

ALABAMA BOARD OF NURSING  
**REGULAR BOARD MEETING**  
**RSA Plaza Suite 350**  
Montgomery, Alabama

**May 17, 2024**

**I. CALL TO ORDER**

**A. Roll Call**

The meeting was called to order at 8:38 a.m. on Friday, May 17, 2024.

The following members were present: Victoria Lavender, MSN, RN, President; Cynthia Buford, LPN, Secretary; Cherry Rodgers, LPN; Clint Witherington, Consumer; Kristi Acker, PhD, DNP, CRNP, FAANP; Sabria Danielle Baker, RN; Louise O'Keefe, PhD, CRNP, CNE; Karron Armstrong, LPN; Gabriel Sapalaran, BSN, RN; Deborah "Pepper" Hoover, MSN, FNP, RN; Tochie Lofton, DNP, ACNR-BC, CMSRN, RN; Sarah "Mandy" Mims, LPN and Executive Office Peggy Benson. Board members absent were Janice Seip, CRNA, Vice-President.

Staff members attending the meeting were: Honor Ingels, Administrative Director – Chief Policy/Communications Officer; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Senior Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE, and Licensure; Bernadette Powe, EdD, Regulatory Education Administrator; Christie Mumford, MSN, RN, Director - Advanced Practice; Ronnie Morgan, IT System Specialist; Tonya Smith, Executive Secretary/Recorder; Maxine Hollis, Chief Financial Officer; Tina Betts, MSN, RN, Legal Nurse Consultant; Cynthia Alexander, Legal Nurse Consultant; Taylor Thomas, Legal Research Assistant; Ebony Weathers, Administrative Hearings Coordinator; Rachel Brazell, Probation Director; Pamela Smith, DNP, MSN, RN, Administrative Director of Education Programs; Christi Melton, MSN, RN, Director of Nursing Education; LaDonna Patton, MSN, RN, CEN, Director of Nursing Professional Development; Jennifer Hobbs, MSN, APRN, FNP, NP-C, Nurse Consultant APN/Discipline; Wanda Hayes, DNP, RN, Director of Research; Stephanie Harold, MBA, Director Administrative Services and Kelly Thompson, Personnel Assistant.

Visitors attending the meeting were: Dr, Crystal Bennett, Dean, University of Montevallo; Dr. Constance Hendricks, University of Montevallo; Dr. Courtney Bentley, Provost and VPAA; Ms. Courtney

Moncrief, South University; Ms. Keisha Cooks, South University; Ms. Tatiana Martin, South University Ms. Angel Brown, South University; Ms. Chastity Huff, South University; Ms. Effie Hawthorne, Alabama Board Medical Examiners; Ms. Ann Marie Merrill, Auburn University; and Ms. Tiffany Bel, Board of Nursing ABN Leadership Institute enrollee.

**B. Declaration of Quorum**

A quorum of twelve Board members was present on Friday, May 17, 2024.

**C. Statement of Compliance with Open Meetings Act**

Prior notice of the meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

**D. Review of Full Agenda**

1. Additions, Modifications, Reordering

None

**2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF CONSENT AGENDA**

- II.A. March 22, 2024, Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI. C. Research
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report N/A
- VI.F. ABN Center for Nursing Excellence Report
- VII.A. Education Report
- VII B. Program Deficiency Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- XI A. Board Travel

**On May 17, 2024, Ms. Lofton moved that the Board adopt the Consent Agenda. Mr. Sapalaran seconded. Motion carried without objection.**

**3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA**

Ms. Buford moved to add XIV C. Message Therapy Licensing Board to the Full Agenda.

**On May 17, 2024, Ms. Buford moved that the Board adopt the Full Agenda, as amended. Ms. Mims seconded. Motion carried without objection.**

**II. REVIEW OF MINUTES**

**A. March 22, 2024, Board Meeting Minutes**

The minutes of March 22, 2024, Board meeting was accepted on the Consent Agenda.

**III. OLD BUSINESS/FOLLOW-UP**

**A. Board Action Follow-up**

Ms. Benson's report on Board Action Follow-up was accepted, as information, on the Consent Agenda.

**IV. BOARD REQUESTS / PRESENTATIONS**

**A. REQUESTS**

**1. N/A**

**B. PRESENTATIONS/REVIEW**

**1. Presentation, THC: Patrick Samuelson**

Mr. Samuelson presented a presentation on CBD, Delta 8, and Cannabis Derivatives.

**2. ABN SPOTLIGHT DEPARTMENT REVIEW (PLUS TRAVEL REVIEW), STEPHANIE HAROLD**

Ms. Harold presented a presentation on the Operations and Personnel Department and Travel Review.

## **V. FINANCIAL REPORTS**

### **1. Financial Report Board Review**

Ms. Hollis shared the Revenue and Expenditure Summary, Revenues, and the Expenditure Budget Comparison as of March 31, 2024.

## **VI. REPORTS**

### **A. Executive Officer**

#### **1. Report**

Pursuant to Alabama Board of Nursing Administrative Code Chapter 610-X-.08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Long, Lamanda Doris	1-180200	03/18/2024
	2-064403	03/18/2024
Slick, Mary Elizabeth	2-061500	03/18/2024
Crosby, Gayla Lymn	1-100700	04/02/2024
Delancey, Wanna	1-144437	04/04/2024
Metten, Tracee Lynn	2-075610	04/08/2024
Wiley, Valencia Manita	1-134053	04/08/2024
Winebarger, Monica Marie	1-185995	04/15/2024

#### **2. FYI**

Ms. Benson presented a copy of a letter sent from the Alabama High School Athletic Association (AHSAA).

### **3. THENTIA APPLICATION/LMS SOFTWARE PURCHASE**

Ms. Benson requested to be approved to enter into an ABN licensing management agreement at \$441,000 annually. The software plan would include further development of the application needs, statement of work, and implementation and integration work with ABN current systems for Thentia Cloud Software. This would include changing the ABN Epay vendor to Thentia as well. The estimated annual software cost is \$441,000 based on a licensee count of 105,000 annually or 35 cents per licensee. The ABN would take up to nine (9) months to develop and implement this change.

**On May 17, 2024, Dr. O’Keefe moved that the Board approve the Executive Officer to enter into an ABN licensing management agreement with Thentia Cloud. Ms. Buford seconded. Motion carried without objection.**

4. ABN 2022-2026 Strategic Plan Update

A written report on the ABN 2022-2026 Strategic Plan was accepted, as information, on the Consent Agenda.

**5. ADVISORY COUNCIL – BOARD MEMBER APPOINTMENT PROCESS**

Ms. Benson reported that the process by which nominations are presented to the Governor for appointment to the Board is governed by §34-21-2, Code of Alabama 1975. A comprehensive evaluation of this process has not been conducted in more than a decade. Accordingly, the Board staff recommends approval of an Advisory Council to conduct a thorough review to ensure that the process adequately serves the Board’s mission of public protection.

Request to appoint the following Board members as part of the advisory council:

Cynthia Buford  
Cherry Rodgers  
Louise O’Keefe  
Vicki Lavendar

In addition to the board members noted, about 8 members from various nursing associations across the state such as ASNA, NPAA, NFLPN, LPNAA, and others, as identified, will be appointed to the Advisory Council.

**On May 17, 2024, Ms. Armstrong moved that the Board approve the appointed Board members as part of the advisory council to review and potentially recommend revision to the statutory appointment process for members of the Board of Nursing. Mr. Witherington seconded. Motion carried without objection.**

B. Executive Committee

1. N/A

C. ABN Research

1. Report

A written report was accepted, as information on the Consent

Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from March 2, 2024, to April 23, 2024, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of April 18, 2024, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of April 18, 2024, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of April 18, 2024, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases assigned to each Nurse Consultant as of April 17, 2024, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of cases resulting in revocation by the Board Order as of April 17, 2024, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report

A written report on the pending cases on the docket of Assistant General Counsel, Ms. Williams, as of April 17, 2024, was accepted, as information, on the Consent Agenda.

E. Policy and Communication

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

2. **REPORT LEGISLATIVE SESSION 2024, HONOR INGELS**

Mr. Ingels gave a brief report on the 2024 Legislative Session.

F. Center for Nursing Excellence Report

A written report on the Center of Nursing Excellence was accepted, as information, on the Consent Agenda.

**VII. NURSING EDUCATION PROGRAMS**

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency

1. NONE

**C. UNIVERSITY MONTEVALLO, NEW BSN PROGRAM PHASE II APPLICATION**

Ms. Smith reported that the ABN Administrative Code 610-X-3-.06 - Establishing A New Program - requires a two-part process. In Phase I, the governing institution must submit a letter of intent and feasibility study. The Board then reviews the letter of intent, feasibility study, and supporting documentation for completeness and compliance with rules and regulations and provides guidance regarding forward progress of the plan. In Phase II, the governing institution for the proposed program submits an application for approval to establish a new program. If all standards for approval are met, then the Board may approve the new program.

On September 17, 2021, the University of Montevallo submitted a letter of intent to establish a new Bachelor of Science in Nursing Program with an RN to BSN pathway to the Alabama Board of Nursing (ABN). On February 3, 2023, the ABN received Phase I Application and Feasibility Review with supporting documentation. The ABN approved

Phase I Application submitted by the University of Montevallo on March 17, 2023.

On February 16, 2024, the University of Montevallo submitted Phase II application with supporting documentation. On March 20, 2024, ABN consultants contacted the Dean of the College of Nursing and Health Professions seeking clarification regarding previously submitted documents and requested additional information. Documentation containing the requested information was submitted to ABN on March 25 and 29, 2024. On April 4, 2024, the Dean submitted additional revised documents to the ABN.

According to the submitted application, the University of Montevallo anticipates admitting students on August 1, 2024. Board consultants have reviewed all documentation submitted by the University of Montevallo and prepared the attached Evaluation of the Proposal for Establishing a prelicensure Bachelor of Science in Nursing Program with an RN-BSN pathway. Based on a review of the submitted materials compared to the requirements in the ABN rules, the Board consultants have determined that the University of Montevallo meets all of Phase II regulatory criteria.

Dr. Crystal Bennett, Dean of University Montevallo, was available to answer any Board questions.

**On May 17, 2024, Dr. Acker moved that the Board approve the University of Montevallo Phase II application for a new prelicensure Bachelor of Science in Nursing (BSN) program with RN to BSN option. Ms. Buford seconded. Motion carried without objection.**

## **VIII. POLICY**

### **A. PROPOSED NEW CHAPTER ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE §610-X-17 - NURSING SUPPORT TECNICIAN, CERTIFIED**

Mr. Ingels reported that the Board staff recommends adoption of a new chapter – Alabama Board of Nursing Administrative Code Chapter 610-X-17- to implement authority granted under Alabama Act No. 2024-249 and regulate Nursing Support Technicians.

**On May 17, 2024, Ms. Armstrong moved that the Board approve, as initial proposal, new chapter - Alabama Board of Nursing Administrative Code Chapter 610-X-17 (Nursing Support Technician, Certified). Ms. Rodgers seconded. Motion carried without objection.**

**1. NST SKILLS LISTING APPROVAL**

**On May 17, 2024, Ms. Armstrong moved that the Board approved the NST Skills List. Ms. Lofton seconded. Motion carried without objection.**

**2. NST ALABAMA HANDBOOK**

A copy of the NST Alabama Handbook was accepted, as information on the Consent Agenda.

**3. ALABAMA ACT 2024-249**

A copy of Alabama Act 2024-249 was accepted, as information, on the Consent Agenda.

**B. PROPOSED REPEAL §610-X-14-.12 - MEDICATION ASSISTANT CERTIFIED (FEES)**

Mr. Ingels reported that the Board staff recommends repealing the subject rule related to fees for Medication Assistant, Certified (MAC), as those fees are consolidated into Chapter 4 with the comprehensive fee schedule.

**On May 17, 2024, Ms. Buford moved that the Board approve, as initial proposal, repeal of Alabama Board of Nursing Administrative Code Section 610-X-14-.12 (Fees). Ms. Hoover seconded. Motion carried without objection.**

**C. PROPOSED REVISIONS §610-X-8 - DISCIPLINARY ACTION**

Mr. Ingels reported that the Board staff recommend revision to Chapter 8 - Disciplinary Action, to consolidate provisions related to MACs and NSTs.

**On May 17, 2024, Dr. O'Keefe moved that the Board approve revisions to 610-X-8 - Disciplinary Actions, to meet the addition of MACs and NSTS. Ms. Armstrong seconded. Motion carried without objection.**

**D. PROPOSED REVISIONS §610-X 4-.14 - LICENSURE (FEES)**

Mr. Ingels reported that the Board staff recommends amending the subject rule to consolidate fees for Medication Assistant, Certified (MAC), and add new fees for Nursing Support Technician, Certified (NST-C).

**On May 17, 2024, Ms. Buford moved that the Board approve, as initial proposal, revision of Alabama Board of Nursing Administrative Code**

**Section 610-X-4-.14 - Fees. Ms. Lofton seconded. Motion carried without objection.**

**E. PROPOSED REPEAL AND REPLACEMENT ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-.20 (MAC DISCIPLINE); PROPOSED REPEAL ABN ADMINISTRATIVE CODE §§610-X-4-.21, . 22, .23, .24, .25, .26, .27, .28, .29, .30 (MAC LEGAL).**

Mr. Ingels reported that the Board staff recommends repealing the subject rules related to legal matters related to Medication Assistants, Certified (MAC), as provisions of these rules are being consolidated into Chapter 8 - Disciplinary Action.

**On May 17, 2024, Dr. O’Keefe moved that the Board approve, as initial proposal, repeal, and replacement of Alabama Board of Nursing Administrative Code Section 610-X-4-.20 (MAC Discipline), 610-X-4-21, .22, .23, .24, .25, .26, .27, .28, .29, .30 (MAC Legal). Mr. Sapalaran seconded. Motion carried without objection.**

**F. PROPOSED REVISIONS §610-X 3-.02 (12)(D)(6) CURRICULUM OF A NURSING PROGRAM**

Ms. Benson reported that at the May 2022 meeting, the Board changed the original intended language in the rules to require “formal” education such as doctoral degree for healthcare simulation to the current language. The current rule is not specific enough for educators to understand what qualifies for simulation management in lieu of the healthcare simulation certification. Board staff continue to receive questions as to what qualifies for training, the staff recommends revisions to the rule. In order to establish an educational program threshold of what qualify, the staff recommends clarifying the proposed rules.

**On May 17, 2024, Dr. O’Keefe moved that the Board approve revisions to the definition of simulation education as submitted. Ms. Hoover seconded. Motion carried without objection.**

**IX. ADVANCED PRACTICE**

**A. Report**

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

**B. URGENT CARE SYSTEM LIMITED PROTOCOL**

**X. CONTINUING EDUCATION/LICENSURE/PRACTICE**

**A. Continuing Education**

**1. Report**

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

**B. Licensure**

**1. Report**

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

**C. Practice**

**1. Report**

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

**XI. BOARD TRAVEL**

- A. 2024 NCSBN ANNUAL MEETING - AUGUST 28-30, 2024, Chicago, Ill**
- B. 2024 DISCIPLINE CASE MANAGEMENT CONFERENCE - MAY 30-31, 2024, ANNAPOLIS, MD**
- C. 2024 AANP NATIONAL CONFERENCE - JUNE 25-30, 2024, NASHVILLE, TN**
- D. 2024 INTERNATIONAL CONFERENCE ON NURSING - JULY 15-16, 2024, WASHINGTON, DC**
- E. INTERNATIONAL NURSING ASSOCIATION FOR CLINICAL SIMULATION AND LEARNING (INACSL) CONFERENCE - JUNE 12-15, 2024, RALEIGH, NC**
- F. AACN ACADEMIC NURSING LEADERSHIP CONFERENCE\* - OCTOBER 14-16, 2024. WASHINGTON, DC**
- G. ANNUAL NURSING EDUCATION ACCREDITATION CONFERENCE (ACEN) - JULY 24-26, 2024, ATLANTA, GA**
- H. NALPN ANNUAL CONFERENCE - DOUBLE TREE BY HILTON, OCTOBER 13-16, 2024, KENNER, LA**

**XII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, May 17, 2024.**

**On May 17, 2024, Ms. Buford moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Mims seconded. Motion carried with all in favor: (Cherry Rodgers, Clint Witherington, Kristi Acker, Sabria Danielle Baker, Louise O’Keefe, Karron Armstrong, Gabriel Sapalaran, Deborah “Pepper” Hoover, and Tochie Lofton)**

Ms. Lavender estimated that the Board would reconvene at 12:10 p.m.

The Board reconvened in open session at 12:32 p.m.

#### **A. CONSENT ORDERS**

1. Hampton, Dana Renee – RN 1-140491 SSL (Active)

Ms. Hampton signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine; (b) successful completion of the educational programs on Therapeutic Relationships: Defining Nursing Boundaries and Upholding the Standard: Professional Accountability in Nursing; and (c) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Hampton’s licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Hampton’s RN license will be placed on probation for twenty-four (24) months with the usual practice stipulations.

**On May 17, 2024, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

2. Hoagland, Debra Darlene – RN 1-187060 MSL (Active)

Ms. Hoagland signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fee and a \$300.00 fine; (b) successful completion of the educational programs on Therapeutic Relationships: Defining Nursing Boundaries and Upholding the Standard Professional Accountability in Nursing; and (c) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Hoagland’s licensure status will be

considered as and listed as revoked. Upon reinstatement, Ms. Hoagland's RN license will be placed on probation for twelve (12) months with the usual practice stipulations.

**On May 17, 2024, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

3. Quasebarth, Amelia Rose – RN 1-129995 (Lapsed)

Ms. Quasebarth signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$1,000.00 fine; (b) successful completion of the educational program on Upholding the Standard: Professional Accountability in Nursing; and (c) receipt of the employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Quasebarth's licensure status will be considered as and listed as revoked.

**On May 17, 2024, Ms. Lofton moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

4. Hoostal, Steven George – RN 1-187112 SSL (Suspended)

Mr. Hoostal signed a Consent Order that would stay his July 20, 2023, Board Order. Mr. Hoostal's RN license is suspended, said suspension is stayed and his RN license is placed on Board-Lapsed status. Should Mr. Hoostal's health improve to the point where he is physically able to return to the practice of nursing, his RN license would be reinstated subject to the same terms and stipulations of his July 20, 2023 Board Order for a period of time as deemed necessary by the Board at the time of reinstatement following any necessary evaluations, including those in his July 20, 2023 Board Order and the following: (a) undergo and provide documentation of an evaluation by a Board-accepted licensed healthcare provider; (b) complete an application for reinstatement on a Board-approved form and pay any applicable fees; (c) obtain and provide evidence of the requisite number of continuing education hours; and (d) pursuant to his July 20, 2023 Board Order, Mr. Hoostal shall submit results of evaluations with the evaluation professional prior to the assessment.

**On May 17, 2024, Ms. Hoover moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

5. Kernop, Keele Renae – RN 1-183472 SSL (Active/Probation)

Ms. Kernop signed a Consent Order that would terminate her May 19, 2023 Board Order and deactivate her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Kernop be deemed in need of treatment and upon documented completion of the above terms, Ms. Kernop's RN license will be placed on probation for sixty (60) months with the usual substance use disorders stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Kernop's RN license will be placed on probation for thirty-six (36) months with the usual illegal/illicit stipulations and she will be required to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Kernop's licensure status will be considered as and listed as revoked.

**On May 17, 2024, Ms. Baker moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

6. Rutledge, Lauren Christine – RN 1-132724 (Active/Probation)

Ms. Rutledge signed a Consent Order that would terminate her November 18, 2022 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course and Upholding the Standard: Professional Accountability in Nursing, if not deemed in

need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Rutledge be deemed in need of treatment and upon documented completion of the above terms, Ms. Rutledge's RN license will be placed on probation for sixty (60) months with the usual substance use disorders stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Rutledge's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Rutledge's licensure status will be considered as and listed as revoked.

**On May 17, 2024, Ms. Baker moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

7. Berry, Rachel Elizabeth – RN 1-169309 SSL (Lapsed)

Ms. Berry signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Berry be deemed in need of treatment and upon documented completion of the above terms, Ms. Berry's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine, if not deemed to be in need of treatment, Ms. Berry's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Berry's licensure status will be considered as and listed as revoked.

**On May 17, 2024, Ms. Armstrong moved that the Board accept the**

**Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

8. Brown, Andrea – LPN Pending Endorsement Applicant

Ms. Brown signed a Consent Order that would approve her endorsement application for a single state LPN license and when issued her LPN license will be suspended until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Brown be deemed in need of treatment and upon documented completion of the above terms, Ms. Brown's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine, if not deemed to be in need of treatment, Ms. Brown's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Brown's licensure status will be considered as and listed as revoked.

**On May 17, 2024, Ms. Armstrong moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

9. Hampton, Tiffany Ann – RN 1-169474 MSL (Active)

Ms. Hampton signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Hampton's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Hampton's licensure status will be considered as and listed as revoked.

**On May 17, 2024, Ms. Armstrong moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.**

10. McCann, Kelly Renee – LPN 2-049773 SSL (Active)

Ms. McCann signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Substance Abuse and Addiction for LPNs and RNs Nursing CE and Nursing Documentation Nursing CE Course offered by Nursing CE.

**On May 17, 2024, Ms. Hoover moved that the Board accept the Consent Order. Ms. Burford seconded. Motion carried without objection.**

11. Morris, Miranda – RN 1-172664 SSL (Active)

Ms. Morris signed a Consent Order that would place her RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and documented completion of courses on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course and Upholding the Standard Professional Accountability in Nursing.

**On May 17, 2024, Ms. Hoover moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

12. Payne, Angela Leigh – RN 1-141186 SSL (Active)

Ms. Payne signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: professional Accountability in Nursing and Righting a Wrong Ethic and Professionalism in Nursing.

**On May 17, 2024, Ms. Hoover moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

13. Peek, Heather Dawn – LPN 2-069869 SSL (Lapsed); RN 1-180606 SSL (Active)

Ms. Peek signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Nursing Documentation Nursing CE Course offered by Nursing CE and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

**On May 17, 2024, Ms. Hoover moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

14. Wilson, Terry Glenn – RN 1-114724 SSL (Active)

Mr. Wilson signed a Consent Order that would place his RN license on probation for twenty-four (24) months with the usual practice stipulations and require him to pay a \$600.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing, Nursing Documentation Nursing CE Course, and Decision-Making: A Critical Competency for Nurse Leaders.

**On May 17, 2024, Ms. Hoover moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

15. Wright, Brittany – LPN 2-067804 (Lapsed); RN 1-173095 SSL (In Active); RN Privilege to Practice as RN in Alabama based on Georgia MSL RN License Number 322743

Ms. Wright signed a Consent Order that would suspend her LPN, RN, and her multistate privilege to practice as a RN based on her Georgia multistate RN license for a minimum of one (1) month. At the conclusion of this period, Ms. Wright is eligible to request reinstatement of licensure contingent upon payment of the reinstatement of suspended license fee, any other applicable fees, and a \$500.00 fine; successful completion of the educational program on Upholding the Standard: Professional Accountability in Nursing; and receipt of the employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Wright's licensure status and multistate privilege to practice status will be considered as and listed as revoked.

**On May 17, 2024, Ms. Hoover moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.**

16. Calloway, Latoya Nicole – RN 1-123234 MSL (Active)

Ms. Calloway signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation until payment of a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing and receipt of employer notification.

**On May 17, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

17. Scott, Latricka Lachelle – LPN 2-050946 MSL (Active)

Ms. Scott signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$300.00 fine; (b) successful completion of the educational program on Nursing Professional Conduct and Accountability; and (c) receipt of the employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Scott's licensure status will be considered as and listed as revoked.

**On May 17, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

18. Stokes, Melissa Nicole – RN 1-150185 MSL (Active)

Ms. Stokes signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Upholding the Standard: Professional Accountability in Nursing and Righting a Wrong-Ethics and Professionalism in Nursing; and, (c) receipt of the employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Stokes' licensure status will be considered as and listed as revoked.

**On May 17, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

19. Baggett, Taryn Leigh – RN 1-165671 SSL (Active)

Ms. Baggett signed a Consent Order that would issue her a public reprimand.

**On May 17, 2024, Mr. Sapalaran moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.**

20. Lee, Samantha Rane – MAC Pending Exam Applicant

Ms. Lee signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and will be issued a public reprimand.

**On May 17, 2024, Mr. Sapalaran moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.**

21. Ball, Valerie Juan – RN 1-063759 SSL (Active); LPN 2-027512 SSL (Lapsed)

Ms. Ball signed a Consent Order that would issue her single state RN license and her single state LPN license a public reprimand and require

her to pay a \$300.00 fine and documented completion of a course on Documentation: A Case Study.

**On May 17, 2024, Ms. Mims moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.**

22. Scarlata, Kristen Lea – RN SSL Pending Endorsement Applicant

Ms. Scarlata signed a Consent Order that would approve her endorsement application for a single state RN license and when issued she will be issued a public reprimand, and she will be required to pay a \$300.00 fine.

**On May 17, 2024, Ms. Mims moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.**

23. Allen, Jalicia Elise – LPN Pending MSL Endorsement Applicant

Ms. Allen signed a Consent Order that would approve her endorsement application for a multistate LPN license and when issued she will be issued a public reprimand, and she will be required to pay a \$300.00 fine.

**On May 17, 2024, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

24. Burroughs, Kisha – MAC Pending Exam Applicant

Ms. Burroughs signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

**On May 17, 2024, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

25. Hardy, Cronlita Lashawn – MAC Pending Exam Applicant

Ms. Hardy signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine.

**On May 17, 2024, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

26. Ndachoua, Carine Njungwe – RN Pending SSL Exam Applicant

Ms. Ndachoua signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful she will be issued a single state RN license and be issued a public reprimand and she will be required to pay a \$300.00 fine.

**On May 17, 2024, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

27. Wells, Shauvon – MAC Pending Exam Applicant

Ms. Wells signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand and she will be required to pay a \$300.00 fine,

**On May 17, 2024, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

28. Flynn, Moira Suzanne – RN 1-054620 SSL (Active); 1-054620 CRNP (Eligible for Collaboration); SSL to MSL Applicant

Ms. Flynn signed a Consent Order that would approve her application for conversion of her single state Alabama RN license to a multistate Alabama RN license. Ms. Flynn’s RN license and CRNP Certificate of Qualification will be issued a public reprimand, and she will be required to pay a \$500.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

**On May 17, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.**

29. Shirley, Amy McMurry – RN 1-116147 SSL (Active); CRNP 1-116147 (Active)

Ms. Shirley signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine.

**On May 17, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.**

30. Davis, Denise Annette – LPN 2-065839 SSL (Active)

Ms. Davis signed a Consent Order that would issue her a public reprimand and require her to pay \$300.00 fine and documented completion of courses on Critical Thinking and Critical Reasoning and Upholding the Standard: Professional Accountability in Nursing.

**On May 17, 2024, Dr. O'Keefe moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.**

31. Gravlee, Amy Darlene – RN 1-136106 SSL (Active)

Ms. Gravlee signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Nursing Documentation Nursing CE Course offered by Nursing CE.

**On May 17, 2024, Dr. O'Keefe moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.**

32. Jefferson, Jocelyn Hinton – RN 1-153929 MSL (Active); LPN 2-063992 SSL (Lapsed)

Ms. Jefferson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2024, Dr. O'Keefe moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.**

33. Lewis, Lametrous – RN 1-181264 SSL (Active); LPN 2-068465 SSL (Lapsed)

Ms. Lewis signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2024, Dr. O'Keefe moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.**

34. Robison, William Dee – RN 1-145432 SSL (Active)

Mr. Robinson signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and documented completion of a course on Critical Thinking and Clinical Reasoning and Documentation: A Case Study.

**On May 17, 2024, Dr. O'Keefe moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.**

35. Starling, Crystal Jada – RN 1-180276 MSL (Active)

Ms. Starling signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2024, Dr. O'Keefe moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.**

36. Belser, Rufus LPN 2-062911 SSL (Active)

Mr. Belser signed a Consent Order that would deactivate his multistate license and convert to a single state license and suspend his LPN license until receipt of satisfactory documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the educational programs on Critical Thinking and Clinical Reasoning and Delegation and Assignment: Definitions and the Application of ABN Rules; and (c) accrual of requisite continuing education credits, Mr. Belser's LPN license will be placed on probation for twenty-four (24) months with the usual practice stipulations. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Belser's licensure status will be considered as and listed as revoked.

**On May 17, 2024, Ms. Buford moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried with Ms. Mims, Dr. O'Keefe, Ms. Baker, Mr. Witherington, and Ms. Lavender approving and Ms. Lofton, Ms. Hoover, Ms. Armstrong, Ms. Acker, and Ms. Rodgers objecting.**

37. Brown, Christy Lafette – LPN 2-068813 SSL (Active)

Ms. Brown signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 17, 2024, Ms. Mims moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.**

38. Eaton, Jalen Cole – RN 1-166236 SSL (Active); SSL to MSL Applicant

Mr. Eaton signed a Consent Order that would deny his application for a multistate RN license and place his single state RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require him to pay a \$600.00 fine and documented completion of the courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

**On May 17, 2024, Ms. Mims moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.**

39. Elrod, Jonathan Ryan McAnear – RN 1-149763 SSL (Active)

Mr. Elrod signed a Consent Order that would deactivate his multistate license and convert to a single state license and suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course; if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Elrod be deemed in need of treatment and upon documented completion of the above terms, Mr. Elrod's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Elrod's RN license will be placed on probation to run concurrently with Veterans Court but not less than twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Elrod's licensure status will be considered as and listed as revoked.

**On May 17, 2024, Ms. Mims moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.**

40. Floyd, Charles Albert – RN 1-101855 SSL (Active)

Mr. Floyd signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require him to pay a \$300.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

**On May 17, 2024, Ms. Mims moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.**

41. Hubbert, Brittany Chae – LPN 2-066552 SSL (Lapsed)

Ms. Hubbert signed a Consent Order that would approve her application for reinstatement of a lapsed single state LPN license and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens, (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Righting a Wrong- Ethic and Professionalism in Nursing and Substance and Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Hubbert be deemed in need of treatment and upon documented completion of the above terms, Ms. Hubbert's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine, if not deemed to be in need of treatment, Ms. Hubbert's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Hubbert's licensure status will be considered as and listed as revoked.

**On May 17, 2024, Ms. Mims moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.**

42. Johnson, Carl Lester – RN 1-185815 SSL (Active); MSL Applicant

Mr. Johnson signed a Consent Order that would deny his application for conversion of his single state RN license to a multistate RN license and suspend his RN license for a minimum of one (1) month, upon receipt of satisfactory documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational program on Upholding the Standard: Professional Accountability in Nursing and Critical Thinking Nursing CE Course; and (c) accrual of requisite continuing education credits, Mr. Johnson's RN license will be placed on probation for twelve (12) months with the usual practice stipulations. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Johnson's licensure status will be considered as and listed as revoked.

**On May 17, 2024, Ms. Mims moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.**

43. Mills, Joy Kay – LPN 2-055791 SSL (Active)

Ms. Mills signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

**On May 17, 2024, Ms. Mims moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.**

44. Porterfield, Tina Michelle – RN 1-180039 (Active/Probation)

Ms. Porterfield signed a Consent Order that would terminate her May 20, 2022 Board Order and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Porterfield's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Porterfield's licensure status will be considered as and listed as revoked.

**On May 17, 2024, Ms. Mims moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.**

45. Williams, Reshanda – RN 1-146349 MSL (Active); LPN 2-063606 SSL (Lapsed)

Ms. Williams signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational program on Righting a Wrong-Ethics and Professionalism in Nursing; and (c) receipt of the employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Williams' licensure status will be considered as and listed as revoked.

**On May 17, 2024, Ms. Mims moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.**

46. Latner, Carmen Sungelo – RN 1-114577 SSL (Revoked)

Ms. Latner signed a Consent Order that would approve her application for reinstatement of a revoked RN license. Upon licensure Ms. Latner's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

**On May 17, 2024, Ms. Lofton moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

## **B. REINSTATEMENT OF REVOKED – CONSENT ORDERS**

1. Black, Austin Nicholas – RN 1-184466 (Revoked)

Mr. Black signed a Consent Order that would approve his application for reinstatement of a revoked RN license. Upon licensure Mr. Black's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and require him to pay a \$1,000.00 fine.

**On May 17, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

2. Handley, Rachel Mechelle – RN 1-097491 (Revoked); CRNP

Ms. Handley signed a Consent Order that would approve her application for reinstatement of a revoked RN license and CRNP Certificate of Qualification. Upon licensure, Ms. Handley's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine,

**On May 17, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.**

## **C. ADMINISTRATIVE HEARINGS**

**On May 17, 2024, Ms. Buford moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Rodgers seconded. Motion carried with all in favor: (Clint Witherington, Kristi Acker, Sabria Danielle Baker, Louise O'Keefe, Deborah "Pepper" Hoover, Karron Armstrong, Gabriel Sapalaran, Tochie Lofton, and Sarah "Mandy" Mims).**

Ms. Lavender estimated that the Board would reconvene at 1:00 p.m.

The Board reconvened in open session at 12:40 p.m.

1. Glur, Mischelle Tedder-RN 1-108824 (Lapsed); LPN 2-054719 (Lapsed)

**On May 17, 2024, Ms. Mims moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Glur's RN license. Ms. Armstrong seconded. Motion carried without objection.**

2. Green, Kaneisha Lashay- MAC 6-000315 (Active)

**On May 17, 2024, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and issue Ms. Green a public reprimand and require her to pay a \$500.00 fine. Ms. Rodgers seconded. Motion carried without objection.**

3. Hawkins, Kendell Taylor- RN 1-142793 (Active)

**On May 17, 2024, Ms. Lofton moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hawkins RN license. Ms. Armstrong seconded. Motion carried without objection.**

4. Mauldin, Lachina C.- LPN Endorsement Applicant

**On May 17, 2024, Ms. Hoover moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Mauldin's endorsement application for a multistate LPN license. Ms. Lofton seconded. Motion carried without objection.**

5. Myers, Dawn- LPN 2-070731 (Lapsed)

**On May 17, 2024, Mr. Sapalaran moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Myers LPN license. Ms. Buford seconded. Motion carried without objection.**

**XIII. NEXT MEETING DATE – July 18, 2024, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350**

#### **XIV. OTHER**

##### **A. ABN Update**

Nothing

##### **B. Request to change date of Next Board meeting to Thursday, July 18 2024**

Ms. Benson requests to reschedule the next Board meeting to Thursday, July 18, 2024.

**On May 17, 2024, Ms. Mims moved that the Board approve rescheduling the next Board meeting to Thursday, July 18, 2024. Mr. Sapalaran seconded. Motion carried without objection.**

##### **C. Massage Therapy Licensing Board June 1, 2024**

Ms. Benson reported that SB 137 (not assigned an Act number at the time of this writing), taking effect June 1, 2024, directs the ABN to assume the role of the Massage Therapy Licensing Board (MTLB). The legislation further directs the ABN EO to assume the role, as well as all responsibilities and authorities, of the MTLB Executive Director (ED), pending transfer of the management to a permanent MTLB ED, likely to occur in 2026. Board staff recommends affirmation of directive and approval of implementation of various existing ABN policies, practices, and guidelines for management of operation of the AMTLB.

(2) During the temporary transfer commencing on June 1, 2024, all personnel the Board of Nursing may act as agents of and may perform those duties, responsibilities, and functions determined necessary by the Executive Officer of the Board of Nursing to support the Alabama Massage Therapy Licensing Board, created in Section 3, until those duties, responsibilities, and functions temporarily assumed by the Executive Officer of the Board of Nursing pursuant to subdivision (1) are transferred to the executive officer of the newly reconstituted Alabama Massage	<p>June 1, 2024, falls under ABN and EO. All personnel are agents as assigned by ABN EO until 10/1/2026.</p> <p>The ABN EO may employee and train whoever is needed until transfer in 2026</p>
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Therapy Licensing Board pursuant to subdivision (3). During the temporary transfer the Board of Nursing, on behalf of the Alabama Massage Therapy Licensing Board, may employ and train individuals subject to the state Merit System for the Alabama Massage Therapy Licensing Board.	
(3) All powers, duties, and functions temporarily assumed and performed by the Board of Nursing and the Executive Officer of the Board of Nursing pursuant to subdivision (1), shall be transferred to the Alabama Massage Therapy Licensing Board, as created by Chapter 43A of Title 34, Code of Alabama 1975, on or before October 1, 2026. Section 3. Chapter 43A is added to Title 34 of the Code of Alabama 1975, to read as follows:	

**On May 17, 2024, Dr. O’Keefe moved that the Board affirm and approve the ABN Executive Officer’s (EO) assumption, effective June 1, 2024, of Executive Director responsibilities of the Alabama Massage Therapy Licensing Board (MTLB), as directed by SB137 [passed and transmitted to the Governor; not yet assigned an ACT Number], to include day to day operations, comprehensive management, compliant with previously-approved ABN Guidelines, Policies, and Practices, as applicable. Ms. Armstrong seconded. Motion carried without objection.**

#### **XV. BOARD MEETING DEBRIEFING**

##### **A. New Board Members (How can we help?)**

Nothing

B. Meeting Process: What can we improve/change?

Nothing

**XVI. ADJOURNMENT**

The ABN Board meeting adjourned at 1:05 p.m. on Friday, May 17, 2024.

\_\_\_\_\_  
Victoria Lavender, MSN, RN  
President

\_\_\_\_\_  
Cynthia Buford, LPN  
Secretary

Submitted by: \_\_\_\_\_  
Tonya Smith Recorder 05/24