



Alabama Board of Nursing Annual Report 2024

Leading Change



A Message from the **Executive Officer**

The Alabama Nurse Practice Act (NPA) establishes the Alabama Board of Nursing (ABN) as the state's regulatory authority for registered nurses (RNs), including advanced practice nurses, and licensed practical nurses (LPNs). At the close of Fiscal Year 2024, more than 100,000 nurses were licensed in the state. The 13-member Board establishes rules for all facets of nursing regulation, including practice, education, licensure, and discipline. These rules are compiled in Title 610 of the Alabama Administrative Code.

This report reflects the activities of the Board in carrying out its legislative charge during Fiscal Year 2024. The ABN continued to pursue a policy of identifying and easing regulatory restrictions, where possible, to ensure greater access to care for all Alabama patients. The ABN and its partners have come a long way in the past few years, but more can be done, and we are anxious to continue leading toward a brighter future for Alabama patients.



**Peggy Sellers Benson,
MSN, RN, MSHA, NE-BC
Executive Officer**

OUR MISSION

The mission of the Alabama Board of Nursing is to safeguard and promote the health, safety, and welfare of the public through licensing and approval of qualified individuals and adopting and enforcing legal standards for nursing education and nursing practice.

OUR VISION

The Alabama Board of Nursing strives to promote and safeguard the health of the public through regulatory excellence.

OUR VALUES

- INTEGRITY
- FAIRNESS
- OBJECTIVITY
- QUALITY
- COLLABORATION
- INNOVATION
- DIVERSITY

Alabama Board of Nursing 2024

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President

Janice Seip, CRNA, RN, Montgomery
Vice President

Cynthia Buford, LPN, Fosters
Secretary

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Advanced Practice (CRNP)

Karron Armstrong, LPN, Montgomery
Alabama Federation of Licensed Practical Nurses

S. Danielle Baker, DNP, RN, CNE, Cleveland
Nursing Education

Deborah "Pepper" Hoover, MSN, FNP, Cullman
Nursing Education

Tochie Lofton, DNP, MSN, Mobile
Nursing Practice

Sarah "Mandy" Mims, LPN, Ralph
Licensed Practical Nurses Association of Alabama

Louise O'Keefe, PhD, CRNP, CNE, Madison
Nursing Education

Cherry D. Rodgers, LPN, Montgomery
Alabama Federation of Licensed Practical Nurses

Gabriel J. Sapalaran Jr., BSN, RN, Birmingham
Nursing Practice

Clint Witherington, Eclectic
Consumer



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CRNA, RN, Montgomery, AL



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MSN, RN, Birmingham, AL



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LPN, Fosters, AL



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PhD, DNP, CRNP, FAANP, Northport, AL



S. Danielle Baker, Board Member
DNP, RN, CNE, Cleveland, AL



Tochie Lofton, Board Member
DNP, MSN, RN, Mobile, AL



Sarah "Mandy" Mims, Board Member
LPN, Ralph, AL



Louise C. O'Keefe, Board Member
PhD, CRNP, CNE, Madison, AL



Cherry D. Rodgers, Board Member
LPN, Montgomery, AL



Gabriel J. Sapalaran, Jr., Board Member
BSN, RN, CTC, Birmingham, AL



Clint Witherington, Board Member
Eclectic, AL

Alabama Board of Nursing



2024

Licensure

Licensure in Alabama

An active, valid license issued by Alabama or another National Licensure Compact (NLC) party state is required to practice nursing in the state of Alabama. Initial licensure is accomplished either through completion of the National Council Licensure Examination (NCLEX) for LPNs or RNs, or through endorsement, where nurses who hold a license from another state are licensed in Alabama, based on already having qualified for licensure at the national level and meeting any other qualifications necessary for an Alabama license.

The tables at right reflect activities of the Licensure Division during FY 2024. The designation "SSL" indicates that a single state license, entitling the nurse to practice only in the state of Alabama, was issued, while an "MSL," or multistate license, allows the licensee to practice in any state that is a party to the Nurse Licensure Compact. Each eligible licensee has the option of converting his or her existing SSL to a MSL.

New Alabama Licensure Applications - FY 2024

License Type	Examination*	Endorsement
LPN Temporary - SSL	1502	181
LPN - SSL	1,896	283
RN Temporary - SSL	3,773	1,675
RN - SSL	4,725	1,794
LPN Temporary - MSL	166	75
LPN - MSL	165	96
RN Temporary - MSL	1,307	511
RN - MSL	1,319	679

New Alabama Licenses Issued - FY 2024

License Type	Examination*	Endorsement
LPN - SSL	1,173	170
LPN - MSL	130	72
RN Temporary - SSL	3,284	1,245
RN - MSL	1,123	568

*Examination application data reflects new graduates applying to take the NCLEX exam. Applicants do not necessarily receive their licenses during the same fiscal year the application is filed.

SSL Conversion to MSL

Type	Converted
LPN	323
RN	2,133

Continuing Education

Continuing Education

The Board recognizes that nursing practice is constantly evolving, and that licensed nurses must stay abreast of new technologies, new medicines, and new diagnoses, in order to provide patient care that complies with current standards of practice. Continuing Education (CE) is mandated in the Nurse Practice Act, the foundation for ABN Administrative Code Chapter 610-X-10 - Continuing Education for Licensure.

The ABN Administrative Code mandates at least 24 hours of CE for each licensed nurse during each two-year license period. Each year, in preparation for license renewal, the Board randomly audits the CE records of 2% of the renewing nurse population.

Continuing Education Providers

Alabama Board of Nursing-Approved Providers, recognized by their ABN Provider number (ABNPXXXX) and expiration date, have successfully completed an application process in compliance with ABN Administrative Code Chapter 610-X-10. Approved providers electronically transmit all CE contact hours earned by the licensed nurse directly to the Alabama Board of Nursing.

ABN Continuing Education Audit - 2024	
Total LPNs Selected for CE Audit (2% of Licensee Population)	1,435
Licensees with All-ABNP Provided CE Credit	637
Licensees Reviewed and Compliant	479
Status to Retired or Lapsed	319

Applications Approved	New Applications Approved	Continuing Applications Approved	Reinstatement Applications Approved	Total CE Providers as of 9/30/2024
72	4	62	6	243

Advanced Practice Nursing

The Advanced Practice Nursing Division of the ABN is responsible for approval of the four roles of advanced practice nurses - Certified Nurse Midwife (CNM), Certified Registered Nurse Practitioner (CRNP), Certified Registered Nurse Anesthetist (CRNA), and Clinical Nurse Specialist (CNS). Under Alabama law, CNMs and CRNPs are required to work in collaboration with at least one Alabama-licensed physician.

Collaborative practice applications require joint oversight by the ABN and the Alabama Board of Medical Examiners (ABME), each of which appoints three members to the Joint Committee for Advanced Practice Nursing. The Division works closely with staff from the ABME to support the work of the Joint Committee. Advanced practice nursing continues to be a major focus of the Board and Board staff.

Advanced Practice Nursing - 2024			
Advanced Practice Role	Total Active September 30, 2023	Total Active September 30, 2024	Total Eligible for Collaboration September 30, 2024
CNM	40	24	9
CRNP	8,758	6,583	1,279
CRNA	1,992	1,922	N/A
CNS	55	60	
Total:	10,845	8,589	1,288

A status of "Eligible for Collaboration" indicates that a CNM or CRNP currently eligible to practice, but is not engaged in a collaborative practice agreement with a physician.

Nursing Education

Education Programs

One of the ABN's primary charges under the law is approval and review of nursing education programs. At the close of 2024, 81 total education programs were approved in Alabama.

Alabama Nursing Education Programs - 2024	
Program Type (License Type Sought)	Number
Practical Nursing (LPN)	29
Associate Degree in Nursing (RN)	24
Baccalaureate Degree in Nursing (RN)	15
Graduate Degree in Nursing (FNP, CMS, CNS, CRNA)	13
Total	81

Program Monitoring

During FY 2024, four nursing education programs were monitored for improvements and correction of deficiencies.

NCLEX Pass Rates

New graduates applying for licensure are required to take the NCLEX exam.

NCLEX Pass Rates - 2024 CY		
Program Type (License Type of Graduates)	Alabama Pass Rate	National Pass Rate
Practical Nursing (LPN)	94.81%	79.93%
Associate Degree in Nursing (RN)	(ADN/BSN Combined Rate) 91.64%	(ADN/BSN Combined Rate) 80.15%
Baccalaureate Degree in Nursing (RN)		

ABN Center for Nursing Excellence

The Alabama Board of Nursing launched its Center for Nursing Excellence (CFNE) in January 2024. The CFNE includes five components: the Alabama Nursing Resource Center (ANRC), which launched several years ago as a repository of practice and professional information and education for nurses and education for the public; the Speaker Bureau, which coordinates requests for ABN speakers on various regulatory topics throughout the state; the Leadership Institute (LI), launched in January 2022; the ABN Workforce Center, which provides demographic data that may be of interest to employers, as well as a job board which can link nurses directly with employers and employer-based scholarships; and the ABN's Research and Data department, which has engaged in multiple projects throughout the reporting period.



The LI is a free continuing education and professional development program provided by the ABN. It includes multiple online courses, applied leadership activities where nurses can apply what they have learned in real-life settings, and Leadership Development Conferences which provides nurses the opportunity to earn additional continuing professional development education credit, as well as provides a valuable opportunity for networking and tackling like issues among practitioners. The LI educational paradigm is comprised of three tiers, the individual, team, and organization. This unique approach recognizes that the development of individuals who contribute to teams and shape organizations serves as an avenue to support the delivery of safe patient care to all Alabama citizens.

Operations

The ABN Operations Division is comprised of two sections: Operations and Finance. Under the management of the Director of Administrative Services, the Operations section is responsible for administrative functions such as personnel and fleet management, records disposition, and other vital day-to-day operations of the Board. The Chief Fiscal Officer oversees the Finance section, which maintains the agency's budget.

Financial Activity

Projected revenues for FY 2024 were \$5,345,710.00. Actual receipts totaled \$7,592,318.72 or 142.03% of budgeted revenues.

Projected expenditures for FY 2024 were \$8,635,769.00. Actual expenditures totaled \$7,242,651.45 or 83.87% of budgeted expenditures. All major categories of expenditures were below estimated projections.

Revenues:

Licenses and Permits	\$	6,534,925.01
Examination Fees	\$	763,278.49
Board Penalties	\$	114,460.00
Miscellaneous Fees	\$	176,448.00
Other Revenues	\$	3,207.22
Total Revenues	\$	7,592,318.72

Expenditures:

Salaries and Benefits	\$	5,176,502.19
Travel Expenses	\$	63,631.01
Operating Expenses	\$	1,936,834.07
Equipment Purchases	\$	65,684.18
Total Expenditures	\$	7,242,651.45

Internal Audits

During FY 2024 ABN conducted internal audits of revenues, expenditures, and the licensing process. The licensing processes reviewed included receipt of applications, receipts of fees, issuance of licenses, and imaging of records associated with each license. Any inaccuracies were noted, forwarded to the appropriate staff, and corrected.

In 2001, the Legislature granted ABN authority to accept personal checks as payment for fees and fines. The Board does not accept third party checks, counter checks, or checks drawn on out of state banks. The majority of monetary transactions occur online (94.25%), and the number of checks received by ABN is minimal in relation to the total number of transactions processed.



Supporting Graduate Education

Eighty-four recipients received \$1,976.51 each for Graduate Scholarships.

Graduate Nursing Scholarships - 2024			
Name	Degree	County	School
Kalia Cook	MSN	Autauga	Auburn
Anna Davis	MSN	Baldwin	Alabama
Jasma Wright	MSN	Baldwin	University of Mobile
Shelby Van Sickler	MSN	Baldwin	University of Mobile
Brittany Rutherford	MSN	Calhoun	Samford
Chasiti Abernathy	MSN	Calhoun	JSU
Dylan Isenhower	MSN	Calhoun	UAH
Hannah Stephens	DNP	Calhoun	JSU
Judson Martin	DNP	Calhoun	JSU
Brittney McGinness	MSN	Chambers	Auburn
Kelsea Beisaw	MSN	Clarke	USA
Emily McIntosh	MSN	Coffee	AUM
Nerie McGhee	MSN	Coffee	Alabama
Cheri Bradley	MSN	Conecuh	UNA
Kaya Fraser	MSN	Cullman	UAB
Charisma Ford	MSN	Dale	UNA
Radinka Brooks	MSN	Elmore	Troy
Jessica Barrett	MSN	Etowah	USA
Kelsey Galloway	MSN	Fayette	Samford

Supporting Graduate Education

Eighty-four recipients received \$1,976.51 each for Graduate Scholarships.

Graduate Nursing Scholarships - 2024			
Name	Degree	County	School
Isabella Fowler	MSN	Franklin	UNA
Brandon Skinner	MSN	Geneva	Troy
Christen Skinner	DNP	Geneva	Troy
Chelsi Miller	MSN	Houston	AUM
Jessica Geiger	MSN	Houston	AUM
Shaina Thompson	MSN	Houston	UAB
Sherret Register	MSN	Houston	UNA
Tara Johnson	MSN	Houston	Samford
Sagen Daniels	MSN	Jackson	UAH
Alexandra Milton	DNP	Jefferson	UAB
Amethyst Stewart	DNP	Jefferson	UAB
Charli Jones	MSN	Jefferson	UAB
Graham Herndon	DNP	Jefferson	Samford
Haley Crew	MSN	Jefferson	Alabama
Hallianne Hobson	DNP	Jefferson	Samford
Hannah Capps	DNP	Jefferson	Samford
Kayla Wilson	DNP	Jefferson	UAB
Laura Johnson	MSN	Jefferson	Samford
Shelby Tinsley	DNP	Jefferson	UAB

Supporting Graduate Education

Eighty-four recipients received \$1,976.51 each for Graduate Scholarships.

Graduate Nursing Scholarships - 2024			
Name	Degree	County	School
William Carter	DNP	Jefferson	UAB
William Gurley	MSN	Jefferson	UNA
Ariana Johnson	DNP	Jefferson	UAB
Evans Foster	MSN	Jefferson	Samford
Amanda Perkins	MSN	Lauderdale	UNA
Jasmin Barocio	MSN	Lauderdale	UNA
Kayleigh Green	DNP	Lee	UAB
Lauren Hamil	MSN	Lee	USA
Margaret Monroe	MSN	Lee	UAB
Jamie Atkins	DNP	Limestone	UAB
Alisha Baldwin	DNP	Madison	USA
April Emanuel	DNP	Madison	UAB
Madeline Caldeira	DNP	Madison	UAB
Merry Otte	DNP	Madison	Samford
Brandon Parker	MSN	Marion	UNA
Jayci Lloyd	MSN	Marion	UNA
Brittany Pettway	MSN	Mobile	University of Mobile
Eden Marble	DNP	Mobile	University of Mobile
Erika Samuels	DNP	Mobile	University of Mobile

Supporting Graduate Education

Eighty-four recipients received \$1,976.51 each for Graduate Scholarships.

Graduate Nursing Scholarships - 2024			
Name	Degree	County	School
Iris Williams	DNP	Mobile	Troy
Kaitlynn Loper	MSN	Mobile	USA
Nicole Phillips	MSN	Mobile	UNA
Rachel Redding	DNP	Mobile	University of Mobile
Sommer Jones	MSN	Mobile	Alabama
Whitney Williams	MSN	Mobile	USA
Brittany Cain-Whiting	MSN	Montgomery	Alabama
Carli Chavez	DNP	Montgomery	UAB
Jessica Azar	MSN	Montgomery	USA
Lorraine Lewis	MSN	Montgomery	UAB
Salome Maganga	MSN	Montgomery	USA
Kelly Cody	MSN	Morgan	UNA
Lisa Wilhite	DNP	Morgan	UAH
Ashley Mcguire	DNP	Shelby	JSU
Audrey Swee	DNP	Shelby	UAB
Camryn Simmons	DNP	Shelby	UAB
Danyell Fields	DNP	Shelby	UAB
Kimberly Darabaris	MSN	Shelby	Samford
Madeline Brandon	DNP	Shelby	Samford

Supporting Graduate Education

Eighty-four recipients received \$1,976.51 each for Graduate Scholarships.

Graduate Nursing Scholarships - 2024			
Name	Degree	County	School
Rachel Meredith	MSN	Shelby	UAB
Dessiarae Sanchez	DNP	St Clair	Samford
Kristen Willis	MSN	St Clair	UAB
Stephanie Diaz	MSN	St Clair	UNA
Terri Vaughan	MSN	St Clair	Troy
Erin Hutcherson	MSN	Tallapoosa	UNA
Addison Moran	MSN	Tuscaloosa	UAB
Deja Turner	MSN	Tuscaloosa	UAB



ALABAMA BOARD OF NURSING

LOANS & SCHOLARSHIPS

Supporting Graduate Education

Thirty-seven recipients received \$12,162.16 each under the Loan Repayment Program for Advanced Practice Nursing in 2024.

Loan Recipients - 2024			
Name	Degree	County	School
Miranda Cody	CRNP	Walker	Walden University
Wesley Faught	CRNP	Tuscaloosa	USA
Tyler Hogan	CRNP	Madison	UAH
Holly Nichols	CRNP	Jefferson	Auburn
Tameka Foster	CRNP	Elmore	Walden University
Chelsea Brincks	CRNP	Coffee	Arkansas State University
Michael Bailey	CRNP	Calhoun	UAH
Zoe Guess	CRNP	Baldwin	Troy
Lauren Hicks	CRNP	Autauga	UAB
Abby Newman	CRNP	Tallapoosa	UAB
Justin Perry	CRNP	Shelby	Alabama
Jessica Adams	CRNP	Winston/Marion	UAB
Ashley Bryant	CRNP	Lee	Auburn
Lauren Coaker	CRNP	Baldwin	USA
Alexus Lambert	CRNP	Mobile	USA
Sandra Blanks	CRNP	Jackson	UAH
Kimberly Parker	CRNP	Elmore/Coosa	Chamberlain University
Brandi Hubbard	CRNP	Tuscaloosa/Bibb	Samford
Tonisha Kelley	CRNP	Shelby	Herzing University
Zachary Gentry	CRNP	Jefferson	UAB
Haley Falkenberry	CRNP	Conecuh	USA

Supporting Graduate Education

Thirty-seven recipients received \$12,162.16 each under the Loan Repayment Program for Advanced Practice Nursing in 2024.

Loan Recipients - 2024			
Name	Degree	County	School
Jakira Banks	CRNA	Jefferson	UAB
Matthew Johnson	CRNA	Lauderdale	Union University
Gary Ward	CRNA	Cullman	University of Tennessee – Chattanooga
Corey Sumner	CRNA	Jefferson	Samford
LuKus Nelson	CRNP	Jefferson	JSU
Heather Murphy	CRNP	Dale	Samford
Britney Baxter	CRNP	Baldwin	USA
Ashley Rhodes	CRNP	Pike	Troy
Myriya Collins	CRNP	Mobile	University of Mobile
Brittni Gallup	CRNP	Madison	USA
Akeria King	CRNP	Mobile	University of Mobile
Stephanie Estes	CRNP	Randolph	USA
Caitlyn Smith	CRNP	Chilton	Troy
Kayla Hatcher	CRNP	Montgomery	Troy
Marche Holt	CRNP	Jefferson	Samford
Kimberly Surles	CRNP	Montgomery	USA

The Legal Division

The ABN Legal Division investigates complaints regarding the Board's licensees and applicants for licensure, prosecutes disciplinary actions regarding substantiated complaints, and processes Board disciplinary actions. In addition, the attorneys in the Legal Division provide legal advice to the Board and its employees and represent them in litigation.

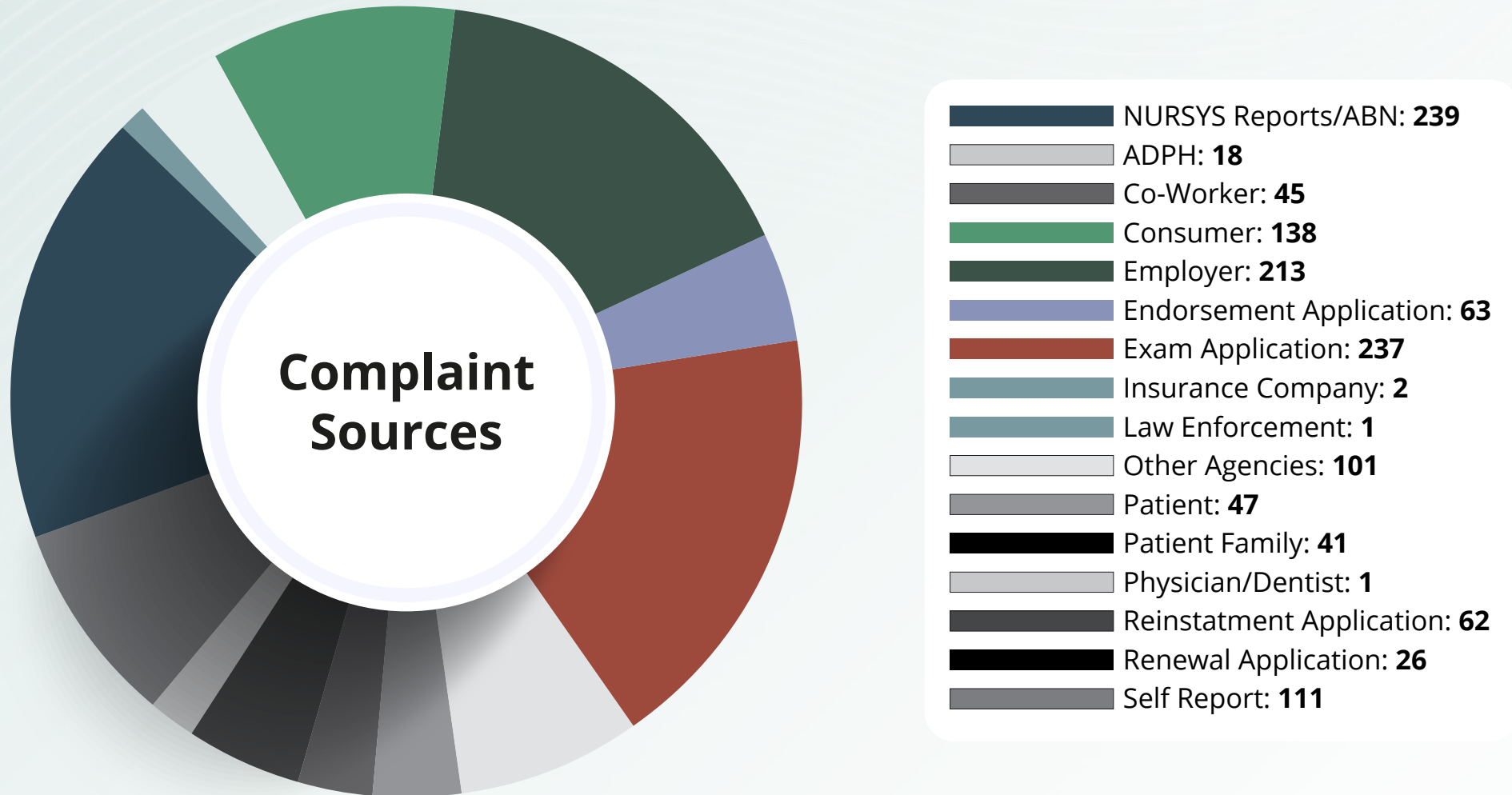
In FY 2024, the Board received 1,345 complaints. The largest number of complaints (388) were generated from applications, including exam, endorsement, renewal, conversion and reinstatement applications. Consumers, patients, and their family members filed a combined total of 226 complaints, and employers and coworkers filed a combined total of 258 complaints. The Board resolved 1,282 complaints in FY 2024, with 428 cases resulting in disciplinary action. The two most frequent types of violations resulting in disciplinary actions or Voluntary Disciplinary Alternative Program (VDAP) Agreements were substandard practice/unprofessional conduct (124 cases) and substance abuse (122 cases). There were 20 cases of violations of VDAP Agreements resulting in either disciplinary action or a new agreement, and there were 34 cases of probation violation resulting in additional disciplinary action. There were 127 cases resulting in a revocation of the nursing license. At the close of FY 2024, there were 540 open cases.

ABN Legal Division Case Activity - 2024	
Complaints	Number
Complaints Docketed in FY 2024	1,345
Complaints Resolved in FY 2024	1,282
Complaints Resolved with Discipline in FY 2024	428
Complaints Resolved with VDAP Agreement in FY 2024	63
Complaints Resolved without Disciplinary Action in FY 2024	854
Cases Open at End of FY 2024	540



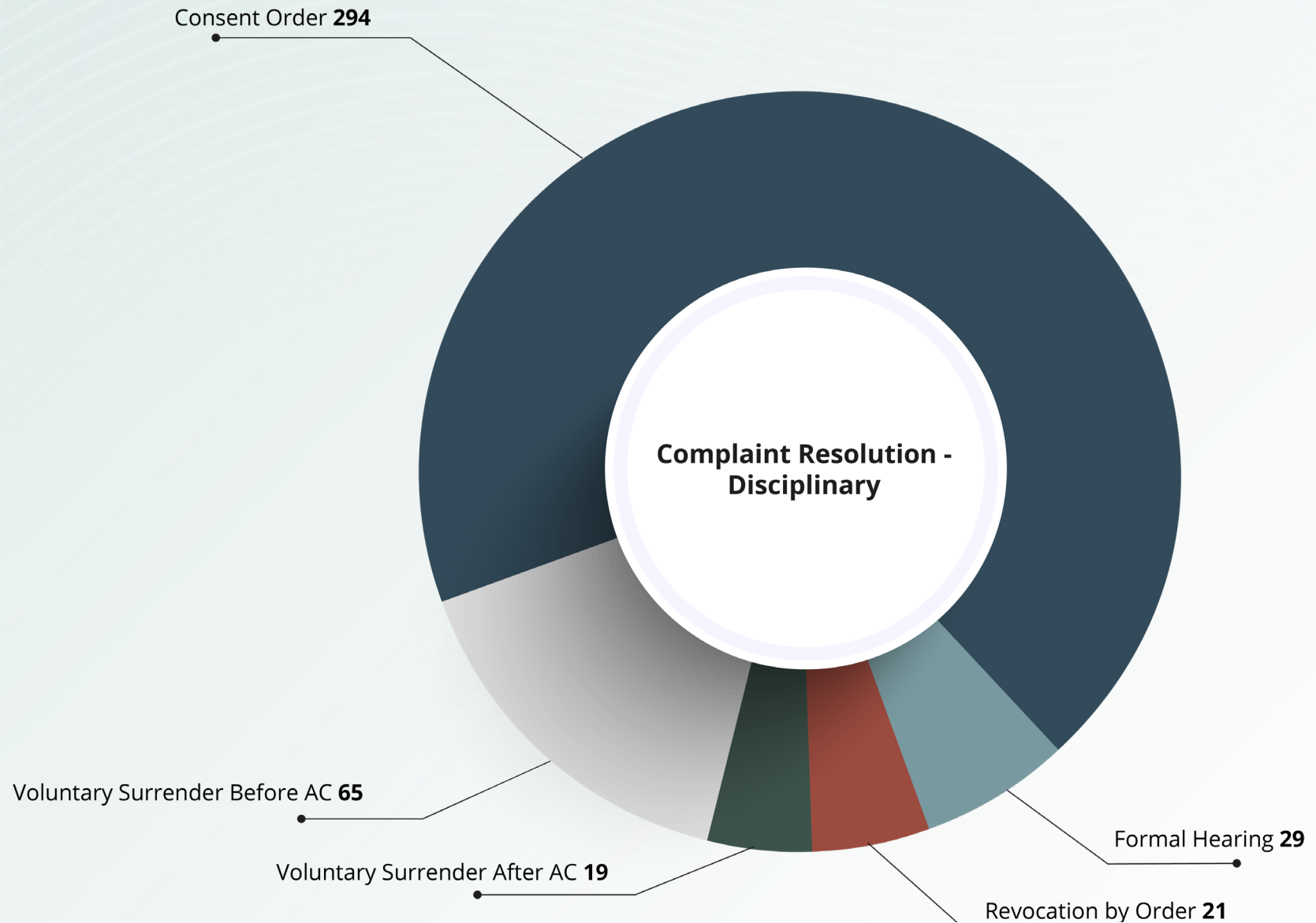
Complaint Sources

The Board receives complaints regarding potential violations of the Alabama Nurse Practice Act from a variety of sources. The graph below reflects the origins of complaints received during FY 2024.



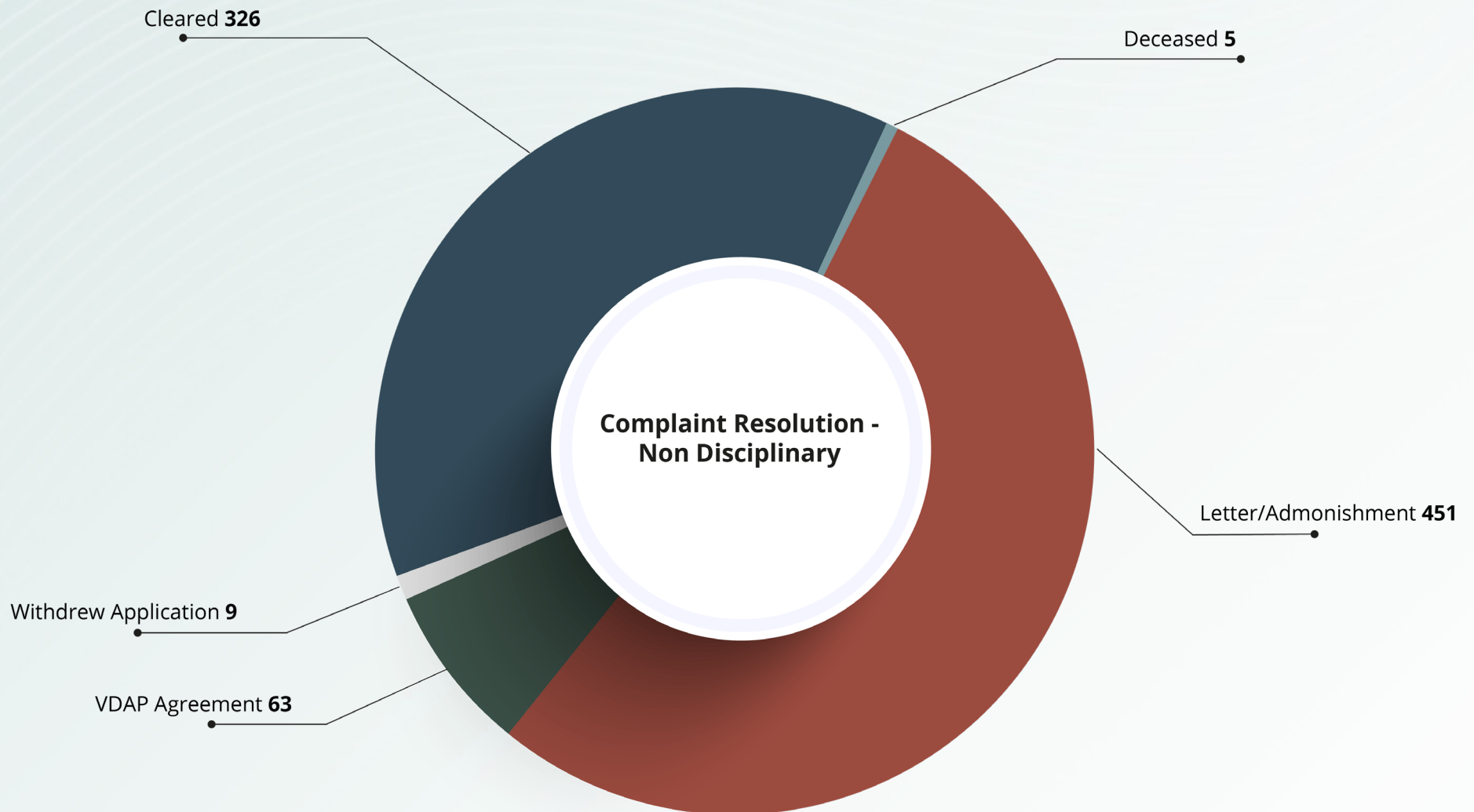
Complaint Resolution - Discipline

The graph below reflects complaints that were resolved with discipline against nursing licenses in FY 2024.



Complaint Resolution - Non-Disciplinary

The graph below reflects complaints that were resolved without discipline in FY 2024.



Nurses In Monitoring

The Probation/Compliance section monitors the compliance and progress of licensees who have a license status of Suspension or Active/Probation pursuant to an Order issued by the Board. The Order is a public action. At the close of FY 2024, a total of 381 licensees had a license status of either Suspension or Active/Probation.

The suspension of a license prevents the nurse from continuing legally to practice in Alabama. Initial suspension is generally applied “until conditions met,” which may include a comprehensive substance use disorder evaluation and treatment, payment of a fine, completion of corrective education, or such other stipulations as the Board may prescribe.

Monitoring Activities - 2024	
Type	Total
Suspension completed, released from monitoring	17
Suspension completed, reinstated on probation	28
Suspension exceeded 12 months, revocation	21
Probation completed, released from monitoring	78
Complaint docketed for Probation Violation	41
Open complaints for Probation Violation at end of fiscal year	11
Voluntary Surrenders	15
Probation Violation resulting in additional disciplinary action (new Order)	26
◆ Stay probation, Board-Lapsed	1
◆ Probation	4
◆ Suspension with probation	15
◆ Revocation	4
◆ Reinstatement of Suspended License – No Sanctions	2
Probation interview	44

Nurses In Monitoring



The Voluntary Disciplinary Alternative Program (VDAP) is a program authorized by the Alabama Legislature to promote early identification, intervention, treatment, and rehabilitation of any registered nurse, licensed practical nurse, or applicant issued a valid temporary permit for licensure whose competence is found to be impaired or compromised because of the use or abuse of drugs, alcohol, controlled substances, chemicals, or other substances or as a result of a physical or mental condition rendering the person unable to meet the standards of the nursing profession ([ABN Administrative Code §610-X-13-.01\(8\)](#)). The program has been in existence since 1994.

VDAP is a program intended for nurses who readily admit to a problem with alcohol and/or drugs or a mental or physical disorder that may cause the nurse to be unable to meet the standards for the nursing profession. VDAP is not disciplinary action and there is no discipline associated with the nurse's license.

At the close of FY 2024, a total of 211 nurses were enrolled in VDAP. 32 nurses successfully completed the program and were released from VDAP during the fiscal year.

Board Actions

While day-to-day operations of the agency are carried out by Board staff at the direction of the Executive Officer, major policy and directional decisions require the Board to take action. The following is a summary of significant actions taken in FY 2024.

November 2023

Elected Executive Committee: President Vicki Hill, Vice-President Janice Seip, Secretary Cynthia Buford.

The Board awarded the Nursing Scholarships to the approved applicant listing.

The Board approved Bedside Pleurodesis as being within the scope of practice for an Acute Care CRNP.

The Approved revisions to 610-X-4-.14 Fees.

The Board approved, as final certification, revisions to Alabama Board of Nursing Administrative Code Section 610-X-15 – Student Nurse Apprentices.

The Board approved, as final certification, revisions to Alabama Board of Nursing Administrative Code 610-X-4-.09 – Special Provisions to Actively Deployed Nurses.

The Board approved, as final certification, revisions to Alabama Board of Nursing Administrative Code 610-X-4-.05 – Applicant Request for Special Accommodations.

January 2024

The Board approved the APRN Loan applicant listing for awarding loans of \$12,162.16 to thirty-seven (37) candidates. In the event that one or more of those candidates declines the loan, loan amounts will be increased accordingly, not to exceed \$15,000.00 per loan.

The Board approved, as final certification, revision to Alabama Board of Nursing Administrative Code 610-X-4-.14 (FEES).

The Board approve, as initial proposal and emergency rule change, revision to Alabama Board of Nursing Administrative Code 610-X-4-.11 (NOTICE REQUIREMENTS).

The Board approved the revised Critical Care Specialty Protocol for Nurse Practitioners to include the additional language regarding annual maintenance procedure.

March 2024

The Board approved the final adrenal insufficiency training nurse delegation curriculum from the State Department of Education.

Board Actions

While day-to-day operations of the agency are carried out by Board staff at the direction of the Executive Officer, major policy and directional decisions require the Board to take action. The following is a summary of significant actions taken in FY 2024.

The Board approved University of West Alabama Phase I and Phase II applications for a new Prelicensure Bachelor of Science in Nursing Program.
The Board approved final certification, revision to Alabama Board of Nursing Administrative Code 610-X-4-.11 (Notice Requirements).
The Board approved, as initial proposal, revision to Alabama Board of Nursing Administrative Code 610-X-7-.14.
The Board approved, as initial proposal, revision to Alabama Board of Nursing Administrative Code 610-X-13-.01 (Definitions).
May 2024
The Board approved the appointed Board members as part of the advisory council to review and potentially recommend revision to the statutory appointment process for members of the Board of Nursing.
The Board approved the University of Montevallo Phase II application for a new prelicensure Bachelor of Science in Nursing (BSN) program with RN to BSN option.
The Board approved, as initial proposal, new chapter - Alabama Board of Nursing Administrative Code Chapter 610-X-17 (Nursing Support Technician, Certified).
The Board approved the NST Skills List.
The Board approved, as initial proposal, repeal of Alabama Board of Nursing Administrative Code Section 610-X-14-.12 (Fees).
The Board approved revisions to 610-X-8 - Disciplinary Actions, to meet the addition of MACs and NSTS.
The Board approved, as initial proposal, revision of Alabama Board of Nursing Administrative Code Section 610-X-4-.14 - Fees.
The Board approved, as initial proposal, repeal, and replacement of Alabama Board of Nursing Administrative Code Section 610-X-4-.20 (MAC Discipline), 610-X-4-21, .22, .23, .24, .25, .26, .27, .28, .29, .30 (MAC Legal).
The Board approved revisions to the definition of simulation education as submitted.
The Board affirmed and approved the ABN Executive Officer's (EO) assumption, effective June 1, 2024, of Executive Director responsibilities of the Alabama Massage Therapy Licensing Board (MTLB), as directed by SB137 [passed and transmitted to the Governor; not yet assigned an ACT Number], to include day to day operations, comprehensive management, compliant with previously-approved ABN Guidelines, Policies, and Practices, as applicable.

Board Actions

While day-to-day operations of the agency are carried out by Board staff at the direction of the Executive Officer, major policy and directional decisions require the Board to take action. The following is a summary of significant actions taken in FY 2024.

July 2024

The Board elected Ms. Benson and Ms. Henley as the two delegates to represent the Board at the 2024 NCSBN Annual Meeting. Ms. Buford and Ms. Mims were elected as the two alternate delegates to represent the Board at the 2024 NCSBN Annual Meeting.

The Board approved authorization to enter into an MOU with ACHE for Education and workforce data sharing.

The Board approved, as final certification, revision to Alabama Administrative Code 610-X-7-.1 that the Board approve, as final certification, revision to Alabama Board of Nursing Administrative Code 610-X-13-.01 (Definitions).

The Board approved as final certification, new Chapter - Alabama Board of Nursing Administrative Code Chapter 610-X-17 (Nursing Support Technician Certified).

The Board approved, as final certification, repeal of Alabama Board of Nursing Administrative Code 610-X-14-.12 (Fees).

The Board approved final certification of Alabama Board of Nursing Administrative Code Chapter 610-X-8 Disciplinary Actions, to consolidate rules related to MACs and NSTs. Discipline is removed from the MAC Chapter to allow for consolidation in rule.

The Board approved, as final certification, revision to Alabama Board of Nursing Administrative Code Section 610-X-4-.14 (Fees).

The Board approved, as final certification, repeal and replacement of Alabama Board of Nursing Administrative Code Section 610-X-4-.20 (MAC Discipline).

The Board approved final certification to the definition of simulation education as submitted.

September 2024

The Board approved the FY 2026 proposed ABN Trust Fund Expenditure Budget and the Board Compensation.

The Board approved the final NST C-Skills List.

The Board approved Arizona College of Nursing Phase I and Phase II applications for a new Prelicensure Bachelor of Science in Nursing (BSN) Program.

The Board reviewed and made no revisions to Alabama Board of Nursing Administrative Code 610-X-4-.14 – Fees.

The Board appointed Ms. Tochie Lofton a Registered Nurse (RN) as a member of the Joint Committee for Advanced Practice Nursing for the three-year term beginning October 1, 2024, and ending September 30, 2027.

The Board approved adoption of Urgent Care System Protocol and attendant implementation documents.

Board Actions

While day-to-day operations of the agency are carried out by Board staff at the direction of the Executive Officer, major policy and directional decisions require the Board to take action. The following is a summary of significant actions taken in FY 2024.

The Board approved revision of the Orthopedic Specialty Protocol to allow the performance of hand, wrist, ankle, and foot injections by Nurse Practitioners.
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The Board approved the proposed limited protocol – Jefferson County Department of Health (JCDH).
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