

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

RSA Plaza Suite 350

Montgomery, Alabama

March 13, 2026

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:34 a.m. on Friday, March 13, 2026.

The following members were present: Louise O'Keefe, PhD, CRNP, CNE, Vice-President; Sarah "Mandy" Mims, LPN, Secretary; Kristi Acker, PhD, DNP, MSN; Tochie Lofton, DNP, RN, CNSRN, ACNR-BC; Cherry Rodgers, LPN; Cara Floyd, LPN; Jennifer Gilliland, EdD, MSN, RN, CNE; Gabriel Sapalaran, MSN, RN, CTC, FSIEN; Clint Witherington, Consumer; Karron Armstrong, LPN; and Executive Officer Peggy Benson; Sabria Danielle Baker, RN; and Willie Furr, DNP, CRNA, arrived at 8:38 a.m. Board President Victoria Lavender, MSN, RN, was absent.

Staff members attending the meeting were: Honor Ingels, Chief Policy Officer/Chief Communications Officer; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Senior Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Deputy Director; Christie Mumford, MSN, RN, Director - Advanced Practice; Brad Jones, IT Director; Tonya Smith, Executive Secretary/Recorder; Tina Betts, MSN, RN, Legal Nurse Consultant; Carolyn Chaffin, MSN, RN-BC, Legal Nurse Consultant; Taylor Thomas, Legal Research Assistant; Pamela Smith, DNP, MSN, RN, Administrative Director of Education Programs; Christi Melton, MSN, RN, Director of Nursing Education; LaDonna Marsh, PhD, MSN, RN, CEN, Administrative Director – VDAP/Probation; Tara Armistead, Attorney III; Ebony Williams, ASA III; Roslana Gray, Education Nurse Consultant; Bernadette Powe, EdD, Director - Center for Nursing Excellence; Natalie Baker, Nurse Consultant; Kenneth Kirkland, PhD, RN, NRP, Chief External Affairs Officer; Rachel Brazell, Probation Director; Tina Emfinger, Chief Financial Officer; and Stephanie Harold, Director of Personnel.

Visitors attending the meeting were: Courtney Moore-Caver, Jacksonville State; Bethany Lawyer, University of Montevallo; Miranda Sennett, University of Montevallo; Sandi Kirkland, BME; Sams Elebash,

NPAA; Aimee Holland, UAB; and Lindsey Harris, NPAA/UAB.

B. Declaration of Quorum

A quorum of twelve Board members was present on Friday, March 13, 2026.

C. Statement of Compliance with Open Meetings Act

D. Review of Full Agenda

1. Additions, Modifications, Reordering

None

2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF CONSENT AGENDA

- II.A. January 9, 2026, Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.C. Loans and Scholarships
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI.E. Policy and Communications Report N/A
- VI.F. ABN Center for Nursing Excellence Report
- VII.A. Education Report
- VII B. Program Deficiency Report

- IX.A. Advanced Practice Report
- IX.B. 2025 Application Deadline and Joint Committee Meeting Dates
- X.A. Continuing Education Report
- X.B. Licensure Report
- XI A. Board Travel
- XIV B. ABME complaint and ABN response

On March 13, 2026, Dr. Lofton moved that the Board adopt the Consent Agenda. Dr. Baker second. Motion carried without objection.

3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA

On March 13, 2026, Dr. Baker moved that the Board adopt the Full Agenda as amended. Ms. Floyd seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. January 9, 2026, Board Meeting Minutes

The minutes of January 9, 2026, Board meeting was accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on the Board Action Follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD REQUESTS / PRESENTATIONS

A. PRESENTATIONS/REVIEW

1. Announcements: Stephanie Harold

A. Board Pictures

Ms. Harold reminded the Board members of Board pictures.

B. Ethics Filing 2026

Ms. Harold reminded the Board members to file the 2026 Ethics and send her confirmation when filed.

2. Discipline and Investigations Review: Patrick Samelson, Division Chief, Discipline and Investigations

Mr. Samelson gave a report on Discipline and Investigations Review and was available to answer any board member's questions.

V. **FINANCIAL REPORTS**

1. **Financial Report Board Review**

Ms. Emfinger, Chief Financial Officer (CFO), shared the Revenues and Expenditure Summary and Revenues, as of January 31, 2026.

VI. **REPORTS**

A. Executive Officer

1. **Report**

Pursuant to Alabama Board of Nursing Administrative Code Chapter 610-X-.08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date Acceptance</u>
Medders, Amanda Phillips	1-172783	12/23/2025
Hillman, Clinton Dale	1-150382	01/08/2026
King, Ronnie Bryant	1-110282	02/04/2026
Cox, Leann Mechelle	1-140302	02/06/2026

2. **FYI**

Nothing

3. **MSP CEASE AND DESIST CONSENT ORDER SHELL, ALICE HENLEY, CHIEF GENERAL COUNSEL**

Ms. Henley reported that when the Alabama Legislature enacted the Nurse Licensure Compact, the ABN acquired statutory authority to issue Cease and Desist Orders. Such orders still need to comply with state due process laws, so they cannot just be issued without a hearing or consent. ABN staff has developed this consent order shell to provide another option for disposing of cases involving nurses practicing in Alabama on a multistate privilege to practice based on a multistate license in another jurisdiction. Currently, if the conduct is such that it would warrant monitoring, the only available options are to surrender the privilege to practice or revoke the privilege to practice. This option may be more palatable to the respondents.

On March 13, 2026, Ms. Floyd moved that the Board approve the proposed Cease and Desist Consent Order Shell. Ms. Armstrong second. Motion carried without objection.

B. Executive Committee

1. N/A

C. Loans and Scholarships

1. Report

A written report on Loans and Scholarships was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from December 20, 2025, to February 22, 2026, the number of cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of cases in the docket of the Assistant General Counsel as of February 13, 2026, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on the VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of February 24, 2026, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of February 20, 2026, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases assigned to each Nurse Consultant as of February 20, 2026, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of cases resulting in revocation by the Board Order as of February 18, 2026, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on pending cases on the docket of Assistant General Ms. Williams as of February 18, 2026, was accepted, as information, on the Consent Agenda.

8. Assistant General Counsel Report, Armistead

A written report on pending cases on the docket of Assistant General Ms. Armistead as of February 20, 2026, was accepted, as information, on the Consent Agenda.

E. Policy and Communication

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

F. Leadership Institute/Center for Nursing Excellence Report

1. Report

A written report on Center for Nursing Excellence was accepted, as information, on the Consent Agenda

G. Nursing Research/Workforce

1. Report

N/A

VII. NURSING EDUCATION PROGRAMS

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda

B. Program Deficiency (NONE)

C. NCLEX Annual CY Report LPN, ADN, and BSN

Ms. Smith presented a report on the NCLEX Annual CY report for LPN, ADN, and BSN.

VIII. POLICY

A. Proposed Revisions ABN Administrative Code Chapter 610-X-14 – MAC

Mr. Ingels reported that the medication assistant certification (MAC) pathway was developed in collaboration with the Alabama Community College System (ACCS) in 2019. The certification pathway and the demand for MACs have grown over the last three years with 67 additional facilities now utilizing MACs between 2023 to 2024. Mr. Ingels further recommended revising the rules to allow for approved healthcare facilities to offer MAC training in their facilities in conjunction with the community college in their specific region.

On March 13, 2026, Ms. Armstrong moved that the Board approve, as proposal, revisions and addition of new rules to Chapter 610-X-14 – Medication Assistant, Certified (MAC). Dr. Lofton second. Motion carried without objection.

B. Proposed Revisions ABN Administrative Code Chapter 610-X-9 – Use of CRNP/CNM Title

Mr. Ingels proposed revising ABN Administrative Code Chapter 610-X-9 to allow nurse practitioners or nurse midwives employed by the Board to use the CRNP title, irrespective of maintaining an active collaborative practice, consistent with existing privileges for APRNs employed in federal facilities and those employed in educator roles.

On March 13, 2026, Dr. Baker moved that the Board approve, as proposal, revisions to Chapter 610-X-9 - Advanced Practice Nursing. Ms. Floyd second. Motion carried without objection.

C. Proposed Revisions ABN Administrative Code Chapter 610-X-9 – CRNP/CNM Clinical Hours

Mr. Ingels proposed revising other sections of ABN Administrative Code Chapter 610-X-9 to eliminate the recently adopted requirement for CRNPs and CNMs to document prior clinical practice, pending further consideration and discussion between stakeholders.

Mr. Ingels further proposed authorization of an ad hoc committee, co-chaired by Dr. Natalie Baker and Mr. Ingels, to consider the matter further and provide recommendations to the Board related to clinical practice requirements.

On March 13, 2026, Ms. Armstrong moved that the Board approve, as proposal, revisions to Chapter 610-X-9 - Advanced Practice Nursing. Dr. Acker second. Motion carried without objection.

On March 13, 2026, Dr. Furr moved that the Board approve an ad hoc committee to consider the matter further and provide recommendations to the Board. Ms. Armstrong second. Motion carried without objection.

D. Discussion of Executive Officer Retirement

Mr. Ingels presented a resolution honoring the legacy of retiring Executive Officer Peggy Sellers Benson, MSN, RN, MSHA, NE-BC, and naming the official meeting room of the Alabama Board of Nursing the Peggy Sellers Benson Alabama Board of Nursing Board Room.

On March 13, 2026, Dr. Lofton moved that the Board approve the resolution. Mr. Sapalaran second. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

B. APPROVAL OF REVISED NEONATAL, PEDIATRIC ACUTE, AND ADULT-GERONTOLOGY ACUTE CARE CRNP STANDARD PROTOCOLS

Dr. Mumford reported that at its January 9, 2026, meeting, the ABN approved revised language allowing Neonatal, Pediatric Acute Care, and Pediatric Primary Care CRNPs the authority to prescribe TPN formulas.

At the January 14, 2026, Joint Committee meeting, reconsideration was given to the previously deferred request from Children's of Alabama and the CRNP Advisory Council to remove the phrase "not to include writing the formula" from the Total Parenteral Nutrition (TPN) language in the Neonatal, Pediatric Acute Care, and Pediatric Primary Care CRNP Standard Protocols. During this meeting, the Joint Committee approved revising the TPN language to "Initiate and manage therapeutic TPN to

include writing the formula” for the Neonatal, Pediatric Acute Care, and Adult-Gerontology Acute Care Nurse Practitioner Standard Protocols.

On March 13, 2026, Ms. Floyd moved that the Board approve revisions to the Neonatal, Pediatric Acute Care, and Adult-Gerontology Acute Care CRNP Standard Protocols for CRNPs in Collaborative Practice. Ms. Armstrong second. Motion carried without objection.

C. APPROVAL OF REVISED ADULT ACUTE CARE, FAMILY, PEDIATRIC ACUTE CARE, AND PEDIATRIC PRIMARY CARE STANDARD PROTOCOLS

Dr. Mumford reported that the ABN CRNP Advisory Council reviewed the Adult Acute Care, Family, Pediatric Acute Care, and Pediatric (Primary Care) Nurse Practitioner Standard Protocols and made recommended revisions for alignment with current national standards and reviewed the CRNP Standard Protocol Grid for identified gaps in skills that have been previously approved for other population foci. Recommendations include:

Adult Acute Care

- **Revise Standard Protocol Language**

“The patient population of the Adult Acute Care NP (ACNP) includes adults from adolescence through the end of life. Common practice settings for ACNPs are inpatient hospitals, emergency departments, intensive care units, acute care units, and specialty clinics. Critical care, cardio-pulmonary, emergency medicine/trauma, and oncology are a few of the specialties in which the ACNPs may practice.”

Family

- **Revise Standard Protocol Language**

“The patient population of the Family NP (FNP) includes families and individuals across the life span. The FNP manages acute, chronic, and complex health conditions and promotes health maintenance and prevention. Common practice settings for the FNP include primary and specialty care within inpatient, outpatient, and community settings.”

- **Add Skills**

- External Cardiac Pacing
- Percutaneous Tibial Nerve Stimulation (PTNS)

Pediatric Acute Care

- **Revise Standard Protocol Language**

“The patient population of the Acute Care Pediatric NP (PNP-AC) includes children from birth through young adulthood and beyond traditional age parameters based on pediatric diagnoses, for patients with complex acute, critical

and chronic illnesses, from disease prevention through critical care. Patient care may be provided within inpatient, outpatient, and community settings.”

- **Add Skills**
 - Percutaneous Tibial Nerve Stimulation (PTNS)
 - Removal of Extra Digits and Skin Tags

Pediatric Care

- **Revise Protocol Title**

“Pediatric Primary Care Certified Registered Nurse Practitioner Standard Protocol”
- **Revise Standard Protocol Language**

“The patient population of the Primary Care Pediatric NP (PNP-PC) includes children from birth through young adults with a focus on primary health care, including well childcare, prevention/management of common pediatric acute, chronic, and complex conditions. Common practice settings for the PNP-PC include primary and specialty care within inpatient, outpatient, and community settings.”
- **Add Skills**
 - External Cardiac Pacing
 - Percutaneous Tibial Nerve Stimulation (PTNS)

On March 13, 2026, Ms. Floyd moved that the Board approve revisions to the Adult Acute Care, Family, Pediatric Acute Care, and Pediatric (Primary Care) Standard Protocols for CRNPs in Collaborative Practice. Dr. Acker second. Motion carried without objection.

D. APPROVAL OF REVISED COSMETIC BOTULINUM TOXIN INJECTION PROTOCOL

Dr. Mumford reported on February 4, 2026, ABN and ABME received a formal request from the Alabama Society of Dermatology Professionals (ASDP), submitted by Anne Townsend Love, FNP, Co-President, and Chelsi Davis, PA-C, Co-President, with supporting letters. The request sought:

1. Removal of the physician on-site requirement
2. Removal of the 64-unit per treatment session limitation
3. Removal of the restriction limiting injections to FDA-approved areas only

In response, ABN and ABME advanced practice staff convened a workgroup to review the ASDP request, related stakeholder feedback, and the items previously identified by the Joint Committee for

reconsideration. On February 24, 2026, ABN received an invitation from the Alabama Dermatology Society to participate in a multi-stakeholder discussion regarding Botox protocols scheduled for March 2, 2026. Following the meeting, a physician representative from the Alabama Dermatology Society, ABN staff, and ABME staff drafted a revised Cosmetic Botulinum Toxin Injection Protocol incorporating suggestions from the discussion.

The proposed revisions from this stakeholder discussion are:

- Addition of the language “an FDA approved, brand-name” botulinum toxin A.
- Removal of the 64-unit per session limit; replaced with 100 units within a 3-month period.
- Clarified that the maximum of 400 units per patient in a 3-month period includes treatments for migraines and hyperhidrosis.
- Removed physician-specific enforcement language regarding quarterly skill evaluations on the ABN revised protocol.
- Removal of the language regarding no deviation from an FDA approved protocol; replaced it with “cosmetic botulinum toxin A shall be limited to FDA approved anatomical treatment areas.”
- Clarified criteria for approved course requirements.
- Added “covering physician” to the training requirements to maintain consistency.
- Removed the detailed procedural description of the Botulinum Toxin technique.

Not all proposed recommendations were included, the group agreed to revisit the following later this year:

1. Removal of physician presence after training
2. Initial and annual maintenance procedural numbers
3. Removal of the limitation to FDA-approved anatomical areas (off-label injections)

On March 13, 2026, Ms. Floyd moved that the Board approve revisions to the Cosmetic Botulinum Toxin Injection Protocol for CRNPs in Collaborative Practice. Dr. Furr second. Motion carried without objection.

E. APPROVAL OF REVISED OTOLARYNGOLOGY SPECIALTY PROTOCOL

Dr. Mumford reported that the CRNP Advisory Council reviewed the current Otolaryngology Specialty Protocol. The protocol was last revised

in February 2018, when the Joint Committee recommended, and the Alabama Board of Medical Examiners approved at its February 21, 2018, meeting.

Following CRNP Advisory Council feedback and written comments from Drs. Anne Kane, Been Greene, and J. Christopher Davis, the ABN and ABME advanced practice staff developed proposed modifications as follows:

- The CRNP must observe no fewer than ~~450~~ 50 of each procedure requested (including normal/abnormal tissue distinction) *prior to* requesting authorization to train to perform the procedure.
- The CRNP must perform no less than ~~25~~ 15 treatments annually to maintain competency.
- Inclusion of the CRNP's core duties and scope of practice language.
- Addition of standardized quality assurance language to ensure consistency across protocols.

On March 13, 2026, Dr. Furr moved that the Board approve revisions to the Otolaryngology Specialty Protocol for CRNPs in Collaborative Practice. Mr. Sapalaran second. Motion carried without objection.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

XI. BOARD TRAVEL

- 1. Advanced Practice Nurses: The NP/APN Network Conference 2026, Nashville TN, September 14-17, 2026**

XII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda or as indicated by need, March 13, 2026.

On March 13, 2026, Ms. Mims moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Dr. Lofton second. Motion carried with all in favor: (Cherry Rodgers, Clint Witherington, Cara Floyd, Sabria Danielle Baker, Karron Armstrong, Willie Furr, Gabriel Sapalaran, Jennifer Gilliland, Tochie Lofton, Sarah “Mandy” Mims and Kristi Acker).

Dr. O’Keefe estimated that the Board would reconvene at 11:15 a.m.

The Board reconvened in open session at 10:57 a.m.

A. CONSENT ORDERS

- 1. Howell, Ms. Amanda Inez – RN 1-143058 MSL (Active)**
Ms. Howell signed a Consent Order that would deactivate her multistate RN license and convert to a single state RN license and place her single state RN license on probation until completion of a course on Upholding the Standard: Professional Accountability in Nursing and receipt of employer notification.

On March 13, 2026, Ms. Armstrong moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

- 2. Wells, Ms. Desiree Dawn – LPN 2-056954 MSL (Active)**

Ms. Wells signed a Consent Order that would deactivate her multistate LPN license and convert to a single state LPN license and place her single state LPN license on probation for a period to run concurrent with court-ordered probation with the usual illegal/illicit stipulations but not less than twelve (12) months and she is required to pay a \$300.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On March 13, 2026, Ms. Armstrong moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

3. Whetstone, Ms. Cameisha Latreice – LPN SSL Exam Applicant

Ms. Whetstone signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will be licensed with a single state LPN license and her single state LPN license will be placed on probation for a period to run concurrent with court with the usual practice stipulations and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On March 13, 2026, Ms. Armstrong moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

4. Goolesby, Ms. Kimberly Ann – RN 1-059215 MSL (Active)

Ms. Goolesby signed a Consent Order that would deactivate her multistate RN license and convert to a single state RN license and suspend her single state RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational program on Upholding the Standard: Professional Accountability in Nursing and Critical Thinking and Clinical Reasoning ; (c) receipt of the employer notification; and (d) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Goolesby's licensure status will be considered as and listed as revoked.

On March 13, 2026, Dr. Lofton moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

5. Kiser, Ms. Chelsea Lee – RN 1-169853 SSL (Active)

Ms. Kiser signed a Consent Order that would deactivate her multistate RN license and convert to a single state RN license and suspend her single state RN license until such time as (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse for RNs and LPNs Nursing CE Course, if not

deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Kiser be deemed in need of treatment and upon documented completion of the above terms, Ms. Kiser's RN license will be placed on probation for thirty-six (36) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Kiser's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Kiser's licensure status will be considered as and listed as revoked.

On March 13, 2026, Dr. Lofton moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

6. Muhammad, Mr. Hanif – LPN 2-065661 SSL (Lapsed); RN 1-160091 MSL (Active)

Mr. Muhammad signed a Consent Order that would deactivate his multistate RN license and convert to a single state RN license and suspend his single state RN license for a minimum one (1) month. Upon receipt of satisfactory documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational program on Nursing Professional Conduct and Accountability; and (c) accrual of requisite continuing education credits, Mr. Muhammad's RN license will be placed on probation for twenty-four (24) months with the usual practice stipulations. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Muhammad's licensure status will be considered as and listed as revoked. To the extent Mr. Muhammad has an LPN license; said license shall be subject to the same terms and conditions.

On March 13, 2026, Ms. Floyd moved that the Board accept the Consent Order. Mr. Witherington second. Motion carried without objection.

7. Heflin, Mr. Terry Andrew – LPN 2-054290 SSL (Active/Probation)

Mr. Heflin signed a Consent Order that would terminate his March 22, 2024 Order, and place his LPN license on probation for thirty-six (36)

months with the monitored time credit from his March 22, 2024 Order, and also for a period concurrent with court, but not less than twelve (12) months, these two periods run concurrent with each other and with the usual illegal/illicit stipulations and require him to pay a \$500.00 fine.

On March 13, 2026, Dr. Lofton moved that the Board accept the Consent Order. Mr. Sapalaran second. Motion carried without objection.

8. Prather, Mr. Shawn Douglas – RN 1-203969 SSL (Active/Probation)

Mr. Prather signed a Consent Order that would terminate his May 23, 2025 Order and suspend his RN license until such time as receipt of documentation of: (a) required comprehensive evaluations performed; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Mr. Prather's RN license will be placed on probation for thirty-six (36) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Prather's licensure status will be considered as and listed as revoked.

On March 13, 2026, Dr. Lofton moved that the Board accept the Consent Order. Mr. Sapalaran second. Motion carried without objection.

9. ~~Sisco, Ms. Kendra Suzanne – RN 1-110093 SSL (Active/Probation); LPN 2-048000 SSL (Lapsed)~~ **Removed from Agenda**

10. Womack, Ms. Taveda Ladrelle – RN 1-096281 SSL (Active/Probation)

Ms. Womack signed a Consent Order that would terminate her March 22, 2024 Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if

recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Womack be deemed in need of treatment and upon documented completion of the above terms, Ms. Womack's RN license will be placed on probation for thirty-six (36) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Womack's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Womack's licensure status will be considered as and listed as revoked.

On March 13, 2026, Dr. Lofton moved that the Board accept the Consent Order. Mr. Sapalaran second. Motion carried without objection.

11. Hann, Ms. Heather Lynn – RN 1-144425 MSL (Active)

Ms. Hann signed a Consent Order that would deactivate her multistate RN license and convert to a single state RN license and place her single state RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On March 13, 2026, Ms. Floyd moved that the Board accept the Consent Order. Dr. Furr second. Motion carried without objection.

12. Harris, Ms. Jamie Lee – RN 1-119448 MSL (Active)

Ms. Harris signed a Consent Order that would deactivate her multistate RN license and convert to a single state RN license and place her single state RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On March 13, 2026, Ms. Floyd moved that the Board accept the Consent Order. Dr. Furr second. Motion carried without objection.

13. Morris, Mr. Kyle Elam – LPN MSL Exam Applicant

Mr. Morris signed a Consent Order that would deny his application for a multistate LPN license and approve him to take the NCLEX-PN exam for a single state LPN license and if successful, he will be licensed with a single state LPN license and placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On March 13, 2026, Ms. Floyd moved that the Board accept the Consent Order. Dr. Furr second. Motion carried without objection.

14. Napier, Ms. Haley Madison – RN 1-188685 SSL (Active); RN SSL to MSL Applicant

Ms. Napier signed a Consent Order that would deny her application to convert her single state RN license to a multistate RN license and place her single state RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On March 13, 2026, Ms. Floyd moved that the Board accept the Consent Order. Dr. Furr second. Motion carried without objection.

15. Phillips, Ms. Jessica Aaron – RN 1-095145 SSL (Active)

Ms. Phillips signed a Consent Order that would place her single state RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On March 13, 2026, Ms. Floyd moved that the Board accept the Consent Order. Dr. Furr second. Motion carried without objection.

16. Chandler, Ms. Emily Tyler – RN 1-190542 MSL (Active)

Ms. Chandler signed a Consent Order that would deactivate her multistate RN license and convert to a single state RN license and suspend her single state RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees

and a \$500.00 fine; (b) successful completion of the educational programs on Upholding the Standard: Professional Accountability in Nursing and Righting a Wrong-Ethics and Professionalism in Nursing; and (c) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Chandler's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Chandler's single state RN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

17. Coleman, Ms. Iesha Riveara – RN 1-163352 MSL (Active)

Ms. Coleman signed a Consent Order that would deactivate her multistate RN license and convert to a single state RN license and place her single state RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Documentation: A Case Study.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

18. Cook, Ms. Michele Anniece – LPN 2-045183 SSL (Active)

Ms. Cook signed a Consent Order that would place her single state LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course and Documentation: A Case Study.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

19. Hall, Mr. Kaileb Kyndall – RN 1-196205 MSL (Active)

Mr. Hall signed a Consent Order that would deactivate his multistate RN license and convert to a single state RN license and place his single state RN license on probation for twelve (12) months with the

usual practice stipulations and require him to pay a \$500.00 fine and documented completion of courses on Critical Thinking Nursing CE Course and CE Connection for Nursing: Hypertensive Emergencies: A Review.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

20. Hogeland, Ms. Katie Elaine – RN 1-126783 SSL (Active)

Ms. Hogeland signed a Consent Order that would place her single state RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Nursing Documentation Nursing CE Course offered by Nursing CE, Righting a Wrong-Ethics and Professionalism in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

21. Webb, Ms. Lakeela Shanell – RN 1-175025 SSL (Active)

Ms. Webb signed a Consent Order that would place her single state RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Nursing Documentation Nursing CE Course offered by Nursing CE and Nursing Professional Conduct and Accountability.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

22. White, Ms. Latoya Latrice – LPN 2-065225 SSL (Active)

Ms. White signed a Consent Order that would place her single state LPN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Documentation: A Case Study.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

23. Cole, Ms. Shara Dionne – LPN 2-063085 SSL (Lapsed); RN 1-189726 SSL (Active)

Ms. Cole signed a Consent Order that would place her single state RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Documentation: A Case Study. To the extent Ms. Cole has an LPN license; said license shall be subject to the same terms and conditions.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

24. Johnson, Ms. Rebecca Denise – RN 1-123618 SSL (Active)

Ms. Johnson signed a Consent Order that would suspend her single state RN license for a minimum of six (6) months. Prior to reinstatement, Ms. Johnson must submit documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Johnson be deemed in need of treatment and upon documented completion of the above terms, Ms. Johnson's RN license will be placed on probation for thirty-six (36) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Johnson's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Johnson's licensure status will be considered as and listed as revoked.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

25. Reynolds, Ms. Toi Katish – LPN 2-057450 SSL (Lapsed); RN 1-174709 MSL (Active)

Ms. Reynolds signed a Consent Order that would deactivate her multistate RN license and convert to a single state RN license and place her single state RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course. To the extent Ms. Reynolds has an LPN license; said license shall be subject to the same terms and conditions.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

26. Baker, Ms. Jazzlynn Marie – RN 1-181207 MSL (Active)

Ms. Baker signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On March 13, 2026, Dr. Baker moved that the Board accept the Consent Order. Dr. Furr second. Motion carried without objection.

27. Jones, Ms. Keshaua Airielle – RN 1-197623 SSL (Active)

Ms. Jones signed a Consent Order that would issue her a public reprimand.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Mr. Sapalaran second. Motion carried without objection.

28. McClendon, Ms. Brikayla Marie – RN SSL Exam Applicant

Ms. McClendon signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, she will be issued a single state RN license and issued a public reprimand.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Mr. Sapalaran second. Motion carried without objection.

29. Minor, Ms. Loretta – LPN SSL Exam Applicant

Ms. Minor signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will be issued a single state LPN license and issued a public reprimand and be required to complete a documented course on Upholding the Standard: Professional Accountability in Nursing.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Mr. Sapalaran second. Motion carried without objection.

30. Murphy, Ms. Daylynn – MAC Exam Applicant

Ms. Murphy signed a Consent Order that would approve her to take the MACE exam, and if successful she will be issued an MAC permit and issued a public reprimand.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Mr. Sapalaran second. Motion carried without objection.

31. Ndachoua, Ms. Carine Njungwe – RN 1-206760 SSL (Active)

Ms. Ndachoua signed a Consent Order that would approve her application for conversion of her single state RN license to a multistate RN license and issue her a public reprimand.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Mr. Sapalaran second. Motion carried without objection.

32. Wood, Ms. Venisha McCrea – RN 1-099714 MSL (Active)

Ms. Wood signed a Consent Order that would issue her a public reprimand.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Mr. Sapalaran second. Motion carried without objection.

33. Young, Ms. Tieronsla Lacresha – LPN SSL Exam Applicant

Ms. Young signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will be issued a single state LPN license and she will be issued a public reprimand.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Mr. Sapalaran second. Motion carried without objection.

34. Franklin, Ms. Kelsie Ewing – LPN 2-068107 SSL (Active); LNP SSL to MSL Applicant

Ms. Franklin signed a Consent Order that would approve her application to convert her single state LPN license to a multistate LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On March 13, 2026, Ms. Floyd moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

35. Haslip, Ms. Lescheri Jania – MAC Exam Applicant

Ms. Haslip signed a Consent Order that would approve her to take the MACE exam and if successful she will be issued an MAC permit and issued a public reprimand and she will be required to pay a \$300.00 fine.

On March 13, 2026, Ms. Floyd moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

36. Joseph, Ms. Cyane Nicole – MAC Exam Applicant

Ms. Joseph signed a Consent Order that would approve her to take the MACE exam and if successful she will be issued an MAC permit and issued a public reprimand.

On March 13, 2026, Ms. Floyd moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

37. Pearson, Ms. Rebecca Ann – LPN SSL Exam Applicant

Ms. Pearson signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will be issued a single

state LPN license and issued a public reprimand and she will be required to pay a \$300.00 fine.

On March 13, 2026, Ms. Floyd moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

38. Quicksey, Ms. Kanesia Quinyettae – LPN 2-048127 SSL (Active); RN MSL Exam Applicant

Ms. Quicksey signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful she will be issued a multistate RN license and be issued a public reprimand and she will be required to pay a \$300.00 fine.

On March 13, 2026, Ms. Floyd moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

39. Hoy, Ms. Youngsu Ko – RN 1-103002 RN (Active)

Ms. Hoy signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Documentation.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Baker second. Motion carried without objection.

40. Murray, Ms. Terri Lin – LPN 2-047519 SSL (Lapsed); RN 1-104961 SSL (Active); CRNP (Active)

Ms. Murray signed a Consent Order that would issue her RN license and CRNP Certificate of Qualification a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Murray has an LPN license; said license shall be subject to the same terms and conditions.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Baker second. Motion carried without objection.

41. Pennington, Ms. Amber Diane – LPN 2-056657 SSL (Lapsed); RN 1-121998 (Active); CRNP (Active)

Ms. Pennington signed a Consent Order that would approve her application to convert her single state RN license to a multistate RN license and issue her RN license and CRNP Certificate of Qualification a public reprimand and require her to pay a \$500.00 fine. To the extent Ms. Pennington has an LPN license; said license shall be subject to the same terms and conditions.

On March 13, 2026, Dr. Acker recused herself from the voting and discussion concerning Ms. Pennington.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Baker second. Motion carried without objection.

42. Reed, Ms. Meghan Ashley – RN 1-144037 SSL (Lapsed); 1-144037 CRNP (Lapsed); 3-000366 CRNP (Lapsed)

Ms. Reed signed a Consent Order that would issue her RN license CRNP Certificate of Qualification, and Multistate Privilege to Practice a public reprimand and require her to pay a \$500.00 fine.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Baker second. Motion carried without objection.

43. Everett, Mr. Christopher David – Multistate Privilege to Practice in Alabama as RN Based on Tennessee Multistate RN License No. 283491

Mr. Everett signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Documentation Nursing CE Course offered by Nursing CE.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Armstrong second. Motion carried without objection.

44. Fugere, Ms. Caitlyn Marie – LPN 2-077482 SSL (Active)

Ms. Fugere signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Armstrong second. Motion carried without objection.

45. Gardner, Ms. Jennifer Michelle – RN 1-122338 SSL (Active)

Ms. Gardner signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Armstrong second. Motion carried without objection.

46. Gaskin, Ms. Kisha – LPN 2-070723 SSL (Lapsed)

Ms. Gaskin signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Armstrong second. Motion carried without objection.

47. Green, Ms. Christi Leigh – RN 1-114300 SSL (Active)

Ms. Green signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Armstrong second. Motion carried without objection.

48. Lee, Ms. Mary Louise – LPN 2-062667 SSL (Lapsed); RN 1-140004 SSL (Active); CRNP (Active)

Ms. Lee signed a Consent Order that would issue her RN license and CRNP Certificate of Qualification a public reprimand and require her to pay a \$500.00 fine. To the extent Ms. Lee has an LPN license; said license shall be subject to the same terms and conditions.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Armstrong second. Motion carried without objection.

49. Pierce, Ms. Amber Ray – RN 1-182888 SSL (Active)

Ms. Pierce signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Armstrong second. Motion carried without objection.

50. Rakestraw, Ms. Chassity Angela – RN 1-185904 MSL (Active)

Ms. Rakestraw signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Armstrong second. Motion carried without objection.

51. Riddle, Ms. Georgianna Denise – LPN 2-062488 SSL (Active)

Ms. Riddle signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine and documented completion of courses on Nursing Professional Conduct and Accountability and Upholding the Standard: Professional Accountability in Nursing.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Armstrong second. Motion carried without objection.

52. Van Ness, Ms. Shaina Lynn – RN 1-179753 SSL (Active)

Ms. Van Ness signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Armstrong second. Motion carried without objection.

53. Viger, Ms. Maegan Sullivan – RN 1-155287 SSL (Active)

Ms. Viger signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and document completion of a course on Professional Communication Techniques.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Armstrong second. Motion carried without objection.

54. Waller, Ms. Jamie – RN 1-131048 SSL (Active)

Ms. Waller signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Armstrong second. Motion carried without objection.

55. Williams, Ms. Monique Dionne – LPN 2-065796 SSL (Active)

Ms. Williams signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Armstrong second. Motion carried without objection.

56. Wilson, Mr. Trey Braden – RN 1-176019 SSL (Active), CRNP (Active)

Mr. Wilson signed a Consent Order that would issue him a public reprimand and require him to pay a \$500.00 fine.

On March 13, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Armstrong second. Motion carried without objection.

B. REINSTATEMENT OF REVOKED – CONSENT ORDERS

1. Kennedy, Ms. Alanna Kaye – LPN 2-063833 SSL (Revoked)

Ms. Kennedy signed a Consent Order that would approve her reinstatement application for a revoked single state LPN license. Upon licensure Ms. Kennedy will be issued a public reprimand and require her to pay a \$300.00 fine.

On March 13, 2026, Dr. Lofton moved that the Board accept the Consent Order. Ms. Rodgers second. Motion carried without objection.

2. Payne, Ms. Emily Louise – RN 1-155501 SSL (Revoked); RN SSL Reinstatement of Revoked Applicant

Ms. Payne signed a Consent Order that would approve her reinstatement application for a revoked single state RN license. Upon licensure Ms. Payne's single state RN license will be placed on probation for thirty-six (36) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine.

On March 13, 2026, Dr. Lofton moved that the Board accept the Consent Order. Ms. Rodgers second. Motion carried without objection.

C. ADMINISTRATIVE HEARINGS

On March 13, 2026, Ms. Mims moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Ms. Floyd second. Motion carried with all in favor: (Cherry Rodgers, Clint Witherington, Cara Floyd, Sabria Danielle Baker, Karron Armstrong, Willie Faurr, Gabriel Sapalaran, Jennifer Gilliland, Tochie Lofton, Sarah "Mandy" Mims, and Kristi Acker).

Dr. O'Keefe estimated that the Board would reconvene at 11:15 a.m.

The Board reconvened back to open session at 11:05 a.m.

1. Norton, Mr. Jackson Reginald - Privilege to Practice in Alabama Based on Mississippi Multistate License RN No. 897427

On March 13, 2026, Ms. Rodgers moved that the Board accept the Findings of Facts, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Norton's privilege to practice in Alabama based on Mississippi Multistate RN License. Ms. Armstrong second. Motion carried without objection.

2. Pierce, Mr. Jason Joshua - RN 1-151336 SSL (Revoked)

On March 13, 2026, Mr. Witherington moved that the Board accept the Findings of Facts, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Mr. Pierce's application for reinstatement of his revoked RN single state license. Ms. Armstrong second. Motion carried without objection.

3. Wilson, Ms. Jennifer Paige - RN 1-150414 SSL (Active)

On March 13, 2026, Ms. Floyd moved that the Board accept the Findings of Facts, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Wilson's RN single state license until receipt of documentation of: (a) completion of required evaluations (from Board approved provider); (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Wilson be deemed in need of treatment and upon documented completion of the above terms, Ms. Wilson's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Wilson's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Wilson's licensure status will be considered as and listed as revoked. Mr. Witherington second. Motion carried without objection.

XIII. NEXT MEETING DATE – May 8, 2026, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350

XIV. OTHER

A. ABN Update (April Seminar, Retirement date, and other)

1. Ms. Benson reported that the April Seminar was cancelled and postponed to September 18, 2026, in Pelham, Alabama.
2. Ms. Benson reported that her last day of work will be May 1, 2026, and Dr. Baker will be taking over the Executive Officer's position.
3. Ms. Benson reported that she is very honored to have served as the Executive Officer for the ABN Board and is very proud to have the Board Room named after her, she thanked everyone for their support and teamwork.

B. ABME Redacted Complaint related to discipline and ABN Redacted Response

Ms. Benson presented a copy of the ABME Redacted Complaint letter and a copy of the ABN Redacted Response letter to the board to review.

XV. BOARD MEETING DEBRIEFING

A. New Board Members (How can we help?)

Nothing

B. Meeting Process: What can we improve/change?

Nothing

XVI. ADJOURNMENT

The ABN Board meeting adjourned at 11:32 a.m. on Friday, March 13, 2026.

Louise O'Keefe, PhD, CRNP, CNE
Vice-President

Sarah "Mandy" Mims, LPN
Secretary

Submitted by: _____
Tonya Smith 03/26