

ALABAMA BOARD OF NURSING  
**REGULAR BOARD MEETING**  
**RSA Plaza Suite 350**  
Montgomery, Alabama  
  
**May 23, 2025**

**I. CALL TO ORDER**

**A. Roll Call**

The meeting was called to order at 8:31 a.m. on Friday, May 23, 2025.

The following members were present: Victoria Lavender, MSN, RN, President; Janice Seip, CRNA, Vice-President; Clint Witherington, Consumer; Kristi Acker, PhD, DNP, CRNP, FAANP; Sabria Danielle Baker, RN; Deborah “Pepper” Hoover, MSN, FNP, RN; Gabriel Sapalaran, MSN, RN; Tochie Lofton, DNP, ACNR-BC, CMSRN, RN; and Executive Officer Peggy Benson. Board members absent were Sarah “Mandy” Mims, LPN, Secretary; Cherry Rodgers, LPN, Louise O’Keefe, PhD, CRNP, CNE; Karron Armstrong, LPN; and Cara Floyd, LPN

Staff members attending the meeting were: Honor Ingels, Administrative Director – Chief Policy/Communications Officer; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Senior Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE, and Licensure; Bernadette Powe, EdD, Regulatory Education Administrator; Christie Mumford, MSN, RN, Director - Advanced Practice; Brad Jones, IT System Specialist Senior; Tonya Smith, Executive Secretary/Recorder; Maxine Hollis, Chief Financial Officer; Abby Migliore, MSN, RN, Administrative Director for Discipline/Compliance Monitoring; Tina Betts, MSN, RN, Legal Nurse Consultant; Taylor Thomas, Legal Research Assistant; Christi Melton, MSN, RN, Director of Nursing Education; LaDonna Marsh, PhD, MSN, RN, CEN, Director of Nursing Professional Development; Tara Armistead, Attorney III; Ebony Williams, ASA III; and Rosiana Gray,

Visitors attending the meeting were: Dr. Amy Lee, Associate Dean for Graduate Programs, Clinical Professor; Dr. Amy Bigham, MEPN Coordinator, Clinical Associate Professor; Dr. Sara Kaylor, Assistant Dean of Accreditation and Evaluation, Associate Professor; Dr. Kayla Lucena-Glass, Graduate Coordinator, Clinical Assistant Professor; Dr. Julie Sanford,

Angelyn Adams Giabavlvo Dean, Professor; Ms. Suanne Powell, ALBME; Ms. Effie Hawthorne, ALBME; Mr. Greg Hardy, ALBME; Ms. LaBrenda Marshall, AISDE; Ms. Caroline Hooten, Kreps Law Firm; and Sam Elderfall, NPAA.

**B. Declaration of Quorum**

A quorum of eight Board members was present on Friday, May 23, 2025.

**C. Statement of Compliance with Open Meetings Act**

Prior notice of the meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

**D. Review of Full Agenda**

1. Additions, Modifications, Reordering

**2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF CONSENT AGENDA**

II.A. March 21, 2025, Board Meeting Minutes

III.A. Board Action Follow-up

VI.A.1. Executive Officer Report

VI.A.2. FYI

VI. C. Research

VI.D.1. General Counsel Report

VI.D.2. Assistant General Counsel Report, Samuelson

VI.D.3. Voluntary Disciplinary Alternative Program Report

VI.D.4. Investigations Report

VI.D.5. Legal Nurse Consultant Report

VI.D.6. Probation/Compliance Monitoring Report

VI.D.7. Assistant General Counsel Report, Williams

VI E. Policy and Communications Report N/A

VI.F. ABN Center for Nursing Excellence Report

VII.A. Education Report

VII B. Program Deficiency Report

IX.A. Advance Practice Report

IX.B. 2025 Application Deadline and Joint Committee Meeting Dates

X.A. Continuing Education Report

X.B. Licensure Report

XI A. Board Travel

**On May 23, 2025, Ms. Seip moved that the Board adopt the Consent Agenda. Ms. Lofton seconded. Motion carried without objection.**

### **3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA**

On May 23, 2025, Dr. Acker moved that the Board adopt the Full Agenda as amended. Mr. Wiitherington seconded. Motion carried without objection.

## **II. REVIEW OF MINUTES**

### **A. March 21, 2025, Board Meeting Minutes**

The minutes of March 21, 2025, Board meeting was accepted on the Consent Agenda.

## **III. OLD BUSINESS/FOLLOW-UP**

### **A. Board Action Follow-up**

Ms. Benson's report on the Board Action Follow-up was accepted, as information, on the Consent Agenda.

## **IV. BOARD REQUESTS / PRESENTATIONS**

### **A. PRESENTATIONS/REVIEW**

## **V. FINANCIAL REPORTS**

### **1. Financial Report Board Review**

Ms. Hollis shared the Revenues and Expenditure Summary, Revenues, and the Expenditure Budget Comparison as of March 31, 2025.

## **VI. REPORTS**

### **A. Executive Officer**

#### **1. Report**

Pursuant to Alabama Board of Nursing Administrative Code Chapter 610-X-.08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Padgett, Sybil Ann	2-038256	03/03/2025

Welch, Amanda Renee	1-170898	03/11/2025
Hill, Willyne J.	1-052273	03/12/2025
	2-023529	03/12/2025
Wilson, Jacklene Christiana	1-139497	03/18/2025
Sunzeri, Kristin Shawn	1-197986	03/27/2025
Collier, Lori McKenzie	1-107681	03/31/2025
Lauderdale, Amanda Elizabeth	1-143403	04/14/2025
Walters, Jennifer Renee	1-107581	04/21/2025
Womble, Angel Lyn	2-078907	04/22/2025

2. FYI

Ms. Benson presented a copy of an email on the CRNP Response to ABN and ABME Protocol Proposals to be reviewed.

3. **Contract – ThoughtSpan Technology, LLC, Brad Jones**

Ms. Benson reported to facilitate replacement of the ABN's aging License Management System (LMS), Board staff recommends approval of a contract with ThoughtSpan Technology, LLC which is a Carahsoft provider on contract with the state. The proposal is not in final format and is subject to revision based on legal requirements for state agencies. The cost is reflected in the draft agreement.

Currently several state agencies are utilizing ThoughtSpan LMS as well as North Carolina and Mississippi Boards of Nursing.

**On May 23, 2025, Mr. Sapalaran moved that the Board approve, IT Development Contract with ThoughtSpan. Ms. Baker seconded. Motion carried without objection.**

B. Executive Committee

1. N/A

C. ABN Research

1. Report

A written report was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from February 22,

2025, to May 2, 2025, the number of open cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases in the docket of the Assistant General Counsel as of May 6, 2025, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of April 22, 2025, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of April 20, 2025, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases assigned to each Nurse Consultant as of April 25, 2025, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of cases resulting in revocation by the Board Order as of April 29, 2025, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report

A written report on pending cases on the docket of Assistant General Counsel, Ms. Williams, as of April 29, 2025, was accepted, as information, on the Consent Agenda.

E. Policy and Communication

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

F. Leadership Institute/Center for Nursing Excellence Report

1. Report

A written report on Center for Nursing Excellence was accepted, as information, on the Consent Agenda.

G. Nursing Research/Workforce

1. Report

A written report on the Nursing Research/Workforce was accepted, as information, on the Consent Agenda.

2. **2024 MAC Annual Report**

A written report on the 2024 MAC was accepted, as information, on the Consent Agenda.

3. **2024 School Nurse Report**

A written report on the 2024 School Nurse was accepted as information on the Consent Agenda.

VII. **NURSING EDUCATION PROGRAMS**

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency (NONE)

C. Annual ABN Program Status Report for CY 2024.

None

D. **UNIVERSITY OF ALABAMA NEW MASTER'S ENTRY TO THE PROFESSION OF NURSING (MEPN) MSN DEGREE PROGRAM PHASE I AND II APPLICATIONS.**

Ms. Melton reported that the ABN Administrative Code 610-X-3-.06 Establishing A New Program requires a two-part process. In Phase I, the governing institution must submit a letter of intent and a feasibility study. The Board then reviews the letter of intent, feasibility study, and

supporting documentation for completeness and compliance with rules and regulations and provides guidance regarding the forward progress of the plan. In Phase II, the governing institution for the proposed program submits an application for approval to establish a new program. If all standards for approval are met, then the Board may approve the new program.

On February 13, 2025, the University of Alabama submitted a letter of intent, Feasibility Study, with supporting documentation to establish a Master's Entry to the Profession of Nursing (MEPN) Master of Science in Nursing (MSN) degree program. On February 14, 2025, ABN consultants contacted the Dean/Professor seeking clarification of the submitted documents and requested additional information.

On February 20, 2025, the University of Alabama submitted both Phase I and Phase II applications and supporting documentation. On March 3, 2025, ABN consultants contacted the Associate Dean of Graduate Programs concerning the submitted documents. Revisions were subsequently sent via email on March 7, 2025.

On March 24, 2025, the ABN consultant contacted the Associate Dean of Graduate Programs regarding concerns of clinical placement. The revisions to Phases I and II were submitted on March 25, 2025.

On April 7, 2025, the ABN consultant contacted the Associate Dean of Graduate Programs requesting clarification of clinical placement and additional documentation. The revisions to Phases I and II applications were promptly submitted on April 8, 2025. According to the submitted applications, the University of Alabama Capstone College of Nursing anticipates admitting students in the Fall of 2025.

Board consultants reviewed all documentation submitted by the University of Alabama and prepared the attached Evaluation of the Proposal for Establishing a Master's Entry into the Profession of Nursing (MEPN) Master of Science in Nursing (MSN) degree program. Based on a review of the submitted materials compared to the requirements in the ABN rules, the Board consultants have determined that the University of Alabama Capstone College of Nursing meets all of Phase I and Phase II regulatory criteria.

Dr. Julie Sanford, Angelyn Adams Giambalvo Dean, Professor; Dr. Amy Lee, Associate Dean for Graduate Programs, Clinical Professor; Dr. Sara Kaylor, Assistant Dean of Accreditation and Evaluation, Associate Professor; Dr. Amy Bigham, MEPN Coordinator, Clinical Associate Professor; and Dr. Kayla Lucena-Glass, Graduate Coordinator, Clinical Assistant Professor was available to answer any Board questions.

On May 23, 2025, Dr. Acker accused herself from the voting and discussion concerning the University of Alabama Capstone College of Nursing Phase I and Phase II Applications for a New Master's Entry into the Profession of Nursing (MEPN) MSN Program.

On May 23, 2025, Dr. Acker recused herself from the voting and discussion concerning the University of Alabama Capstone College of Nursing Phase I and Phase II.

**On May 23, 2025, Mr. Sapalaran moved that the Board approve the University of Alabama Capstone College of Nursing Phase I and Phase II application to include instructor led clinicals through adult health before going to a preceptor based education model. Changes to be accepted by Ms. Benson prior to student enrollment. Ms. Seip seconded. Motion carried without objections.**

#### **VIII. POLICY**

##### **A. APPROVE, AS PROPOSAL, REVISION OF ABN ADMINISTRATIVE CODE SECTION 610-X-8-.11 – REINSTATEMENT OF REVOKED.**

Mr. Ingels reported that the Board staff recommends the rule to reflect regulatory best practices. Ms. Henley was available to answer any Board questions.

**On May 23, 2025, Ms. Hoover moved that the Board approve, as proposal, and an Emergency Rule Revision of Alabama Board of Nursing Administrative Code Section 610-X-8-.11-Reinstatement of Revoked. Ms. Seip seconded. Motion carried without objection.**

#### **IX. ADVANCED PRACTICE**

##### **A. Report .**

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

##### **B. APPROVAL OF CRNP PROTOCOLS**

###### **1. BOTOX- COSMETIC**

At its April 9, 2025, meeting, the Joint Committee motioned to approve the Board of Medical Examiners' Cosmetic Botulinum Toxin Injection Protocol with the addition of the CRNP scope of practice language discussed by the Joint Committee. The Joint Committee also approved adding language for the ABN to approve



course(s) to the protocol. Board staff anticipate the Botox cosmetic protocol will be further revised in July 2025.

Board staff requests review and approval/disapproval/guidance related to the Cosmetic Botulinum Toxin Injection Protocol and protocol application for CRNPs in collaborative practice with the new language included.

**On May 23, 2025, Dr. Acker moved that the Board approve the revisions to Botox protocol as indicated for CRNPs in Collaborative Practice. Mr. Sapalaran seconded. Motion carried without objection.**

## **2. DERMATOLOGY**

Ms. Mumford reported that on October 17, 2024, the Alabama Board of Medical Examiners (ABME) approved the Dermatology Specialty Protocol for Physician Assistants. At its December 12, 2024, meeting, the ABME recommended adding language to said protocol to include Nurse Practitioners (advanced practice providers) and deferring to the Joint Committee for consideration.

At its January 15, 2025, meeting, the Joint Committee was presented with multiple proposed protocols. Upon review of the Dermatology Specialty Protocol, the nurse members of the Joint Committee determined that the best course of action was to delay consideration of the protocol pending review by the ABN's CRNP Advisory Council. Accordingly, the Joint Committee tabled the Dermatology Specialty Protocol pending a review by the CRNP Advisory Council.

On March 6, 2025, the ABN submitted the following requests for consideration by the Joint Committee:

1. Add the following changes to the current Standard Protocol and Standard Formulary for the Adult Acute Care, Adult Health, Adult/Gerontology Acute Care, Adult/Gerontology Primary Care, Family, Gerontology, Pediatric, and Pediatric Acute Care Nurse Practitioner specialties which will negate the need for a specific Dermatology Protocol:
  - a. Increase the allowable diameter of Cryotherapy of non-pigmented superficial lesions and Biopsies (Skin) Shave/Punch from five (5) to six (6) millimeters in diameter.
  - b. Revise the approved Standard Protocol and Standard Formulary to allow CRNPs to prescribe the initial dose

with physician approval of Biologic or Biosimilar DMARDS and Antitumor necrosis factor drugs (anti-TNF) and Other Biologics or Biosimilars (excluding Anti-TNF).

At its March 21, 2025, meeting, the ABN reviewed the ABME proposed Dermatology Specialty Protocol, as well as recommendations provided by the ABN CRNP Advisory Council, and determined that the skills and treatments on the proposed protocol currently are available on the CRNP Standard Protocols or as additional skills for request. Accordingly, the ABN declined to approve the ABME's proposed Dermatology Specialty Protocol for CRNPs. The ABN voted to approve minor adjustments to the CRNP Standard Protocol and Standard Formulary to implement the intent of the Dermatology Specialty Protocol for the Adult Acute Care, Adult Health, Adult/Gerontology Acute Care, Adult/Gerontology Primary Care, Family, Gerontology, Pediatric, and Pediatric Acute Care Nurse Practitioner specialties.

Additionally, the ABN requested reciprocal approval from the ABME.

At its April 9, 2025, meeting, the Joint Committee motioned that staff of the ABN and ABME work together to incorporate the language discussed by the Joint Committee into the protocols and that the protocols be brought back to the next meeting of the Joint Committee.

The Board action requested is to approve the Dermatology Specialty Protocol and protocol application for CRNPs in collaborative practice.

**On May 23, 2025, Dr. Acker moved that the Board approve the Dermatology Specialty Protocol, and Protocol Application for CRNPs in Collaborative Practice. Ms. Seip seconded. Motion carried without objection.**

### **3. ADDITIONAL LANGUAGE TO THE STANDARD PROTOCOLS**

Ms. Mumford reported that on October 17, 2024, the Alabama Board of Medical Examiners (ABME) approved the Dermatology Specialty Protocol for Physician Assistants (PAs). At its December 12, 2024, meeting, the ABME recommended that the Dermatology Specialty Protocol approved for PAs be deferred to the Joint Committee for consideration to include Nurse Practitioners.

At its January 15, 2025, meeting, the Joint Committee was presented with multiple proposed protocols. Upon review of the Dermatology Specialty Protocol, the nurse members of the Joint Committee determined that the best course of action was to delay consideration of the protocol pending review by the ABN's CRNP Advisory Council. Accordingly, the Joint Committee tabled the Dermatology Specialty Protocol pending a review by the Advisory Council.

Subsequently, the CRNP Advisory Council determined that many of the provisions currently are included in appropriate CRNP standard protocol or are available for request as additional skills.

At its April 9, 2025, meeting, the Joint Committee requested the applicable ABN standard protocols listing cryotherapy of non-pigmented superficial lesions and biopsies (skin) shave/punch be modified to increase the maximum diameter from 5 mm to 6 mm and that the draft standard protocols be brought back before the Joint Committee for consideration.

Subsequently, the board staff has brought back the request for minor adjustments to CRNPs' standard protocols and is requesting approval of revisions for CRNPs in collaborative practice.

**On May 23, 2025, Dr. Acker moved that the Board approve revisions to the CRNP Standard Protocols for CRNPs in Collaborative Practice. Ms. Baker seconded. Motion carried without objection.**

#### **4. CVL**

Ms. Mumford reported that on February 22, 2024, the Alabama Board of Medical Examiners (ABME) approved the Tunneled Central Venous Line Protocol for Physician Assistants. At its December 12, 2024, meeting, the ABME recommended adding language to said protocol to include Nurse Practitioners (advanced practice providers) and deferring to the Joint Committee for consideration.

At its January 15, 2025, meeting, the Joint Committee was presented with multiple proposed protocols. Upon review of the Tunneled Central Venous Line Protocol, the nurse members of the Joint Committee determined that the best course of action was to delay consideration of the protocol pending review by the ABN's CRNP Advisory Council. Accordingly, the Joint Committee tabled

the Tunneled Central Venous Line Protocol pending a review by the CRNP Advisory Council.

On March 6, 2025, the ABN submitted a revised Tunneled Central Venous Line Protocol for application to CRNP practice for consideration by the Joint Committee.

At its March 21, 2025, meeting, the ABN reviewed the ABME proposed Tunneled Central Venous Line Protocol and made limited revisions to more accurately reflect the practice of a CRNP. The revisions include adding standard, consistent quality assurance language on all currently approved CRNP/CNM protocols.

At its April 9, 2025, meeting, the Joint Committee motioned that staff of the ABN and ABME work together to incorporate the language discussed by the Joint Committee into the protocols and that the protocols be brought back to the next meeting of the Joint Committee.

The Board action requested is to approve the Tunneled Central Venous Line Protocol and protocol application for CRNPs in collaborative practice.

**On May 23, 2025, Dr. Acker moved that the Board approve the Tunneled Central Venous Line Protocol and Protocol Application for CRNPs in Collaborative Practice. Ms. Baker seconded. Motion carried without objection.**

## **5. FLUOROSCOPY**

Ms. Mumford reported that on October 17, 2024, the Alabama Board of Medical Examiners (ABME) approved a Fluoroscopy Protocol for Physician Assistants. At its December 12, 2024, meeting, the ABME recommended adding language to said protocol to include Nurse Practitioners (advanced practice providers) and deferring to the Joint Committee for consideration.

At its January 15, 2025, meeting, the Joint Committee was presented with multiple proposed protocols. Upon review of the Fluoroscopy Protocol, the nurse members of the Joint Committee determined that the best course of action was to delay consideration of the protocol pending review by the ABN's CRNP Advisory Council. Accordingly, the Joint Committee tabled the Fluoroscopy Protocol pending a review by the CRNP Advisory Council.

On March 6, 2025, the ABN submitted a revised Fluoroscopy Protocol for application to CRNP practice for consideration by the Joint Committee.

At its March 21, 2025, meeting, the ABN reviewed the ABME proposed Fluoroscopy Protocol and made limited revisions to more accurately reflect the practice of a CRNP. The revisions include adding standard, consistent quality assurance language on all currently approved CRNP/CNM protocols. The ABN also added the CNMs to the protocol.

At its April 9, 2025, meeting, the Joint Committee motioned that staff of the ABN and ABME work together to incorporate the language discussed by the Joint Committee into the protocols and that the protocols be brought back to the next meeting of the Joint Committee.

The Board action requested is to approve the Fluoroscopy Protocol and protocol application for CRNPs in collaborative practice.

**On May 23, 2025, Ms. Seip moved that the Board approve the Fluoroscopy Protocol and Protocol Application for CRNPs in Collaborative Practice. Ms. Lofton seconded. Motion carried without objection.**

## **C. APPROVAL OF CRNP ADVISORY COUNCIL PROTOCOL REVISIONS**

### **1. BOTOX- MIGRAINE**

Ms. Mumford reported that at its April 8, 2025, meeting, the CRNP Advisory Council reviewed the current Botox Injection for Chronic Migraine Protocol for CRNPs. The Advisory Council made limited revisions to reflect the practice of a CRNP. The revisions aim to improve patient care and access to patient services in Alabama.

The modifications to the protocols are as follows:

#### **1. Botox Injection for Chronic Migraine Protocol:**

- Collaborating or covering physician shall be physically available on-site **during training**.
- CRNPs may treat patients with a diagnosis of Chronic Migraine by a physician, **migraine and headache specialists, or advanced practice practitioners**.
- No less than **10** treatments annually to maintain competency
- Removed items from numbers 5, 6, and 7
- Under the description of the skill/ procedure section, removed numbers 3, 5, 6, and 7

- Added standard, consistent quality assurance language.
- Added the CRNP's core duties and scope of practice.

The Board action requested is to approve the revisions to the Botox Injection for Chronic Migraine Protocol for CRNPs in collaborative practice.

**On May 23, 2025, Dr. Acker moved that the Board approve revisions to the Botox for Chronic Migraine Protocol for CRNPs in Collaborative Practice. Ms. Baker seconded. Motion carried without objection.**

## **2. BOTOX- HYPERHIDROSIS**

Ms. Mumford reported that at its April 8, 2025, meeting, the CRNP Advisory Council reviewed the current Botox for Hyperhidrosis Protocol for CRNPs. The Advisory Council made limited revisions to reflect the practice of a CRNP. The revisions aim to improve patient care and access to patient services in Alabama.

The modifications to the protocols are as follows:

### **2. Botox for Hyperhidrosis Protocol**

- CRNP must have **one (1) year** of experience working in Dermatology with a Board-Certified Dermatologist as a collaborating physician.
- Added: **Time spent assisting the Dermatologist in a non-CRNP role may be counted towards no more than half of the one (1) year experience requirement.**
- After supervised practice has been approved, the collaborating or **covering** physician must be **readily** available when this procedure is performed by the CRNP.
- **The CRNP must perform the required initial procedures/skills under the direction/observation of the collaborating or covering physician, who must be physically present on-site during training.**
- Added standard, consistent quality assurance language.
- Added the CRNP's core duties and scope of practice.

The Board action requested is to approve the revisions to the Botox for Hyperhidrosis Protocol for CRNPs in collaborative practice.

**On May 23, 2025, Dr. Acker moved that the Board approve revisions to the Botox for Hyperhidrosis Protocol for CRNPs in**

**Collaborative Practice. Ms. Baker seconded. Motion carried without objection.**

**D. SCOPE OF PRACTICE DETERMINATION- PRELIMINARY INTERPRETATION OF HOME SLEEP APNEA TESTING.**

Ms. Mumford reported that on March 13, 2025, Dr. Christopher Hope, on behalf of Ms. Jana Smith and Ms. Caroline Yeargan, with whom he has a collaborative practice agreement, submitted a request for a determination regarding whether a Family Practice Nurse Practitioner could perform Preliminary Interpretation of Home Sleep Apnea Testing. The procedure description was as follows: "Initial interpretation of home sleep apnea testing involves review of raw physiologic data to determine the valid diagnosis of obstructive sleep apnea or other sleep-related breathing disorders by reviewing pulse oximetry, respiratory effort, and respiratory flow recordings. This is now allowed by the American Academy of Sleep Medicine Standards of Sleep Center Accreditation (see attached) when a board-certified sleep medicine physician reviews the interpretation."

In support of these requests, Dr. Hope indicated under recently revisited Standards for the Accreditations of Sleep Centers by the American Academy of Sleep Medicine, a CRNP may perform an initial sleep study interpretation if reviewed by a board-certified sleep physician. Dr. Hope also noted that Ms. Smith and Yeargan completed the American Academy of Sleep Medicine education on home sleep apnea testing. Ms. Smith and Ms. Yeargan will also receive education and training, including 1) additional hands-on training in reviewing raw data and initial interpretation and 2) 10 procedures under direct supervision. In addition, a board-certified sleep medicine physician will review 100% of the studies performed by the CRNP.

A review of the Family Practice CRNP Standard Protocol for collaborative practice shows that the following core skills are a part of the protocol:

- Plan and initiate a therapeutic regimen which includes . . . supportive services in accordance with established protocols and institutional policies
- Perform complete, detailed, and accurate health histories; review patient records; develop comprehensive medical and nursing status reports; and order laboratory, radiological, and diagnostic studies appropriate for the complaint, age, race, sex, and physical condition of the patient
- Interpret and analyze patient data and results of laboratory and diagnostic tests.

**On May 23, 2025, Dr. Acker moved that the Board approve within the scope of practice a Family Practice Nurse Practitioner in Collaborative Practice to Perform Preliminary Interpretation of Home Sleep Apnea Testing. Ms. Baker seconded. Motion carried without objection.**

**X. CONTINUING EDUCATION/LICENSURE/PRACTICE**

**A. Continuing Education**

**1. Report**

A written report on Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

**B. Licensure**

**1. Report**

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda,

**C. Practice**

**1. Report**

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda,

**D. RNFA REMOVAL SPINAL DRAINS CERVICAL AND THORACIC AND PLACE SUTURES**

Ms. Jeter reported that historically, the Alabama Board of Nursing (ABN) has approved lumbar spinal drains without suture replacement scope of practice for registered nurses. The RNFA has been authorized to perform procedures outlined in Alabama Board of Nursing Administrative Code Chapter 610-X-7 Nursing Practice; Specific Settings section 610-X-7-.04 Registered Nurse as Surgical First Assistant (RNFA). The question before the Board is whether an RNFA may remove the drains, and place sutures outside the operating room.

Ms. Allyson P. Hopgood, BSN, RN, RNFAQ presented a presentation on Pulling Cervical and Thoracic Postoperative Spine Drains.

**On May 23, 2025, Ms. Seip moved that the Board approve within the scope of practice the removal of Cervical and Thoracic Spinal**



**Drains and Placement of Sutures outside of the Operating Room by a Registered Nurse First Assistant (RNFA). Ms. Baker seconded. Motion carried without objection.**

**XI. BOARD TRAVEL**

1. AANA National Congress August 9-13, Nashville, TN

**XII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda or as indicated by need, May 23, 2025**

**On May 23, 2025, Ms. Seip moved that the Board enter into Executive Session to discuss the general reputation and character, profession competence, and physical or mental conditions of specific applicant and licenses. Ms. Lofton seconded. Motion carried with all in favor: (Clint Witherington, Kristi Acker, Sabria Danielle Baker, Deborah “Pepper” Hoover, and Gabriel Sapalaran).**

Ms. Lavender estimated that the Board would reconvene at 11:20 a.m.

The Board reconvened to open session at 11:11 a.m.

**A. CONSENT ORDERS**

1.	<p>Clemons, Tamarion – LPN 2-067920 SSL (Active); LPN SSL to MSL Applicant; RN Exam Applicant</p> <p>Ms. Clemons signed a Consent Order that would deny her application for a multistate license and application for conversion of her single state LPN license to a multistate license and place her LPN license on probation until payment of a \$600.00 fine, documented and completion of a course on Upholding the Standard: Professional Accountability in Nursing and receipt of employer notification. Ms. Clemons has been approved to take the NCLEX-RN exam for a single state RN license, and if successful, will be licensed with the agreement and understanding that her single state RN license, when issued, will be subject to the same terms and conditions.</p> <p><b>On May 23, 2025, Ms. Baker moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.</b></p>
----	--

2.	<p>Bentley, Amanda Carol – RN 1-139516 SSL (Active)</p> <p>Ms. Bentley signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, documented and completion of courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course and receipt of employer notification.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.</b></p>
3.	<p>Ewing, Lisa Ann – RN 1-127531 SSL (Active)</p> <p>Ms. Ewing signed a Consent Order that would place her RN license on probation for a period to run concurrent with the court, but not less than twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.</b></p>
4.	<p>Griffin, Kacy Ann – RN 1-155133 SSL (Lapsed)</p> <p>Ms. Griffin signed a Consent Order that would indefinitely suspend her RN license pursuant to the following terms and conditions. Ms. Griffin is not eligible for reinstatement of licensure to practice nursing in Alabama until such time as evidence of an unencumbered license in Florida is received by the Board office. Ms. Griffin cannot practice nursing in Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code. Ms. Griffing should immediately notify the Board, in writing, of any change of physical address, mailing address, email address, and phone numbers. Ms. Griffin is required to pay the reinstatement of a suspended license fee and any other applicable fees, and she should immediately notify the Board, in writing as to employment status.</p> <p><b>On May 23, 2025, Ms. Baker moved that the Board</b></p>

	<p><b>accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.</b></p>
5.	<p>Zielinski, Katelyn Elizabeth – RN 1-194142 SSL (Lapsed)</p> <p>Ms. Zielinski signed a Consent Order that would indefinitely suspend her RN license pursuant to the following terms and conditions. Ms. Zielinski is not eligible for reinstatement of licensure to practice nursing in Alabama until such time as evidence of an unencumbered license in New York is received by the Board office. Ms. Zielinski cannot practice nursing in Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code. Ms. Zielinski shall immediately notify the Board, in writing, of any change of physical address, mailing address, email address, and phone numbers and shall immediately notify the Board in writing as to employment status.</p> <p><b>On May 23, 2025, Ms. Baker moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.</b></p>
6.	<p>Allison, Andrea P. Cain – RN 1-077587 SSL (Active)</p> <p>Ms. Allison signed a Consent Order that would suspend her RN license for a minimum of one (1) month upon receipt of documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine; (b) successful completion of the educational program on Upholding the Standard: Professional Accountability in Nursing; (c) receipt of the employer notification; and (d) accrual of requisite continuing education credits. Ms. Allison's RN license will be placed on probation for a period to run concurrent with court, but not less than twenty-four (24) months with the usual illegal/illicit stipulations and pursuant to the following terms and conditions. In no event shall this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Allison's licensure status will be considered as and listed as revoked.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>

7.	<p>Dahl, Joseph Scott – LPN 2-076583 MSL (Active)</p> <p>Mr. Dahl signed a Consent Order that would deactivate his multistate license and convert to a single state license and suspend his LPN license for a minimum period of one (1) month, At the conclusion of this period, Mr. Dahl is eligible to request reinstatement of licensure contingent upon payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine, successful completion of the educational program on Nursing Professional Conduct and Accountability and receipt of the employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Dahl's licensure status will be considered as and listed as revoked.</p> <p><b>On May 23, 2025, Ms. Lofton moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.</b></p>
8.	<p>Hunter, Peggy Allison – LPN 2-054692 SSL (Active)</p> <p>Ms. Hunter signed a Consent Order that would suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational programs on Upholding the Standard: Professional Accountability in Nursing and Righting a Wrong-Ethics and Professionalism in Nursing; (c) receipt of the employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Hunter's licensure status will be considered as and listed as revoked.</p> <p><b>On May 23, 2025, Ms. Lofton moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.</b></p>
9.	<p>Hulsey, Timothy O'Neal – RN 1-103233 SSL (Active/Probation)</p> <p>Mr. Hulsey signed a Consent Order that would terminate his May 19, 2023, Order and place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require him to pay a \$500.00 fine and documented</p>

	<p>completion of a course on Upholding the Standard: Professional Accountability in Nursing.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.</b></p>
10.	<p>Long, Mark Everett – RN 1-109567 SSL (Active/Probation)</p> <p>Mr. Long signed a Consent Order that would terminate his January 17, 2025 Order and suspend his RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, the \$600.00 fine associated with his January 17, 2025 Consent Order, and a \$500.00 fine; (b) successful completion of the educational programs associated with his January 17, 2025 Consent Order and an educational program on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course; (c) receipt of the employer notification; (d) negative random monthly drug screens; and (e) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Long's licensure status will be considered as and listed as revoked. Upon reinstatement, Mr. Long's RN license will be placed on probation for a period to run concurrent with court but not less than twelve (12) months with the usual illegal/illicit stipulations pursuant to the following terms and conditions.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.</b></p>
11.	<p>Patterson, Valerie Myrl – RN 1-151019 SSL (Active/Probation)</p> <p>Ms. Patterson signed a Consent Order that would terminate her May 18, 2018, Order and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations with monitored time credit from her May 18, 2028 Order and require her to pay a \$500.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Professional Conduct and Accountability.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept</b></p>

	<b>the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.</b>
12.	<p>Reno, Victoria Morgan – RN 1-188428 SSL (Active)</p> <p>Ms. Reno signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.</b></p>
13.	<p>Swann, Christy Horton – RN 1-072693 MSL (Active); 1-072693 CRNP (Lapsed)</p> <p>Ms. Swann signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license and Certificate of Qualification to Engage in Advanced Practice Nursing as a CRNP on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Substance Abuse and Addiction for LPNs and RNs Nursing CE Course.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.</b></p>
14.	<p>Bowden, Keiarra Brionna – RN 1-162705 MSL (Active)</p> <p>Ms. Bowden signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.</p> <p><b>On May 23, 2025, Ms. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion</b></p>

	<b>carried without objection.</b>
15.	<p>Burke, Clinton Earl – LPN 2-053671 SSL (Active)</p> <p>Mr. Burke signed a Consent Order that would place his LPN license on probation until payment of a \$500.00 fine, documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Documentation: a Case Study, and receipt of employer notification.</p> <p><b>On May 23, 2025, Ms. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>
16.	<p>Bussey, Bonita Leigh – RN 1-136788 SSL (Active)</p> <p>Ms. Bussey signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twenty-four (24) months with the usual practice stipulations and require her to pay a \$1,500.00 (\$600.00, \$600.00 and \$300.00) and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Documentation Nursing CE Course.</p> <p><b>On May 23, 2025, Ms. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>
17.	<p>Casperson, Katherine Anne – Multistate Privilege to Practice Based on FL MSL License No. RN9494944; RN SSL Endorsement Applicant</p> <p>Ms. Caperson signed a Consent Order that would approve her endorsement application for a single state RN license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Nursing Documentation Nursing CE Course and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.</p> <p><b>On May 23, 2025, Ms. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>

18.	<p>Dykes, Alaina Danielle – RN Endorsement Applicant</p> <p>Ms. Dykes signed a Consent Order that would deny her endorsement application for a multistate RN license and approve her endorsement application for a single state RN license and when issued be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.</p> <p><b>On May 23, 2025, Ms. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>
19.	<p>Griffey, Karen Anita – LPN 2-057077 SSL (Active)</p> <p>Ms. Griffey signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Documentation Nursing CE Course offered by Nursing CE.</p> <p><b>On May 23, 2025, Ms. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>
20.	<p>Mix, Ambria Shardae – LPN 2-066745 SSL (Active)</p> <p>Ms. Mix signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Nursing Documentation Nursing CE Course offered by Nursing CE and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.</p> <p><b>On May 23, 2025, Ms. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>
21.	<p>Morgan, Stacy Nichols – RN 1-139157 SSL (Active)</p> <p>Ms. Morgan signed a Consent Order that would deactivate</p>



	<p>her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Morgan be deemed in need of treatment and upon documented completion of the above terms, Ms. Morgan's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Morgan's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations, and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Morgan's licensure status will be considered as and listed as revoked.</p> <p><b>On May 23, 2025, Ms. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>
22.	<p>Perkins, Anna Grace – RN 1-188785 SSL (Active)</p> <p>Ms. Perkins signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.</p> <p><b>On May 23, 2025, Ms. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>

23.	<p>Vickery, Korie Freeman – RN 1-177178 SSL (Lapsed)</p> <p>Ms. Vickery signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course and Upholding the Standard: Professional Accountability in Nursing, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Vickery be deemed in need of treatment and upon documented completion of the above terms, Ms. Vickery's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Vickery's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur Ms. Vickery's licensure status will be considered as and listed as revoked.</p> <p><b>On May 23, 2025, Ms. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>
24.	<p>Prather, Shawn Douglas – RN Pending Exam Applicant</p> <p>Mr. Prather signed a Consent Order that would approve his endorsement application for a single state RN license, and when issued his RN license will be placed on probation for twelve (12) month with the usual illegal/illicit stipulations and require him to pay a \$500.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance</p>

	<p>Use Disorder in Nursing.</p> <p><b>On May 23, 2025, Ms. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.</b></p>
25.	<p>Everette Shiver, Samantha Kaye – RN 1-110455 SSL (Lapsed)</p> <p>Ms. Everette signed a Consent Order that would terminate her December 21, 2021 VDAP Agreement and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; and (h) submission of an application for reinstatement of lapsed license and payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Everette's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Everette's licensure status will be considered as and listed as revoked.</p> <p><b>On May 23, 2025, Ms. Baker moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.</b></p>
26.	<p>Hubbard, Shakira Nashe' – LPN 2-070126 LPN MSL (Active); RN MSL Exam Applicant</p> <p>Ms. Hubbard signed a Consent Order that would approve her to take the NCLEX-RN exam, and if successful will be issued an Alabama multistate RN license and be issued a public reprimand and she will be required to pay a \$300.00 fine.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.</b></p>

27.	<p>Sinatynski, Kaylie Kristina Brianne – LPN SSL Exam Applicant</p> <p>Ms. Sinatynski signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will be issued an Alabama single state LPN license and issued a public reprimand and she will be required to pay a \$300.00 fine.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.</b></p>
28.	<p>Weems, Miranda Nicole – RN 1-197566 SSL (Active); LPN 2-076389 SSL (Lapsed); RN SSL to MSL Applicant</p> <p>Ms. Weems signed a Consent Order that would approve her application to convert her Alabama single state RN license to an Alabama multistate RN license. Ms. Weems Alabama single state RN and LPN license will be issued a public reprimand, and she will be required to pay a \$300.00 fine.</p> <p>On May 23, 2025, Ms. Lavender recused herself from the discussion and voting concerning Ms. Weems.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Lofton seconded. Motion carried without objection.</b></p>
29.	<p>Falkner, Rebecca Ann – LPN 2-030583 SSL (Active)</p> <p>Ms. Falkner signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.</b></p>
30.	<p>Brown, Jeremy Kyle – Multistate Privilege to Practice in Alabama Based on GA MSL License RN 314667</p> <p>Mr. Brown signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.</p>

	<p><b>On May 23, 2025, Ms. Baker moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.</b></p>
31.	<p>Antone, Kendra – LPN 2-074011 SSL (Active)</p> <p>Ms. Antone signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Nursing Professional Conduct and Accountability and Applying Strategies to Manage and/or Resolve Conflict.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
32.	<p>Breski, Dena Latosha – LPN 2-063984 SSL (Active)</p> <p>Ms. Breski signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Righting a Wrong – Ethics and Professionalism in Nursing.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
33.	<p>Cain, Deidra Lynn – RN 1-100257 SSL (Active); LPN 2-043793 SSL (Lapsed)</p> <p>Ms. Cain signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Documentation Nursing CE Course offered by Nursing CE.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
34.	<p>Cotton, Ashton Lamkin – RN 1-178540 SSL (Active)</p> <p>Ms. Colton signed a Consent Order that would issue her a</p>

	<p>public reprimand and require her to pay a \$300.00 fine.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
35.	<p>Dement, Melissa Ann – RN 1-078346 SSL (Active)</p> <p>Ms. Dement signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Medical Errors Nursing CE Course and Righting a Wrong – Ethics and Professionalism in Nursing.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
36.	<p>Folmar, Melanie Sue – LPN 2-040418 SSL (Active)</p> <p>Ms. Folmar signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
37.	<p>Golden, Jason Edward – RN 1-084791 SSL (Active); LPN 2-038939 SSL (Lapsed)</p> <p>Mr. Golden signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Documentation Nursing CE Course offered by Nursing CE.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
38.	<p>Grant, Norissa Shauntae – Alabama LPN Multistate Privilege to Practice Based on FL MSL LPN License NO. PN5195749</p> <p>Ms. Grant signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and</p>

	<p>documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Righting a Wrong – Ethics and Professionalism in Nursing.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
39.	<p>Hale, Wynetta Lashaun – LPN 2-052951 SSL (Active)</p> <p>Ms. Hale signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Nursing Documentation Nursing CE and Upholding the Standard: Professional Accountability in Nursing.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
40.	<p>Hall, Kayla Ann – MAC 6-001079 (Active)</p> <p>Ms. Hall signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
41.	<p>James, Sharanda Monique – Multistate Privilege to Practice in Alabama Based on FL MSL License NO. RN9475162</p> <p>Ms. James signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
42.	<p>Lang, Tearraney Breaunna – LPN 2-073048 SSL (Active)</p> <p>Ms. Lang signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Documentation Nursing CE Course.</p>

	<p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
43.	<p>Lockett, Beverly Denise – RN 1-125143 SSL (Active); LPN 2-039120 SSL (Lapsed)</p> <p>Ms. Lockett signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Documentation Nursing CE Course offered by Nursing CE.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
44.	<p>Moncrief, Chandani Germese – RN 1-202943 SSL (Active); LPN 2-074888 SSL (Active)</p> <p>Ms. Moncrief signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
45.	<p>Osborne, Adrienne P – Multistate Privilege to Practice in Alabama Based Upon FL MSL Licensed RN9287355</p> <p>Ms. Osborne signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baler seconded. Motion carried without objection.</b></p>
46.	<p>Paschal, Thomas Grady – RN 1-136258 SSL (Active)</p> <p>Mr. Paschal signed a Consent Order that would issue him a</p>



	<p>public reprimand and require him to pay a \$300.00 fine and documented completion of a course on Righting a Wrong – Ethics and Professionalism in Nursing.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
47.	<p>Pugh, Alida Maria – RN 1-173928 SSL (Inactive)</p> <p>Ms. Pugh signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
48.	<p>Steen, Randi Nicole – RN 1-188800 SSL (Active); RN MSL Applicant</p> <p>Ms. Steen signed a Consent Order that would approve her application for conversion of her Alabama single state RN license to an Alabama multistate RN license and issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Documentation Nursing CE Course offered by Nursing CE.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
49.	<p>Sullivan, Matthew William – RN 1-197913 SSL (Active)</p> <p>Mr. Sullivan signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and documented completion of a course on Righting a Wrong – Ethics and Professionalism in Nursing.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>

50.	<p>Weaver, Reagan Cherie – LPN 2-071299 (Lapsed); RN 1-176587 SSL (Active)</p> <p>Ms. Weaver signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course. To the extent Ms. Weaver has an LPN license; said license shall be subject to the same terms and conditions.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>
51.	<p>Williams, Deborah Fay – LPN 2-037497 MSL (Active)</p> <p>Ms. Williams signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Righting a Wrong – Ethics and Professionalism in Nursing and Nursing Documentation Nursing CE Course.</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Consent Order. Ms. Baker seconded. Motion carried without objection.</b></p>

#### **B. REINSTATEMENT OF REVOKED – CONSENT ORDERS**

1.	<p>Anderson, Edward Stone – RN 1-069251 SSL (Revoked)</p> <p>Mr. Anderson signed a Consent Order that would approve his application for reinstatement of a revoked single state RN license. Upon licensure Mr. Anderson's single state RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine.</p> <p>On May 23, 2025, Ms. Seip recused herself from the discussion and voting concerning Mr. Anderson.</p> <p><b>On May 23, 2025, Ms. Lofton moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.</b></p>
----	---

2.	<p>Galbreath, Misty Morning – RN 1-150492 SSL (Revoked)</p> <p>Ms. Galbreath signed a Consent Order that would approve her application for reinstatement of a revoked single state RN license. Upon licensure Ms. Galbreath's single state RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.</p> <p><b>On May 23, 2025, Ms. Lofton moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.</b></p>
3.	<p>McGhee, Deercial Wynnell – RN 1-147390 SSL (Revoked); LPN 2-055850 SSL (Revoked)</p> <p>Ms. McGhee signed a Consent Order that would approve her application for reinstatement of a revoked single state RN and LPN license. Upon licensure Ms. McGhee's single state RN and LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.</p> <p><b>On May 23, 2025, Ms. Lofton moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.</b></p>
4.	<p>Robbins, Jennifer – RN 1-070357 SSL (Revoked)</p> <p>Ms. Robbins signed a Consent Order that would approve her application for reinstatement of a revoked single state RN license. Upon licensure, Ms. Robbins single state RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.</p> <p><b>On May 23, 2025, Ms. Lofton moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.</b></p>
5.	<p>Sprinkle, Sandra Delaine – LPN 2-040374 SSL (Revoked); Reinstatement of Revoked Applicant</p> <p>Ms. Sprinkle signed a Consent Order that would approve her application for reinstatement of a revoked single state LPN license. Upon licensure Ms. Sprinkle's single state</p>

	<p>LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine.</p> <p><b>On May 23, 2025, Ms. Lofton moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.</b></p>
6.	<p>Stoudemire, Stephanie Jackson – LPN 2-043212 SSL (Revoked)</p> <p>Ms. Stoudemire signed a Consent Order that would approve her application for reinstatement of a revoked single state LPN license with no sanctions.</p> <p><b>On May 23, 2025, Ms. Lofton moved that the Board accept the Consent Order. Ms. Hoover seconded. Motion carried without objection.</b></p>

### C. ADMINISTRATIVE HEARINGS

**On May 23, 2025, Ms. Seip moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deli**

**berate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Lofton seconded. Motion carried with all in favor: (Clint Witherington, Kristi Acker, Sabria Danielle Baker, Deborah “Pepper” Hoover, and Gabriel Sapalaran).**

Ms. Lavender estimated that the Board would reconvene at 11:45 a.m.

The Board reconvened in open session at 11:54 a.m.

1.	<p>Gentzel, David Shelby – LPN 2-064111 (Active)</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and issue Mr. Gentzel a public reprimand and require him to pay a \$500.00 fine. Ms. Hoover seconded. Motion carried without objection.</b></p>
----	---

2.	<p>Helm, Tara Nicole – LPN 2-053352 (Active/Probation)</p> <p><b>On May 23, 2025, Ms. Lofton moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Helm’s LPN license. Ms. Seip seconded. Motion carried without objection.</b></p>
3.	<p>McGuire, Bradford Lee – RN 1-070831 (Lapsed)</p> <p><b>On May 23, 2025, Mr. Sapalaran moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. McGuire’s RN license. Ms. Hoover seconded. Motion carried without objection.</b></p>
4.	<p>Maples, Brooklyn Love – RN 1-141689 (Lapsed/Probation)</p> <p><b>On May 23, 2025, Ms. Hoover moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Maples RN license. Mr. Sapalaran seconded. Motion carried without objection.</b></p>
5.	<p>Mason, Amy Nicole – LPN 2-051504 (Lapsed); RN 1-109053 (Lapsed)</p> <p><b>On May 23, 2025, Ms. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Mason’s LPN and RN license. Ms. Seip seconded. Motion carried without objection.</b></p>
6.	<p>Mejia, Cathy L – RN 1-194753 (Lapsed/Probation)</p> <p><b>On May 23, 2025, Dr. Acker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Mejia’s RN license. Ms. Baker seconded. Motion carried without objection.</b></p>
7.	<p>Simmons, Toinika Shantenia – RN 1-159280 (Lapsed/Probation)</p> <p><b>On May 23, 2025, Mr. Witherington moved that the</b></p>

	<b>Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Simmons RN license. Ms. Seip seconded. Motion carried without objection.</b>
8.	<p>Sisco, Kendra Suzanne – LPN 2-048000 (Board Lapsed); RN 1-110093 (Board Lapsed)</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and reinstate Ms. Sisco's lapsed RN license and place her RN license on probation until payment of a \$500.00 fine and documented completion of a course on Understanding Substance Use Disorder and Drug Diversion. This recommendation reflects the unique circumstances presented in Ms. Sisco's reinstatement application, her history, and the supporting documentation from medical professionals, including the finding from her treating physician that her condition(s) would permit her to be licensed and returned to work as a nurse, subject to a restriction that she works from home. Ms. Baker seconded. Motion carried without objection.</b></p>

**D. REQUEST FOR REHEARING**

1.	<p>Smith, Katrina Cheneiar – MAC 6-001323 (Active)</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Smith's request for a rehearing. Ms. Baker seconded. Motion carried without objection.</b></p>
2.	<p>Jones, Tacarra – RN 1-143328 (Active)</p> <p><b>On May 23, 2025, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Jones' request for a rehearing and request for an oral argument and request to stay execution of the final order and pay final order. Ms. Baker seconded. Motion carried without objection.</b></p>

**XIII. NEXT MEETING DATE – July 18, 2025, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350**

**XIV. OTHER**

A. ABN Update

Ms. Benson reported that:

1. The Alabama Massage Therapy Licensing Bill passed and will have a Board Meeting on June 2025 to get new rules approved to implement the new law.
2. Mr. Ingels has picked up the position of the Deputy Director for the Alabama Massage Therapy Licensing Board.
3. Ms. Powe will take over the Leadership Institute Center for Nursing Excellence.
4. Ms. Jeter moved to the Deputy Director Position.
5. Ms. Marsh will take over the Licensure Position.

**XV. BOARD MEETING DEBRIEFING**

A. New Board Members (How can we help?)

Nothing

B. Meeting Process: What can we improve/change?

Nothing

**XVI. ADJOURNMENT**

The ABN Board meeting adjourned at 12:10 p.m. on Friday, May 23, 2025.

\_\_\_\_\_  
Victoria Lavender, MSN, RN  
President

\_\_\_\_\_  
Sarah “Mandy” Mims, LPN  
Secretary

Submitted by: \_\_\_\_\_  
Tonya Smith Recorder 05/25