

ALABAMA BOARD OF NURSING
REGULAR BOARD MEETING
RSA Plaza Suite 350
Montgomery, Alabama

July 18, 2024

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:33 a.m. on Thursday, July 18, 2024.

The following members were present: Victoria Lavender, MSN, RN, President; Janice Seip, CRNA, Vice-President; Cynthia Buford, LPN, Secretary; Cherry Rodgers, LPN; Clint Witherington, Consumer; Kristi Acker, PhD, DNP, CRNP, FAANP; Sabria Danielle Baker, RN; Louise O'Keefe, PhD, CRNP, CNE; Karron Armstrong, LPN;; Deborah "Pepper" Hoover, MSN, FNP, RN; Tochie Lofton, DNP, ACNR-BC, CMSRN, RN; Sarah "Mandy" Mims, LPN and Executive Office Peggy Benson. Board members absent were. Gabriel Sapalaran, MSN, RN.

Staff members attending the meeting were: Honor Ingels, Administrative Director – Chief Policy/Communications Officer; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Senior Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE, and Licensure; Bernadette Powe, EdD, Regulatory Education Administrator; Christie Mumford, MSN, RN, Director - Advanced Practice; Brad Jones, IT System Specialist Senior; Ronnie Morgan, IT System Specialist; Tonya Smith, Executive Secretary/Recorder; Maxine Hollis, Chief Financial Officer; Abby Migliore, MSN, RN, Administrative Director for Discipline/Compliance Monitoring; Tina Betts, MSN, RN, Legal Nurse Consultant; Taylor Thomas, Legal Research Assistant; Ebony Weathers, Administrative Hearings Coordinator; Rachel Brazell, Probation Director; Pamela Smith, DNP, MSN, RN, Administrative Director of Education Programs; Christi Melton, MSN, RN, Director of Nursing Education; LaDonna Patton, MSN, RN, CEN, Director of Nursing Professional Development; Jennifer Hobbs, MSN, APRN, FNP, NP-C, Nurse Consultant APN/Discipline; Jeanne Price, ASA II and Karen Entrekina, AMTLB Special Investigator.

Visitors attending the meeting were: Mr. Richard Brown, Western Governors University, Mr. Tony Linton, Western Governors University,

Ms. Karen Siles, BME, Ms. Anna Barrett, Alabama Daily News and Mr. Jim Hood, ACHE.

B. Declaration of Quorum

A quorum of twelve Board members was present on Thursday, July 18, 2024.

C. Statement of Compliance with Open Meetings Act

Prior notice of the meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Full Agenda

1. Additions, Modifications, Reordering

None

**2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF
CONSENT AGENDA**

- II.A. May 20, 2024, Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI. C. Research
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report N/A
- VI.F. ABN Center for Nursing Excellence Report
- VII.A. Education Report
- VII B. Program Deficiency Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- XI A. Board Travel

On July 18, 2024, Ms. Buford moved that the Board adopt the Consent Agenda. Ms. Seip seconded. Motion carried without objection.

3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA

Ms. Seip moved to remove IX. Advanced Practice B and C from the Full Agenda.

On July 18, 2024, Dr. Acker moved that the Board adopt the Full Agenda, as amended. Ms. Buford seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. May 20, 2024, Board Meeting Minutes

The minutes of May 20, 2024, Board meeting was accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on Board Action Follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD REQUESTS / PRESENTATIONS

A. REQUESTS

1. N/A

B. PRESENTATIONS/REVIEW

1. Nursing Specialty Practice and Research Division, LaDonna Patton

Ms. Patton presented a presentation on the Nursing Specialty Practice and Research Division.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Ms. Hollis shared the Revenue and Expenditure Summary, Revenues, and the Expenditure Budget Comparison as of May 31, 2024.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code Chapter 610-X-.08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Stokes, Jennifer Denise	1-092996	05/03/2024
Mancil, Ashleigh Elizabeth	2-069152	05/16/2024
Langford, Patsy Ann	1-056727;CRNA	05/20/2024
	3-000305	05/20/202
Jacobs, Chad Edward	2-065260	06/04/2024
Berryman, Jeremy Roberts	2-076073	06/06/2024
Blackmon, Stephanie Renee	1-185796	06/06/2024
Latham, Kami Ulissa	2-065560	06/10/2024
Smith, McKenzie Claire	1-197026	06/13/2024
Buckler, Sheila Elaine	2-064851	06/13/2024

2. FYI

N/A

3. APPOINTMENT OF DELEGATES TO NCSBN

Ms. Benson reported that the Alabama Board of Nursing (ABN) needed to elect delegates to the National Council of State Boards of Nursing, Inc., (NCSBN), which holds its Annual Meeting each August. Each member board is allowed two delegates to vote on issues that come before the Delegate Assembly. Two alternate delegates are selected to vote, in the event one or both delegates are not available to vote during the Annual Meeting.

On July 18, 2024, Ms. Seip motioned to elect Ms. Benson and Ms. Henley as the two delegates to represent the Board at the 2024 NCSBN Annual Meeting. Ms. Lofton seconded. Motion carried without objection.

On July 18, 2024, Ms. Rodgers motioned to elect Ms. Buford and Ms. Mims as the two alternate delegates to represent the Board at the 2024 NCSBN Annual Meeting. Ms. Seip seconded. Motion carried without objection.

4. ACHE DISCUSSION DATA SHARING FOR WORKFORCE DATA AND FUTURE PROJECTIONS - JIM HOOD, PH.D. DEPUTY DIRECTOR | FINANCIAL & INFORMATION SYSTEMS

Ms. Benson reported that the Alabama Commission on Higher Education (ACHE) has requested to join forces with the ABN and create a data sharing agreement to develop and report on the nursing education and workforce. ACHE already collects and reports workforce data on various occupations utilizing data from the Alabama Department of Labor to augment and support the report process. Partnering with ACHE will allow ABN to have more rigorous workforce reporting. ACHE has proposed adding county, workforce region, workforce retention, and salary to the report for ABN. ABN will retain ownership of all its data, and everything will be reported in aggregate data related to licensees.

Mr. Jim Hoo, PhD, Deputy Director/Financial and Information Systems was present to answer Board questions and gave a brief report of his duties.

On July 18, 2024, Dr. Acker moved that the Board approve authorization to enter into an MOU with ACHE for Education and workforce data sharing. Ms. Seip seconded. Motion carried without objection.

B. Executive Committee

1. N/A

C. ABN Research

1. Report

A written report was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from April 24, 2024, to June 25, 2024, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of June 24, 2024, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of June 28, 2024, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of June 28, 2024, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases assigned to each Nurse Consultant as of June 26, 2024, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of cases resulting in revocation by the Board Order as of June 24, 2024, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report

A written report on the pending cases on the docket of Assistant General Counsel, Ms. Williams, as of June 27, 2024, was accepted, as information, on the Consent Agenda.

E. Policy and Communication

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

F. Center for Nursing Excellence Report

1. Report

A written report on the Center of Nursing Excellence was accepted, as information, on the Consent Agenda.

VII. NURSING EDUCATION PROGRAMS

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency (NONE)

VIII. POLICY

A. FINAL CERTIFICATION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE §610-X-7-.14 NURSING SUPPORT
TECHNICIAN, CERTIFIED

Mr. Ingels reported the Alabama Act. No. 2023-75, which amended the Alabama Safe at Schools Act, addresses delegation by licensed nurses to unlicensed assistive personnel for treatment of students with adrenal insufficiency. Accordingly, the Board staff recommends adoption of a new rule 610-X-7-.14, to facilitate this delegation.

On July 18, 2024, Ms. Mims moved that the Board approve, as final certification, revision to Alabama Administrative Code 610-X-7-.14. Ms. Seip seconded. Motion carried without objection.

B. FINAL CERTIFICATION §610-X-13-.01 VDAP DEFINITIONS

Mr. Ingels reported that the Board staff recommends revision of the subject rule to allow comprehensive evaluations conducted in structured outpatient settings and to reduce the minimum time for such evaluations to take place from three days to four days.

On July 18, 2024, Ms. Armstrong moved that the Board approve, as final certification, revision to Alabama Board of Nursing Administrative Code 610-X-13-.01 (Definitions). Ms. Lofton seconded. Motion carried without objection.

C. FINAL CERTIFICATION NEW CHAPTER §610-X-17 NSTS

Mr. Ingels reported that the Board staff recommends adoption of a new chapter – Alabama Board of Nursing Administration Code Chapter 610-X-17 – to implement authority granted under Alabama Act No. 2024-249 and regulate Nursing Support Technicians.

On July 18, 2024, Ms. Seip moved that the Board approve, as final certification, new chapter- Alabama Board of Nursing Administrative Code Chapter 610-X-17 (Nursing Support Technician Certified). Ms. Lofton seconded. Motion carried without objection.

D. FINAL CERTIFICATION OF REPEAL §610-X-14-.12 MAC FEES.

Mr. Ingels reported that the Board staff recommends repealing the subject rule related to fees for Medication Assistant, Certified (MAC), as those fees are consolidated into Chapter 4 with the comprehensive fee schedule.

On July 18, 2024, Ms. Buford moved that the Board approve, as final certification, repeal of Alabama Board of Nursing Administrative Code 610-X-14-.12 (Fees). Ms. Mims seconded. Motion carried without objection.

E. FINAL CERTIFICATION §610-X-8 DISCIPLINARY ACTION

Mr. Ingels reported that the Board staff recommend revision to Chapter 8 – Disciplinary Action, to consolidate provisions related to MACs and NSTs.

On July 18, 2024, Ms. Seip moved that the Board approve final certification to Alabama Board of Nursing Administrative Code Chapter 610-X-8 Disciplinary Actions, to consolidate rules related to MACs and NSTs. Discipline is removed from the MAC Chapter to allow for consolidation in rule. Ms. Armstrong seconded. Motion carried without objection.

F. FINAL CERTIFICATION §610-X 4-.14 LICENSURE (FEES)

Mr. Ingels reported that the Board staff recommends amending the subject rule to consolidate fees for Medication Assistant, Certified (MAC), and add new fees for Nursing Support Technician, Certified (NST-C)

On July 18, 2024, Ms. Buford moved that the Board approve, as final certification, revision to Alabama Board of Nursing Administrative Code Section 610-X-4-.14 (Fees). Ms. Mims seconded. Motion carried without objection.

G. FINAL CERTIFICATION OF REPEAL AND REPLACEMENT ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE §610-X-4-.20 (MAC DISCIPLINE); PROPOSED REPEAL ALABAMA BOARD OF N ADMINISTRATIVE CODE §§610-X-4-.21, . 22, .23, .24, .25, .26, .27, .28, .29, .30 (MAC LEGAL).

Mr. Ingels reported that the Board staff recommends repealing the subject rules related to legal matters related to Medication Assistants, Certified (MAC), as provisions of these rules are being consolidated into Chapter 8 (Disciplinary Action)

On July 18, 2024, Ms. Armstrong moved that the Board approve, as final certification, repeal and replacement of Alabama Board of Nursing Administrative Code Section 610-X-4-.20 (MAC Discipline). Ms. Baker seconded. Motion carried without objection.

H. FINAL CERTIFICATION §610-X 3-.02 (12), (6) CURRICULUM OF A NURSING PROGRAM

Mr. Ingels reported that at the May 2022 meeting, the Board changed the original intended language in the rules to require “formal” education such as doctoral degree for healthcare simulation to the current language. The current rule is not specific enough for educators to understand what qualifies for simulation management in lieu of the healthcare simulation certification. Board staff continue to receive questions as to what qualifies for training, the staff recommends revisions to the rule. In order to establish an educational program threshold of what would qualify, the staff recommends clarifying the rules.

On July 18, 2024, Ms. Buford moved that the Board approve final certification to the definition of simulation education as submitted. Ms. Seip seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

B. URGENT CARE SYSTEM PROTOCOL

Removed from the Full Agenda.

C. CRNP STANDARD PROTOCOL

Removed from the Full Agenda.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

D. First Quarter ADMH Nurse Delegation Program Medication Error Report

The ADMH Nurse Delegation Program (NDP) 1ST Quarter Report is submitted to the Board by the Commission of the Alabama Department of Mental Health. The report provides data on medication errors to ensure ongoing monitoring of the NDP and the implementation of quality improvement plans for medication errors.

The request identified the following specific medications for inclusion in quarterly reports.

- Level I
- Level II (recipient experienced short-term, reversible adverse consequences and treatments or interventions, in addition to monitoring and observation)
- Level III (sentinel event).

XI. BOARD TRAVEL

**A. INTERNATIONAL ACADEMY OF NURSING EDITORS (INANE) 2024 CONFERENCE
(VIRTUAL) AUGUST 1-3, 2024.**

**XII. DISCIPLINARY CASES – Executive Session, to follow completion of
Agenda, July 18, 2024**

On July 18, 2024, Ms. Seip moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Lofton seconded. Motion carried with all in favor: (Cherry Rodgers, Clint Witherington, Kristi Acker, Sabria Danielle Baker, Louise O’Keefe, Karron Armstrong, Deborah “Pepper” Hoover, Cynthia Buford, and Sarah “Mandy” Mims).

Ms. Lavender estimated that the Board would reconvene at 9:35 a.m.

The Board reconvened in open session at 9:45 a.m.

A. CONSENT ORDERS

1. Brewer, Connor – RN MSL Exam Applicant

Mr. Brewer signed a Consent Order that would deny his application for a multistate RN license and approve him to take the NCLEX-RN exam and if successful he will receive his single RN license and his RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$600.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On July 18, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.

2. Jamith, Crystal Shemika-Smith – RN 1-121257 SSL (Active)

Ms. Jamith signed a Consent Order that would deactivate her multistate license and convert to single state license and suspend her RN license for a minimum of six (6) months upon the Board’s receipt of documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the educational program on Upholding the Standard: Professional Accountability in Nursing; Documentation: A

Case Study: and Righting a Wrong-Ethic and Professionalism in Nursing; and (c) accrual of requisite continuing education-credits. Ms. Jamith's RN license will be placed on probation for thirty-six (36) months with the usual practice stipulations. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Jamith's licensure status will be considered as and listed as revoked.

On July 18, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.

3. Cousette, Derek Deshon – LPN 2-063296 SSL (Active)

Mr. Cousette signed a Consent Order that would deactivate his multistate license and convert to a single state license and place his LPN license on probation for twelve (12) months with the usual practice stipulations and require him to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Righting a Wrong Ethics and Professionalism in Nursing.

On July 18, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

4. Blair, Robert Donald – RN 1-126086 SSL (Active/Probation)

Mr. Blair signed a Consent Order that would stay his March 22, 2024, Board Order. Mr. Blair's RN license is currently on probation, probation is stayed, and RN license is placed on Board Lapsed status. Should Mr. Blair's health improve to the point where he is physically able to return to the practice of nursing, Mr. Blair's RN license would be reinstated subject to the same terms and stipulations of his March 22, 2024, Board Order for a period of time as deemed necessary by the Board at the time of reinstatement following necessary evaluations. In order to reinstate his Board-Lapsed license, Mr. Blair shall be required to comply with all of the following: (a) undergo and provide documentation of an evaluation conducted by a Board accepted licensed healthcare provider; (b) complete an application for reinstatement on a Board-approved form and pay any applicable fines; and (c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure. Mr. Blair must provide the board a copy of the Notification Receipt of Board Order.

On July 18, 2024, Ms. Lofton moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.

5. Lawson, Jennifer Lee – RN 1-074891 SSL (Active)

Ms. Lawson signed a Consent Order that would suspend her RN license and CRNP Certificate of Qualification until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational programs on Upholding the Standard: Professional Accountability in Nursing and Therapeutic Relationships: Defining Nursing Boundaries; and (c) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Lawson's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Lawson's RN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On July 18, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

6. Jennings, Matthew Blake – RN 1-198162 SSL (Active/Probation)

Mr. Jennings signed a Consent Order that would terminate his July 20, 2023 Board Order and suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course and Upholding the Standard: Professional Accountability in Nursing, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Jennings be deemed in need of treatment and upon documented completion of the above terms, Mr. Jennings RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Jennings RN license will be placed on probation for twelve (12) months with the usual illegal/illicit

stipulations and he will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Jennings' licensure status will be considered as and listed as revoked.

On July 18, 2024, Dr. O'Keefe moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

7. Newton, Mamie Jean – RN 1-071550 SSL (Active/Probation) LPN 2-020358 SSL (Lapsed)

Ms. Newton signed a Consent Order that would terminate her November 17, 2023 Order and suspend her RN and LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine; (b) successful completion of the educational programs on Critical Thinking and Clinical Reasoning, Documentation: A Case Study, and Medical Errors Nursing CE Course; and (c) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Newton's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Newton's RN license will be placed probation for twenty-four (24) months with the usual practice stipulations.

On July 18, 2024, Dr. O'Keefe moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

8. Pannell, Candice Michelle – RN 1-139143 SSL (Active/Probation)

Ms. Pannell signed a Consent Order that would terminate her May 20, 2022, Order and place her RN license on probation for thirty-six (36) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On July 18, 2024, Dr. O'Keefe moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

9. Spears, Jenny Lynn – RN 1-084857 SSL (Active/Probation)

Ms. Spears signed a Consent Order that would terminate her September 15, 2023, Order and suspend her RN license until receipt

of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course and Upholding the Standard: Professional Accountability in Nursing, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Spears be deemed in need of treatment and upon documented completion of the above terms, Ms. Spears RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Spears RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Spears' licensure status will be considered as and listed as revoked.

On July 18, 2024, Dr. O'Keefe moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

10. Tice, Melissa Ann – RN 1-173557 SSL (Active/Probation)

Ms. Tice signed a Consent Order that would terminate her May 20, 2022, Order and suspend her RN license for a minimum of three (3) months. Prior to reinstatement, Ms. Tice must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Upon reinstatement, Ms. Tice's RN license will be placed on probation for thirty-six (36) months with the usual illegal/illicit stipulations and she will be required to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Tice's licensure status will be considered as and listed as

revoked.

On July 18, 2024, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

11. Adcock, Xanthe Ann – LPN 2-060503 SSL (Active)

Ms. Adcock signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contract information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course and Nursing Documentation Nursing CE Course offered by Nursing CE, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Adcock be deemed in need of treatment and upon documented completion of the above terms, Ms. Adcock’s LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Adcock’s LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Adcock’s licensure status will be considered as and listed as revoked.

On July 18, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

12. Hester, Anna – RN 1-178669 MSL (Active)

Ms. Hester signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Nursing Documentation Nursing CE Course offered by Nursing CE and

Upholding the Standard: Professional Accountability in Nursing; and (c) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Hester's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Hester's RN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On July 18, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

13. Patel, Krina Prakash – RN 1-154721 SSL (Active)

Ms. Patel signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Patel be deemed in need of treatment and upon documented completion of the above terms, Ms. Patel's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Patel's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Patel's licensure status will be considered as and listed as revoked.

On July 18, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

14. Outlaw, Stacie Michelle – LPN 2-057716 MSL (Active)

Ms. Outlaw signed a Consent Order that would deactivate her

multistate license and convert to a single state license and place her LPN license on probation until payment of a \$300.00 fine and documented completion of courses on Nursing Documentation Nursing CE Course offered by Nursing CE and Righting a Wrong-Ethics and Professionalism in Nursing and receipt of employer notification.

On July 18, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

15. West, Becky – LPN 2-056124 SSL (Active)

Ms. West signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. West be deemed in need of treatment and upon documented completion of the above terms, Ms. West's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. West's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. West's licensure status will be considered as and listed as revoked.

On July 18, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

16. Anglin, Robbin Aundrea – LPN 2-065999 MSL (Active)

Ms. Anglin signed a Consent Order that would deactivate her

multistate license and convert to a single state license and suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational programs on Upholding the Standard: Professional Accountability in Nursing and Righting a Wrong-Ethics and Professionalism in Nursing; and (c) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Anglin's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Anglin's LPN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On July 18, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

17. Holmes, Whitley Rachel – RN 1-177094 SSL (Active); LPN 2-069539 SSL (Lapsed)

Ms. Holmes signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license for a minimum of one (1) month upon receipt of documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Upholding the Standard: Professional Accountability in Nursing and Social Media; (c) accrual of requisite continuing education credits. Ms. Holmes RN license will be placed on probation for twelve (12) months with the usual practice stipulations. In no event will this period of suspension extend longer than twelve (12) months of the effective date of this Order. Should such occur, Ms. Holmes' licensure status will be considered as and listed as revoked.

On July 18, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

18. Maples, Brooklyn Love – RN 1-141689 SSL (Active)

Ms. Maples signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and documented completion of courses on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course and Upholding the

Standard: Professional Accountability in Nursing.

On July 18, 2024, Ms. Lavender recused herself from the voting and discussion concerning Ms. Maples.

On July 18, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

19. Simmons, Ashley Elizabeth – RN 1-178926 MSL (Active)

Ms. Simmons signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On July 18, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

20. Stewart, Karly Chantel – RN 1-180468 MSL (Active); LPN 2-069925 SSL (Lapsed)

Ms. Stewart signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Upholding the Standard: Professional Accountability in Nursing and Righting a Wrong-Ethics and Professionalism in Nursing; and (c) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Stewart's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Stewart's RN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On July 18, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.

21. Bain, Joshua Mack – RN SSL Exam Applicant

Mr. Bain signed a Consent Order that would approve him to take the

NCLEX-RN exam and, if successful he will be issued a single state RN license and issued a public reprimand,

On July 18, 2024, Ms. Lofton moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

22. Dix, Evan Wesley – RN 1-133969 SSL (Active)

Mr. Dix signed a Consent Order that would issue him a public reprimand.

On July 18, 2024, Ms. Lofton moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

23. Henson, Heather Sims – RN SSL Exam Applicant

Ms. Henson signed a Consent Order that would approve her to take the NCLEX-RN exam and, if successful, she will be issued a single state RN license and be issued a public reprimand.

On July 18, 2024, Ms. Lofton moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

24. Jones, Messiyah Nyjer – RN SSL Exam Applicant

Ms. Jones signed a Consent Order that would approve her to take the NCLEX-RN exam and, if successful, she will be issued a single state RN license and be issued a public reprimand.

On July 18, 2024, Ms. Lofton moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

25. Newman, Tina Lynn – RN 1-116112 MSL (Active); LPN 2-053657 SSL (Lapsed)

Ms. Newman signed a Consent Order that would issue her a public reprimand.

On July 18, 2024, Ms. Lofton moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

26. Pierce, Kristy Joann – MAC Exam Applicant

Ms. Pierce signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and be issued a public reprimand.

On July 18, 2024, Ms. Lofton moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

27. Compton, Carol Waynette – RN 1-150933 SSL (Active); LPN 2-061459 SSL (Lapsed); SSL TO MSL Applicant

Ms. Compton signed a Consent Order that would deny her application for a multistate RN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On July 18, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.

28. Finklea, Jaylan Raheem – RN 1-194334 MSL (Active); LPN 2-075000 SSL (Lapsed)

Mr. Finklea signed a Consent Order that would approve his application for conversion of his single state Alabama RN license to a multistate Alabama RN license and issue him a public reprimand and require him to pay a \$300.00 fine.

On July 18, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.

29. Register, Sherret Lewan – RN 1-194014 SSL (Active); SSL to MSL applicant

Ms. Register signed a Consent Order that would approve her application for an Alabama multistate license and issue her a public reprimand and require her to pay a \$300.00 fine.

On July 18, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.

30. Williams, Termesha – LPN 2-070232 MSL (Active); RN MSL Exam Applicant

Ms. Williams signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful she will be issued an Alabama multistate RN license and be issued a public reprimand and she will be required to pay a \$300.00 fine. To the extent Ms. Williams has an LPN license; said license shall be subject to the same terms and conditions.

On July 18, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.

31. Hunt, Joanna Mae – RN 1-113269 SSL (Active); CRNP

Ms. Hunt signed a Consent Order that would issue her RN license and CRNP Certificate of Qualification a public reprimand and require her to pay a \$1,000.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On July 18, 2024, Ms. Seip moved that the Board accept the Consent Order Ms. Baker seconded. Motion carried without objection.

32. Lefevre, Pierce Avon – RN 1-192343 MSL (Active)

Mr. Lefevre signed a Consent Order that would issue him a public reprimand and require him to pay a \$900.00 fine.

On July 18, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.

33. Waddle, Nicole – RN 1-164871 MSL (Active); CRNP

Ms. Waddle signed a Consent Order that would issue her RN license and CRNP Certificate of Qualification a public reprimand and require her to pay a \$1,000.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On July 18, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.

34. Blair, Lauren Elizabeth – RN 1-136772 SSL (Active); 1-136772 CRNP (Active)

Ms. Blair signed a Consent Order that would issue her RN license and CRNP Certificate of Qualification a public reprimand and require her to pay a \$500.00 fine.

On July 18, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

35. Bryant, Amya Bernice – RN 1-194311 RN SSL (Active)

Ms. Bryant signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Professional Conduct and Accountability.

On July 18, 2024, Ms. Baker recused herself from the voting and discussion concerning Ms. Bryant.

On July 18, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

36. Crone, Alyssa Nicole – Multi-state privilege to practice in Alabama based upon Arizona MSL RN 182644; MSL RN Endorsement Applicant

Ms. Crone signed a Consent Order that would approve her endorsement application for a multistate RN license and her license and privilege to practice in the State of Alabama by virtue of her Arizona Multistate RN Number RN182644 be issued a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Documentation Nursing CE Courses offered by Nursing CE.

On July 18, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.

B. REINSTATEMENT OF REVOKED – CONSENT ORDERS

1. Cochran, Jesse Ryne – RN 1-168738 SSL (Revoked)

Mr. Cochran signed a Consent Order that would approve his application for reinstatement of a revoked RN license. Upon licensure, Mr. Cochran's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and require him to pay a \$1,000.00 fine.

On July 18, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

- ~~2. Gary, Elizabeth – LPN 2-065277 SSL (Revoked)~~

C. ADMINISTRATIVE HEARINGS

On July 18, 2024, Ms. Seip moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Rodgers seconded. Motion carried with all in favor: (Clint Witherington, Kristi Acker, Sabria Danielle Baker, Louise O'Keefe, Deborah "Pepper" Hoover, Karron Armstrong, Tochie Lofton, Cynthia Buford and Sarah "Mandy" Mims).

Ms. Lavender estimated that the Board would reconvene at 10:10 a.m.

The Board reconvened in open session at 10:14 a.m.

1. Braxton, Malea Ann-RN 1-113959 (Active); LPN 2-039020 (Lapsed)

On July 18, 2024, Ms. Mims moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Braxton's RN license until receipt of documentation of: (a) completion of required evaluations (from a Board approved provider); (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of

appropriate fees. Should Ms. Braxton be deemed in need of treatment and upon documented completion of the above terms, Ms. Braxton's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Braxton's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Braxton's licensure status will be considered as and listed as revoked. To the extent Ms. Braxton has an LPN license; said license shall be subject to the same terms and conditions. Ms. Seip seconded. Motion carried without objection.

2. Chadwick, Melanie- RN 1-146588 (Lapsed)

On July 18, 2024, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Chadwick's RN license. Ms. Seip seconded. Motion carried without objection.

3. Fox, Meredith Robinson- LPN 2-062360 (Active/Probation)

On July 18, 2024, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Fox's LPN license. Ms. Buford seconded. Motion carried without objection.

4. Johnson, Victoria Denice- RN SSL Endorsement Applicant

On July 18, 2024, Ms. Lofton moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Johnson's endorsement application. Upon licensure, Ms. Johnson's RN license will be suspended until receipt of documentation of: (a) completion of required evaluations (from a Board approved provider); (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Johnson be deemed

in need of treatment and upon documented completion of the above terms, Ms. Johnson's Rn license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Johnson's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Johnson's licensure status will be considered as and listed as revoked. To the extent Ms. Johnson has an LPN license; said license shall be subject to the same terms and conditions. Ms. Armstrong seconded. Motion carried without objection.

5. Miller, Erica Nicole- RN 1-146016 (Lapsed)

On July 18, 2024, Ms. Hoover moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Miller's RN license. Ms. Seip seconded. Motion carried without objection.

6. Morgan, Candice Feraby-LPN 2-059375 (Active)

On July 18, 2024, Ms. Armstrong moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Morgan's LPN license. Ms. Lofton seconded. Motion carried without objection.

7. Smith, William Warren- RN 1-068613 MSL (Active)

On July 18, 2024, Dr. O'Keefe moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deactivate Mr. Smith's multistate license and convert to a single state license and suspend his RN license until receipt of documentation of: (a) completion of required evaluations (from a Board approve provider); (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Mr. Smith be deemed in

need of treatment and upon documented completion of the above terms, Mr. Smith's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Smith's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and he will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Smith's licensure status will be considered as and listed as revoked. To the extent Mr. Smith has an LPN license; said license shall be subject to the same terms and conditions. Ms. Seip seconded. Motion carried without objection.

XIII. NEXT MEETING DATE – September 20, 2024, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350

XIV. OTHER

A. ABN Update

1. Credentia NST-C and MAC Exams

Ms. Benson gave a brief report on the Credentia NST-C and MAC Exams.

2. NST-C roll out planning (NCSBN branding of exam)

Ms. Benson gave a brief report on the NST-C roll out planning.

3. Legal and Sunset Audit- Ms. Benson reported that the Legal and Sunset Audit went well. Ms. Benson reminded the Board members of the Sunset Audit Hearing.

B. EO EVALUATION

The ABN Executive Officer evaluation is due to personnel in July. The Board evaluated the EO with a consistently exceeds rating.

On July 18, 2024, Ms. Seip moved that the Board accept the Executive Officer's rating. Ms. Buford seconded. Motion carried without objection.

C. Workforce Development Grant Information

XV. BOARD MEETING DEBRIEFING

A. New Board Members (How can we help?)

Nothing

B. Meeting Process: What can we improve/change?

Nothing

XVI. ADJOURNMENT

The ABN Board meeting adjourned at 10:28 a.m. on Thursday, July 18, 2024.

Victoria Lavender, MSN, RN
President

Cynthia Buford, LPN
Secretary

Submitted by: _____
Tonya Smith Recorder 07/24