

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

RSA Plaza Suite 350

Montgomery, Alabama

January 9, 2026

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:32 a.m. on Friday, January 9, 2026.

The following members were present: Victoria Lavender, MSN, RN, President; Louise O’Keefe, PhD, CRNP, CNE, Vice-President; Sarah “Mandy” Mims, LPN, Secretary; Kristi Acker, PhD, DNP, MSN; Willie Furr, DNP, CRNA; Tochie Lofton, DNP, RN, CMSRN, ACNR-BC; Cherry Rodgers, LPN; Cara Floyd, LPN; Jennifer Gilliland, EdD, MSN, RN, CNE; Gabriel Sapalaran, MSN, RN, CTC, FSIEN; Clint Witherington, Consumer; Karron Armstrong, LPN; and Executive Officer Peggy Benson. Board members absent was Sabria Danielle Baker, RN.

Staff members attending the meeting were: Honor Ingels, Administrative Director – Chief Policy/Communications Officer; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Senior Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Deputy Director; Christie Mumford, MSN, RN, Director - Advanced Practice; Brad Jones, IT System Specialist Senior; Tonya Smith, Executive Secretary/Recorder; Tina Betts, MSN, RN, Legal Nurse Consultant; Carolyn Chaffer, MSN, RN-BC, Taylor Thomas, Legal Research Assistant; Pamela Smith, DNP, MSN, RN, Administrative Director of Education Programs; Christi Melton, MSN, RN, Director of Nursing Education; LaDonna Marsh, PhD, MSN, RN, CEN, Director of Practice, CE and Licensure; Tara Armistead, Attorney III; Ebony Williams, ASA III; Rosiana Gray, Nurse Consultant; Bernadette Powe, EdD, Leadership Institute Center for Nursing Excellence; Natalie Baker, Retired State Employee, Nurse Consultant; Kenneth Kirkland, PhD, RN, NRP, Chief External Affairs Officer; and Zachary Morgan, IT System Tech.

Visitors attending the meeting were: Mr. Todd Hicks, University of South Alabama; Ms. Suzanne Powell, BME; and Ms. Sandi Kirkland, BME.

B. Declaration of Quorum

A quorum of twelve Board members was present on Friday, January 9, 2026.

C. Statement of Compliance with Open Meetings Act

Prior notice of the meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Oath of Office

On January 9, 2026, Ms. Lavender led the Board members present in the reading of the Oath of Office. A written "Oath of Office" was provided to each Board member for signature.

E. Review of Full Agenda

1. Additions, Modifications, Reordering

None

2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF CONSENT AGENDA

- II.A. November 14, 2025, Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI. C. Research
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report N/A
- VI.F. ABN Center for Nursing Excellence Report
- VII.A. Education Report
- VII B. Program Deficiency Report
- IX.A. Advanced Practice Report
- IX.B. 2025 Application Deadline and Joint Committee Meeting Dates
- X.A. Continuing Education Report
- X.B. Licensure Report
- XI A. Board Travel
- XV.A. Regulatory application/renewal Question revisions

On January 9, 2026, Ms. Lofton moved that the Board adopt the Consent Agenda. Ms. Mims seconded. Motion carried without objection.

3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA

On January 9, 2026, Dr. O’Keefe moved that the Board adopt the Full Agenda as amended. Ms. Lofton seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. November 14, 2025, Board Meeting Minutes

The minutes of November 14, 2025, Board meeting was accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson’s report on the Board Action Follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD REQUESTS / PRESENTATIONS

A. PRESENTATIONS/REVIEW

1. Board Travel and Compensation – Stephanie Harold

Ms. Harold gave a presentation on Board Travel and Compensation and was available to answer any Board members’ questions.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Ms. Benson, Executive Officer, shared the Revenues and Expenditure Summary and Revenues, as of November 30, 2025

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code Chapter 610-X-.08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date Acceptance</u>
Latham, Cassandra	1-095914; CRNP 2-048442	10/28/2025 10/28/2025
Neville, Susan Carol	1-133444	10/28/2025
Blackwood, Mary Suzette	2-040004	11/04/2025
Home, Logan Elizabeth	1-198936	11/21/2025
Smith, Marla Brietta	1-167406	11/25/2025
Bates, Brody Hayes	1-183157	11/25/2025

2. FYI

Ms. Benson presented a copy of the 2026 ABN Board Member Seating Chart, VDAP Change Communication Plan, APRN Certifier Survey 2025, EO Summary for APRN Certifier Survey 2025, and Sharon Holley Joint Committee Services Letter Dec. 18, 2025.

3. Settlement Agreements – Tracy Nelson, Juanita Hester, and Danielle Crenshaw

Ms. Henley reported that Nelson signed an Alabama Loan Repayment Program Contract in 2019 and failed to comply with the terms of the contract (did not fulfill the service obligation to work in an Area of Critical Need). Accordingly, the Board demanded repayment of the full amount of the loan (\$12,162.16), together with interest and penalties, for a total of \$25,297.29. Nelson did not repay the loan, and the matter was referred to the Attorney General's Office for collection (ABN contracted with the AG's Office for collection of the loans). The Attorney General's Office negotiated the attached settlement agreement, pursuant to which Respondent agrees to repay \$13,135.13, in monthly payments of \$210.00. The basis for foregoing the remaining \$12,162.16 (which is the 100% penalty), is extreme hardship not the fault of the recipient – specifically, extreme disruption in the practice of nursing and medicine in general caused by the COVID-19 pandemic.

Hester signed an Alabama Loan Repayment Program Contract in 2018 and failed to comply with the terms of the contract (did not fulfill the service obligation to work in an Area of Critical Need). Accordingly, the Board demanded repayment of the full amount of the loan (\$15,000.00), together with interest and penalties, for a total of \$31,200.00. Hester did not repay the loan, and the matter was referred to the Attorney General's Office for collection (ABN contracted with the AG's Office for collection of the loans). The Attorney General's Office negotiated the attached settlement agreement, pursuant to which Respondent agrees to repay \$16,200.00, in monthly payments of \$270.00. The basis for foregoing the remaining \$15,000.00 (which is the 100% penalty), is extreme hardship not the fault of the recipient – specifically, extreme disruption in the practice of nursing and medicine in general caused by the COVID-19 pandemic.

Crenshaw signed an Alabama Loan Repayment Program Contract in 2019 and failed to comply with the terms of the contract (did not fulfill the service obligation to work in an Area of Critical Need). Accordingly, the Board demanded repayment of the full amount of the loan (\$12,162.16), together with interest and penalties, for a total of \$25,297.29. Crenshaw did not repay the loan, and the matter was referred to the Attorney General's Office for collection (ABN contracted with the AG's Office for collection of the loans). The Attorney General's Office negotiated the attached settlement agreement, pursuant to which Respondent agrees to repay \$13,135.13, in monthly payments of \$220.00. The basis for foregoing the remaining \$12,162.16 (which is the 100% penalty), is extreme hardship not the fault of the recipient – specifically, extreme disruption in the practice of nursing and medicine in general caused by the COVID-19 pandemic.

Ms. Marsh was also available to answer any Board questions.

On January 9, 2026, Ms. Floyd moved that the Board approve the settlement agreements for repayment on default of Graduate Loans. Ms. Lofton seconded. Motion carried without objection.

B. Executive Committee

1. EO Selection Committee Minutes

The minutes of the December 19, 2025, EO Selection Committee Meeting was accepted on the Consent Agenda.

C. ABN Research

1. Report

A written report on ABN Research was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from October 24, 2025, to December 19, 2025, the number of cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of cases in the docket of the Assistant General Counsel as of December 16, 2025, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on the VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of December 11, 2025, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of December 19, 2025, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases assigned to each Nurse Consultant as of December 18, 2025, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of cases resulting in revocation by the Board Order as of December 17, 2025, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on pending cases on the docket of Assistant General Ms. Williams as of December 17, 2025, was accepted, as information, on the Consent Agenda.

8. Assistant General Counsel Report, Armistead

A written report on pending cases on the docket of Assistant General Ms. Armistead as of December 17, 2025, was accepted, as information, on the Consent Agenda.

E. Policy and Communication

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

F. Leadership Institute/Center for Nursing Excellence Report

1. Report

A written report on Center for Nursing Excellence was accepted, as information, on the Consent Agenda.

G. Nursing Research/Workforce

1. Report

Nothing

VII. NURSING EDUCATION PROGRAMS

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency

(NONE)

C UNIVERSITY OF SOUTH ALABAMA NEW NURSE ANESTHESIA PATHWAY TO THE EXISTING DNP PROGRAM. PHASES I AND II APPLICATIONS FOR EDUCATION.

Ms. Smith reported that the ABN Administrative Code § 610-X-3-.06 Establishing A New Program requires a two-part process. In Phase I, the governing institution must submit a letter of intent and a feasibility study. The Board then reviews the letter of intent, feasibility study, and supporting documentation for completeness and compliance with rules and regulations and provides guidance regarding the forward progress of the plan. In Phase II, the governing institution for the proposed program submits an application for approval to establish a new program. If all standards for approval are met, then the Board may approve the new program.

On November 6, 2025, the University of South Alabama submitted a letter of intent and a Feasibility Study, along with supporting documentation, to establish a Nurse Anesthesia pathway within its Doctor of Nursing Practice Program. On November 12, 2025, consultants from the Alabama Board of Nursing (ABN) contacted the Program Director to seek clarification on the submitted documents and requested additional information. Clarifications were provided via telephone and email on December 10, 2025.

On December 8, 2025, the Program Director contacted ABN for guidance and clarification. The following day, December 9, 2025, an ABN consultant contacted the Program Director to provide the necessary clarifications over the phone. Then, on December 10, 2025, the University of South Alabama submitted a Phase II application along with supporting documentation via email.

According to the submitted applications, the Nurse Anesthesia pathway at the University of South Alabama College of Nursing is tentatively scheduled to begin in May 2027.

Board consultants reviewed all documentation submitted by the University of South Alabama and prepared the attached Evaluation of the Proposal for a Nurse Anesthesia Pathway in the Doctor of Nursing Practice Program. Based on a review of the submitted materials compared to the requirements in the ABN rules, the Board consultants have determined that the University of South University meets all Phase I and Phase II regulatory criteria.

Mr. Todd Hicks, DNP, CRNA, Assistant Professor, Director for DNP Nurse Anesthesia Pathway, was present to answer any Board member's questions.

On January 9, 2026, Ms. Mims moved that the Board approve University of South Alabama College of Nursing Phase I and Phase II Applications for a new Nurse Anesthesia Pathway in the Doctor of Nursing Practice Program. Ms. Lofton seconded. Motion carried without objection.

VIII. POLICY

A. NOTHING

IX. ADVANCED PRACTICE

A. Report

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

B. 2026 Application Deadline and Joint Committee Meeting Dates

Ms. Mumford reported that at its November 12, 2025, meeting, the Joint Committee approved the January 2026 meeting date and deferred approval of the remaining 2026 meeting dates (March and November) pending further revision. Following the Joint Committee's recommendation, the Alabama Board of Nursing (ABN), at its November 14, 2025, meeting, approved the January 2026 Joint Committee meeting date. The ABN also approved the remaining 2026 meeting dates, excluding March and November.

The revised dates for the deferred meetings are:

- March 11
- November 4

As a result of moving the Joint Committee meeting to November 4, the application deadline was revised from October 13 to October 6. The attached document reflects the 2026 Collaborative Practice application deadlines and Joint Committee meeting dates, with revisions highlighted in red (Attachment IX B1).

On January 9, 2026, Dr. Acker moved that the Board approve the 2026 Application Deadline Dates and Joint Committee Meeting Dates. Mr. Sapalaran seconded. Motion carried without objection.

C. Approval of Revised Primary Care CRNP Standard Protocols

Ms. Mumford reported that at its December 9, 2025, meeting, the Alabama Board of Nursing (ABN) CRNP Advisory Council reviewed the Adult-Gerontology Primary Care, Adult Care, and Gerontology Nurse

Practitioner Standard Protocols; the Adult Primary Care Standard Protocol Grid (Attachment IX C1); Adult Primary Care Nurse Practitioner Competencies; and recommendations from the Advisory Council Chair related to the protocol. Following this review, the CRNP Advisory Council recommended the revisions outlined below.

Adult-Gerontology Primary Care

1. Revise Standard Protocol Language

Replace the current language in the Adult-Gerontology Primary Care Standard Protocol with language that aligns with current national standards and Adult-Gerontology Primary Care Nurse Practitioner competencies.

- **Current Language:**

“The patient population of the Adult Gerontology Primary Care NP (AGPCNP) includes adults from adolescence through the end of life. The AGPCNP manages chronic illnesses and health issues and promotes health maintenance. Common practice settings for the AGPCNP are private practice offices, ambulatory care centers, nursing homes, rehabilitation centers, prisons, specialty clinics, and home care.”

- **Proposed Revised Language:**

“The patient population of the Adult Gerontology Primary Care NP (AGPCNP) includes adults from adolescence through the end of life. The AGPCNP manages acute and chronic health conditions and promotes health maintenance and disease prevention. Common practice settings for the AGPCNP are private practice offices, ambulatory care centers, nursing homes, rehabilitation centers, prisons, specialty clinics, and home care.”

2. Add Skill

Add ‘Needle Decompression, Tension Pneumothorax’ to the Adult-Gerontology Primary Care Standard Protocol. This skill is currently approved on the Adult Nurse Practitioner Standard Protocol (Attachment IX C3).

Adult Care

**1. Revise Standard Protocol Language **

Replace the current language in the Adult Care Standard Protocol with language that aligns with current national standards and Adult Nurse Practitioner Competencies.

- **Current Language:**

“The patient population of the Adult NP includes late adolescence, adult, elderly, and frail elderly. Adult NP disciplines include primary care, cardiology, ENT, gastroenterology, pulmonary, hematology/oncology, hospice/palliative care, neurology, orthopedics, pain management, surgery services, and urology.”

- **Proposed Revised Language:**

“The patient population of the Adult NP (ANP) includes adults from adolescence through the end of life. The ANP manages acute and chronic health conditions and promotes health maintenance and disease prevention. Common practice settings for the ANP are private practice offices, ambulatory care centers, nursing homes, rehabilitation centers, prisons, specialty clinics, and home care.

2. Add Skill

Add ‘Percutaneous Tibial Nerve Stimulation (PTNS)’ to the Adult Care Standard Protocol. Adult primary care nurse practitioners are permitted to perform PTNS, as it is currently included in the Adult-Gerontology Primary Care and Gerontology Standard Protocols (Attachments IX C2 and IX C4).

Gerontology

1. Revise Standard Protocol Language

Replace the current language in the Gerontology Standard Protocol with language that aligns with current national standards and Gerontology Nurse Practitioner competencies.

- **Current Language:**

“The patient population of the Gerontology NP includes adults of all ages through the end of life. Gerontology disciplines include primary care, cardiology, ENT, gastroenterology, pulmonary, hematology/oncology, hospice/palliative care, neurology, orthopedics, pain management, surgery services, and urology.”

- **Proposed Revised Language:**

“The patient population of the Gerontology NP (GNP) includes older adults age 60 and older, as well as adults with complex needs, frailty, or multiple health conditions. The GNP manages acute and chronic health conditions and promotes health maintenance and disease prevention. Common practice settings for the GNP are private practice offices, ambulatory care centers, nursing homes, rehabilitation centers, prisons, specialty clinics, and home care.”

2. **Add Skills**

Add the following skills to the Gerontology Standard Protocol:

- Echocardiography, technical component
 - i. Approved skill on the Adult-Gerontology Primary Care and Adult Care Standard Protocols (Attachments IX C2 and IX C4).
- External Cardiac Pacing
 - i. Approved skill on the Adult-Gerontology Primary Care and Adult Care Standard Protocols.
- Needle Decompression, Tension Pneumothorax
 - i. Approved skill on the Adult Care Standard Protocol (Attachment IX C3).

National certification examinations for Adult Nurse Practitioners and Gerontology Nurse Practitioners have been retired. Nurse practitioners who currently hold these certifications remain certified, credentialed, and recognized, provided they maintain active status

through timely recertification. Because these practitioners continue to be recognized by their certifying agencies, the corresponding standard protocols remain posted on the ABN advanced practice nursing webpage and are updated as appropriate.

On January 9, 2026, Dr. O’Keefe moved that the Board approve revisions to the Adult-Gerontology Primary Care Standard Protocols for CRNPs in Collaborative Practice. Ms. Floyd seconded. Motion carried without objection.

On January 9, 2026, Dr. Acker moved that the Board approve revisions to the Adult Care and Gerontology Standard Protocols for CRNPs in Collaborative Practice. Mr. Sapalaran seconded. Motion carried without objection.

D. Approval of Revised Neonatal, Pediatric Acute, and Pediatric Primary Care CRNP Standard Protocols

Ms. Mumford reported that at the November 12, 2025, Joint Committee meeting, the Committee deferred a request from Children’s of Alabama and the Alabama Board of Nursing (ABN) CRNP Advisory Council to remove the phrase “not to include writing the formula” related to Total Parenteral Nutrition (TPN) from eligible CRNP Standard Protocols, specifically the Neonatal, Pediatric Acute Care, Pediatric Primary Care Nurse Practitioner Standard Protocol. The deferral was made to allow time to gather additional information. The Joint Committee also recommended the formation of a work group to assist in revising the current TPN language within the CRNP Standard Protocols.

Following this recommendation, ABN board staff and nurse practitioners from Children’s of Alabama consulted with stakeholders from healthcare institutions across both rural and urban counties in Alabama, including Bibb, Calhoun, Houston, Jefferson, Lee, Madison, and Montgomery, to name a few. These consultations focused on CRNP practice related to facility-specific TPN processes, TPN ordering authority, and recommendations for revising the existing TPN language in the CRNP Standard Protocols. The findings from this review are summarized in Attachment IX D1. The spreadsheet presented shows that only four healthcare organizations submitted recommendations regarding revisions to the TPN language:

- Grandview Medical Center
Recommended allowing initiation, evaluation, management, and adjustment of TPN and its additives.
- Huntsville Hospital for Women & Children

Recommended language authorizing CRNPs to “plan and initiate therapeutic regimens which include ordering legend drugs, medical devices, and nutrition, which includes but is not limited to the ordering and formulation of total parenteral nutrition, and supportive services in accordance with established protocols and institutional policies.”

- Children's of Alabama

Requested that calculation, formulation, and prescription of TPN be formally included under the prescriptive authority of nurse practitioners under the standard protocol core duties.

- UAB Hospital

Recommended removing the phrase “TPN initiate but not formulate” entirely. Alternatively, if preferred by the Board, TPN could be included within broader language authorizing CRNPs to plan and initiate therapeutic regimens that include formulary drugs, TPN, and medical devices.

At the November 12, 2025, Joint Committee meeting, ABN board staff also provided information regarding TPN education and training for nurse practitioners offered by the University of Alabama at Birmingham School of Nursing (Attachment IX D2). This information confirms that students enrolled in the Neonatal, Pediatric Acute Care, and Pediatric Primary Care specialty tracks receive education and training in nutritional formulas, including the assessment, calculation, and management of enteral and parenteral nutrition specific to their patient populations.

A review of the Neonatal, Pediatric Acute Care, and Pediatric Primary Care Standard Protocol for collaborative practice indicates that the following core skills are included:

- Plan and initiate a therapeutic regimen which includes ordering legend drugs nutrition.... in accordance with established protocols and institutional policies.

Based on the existing CRNP Standard Protocol language, CRNP-CNM Standard Formulary (Attachment IX D3), and the educational training and competencies provided by the University of Alabama at Birmingham School of Nursing, the current standard protocols permit the ordering of nutrition. This authority is contingent upon the nurse practitioner having received formal education, clinical training, and competency validation related to nutritional therapy, and such practice is conducted in

accordance with approved facility protocols and is consistent with institutional policies.

On January 9, 2026, Ms. Armstrong moved that the Board approve revisions to the Neonatal Pediatric Acute Care and Pediatric Primary Care CRNP Standard Protocols for CRNPs in Collaborative Practice. Ms. Floyd seconded. Motion carried without objection.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

XI. BOARD TRAVEL

1. 2026 NCSBN Midyear Meeting-March 17-19, 2026, Phoenix, AZ
2. 2026 APRN NCSBN Roundtable Virtual
3. 2026 August 19-21 NCSBN ANNUAL Meeting, Chicago Ill
4. 2026 AONL Annual Meeting Inspiring Leaders March 29-April 1, Chicago Ill
5. 2026 47TH PNAA ANNUAL CONVENTION JULY 15-19, COLORADO SPRINGS,
6. 2026 AANP ANNUAL CONFERENCE JUNE 23-27 LAS VEGAS NV
7. 2026 ANA ANNUAL MANUAL NOVEMBER 12-14 HILTON GARDEN INN, TROY NEW YORK
8. ALANA SPRING CONFERENCE SANDESTIN FL APRIL 10-12
9. LPN ANNUAL CONFERENCE
10. 2026 FAANP Virtual Winter Meeting February 28

XII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda or as indicated by need, January 9, 2026.

On January 9, 2026, Dr. O’Keefe moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicant and licenses. Ms. Lofton seconded. Motion carried with all in favor: (Cherry Rogers, Clint Witherington, Cara Floyd, Karron Armstrong, Willie, Furr, Gabriel Sapalaran, Jennifer Gilliland, Tochie Lofton, Louise O’Keefe, Sarah “Mandy” Mims, and Kristi Acker).

Ms. Lavender estimated that the Board would reconvene at 10:20 a.m.

The Board reconvened to open session at 10:16 a.m.

A. CONSENT ORDERS

1. Smallwood, Mr. Stanley Farrell – RN 1-088147 MSL (Active); 1-088147 CRNP (Active)

Mr. Smallwood signed a Consent Order that would deactivate his multistate license and convert to a single state license and suspend his RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Upholding the Standard: Professional Accountability in Nursing; Documentation: A Case Study and Righting a Wrong-Ethics and Professionalism in Nursing and; (c) accrual of requisite continuing education credits. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Smallwood’s RN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On January 9, 2026, Ms. Armstrong abstained from the voting and discussion concerning Mr. Smallwood.

On January 9, 2026, Ms. Lofton moved that the Board accept the Consent Order. Mr. Sapalaran second. Motion carried without objection.

2. Ballard, Ms. April Joyce – LPN 2-072999 SSL (Active/Probation)

Ms. Ballard signed a Consent Order that would terminate her January 17, 2025 Order and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if

treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Ballard be deemed in need of treatment and upon documented completion of the above terms, Ms. Ballard's LPN license will be placed on probation for thirty-six (36) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Ballard's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.0 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Ballard's licensure status will be considered as and listed as revoked.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Ballard.

On January 9, 2026, Dr. Acker moved that the Board accept the Consent Order. Dr. O'Keefe second. Motion carried without objection.

3. Ewing, Ms. Lisa Ann – RN 1-127531 SSL (Active/Probation)

Ms. Ewing signed a Consent Order that would terminate her May 23, 2025 Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Ewing be deemed in need of treatment and upon documented completion of the above terms, Ms. Ewing's RN license will be placed on probation for thirty-six (36) months with the usual substance use disorder stipulations and she will be required to pay a

\$1,000.00 fine. If not deemed to be in need of treatment, Ms. Ewing's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Ewing's licensure status will be considered as and listed as revoked.

On January 9, 2026, Ms. Armstrong abstained from the voting and discussion concerning Ms. Ewing.

On January 9, 2026, Dr. Acker moved that the Board accept the Consent Order. Dr. O'Keefe second. Motion carried without objection.

4. Golomb, Ms. Johna M. – RN 1-088298 SSL (Active/Probation)

Ms. Golomb signed a Consent Order that would terminate her September 16, 2022, Order and suspend her RN license until receipt of: (a) payment of a \$600.00 fine; (b) receipt of the employer notification; (c) accrual of requisite continuing education credits; and (d) payment of appropriate fees. Upon receipt of the above, Ms. Golomb's RN license will be placed on probation for twenty-four (24) months with the usual substance use disorder stipulations. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Golomb's licensure status will be considered as and listed as revoked.

On January 9, 2026, Ms. Armstrong abstained from the voting and discussion concerning Ms. Golomb.

On January 9, 2026, Dr. Acker moved that the Board accept the Consent Order. Dr. O'Keefe second. Motion carried without objection.

5. Solo, Ms. Jasmine Rene – RN 1-135959 SSL (Active/Probation)

Ms. Solo signed a Consent Order that would terminate her September 16, 2022, Order and place her RN license on probation for twelve (12) months with the usual substance use disorder stipulations and require her to pay a \$500.00 fine.

On January 9, 2026, Ms. Armstrong abstained from the voting and discussion concerning Ms. Solo.

On January 9, 2026, Dr. Acker moved that the Board accept the Consent Order. Dr. O’Keefe second. Motion carried without objection.

6. Swann, Ms. Christy Horton – RN 1-072693 SSL (Active/Probation); CRNP

Ms. Swann signed a Consent Order that would terminate her May 23, 2025, Order and suspend her RN and CRNP Certificate of Qualification until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Swann be deemed in need of treatment and upon documented completion of the above terms, Ms. Swann’s RN license will be placed on probation for thirty-six (36) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Swann’s RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Swann’s licensure status will be considered as and listed as revoked.

On January 9, 2026, Ms. Armstrong abstained from the voting and discussion concerning Ms. Swann.

On January 9, 2026, Dr. Acker moved that the Board accept the Consent Order. Dr. O’Keefe second. Motion carried without objection.

7. Walker, Ms. LaRhonda Dean – RN 1-160879 SSL (Active/Probation)

Ms. Walker signed a Consent Order that would terminate her November 15, 2024 Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if

treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Walker be deemed in need of treatment and upon documented completion of the above terms, Ms. Walker's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Walker's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Walker's licensure status will be considered as and listed as revoked.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Walker.

On January 9, 2026, Dr. Acker moved that the Board accept the Consent Order. Dr. O'Keefe second. Motion carried without objection.

8. Bishop, Ms. Marlyn Terrell – RN 1-200007 SSL (Active)

Ms. Bishop signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Bishop.

On January 9, 2026, Ms. Gilliland abstained herself from the voting and discussion concerning Ms. Bishop.

On January 9, 2026, Dr. O'Keefe moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

9. Boothe, Ms. Sarah Anne – RN 1-168888 SSL (Active)

Ms. Boothe signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Boothe.

On January 9, 2026, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

10. Mattox, Ms. Stephanie Renee – RN 1-181330 MSL (Active)

Ms. Mattox signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Mattox’s RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Mattox’s licensure status will be considered as and listed as revoked.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Mattox.

On January 9, 2026, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

11. Venable, Ms. Helen Page – LPN SSL Exam Applicant

Ms. Venable signed a Consent Order that would approve her to take the NCLEX-PN exam for a single state license and if successful she will receive her LPN single state license and her LPN license will be suspended until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an

approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of required courses on Upholding the Standard: Professional Accountability in Nursing and Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Venable be deemed in need of treatment and upon documented completion of the above terms, Ms. Venable's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Venable's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Venable's licensure status will be considered as and listed as revoked.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Venable.

On January 9, 2026, Dr. O'Keefe moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

12. Corpuz, Ms. Doris Jose Ancanan – RN 1-077989 SSL (Active)

Ms. Corpuz signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational program on Sharpening Critical Thinking Skills; and (c) receipt of the employer notification. In no event will this period of suspension extend longer than twelve (12) months of the effective date of this Order. Should such occur, Ms. Corpuz's licensure status will be considered as and listed as revoked.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Corpuz.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

13. Kimani, Ms. Esther Wambui – RN 1-197032 SSL (Active)

Ms. Kimani signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Documentation Nursing CE Course offered by Nursing CE.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Kimani.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

14. Massey, Ms. Catrina Yvette – RN 1-093312 SSL (Active)

Ms. Massey signed a Consent Order that would deactivate her multistate license and convert her to a single state license and place her RN license on probation until payment of a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Nursing Documentation Nursing CE Course offered by Nursing CE.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Massey.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

15. Mosley, Ms. Pamela Jo – RN 1-098085 SSL (Active)

Ms. Mosley signed a Consent Order that would deactivate her multistate license and convert her to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and documented completion of courses on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course and Upholding the Standard: Professional Accountability in Nursing.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Mosley.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

16. Postles, Ms. Joanne Lynn – RN 1-085481 SSL (Active); LPN 2-041629 SSL (Lapsed)

Ms. Postles signed a Consent Order that would deactivate her multistate license and convert her to a single state license and suspend her RN and LPN licenses until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational program on Upholding the Standard: Professional Accountability in Nursing; and, (c) receipt of the employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Postles licensure status will be considered as and listed as revoked.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Postles.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

17. Smith, Ms. Linda Diane – LPN 2-052754 SSL (Lapsed); RN 1-109650 MSL (Active)

Ms. Smith signed a Consent Order that would deactivate her multistate license and convert her to a single state license and place her RN license on probation until payment of a \$500.00 fine, documented completion of courses on Critical Thinking Nursing CE Course and Medical Errors Nursing CE Course and receipt of the employer notification. To the extent, Ms. Smith has an LPN license; said license shall be subject to the same terms and conditions.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Smith.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

18. Hindman, Ms. Donita – LPN 2-059267 SSL (Active)

Ms. Hindman signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 9, 2026, Ms. Armstrong abstained from the voting and discussion concerning Ms. Hindman.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Lofton second. Motion carried without objection.

19. Stillwell, Ms. Leann Lu – MAC Exam Applicant

Ms. Stillwell signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and issue her a public reprimand.

On January 9, 2026, Ms. Armstrong abstained from the voting and discussion concerning Ms. Stillwell.

On January 9, 2026, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

20. Green, Ms. Kesha Lashon – LPN 2-063775 SSL (Active)

Ms. Green signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and document completion of a course on Therapeutic Relationships: Defining Nursing Boundaries.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Green.

On January 9, 2026, Mr. Witherington moved that the Board accept the Consent Order. Ms. Lofton second. Motion carried without objection.

21. Holliman, Ms. Ginger Christine – LPN 2-037646 MSL (Active)

Ms. Holliman signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Holliman.

On January 9, 2026, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

22. Cooper, Ms. Angelia Denise – MAC Exam Applicant

Ms. Cooper signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and will be issued a public reprimand and she will be required to pay a \$300.00 fine.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Cooper.

On January 9, 2026, Ms. Floyd moved that the Board accept the Consent Order. Ms. Lofton second. Motion carried without objection.

23. Williams, Ms. Yoncenia Denise – MAC Exam Applicant

Ms. Williams signed a Consent Order that would approve her to take the MACE exam and if successful she will receive her MAC permit and will be issued a public reprimand and she will be required to pay a \$300.00 fine.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Williams.

On January 9, 2026, Ms. Floyd moved that the Board accept the Consent Order. Ms. Lofton second. Motion carried without objection.

24. Hood, Ms. Caitlin Elizabeth – LPN 2-064802 SSL (Lapsed); RN 1-152211 SSL (Lapsed)

Ms. Hood signed a Consent Order that would approve her reinstatement application of a lapsed RN license. Upon licensure, Ms. Hood will be issued a public reprimand, and she will be required to pay a \$1,000.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing. To the extent Ms. Hood has an LPN license; said license shall be subject to the same terms and conditions.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Hood.

On January 9, 2026, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

25. Birchfield, Ms. Robin Michelle – RN 1-078440 SSL (Active); CRNP

Ms. Birchfield signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 9, 2026, Ms. Armstrong abstained from the voting and discussion concerning Ms. Birchfield.

On January 9, 2026, Ms. Floyd moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

26. Langston, Ms. Hayden – RN 1-191461 MSL (Active)

Ms. Langston signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Documentation: A Case Study Online Courses.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Langston.

On January 9, 2026, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

27. Samuels, Ms. Sashane Sherida – AL Multistate Privilege to Practice in AL Based on GA MSL License RN311360

Ms. Samuels signed a Consent Order that would prevent her Alabama multistate privilege to practice in Alabama based on her Georgia multistate RN license and she will be issued a public reprimand, and she will be required to pay a \$300.00 fine.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Samuels.

On January 9, 2026, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

28. Smith, Ms. Ashley Nekedra – LPN 2-062861 SSL (Active)

Ms. Smith signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Infection Control Nursing CE Course.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Smith.

On January 9, 2026, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

29. Spradley, Mr. Logan Price – Multistate Privilege to Practice in AL Based on FL MSL License RN9493611

Mr. Spradley signed a Consent Order that would prevent his Alabama multistate privilege to practice in Alabama based on his Florida multistate RN license and he will be issued a public reprimand and he will be required to pay a \$300.00 fine and documented completion of courses on Nursing Documentation Nursing CE Course offered by Nursing CE and, Righting a Wrong-Ethics and Professionalism in Nursing.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Mr. Spradley.

On January 9, 2026, Ms. Gilliland abstained herself from the voting and discussion concerning Mr. Spradley.

On January 9, 2026, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

30. Wallace, Ms. Erikka Briel – LPN 2-066974 SSL (Lapsed); RN 1-165022 MSL (Active)

Ms. Wallace signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Righting a Wrong-Ethics and Professionalism in Nursing.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Wallace.

On January 9, 2026, Dr. O’Keefe moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

B. REINSTATEMENT OF REVOKED – CONSENT ORDERS

1. Sterghos, Ms. Deirdre Winona – RN 1-099163 SSL (Revoked); LPN 2-028185 SSL (Revoked)

Ms. Sterghos signed a Consent Order that would approve her reinstatement application of a revoked RN and LPN license. Ms. Sterghos’ RN license will be reinstated active, and her LPN license will be reinstated to lapsed status.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Sterghos.

On January 9, 2026, Ms. Rogers moved that the Board accept the Consent Order. Dr. Acker second. Motion carried without objection.

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C. ADMINISTRATIVE HEARINGS

On January 9, 2026, Dr. O’Keefe moved that that Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Ms. Lofton seconded. Motion carried with all in favor: (Cherry Rodgers, Clint Witherington, Cara Floyd, Karron Armstrong, Willie Furr, Gabriel Sapalaran, Jennifer Gilliland, Tochie Lofton, Louise O’Keefe, Sarah ‘Mandy’ Mims, and Kristi Acker).

Ms. Lavender estimated that the Board would reconvene at 10:30 a.m.

The Board reconvened to open session at 10:29 a.m.

1. Cannon, Ms. Jennifer Ann – LPN 2-070648 SSL (Lapsed)

On January 9, 2026, Dr. Acker moved that the Board accept the Findings of Facts, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Cannon’s LPN license. Ms. Mims second. Motion carried without objection.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Cannon.

2. Griffey, Ms. Karen Anita – LPN 2-057077 SSL (Active/Probation)

On January 9, 2026, Ms. Mims moved that the Board accept the Findings of Facts, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Griffey’s LPN license. Mr. Sapalaran second. Motion carried without objection.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Griffey.

3. Kern, Ms. Sherry Lynn – RN 1-075617 SSL (Active/Probation); CRNA

On January 9, 2026, Dr. O’Keefe moved that the Board accept the Findings of Facts, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Kern’s RN license. Ms. Floyd second. Motion carried without objection.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Kern.

4. Latsis, Ms. Betty Jo – RN 1-074105 SSL (Revoked)

On January 9, 2026, Ms. Lofton moved that the Board accept the Findings of Facts, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny application of reinstatement of a revoked RN license. Mr. Sapalaran second. Motion carried without objection.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Latsis.

5. Susi Jr., Mr. Thomas Tony – RN 1-097233 SSL (Lapsed)

On January 9, 2026, Ms. Gilliland moved that the Board accept the Findings of Facts, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Susi Jr’s RN license. Mr. Sapalaran second. Motion carried without objection.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Mr. Susi Jr.

D. SUPPLEMENTAL DISCIPLINARY CONSENT ORDERS

1. Burgess, Ms. Kelly Marie – LPN 2-057494 SSL (Active)

Ms. Burgess signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Righting a Wrong-Ethics and Professional in Nursing and Nursing Documentation Nursing CE Course.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Burgess.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

2. Byrum, Ms. Marla Dean – RN 1-135814 SSL (Active); CRNP 1-135814 (Active)

Ms. Byrum signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Byrum.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

3. Cook, III, Mr. Troy Alton – RN 1-090408 MSL (Active)

Mr. Cook signed a Consent Order that would deactivate his multistate license and convert his license to single state and suspend his RN license for a minimum of one (1) month. Upon the receipt of documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Upholding the Standard: Professional Accountability in Nursing; Critical Thinking and Clinical Reasoning; and Medication Errors: Causes and Prevention; and (c) accrual of requisite continuing education credits. Mr. Cook's RN license will be placed on probation for twelve (12) months with the usual practice stipulations. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Cook's licensure status will be considered as and listed as revoked.

On January 9, 2026, Ms. Armstrong abstained from the voting and discussion concerning Mr. Cook.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

4. Cox, Ms. Brandy Nicole – RN 1-205403 SSL (Active); LPN 2-065634 MSL (Active)

Ms. Cox signed a Consent Order that would deactivate her LPN multistate license and convert to a single state license and place her RN and LPN single state licenses on probation until documented completion of a course on Upholding the Standard: Professional Accountability in Nursing and receipt of employer notification. To the extent Ms. Cox has an LPN license; said license shall be subject to the same terms and conditions.

On January 9, 2026, Ms. Armstrong abstained from the voting and discussion concerning Ms. Cox.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

5. Griffith, Sara Kate – RN 1-202996 MSL (Active)

Ms. Griffith signed a Consent Order that would deactivate her multistate license and convert her to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$500.00 fine and documented completion of courses on Substance Use and Drug Diversion for Licensees: Recognizing and Intervention for Peers Displaying Diversion Symptoms and Nursing Documentation Nursing CE Course offered by Nursing CE and Upholding the Standard: Professional Accountability in Nursing.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Griffith.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

6. Guyer, Ms. Cinda Sheree – RN 1-072500 SSL (Active); CRNA 1-072500 (Active)

Ms. Guyer signed a Consent Order that would place her RN license and CRNA on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Guyer.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

7. Higgins, Ms. Lydia Smith – RN 1-104661 MSL (Active)

Ms. Higgins signed a Consent Order that would deactivate her multistate license and convert her to a single state license and place her RN license on probation until payment of a \$300.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Higgins.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

8. Johnson, Mr. Bobby Andrew – RN 1-130460 SSL (Active); CRNP 1-130460 (Active)

Mr. Johnson signed a Consent Order that would issue a public reprimand and require him to pay a \$500.00 fine and documented completion of a course on Critical Thinking and Clinical Reasoning.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Mr. Johnson.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

9. Mack, Mr. Charlie Morgan – RN 1-197614 SSL (Active)

Mr. Mack signed a Consent Order that would suspend his RN license for a minimum of three (3) months. Upon the receipt of documentation of: (a) payment of the reinstatement of suspended license fee, and other applicable fees and a \$1,000.00 fine; (b) successful completion of the

educational programs on Critical Thinking Nurse CE Course and Medical Errors Nursing CE Course; and (c) accrual of requisite continuing education credits, Mr. Mack's RN license will be placed on probation for twenty-four (24) months with the usual practice stipulations. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Mack's licensure status will be considered as and listed as revoked.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Mr. Mack.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

10. Morrison, Lori R. – RN 1-121259 SSL (Active/Probation)

Ms. Morrison signed a Consent Order that would terminate her January 19, 2024, Order and place her RN license on probation for thirty-six (36) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Morrison.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

11. Olinger, Ms. Cathy Annette – RN 1-055018 MSL; CRNP (Active); LPN 2-029060 SSL (Lapsed)

Ms. Olinger signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Documentation: A Case Study. To the extent Ms. Olinger has an LPN license; said license shall be subject to the same terms and conditions.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Olinger.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

12. Sillings, Ms. Jessica Lynn – RN 1-084025 SSL (Active); LPN 2-034482 SSL (Lapsed)

Ms. Sillings signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Medical Errors Nursing CE Course. To the extent Ms. Sillings has an LPN license; said license shall be subject to the same terms and conditions.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Sillings.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

13. Wallace, Ms. Shekindah Renah – RN 1-089632 SSL (Lapsed); SSL RN Reinstatement Applicant

Ms. Wallace signed a Consent Order that would approve her application for reinstatement of her lapsed RN license. Upon licensure she will be issued a public reprimand, and she will be required to pay a \$300.00 fine.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Wallace.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

14. Williams, Ms. Kristina Yvonne – LPN 2-078195 SSL (Active)

Ms. Williams signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Documentation: A Critical Aspect of Client Care: A Case Study.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Williams.

On January 9, 2026, Ms. Mims moved that the Board accept the Consent Order. Ms. Floyd second. Motion carried without objection.

E. SUPPLEMENTAL REINSTATEMENT OF REVOKED CONSENT ORDERS

1. Johnson, Ms. Myranda Jayde – RN 1-154185 SSL (Revoked); CRNP 1-154185 (Revoked); RN SSL Reinstatement of Revoked Applicant; CRNP Reinstatement of Revoked Applicant

Ms. Johnson signed a Consent Order that would approve her application for reinstatement of a revoked RN single state license and her CRNP Certificate of Qualification. Upon licensure, Ms. Johnson's RN license and her CRNP Certificate of Qualification will be placed on probation for thirty-six (36) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine.

On January 9, 2026, Ms. Armstrong abstained herself from the voting and discussion concerning Ms. Johnson.

On January 9, 2026, Ms. Lofton moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

XIII. NEXT MEETING DATE – March 13, 2026, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350

XIV. OTHER

A. ABN Update

Ms. Benson gave a brief ABN Update:

1. Extended renewal occurred until January 7, 2026, sent out weekly notices to all licensees who had not renewed. Two thousand and six hundred nurses have not renewed to date
2. ThoughtSpan Build will be moving forward in March 2026.
3. Honor, Tara, and I met with Public Health about their assuming administration of the Alabama Massage Therapy Licensing Board, both agencies agreed to work together and will meet with the State Legislators next week to go over the transition.
4. Loans for scholarships will be delayed due to comptroller requests for contract changes,
5. The new CFO will be starting on January 16, 2026. Ms. Hollis agreed to help train the new CFO.
6. February 13, 2026, there will be an Executive Session for the hiring of a new Executive Officer.

XV. BOARD MEETING DEBRIEFING

- A. New Board Members (How can we help?)
- B. Meeting Process: What can we improve/change?

XVI. ADJOURNMENT

The ABN Board meeting adjourned at 10:40 a.m. on Friday, January 9, 2026.

Victoria Lavender, MSN, RN
President

Sarah "Mandy" Mims, LPN
Secretary

Submitted by: _____
Tonya Smith 01/26