

ALABAMA BOARD OF NURSING
REGULAR BOARD MEETING
RSA Plaza Suite 350
Montgomery, Alabama

March 22, 2024

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:33 a.m. on Friday, March 22, 2024.

The following members were present: Victoria Lavender, MSN, RN, President; Janice Seip, CRNA, Vice-President; Cynthia Buford, LPN, Secretary; Cherry Rodgers, LPN; Clint Witherington, Consumer; Sabria Danielle Baker, RN; Louise O'Keefe, PhD, CRNP, CNE; Karron Armstrong, LPN; Gabriel Sapalaran, BSN, RN; Deborah "Pepper" Hoover, MSN, FNP, RN; Tochie Lofton, DNP, ACNR-BC, CMSRN, RN; Sarah "Mandy" Mims, LPN and Executive Officer Peggy Benson. Board members absent were Kristi Acker, PhD, DNP, CRNP, FAANP.

Staff members attending the meeting were: Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Senior Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE, and Licensure; Bernadette Powe, EdD, Regulatory Education Administrator; Christie Mumford, MSN, RN, Director - Advanced Practice; Brad Jones, IT System Specialist Senior; Tonya Smith, Executive Secretary/Recorder; Maxine Hollis, Chief Financial Officer; Tina Betts, MSN, RN, Legal Nurse Consultant; Abby Migliore, MSN, RN, Administrative Director for Discipline/Compliance Monitoring; Taylor Thomas, Legal Research Assistant; Ebony Weathers, Administrative Hearings Coordinator; Rachel Brazell, Probation Director; Pamela Smith, DNP, MSN, RN, Administrative Director of Education Programs; Christi Melton, MSN, RN, Director of Nursing Education; LaDonna Patton, MSN, RN, CEN, Director of Nursing Professional Development; and Jennifer Hobbs, MSN, APRN, FNP, NP-C, Nurse Consultant APN/Discipline; Wanda Hayes, DNP, RN, Director of Research; Rachel Brazell, MBA, Director of Probation; Miriam Hopkins, Probation Assistant; Shaye Robinson, Director of VDAP; Donna Aldridge, VDAP Assistant and Zip Matthews, VDAP/Probation Administrative Assistant.

Visitors attending the meeting were: Dr. Mary Hanks, Chairperson and Associate Professor, The University of West Alabama; Ms. Tammy

Jennings, Marshall Medical Centers; Ms. Effie Hawthorne, ALBME'; The South University Southern State Community College Nursing students and faculty; Ms. Debbie Long, Arizona College Nursing; Ms. Beverly Jackson, ADMH; Ms. Leslie Pitts, UAB; and Ms. Sarah Sparks, Childrens of Alabama.

B. Declaration of Quorum

A quorum of twelve Board members was present on Friday, March 22, 2024.

C. Statement of Compliance with Open Meetings Act

Prior notice of the meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Oath of Office

On March 22, 2024, Dr. O'Keefe and Ms. Rodgers read the Oath of Office. A written "Oath of Office" was provided to each Board member for signature.

E. Review of Full Agenda

1. Additions, Modifications, Reordering

None.

2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF CONSENT AGENDA

- II.A. January 19, 2024, Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI. C. Research
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report N/A
- VI.F. ABN Center for Nursing Excellence Report
- VII.A. Education Report
- VII B. Program Deficiency Report

- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- XI A. Board Travel

On March 22, 2024, Ms. Seip moved that the Board adopt the Consent Agenda. Ms. Buford seconded. Motion carried without objection.

3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA

On March 22, 2024, Ms. Buford moved that the Board adopt the Full Agenda as amended. Dr. O’Keefe seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. January 19, 2024, Board Meeting Minutes

The minutes of January 19, 2024, Board meeting was accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson’s report on Board Action follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD REQUESTS / PRESENTATIONS

A. REQUESTS

1. N/A

B. PRESENTATIONS/REVIEW

1. Mark Wilkerson, Annual Review

Mr. Wilkerson gave an annual review of his duties as the Hearing Officer for the Alabama Board of Nursing.

2. PROPOSED ALSDE TRAINING ADRENAL INSUFFICIENCY PROGRAM LABRENDA MARSHALL

Ms. Jeter reported that the Alabama Act No. 2023-75, which amended the Alabama Safe at Schools Act, addresses delegation by licensed

nursed to unlicensed assistive personnel to administer medications to students with adrenal insufficiency. Currently, no self-administration or inclusive drug administration kit is available on the pharmaceutical market for the injection of hydrocortisone sodium succinate for emergency treatment of an adrenal crisis. Thus, the second nurse is responsible for training a volunteer unlicensed medication assistant to prepare and administer an intramuscular (IM) injection when the student cannot self-administer the medication.

The Alabama Department of Education Prevention and the Alabama Board of Nursing developed the guidelines.

1. The education consists of resource videos and references to ensure consistency in implementation.
2. Appendices attached to guidelines:
 - Appendix 1 Demonstrative Competency Emergency Solu-Cortef Injection
 - Appendix 2 Training Education Checklist
 - Appendix 3 The Test Adrenal Insufficiency
 - Appendix 4 Adrenal Insufficiency Example Individualized Healthcare Plan (IHP)
 - Appendix 5 Adrenal Insufficiency Example Individualized Emergency Action Plan (IEAP)
3. Example of Current School Individualized Healthcare Plan-CAH and Children's of Alabama Care Plan.
4. Healthcare Oregon Public Schools.

Ms. Marshall presented a presentation on the Adrenal Insufficiency Program and was available to answer any Board questions.

On March 22, 2024, Ms. Buford moved that the Board approve the final adrenal insufficiency training nurse delegation curriculum from the State Department of Education. Ms. Lofton seconded. Motion carried without objection.

3 ABN SPOTLIGHT DEPARTMENT REVIEW, ABBY MIGLIORE

Ms. Migliore gave a presentation on the Discipline and Compliance Monitoring Department.

4 BOARD MEMBER ROLES AND RESPONSIBILITIES, PEGGY BENSON

Ms. Benson gave a presentation on Alabama Board of Nursing (ABN) Board Member Governance, Responsibilities and the twelve (12) critical Principles to performance.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Ms. Hollis shared the Revenue and Expenditure Summary, Revenues, and the Expenditure Budget Comparison as of January 31, 2024.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code Chapter 610-X-.08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

| <u>Licensee's Name</u> | <u>License Number</u> | <u>Date of Acceptance</u> |
|-----------------------------|---------------------------|-------------------------------|
| Marble, Jennie Carlene | 1-092090 | 01/17/2024 |
| Deese, Meagan Billingsley | 1-143676 | 01/17/2024 |
| Thomas, Mary Gail | 1-184510 | 01/17/2024 |
| Lege, Jaimee Rogers | 1-086094 | 01/17/2024 |
| Wallace, Nicholas Todd | 1-165360 | 01/18/2024 |
| Harrison, Katie Marie | 1-147207 | 01/26/2024 |
| Firesheets, Jenifer Lauren | 1-135023 | 01/26/2024 |
| Ragland, Sheila | 1-077483 | 01/26/2024 |
| Watford, Mark Edward | 1-106792 | 02/01/2024 |
| | 2-044679 | 02/01/2024 |
| Pierce, Jason Joshua | 1-151336 | 02/12/2024 |
| Gilmore, Taija Rolanda | 2-071790 | 02/12/2024 |
| Williams, Stephen Richard | 1-155939 MSL | 02/12/2024 |
| Corvalan, Rhonda Coleen | 1-138752 | 02/26/2024 |
| Kitchens, Cynthia Stripling | 1-058408 | 02/28/2024 |
| Tolbert, Tanya Maria | 1-077327 | 03/04/2024 |
| | 2-040429 | 03/04/2024 |
| Moore, Maxy Crystal | 1-142577 | 03/05/2024 |
| | 2-063058 | 03/05/2024 |

2. FYI

Ms. Benson presented a copy of a letter sent from the NCSBN referring to the Voluntary Disciplinary Alternative Program (VDAP) and stating the program aligned with the current SUD monitoring program recommendations of NCSBN and exceeded all required elements that contribute to a participant's successful completion of the program.

B. Executive Committee

1. N/A

C. ABN Research

1. FY 2022 Nursing Education Program Annual Report

A written report on the FY 2022 Nursing Education Program was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from December 30, 2023, to March 1, 2024, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of February 26, 2024, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of February 28, 2024, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of March 1, 2024, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases assigned to each Nurse Consultant as of February 29, 2024, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past

due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of February 28, 2024, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report

A written report on the pending cases on the docket of Assistant General Counsel, Ms. Williams, as of February 27, 2024, was accepted, as information, on the Consent Agenda.

E. Policy and Communication

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

2. **REPORT LEGISLATIVE SESSION 2024, HONOR INGELS**

Ms. Benson gave a brief report on the Legislative Session.

F. Center for Nursing Excellence Report

A written report on the Center of Nursing Excellence was accepted, as information, on the Consent Agenda.

VII. NURSING EDUCATION PROGRAMS

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency

None

C. NCSBN NCLEX CY 2023 ADN, BSN, PN Annual Pass Rates

A written report on the NCSBN NCLEX CY 2023 ADN, BSN, PN Annual Pass Rates was accepted, as information, on the Consent Agenda.

D. UNIVERSITY OF WEST ALABAMA, NEW BSN PROGRAM PHASE I AND PHASE II APPLICATIONS

Ms. Smith reported that the ABN Administrative Code 610-X-3-.06 Establishing a New Program requires a two-part process. In Phase I,

the governing institution must submit a letter of intent and feasibility study. The Board then reviews the letter of intent, feasibility study, and supporting documentation for completeness and compliance with rules and regulations and provides guidance regarding forward progress of the plan. In Phase II, the governing institution for the proposed program submits an application for approval to establish a new program. If all standards for approval are met, then the Board may approve the new program.

On December 15, 2023, the University of West Alabama submitted a letter of intent, Feasibility Study, and Phase I application with supporting documentation to establish a new prelicensure Bachelor of Science in Nursing Program. On January 22, 2024, the ABN consultant contacted the Chairperson/Associate professor of the nursing program to clarify some submitted documents and requested additional information. Documentation containing the requested information was promptly submitted to ABN on the same day. On February 7, 2024, the Chairperson/Associate Professor submitted additional revised documents to the ABN.

On February 14, 2024, the University of West Alabama submitted Phase II application. According to the submitted application, the University of West Alabama anticipates admitting students this Fall 2024.

Board consultants have reviewed all documents submitted by the University of West Alabama and prepared an Evaluation of the Proposal for establishing a prelicensure Bachelor of Science in Nursing Program. Based on a review of the submitted materials compared to the requirements in the ABN rules, the Board consultants have determined that the University of West Alabama meets all of Phase I and Phase II regulatory criteria.

Dr. Mary Hanks, Chairperson and Associate Professor, University of West Alabama was present to answer any Board questions.

On March 22, 2024, Ms. Buford moved that the Board approve University of West Alabama Phase I and Phase II applications for a new Prelicensure Bachelor of Science in Nursing Program. Dr. O’Keefe seconded. Motion carried without objection.

VIII. POLICY

A. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE §610-X-4-.11 NOTICE REQUIREMENTS

Ms. Henley reported that the Board staff recommends revising the subject rule to increase the grace period (from thirty (30) to sixty (60) days) for

multistate licensed nurses to apply for licensure in Alabama upon relocation to the state. The sixty (60) day period was recently enacted by the NLC.

On March 22, 2024, Ms. Seip moved that the Board approve final certification, revision to Alabama Board of Nursing Administrative Code 610-X-4-.11 (Notice Requirements). Ms. Lofton seconded. Motion carried without objection.

**B. PROPOSED NEW RULE ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE §610-X-7-.14 ADRENAL INSUFFICIENCY**

Ms. Henley reported that the Alabama Act No. 2023-75, which amended the Alabama Safe at Schools Act, addresses delegation by licensed nurses to unlicensed assistive personnel for treatment of students with adrenal insufficiency. Accordingly, the Board staff recommends adoption of a new rule, 610-X-7-.14, to facilitate this delegation.

On March 22, 2024, Mr. Sapalaran moved that the Board approve, as initial proposal, revision to Alabama Board of Nursing Administrative Code 610-X-7-.14. Ms. Buford seconded. Motion carried without objection.

**C. PROPOSED REVISIONS ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE §610-X-13-.01 VDAP DEFINITIONS**

Ms. Henley reported that the Board staff recommends revision of the subject rule to allow comprehensive evaluations conducted in structured outpatient settings and to reduce the minimum time for such evaluations to take place from three days to four days.

On March 22, 2024, Ms. Seip moved that the Board approve, as initial proposal, revision to Alabama Board of Nursing Administrative Code 610-X-13-.01 (Definitions). Ms. Hoover seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

D. ADMH Report 3rd and 4th Quarter 2023

A written report on the ADMH 3rd and 4th Quarter FYI 2023 was accepted, as information, on the Consent Agenda.

XI. BOARD TRAVEL

A. CLEAR'S 2024 ANNUAL EDUCATIONAL CONFERENCE, SEPTEMBER 16-19, 2024, BALTIMORE, MD.

XII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, March 22, 2024

On March 22, 2024, Ms. Seip moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Rodgers seconded. Motion carried with all in favor: (Clint Witherington, Sabria Danielle Baker, Louise O'Keefe, Karron Armstrong, Deborah "Pepper" Hoover, Gabriel Sapalaran, Tochie Lofton, Cynthia Buford, and Sarah "Mandy" Mims).

Ms. Lavender estimated that the Board would reconvene at 11:50 a.m.

The Board reconvened in open session at 11:57 a.m.

A. CONSENT ORDERS

1. Pierce, Jon Eric – LPN Pending MSL Exam Applicant

Mr. Pierce signed a Consent Order that would deny his application for a multistate license and approved to take the NCLEX-PN exam and if successful, he will be issued a single state LPN license and said license will be placed on probation with the usual illegal/illicit stipulations for a period concurrent with court, but not less than twelve (12) months, documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course and be required to pay a \$300.00 fine.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

2. Baker, Melanie Renee – RN 1-144730 SSL (Active)

Ms. Baker signed a Consent Order that would indefinitely suspend her RN license and her multistate privilege to practice in Alabama. Ms. Baker is not eligible for reinstatement of licensure to practice nursing in Alabama until such time as evidence of an unencumbered license in Louisiana is received in the Board office. Ms. Baker cannot practice nursing in Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code. Ms. Baker shall immediately notify the Board, in writing, of any change of physical address, mailing address, email address, and phone number(s), and pay the reinstatement of a suspended license fee and any other applicable fees and immediately notify the Board, in writing as to employment status.

On March 22, 2024, Ms. Hoover moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

3. Hoffmeister, Jerry Lee – LPN 2-058995 SSL (Lapsed)

Mr. Hoffmeister signed a Consent Order that would indefinitely suspend his LPN license. Mr. Hoffmeister is not eligible for reinstatement of licensure to practice nursing in Alabama until such time as evidence of an unencumbered license in Louisiana is received in the Board Office. Mr. Hoffmeister cannot practice nursing in Alabama until Alabama

licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code. Mr. Hoffmeister shall immediately notify the Board, in writing, of any change of physical address, mailing address, email address, and phone number(s) and pay the reinstatement of suspended license fee and any other applicable fees and immediately notify the Board, in writing, as to employment status.

On March 22, 2024, Ms. Hoover moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

4. Boyer, Marie Elizabeth – RN 1-120624 SSL (Active/Probation)

Ms. Boyer signed a Consent Order that would terminate her March 17, 2023 Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended ; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Boyer be deemed in need of treatment and upon documented completion of the above terms. Ms. Boyer's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Boyer's RN license will be placed on probation for sixty (60) months with the usual illegal/illicit stipulations and she will be required to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Boyer's licensure status will be considered as and listed as revoked.

On March 22, 2024, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.

5. Tant, Savannah – RN SSL 1-196366 (Active/Probation)

Ms. Tant signed a Consent Order that would terminate her July 20, 2023 Orde and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the

initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Tant be deemed in need of treatment and upon documented completion of the above terms, Ms. Tant's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine, if not deemed to be in need of treatment, Ms. Tant's RN license will be placed on probation for twelve (12) month with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Tant's licensure status will be considered as and listed as revoked.

On March 22, 2024, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.

6. Blair, Robert Donald – RN 1-126086 SSL (Active)

Mr. Blair signed a Consent Order that would deactivate his multistate license and convert to a single state license and place his RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require him to pay a \$600.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

7. Fagan, Jared Nicholas – RN 1-140947 SSL (Active)

Mr. Fagan signed a Consent Order that would deactivate his multistate license and convert to a single state license and place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require him to pay a \$300.00 fine and documented completion of a course on Substance Abuse and Addition for RNs and LPNs Nursing CE Course.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

8. Ostrander, Corinne Amparo – RN 1-123232 SSL (Active)

Ms. Ostrander signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license for a minimum of three months (3) until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Ostrander be deemed in need of treatment and upon documented completion of the above terms, Ms. Ostrander's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Ostrander's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Ostrander's licensure status will be considered a and listed as revoked.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

9. Darden, Michele – RN 1-140143 SSL (Active)

Ms. Darden signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing, Nursing Documentation Nursing CE Course offered by Nursing CE, and Critical Thinking and Clinical Reasoning.

On March 22, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.

10. Ferrell, Arlene Dolores – LPN 2-055427 SSL (Active)

Ms. Ferrell signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her LPN license on probation for twelve (12) months with the usual practice stipulations and she will be required to pay a \$300.00 fine and documented completion of a course on Medical Errors Nursing CE Course and Righting a Wrong-Ethics and Professionalism in Nursing.

On March 22, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.

11. Franklin, Jazmane Raquet – LPN 2-074048 SSL (Active) MSL (Inactive)

Ms. Franklin signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine; (b) successful completion of a educational program on Critical Thinking Nursing CE Court and Upholding the Standard: Professional Accountability in Nursing; and (c) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Franklin's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Franklin's LPN license will be placed on probation for twenty-four (24) months with the usual practice stipulations.

On March 22, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.

12. Henley, Stephanie Nannette – RN 1-123401 MSL (Active); LPN 2-049097 SSL (Lapsed)

Ms. Henley signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license for a minimum of one (1) month. Upon the Board's receipt of satisfactory documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine; (b) successful completion of the educational program on Upholding the

Standard: Professional Accountability in Nursing and Nursing Documentation Nursing CE Course offered by Nursing CE; and (c) accrual of requisite continuing education credits, Ms. Henley's RN license will be placed on probation for twelve (12) months with the usual practice stipulations. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Henley's licensure status will be considered as and listed as revoked.

On March 22, 2024, Ms. Mims recused herself from the voting and discussion of Ms. Henley.

On March 22, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.

13. Hicks, Rachel – RN Endorsement Applicant; Alabama Multi-State Privilege to Practice Based on Virginia MSL License No. RN 0001259361 (Lapsed)

Ms. Hicks signed a Consent Order that would deny her endorsement application for a multi-state and approve her endorsement application for a single state license and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Hicks be deemed in need of treatment and upon documented completion of the above terms, Ms. Hicks RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Ms. Hicks RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Hicks licensure status will be considered as and listed as revoked.

On March 22, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.

14. Jones, Pamela Michelle – LPN 2-039068 SSL (Active)

Ms. Jones signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of a course on Medical Errors Nursing CE Course.

On March 22, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.

15. Kirkland, Carolyn Marie – LPN 2-074827 MSL (Active)

Ms. Kirkland signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her LPN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Medication Errors: Causes and Prevention, and Professional Accountability and Legal Liability for Nurses.

On March 22, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.

16. Bohannon, Lakelyn Lee – Multistate Privilege to Practice in Alabama based on Mississippi MSL License RN918250; RN SSL Pending Endorsement Applicant

Ms. Bohannon signed a Consent Order that would approve her endorsement application for a single state licensure and when issued place her RN license on probation until payment of a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

17. Brown, Beverly Cecilia – RN 1-180953 SSL (Active)

Ms. Brown signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation until payment of a \$300.00 fine, documented completion of a course on Upholding the Standard: Professional Accountability in Nursing and receipt of employer notification.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

18. Grier, Quincey Deion – Alabama Multi-State Privilege to Practice in Alabama Based on Louisiana MSL License No. RN 202781; RN Pending SSL Endorsement Applicant

Ms. Grier signed a Consent Order that would approve endorsement application for a single state RN licensure and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

19. Johnson, Fatiha S. – RN 1-145129 SSL (Active); CRNP

Ms. Johnson signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license and CRNP Certificate of Qualification on probation until payment of a \$300.00 fine, documented completion of a course on Upholding the Standard: Professional Accountability in Nursing and receipt of employer notification.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

20. Miller, Janae Chamblin – RN 1-180465 SSL (Active)

Ms. Miller signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation until payment of a \$300.00 fine, documented completion of a course on Upholding the Standard: Professional Accountability in Nursing and receipt of employer notification.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

21. Thompson, Joyce Elaine – RN 1-090888 SSL (Active); CNS (Expired)

Ms. Thompson signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational program on Upholding the Standard: Professional Accountability in Nursing; and (c) receipt of the employer notification . In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Thompson's licensure status will be considered as and listed as revoked.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

22. Winebarger, Monica Marie – RN 1-185995 MSL (Active)

Ms. Winebarger signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

23. Densmore, Bobbie Jo – SSL RN Endorsement Applicant

Ms. Densmore signed a Consent Order that would approve her endorsement application for a single state RN license and when issued she will be issued a public reprimand.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

24. Dixon, Raeshaun Lisa – MAC Pending Exam Applicant

Ms. Dixon signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

25. Gardner, Vijic Victoria – LPN 2-064388 SSL (Active)

Ms. Gardner signed a Consent Order that would issue her a public reprimand.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

26. Hayes, Kerry Jane – LPN Pending Exam Applicant

Ms. Hayes signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will be issued an LPN license and will be issued a public reprimand.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

27. Henley, Malika Elizabeth – MAC 6-000583 SSL (Active)

Ms. Henley signed a Consent Order that would issue her a public reprimand.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

28. Lawson, Keanna Tashun – RN 1-167830 MSL (Active)

Ms. Lawson signed a Consent Order that would cause her RN license and Multistate privilege to practice in Alabama to be disciplined and she will be issued a public reprimand.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

29. Murphree, Edward Wayne – RN 1-052557 SSL (Active); CRNA (Active); MSL applicant

Mr. Murphree signed a Consent Order that would approve his application

to convert his single state RN license to a multistate RN license. Mr. Murphee's RN license, CRNA Certificate of Qualification, and Multistate privilege to practice will be issued a public reprimand.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

30. O'Shea, Paula Dolores – LPN 2-045176 SSL (Active)

Ms. O'Shea signed a Consent Order that would issue her a public reprimand.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

31. Shores, James Caleb – RN 1-165857 SSL (Active)

Mr. Shores signed a Consent Order that would issue him a public reprimand.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

32. Solomon, Taylor Kelesia – MAC Pending Exam Applicant

Ms. Solomon signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

33. Todd, Sierra M. – LPN Pending Exam Applicant

Ms. Todd signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will be issued a single state LPN license and be issued a public reprimand.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

34. Johnson, Arsenio Cortez – SSL RN Pending Exam Applicant

Mr. Johnson signed a Consent Order that would approve him to take the NCLEX-RN exam and if successful he will be issued a single state RN license and be issued a public reprimand and he will be required to pay a \$300.00 fine,

On March 22, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

35. Holden, Lucille – LPN 2-012597 SSL (Lapsed)

Ms. Holden signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

36. Holden, Rochelle Lebris – MAC Pending Exam Applicant

Ms. Holden signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and will be issued a public reprimand and require her to pay a \$300.00 fine.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

37. Snell, Stacey Nicole – LPN 2-066132; MSL LPN Applicant

Ms. Snell signed a Consent Order that would approve her application for conversion of her single state Alabama LPN license to a multistate Alabama LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

38. Thompson, Valeria Denise – LPN 2-052042 SSL (Active); LPN MSL Applicant

Ms. Thompson signed a Consent Order that would approve her

application for conversion of her single state Alabama LPN license to a multistate Alabama license and issue her a public reprimand and require her to pay a \$300.00 fine.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

39. Watson, Lolita Celeste – RN 1-156913 SSL (Active); LPN 2-067023 SSL (Lapsed); RN MSL Applicant

Ms. Watson signed a Consent Order that would approve her application for conversion of her single state Alabama RN license to a multistate Alabama license and issue her a public reprimand and require her to pay a \$300.00 fine.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

40. Webre, Ashley Renee – MSL RN Pending Exam Applicant

Ms. Webre signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful she will be issued an Alabama Multistate RN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

41. Blair, Ashley Lynne – RN 1-132898 SSL (Lapsed)

Ms. Blair signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$1,000.00 fine.

On March 22, 2024, Ms. Lofton moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

42. King, Roshundra Marie – LPN Pending Exam Applicant

Ms. King signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will be issued an LPN license and be issued a public reprimand and she will be required to pay a

\$600.00 fine.

On March 22, 2024, Ms. Lofton moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

43. Baker, Jazlynn Chanell – RN 1-184933 SSL (Active)

Ms. Baker signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On March 22, 2024, Ms. Baker recused herself from the voting and discussion on Ms. Baker.

On March 22, 2024, Ms. Seip moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

44. McKenzie, Jazmyn Nikole – LPN 2-070240 SSL (Lapsed); Multistate Privilege to Practice in Alabama based on Mississippi License PN 325642

Ms. McKenzie signed a Consent Order that her Alabama LPN license and her multistate privilege to practice based on her Mississippi multistate license will be issued a public reprimand and require her to pay a \$500.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On March 22, 2024, Ms. Seip moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

45. Muller, Mary Kathryn – RN 1-183356 SSL (Active)

Ms. Muller signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On March 22, 2024, Ms. Seip moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

46. Thomas, Marilyn Gallegos – RN 1-150406 MSL (Active)

Ms. Thomas signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On March 22, 2024, Ms. Seip moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

47. Traylor, Lorette Monroe – LPN 2-056733 SSL (Active)

Ms. Traylor signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On March 22, 2024, Ms. Seip moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

48. Dennis, Deloris Theresa – RN 1-085453 MSL (Active); LPN 2-042689 SSL (Lapsed)

Ms. Dennis signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

49. Files, Bailey Elizabeth – RN 1-195302 SSL (Active)

Ms. Files signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On March 22, 2024, Ms. Baker recused herself from the voting and discussion on Ms. Files.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

50. Malone, Andrea Sandy – RN 1-106699 MSL (Active)

Ms. Malone signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

51. Roberts-Andrews, Jenny Dianne – LPN 2-063877 SSL (Lapsed)

Ms. Roberts-Andrews signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On March 22, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

B. ADMINISTRATIVE HEARINGS

On March 22, 2024, Ms. Seip moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Buford seconded. Motion carried with all in favor: (Cherry Rodgers, Clint Witherington, Sabria Danielle Baker, Louse O’Keefe; Deborah “Pepper” Hoover, Karron Armstrong, Gabriel Sapalaran, Tochie Lofton, and Sarah “Mandy” Mims).

Ms. Lavender estimated that the Board would reconvene at 12:20 p.m.

The Board reconvened in open session at 12:13 p.m.

1. Barrow, Vicky Jo- Multistate Privilege to Practice in AL Based on MD RN 218571

On March 22, 2024, Ms. Rodgers moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Barrow’s privilege to practice in Alabama based on the Maryland Multistate License. Mr. Sapalaran seconded. Motion carried without objection.

2. Herring, Kristen Amanda-RN 1-124323 (Active)

On March 22, 2024, Mr. Witherington moved that the Board accept

the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Herring's RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the appropriate fees. Should Ms. Herring be deemed in need of treatment and upon documented completion of the above terms, Ms. Herring's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Herring's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Herring's licensure status will be considered as and listed as revoked. To the extent Ms. Herring has an LPN license; said license shall be subject to the same terms and conditions. Ms. Buford seconded. Motion carried without objection.

3. Hightower, Tamika Vishawn-MAC Exam Applicant

On March 22, 2024, Ms. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Hightower's MAC Exam Application and upon licensure she will be issued a public reprimand and require her to pay a \$500.00 fine. Ms. Lofton seconded. Motion carried without objection.

4. Marbury, Angela Sheri-MAC Exam Applicant

On March 22, 2024, Dr. O'Keefe moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Marbury's MAC Exam Application. Ms. Armstrong seconded. Motion carried without objection.

5. Morris, Jessica Delane Lajoe-RN 1-160173 (Active/Probation)

On March 22, 2024, Ms. Armstrong moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Morris's RN license. Mr. Sapalaran seconded. Motion carried without objection.

6. Porter, O'davius Danario-MAC Exam Applicant

On March 22, 2024, Mr. Sapalaran moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Mr. Porter's MAC application and upon licensure issue him a public reprimand and require him to pay a \$500.00 fine. Ms. Baker seconded. Motion carried without objection.

7. Womack, Taveda Ladrelle-RN 1-096281 (Active)

On March 22, 2024, Ms. Hoover moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Womack's RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours, (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Womack be deemed in need of treatment and upon documented completion of the above terms, Ms. Womack's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Ms. Womack's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Womack's licensure status will be considered as and listed as revoked. To the extent Ms. Womack has an LPN license; said license shall be subject to the same terms and conditions. Ms. Seip seconded. Motion carried without objection.

C. REINSTATEMENT OF REVOKED – ADMINISTRATIVE HEARINGS

1. Heflin, Terry Andrew - LPN 2-054290 (Revocation); Reinstatement Applicant

On March 22, 2024, Ms. Lofton moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Mr. Heflin's revoked LPN license reinstatement application. Upon licensure, Mr. Heflin's LPN license will be placed on probation for thirty-six (36) months, and he will be required to pay a \$500.00 fine and documented completion of a course on Understanding Substance Use Disorder in Nursing. Ms. Buford seconded. Motion carried without objection.

D. SUPPLEMENTAL DISCIPLINARY CONSENT ORDERS

1. Henry, Darius Jamarr – RN 1-113118 SSL (Active); CRNA (Active)

Mr. Henry signed a Consent Order that would suspend his Alabama RN license and Certificate of Qualification to Engage in Advanced Practice Nursing as a Certified Registered Nurse Anesthetist (CRNA) until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the educational programs on Upholding the Standard: Professional Accountability in Nursing, Critical Thinking and Critical Reasoning, and Righting a Wrong-Ethics and Professionalism in Nursing; and (c) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Henry's licensure status will be considered as and listed as revoked. Upon reinstatement, Mr. Henry's RN license and certificate of qualification will be placed on probation for twelve (12) months with the usual practice stipulations.

On March 22, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

XIII. NEXT MEETING DATE – May 17, 2024, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350

XIV. OTHER

A. ABN Update

1. Ms. Benson reported that the state offices have been having issues with the internet and phone systems, that OIT is through AT&T, and they are working on solving the issues.
2. Ms. Benson reported that NST is a success, a video is online to be reviewed.
3. Ms. Benson mentioned that she is talking to Home Health to get the NST's able to go into homes.
4. Ms. Benson mentioned that the NST permit will be \$50.00, and the exam will also be \$50.00.
5. Ms. Benson mentioned that the NST rules will be like the MAC rules and will roll out no later than September 2024.

B. ABN Administrative Code Reduction Plan: Executive Order Number 735-
No update provided at this time.

XV. BOARD MEETING DEBRIEFING

A. New Board Members (How can we help?)

None.

B. Meeting Process: What can we improve/change?

None.

XVI. ADJOURNMENT

The ABN Board meeting adjourned at 12:40 p.m. on Friday, March 22, 2024.

Victoria Lavender, MSN, RN
President

Cynthia Buford, LPN
Secretary

Submitted by: _____
Tonya Smith Recorder 03/24