

ALABAMA BOARD OF NURSING  
**REGULAR BOARD MEETING**  
**RSA Plaza Suite 350**  
Montgomery, Alabama  
**September 20, 2024**

**I. CALL TO ORDER**

**A. Roll Call**

The meeting was called to order at 8:30 a.m. on Friday, September 20, 2024.

The following members were present: Victoria Lavender, MSN, RN, President; Janice Seip, CRNA, Vice-President; Cynthia Buford, LPN, Secretary; Cherry Rodgers, LPN; Clint Witherington, Consumer; Kristi Acker, PhD, DNP, CRNP, FAANP; Sabria Danielle Baker, RN; Louise O'Keefe, PhD, CRNP, CNE; Karron Armstrong, LPN; Gabriel Sapalaran, MSN, RN; Deborah "Pepper" Hoover, MSN, FNP, RN; Tochie Lofton, DNP, ACNR-BC, CMSRN, RN; Sarah "Mandy" Mims, LPN and Executive Officer Peggy Benson.

Staff members attending the meeting were: Honor Ingels, Administrative Director – Chief Policy/Communications Officer; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Senior Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE, and Licensure; Bernadette Powe, EdD, Regulatory Education Administrator; Christie Mumford, MSN, RN, Director - Advanced Practice; Brad Jones, IT System Specialist Senior; Tonya Smith, Executive Secretary/Recorder; Maxine Hollis, Chief Financial Officer; Abby Migliore, MSN, RN, Administrative Director for Discipline/Compliance Monitoring; Tina Betts, MSN, RN, Legal Nurse Consultant; Taylor Thomas, Legal Research Assistant; Rachel Brazell, Probation Director; Pamela Smith, DNP, MSN, RN, Administrative Director of Education Programs; Christi Melton, MSN, RN, Director of Nursing Education; LaDonna Patton, MSN, RN, CEN, Director of Nursing Professional Development; Wanda Hayes, DNP, RN, Director of Research; Keonna Baker, Administrative Assistant; Tara Armistead, Attorney III; Ebony Williams, ASA III and Jana Ingels, Social Media and Newsletters Coordinator.

Visitors attending the meeting were: Ms. Shellye Vardaman, Faulkner University, Ms. Amy Phillips, Enterprise State Community College, Ms. Holly Free, Faulkner University, Ms. Effie Hawthorne, Alabama Baptist

Medical Examiners, Ms. Deborah Long, Arizona College, Mr. Matthew Egan, Arizona College, Ms. Barb Halle, Arizona College, and Ms. Jamey Bailey, Arizona College.

**B. Declaration of Quorum**

A quorum of thirteen Board members was present on Friday, September 20, 2024.

**C. Statement of Compliance with Open Meetings Act**

Prior notice of the meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

**D. Review of Full Agenda**

1. Additions, Modifications, Reordering

None

**2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF  
CONSENT AGENDA**

- II.A. July 18, 2024, Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI. C. Research
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report N/A
- VI.F. ABN Center for Nursing Excellence Report
- VII.A. Education Report
- VII B. Program Deficiency Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- XI A. Board Travel

**On September 20, 2024, Ms. Seip moved that the Board adopt the Consent Agenda. Ms. Buford seconded. Motion carried without objection.**

### **3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA**

On September 20, 2024, Dr. Acker moved that the Board adopt the Full Agenda as amended. Mr. Sapalaran seconded. Motion carried without objection.

## **II. REVIEW OF MINUTES**

### **A. July 18, 2024, Board Meeting Minutes**

The minutes of July 18, 2024, Board meeting was accepted on the Consent Agenda.

## **III. OLD BUSINESS/FOLLOW-UP**

### **A. Board Action Follow-up**

Ms. Benson's report on Board Action Follow-up was accepted, as information, on the Consent Agenda.

## **IV. BOARD REQUESTS / PRESENTATIONS**

### **A. REQUESTS**

#### **1. N/A**

### **B. PRESENTATIONS/REVIEW**

#### **1. APRN Practice Department Review, Christie Mumford**

Ms. Mumford gave a presentation on the job descriptions and each step of the Advanced Practice Department.

## **V. FINANCIAL REPORTS**

### **1. Financial Report Board Review**

Ms. Hollis shared the Revenue and Expenditure Summary, Revenues, and the Expenditure Budget Comparison as of July 31, 2024.

### **2. ABN 2025/2026 Budget Approval**

Ms. Hollis reported that the FY 2026 budget will be due in the budget office in November 2024. The proposed budget is typically presented at a Board meeting before the due date so that it can be submitted by the deadline.

On September 20, 2024, Ms. Buford moved that the Board approve the FY 2026 proposed ABN Trust Fund Expenditure Budget and the Board Compensation. Ms. Seip seconded. Motion carried without objection.

## VI. REPORTS

### A. Executive Officer

#### 1. Report

Pursuant to Alabama Board of Nursing Administrative Code Chapter 610-X-.08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

<u>Licensee's</u> <u>Name</u>	<u>License</u> <u>Number</u>	<u>Date of</u> <u>Acceptance</u>
Pamela Nicole Hill	1-105259	07/01/2024
Sara Jane Addison	1-143142	08/01/2024
Ann Ladell Davis	1-154935	08/06/2024
Don Lee Mathis, II	1-090064. MSL	08/13/2024
Margaret Ann Dewrell	1-117555	08/14/2024
	2-050356	08/14/2024
Rhonda Gayle Scott	2-060730	08/20/2024
Sarah Elizabeth Cannon	1-102311	08/20/2024
Terrell Denise Bell	1-096212	08/20/2024
Brenda Lee Donaldson	1-130076	08/21/2024

#### 2. FYI

Ms. Benson presented a copy of the Administrative Code Feedback, a copy of the Discipline Course List to be reviewed, a copy of the ABN Response to Significant Issues from Questionnaires, a copy of the Comments, and a copy of the letter to Representative Margie Wilcox.

#### 3. ABN PRE-ELECTION EXECUTIVE COMMITTEE DISCUSSION

The Board discussed on an easy ABN pre-election, they resolved a creating a template for each Board member to fill out if interested in running for an ABN officer and be turned into Peggy before the November Board meeting, to be put on the agenda.

#### 4. **BOARD MEMBER COMPENSATION**

Ms. Benson reported that rule 610-X-1-.12 Board Member Compensation, requires the Board to set the amount of daily compensation at each September meeting.

- 1) Each member of the Board shall receive daily compensation as authorized by the Board for each day that the member attends Board meetings or engages in other duties of the Board, including, but not limited to hearings, survey visits, conferences, and other meetings.
- 2) At each September meeting, the Board shall set the amount of daily compensation to be received by Board members for the subsequent fiscal year.

The Board established a daily compensation of \$ 300.00 pe day for FY 2018. Prior to October 1, 2014, the daily compensation was \$161.00 per day. Travel days are not compensated with the daily compensation.

**On September 20, 2024, Ms. Rodgers moved that the Board keep the daily compensation for FY 2024-2025 at three hundred dollars (\$300.00). Ms. Seip seconded. Motion carried without objection.**

#### 5. **NST-C FINAL REVIEW**

Ms. Benson reported that in May 2024, the Board approved the NST-C skills list as submitted. Ms. Benson stated she would bring back to the Board for a final review prior to implementation in October.

**On September 20, 2024, Ms. Armstrong moved that the Board approve the final NST C-Skills List. Ms. Seip seconded. Motion carried without objection.**

##### B. Executive Committee

1. N/A

##### C. ABN Research

##### 1. Report

A written report was accepted, as information on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from June 29, 2024, to September 3, 2024, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases n the docket of the Assistant General Counsel as of August 26, 2024, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of August 26, 2024, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of August 30, 2024, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases assigned to each Nurse Consultant as of August 27, 2024, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of cases resulting in revocation by the Board Order as of August 26, 2024, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report

A written report on pending cases on the docket of Assistant General Counsel, Ms. Williams, as of August 30, 2024, was accepted, as information, on the Consent Agenda.

E. Policy and Communication

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

F. Center for Nursing Excellence Report

1. Report

A written report on the Center of Nursing Excellence was accepted, as information, on the Consent Agenda.

**VII. NURSING EDUCATION PROGRAMS**

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency (NONE)

**C. NEW BSN PROGRAM FOR ARIZONA COLLEGE OF NURSING**

Ms. Smith reported that the ABN Administrative Code § 610-X-3-.06 Establishing A New Program requires a two-part process. In Phase I, the governing institution must submit a letter of intent and a feasibility study. The Board then reviews the letter of intent, feasibility study, and supporting documentation for completeness and compliance with rules and regulations and provides guidance regarding forward progress of the plan. In Phase II, the governing institution for the proposed program submits an application for approval to establish a new program. If all standards for approval are met, then the Board may approve the new program.

On January 11, 2024, Arizona College of Nursing submitted a letter of intent, a Feasibility Study, and both Phase I and Phase II applications with supporting documentation to establish a new prelicensure Bachelor of Science in Nursing Program. On February 7, 2024, ABN consultants contacted the Sr. Director of Nursing Regulatory Affairs/ Nursing Program Administrator of the nursing program to clarify submitted documentation and request additional information. Documentation containing the requested information was submitted to ABN on March 22, 2024. On June 7th and July 22nd, 2024, the Senior Director of

Nursing Regulatory Affairs/ Nursing Program Administrator submitted additional revised documents to the ABN.

According to the submitted applications, the Arizona College of Nursing anticipates admitting students in the Spring of 2026 for general education (GE) students' coursework and potentially in the Spring of 2027 for nursing major coursework for students with GE transfer credits.

Board consultants have reviewed all documentation submitted by the Arizona College of Nursing and prepared the attached Evaluation of the Proposal for Establishing a Prelicensure Bachelor of Science in Nursing Program. Based on a review of the submitted materials compared to the requirements in the ABN rules, the Board consultants have determined that the Arizona College of Nursing meets all of Phase I with the exception of "...the status of approval from state agencies..." Based on a review of the submitted materials compared to the requirements in the ABN rules, the Board consultants have determined that Arizona College of Nursing meets all of Phase II regulatory criteria.

Representatives Dr. Deborah Long, Dean of Nursing-Huntsville Sr. Director of Nursing Regulatory Affairs; Dr. Barbara Halle, Vice-President of Nursing Regulatory Affairs, Mr. Matthew Eagan, Vice-President of Regulatory Affairs, and Mr. Jamey Bailey, Clinical Development Specialist from Arizona College will be available to answer questions regarding the applications.

**On September 20, 2024, Ms. Buford moved that the Board approve Arizona College of Nursing Phase I and Phase II applications for a new Prelicensure Bachelor of Science in Nursing (BSN) Program. Ms. Seip seconded. Motion carried without objection.**

## **VIII. POLICY**

### **A. ABN FEE SCHEDULE**

Mr. Ingels reported that the Board rules require review of the fee schedule, which is constituted as 610-X-4-.14 of the Alabama Board of Nursing Administrative Code each September. The rule was most recently revised via certification of final rules in July 2024, as MAC and NST fees were consolidated into the agency schedule of fees. Board staff makes no recommendation for revision of the fee schedule at this time.

**On September 20, 2024, Ms. Seip moved that the Board review and make no revisions to Alabama Board of Nursing Administrative Code 610-X-4-.14 – Fees. Ms. Lofton seconded. Motion carried without objection.**



## **IX. ADVANCED PRACTICE**

### **A. Report**

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

### **B. RN APPOINTMENT TO JOINT COMMITTEE**

Ms. Mumford reported that the Nurse Practice Act defines the Joint Committee for Advanced Practice Nursing membership and functions. Members are appointed to three-year terms and may be reappointed to one additional term. The Board of Nursing appoints the nurse members, and the Board of Medical Examiners appoints the physician members.

The nurse members must include at least one CRNP in collaborative practice and one CNM in collaborative practice. The third position requires an RN but does not require the RN to have approval to practice as a CRNP or CNM.

Joint Committee member Valorie Dearmon, DNP, RN, NEA-BC, term expires September 30, 2024. The RN position on the Joint Committee for Advanced Practice Nursing will be vacant on said date.

**On September 20, 2024, Ms. Buford moved to appoint Ms. Lofton a Registered Nurse (RN) as a member of the Joint Committee for Advanced Practice Nursing for the three-year term beginning October 1, 2024, and ending September 30, 2017. Ms. Rodgers seconded. Motion carried without objection.**

### **C. URGENT CARE SYSTEM PROTOCOL**

Ms. Mumford reported that ALBME and ABN staff recommend adoption of a protocol and emergency plan specific to multi-clinic urgent care systems to allow unlimited collaborations between CRNPs and the Medical Director of the system, provided that there is at least one collaborating or covering physician per 9 FTE (360 hours) of practice per CRNP or PA participating in the protocol. Conditions and stipulations apply.

The draft protocol was discussed at the July 2024 Joint Committee and failed to receive approval. Staff has revised the stipulations of the protocol to require that each CRNP collaborating with the Medical Director must adhere to a standardized, pre-approved emergency plan.

**On September 20, 2024, Ms. Armstrong moved that the Board recommend adoption of Urgent Care System Protocol and attendant implementation documents. Ms. Lofton seconded. Motion carried without objection.**

**D. CRNP STANDARD PROTOCOL**

Ms. Mumford reported that the Critical Care Specialty Protocol for Nurse Practitioners requires ten (10) procedures for arterial line insertion—femoral (up to 9F) and five (5) procedures for its annual maintenance. At its April 9, 2024, meeting, the Physician Assistant Advisory Committee discussed concerns regarding physician assistants potentially performing femoral insertion to meet the annual maintenance requirement and not necessarily based on the patient's best needs.

Therefore, the Physician Assistant Advisory Committee recommended amending physician assistants' core duties and scope of practice to include arterial line insertion femoral. The Alabama Board of Medical Examiners approved the recommendation at its April 11, 2024, meeting.

At its July 17, 2024, meeting, the Joint Committee tabled the standard protocol for nurse practitioners to include the addition of arterial line insertion—femoral for research regarding the inclusion of this skill in a CRNP's core training.

Thus, the ABN received an outline of the educational training provided to nurse practitioner students enrolled in Acute Care specialty and subspecialty pathways at the University of Alabama at Birmingham School of Nursing regarding arterial line insertion. In addition to the CRNP's educational training, the American Association of Critical Care Nurses (AACN) 2021 scope and standards for Adult-Gerontology Acute Care Nurse Practitioner include inserting and removing arterial access devices. The AACN 2013 for Acute Care Pediatric Nurse Practitioners includes competencies on artery approaches.

The ABN staff is requesting approval to amend the Standard Protocol for Acute Care (Adult Acute Care, Adult/Gerontology Acute Care, Pediatric Acute Care) Nurse Practitioners to include the addition of arterial line insertion femoral. We also request approval to amend the Standard Protocol for additional CRNP specialties.

Currently, the Critical Care Specialty Protocol for Nurse Practitioners allows Adult Health, Adult/Gerontology Primary Care, Family,

Gerontology, and Pediatric Nurse Practitioners to request to train for skills/ procedures on the protocol by completing specified training requirements.

If the Board allows the addition of arterial line insertion—femoral to the standard protocol, then, like other skills/ procedures added to the standard protocol, the CRNP should demonstrate competency in performing arterial line insertion—femoral with appropriate skills and knowledge per their facility's established protocols and institutional policies. The CRNP should have the documented training, education, and competency validation on file.

**On September 20, 2024, Dr. O'Keefe moved that the Board approve the standard protocol for Acute Care Nurse Practitioners to include the addition of arterial line insertion-femoral and approve the addition to the standard protocol for qualified Nurse Practitioners to include the addition of arterial line insertion-femoral. Ms. Buford seconded. Motion carried without objection.**

#### **E. ORTHOPEDIC CRNP PROTOCOL REVISIONS**

Ms. Mumford reported that the Nurse Practitioners are currently not authorized to perform hand, wrist, ankle, or foot injections, and said skills are listed as excluded on the Orthopedic Specialty Protocol for Nurse Practitioners. At its July 18, 2024, meeting, the Alabama Board of Medical Examiners considered recommendations from the Alabama Orthopedic Society regarding the performance of the hand, wrist, ankle, and foot injections for Advanced Practice Providers. At its August 15, 2024, meeting, the Board of Medical Examiners voted to modify the Orthopedic Specialty Protocol.

Modifications to the Orthopedic Specialty Protocol were submitted to the Joint Committee for consideration on September 18, 2024.

The modifications to the protocol are as follows:

- Addition of the ankle/hindfoot, midfoot, plantar fascia, other foot soft tissue, and wrist/hand injections (excluding carpal tunnel),
- No more than three (3) injections per site, per patient to be performed within a 12-month period, and
- More than three (3) injections may be performed by the Advanced Practice Provider within a 12-month period with physician approval and documentation in the patient record as to the need for any additional injection.

**On September 20, 2024, Dr. Acker moved that the Board approve revision of the Orthopedic Specialty Protocol to allow the performance of hand, wrist, ankle, and foot injections by Nurse Practitioners. Ms. Hoover seconded. Motion carried without objection.**

**F. JEFFERSON COUNTY DEPARTMENT OF HEALTH LIMITED PROTOCOL**

Ms. Mumford reported that the JCDH hires Certified Registered Nurse Practitioners (CRNPs) with various national certifications appropriate for the clients served in County Health Departments throughout Alabama. JCDH Family Planning Patients with abnormal pap smears require outpatient referral for colposcopy. This request will provide patients with continuity of care, allowing them to undergo colposcopy and other skills/procedures with the same providers who perform their pap smears. This patient-centered intervention will decrease the loss of follow-up and improve the patient experience.

Thus, to better serve the Family Planning patients within the JCDH clinics throughout Alabama and meet patient care demands, JCDH would like to streamline the skill request process to allow for submission of the Limited Protocol – JCDH at the time of the collaborative practice application. JCDH also submitted a request to provide an additional service (Polypectomy of the Cervix) and to allow additional CRNP specialties to train to perform Endometrial Biopsy/Sampling Pipelle through submission of the Limited Protocol at the time of the collaborative practice application. Endometrial Biopsy/Sampling Pipelle is already an approved skill included in the Family and Women's Health Nurse Standard Protocol. The skills specific to this limited protocol are as follows:

- Cervical Polypectomy
- Colposcopy, Colposcopically directed Cervical Biopsy, and Endocervical Curettage [includes completion of the comprehensive curriculum of the American Society of Colposcopy and Cervical Pathology (ASCCP)]
- Endometrial Biopsy/Sampling Pipelle [included in the Standard Protocol for Family NP and Women's Health NP]
- Insertion and Removal of Intrauterine Devices (IUDs) [included in the Standard Protocol for Family NP and Women's Health NP]  
Subdermal Contraceptive Implant Insertion and Removal [includes Organon certification]

CRNPs practicing under the Limited Protocol – JCDH will:

- Complete the Standard Protocol for their national certification, including the patient referral process and the emergency plan,
- Complete the Quality Management Plan,
- Identify at least one covering physician,
- Submit ASCCP certification to the ABN, and
- Submit Organon certification to the ABN.

**On September 20, 2024, Dr. Acker moved that the Board approve the proposed limited protocol – Jefferson County Department of Health (JCDH). Ms. Armstrong seconded. Motion carried without objection.**

## **X. CONTINUING EDUCATION/LICENSURE/PRACTICE**

### **A. Continuing Education**

#### **1. Report**

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

### **B. Licensure**

#### **1. Report**

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

### **C. Practice**

#### **1. Report**

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

### **D. ADMH Nurse Delegation Program Medication Error Report**

The ADMH Nurse Delegation Program (NDP) 2<sup>nd</sup> Quarter Report is submitted to the Board by the Commission of the Alabama Department of Mental Health. The report provides data on medication errors to ensure ongoing monitoring of the NDP and the implementation of quality improvement plans for medication errors.

The request identified the following specific medications for inclusion in quarterly reports:

- Level I
- Level II (recipient experienced short-term, reversible adverse consequences and treatments or interventions, in addition to monitoring and observation)
- Level III (sentinel event)

#### **XI. BOARD TRAVEL**

- A. 2024 NCSBN Leadership and Public Policy Conference, October 9-11<sup>th</sup>, 2024, Charlottesville, VA

#### **XII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, September 20, 2024.**

**On September 20, 2024, Ms. Seip moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Lofton seconded. Motion carried with all in favor: (Cherry Rodgers, Clint Witherington, Kristi Acker, Sabria Danielle Baker, Louise O’Keefe, Karron Armstrong, Gabriel Sapalaran, Deborah ‘Pepper’ Hoover, Cynthia Buford, and Sarah “Mandy” Mims).**

Ms. Lavender estimated that the Board would reconvene at 11:20 a.m.

The Board reconvened in open session at 11:14 a.m.

#### **A. CONSENT ORDERS**

1.	<p>Jernigan, Cassandra Denise – LPN 2-069280 SSL (Active)</p> <p>Ms. Jernigan signed a Consent Order that would place her LPN license on probation for a period to run concurrent with Court, but not less than twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.</p> <p><b>On September 20, 2024, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.</b></p>
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2.	<p>McEachin, Hilexis Latrice Devion – RN MSL Exam Applicant</p> <p>Ms. McEachin signed a Consent Order that would deny her application for a multistate RN license and approve her to take the NCLEX-RN exam and if successful she will be issued a single state license and placed on probation for twelve (12) months with the usual practice stipulations and she will be required to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Therapeutic Relationships: Defining Nursing Boundaries.</p> <p><b>On September 20, 2024, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.</b></p>
3.	<p>Wilson, Torren Alana – RN 1-186200 MSL (Active)</p> <p>Ms. Wilson signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her single state RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of a course on Probe: Ethics and Boundaries Program.</p> <p><b>On September 20, 2024, Ms. Lofton moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.</b></p>
4.	<p>Lynn, Amanda J. – RN 1-118185 SSL (Active/Probation); LPN 2-055987 SSL (Lapsed)</p> <p>Ms. Lynn signed a Consent Order that would stay her February 6, 2013, Board Order. Ms. Lynn’s RN and LPN license are currently on probation. Probation is stayed and her RN and LPN license are placed on Board-lapsed status. Should Ms. Lynn’s health improve, and she is physically able to return back to the practice of nursing, Ms. Lynn’s license would be reinstated subject to the same terms and stipulations of her February 6, 2013, Board Order for a period of time as deemed necessary by the Board at the time of reinstatement following any necessary evaluations: a) Undergo and provide documentation of an evaluation conducted by a Board accepted licensed healthcare provider; b) complete an application for Reinstatement on a Board-approved form and pay an applicable fees; and c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure; and receipt of employer notification.</p>

	<p><b>On September 20, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.</b></p>
5.	<p>Quick, Lynn Hansen – RN 1-080474 SSL (Suspended)</p> <p>Ms. Quick signed a Consent Order that would stay her November 17, 2023, Consent Order and the suspension status of her RN license and place her RN license on Board-Lapsed status. Should Ms. Quick's health improve to the point where she is able to return to the practice of nursing. Ms. Quick's RN license will be reinstated, subject to the same terms and stipulations of her November 17, 2023, Consent Order, and for a period of time as deemed necessary by the Board at the time of reinstatement following any necessary evaluations, including those required in her November 17, 2023, Consent Order. In order to reinstate said Board-Lapsed license, Ms. Quick shall be required to comply with all of the following: a) undergo and provide documentation of an evaluation conducted by a Board-accepted licensed healthcare provider; b) complete an application for reinstatement on a Board-approved form and pay any applicable fees; and c) obtain and provide evidence of the requisite number of continuing education hours. Ms. Quick must provide receipt of employer notification.</p> <p><b>On September 20, 2024, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.</b></p>
6.	<p>Fagan, Jared Nicholas – RN 1-140947 SSL (Active/Probation)</p> <p>Mr. Fagan signed a Consent Order that would terminate his March 22, 2024 Order and suspend his RN license until receipt of documentation of: (a) completion of required evaluation; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Nursing Professional Conduct and Accountability and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Fagan be deemed in need of treatment and upon documented completion of the above terms, Mr. Fagan's RN license</p>



	<p>will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Fagan's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Fagan's licensure status will be considered as and listed as revoked.</p> <p><b>On September 20, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
7.	<p>McConnell, Jonathan Gregg – RN 1-111948 SSL (Active/Probation); CRNP 1-111948 (Ineligible for Collaboration)</p> <p>Mr. McConnell signed a Consent Order that would terminate his March 11, 2022, Order and place his RN and CRNP Certification of Qualification on probation for sixty (60) months with the usual substance use disorder stipulations and require him to pay a \$1,000.00 fine.</p> <p><b>On September 20, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
8.	<p>Bratt, Rachel Lynn – RN MSL Pending Exam Applicant</p> <p>Ms. Bratt signed a Consent Order that would deny her application for a multistate RN license and approve her to take the NCLEX-RN exam and if successful she will be issued a single state RN license and then her single state RN license will be suspended until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Bratt be deemed in need of treatment and upon documented completion of the</p>

	<p>above terms, Ms. Bratt's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Bratt's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Bratt's licensure status will be considered as and listed as revoked.</p> <p><b>On September 20, 2024, Ms. Mims moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.</b></p>
9.	<p>Gautney, Robby – RN 1-079239 MSL (Active)</p> <p>Mr. Gautney signed a Consent Order that would deactivate his multistate license and convert to a single state license and suspend his RN license until receipt of documentation of; (a) required evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare programs; (e) negative random monthly drug screens ;(f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Mr. Gautney's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Gautney's licensure status will be considered as and listed as revoked.</p> <p><b>On September 20, 2024, Ms. Mims moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.</b></p>
10.	<p>Walker, Stephanie Gayle – RN 1-112753 MSL (Active); LPN 2-056009 SSL (Active)</p> <p>Ms. Walker signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c)</p>

	<p>receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee, and any other applicable fees. Should Ms. Walker be deemed in need of treatment and upon documented completion of the above terms, Ms. Walker's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Walker's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Walker's licensure status will be considered as and listed as revoked.</p> <p><b>On September 20, 2024, Ms. Mims moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.</b></p>
11.	<p>Collins, Annie Marie – LPN 2-064471 SSL (Lapsed); RN 1-173717 SSL (Active); RN MSL Applicant</p> <p>Ms. Collins signed a Consent Order that would deny her application for a multistate license and place her RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing; Nursing Documentation Nursing CE Course; and Righting a Wrong Ethics and Professionalism in Nursing. To the extent Ms. Collins has an LPN license; said license shall be subject to the same terms and conditions.</p> <p><b>On September 20, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.</b></p>
12.	<p>Hartzog, Garnet Rayann – RN 1-072148 SSL (Active)</p> <p>Ms. Hartzog signed a Consent Order that would place her RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and documented</p>

	<p>completion of courses on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course and Upholding the Standard: Professional Accountability in Nursing.</p> <p><b>On September 20, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.</b></p>
13.	<p>Helm, Tara Nicole – LPN 2-053352 SSL (Lapsed)</p> <p>Ms. Helm signed a Consent Order that would deactivate her multistate license and convert to a single state license and approve her application for reinstatement of her lapsed LPN license and place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Substance Abuse and Addiction for LPNs and RNs Nursing CE Course and Upholding the Standard: Professional Accountability in Nursing.</p> <p><b>On September 20, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.</b></p>
14.	<p>McCormick, Devon Anne – RN 1-190088 SSL (Active)</p> <p>Ms. McCormick signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE course.</p> <p><b>On September 20, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.</b></p>
15.	<p>Simmons, Nicole Hope – LPN 2-040806 SSL (Active)</p> <p>Ms. Simmons signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational program(s) on Nursing Professional Conduct and Accountability and Applying strategies to Manage and/or Resolve Conflict; and (c) receipt of the employer</p>

	<p>notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Simmons licensure status will be considered as and listed as revoked.</p> <p><b>On September 20, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.</b></p>
16.	<p>Flemings, Sienna – LPN MSL Exam Applicant</p> <p>Ms. Flemings signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will be issued a multistate LPN license and issued a public reprimand.</p> <p><b>On September 20, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>
17.	<p>Hillman, Alexia Rayshawn – LPN SSL Pending Exam Applicant</p> <p>Ms. Hillman signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will be licensed with her single state LPN license and issued a public reprimand.</p> <p><b>On September 20, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>
18.	<p>Holliday, Abigail Grace – RN 1-194930 SSL (Active)</p> <p>Ms. Holiday signed a Consent Order that would issue her a public reprimand.</p> <p><b>On September 20, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>
19.	<p>Jackson, Jayla – LPN MSL Endorsement Applicant</p> <p>Ms. Jackson signed a Consent Order that would approve her endorsement application for a single state LPN license and issue her a public reprimand.</p> <p><b>On September 20, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without</b></p>

	<b>objection.</b>
20.	<p>Lee, Lesley Ann Nicole – RN SSL Pending Exam Applicant</p> <p>Ms. Lee signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful she will be issued an Alabama single state RN license and issued a public reprimand.</p> <p><b>On September 20, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>
21.	<p>Wales, Andrea Rebekah – LPN SSL Exam Applicant</p> <p>Ms. Wales signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will be issued an Alabama single state LPN license and issued a public reprimand.</p> <p><b>On September 20, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>
22.	<p>White, Regina Felecia – RN 1-073038 SSL (Active)</p> <p>Ms. White signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.</p> <p><b>On September 20, 2024, Dr. Acker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>
23.	<p>Davidson, Sophee Kenyel – RN 1-172539 MSL (Active); LPN 2-047862 SSL (Lapsed)</p> <p>Ms. Davidson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.</p> <p><b>On September 20, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.</b></p>
24.	<p>Leggett, Alexis Raiana – RN 1-183387 MSL (Lapsed)</p> <p>Ms. Leggett signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.</p>

	<p><b>On September 20, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.</b></p>
25.	<p>Harper Aldridge, Yvonne Grace – LPN 2-045980 SSL (Lapsed)</p> <p>Ms. Harper signed a Consent Order that would approve her application of reinstatement of a lapsed single state LPN license and convert to an Alabama multistate license. Upon reinstatement Ms. Harper’s multistate LPN license will be issued a public reprimand and she will be required to pay a \$300.00 fine.</p> <p><b>On September 20, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>
26.	<p>McDaniel, Michelle Elizabeth – LPN SSL Exam Applicant</p> <p>Ms. McDaniel signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will be issued a single state Alabama LPN license and be issued a public reprimand and she will be required to pay a \$300.00 fine.</p> <p><b>On September 20, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>
27.	<p>Moore, Melissa Lindsey – RN 1-095696 SSL (Active); RN MSL Applicant</p> <p>Ms. Moore signed a Consent Order that would approve her application for conversion of her Alabama single state RN license to an Alabama multistate RN license and issue her a public reprimand and require her to pay a \$300.00 fine.</p> <p><b>On September 20, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>
28.	<p>Ray, Deidre Latrece – RN 1-133442 SSL (Active); LPN 2-035293 SSL (Lapsed)</p> <p>Ms. Ray signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.</p> <p><b>On September 20, 2024, Ms. Buford moved that the Board accept</b></p>

	<b>the Consent Order. Ms. Seip seconded. Motion carried without objection.</b>
29.	<p>Tucker, Kelsey Lane – LPN SSL Exam Applicant</p> <p>Ms. Tucker signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will be issued a single state Alabama LPN license and issued a public reprimand and she will be required to pay a \$300.00 fine.</p> <p><b>On September 20, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>
30.	<p>Key, Rachelle Gwen – RN 1-108677 MSL (Active); CRNP 1-108677 SSL (Active)</p> <p>Ms. Key signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.</p> <p><b>On September 20, 2024, Dr. Acker moved that the Board accept the Consent Order. Dr. O’Keefe seconded. Motion carried without objection.</b></p>
31.	<p>Bragwell, Andrew Kyle – RN 1-151850 SSL (Active)</p> <p>Mr. Bragwell signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and documented completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Nursing Documentation Nursing CE Course offered by Nursing CE.</p> <p><b>On September 20, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.</b></p>
32.	<p>Garrett, Jr., William Howard – RN 1-081969 SSL (Active)</p> <p>Mr. Garrett signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.</p> <p><b>On September 20, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.</b></p>



33.	<p>Kalagher, Marybeth – RN 1-165369 SSL (Active); RN MSL applicant</p> <p>Ms. Kalagher signed a Consent Order that would approve her application for conversion of her single state license to a multistate license and issue her a public reprimand, require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Documentation Nursing CE Course offered by Nursing CE.</p> <p>On September 20, 2024, Ms. Lofton recused herself from the discussion and voting concerning Ms. Kalagher.</p> <p><b>On September 20, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.</b></p>
34.	<p>Mosley, Peyton Reed – RN 1-184473 MSL (Active)</p> <p>Ms. Mosley signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Professional Conduct and Accountability.</p> <p>On September 20, 2024, Ms. Baker recused herself from the discussion and voting concerning Ms. Mosley.</p> <p><b>On September 20, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.</b></p>
35.	<p>Needham, Amy Michelle – LPN 2-054722 MSL (Active)</p> <p>Ms. Needham signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Nursing Documentation Nursing CE Course offered by Nursing CE.</p> <p><b>On September 20, 2024, Ms. Buford moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.</b></p>

## **B. REINSTATEMENT OF REVOKED – CONSENT ORDERS**

1.	<p>Boyle, Donald Justin – RN 1-127201 SSL (Revoked)</p> <p>Mr. Boyle signed a Consent Order that would approve his application for reinstatement of a revoked RN license. Upon licensure, Mr. Boyle's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and require him to pay \$1,000.00 fine.</p> <p><b>On September 20, 2024, Ms. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.</b></p>
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## **C. ADMINISTRATIVE HEARINGS**

**On September 20, 2024, Ms. Seip moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Mr. Sapalaran seconded. Motion carried with all in favor: (Cherry Rodgers, Clint Witherington, Kristi Acker, Sabria Danielle Baker, Louise O'Keefe, Karron Armstrong, Deborah "Pepper" Hoover, Tochie Lofton, Cynthia Buford and Sarah "Mandy" Mims).**

Ms. Lavender estimated that the Board would reconvene at 11:35 a.m.

The Board reconvened in open session at 11:25 a.m.

1.	<p>Bessire, Channing Marie- RN 1-185421 MSL (Active)</p> <p><b>On September 20, 2024, Ms. Mims moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deactivate Ms. Bessire's multistate RN license and convert to a single state RN license and suspend her single state RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meeting, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing , if not deemed in need of treatment, and (h)</b></p>
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	<p>payment of appropriate fees. Should Ms. Bessire be deemed in need of treatment and upon documented completion of the above terms, Ms. Bessire's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Bessire's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Bessire's licensure status will be considered as and listed as revoked. To the extent Ms. Bessire has an LPN license; said license shall be subject to the same terms and conditions. Ms. Seip seconded. Motion carried without objection.</p>
2.	<p>Cochran, Phillip Ray- RN 1-108516 (Active)</p> <p>On September 20, 2024, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and place Mr. Cochran's RN license on probation for sixty (60) months with the usual illegal/illicit stipulations and require her to pay a \$1,000.00 fine and documented completion of a course on Understanding Substance Use Disorder in Nursing. Ms. Rodgers seconded. Motion carried without objection.</p>
3.	<p>Haines, Dawn Michelle- RN SSL Endorsement Applicant</p> <p>On September 20, 2024, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Haines RN single state endorsement application. Ms. Baker seconded. Motion carried without objection.</p>
4.	<p>Jacobs, Elizabeth Ashley- RN 1-134772 (Active)</p> <p>On September 20, 2024, Ms. Lofton moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and place Ms. Jacobs RN license on probation for sixty (60) months with the usual practice stipulations and require her to pay a \$1,000.00 fine and documented completion of a course on Nursing Documentation. Ms. Buford seconded. Motion carried without objection.</p>

5.	<p>Mejia, Cathy L- RN 1-194753 MSL (Active)</p> <p><b>On September 20, 2024, Ms. Hoover moved that the Board accept the Findings of Fact, Conclusion of Law, and the Recommendation of the Hearing Officer, and deactivate Ms. Mejia's multistate RN license and convert to a single state RN license and place her single state RN license on probation for sixty (60) months with the usual practice stipulations and require her to pay a \$1,000.00 fine and documented completion of a course on Anger Management. Ms. Seip seconded. Motion carried without objection.</b></p>
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**XIII. NEXT MEETING DATE – November 15, 2024, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350**

**XIV. OTHER**

A. ABN Update

1. NST-C and MAC Exams UPDATE AND CHANGES
2. NST-C roll out planning.
3. Sunset Audit-No Findings
4. Sent response to Chief Examiner on Significant Comments
5. Educational programs surveys have revealed a decrease in direct care hours for clinical in peds, women's and mental health. List serv sent out on Thursday reviewing ABN rules and requirements to be compliant.
6. NST-C testing ACCS is in process of (designing test manual and developing a portal for ABN staff to access).
7. NST course with some future edits related to VS, bedrails, bed making, etc. videos.
8. MAC training asked Kenneth Kirkland to consider designing an on-line course through ACCS innovation center to improve outcomes.
9. APRN educational program requested to submit admissions and preceptorship policies for review. Will bring recommended revisions to APRN eligibility criteria to November Board meeting.
10. Board advisory committee on vacant positions placed on hold until 2025 due to taking on AMTLB and all the work involved.
11. NCSBN role to ABN and on-going concerns related to financial spending and spending optics in a time of great need across the country.

B. GRANT PARTNERSHIP WITH ALAHA FOUNDATION

Ms. Benson reported that the Hospital Association is looking for a grant to do on-line consulting, may reconsider the counseling legislative bill next year, Ms. Marsh is looking for a grant money now.

XV. BOARD MEETING DEBRIEFING

- A. New Board Members (How can we help?) Nothing
- B. Meeting Process: What can we improve/change? Nothing

XVI. ADJOURNMENT

The ABN Board meeting adjourned at 12:30 p.m. on Friday, September 20, 2024.

\_\_\_\_\_  
Victoria Lavender, MSN, RN  
President

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Cynthia Buford, LPN  
Secretary

Submitted by: \_\_\_\_\_  
Tonya Smith Recorder 09/24