

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

RSA Plaza Suite 350

Montgomery, Alabama

January 19, 2024

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:31 a.m. on Friday, January 19, 2024.

The following members were present: Victoria Hill, MSN, RN, President; Janice Seip, CRNA, Vice-President; Cynthia Buford, LPN, Secretary; Tochie Lofton, DNP, ACNR-BC, CMSRN, RN; Sabria Danielle Baker, RN; Kristi Acker, PhD, DNP, CRNP, FAANP; Sarah “Mandy” Mims, LPN; Deborah “Pepper” Hoover, MSN, FNP, RN; Gabriel Sapalaran, BSN, RN; Clint Witherington and Executive Officer Peggy Benson. Ms. Karron Armstrong, LPN arrived at 9:46 a.m. Board members absent were Louise O’Keefe, PhD, CRNP, CNE and Cherry Rodgers, LPN.

Staff members attending the meeting were: Honor Ingels, Administrative Director – ABN Center for Nursing Excellence; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Senior Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE, and Licensure; Bernadette Powe, EdD, Regulatory Education Administrator; Christie Mumford, MSN, RN, Director - Advanced Practice; Brad Jones, IT System Specialist Senior; Tonya Smith, Executive Secretary/Recorder; Maxine Hollis, Chief Financial Officer; Tina Betts, MSN, RN, Legal Nurse Consultant; Pashley McClain, MSN, BSN, RN, Nurse Consultant; Abby Migliore, MSN, RN, Administrative Director for Discipline/Compliance Monitoring; Taylor Thomas, Legal Research Assistant; Ebony Weathers, Administrative Hearings Coordinator; Rachel Brazell, Probation Director; Pamela Smith, DNP, MSN, RN, Administrative Director of Education Programs; Christi Melton, MSN, RN, Director of Nursing Education; LaDonna Patton, MSN, RN, CEN, Director of Nursing Professional Development; and Jennifer Hobbs, MSN, APRN, FNP, NP-C, Nurse Consultant; Tony Studdard, IT Programmer Analyst; Wanda Hayes, DNP, RN, Director of Research; Jeanne Price, ASA II and Howard Kenney, Chief Investigator.

Visitors attending the meeting were Ms. Effie Hawthorne, Alabama Board of Medical Examiners.

B. Declaration of Quorum

A quorum of ten Board members was present on Friday, January 19, 2024. Ms. Karron Armstrong, LPN arrived at 9:46 a.m.

C. Statement of Compliance with Open Meetings Act

Prior notice of the meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Oath of Office

On January 19, 2024, Ms. Hill led the Board members present in the reading of the Oath of Office. A written "Oath of Office" was provided to each Board member for signature.

E. Review of Full Agenda

1. Additions, Modifications, Reordering

None.

2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF CONSENT AGENDA

- II.A. November 17, 2023, Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI. C. Research
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report N/A
- VI.F. ABN Center for Nursing Excellence Report
- VII.A. Education Report
- VII B. Program Deficiency Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report

- X.B. Licensure Report
- XI A. Board Travel

On January 19, 2024, Ms. Buford moved that the Board adopt the Consent Agenda. Ms. Seip seconded. Motion carried without objection.

3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA

On January 19, 2024, Mr. Witherington moved that the Board adopt the Full Agenda as amended. Mr. Sapalaran seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. November 17, 2023, Board Meeting Minutes

The minutes of November 17, 2023, Board meeting was accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on Board Action follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD REQUESTS / PRESENTATIONS

A. REQUESTS

- 1. N/A

B. PRESENTATIONS/REVIEW

1. ABN LEGAL PROCESS REVIEW, PATRICK SAMUELSON

Mr. Samuelson presented a presentation on the ABN Legal Process.

2. ABN SCHOOL NURSE ANNUAL REPORT, LADONNA PATTON

Ms. Patton and Ms. Hayes gave a brief presentation on the ABN School Nurse Annual Report.

3. BOARD ROLES & RESPONSIBILITIES, PEGGY BENSON

Ms. Benson will present the Board Roles and Responsibilities at the March 22, 2024, Board Meeting.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Ms. Hollis shared the Revenue and Expenditure Summary, Revenues, and the Expenditure Budget Comparison as of November 30, 2023.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code Chapter 610-X-.08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Brown, Susan Zackrison	1-071784	10/24/2023
McCormick, Tassy Michelle	2-049018	10/27/2023
Helton, Andrew Bryan	1-149682	11/02/2023
Haddad, Latonya Lanett	1-158732	11/08/2023
Wilson, Nicholas Chase	1-184116	11/27/2023
Roberts, Lindsey Britton	1-159810	12/04/2023
Harper, Robbie Lynn	1-109606	12/13/2023
	2-044520	12/13/2023

2. FYI

Ms. Benson presented a copy of the Alabama Board of Nursing Support Technician Advisory Council Meeting Minutes from November 16, 2023, to be reviewed.

3. APRN LOAN REPAYMENT PROGRAM AWARDS

Ms. Patton reported that the Loan Repayment Program (LRP) for Advanced Practice Nursing was established to provide loans for Alabama residents who are pursuing graduate degrees to become certified registered nurse practitioners (CRNPs), certified nurse midwives (CNMs), or certified registered nurse anesthetists (CRNAs), or currently

approved CRNPs, CNMs, or CRNAs, who graduated from such a program within the previous five (5) years. Loan recipients must fulfill an eighteen (18) month service obligation by practicing in an Area of Critical Need in Alabama.

The electronic scholarship application was accessible during Fall 2023 and ended at 4:30 p.m. on November 30, 2023. This year marked the greatest number of completed applications since the program's inception. A total of three hundred sixty-eight (368) nurses began the application process, and one hundred thirty-five (135) applications were completed. Of the one hundred thirty-five (135) completed applications:

- Seventeen (17) did not submit sufficient documentation to demonstrate Alabama residency for the year prior to application and were ineligible for consideration.
- Four (4) did not meet school requirements including pursuing a Post-Master's Certificate and not a degree or not submitting proof of current enrollment and were ineligible for consideration.
- Two (2) did not complete the Obligations and Consequences form and thus, had an incomplete application and were ineligible for consideration.

To ensure that the Board meets the requirements as established by the Nurse Practice Act, the applications were evaluated according to the following criteria:

- Applicants who had previously received an award from the ABN Post-Baccalaureate Scholarship or Loan Repayment Program were excluded to allow other nurses the opportunity to receive financial support for advanced nursing education while ensuring distribution throughout the state.
- Applicants who have already completed their advanced nursing education and are nearing the end of their eligibility to apply for or receive the loan.
- Applicants who are already working as an APN in an area of critical need.
- Nurses who are attending a graduate nursing program at an Alabama college or University.

Board staff recommends awarding loans of \$12,162.16 to thirty-seven (37) candidates. In the event that one or more of those candidates declines the loan, loan amounts will be increased accordingly, not to exceed \$15,000.00 per loan. Loans will be paid to recipients in a single lump payment.

On January 19, 2024, Ms. Buford moved that the Board approve loans to the approved applicant listing and the plan to adjust

amounts according to acceptance. Ms. Seip seconded. Motion carried without objection.

B. Executive Committee

1. N/A

C. ABN Research

1. School Nurse Annual Report

A written report on the 2022-2023 School Nurse Survey was accepted as information on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from October 28, 2023, to December 29, 2023, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of December 26, 2023, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of December 22, 2023, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of December 28, 2023, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases assigned to each Nurse Consultant as of December 27, 2023, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of December 22, 2023, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report

A written report on the pending cases on the docket of Assistant General Counsel, Ms. Williams, as of December 27, 2023, was accepted, as information, on the Consent Agenda.

E. Policy and Communication

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

2. **LEGISLATIVE SESSION 2024, HONOR INGELS**

Mr. Ingels gave a brief report on the Legislative Session 2024.

F. Center for Nursing Excellence Report

A written report on the Center for Nursing Excellence was accepted, as information, on the Consent Agenda.

VII. NURSING EDUCATION PROGRAMS

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency

NONE

VIII. POLICY

A. **FINAL CERTIFICATION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE 610-X-4-.14 FEES**

Mr. Ingels reported the \$500.00 annual fee for out of state nursing education programs conducting clinical in Alabama, which is reflected in the authorizing rule, has not previously been reflected in the current fee schedule of the Board. Accordingly, Board staff recommends revising the fee schedule to add the fee.

On January 19, 2024, Ms. Seip moved that the Board approve, as final certification, revision to Alabama Board of Nursing Administrative Code 610-X-4-.14 (FEES). Mr. Sapalaran seconded. Motion carried without objection.

B. RECOMMENDED REVISION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE §610-X-4-.11 NOTICE REQUIREMENTS

Mr. Ingels reported that the Board staff recommends revising the subject rule to increase the grace period (from 30 to 60 days) for multistate licensed nurses to apply for licensure in Alabama upon relocation to the state. The sixty (60) day period was recently enabled by the NLC.

On January 19, 2024, Dr. Acker moved that the Board approve, as initial proposal and emergency rule change, revision to Alabama Board of Nursing Administrative Code 610-X-4-.11 (NOTICE REQUIREMENTS). Ms. Armstrong seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

B. CRITICAL CARE SPECIALTY PROTOCOL

Ms. Mumford reported that the Critical Care Specialty protocol for Nurse Practitioners requires five (5) procedures for the central venous line, internal jugular (up to 9F), and five (5) procedures for the central venous line, femoral (up to 9F) for annual maintenance. At its October 17, 2023, meeting, the Physician Assistant Advisory Committee expressed that physician assistants or nurse practitioners may choose to perform central venous line insertion, femoral, due to the annual maintenance requirement and not necessarily based upon the patients' best needs.

Therefore, the Physician Assistant Advisory Committee proposed adding additional language regarding annual maintenance to the

protocol. The Alabama Board of Medical Examiners (ABME), at its October 19, 2023, meeting, approved the following:

- Allow a total of ten (10) procedures for central venous line insertion, internal jugular, and femoral (up to 9F) for annual maintenance, with a minimum of five (5) procedures being internal jugular.
 - For example, a nurse practitioner may perform eight (8) central venous line, internal jugular (up to 9F) procedures, and two (2) central venous line, femoral (up to 9F) procedures to meet the annual maintenance requirement.

Subsequently, the ABME recommended referring this item to the Joint Committee for consideration of adding language regarding annual maintenance to the protocol for nurse practitioners. The ABME staff notified the ABN for consideration of adding language regarding annual maintenance to the Critical Care Specialty Protocol.

On November 15, 2023, the Joint Committee met and recommended approving the proposed language to the Critical Care Specialty Protocol for Nurse Practitioners.

On January 19, 2024, Dr. Acker moved that the Board approve the revised Critical Care Specialty Protocol for Nurse Practitioners to include the additional language regarding annual maintenance procedures. Ms. Seip seconded. Motion carried without objection.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

XI. **BOARD TRAVEL**

A. **CREATING HEALTHY WORK ENVIRONMENTS, MARCH 8-10, 2024, WASHINGTON, DC**

B. **NATIONAL FORUM OF STATE NURSING WORKFORCE CENTERS 2024 ANNUAL CONFERENCE, JUNE 17-19, 2024, SAN DIEGO, CA**

XII. **DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, January 19, 2024.**

On January 19, 2024, Ms. Seip moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Buford seconded. Motion carried with all in favor: (Kristi Acker, Sabria Danielle Baker, Tochie Lofton, Sarah “Mandy” Mims, Deborah Pepper Hoover, Gabriel Sapalaran, Clint Witherington, and Karron Armstrong).

Ms. Hill estimated that the Board would reconvene at 11:00 a.m.

The Board reconvened in open session at 10:45 a.m.

A. **CONSENT ORDERS**

1. Dean, Angelyn Marlene – RN 1-117266 SSL (Active); LPN 2-033664 SSL (Lapsed)

Ms. Dean signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$600.00 fine and documented completion of a course on Probe: Ethics and Boundaries Program.

On January 19, 2024, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

2. Hembree, Kendra Michelle – LPN 2-072410 SSL (Active)

Ms. Hembree signed a Consent Order that would deactivate her

multistate license and convert to a single state license and indefinitely suspend her LPN license. Ms. Hembree is not eligible for reinstatement of licensure to practice nursing in Alabama until such time as evidence of an unencumbered license in Georgia is received in the Board Office. Ms. Hembree cannot practice nursing in Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code. Ms. Hembree shall immediately notify the Board, in writing, of any change of physical address, mailing address, and phone number(s) and pay the reinstatement of suspended license fee and any other applicable fees and immediately notify the Board, in writing as to employment status.

On January 19, 2024, Ms. Lofton moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.

3. Wall, Amanda Kay – LPN Endorsement Applicant

Ms. Wall signed a Consent Order that would approve her LPN endorsement application, when issued her LPN will be suspended until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Wall be deemed in need of treatment and upon documented completion of the above terms, Ms. Wall's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Wall's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Wall's licensure status will be considered as and listed as revoked.

On January 19, 2024, Ms. Lofton moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without

objection.

4. Morrison, Lori R. – RN 1-121259 SSL (Active/Probation)

Ms. Morrison signed a Consent Order that would terminate her January 20, 2023 Order and deactivate her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Morrison's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Morrison's licensure status will be considered as and listed as revoked.

On January 19, 2024, Ms. Hill recused herself from the voting and discussion on Ms. Lori R. Morrison.

On January 19, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

5. Noland, Christopher Lee – RN 1-090593 SSL (Active/Probation)

Mr. Noland signed a Consent Order that would terminate his July 20, 2023, Order and suspend his RN for a minimum of three (3) months. Prior to reinstatement Mr. Noland must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Noland be deemed in need of treatment and upon documented completion of the above terms, Mr. Noland's RN

license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Noland's RN license will be placed on probation for sixty (60) months with the usual illegal/illicit stipulations and he will be required to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Noland's licensure status will be considered as and listed as revoked.

On January 19, 2024, Dr. Acker recused herself from the voting and discussion on Mr. Christopher Lee Noland.

On January 19, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

6. Creel, Holly Carol – RN 1-073473 SSL (Active)

Ms. Creel signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and, (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Creel be deemed in need of treatment and upon documented completion of the above terms, Ms. Creel's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Creel's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Creel's licensure status will be considered as and listed as revoked.

On January 19, 2024, Ms. Seip moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without

objection.

7. Edwards, Carolyn Elaine – LPN 2-070610 SSL (Active)

Ms. Edwards signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and, (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Edwards be deemed in need of treatment and upon documented completion of the above terms, Ms. Edwards LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Edwards LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Edwards licensure status will be considered as and listed as revoked.

On January 19, 2024, Ms. Seip moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.,

8. Rice, Teya Adair – LPN 2-071993 SSL (Active)

Ms. Rice signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On January 19, 2024, Ms. Seip moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

9. Vaughn, Nicole – RN 1-165780 MSL (Lapsed)

Ms. Vaughn signed a Consent Order that would approve her reinstatement application of a single state license and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Vaughn's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Vaughn's licensure status will be considered as and listed as revoked.

On January 19, 2024, Ms. Seip moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

10. Couch, Dawn Sheri – RN 1-188713 SSL (Active)

Ms. Couch signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and documented completion of a course on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing.

On January 19, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

11. Hoover, Brittany Lee – RN 1-148482 MSL (Active)

Ms. Hoover signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing and Documentation: A Case Study.

On January 19, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

12. McDuffa, Kendra Ryanne – RN 1-095478 SSL (Active); MSL Applicant

Ms. McDuffa signed a Consent Order that would deny her application for conversion of her single state license to multistate license and suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine; (b) successful completion of the educational programs on Righting a Wrong-Ethics and Professionalism in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course; (c) receipt of the employer notification; and, (d) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. McDuffa's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. McDuffa's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations.

On January 19, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

13. Mitchell, Maegen Joyce – RN 1-140211 SSL (Active)

Ms. Mitchell signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Nursing Documentation Nursing CE Course offered by Nursing CE and Righting a Wrong Ethics and Professionalism in Nursing; and, (c) receipt of the employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Mitchell's licensure status will be considered as and listed as revoked.

On January 19, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

14. Eddins, Ragan Carley – RN 1-192288 SSL (Active); LPN 2-075201 SSL (Active)

Ms. Eddins signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN and LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational program on Upholding the Standard: Professional Accountability in Nursing; and, (c) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Eddins licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Eddins RN license and LPN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On January 19, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.

15. Johnson, Tammie Jean – RN 1-140371 SSL (Active); CRNP

Ms. Johnson signed a Consent Order that would issue her RN license and Certificate of Qualification to Engage in Advanced Practice Nursing as a CRNP a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Nursing Documentation Nursing CE Course and Upholding the Standard: Professional Accountability in Nursing.

On January 19, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.

16. Moore, Kimberly Diane – RN 1-073841 SSL (Active); LPN 2-036480 SSL (Lapsed)

Ms. Moore signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN and LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational program on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course; (c) receipt of the employer notification; and (d) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Moore's licensure status will be considered as and

listed as revoked. Upon reinstatement, Ms. Moore's RN and LPN license will be placed on probation for a period to run concurrent with court-ordered probation but not less than twelve (12) months with the usual illegal/illicit stipulations.

On January 19, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.

17. Bouhl, Tara Kaydean – MAC Pending Exam Applicant

Ms. Bouhl signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand.

On January 19, 2024, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

18. Banks, Ebony Shaunta – LPN 2-070370 SSL (Active)

Ms. Banks signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 19, 2024, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

19. Everett, Jermica Mishawn – MAC Pending Exam Applicant

Ms. Everett signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand.

On January 19, 2024, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

20. Hawkins, Shelley Yerger – RN 1-042809 SSL (Lapsed); CRNP; 3-000517 MSP (Eligible for Collaboration); Alabama Multistate Privilege to Practice based on Texas Multistate RN license number 1009915.

Ms. Hawkins signed a Consent Order that would approve her application for reinstatement of a lapsed RN single state license and reprimanded her RN license, CRNP Certificate of Qualification, and Multistate Privilege to Practice in Alabama a public reprimand.

On January 19, 2024, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

21. Moore, Desire Dashante – MAC Pending Exam Applicant

Ms. Moore signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and will be issued a public reprimand.

On January 19, 2024, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

22. Blevins, Kristie Leigh – LPN 2-038495 SSL (Lapsed)

Ms. Blevins signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a public reprimand and require her to pay a \$600.00 fine.

On January 19, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.

23. Smith, Lashan – RN 1-100545 MSL (Active)

Ms. Smith signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 19, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.

24. Tuck, Jamie Marie – RN 1-177810 MSL (Active)

Ms. Tuck signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 19, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.

25. Evans, Tiffany Lee – LPN 2-076087 SSL (Active); MSL RN Exam Applicant

Ms. Evans signed a Consent Order that would approve her to take the NCLEX-RN and if successful, will be issued a Multistate RN license and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On January 19, 2024, Ms. Hoover recused herself from the voting and discussion on Ms. Tiffany Lee Evans.

On January 19, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

26. Jones, October – MAC Pending Exam Applicant

Ms. Jones signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and will be issued a public reprimand and she will be required to pay a \$300.00 fine.

On January 19, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

27. Lake, Ann Marie – RN Endorsement Applicant

Ms. Lake signed a Consent Order that would approve her RN endorsement application and issue her a public reprimand and require her to pay a \$300.00 fine.

On January 19, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

28. McGuffin, Matthew Cole – RN 1-138661 MSL (Lapsed)

Mr. McGuffin signed a Consent Order that would approve his application for reinstatement/conversion to multistate license and issue him a public reprimand and require him to pay a \$300.00 fine.

On January 19, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

29. Paul, Katarina – RN 1-197447 SSL (Active)

Ms. Paul signed a Consent Order that would approve her application for an RN multistate license and issue her a public reprimand and require her to pay a \$300.00 fine.

On January 19, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

30. Smith, Katrina Cheneiar – MAC Pending Exam Applicant

Ms. Smith signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On January 19, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

31. Bennett, Kaitlyn Alysse – RN 1-168707 SSL (Active); CRNP

Ms. Bennett signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On January 19, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.

32. Davis, Erin Leann – RN 1-143911 SSL (Lapsed)

Ms. Davis signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$1,000.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On January 19, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.

33. Roberts, Melanie Amanda – RN 1-101076 SSL (Lapsed); LPN 2-049068 SSL (Lapsed)

Ms. Roberts signed a Consent Order that would approve her

application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$1,000.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On January 19, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.

34. Brannon, Michele Marie – LPN 2-058408 SSL (Active)

Ms. Brannon signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 19, 2024, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

35. Brown, Taunyeka R. – LPN 2-052934 MSL (Active)

Ms. Brown signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Righting a Wrong-Ethics and Professionalism in Nursing and Ethical Issues at End-of-Life Nursing CE Course.

On January 19, 2024, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

36. Dykes, Grace Bernedette – RN 1-031559 SSL (Active)

Ms. Dykes signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Righting a Wrong-Ethics and Professionalism in Nursing.

On January 19, 2024, Ms. Hill recused herself from the voting and discussion on Ms. Grace Bernedette Dykes.

On January 19, 2024, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

37. Fowler, Donna Jean – LPN 2-031353 SSL (Active)

Ms. Fowler signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On January 19, 2024, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

38. Hough, Tracy Alvis – LPN 2-067272 SSL (Active)

Ms. Hough signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine and documented completion of courses on Righting a Wrong-Ethics and Professionalism in Nursing and Upholding the Standard: Professional Accountability in Nursing.

On January 19, 2024, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

39. Reaves, Katie Ann – RN 1-072227 SSL (Active)

Ms. Reaves signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Critical Thinking and Clinical Reasoning.

On January 19, 2024, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

40. Thompson, Jessica Ellen – LPN 2-054057 SSL (Active)

Ms. Thompson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On January 19, 2024, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

41. Trammell, Dejon Ameljay – MAC 6-000891 (Active)

Mr. Trammell signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On January 19, 2024, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

B REINSTATEMENT OF REVOKED – CONSENT ORDERS

1. Dunn, Kelli Michele – RN 1-137932 SSL (Revoked)

Ms. Dunn signed a Consent Order that would approve her application for reinstatement of a revoked RN license. Upon licensure, Ms. Dunn's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine.

On January 19, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

2. Elliott, Caitlin Brooke – RN 1-155194 SSL (Revoked)

Ms. Elliott signed a Consent Order that would approve her application for reinstatement of a revoked RN license. Upon licensure, Ms. Elliott's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine.

On January 19, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

3. Williams, Crystal Lafonde – LPN 2-066112 SSL (Revoked)

Ms. Williams signed a Consent Order that would approve her application for reinstatement of a revoked LPN license. Upon licensure, Ms. Williams LPN license will be issued a public reprimand, and she will be required to pay a \$300.00 fine.

On January 19, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

C. ADMINISTRATIVE HEARINGS

On January 19, 2024, Ms. Seip moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Ms. Buford seconded. Motion carried with all in favor: (Kristi Acker, Sabria Danielle Baker, Tochie Lofton, Sarah “Mandy” Mims, Deborah Hoover, Gabriel Sapalaran, Clint Witherington, and Karron Armstrong).

Ms. Hill estimated that the Board would reconvene at 11:15 a.m.

The Board reconvened in open session at 11:16 a.m.

1. Aleksandrov, Daniel Denizov-RN 1-137422 (Lapsed)

On January 19, 2024, Ms. Mims moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Aleksandrov’s RN license. Ms. Lofton seconded. Motion carried without objection.

2. Armstrong, Shekevia Tionne-LPN 2-062393 (Active/Probation)

On January 19, 2024, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Armstrong’s LPN license. Mr. Sapalaran seconded. Motion carried without objection.

3. Bird, Bryan Keith-RN 1-091176 (Lapsed)

On January 19, 2024, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Bird’s RN license. Motion carried without objection.

4. Gamble, Wondolyn- MAC Exam Applicant

On January 19, 2024, Ms. Lofton moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Gamble’s MAC exam application. Ms. Buford seconded. Motion carried without objection.

5. Hatfield, Trina Kaye- LPN 2-036176 (Lapsed)

On January 19, 2024, Ms. Hoover moved that the Board accept the

Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hatfield's LPN license. Mr. Sapalaran seconded. Motion carried without objection.

6. Hobbs, Carol Jean- RN 1-132815 (Active)

On January 19, 2024, Mr. Sapalaran moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and issue Ms. Hobbs a public reprimand and require her to pay a \$1,000.00 fine. Ms. Seip seconded. Motion carried without objection.

7. Kamara, Lisa- RN 1-168670 (Active) MSL

On January 19, 2024, Ms. Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and reject the Recommendation of the Hearing Officer, issuing her a public reprimand and suspend Ms. Kamara's RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the educational programs on Nursing Professional Conduct and Accountability, Righting a Wrong Ethics and Professionalism in Nursing and Upholding the Standard: Professional Accountability in Nursing; and, (c) receipt of the employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Kamara's licensure status will be considered as listed as revoked. Ms. Kamara's multistate license has been deactivated and converted to a single state license. Ms. Seip seconded. Motion carried without objection.

8. Powrzasnas, Trey James- LPN 2-037313 (Lapsed)

On January 19, 2024, Ms. Armstrong moved that the Boar accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Powrzasnas LPN license. Ms. Hoover seconded. Motion carried without objection.

9. Smith, Alicia Rene- RN 1-119280 (Suspended)

On January 19, 2024, Dr. Acker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Smith's RN license. Ms. Seip seconded. Motion carried without objection.

D. SUPPLEMENTAL DISCIPLINARY CONSENT ORDERS

1. Arroyo, Tyanna Avante – LPN 2-061733 SSL (Active/Probation)

Ms. Arroyo signed a Consent Order that would terminate her July 20, 2023 Board Order and deactivate her multistate license and convert to a single state license and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and, (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Arroyo be deemed in need of treatment and upon documented completion of the above terms, Ms. Arroyo's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Arroyo's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Arroyo's licensure status will be considered as and listed as revoked.

On January 19, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.

2. Kilgore, Yolanda Kaye – RN 1-054830 SSL (Lapsed)

Ms. Kilgore signed a Consent Order that would place her RN license on probation. Said probationary status is stayed and her RN license is placed on Board-Lapsed status. Should Ms. Kilgore's health improve to the point where she is physically able to return to the practice of nursing, her RN license would be reinstated on a probationary status for a period of time as deemed necessary by the Board at the time of reinstatement following any necessary evaluations. In order to reinstate her said Board-Lapsed RN license, she must comply with the following: (a) undergo and provide documentation of an evaluation; (b) complete an application for reinstatement on a Board-approved form and pay any applicable fees; (c) obtain and provide evidence of the requisite number

of continuing education hours necessary for reinstatement of licensure; and, (d) notification of receipt of Board Order.

On January 19, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.

3. Shaw, Charmin C. – RN 1-141995 MSL (Active)

Ms. Shaw signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and, (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Shaw be deemed in need of treatment and upon documented completion of the above terms, Ms. Shaw's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Shaw's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Shaw's licensure status will be considered as and listed as revoked.

On January 19, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.

4. Waldrop, Wesley Oneal – RN 1-140613 SSL (Active); CRNA 1-140613 SSL (Active)

Mr. Waldrop signed a Consent Order that would deactivate his multistate license and convert to a single state license and suspend his RN license and Certificate of Qualification as a CRNA until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) contact information for

individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Mr. Waldrop's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Waldrop's licensure status will be considered as and listed as revoked.

On January 19, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.

XIII. NEXT MEETING DATE – March 22, 2024, 770 Washington Avenue, RSA Plaza, Suite 350, Montgomery, Alabama

XIV. OTHER

A. ABN Update

1. Ms. Benson reported that she spoke to the NPAA executive committee by Zoom, and they reported they did not want to lead the initiative due to what they felt was a lack of all 4 APRN associations not being able to commit to be available in Montgomery one day per week. In addition, they had concerns related to the CNS language and did not feel they could articulate what the CNS would gain from the compact and did not want to be responsible for that in the legislative committees. Due to these issues, the NPAA executive committee said they felt it was not a good time to pursue the APRN Compact. Ms. Benson stated, she shared that the ABN had been clear that the support and passage of the compact would depend on all 4 APRN associations in support and if they could not all support it, then the APRN compact discussions were over until a later time when a APRN coalition could be formed to carry the bill.
2. Ms. Benson introduced new ABN staff employees.

B. ABN Administration Code Reduction Plan: Executive Order Number 735

Ms. Henly gave a brief update on the ABN Administration Code Reduction Plan: Executive Order Number 735. She mentioned we are in Phase II and going through each chapter of the rules.

C. Executive Session: Potential Litigation

On January 19, 2024, Ms. Hill moved that the Board go into Executive Session to discuss the legal ramifications of and legal options for a controversy not yet being litigated but imminently likely to be litigated if the Board pursues a proposal course of action. Ms. Buford seconded.

Ms. Henley, General Counsel to the Alabama Board of Nursing and an attorney duly licensed to practice law in Alabama, declared as follows: It is my opinion that the exception permitting an executive session for discussions with an attorney regarding legal ramifications of and legal options for controversies not yet being litigated but imminently likely to be litigated if the Board pursues a proposed course of action, found in Code of Alabama 1975, Section 36-25A-7(3), is applicable to the discussion planned for this date. Done this the 19th of January 2024.

Motion carried with all in favor: (Kristi Acker, Danielle Baker, Tochie Lofton, Sarah “Mandy” Mims, Deborah Hoover, Gabriel Sapalaran, Clint Witherington, Karron Armstrong, and Janice Seip).

Ms. Hill estimated that the Board would reconvene at 12:20 p.m.

The Board reconvened in open session at 12:48 p.m.

D. Declaratory Ruling Response

On December 14, 2023, the Alabama State Board of Medical Examiners (:the Board”) considered a request submitted on behalf of the Alabama Board of Nursing (“Petitioner”) for a declaratory ruling pursuant to Ala. Code 41-22-11 and Ala. Admin. Code r. 540-X-1-.10, concerning the application of Alabama’s statutes and regulations governing the practice of anesthesiology assistants (“AAs”), physician anesthesiologists, and the participation by certified registered nurse anesthetists (“CRNAS”) in the training of AAs.

Ms. Henley presented a copy of the Declaratory Ruling Response to each Board member to review.

XV. BOARD MEETING DEBRIEFING

A. New Board Members (How can we help?)

None

B. Meeting Process: What can we improve/change?

None

XVI. ADJOURNMENT

The ABN Board meeting adjourned at 1:50 p.m. on Friday, January 19, 2024.

Victoria Hill, MSN, RN
President

Cynthia Buford, LPN
Secretary

Submitted by: _____
Tonya Smith Recorder 01/24