order that would set aside his July 21, 2023, Consent Order.

On November 17, 2023, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

F. SUPPLEMENTAL DISCIPLINARY CONSENT ORDERS

1. Newton, Mamie Jean – RN 1-071550 SSL (Active); LPN 2-020358 SSL (Lapsed)

Ms. Newton signed a Consent Order that would suspend her RN license for a minimum of three (3) months . Upon the Board's receipt of satisfactory documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$500.00 fine; (b) successful completion of the educational programs on Upholding the Standard: Professional Accountability in Nursing; Righting a Wrong-

Ethics and Professionalism in Nursing; and Decision-Making: A Critical Competency for Nurse Leaders; and (c) accrual of requisite continuing education credits. Ms. Newton's RN license will be placed on probation for twelve (12) months with the usual practice stipulations. In no event will this period of suspension extend beyond the twelve (12) months of the effective date of this Order. Should such occur, Ms. Newton's licensure status will be considered as and listed as revoked.

On November 17, 2023, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

XIII. NEXT MEETING DATE – January 19, 2024, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350

XIV. OTHER

A. ABN Update

1. Ms. Benson gave a brief update on the Nursing Support Technician Role and the ABN Nursing Support Advisory Council Meeting that was held on November 16, 2023.
2. Ms. Benson reported that the ABN will be taking three (3) bills over to the Legislation.
3. Ms. Benson gave a brief update on the new ABN website.

B. Declaratory Ruling Request

Ms. Henley reported that the Declaratory Ruling Request would be a benefit of obtaining a declaratory ruling from the Alabama Board of Medical Examiners is that the ABN will be able to answer questions regarding CRNA scope of practice as it pertains to participating in the training of Anesthesiologist Assistant Trainees.

On November 17, 2023, Ms. Seip moved that the Board direct Ms. Benson, Executive Officer to submit a petition for a Declaratory Ruling to the Alabama Board of Medical Examiners to clarify the ability of an Anesthesiologist to delegate to a CRNA all or part of the training of an Anesthesiologist Assistant Trainee. Ms. Armstrong seconded. Motion carried with all in favor.

XV. BOARD MEETING DEBRIEFING

A. New Board Members (How can we help?)

1. To do a presentation on Discipline and add to orientation.
2. Ethics Commission review.

B. Meeting Process: What can we improve/change?

None.

XVI. ADJOURNMENT

The ABN Board meeting adjourned at 12:14 p.m. on Friday, November 17, 2023.

Victoria Hill, MSN, RN
President

Gabriel Sapalaran, BSN
Secretary

Tonya Smith Recorder 11/23