



Alabama Board of Nursing Annual Report 2023

Leading Change



A Message from the **Executive Officer**

The Alabama Nurse Practice Act (NPA) establishes the Alabama Board of Nursing (ABN) as the state's regulatory authority for registered nurses (RNs), including advanced practice nurses, and licensed practical nurses (LPNs). The 13-member Board establishes rules for all facets of nursing regulation, including practice, education, licensure, and discipline. These rules are compiled in Title 610 of the Alabama Administrative Code.

This report reflects the activities of the Board in carrying out its legislative charge during Fiscal Year 2023. The ABN continued to pursue a policy of identifying and easing regulatory restrictions, where possible, to ensure greater access to care for all Alabama patients.

This included continuing efforts by the Board to positively impact the supply of competent healthcare workers, including not only licensed nurses, but also support roles, such as Student Nurse Apprentices and Medication Assistants, Certified (MACs). In addition to these new licensee populations, which the ABN began regulating in 2022, the Board has also taken an aggressive approach to increasing the supply of new licensed nurses. One innovative approach to stimulating the pipeline for licensees was the Board's approval in September 2023 of a framework for dual enrollment of high school students into LPN education programs. This framework was established through a partnership between the ABN, the Alabama Community College System (ACCS), and the State Department of Education. Students are expected to begin enrolling in these programs in Fall 2024.

The members and staff of the ABN are proud of our accomplishments so far, and remain committed to ensuring the future of Alabama's healthcare workforce.



A handwritten signature in black ink that reads "Peggy Sellers Benson".

**Peggy Sellers Benson,
MSN, RN, MSHA, NE-BC
Executive Officer**

OUR MISSION

The mission of the Alabama Board of Nursing is to safeguard and promote the health, safety, and welfare of the public through licensing and approval of qualified individuals and adopting and enforcing legal standards for nursing education and nursing practice.

OUR VISION

The Alabama Board of Nursing strives to promote and safeguard the health of the public through regulatory excellence.

OUR VALUES

- INTEGRITY
- FAIRNESS
- OBJECTIVITY
- QUALITY
- COLLABORATION
- INNOVATION
- DIVERSITY

Alabama Board of Nursing 2023

Vicki M. Hill, MSN, RN, Birmingham
President

Valorie Dearmon, DNP, RN, NEA-BC, Mobile
Vice President

Gabriel J. Sapalaran Jr., BSN, RN, Birmingham
Secretary

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Advanced Practice (CRNP)

Karron Armstrong, LPN, Montgomery
Alabama Federation of Licensed Practical Nurses

Cynthia Buford, LPN, Fosters
Licensed Practical Nurses Association of Alabama

Deborah "Pepper" Hoover, MSN, FNP, Cullman
Nursing Education

Tochie Lofton, DNP, MSN, Mobile
Nursing Practice

Sarah "Mandy" Mims, LPN, Ralph
Licensed Practical Nurses Association of Alabama

Louise O'Keefe, PhD, CRNP, CNE, Madison
Nursing Education

Cherry D. Rodgers, LPN, Montgomery
Alabama Federation of Licensed Practical Nurses

Janice Seip, CRNA, RN, Montgomery
Advanced Practice

Clint Witherington, Eclectic
Consumer



Valorie Dearmon, Vice President
DNP, RN, NEA-BC, Mobile, AL



Vicki Hill, President
MSN, RN, Birmingham, AL



Gabriel J. Sapalaran, Jr., Secretary
BSN, RN, CFC, Birmingham, AL



Kristi A. Acker, Board Member
PhD, DNP, CRNP, FAANP, Northport, AL



Cynthia Buford, Board Member
LPN, Fosters, AL



Tochie Lofton, Board Member
DNP, MSN, RN, Mobile, AL



Sarah "Mandy" Mims, Board Member
LPN, Ralph, AL



Louise O'Keefe, Board Member
PhD, CRNP, CNE, Madison, AL



Karron Armstrong, Board Member
LPN, Montgomery, AL



Deborah "Pepper" Hoover, Board Member
MSN, FNP, RN, Cullman, AL



Cherry D. Rodgers, Board Member
LPN, Montgomery, AL



Janice Seip, Board Member
CRNA, RN, Montgomery, AL



Clint Witherington, Board Member
Eclectic, AL

Alabama Board of Nursing



2023

Licensure

Licensure in Alabama

An active, valid license issued by Alabama or another National Licensure Compact (NLC) party state is required to practice nursing in the state of Alabama. Initial licensure is accomplished either through completion of the National Council Licensure Examination (NCLEX) for LPNs or RNs, or through endorsement, where nurses who hold a license from another state are licensed in Alabama, based on already having qualified for licensure at the national level and meeting any other qualifications necessary for an Alabama license.

The tables at right reflect activities of the Licensure Division during FY 2023. The designation "SSL" indicates that a single state license, entitling the nurse to practice only in the state of Alabama, was issued, while an "MSL," or multistate license, allows the licensee to practice in any state that is a party to the Nurse Licensure Compact. Each eligible licensee has the option of converting his or her existing SSL to a MSL.

*Examination application data reflects new graduates applying to take the NCLEX exam. Applicants do not necessarily receive their licenses during the same fiscal year the application is filed.

New Alabama Licensure Applications - FY 2023

License Type	Examination*	Endorsement
LPN - SSL	1,377	201
RN - SSL	4,982	1,569
LPN - MSL	115	65
RN - MSL	1,081	598

Note: Beginning in FY 2023, in an effort to facilitate immediate entry into the workforce, the ABN began issuing a temporary permit to each qualified applicant. Prior to the rule change, the temporary permit had been optional.

New Alabama Licenses Issued - FY 2023

License Type	Examination*	Endorsement
LPN - SSL	962	145
LPN - MSL	90	60
RN - SSL	3,033	1,193
RN - MSL	811	570

Special Permits

Student Nurse Apprenticeship	350
Medication Assistant, Certified (MAC)	517

SSL Conversion to MSL

Type	Converted
LPN	197
RN	2,694

Continuing Education

Continuing Education

The Board recognizes that nursing practice is constantly evolving, and that licensed nurses must stay abreast of new technologies, new medicines, and new diagnoses, in order to provide patient care that complies with current standards of practice. Continuing Education (CE) is mandated in the Nurse Practice Act, the foundation for ABN Administrative Code Chapter 610-X-10 - Continuing Education for Licensure.

The ABN Administrative Code mandates at least 24 hours of CE for each licensed nurse during each two-year license period. Each year, in preparation for license renewal, the Board randomly audits the CE records of 2% of the renewing nurse population.

Continuing Education Providers

Alabama Board of Nursing-Approved Providers, recognized by their ABN Provider number (ABNPXXXX) and expiration date, have successfully completed an application process in compliance with ABN Administrative Code Chapter 610-X-10. Approved providers electronically transmit all CE contact hours earned by the licensed nurse directly to the Alabama Board of Nursing.

ABN Continuing Education Audit - 2023	
Total Nurses Selected for CE Audit (2% of Licensee Population)	1,127
Licensees with All-ABNP Provided CE Credit	539
Licensees Reviewed and Compliant	1,026
Status to Retired or Lapsed	100 (1 deceased)

Continuing Education Providers - 2023				
Applications Approved	New Applications Approved	Continuing Applications Approved	Reinstatement Applications Approved	Total CE Providers as of 9/30/23
57	10	36	11	272

Advanced Practice Nursing

The Advanced Practice Nursing Division of the ABN is responsible for approval of the four roles of advanced practice nurses - Certified Nurse Midwife (CNM), Certified Registered Nurse Practitioner (CRNP), Certified Registered Nurse Anesthetist (CRNA), and Clinical Nurse Specialist (CNS). Under Alabama law, CNMs and CRNPs are required to work in collaboration with at least one Alabama-licensed physician.

Collaborative practice applications require joint oversight by the ABN and the Alabama Board of Medical Examiners (ABME), each of which appoints three members to the Joint Committee for Advanced Practice Nursing. The Division works closely with staff from the ABME to support the work of the Joint Committee. Advanced practice nursing continues to be a major focus of the Board and Board staff.

Advanced Practice Nursing - 2023			
Advanced Practice Role	Total Active September 30, 2022	Total Active September 30, 2023	Total Eligible for Collaboration September 30, 2023
CNM	24	31	8
CRNP	6,583	7,201	1,557
CRNA	1,922	1,992	N/A
CNS	60	55	
Total:	8,599	9,279	1,565

A status of "Eligible for Collaboration" indicates that a CNM or CRNP currently eligible to practice, but is not engaged in a collaborative practice agreement with a physician.

Nursing Education

Education Programs

One of the ABN's primary charges under the law is approval and review of nursing education programs. At the close of 2023, 86 total education programs were approved in Alabama.

Alabama Nursing Education Programs - 2023	
Program Type (License Type Sought)	Number
Practical Nursing (LPN)	32
Associate Degree in Nursing (RN)	26
Baccalaureate Degree in Nursing (RN)	15
Graduate Degree in Nursing (FNP, CMS, CNS, CRNA)	13
Total	86

Program Monitoring

During FY 2023, one nursing education programs were monitored for improvements and correction of deficiencies.

NCLEX Pass Rates

New graduates applying for licensure are required to take the NCLEX exam.

NCLEX Pass Rates - 2023 CY		
Program Type (License Type of Graduates)	Alabama Pass Rate	National Pass Rate
Practical Nursing (LPN)	97.34%	86.67%
Associate Degree in Nursing (RN)	(ADN/BSN Combined Rate) 96.16%	(ADN/BSN Combined Rate) 88.96%
Baccalaureate Degree in Nursing (RN)		

ABN Center for Nursing Excellence

The Alabama Board of Nursing launched its Center for Nursing Excellence (CFNE) in January 2022. The CFNE includes five components: the Alabama Nursing Resource Center (ANRC), which launched several years ago as a repository of practice and professional information and education for nurses and education for the public; the Speaker Bureau, which coordinates requests for ABN speakers on various regulatory topics throughout the state; the Leadership Institute (LI), launched in January 2022; the ABN Workforce Center, which provides demographic data that may be of interest to employers, as well as a job board which can link nurses directly with employers and employer-based scholarships; and the ABN's Research and Data department, which has engaged in multiple projects throughout the reporting period (see supplemental content).



The LI is a free continuing education and professional development program provided by the ABN. It includes multiple online courses, applied leadership activities where nurses can apply what they have learned in real-life settings, and Leadership Development Conferences which provides nurses the opportunity to earn additional continuing professional development education credit, as well as provides a valuable opportunity for networking and tackling like issues among practitioners. The LI educational paradigm is comprised of three tiers, the individual, team, and organization. This unique approach recognizes that the development of individuals who contribute to teams and shape organizations serves as an avenue to support the delivery of safe patient care to all Alabama citizens.

Operations

The ABN Operations Division is comprised of two sections: Operations and Finance. Under the management of the Director of Administrative Services, the Operations section is responsible for administrative functions such as personnel and fleet management, records disposition, and other vital day-to-day operations of the Board. The Chief Fiscal Officer oversees the Finance section, which maintains the agency's budget, as well as the Graduate Scholarship Program and the Loan Repayment Program for Advanced Practice Nursing.

Financial Activity

Projected revenues for FY 2023 were \$7,167,740.00. Actual receipts totaled \$9,352,541.00 or 126.57% of budgeted revenues.

Projected expenditures for FY 2023 were \$9,352,541.00. Actual expenditures totaled \$7,919,426.98 or 84.68% of budgeted expenditures. All major categories of expenditures were below estimated projections.

Revenues:

Licenses and Permits	\$	7,950,025.00
Examination Fees	\$	802,400.00
Board Penalties	\$	132,660.00
Miscellaneous Fees	\$	177,900.75
Other Revenues	\$	9,543.26
Total Revenues	\$	9,072,529.01

Expenditures:

Salaries and Benefits	\$	5,690,603.64
Travel Expenses	\$	86,657.10
Operating Expenses	\$	1,865,488.29
Equipment Purchases	\$	276,677.95
Total Expenditures	\$	7,919,426.98

Internal Audits

During FY 2023, ABN conducted internal audits of revenues, expenditures, and the licensing process. The licensing processes reviewed included receipt of applications, receipts of fees, issuance of licenses, and imaging of records associated with each license. Any inaccuracies were noted, forwarded to the appropriate staff, and corrected.

In 2001, the Legislature granted ABN authority to accept personal checks as payment for fees and fines. The Board does not accept third party checks, counter checks, or checks drawn on out of state banks. The majority of monetary transactions occur online (96%), and the number of checks received by ABN is minimal in relation to the total number of transactions processed.



Supporting Graduate Education

Thirty-four recipients received \$4,743.62 each for Graduate Scholarships.

Graduate Nursing Scholarships - 2023			
Name	Degree	County	School
Warren, Kristina	MSN	Etowah	University of Alabama in Huntsville
Parker, Matthew	DNP	Tallapoosa	University of Alabama at Birmingham
Byrd, Austin	MSN	Madison	University of Alabama at Birmingham
Barnes, Caulita	DNP	Tuscaloosa	University of Alabama
Montalvo, Shelly	MSN	Madison	University of Alabama in Huntsville
Perry, Emily	DNP	Jefferson	University of Alabama at Birmingham
Nelson, Terra	DNP	Jefferson	University of Alabama at Birmingham
Morris, Megan	MSN	Jefferson	University of Alabama at Birmingham
Manning, Maria	MSN	Jefferson	University of Alabama at Birmingham
Jones, Starla	DNP	Shelby	University of Alabama at Birmingham
Chisenhall, Jessica	DNP	Jefferson	Samford University
Murphree, Marlee	DNP	Baldwin	Samford University
Amys, Ruby	DNP	Baldwin	University of Mobile
Owens, Nathaniel	MSN	Autauga	Troy University
Alexander, Jennifer	MSN	Jefferson	University of Alabama at Birmingham
McEnerney, Laura	MSN	Jefferson	University of Alabama at Birmingham
Turenne, Sherri	MSN	Montgomery	Auburn University Montgomery
Adagunodo, Abiola	MSN	Montgomery	Auburn University Montgomery
Watkins, Leighton	MSN	Etowah	University of Alabama at Birmingham

Supporting Graduate Education

Thirty-four recipients received \$4,743.62 each for Graduate Scholarships.

Graduate Nursing Scholarships - 2023			
Name	Degree	County	School
Jackson, Taronya	MSN	Mobile	University of North Alabama
Horn, Lindsay	DNP	Jefferson	Samford University
Stokley, Holly	PhD	Tuscaloosa	University of Alabama
Atchison, James	DNP	Mobile	University of Mobile
Ryser, Angela	MSN	Clarke	University of Alabama
Davis, Olivia	MSN	Dallas	Troy University
Weldon, Amy	MSN	Shelby	University of Alabama at Birmingham
Howard, Katie	MSN	Lauderdale	University of North Alabama
Lloyd, Linsley	DNP	Shelby	Samford University
Sherrill, Emily Claire	DNP	Madison	University of Alabama at Birmingham
Byham, Jennifer	MSN	Madison	University of Alabama in Huntsville
Jones, Ashlyn	MSN	Jefferson	University of Alabama at Birmingham
Cole, Heather	PhD	Lamar	University of Alabama
Knight, Ke'Asha	DNP	Monroe	University of Alabama at Birmingham
Williams, Y'Kina Purdue	DNP	Jefferson	University of Alabama at Birmingham

Supporting Graduate Education

Thirty-one recipients received \$15,000.00 each under the Loan Repayment Program for Advanced Practice Nursing in 2023

Loan Recipients - 2023			
Name	Degree	School	County of Employment
Shockley, Alaina	CRNP	University of Alabama in Huntsville	Marshall
Wilson, Alyssa	CRNP	University of Alabama	Henry
Suddeth, Amy	CRNP	University of South Alabama	Jefferson
Brooks, Ashley	CRNP	Troy University	Coffee
Brandon, Breanna	CRNP	University of Alabama in Huntsville	Limestone
Walker, Christina	CRNP	University of Alabama at Birmingham	Marshall
McCollough, Dylan	CRNP	Auburn University	Coffee
Swinford, Eric	CRNP	University of Alabama at Birmingham	Walker
Seals, Felicia	CRNP	University of Alabama in Huntsville	Walker
Miller, Heather	CRNP	University of Alabama in Huntsville	DeKalb
Dempsey, Jessica	CRNP	University of Alabama in Huntsville	Marshall
James, Kristen	CRNP	Troy University	Lauderdale
Walter, Lashandra	CRNP	Herzing University	Hale
Turner, L'Nari	CRNA	University of South Alabama	Monroe

Supporting Graduate Education

Thirty-one recipients received \$15,000.00 each under the Loan Repayment Program for Advanced Practice Nursing in 2023.

Loan Recipients - 2023			
Name	Degree	School	County of Employment
Jones, Marja	CRNP	University of Alabama in Huntsville	DeKalb
McMillian, Mary Kate	CRNP	Auburn University Montgomery	Monroe
Eagle, Molley	CRNP	University of Alabama at Birmingham	Blount
Moore, Monica	CRNP	University of Alabama at Birmingham	Dallas
Miller, Morgan	CRNP	University of Alabama at Birmingham	Cullman
Henderson, Paula	CRNP	Chamberlain University	DeKalb
Comalander, Phillip	CRNP	Walden University	Baldwin
Nygaard, Rachel	CRNP	Troy University	Baldwin
Branch, Rita	CRNP	Herzing University	Hale
Phillips, Samantha	CRNP	Samford University	Jefferson
Dowdy, Sarah	CRNP	Troy University	Coffee
Hilley, Shannon	CRNP	University of Alabama in Huntsville	Jackson
Coutch, Sharonda	CRNP	University of Alabama at Birmingham	Blount
Laney, Shelly	CRNP	University of Alabama in Huntsville	DeKalb
Fowler, Stephanie	CRNP	University of Alabama at Birmingham	Blount
Johnson, Kimberly	CRNP	University of Alabama at Birmingham	Elmore
Kelly, Zane	CRNP	University of Alabama at Birmingham	Bibb

Communications

Communications

Supporting the Board's user-friendly and outward-focused approach to patient safety and public protection, the ABN Communications section strives to engage Alabamians as proactively as possible. This section was established by the Board's current Executive Officer and serves as the voice of the Board. Under the management of the Executive Officer and the Chief Communications Officer, the section manages external communications for the agency, including regular newsletters, the Board's robust targeted email lists, news media contacts, and management of social media accounts. The ABN webmaster, an employee assigned to the Information Technology section of the Board staff, supports the communications program through administration of the agency's website.

Social Media Analytics - 2023			
Instagram	Facebook	X (Formerly Twitter)	LinkedIn
188 followers	13,937 followers	1,049 followers	849 followers

Alabama Board of Nursing Social Media Presence

Since 2014, the ABN has maintained a robust presence on several social media sites. At the close of FY 2023, the ABN had more than 17,000 friends and followers on social media, a number that continues to grow.

The Legal Division

The ABN Legal Division investigates complaints regarding the Board's licensees and applicants for licensure, prosecutes disciplinary actions regarding substantiated complaints, and processes Board disciplinary actions. In addition, the attorneys in the Legal Division provide legal advice to the Board and its employees and represent them in litigation.

In FY 2023, the Board received 1,421 complaints. The largest number of complaints were generated from applications, including exam, endorsement, renewal, conversion and reinstatement applications. Consumers, patients, and their family members filed a combined total of 265 complaints, and employers and coworkers filed a combined total of 275 complaints. The Board resolved 1,334 complaints in FY 2023, with 441 cases resulting in disciplinary action. The two most frequent types of violations resulting in disciplinary actions or Voluntary Disciplinary Alternative Program (VDAP) Agreements were substandard practice/unprofessional conduct (99 cases) and substance abuse (116 cases). There were 17 cases of violations of VDAP Agreements resulting in either disciplinary action or a new agreement, and there were 27 cases of probation violation resulting in additional disciplinary action. There were 114 cases resulting in a revocation of the nursing license. At the close of FY 2023, there were 599 open cases.

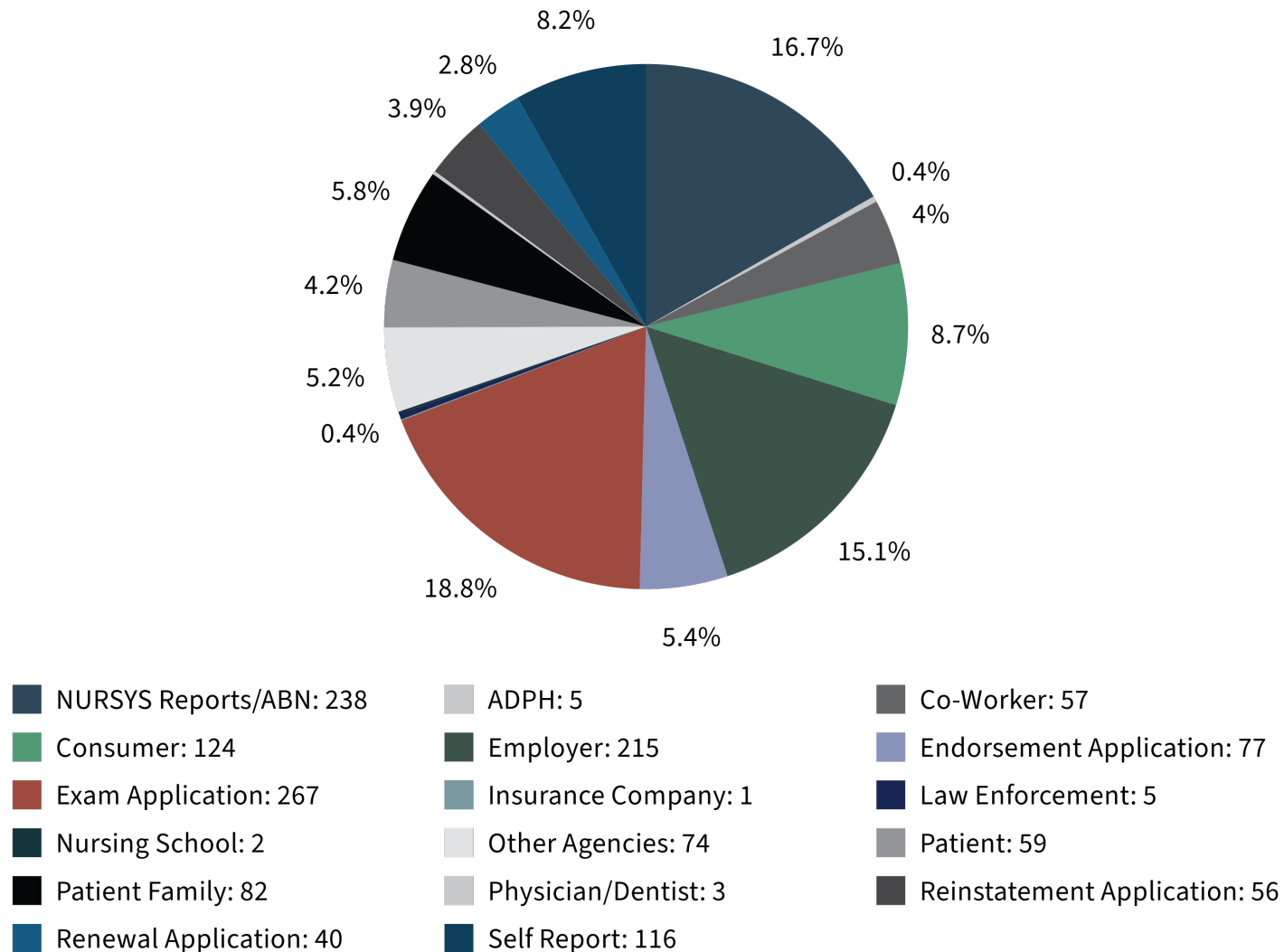
ABN Legal Division Case Activity - 2023	
Complaints	Number
Complaints Docketed in FY 2023	1,421
Complaints Resolved in FY 2023	1,334
Complaints Resolved with Discipline in FY 2023	441
Complaints Resolved with VDAP Agreement in FY 2023	56
Complaints Resolved without Disciplinary Action in FY 2023	893
Cases Open at End of FY 2023	599



Complaint Sources

The Board receives complaints regarding potential violations of the Alabama Nurse Practice Act from a variety of sources. The graph below reflects the origins of complaints received during FY 2023.

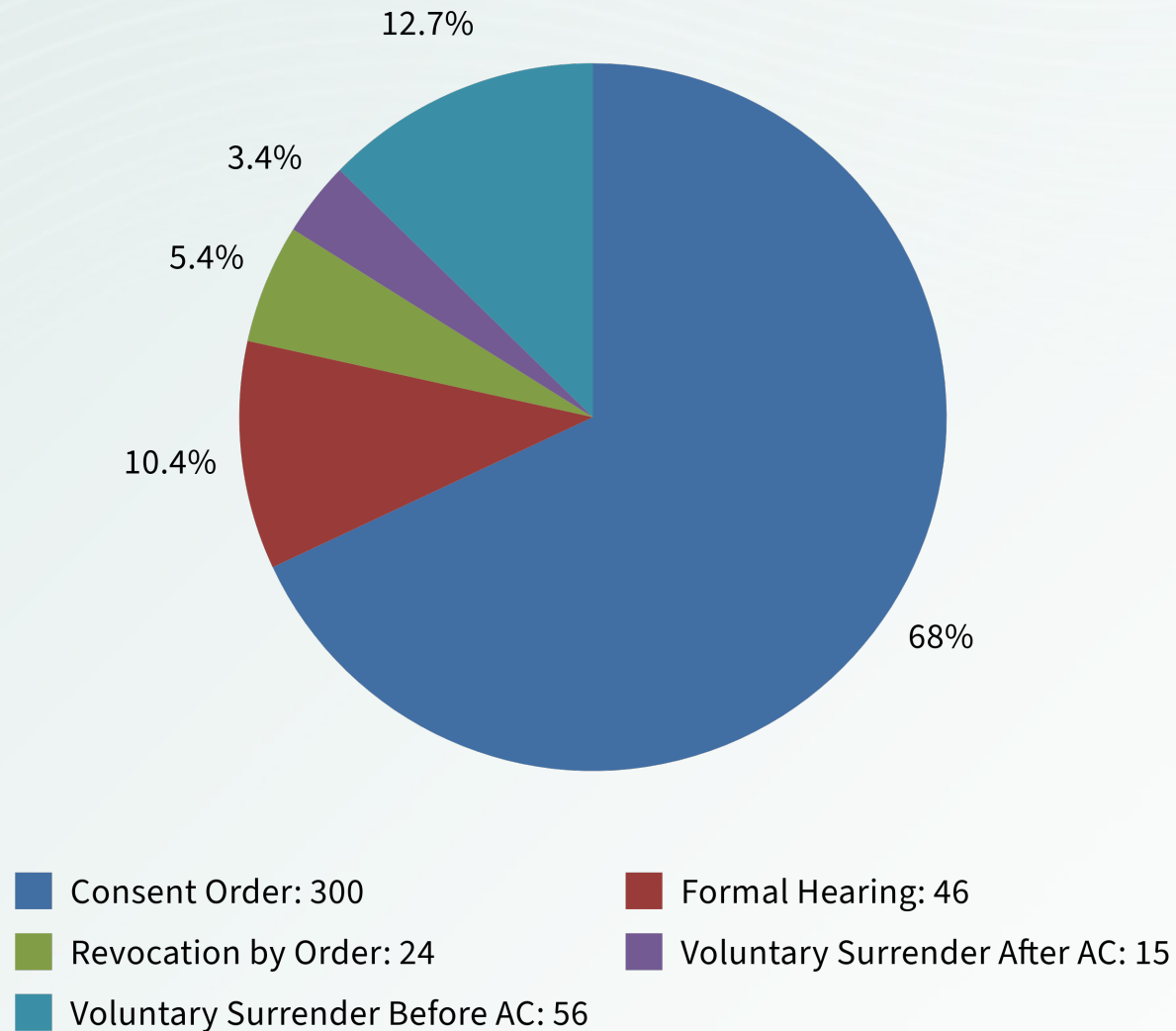
Complaint Sources



Complaint Resolution - Discipline

The graph below reflects complaints that were resolved with discipline against nursing licenses in FY 2023.

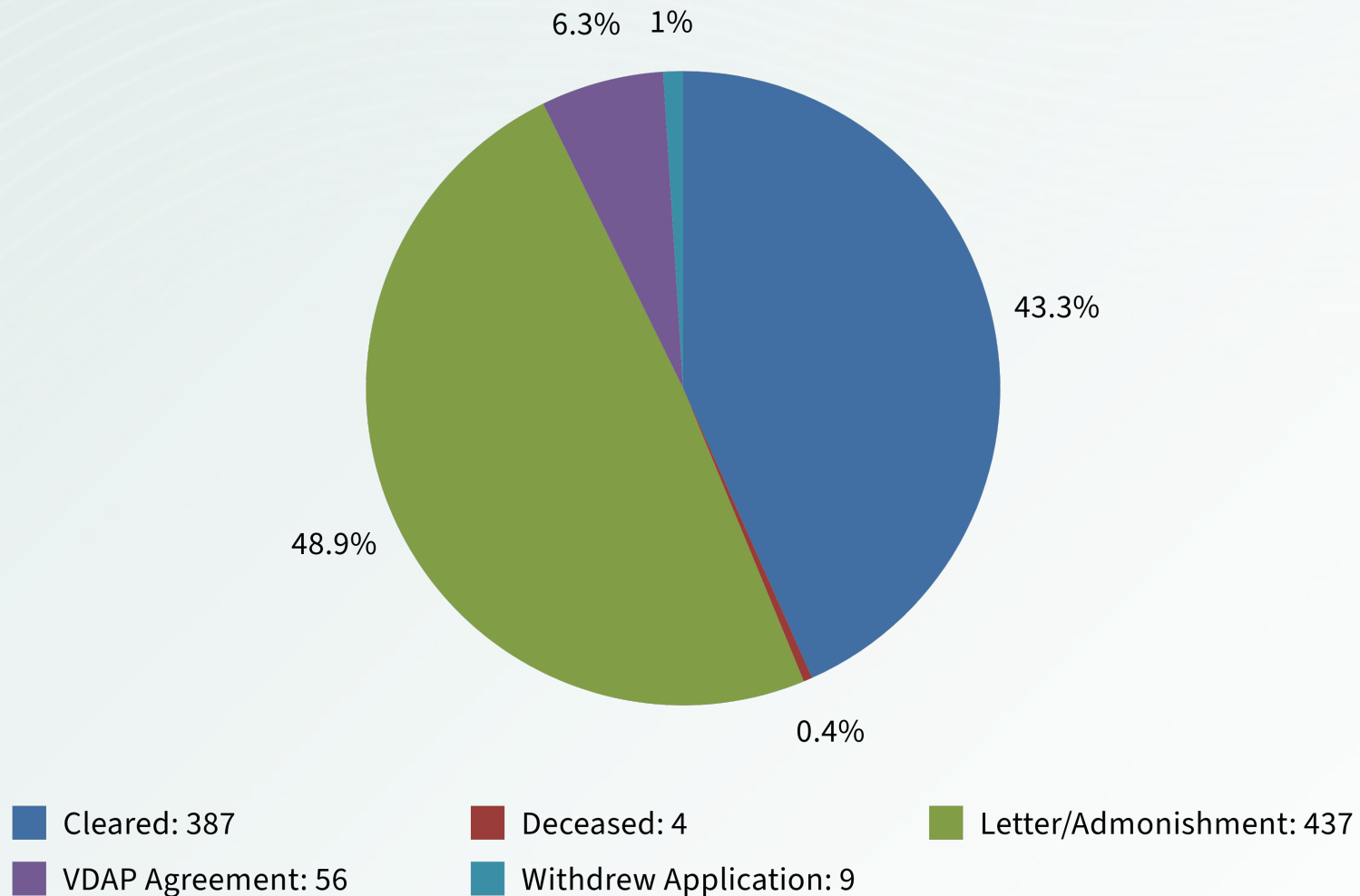
Complaint Resolution - Disciplinary



Complaint Resolution - Non-Disciplinary

The graph below reflects complaints that were resolved without discipline in FY 2023.

Complaint Resolution - Non Disciplinary



Nurses In Monitoring

The Probation/Compliance section monitors the compliance and progress of licensees who have a license status of Suspension or Active/Probation pursuant to an Order issued by the Board. The Order is a public action. At the close of FY 2023, a total of 394 licensees had a license status of either Suspension or Active/Probation.

The suspension of a license prevents the nurse from continuing to practice legally in Alabama. Initial suspension is generally applied “until conditions met,” which may include a comprehensive substance use disorder evaluation and treatment, payment of a fine, completion of corrective education, or such other stipulations as the Board may prescribe.

Monitoring Activities - 2023	
Type	Total
Suspension completed, released from monitoring	14
Suspension completed, reinstated on probation	25
Suspension exceeded 12 months, revocation	20
Probation completed, released from monitoring	55
Complaint docketed for Probation Violation	54
Open complaints for Probation Violation at end of fiscal year	22
Voluntary Surrenders	9
Probation Violation resulting in additional disciplinary action (new Order)	27
◆ Probation	8
◆ Suspension with probation	14
◆ Revocation	5
Probation interview	48
Total	301

Nurses In Monitoring



The Voluntary Disciplinary Alternative Program (VDAP) is a program authorized by the Alabama Legislature to promote early identification, intervention, treatment, and rehabilitation of any registered nurse, licensed practical nurse, or applicant issued a valid temporary permit for licensure whose competence is found to be impaired or compromised because of the use or abuse of drugs, alcohol, controlled substances, chemicals, or other substances or as a result of a physical or mental condition rendering the person unable to meet the standards of the nursing profession (ABN Administrative Code §610-X-13-.01(8)). The program has been in existence since 1994.

VDAP is a program intended for nurses who readily admit to a problem with alcohol and/or drugs or a mental or physical disorder that may cause the nurse to be unable to meet the standards for the nursing profession. VDAP is not disciplinary action and there is no discipline associated with the nurse's license.

At the close of FY 2023, a total of 251 nurses were enrolled in VDAP.

Board Actions

While day-to-day operations of the agency are carried out by Board staff at the direction of the Executive Officer, major policy and directional decisions require the Board to take action. The following is a summary of significant actions taken in FY 2023.

November 2022

Elected Executive Committee: President Vicki Hill, Vice-President Valorie Dearmon

Awarded Nursing Scholarships to the approved applicant listing.

Approved the APRN loans award applicant listing.

Approved new area of critical need map for 2022-2023 based on ARMSA website and Areas of critical need as specified in rules

Approved, as final certification, revisions to Alabama Board of Nursing Administrative Code Section 610-X-15 – Student Nurse Apprentices.

Approved, as final certification, revision of as final certification, revisions to Alabama Board of Nursing Administrative Code 610-X-3-13 – Student Nurse Apprentice Programs.

Approved, as final certification, revision of revisions to Alabama Board of Nursing Administrative Code 610-X-3-02 – Standards for Approval.

January 2023

Elected Gabriel Sapalaran, RN, as Secretary

Approved Revisions to 610-X-3.09 - Out of State Programs Conducting Clinical in Alabama.

March 2023

Approved the University of Montevallo's Phase I Application for a new Bachelor of Science in Nursing program with an "RN-to-BSN" option.

Approved, as final certification, revision to ABN Administrative Code §610-X-3-.09 – Out of State Programs Conducting Clinical in Alabama.

Approved, as proposal, revision to ABN Administrative Code §610-X-4-.14 – Fees.

Approved, as proposal, revision to ABN Administrative Code §610-X-1-.10 – Public Inspection of Rules.

Approved, as proposal, revision to ABN Administrative Code 610-X-1-.11 - Public Records and Rosters.

May 2023

Approved, as final certification to ABN Administrative Code §610-X-4-.14 – Fees.

Approved, as final certification to ABN Administrative Code §610-X-1-.10 – Public Inspection of Rules..

Board Actions

While day-to-day operations of the agency are carried out by Board staff at the direction of the Executive Officer, major policy and directional decisions require the Board to take action. The following is a summary of significant actions taken in FY 2023.

July 2023

Approved the Biennial Licensee Survey be sent to all Alabama Nurses who have an active license and advanced practice approval.
Approved appointment of Advisory Council to work on a Senior High School Dual LPN Program and appoint Board Members Ms. Cynthia Buford and Ms. Deborah Hoover to represent the Board and to approve appointment of a APRN Advisory Council and appoint Board Members Dr. Louise O'Keefe and Dr. Kristi Acker to represent the Board.
Approved resolution to request Attorney General's Opinion regarding the effects of Alabama's Expungement Laws on the ABN's Records
Approved the release of Oakwood University from the current Consent Order and remove the deficiency status
Approved as amended, revision to Alabama Board of Nursing Administrative Code 610-X-6-.14
Approved, as proposal, revision to Alabama Board of Nursing Administrative Code 610-X-12 – Loan Repayment Program for Advanced Practice Nursing.
Approved as amended, new chapter Alabama Board of Nursing Administrative Code 610-X-16 – Loan Repayment Program for Nursing Education.
Approved, as initial proposal, revision to Alabama Board of Nursing Administrative Code 610-X-3-.09, Out of State Programs conducting clinical experiences in Alabama.
Approved, as initial proposal, revisions to Alabama Board of Nursing Administrative Code 610-X-4-.14 – Fees.
Approved, as initial proposal, revisions to Alabama Board of Nursing Administrative Code 610-X-4-.04 (Application process for Licensure by examination) and 610-X-4-.07 (Licensure by Endorsement).

September 2023

The Board approved, supplemental budget request for \$450,000 appropriation from the Education Trust Fund to fund the Education Loan Repayment Program
The Board approved appointment of Advisory Council to work on workforce issues and possible stackable credentials
The Board approved Phase I and Phase II application for a New Associate Degree in Nursing Program for Jersey College, Dothan, Alabama
The Board approved Enterprise State Community College Phase I and Phase II Applications for a New Associate Degree Nursing Program with the Initial Program Implementation to consist of a Mobility Track

Board Actions

While day-to-day operations of the agency are carried out by Board staff at the direction of the Executive Officer, major policy and directional decisions require the Board to take action. The following is a summary of significant actions taken in FY 2023.

The Board approved, as final certification, new chapter Alabama Board of Nursing Administrative Code Chapter 610-X-16 – Loan Repayment Program for Nursing Education
The Board approved, as final certification, revisions to Alabama Board of Nursing Administrative Code 610-X-6-.14.
The Board approved, as final, certification, revisions to Alabama Board of Nursing Administrative Code 610-X-3-.09, Out of State Programs conducting clinical experiences in Alabama.
The Board approved, as final certification, revisions to Alabama Board of Nursing Administrative Code 610-X-4-.14 Fees
The Board approved, as final certification, revisions to Alabama Board of Nursing Administrative Code 610-X-4-.04 (Application Process for Licensure by Examination) and 610-X-4-.07 (Licensure by Endorsement).
The Board approved as proposal, revision to Alabama Board of Nursing Administrative Code 610-X-4-.09 (Special Provisions for Actively Deployed Licensed Nurses).
The Board approved, as proposal, revision to Alabama Board of Nursing Administrative Code 610-X-4-.05 [Applicant Request for Special Accommodation(s)].
The Board appointed Dr. Sharon Holley, DNP, CNM, FACNM, FAAN certified nurse midwife as a member of the Joint Committee for Advanced Practice Nursing for the three-year term beginning October 1, 2023, and ending September 30, 2026.
The Board approved the standardized procedure application for Hemodialysis access by central venous access by the LPN; for Fresenius Kidney Care (FKC).
The Board approved standardized procedure request from Grandview Medical removal of IVD by Registered Nurses in the Women's Unit.
Approved to alter training and competency validation requirements for specialty protocol.
Approved the Botox Injection for Chronic Migraine Protocol for Certified Registered Nurse Practitioners.
Approved evaluation and subsequent salary adjustment for Executive Officer compensation for annual evaluation.