

ALABAMA BOARD OF NURSING  
**REGULAR BOARD MEETING**  
**RSA Plaza Suite 350**  
Montgomery, Alabama  
**March 21, 2025**

**I. CALL TO ORDER**

**A. Roll Call**

The meeting was called to order at 8:31 a.m. on Friday, March 21, 2025.

The following members were present: Victoria Lavender, MSN, RN, President; Janice Seip, CRNA, Vice-President; Sarah “Mandy” Mims, LPN, Secretary; Cherry Rodgers, LPN, Clint Witherington, Consumer; Kristi Acker, PhD, DNP, CRNP, FAANP; Sabria Danielle Baker, RN; Louise O’Keefe, PhD, CRNP, CNE; Karron Armstrong, LPN; Deborah “Pepper” Hoover, MSN, FNP, RN; Tochie Lofton, DNP, ACNR-BC, CMSRN, RN; Cara Floyd, LPN; and Executive Officer Peggy Benson. Board members absent were Gabriel Sapalaran, MSN, RN.

Staff members attending the meeting were: Honor Ingels, Administrative Director – Chief Policy/Communications Officer; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Senior Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE, and Licensure; Christie Mumford, MSN, RN, Director - Advanced Practice; Brad Jones, IT System Specialist Senior; Tonya Smith, Executive Secretary/Recorder; Maxine Hollis, Chief Financial Officer; Abby Migliore, MSN, RN, Administrative Director for Discipline/Compliance Monitoring; Tina Betts, MSN, RN, Legal Nurse Consultant; Taylor Thomas, Legal Research Assistant; Pamela Smith, DNP, MSN, RN, Administrative Director of Education Programs; Christi Melton, MSN, RN, Director of Nursing Education; LaDonna Marsh, PhD, MSN, RN, CEN, Director of Nursing Professional Development; Tara Armistead, Attorney III; Ebony Williams, ASA III; and Rosiana Gray, Nurse Consultant.

Visitors attending the meeting were: Ms. Maelah Richetts, Auburn University; Ms. Kaylyn Giegel, Auburn University; Ms. Effie Hawthorne, ALBME; Mr. Greg Hardy, ALBME; Ms. Jaycelyn Ray, NIA; and Ms. Laura Hart, ASNA.

**B. Declaration of Quorum**

A quorum of twelve Board members was present on Friday, March 21, 2025.

**C. Statement of Compliance with Open Meetings Act**

Prior notice of the meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

**D. Oath of Office**

On March 21, 2025, Ms. Cara Floyd read the Oath of Office. A written "Oath of Office" was provided to her for signature.

**E. Review of Full Agenda**

1. Additions, Modifications, Reordering

None

**2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF  
CONSENT AGENDA**

- II.A. January 17, 2025, Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI. C. Research
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report N/A
- VI.F. ABN Center for Nursing Excellence Report
- VII.A. Education Report
- VII B. Program Deficiency Report
  
- IX.A. Advance Practice Report
- IX.B. 2025 Application Deadline and Joint Committee Meeting Dates
- X.A. Continuing Education Report
- X.B. Licensure Report
- XI A. Board Travel

On March 21, 2025, Ms. Seip moved that the Board add to the Agenda under IV. B. ASNA Aesthetics, Ms. Laura Hart, DNP, CRNP, FNP-BC and removed from the Agenda X.D. Standardized Procedures: Removal of Cervical and thoracic Drains and Placement of Sutures and X.E. RNFA Femoral Artery Access. Ms. Lofton seconded. Motion carried without objection.

**3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA**

On March 21, 2025, Ms. Seip moved that the Board adopt the Full Agenda as amended. Ms. Floyd seconded. Motion carried without objection.

**II. REVIEW OF MINUTES**

**A. January 17, 2025, Board Meeting Minutes**

The minutes of January 17, 2025, Board meeting was accepted on the Consent Agenda.

**III. OLD BUSINESS/FOLLOW-UP**

**A. Board Action Follow-up**

Ms. Benson's report on the Board Action Follow-up was accepted, as information, on the Consent Agenda.

**IV. BOARD REQUESTS / PRESENTATIONS**

**A. REQUESTS**

**1. STEPHANIE HAROLD: UPDATE BOARD RECORDS:  
POSTPONED UNTIL JULY AGENDA**

**B. PRESENTATIONS/REVIEW**

**MS. LAURA HART: ASNA AESTHETICS**

Ms. Laura Hart, DNP, CRNP, FNP-BC presented a presentation on ASNA Aesthetics and was available to answer any Board members questions.

## V. FINANCIAL REPORTS

### 1. Financial Report Board Review

Ms. Hollis shared the Revenue and Expenditure Summary, Revenues, and the Expenditure Budget Comparison as of January 31, 2025.

## VI. REPORTS

### A. Executive Officer

#### 1. Report

Pursuant to Alabama Board of Nursing Administrative Code Chapter 610-X-.08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Colquet, Leigh Ann	1-104442	12/24/2024
Brooks-Dawkins, Lillie Mae	2-047259	01/07/2025
Blanks, Dozier M.	2-055538	01/14/2025
Franks, Tracey Ann	2-056766	02/04/2025

#### 2. FYI

None

#### 3. ETHICS FILING LETTER NOTICE

Ms. Benson presented a copy of the 2024 State of Alabama Ethics Commission letter to each Board member to review.

### B. Executive Committee

#### 1. N/A

### C. ABN Research

#### 1. Report

A written report was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from December 24, 2024, to February 21, 2025, the number of open cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases in docket of the Assistant General Counsel as of February 20, 2025, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of February 19, 2025, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of February 20, 2025, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases assigned to each Nurse Consultant as of February 19, 2025, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of cases resulting in revocation by the Board Order as of February 18, 2025, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report

A written report on pending cases on the docket of Assistant General Counsel, Ms. Williams, as of February 21, 2025, was accepted, as information, on the Consent Agenda.

E. Policy and Communication

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

F. Leadership Institute/Center for Nursing Excellence Report

1. Report

A written report on Center for Nursing Excellence was accepted, as information, on the Consent Agenda.

G. Nursing Research/Workforce

1. Report

**VII. NURSING EDUCATION PROGRAMS**

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency (NONE)

C. **NCSBN NCLEX CY 2024 ADN, BSN, PN Annual Pass Rates**

A written report was accepted, as information, on the Consent Agenda.

**VIII. POLICY**

**A. FINAL CERTIFICATION – ALABAMA BOARD OF NURSING  
ADMINISTRATIVE CODE 610-X-4-.11 NOTICE REQUIREMENTS**

Mr. Ingels reported that the Board staff recommends revision of the rule to require licensees accepting the role of CNO or DON of licensed facilities to provide notice of the change to the Board.

**On March 21, 2025, Dr. O’Keefe moved that the Board approve, as final certification, revision to Alabama Board of Nursing Administrative Code 610-X-4-.11 – Notice Requirements. Ms. Lofton seconded. Motion carried without objection.**

**B. FINAL CERTIFICATION ALABAMA BOARD OF NURSING  
ADMINISTRATIVE CODE 610-X-17-.03 NST QUALIFICATIONS**

Mr. Ingels reported that the Board staff recommends revision of the rule to allow qualified NST-C candidates who were educated in a high school track to apply at age 17, regardless of the applicant's graduation status.

**On March 21, 2025, Ms. Floyd moved that the Board approve, as final certification, revision to Alabama Board of Nursing Administrative Code 610-X-17-.03 – Qualification of Applicants for Permit. Ms. Armstrong seconded. Motion carried without objection.**

**IX. ADVANCED PRACTICE**

**A. Report**

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

**B. SCOPE OF PRACTICE DETERMINATION FOR PORT CATHETER  
REMOVAL AND PERCUTANEOUS DRAIN REMOVAL**

Ms. Mumford reported that on January 6, 2025, Ms. Haley Baton submitted a request for a determination regarding whether a Nurse Practitioner who is dual-certified as Adult-Gerontological Acute Care and Family could perform the following skills: 1) port catheter removal including the catheter and the port, and 2) percutaneous drain removal. The procedures description were defined as follows:

- Port catheter removal- "Using the 25G needle, anesthetize the existing port pocket with 1 % lidocaine with Epi. Using the No. 15 scalpel, make an incision over the existing port incision. Take hemostats and open the pocket, dissecting the tissue away from the port. Once the port is exposed, with hemostats, clamp the port catheter hub. Using your fingers, retract the end of the catheter and pull out of the tunneled tract while applying pressure for 10 seconds at the venotomy site. Using retractors to pull open the port pocket, with the opposite hand remove the port. Ensure that the port catheter and port are intact. Obtain a fluoroscopic image to ensure all materials are removed. Flush the port pocket with 20cc sterile saline. Suture the port pocket using absorbable sutures and apply Dermabond to the incision site."

- Percutaneous drain removal- "Start by removing the current dressing. Clean the area around the existing drain with iodine or Chloro-prep. Remove sutures if present. Cut the end of the pigtail catheter to uncoil the pigtail. Once the catheter is cut, pull the catheter and strings to remove the drain. Place 4x4 gauze dressing with adhesive bandage."

In support of these requests, Ms. Batton indicated that as a nurse practitioner she has 3.5 years of experience in an Intensive Care Unit and 1 year of experience in Interventional Radiology. In the acute care portion of her training, she was taught how to place central venous catheters and remove them, intubate patients, and perform cricothyrotomy, I&Ds, and LPs. She noted that she would receive education and training to include some of the following: (a) direct 1:1 observation in Interventional Radiology by physicians performing the procedure, (b) direct physician supervision of 10 procedures for initial training, and (c) five (5) procedures required for annual competency validation. Ms. Batton also informed us that port catheter removal and percutaneous drain removal procedures will be an area of quality assurance that will be reviewed and documented within her collaborative practice.

**On March 21, 2025, Ms. Seip moved that the Board approve a Registered Nurse Practitioner in Collaborative Practice who has completed supervised practice and demonstrated competence to perform Percutaneous Drain removal. Ms. Floyd seconded. Motion carried without objection.**

### **C. ADDITIONAL CRNP/CNM PROTOCOLS –**

Ms. Lavendar posted the discussion of CRNP/CNM protocols until after the presentation on Botox at 10:00 AM.

After Ms. Harts presentation, the Board proceeded with Item IX C discussion. Ms. Mumford and Mr. Ingels reported that:

#### **1 – ABN Practice Protocol – Cosmetic Botulinum Toxin**

In November 2024, ASNA requested the addition of botulinum toxin (Botox) by CRNPs for cosmetic purposes to the standard protocol for selected specialties. The Joint Committee tabled the discussion pending ABME response to a physician request for ABME rule changes related to administration of cosmetic Botox by CRNPs.

The ABN responded to a comment request from the ABME General Counsel, asserting that administration of cosmetic Botox is within the scope of practice of an RN. Subsequently, in January 2025, the ABME



approved a treatment protocol allowing PAs and CRNPs (pending ABN approval) to administer cosmetic Botox under limited circumstances.

The ABN CRNP Advisory Committee has proposed a practice protocol for cosmetic Botox for CRNPs. Board staff requests review and approval/disapproval/guidance related to the draft practice protocol.

**On March 21, 2025, Dr. Acker moved that the Board approve the ABN Approved Cosmetic Botulinum Toxin Treatment Protocol pending ABME approval from ABME Dr. O’Keefe seconded. Motion carried with all in favor.**

## **2 - ABME-Approved Cosmetic Botulinum Toxin Treatment Protocol**

Board staff requests approval/disapproval/further guidance related to implementation of the ABME-approved cosmetic Botox treatment protocol, subject to an approved standardized procedure.

**On March 21, 2025, Dr. Acker moved that the Board table the ABME-Approved Cosmetic Botulinum Toxin Treatment Protocol for discussion pending on the Joint Committee Meeting on March 9, 2025. Dr. O’Keefe seconded. Motion carried with all in favor.**

## **3 - Fluoroscopy Protocol and Protocol Application**

In December 2024, the ABME a fluoroscopy protocol for Physician Assistants (PAs). Board staff has revised that protocol for application to CRNP practice and requests approval/disapproval/further guidance related to implementation.

**On March 21, 2025, Dr. Acker moved that the Board approve as written the ABN Fluoroscopy Protocol pending ABME approval. Ms. Lofton seconded. Motion carried without objection.**

## **4 - Tunneled Central Venous Line Protocol and Protocol Application**

Also in December 2024, the ABME approved a protocol for insertion of tunneled CVL by PAs. Board staff has revised that protocol for application to CRNP practice and requests approval/disapproval/further guidance related to implementation.

**On March 21, 2025, Dr. O’Keefe moved that the Board approve the ABN Tunneled Central Venous Line Protocol pending ABME**

**approval. Ms. Armstrong seconded. Motion carried without objection.**

## **5 - Proposed Standard Protocol and Standard Formulary Revisions Dermatology**

Additionally, in December 2024, the ABME approved a dermatology protocol for PAs. The CRNP Advisory Council determined that many of the provisions currently are included in appropriate CRNP standard protocol or are available for request as additional skills. Board staff requests minor changes to the standard protocols and additions to Standard Formulary to accommodate implementation.

**On March 21, 2025, Ms. Floyd moved that the Board approve the change from five to six biopsies (skin) shave punch pending ABME approval. Ms. Armstrong seconded. Motion carried without objection.**

## **X. CONTINUING EDUCATION/LICENSURE/PRACTICE**

### **A. Continuing Education**

#### **1. Report**

A written report on Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

### **B. Licensure**

#### **1. Report**

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

### **C. Practice**

#### **1. Report**

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

## **XI. BOARD TRAVEL**

- 1. 2025 PNAA Annual National Convention July 16-20, 2025, Detroit MI**

2. 2025 National Forum of State Nursing Workforce Centers Conference, June 2-4, 2025, Philadelphia, PA

**XII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, March 21, 2025**

**On March 21, 2025, Ms. Seip moved that the Board enter into Executive Session to discuss the general reputation and character, profession competence, and physical or mental conditions of specific applicant and licenses. Ms. Armstrong seconded. Motion carried with all in favor: (Cherry Rodgers, Clint Witherington, Kristi Acker, Sabria Danielle Baker, Louise O’Keffe; Deborah “Pepper” Hoover; Tochie Lofton; Sarah “Mandy” Mims; and Cara Floyd).**

Ms. Lavender estimated that the Board would reconvene at 9:20

The Board reconvened to open session at 9:28 a.m.

**A. CONSENT ORDERS**

1. Tillman, Ebony Nicole – LPN 2-073265 SSL (Active); RN SSL Exam Applicant

Ms. Tillman signed a Consent Order that would approve her to take the NCLEX-RN and if successful she will be issued an Alabama single state RN license and then placed on probation with the following terms and conditions and will run concurrent with the LPN probation. Ms. Tillman’s LPN license will be placed on probation until completion of the educational program on Upholding the Standard: Professional Accountability in Nursing and receipt of the employer notification. Should Ms. Tillman meet conditions to lift probation from her LPN licensee prior to being issued an RN license, this will apply to having met conditions for probation to be lifted from her RN license.

**On March 21, 2025, Dr. O’Keeffe moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.**

2. Waldrop, Angela P – RN 1-110702 SSL (Active); CRNP 1-110702 SSL (Active)

Ms. Waldrop signed a Consent Order that would deactivate her multistate license and convert to a single state license and her RN and CRNP Certificate of Qualification will be placed on suspension until such time receipt of documentation of: (a) payment of a \$1,000.00 fine; (b) completion of required comprehensive evaluations; (c) successful

completion of the initial phase of a treatment program, if recommended; (d) receipt of recommendation to return to the practice of nursing; (e) participation in an aftercare program, if recommended; (f) negative random monthly drug screens, if recommended; (g) active participation in abstinence-oriented support group meetings, if recommended; (h) accrual of requisite continuing education contact hours; and, (i) payment of appropriate fees. Upon receipt of the above, Ms. Waldrop's RN license will be placed on probation for thirty-six (36) months. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Waldrop's licensure status will be considered as and listed as revoked.

**On March 21, 2025, Ms. Lofton moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.**

3. Rivera Matiz, Jorge Daniel – RN 1-202409 MSL (Active)

Mr. Rivera Matiz signed a Consent Order that would deactivate his multistate license and convert to a single state license and suspend his RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the education program on Upholding the Standard: Professional Accountability in Nursing; and, (c) receipt of the employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Rivera Matiz's licensure status will be considered as and listed as revoked.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

4. Smythe, Kelly Jean – Smythe, Kelly Jean – RN 1-145959 SSL (Lapsed); CRNP

Ms. Smythe signed a Consent Order that would suspend her RN license and CRNP Certificate of Qualification until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the educational program on Upholding the Standard: Professional Accountability in Nursing; and (c) receipt of the employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Smythe's licensure status will be considered as and listed as revoked.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

5. Moore, Amanda – RN 1-104817 SSL (Active)

Ms. Moore signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Righting a Wrong-Ethics and Professionalism in Nursing and Nursing Documentation Nursing CE Course offered by Nursing CE.

**On March 21, 2025, Ms. Lofton moved that the Board accept the Consent Order. Ms. Armstrong seconded. Motion carried without objection.**

6. Hartzog, Garnet Rayann – RN 1-072148 SSL (Active/Probation)

Ms. Hartzog signed a Consent Order that would terminate his September 20, 2024 Order and suspend his RN license until such time receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Hartzog be deemed in need of treatment and upon documented completion of the above terms, Ms. Hartzog's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Hartzog's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and he will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Hartzog's licensure status will be considered as and listed as revoked.

**On March 21, 2025, Ms. Floyd moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without**

**objection.**

7. Strom, Joseph William – RN Exam Applicant

Mr. Strom signed a Consent Order that would approve him to take the NCLEX-RN exam and if successful he will be issued an Alabama single state RN license and placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and he will be required to pay a \$600.00 fine and documented completion of a course on Understanding Substance Use Disorder in Nursing.

**On March 21, 2025, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.**

8. Brewer, Marcy High – RN 1-092959 SSL (Active)

Ms. Brewer signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational programs on Documentation: A Case Study and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course; and (c) receipt of the employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Brewer’s licensure status will be considered as and listed as revoked.

**On March 21, 2025, Ms. Floyd moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

9. Burns, Brandi Leigh – RN 1-104520 SSL (Active)

Ms. Burns signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine; (b) successful completion of the educational programs on Nursing Documentation Nursing CE Course, Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course; (c) receipt of the employer notification; and (d) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Burns’ licensure status will be considered as and listed as

revoked. Upon reinstatement, Ms. Burns' RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations.

**On March 21, 2025, Ms. Floyd moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

10. Cogburn, Jalesha Elizabeth – RN 1-168654 MSL (Active)

Ms. Cogburn signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation until payment of a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Documentation Nursing CE Course and receipt of employer notification.

**On March 21, 2025, Ms. Floyd moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

11. Collier, Lori McKenzie – RN 1-107681 MSL (Active)

Ms. Collier signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Nursing Documentation Nursing CE Course offered by Nursing CE and Substance Abuse and Addictions for RNs and LPNs Nursing CE Course.

On March 21, 2025, Ms. Lavender recused herself from the discussion and voting concerning Ms. Collier.

**On March 21, 2025, Ms. Floyd moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

12. Harville, Hannah Nicole – LPN 2-073000 SSL (Active)

Ms. Harville signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing, Documentation: A Case Study and Substance Abuse and Addiction for RNs and LPNs Nursing CE

Course.

**On March 21, 2025, Ms. Floyd moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

13. Kiker Jr., Melvin Roland – LPN 2-065372 SSL (Lapsed); RN 1-151440 SSL (Lapsed)

Mr. Kiker signed a Consent Order that would approve his application of reinstatement of a lapsed single state LPN license and place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require him to pay a \$600.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Righting a Wrong Ethics and Professionalism in Nursing. To the extent Mr. Kiker has an LPN license; said license shall be subject to the same terms and conditions.

**On March 21, 2025, Ms. Floyd moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

14. Sasser, Jennifer – RN 1-114459 SSL (Active); CRNP (Eligible for Collaboration)

Ms. Sasser signed a Consent Order that would issue her RN license and CRNP Certificate of Qualification a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Effective Time Management for Nurses.

**On March 21, 2025, Ms. Floyd moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.**

15. Butterworth, Diana Lynn – RN 1-106870 SSL (Active)

Ms. Butterworth signed a Consent Order that would issue her a public reprimand.

**On March 21, 2025, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.**

16. Crutcher, Tamara B. – RN MSL Exam Applicant

Ms. Crutcher signed a Consent Order that would approve her to take



the NCLEX-RN exam, and if successful she will be issued an Alabama multistate RN license and issued a public reprimand.

**On March 21, 2025, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.**

17. Hart, Ginger Marie – RN 1-156781 (Active)

Ms. Hart signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 21, 2025, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.**

18. Lee, Sumner Nicole – RN 1-156857 SSL (Active)

Ms. Lee signed a Consent Order that would issue her a public reprimand.

**On March 21, 2025, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.**

19. McKee, Chelsey Nicole – MAC Exam Applicant

Ms. McKee signed a Consent Order that would approve her to take the MACE exam and if successful she will be issued her MAC permit and issued a public reprimand.

**On March 21, 2025, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.**

20. Scott, Alexis – MAC Exam Applicant

Ms. Scott signed a Consent Order that would approve her to take the MACE exam and if successful she will be issued her MAC permit and issued a public reprimand.

**On March 21, 2025, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.**

21. Smith, Nedra Denise – LPN Exam Applicant

Ms. Smith signed a Consent Order that would approve her to take the

NCLEX-PN exam and if successful she will be issued a single state LPN license and issued a public reprimand and she will be required to pay a \$300.00 exam and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

**On March 21, 2024, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.**

22. Wheeler, James Howard – RN SSL Endorsement Applicant

Mr. Wheeler signed a Consent Order that would approve his endorsement application for a single state RN license, and when issued he will be issued a public reprimand and require him to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

**On March 21, 2025, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.**

23. Butler, Adrianna Bernae – LPN 2-072496 SSL (Lapsed); RN 1-190113 SSL (Active)

Ms. Butler signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Butler has an LPN license: said license shall be subject to the same terms and conditions.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

24. Mack, Natasha Denise – LPN SSL Exam Applicant

Ms. Mack signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will be issued an Alabama single state LPN license and issued a public reprimand and she will be required to pay a \$300.00 fine.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

25. Russell, Bianca Nicole – RN 1-198834 SSL (Active); MSL Applicant

Ms. Russell signed a Consent Order that would approve her application

for a multistate RN license, and when issued she will be issued a public reprimand, and she will be required to pay a \$300.00 fine.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

26. Currier, Patricia – CRNP 3-001648 MSP (Active); AL Multistate Privilege to Practice Based on Florida Multistate RN License Number RN9651224

Ms. Currier signed a Consent Order that would issue her CRNP Multistate Privilege to Practice a public reprimand and require her to pay a \$1,000.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

**On March 21, 2025, Ms. Lofton moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

27. Garrison, Sara Jane – RN 1-054687 SSL (Active)

Ms. Garrison signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

**On March 21, 2025, Ms. Lofton moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

28. McDaniel, Paula Nicole – LPN 2-066031 SSL (Active)

Ms. McDaniel signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

**On March 21, 2025, Ms. Lofton moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

29. Perkins, Teresa Lynn – RN 1-067459 SSL (Active)

Ms. Perkins signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On March 21, 2024, Ms. Lofton moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

30. Adams, Jon Paul – RN 1-178312 MSL (Active); LPN 2-071806 LPN (Lapsed)

Mr. Adams signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and documented completion of courses on Nursing Documentation Nursing CE Course offered by Nursing CE and Righting a Wrong-Ethics and Professionalism in Nursing.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

31. Brewster, Meredith Anne – RN 1-162082 SSL (Active)

Ms. Brewster signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Documentation Nursing CE Course offered by Nursing CE.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

32. Carr, Taylor Jamara – LPN 1-180544 SSL (Active)

Ms. Carr signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

33. Craig, Ashley Victoria – RN 1-147560 MSL (Active)

Ms. Craig signed a Consent Order that would issue her RN and CRNP Certificate of Qualification a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Critical Thinking and Clinical Reasoning and Nursing Documentation Nursing CE.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

34. Crenshaw, Lakeshia Ann – LPN 2-053951 SSL (Active)

Ms. Crenshaw signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

35. Greenwood, Brooklyn Parr – LPN 2-058591 (Lapsed); RN 1-125189 RN MSL (Active); CRNP (Active)

Ms. Greenwood signed a Consent Order that would issue her RN and Certificate of Qualification to Engage in Advanced Practice Nursing as a CRNP a public reprimand and require her to pay a \$300.00 fine.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

36. Heisley, Corey Scott – RN 1-166041 SSL (Active)

Mr. Heisley signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

37. Jones, Jennifer E. – RN 1-169983 SSL (Active)

Ms. Jones signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Documentation CE Course.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

38. Mauldin, Kathy Ann – LPN 2-041078 SSL (Lapsed)

Ms. Mauldin signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Medical Errors Nursing CE Course.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

39. McGraw, Laquavia Monay – LPN 2-074339 SSL (Active)

Ms. McGraw signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Medical Errors Nursing CE.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

40. Miller, Cara Taylor – RN 1-113820 SSL (Active)

Ms. Miller signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Righting a Wrong Ethics and Professionalism in Nursing.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

41. Seltzer, Marjorie Leah – RN 1-129322 SSL (Active); CRNP (Active)

Ms. Seltzer signed a Consent Order that would issue her RN and CRNP Certificate of Qualification a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Documentation: A Case Study Online Courses.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

42. Stewart, Jasmine Shartae – RN 1-187904 MSL (Active)

Ms. Stewart signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

43. Stoudemire, Sierra Necole – RN 1-196318 SSL (Active)

Ms. Stoudemire signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

44. Tafari, Josephine Ann – LPN 2-075884 SSL (Active)

Ms. Tafari signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

45. Williamson, Amber Caroline – LPN 2-057337 MSL (Active)

Ms. Williamson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On March 21, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Mims seconded. Motion carried without objection.**

## **B. REINSTATEMENT OF REVOKED – CONSENT ORDERS**

1. Cragar, Rachel Grace – RN 1-174639 (Revoked)

Ms. Cragar signed a Consent Order that would approve her application

for reinstatement of a revoked RN license. Upon licensure, Ms. Cragar's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

**On March 21, 2025, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.**

2. Sears, Sherry Carter – LPN 2-036888 (Revoked)

Ms. Sears signed a Consent Order that would approve her application for reinstatement of a revoked LPN license. Upon licensure, Ms. Sears LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

**On March 21, 2025, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.**

**C. ADMINISTRATIVE HEARINGS**

**On March 21, 2025, Ms. Seip moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Mims seconded. Motion carried with all in favor: (Cherry Rodgers, Clint Witherington, Kristi Acker, Sabria Danielle Baker, Louise O'Keefe, Karron Armstrong, Deborah "Pepper" Hoover, Tochie Lofton, and Cara Floyd).**

Ms. Lavender estimated that the Board would reconvene at 9:45 a.m.

The Board reconvened in open session at 9:35 a.m.

1. Hall, Ashley – LPN 2-060996 (Lapsed)

**On March 21, 2025, Ms. Floyd moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hall's LPN license. Ms. Mims seconded. Motion carried without objection.**

2. Jones, Tacarra Simone– RN 1-143328 (Active)

**On March 21, 2025, Ms. Mims moved that the Board accept the**



**Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Jones' RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of appropriate fees. Should Ms. Jones be deemed in need of treatment and upon documented completion of the above terms, Ms. Jones' RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Jones' RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Jones' licensure status will be considered as and listed as revoked. To the extent Ms. Jones has an LPN license; said license shall be subject to the same terms and conditions. Ms. Floyd seconded. Motion carried without objection.**

3. Nettles, Leslie Barnes – RN 1-174409 (Active)

**On March 21, 2025, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Nettles RN license. Ms. Floyd seconded. Motion carried without objection.**

4. Smith, Katrina Cheneiar – MAC 6-001323 (Active)

**On March 21, 2025, Ms. Lofton moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Smith's MAC permit. Ms. Floyd seconded. Motion carried without objection.**

**XIII. NEXT MEETING DATE – May 16, 2025, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350**

**XIV. OTHER**

A. ABN Update

1. Ms. Benson presented a copy of the ABN Strategic Plan to each Board member to review and suggest any changes. Ms. Benson suggested another ABN Board Retreat to finalize the Strategic Plan.

**XV. BOARD MEETING DEBRIEFING**

A. New Board Members (How can we help?)

Nothing

B. Meeting Process: What can we improve/change?

Nothing

**XVI. ADJOURNMENT**

The ABN Board meeting adjourned at 12:01 p.m. on Friday, March 21, 2025.

\_\_\_\_\_  
Victoria Lavender, MSN, RN  
President

\_\_\_\_\_  
Sarah "Mandy" Mims, LPN  
Secretary

Submitted by: \_\_\_\_\_  
Tonya Smith Recorder 03/25