

ALABAMA BOARD OF NURSING
REGULAR BOARD MEETING
RSA Plaza Suite 350
Montgomery, Alabama

May 8, 2026

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:31 a.m. on Friday, May 8, 2026.

The following members were present: Victoria Lavender, MSN, RN, President; Sarah “Mandy” Mims, LPN, Secretary; Kristi Acker, PhD, DNP, CRNP, FAANP; Tochie Lofton, DNP, MSN; Cara Floyd, LPN, Jennifer Gilliland, EdD, MSN, RN, CNE; Clint Witherington, Consumer; Sabria Danielle Baker, DNP, RN, CNE; Willie Furr, DNP, CRNA; and Natalie Baker, DNP, FAANP, FAAN, Designated Executive Officer. Board members absent were Louise O’Keefe, PhD, CRNP, CNE, Vice-President; Gabriel Sapalaran, MSN, BSN, RN, CTC; Karron Armstrong, LPN; and Cherry Rodgers, LPN.

Staff members attending the meeting were: Honor Ingels, Chief Policy Officer/Chief Communications Officer; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Senior Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Deputy Director; Christie Mumford, PhD, RN, Administrative Director-Advanced Practice; Brad Jones, IT Director; Tonya Smith, Executive Secretary/Recorder; Tina Betts, MSN, RN, Legal Nurse Consultant; Carolyn Chaffin, MSN, RN-BC, Legal Nurse Consultant; Taylor Thomas, Legal Research Assistant; Pamela Smith, DNP, MSN, RN, Administrative Director of Education Programs; Christi Melton, MSN, RN, Director of Nursing Education; LaDonna Marsh, PhD, MSN, RN, CEN, Administrative Director – VDAP/Probation; Tara Armistead, Assistant General Counsel; Ebony Williams, ASA III; Roslana Gray, Education Nurse Consultant; Bernadette Powe, EdD, Director - Center for Nursing Excellence; Kenneth Kirkland, PhD, RN, NRP, Chief External Affairs Officer; and Rachel Brazell, Probation Director.

Visitors attending the meeting were: LaBrenda Marshall, ALSDE; Lindsey Harris, NPAA; Kaitrin Parris, UAB; Sandi Kirkland, BME; Eileen Meyer, UAB; Suzanne Powell, BME; Sams Elebash, NPAA; Kenneth Kirkland, ACCS; and Bobby Stephens, Schmidt Wallace Healthcare.

B. Declaration of Quorum

A quorum of nine Board members was present on Friday, May 8, 2026.

C. Statement of Compliance with Open Meetings Act

Prior notice of the meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Full Agenda

1. Additions, Modifications, Reordering

None.

**2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF
CONSENT AGENDA**

- II.A. March 13, 2026, Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.C. Loans and Scholarships
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI.E. Policy and Communications Report
- VI.F. ABN Center for Nursing Excellence Report
- VII.A. Education Report
- VII B. Program Deficiency Report
- IX.A. Advanced Practice Report
- IX.B. 2025 Application Deadline and Joint Committee Meeting Dates
- X.A. Continuing Education Report
- X.B. Licensure Report
- XI A. Board Travel
- XIV B. ABME complaint and ABN response

On May 8, 2026, Dr. Lofton moved that the Board adopt the Consent Agenda. Ms. Mims second. Motion carried without objection.

3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA

On May 8, 2026, Ms. Mims moved that the Board approve modifications to the Full Agenda under VIII Policy, A1 Approve, as Proposal, Revisions to 610-X-14-.03 – MAC Application; Approve, as Emergency Rules, revisions to 610-X-14-.01, .02, and .03 Medication Assistant, Certified (MAC) and approve a Medication Administration Examination Developed by the Alabama Community College System (ACCS) for Certification of Applicants. Dr. Lofton second. Motion carried without objection.

II. REVIEW OF MINUTES

A. March 13, 2026, Board Meeting Minutes

The minutes of March 13, 2026, Board meeting was accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on the Board Action Follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD REQUESTS / PRESENTATIONS

A. PRESENTATIONS/REVIEW

1. Servicemembers Civil Relief Act-Alice Henley

Ms. Henley gave a brief presentation on the Servicemembers Civil Relief Act and was available to answer Board member questions.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Dr. Baker shared the Revenues and Expenditure Summary and Revenues, as of March 31, 2026.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code Chapter 610-X-.08, Ms. Benson accepted the voluntary surrender for revocation for each of the following nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date Acceptance</u>
Heidi Carr	1-174426	02/17/2026
Meredith Diane Walker	1-164267	02/23/2026
Rachel Goldman	1-159226	02/25/2026
Amy Crunk	1-099915	03/06/2026
Kelly Cramer	1-206147	03/10/2026
Katherine Casperson	1-203950	03/12/2026
Imani Monae Wafford	2-074328	03/23/2026
Anna Kirwin Banks	1-181796	03/24/2026
Myranda Jayde Johnson	1-154185	03/26/2026
Leigh Ann Clifton Geiger	1-113410	04/01/2026
Marcia Tillman	1-035942	04/03/2026
Matthew Stokes	1-105447	04/03/2026
Tina McIntyre	1-050421	04/07/2026
Monica Bishop	2-053820	04/07/2026

2. FYI

Nothing

B. Executive Committee

1. Nothing

C. Loans and Scholarships

1. Report

A written report on Loans and Scholarships was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from February 21, 2026, to April 17, 2026, the number of cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of cases in the docket of the Assistant General Counsel as of April 17, 2026, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on the VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of April 20, 2026, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of April 17, 2026, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases assigned to each Nurse Consultant as of April 16, 2026, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of cases resulting in revocation by the Board Order as of April 15, 2026, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on pending cases on the docket of Assistant General Ms. Williams as of April 13, 2026, was accepted, as information, on the Consent Agenda.

8. Assistant General Counsel Report, Armistead

A written report on pending cases on the docket of Assistant General Ms. Armistead as of April 17, 2026, was accepted, as information, on the Consent Agenda.

9. Oakwood University Declaratory Ruling Request

Ms. Henley reported that, in 2025, the ABN became aware of a potential issue with regard to the educational credentials of Dr. Karen Lynch-Frater, who at that time was the administrator of the nursing program at Oakwood University. Dr. Lynch-Frater has a Master of Arts in Learning and Teaching and a Doctor of Philosophy Degree in Health Sciences, both of which were earned in the United Kingdom. Neither of these graduate degrees, on their face, appeared to be in nursing. Because these degrees were earned outside the United States, ABN staff requested that Dr. Lynch-Frater obtain a credentials evaluation report. Ultimately, the credentials evaluation service concluded that these two degrees were equivalent to a Master's Degree in Health Education with a specialization in Nursing Education and a PhD in Health Sciences with a specialization in Nursing.

1. Following review of this information, it was determined that these degrees did not constitute an earned graduate degree in nursing, making Dr. Lynch-Frater ineligible to serve as the administrator of the nursing program at Oakwood University. Nevertheless, ABN staff informed Oakwood University and Dr. Lynch-Frater that they could seek a declaratory ruling to determine whether the degrees would be considered earned graduate degrees in a related health field. Oakwood University submitted such a request on April 28, 2026. The request and supporting materials are included in this packet. Oakwood University submitted with its request for a declaratory ruling additional information and documentation in support of Dr. Lynch-Frater's graduate education. This information shows that Dr. Lynch-Frater's research at both the master's and doctoral levels addressed nursing-related questions. The documents also show that the program from which Dr. Lynch-Frater received her Master of Arts in Learning and Teaching was a program to prepare persons who would be teaching nurses, midwives, or other healthcare personnel in the clinical setting or in higher education. Oakwood University additionally provided information regarding Dr. Lynch-Frater's academic and clinical experience.

On May 8, 2026, Dr. Furr moved that the Board issue a Declaratory Ruling determining that Dr. Lynch-Frater's Master of Arts; Learning and Teaching is an earned graduate degree in

a related health field, satisfying the requirements of Alabama Board of Nursing Administrative Code 610-X-3-.02(8)(b) and Dr. Lynch-Frater's Doctor of Philosophy Degree, Health Sciences is an earned graduate degree in a related health field; satisfying the requirements of Alabama Board of Nursing Administrative Code 610-X-3-.02(8)(b). Ms. Floyd second. Motion carried without objection.

E. Policy and Communication

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

F. Leadership Institute/Center for Nursing Excellence Report

1. Report

A written report of the activities of the ABN Center for Nursing Excellence was accepted, as information, on the Consent Agenda.

G. Nursing Research/Workforce

1. Report

Nothing

VII. NURSING EDUCATION PROGRAMS

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda

B. Program Deficiency

Nothing

VIII. POLICY

A. Certification Alabama Board of Nursing Administrative Code Chapter 610-X-14 – MAC

Mr. Ingels reported that the medication assistant certification (MAC) pathway was developed in collaboration with the Alabama Community College System (ACCS) in 2019. The certification pathway and the

demand for MACs have grown in recent years with 67 additional facilities now utilizing MACs. Board staff recommended certification of the subject chapter to allow approved healthcare facilities to offer MAC training in their facilities in conjunction with a community college.

On May 8, 2026, Dr. Lofton moved that the Board approve, as certification, revisions to existing rules and promulgation of new rules in Chapter 610-X-14 – Medication Assistant, Certified (MAC). Dr. Danielle Baker second. Motion carried without objection.

A.1. Alabama Board of Nursing Administrative Code 610-X-14

Mr. Ingels reported that there have been disruptions in the examination process for MACs, and that staff recommended revising section 610-X-15-.03 to eliminate references to a specific examination, allowing the Board to approve any appropriate exam for certification of MACs.

Staff further recommended certifying the three subject rules as emergency rules to ensure there are no immediate disruptions during the APA rule adoption process.

Dr. Kirkland gave a brief report on the Medication Administration Exam and was able to answer any Board member's questions.

On May 8, 2026, Dr. Danielle Baker moved that the Board approve, as proposal, revisions to 610-X-14-.03 - MAC Application. Dr. Lofton second. Motion carried without objection.

On May 8, 2026, Ms. Floyd moved that the Board approve as emergency rules, revisions to 610-X-14-.01, .02, and .03 – Medication Assistant, Certified (MAC). Dr. Gilliland second. Motion carried without objection.

On May 8, 2026, Dr. Lofton moved that the Board approve a Medication Administration Examination developed by the Alabama Community College System (ACCS) for certification of applicants. Ms. Floyd second. Motion carried without objection.

B. Certification Alabama Board of Nursing Administrative Code Chapter 610-X-9 – Use of CRNP/CNM Title

Mr. Ingels reported that the Board staff proposed revising the rules to allow nurse practitioners or nurse midwives employed by the Board to use the CRNP title, irrespective of maintaining an active collaborative practice. Current rules extend similar privileges to APRNs employed federal facilities and to those employed in educator roles.

On May 8, 2026, Dr. Lofton moved that the Board approve, as certification, revisions to Chapter 610-X-9 – Advanced Practice Nursing. Dr. Furr second. Motion carried without objection.

C. Certification Alabama Board of Nursing Administrative Code Chapter 610-X-9 – CRNP/CNM Clinical Hours

Mr. Ingels reported that the Board staff proposed revising the rules to eliminate the recently adopted requirement for CRNPs and CNMs to document 3,000 hours of prior clinical practice, pending consideration of recommendations made by an ad hoc committee previously empaneled by the Board.

On May 8, 2026, Dr. Acker moved that the Board approve, as certification, revisions to Chapter 610-X-9 – Advanced Practice Nursing. Dr. Danielle Baker second. Motion carried without objection.

Dr. Baker gave a brief report on the ad hoc meeting in April and was able to answer Board member's questions and will bring back to the July Board Meeting to discuss more about the clinical hours.

D. Amendment to ABN Administrative Code Chapter 610-X-4-.16 - Special Circumstances

Mr. Ingels reported that, effective December 2024 Congress amended the requirements of the Servicemembers Civil Relief Act (SCRA) to expand license portability for servicemembers and spouses of service members. 50 U.S.C. § 4025a. This law effectively creates a privilege to practice in Alabama when a servicemember or spouse of servicemember has a license in another state and is required to move to Alabama by virtue of military orders.

The proposed rule would create a process for eligible servicemembers and spouses of servicemembers to apply for a SCRA privilege to practice in Alabama based on their covered license in another state. The covered licenses would include single state RN and LPN licenses, all APRN certificates of qualification, and the NST, MAC, and SNA permits.

On May 8, 2026, Dr. Danielle Baker moved that the Board approve, as proposal, amendment to Alabama Board of Nursing Administrative Code 610-X-4-.16 - Special Circumstances. Dr. Lofton second. Motion carried without objection.

E. Discussion – Temporary Permits for Exam Applicants

Mr. Ingels reported that the Board rules provide qualified applicants for RN or LPN licensure by examination a temporary permit, which allows the applicant to work as a nurse pending passage of the NCLEX. In 2020, the Board amended Chapter 610-X-4 of the ABN Administrative Code to extend the duration of the permit period from 90 days to 180 days, to mitigate disruptions in facility staffing and employment for new graduates because of reduction in testing options stemming from the COVID-19 crisis. The Board has not revisited that decision in the succeeding years.

Recently, nursing education programs and facilities have contacted the Board, requesting reconsideration and revision of the rule to reduce the validity period for these applicants' temporary permits. It should be noted that the Board's current License Management System (LMS) is unlikely to support a reduction at this time. However, a contractor currently is building a replacement system which could, when complete, support such a change. The new licensing platform is tentatively scheduled to be operational prior to the start of the September 2026 renewal cycle.

On May 8, 2026, Dr. Danielle Baker moved that the Board approve guidance to staff related to requests for changes to the duration of temporary permits for applicants for licensure by examination. Dr. Furr second. Motion carried without objection.

F. Formation of Advanced Practice Education Programs Advisory Council

Mr. Ingels reported that the current Board rules accommodate the Board's authority to regulate education programs that provide educational preparation for licensure as advanced practice nurses, and the Board has formed a standing advisory council to advise the Board on regulation of pre-licensure education programs. However, the charge of the current Education Program Advisory Council does not extend to recommendations regarding advanced practice preparatory programs.

Accordingly, Board staff recommends formation of an advisory council of subject matter experts to provide advice to the ABN regarding appropriate rules and processes for regulating advanced practice programs. Staff further recommend appointment of the following Board members as initial members of the advisory council, with additional appointments to be selected by the Executive Officer:

Kristi Acker, CRNP

Willie Furr, CRNA

Louise O'Keefe, CRNP

Dr. Baker gave a brief report and was available to answer any Board member's questions.

On May 8, 2026, Dr. Lofton moved that the Board approve formation of an Advisory Council to advise the Board on regulation of Advanced Practice Education. Dr. Danielle Baker second. Motion carried without objection.

G. Proposed Revisions and Emergency Rule – ABN Administrative Code §610-X-4-.02 – Qualifications

Mr. Ingels reported that the ABN rules require that applicants for licensure as a practical nurse have successfully completed either an ABN-approved practical nursing program or an approved program located in another jurisdiction or territory that substantially meets the same educational criteria as Alabama programs. ABN Administrative Code § 610-X-4-.02(1). ABN rules require that approved practical nursing programs have both institutional accreditation and nursing program accreditation. ABN Administrative Code § 610-X-3-.02(1) and (3).

Recently it has come to the attention of Board staff that some states do not require their practical nursing programs to maintain programmatic accreditation, and the graduates of those programs are applying for licensure in Alabama.

The proposed rule would create a process for the board to perform a transcript review of applicants for practical nursing licenses who have successfully completed out-of-state practical nursing programs that do not have nursing program accreditation to determine if their programs included all of the ABN-required didactic and clinical learning experiences required for practical nursing programs in Alabama. If the program meets the ABN standards for didactic and clinical learning experiences, the Board would have discretion to license the applicant. This rule would NOT create a potential waiver for practical nursing programs offered by unaccredited governing institutions.

On May 8, 2026, Dr. Furr moved that the Board approve, as proposal and emergency rule, amendment to Alabama Board of Nursing Administrative Code 610-X-4-.02 – Qualifications of Applicants for Licensure. Dr. Danielle Baker second. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

B. APPROVAL OF REVISED OTOLARYNGOLOGY SPECIALTY PROTOCOL

Dr. Mumford reported that, at its December 9, 2025, and February 10, 2026, meetings, the Alabama Board of Nursing (ABN) CRNP Advisory Council reviewed the current Otolaryngology Specialty Protocol. The protocol was last revised in February 2018, when the Joint Committee recommended, and the Alabama Board of Medical Examiners approved at its February 21, 2018, meeting, the following requirements:

- Observation of no less than 150 procedures, for each procedure requested by the CRNP (including normal/abnormal tissue distinction), prior to requesting approval to train to perform the procedures.
- Performing and documenting no fewer than 25 procedures annually to maintain certification.

The Advisory Council Chair recommended tabling discussion of the Otolaryngology Specialty Protocol until the February 2026 meeting to allow additional time for research.

Following this recommendation, the Chair consulted with ABN Information Technology (IT) staff, who conducted a query of approved practitioners. The query identified 26 nurse practitioners currently approved to perform procedures included in the Otolaryngology Specialty Protocol (Attachment IX E1). These procedures include:

- Flexible Fiberoptic Diagnostic Laryngoscopy/Stroboscopy
- Flexible Nasopharyngoscopy
- Diagnostic Nasal Endoscopy (flexible and rigid)

Additional research conducted by ABN staff found that none of the nurse practitioners approved to perform these procedures had received any practice-related complaints.

At the February 10, 2026, meeting, the Advisory Council proposed limited revisions to promote consistency and alignment with other CRNP specialty protocols. The Advisory Council recommended:

- Reducing the number of observed procedures to 25
- Lowering the annual maintenance requirement to 10 procedures.

On March 6, 2026, ABME advanced practice staff provided ABN advanced practice staff with additional feedback regarding the protocol, expressing concern about reducing the number of required observed procedures. As a result, revised training requirements were proposed.

The proposed modifications were as follows:

- The CRNP must observe no fewer than ~~450~~ 50 of each procedure requested (including normal/abnormal tissue distinction) prior to requesting authorization to train to perform the procedure.
- The CRNP must perform no less than ~~25~~ 15 treatments annually to maintain competency.
- Inclusion of language outlining the CRNP's core duties and scope of practice.
- Addition of standardized quality assurance language to ensure consistency across protocols.

At its March 13, 2026, meeting, the ABN approved these proposed modifications to the Otolaryngology Specialty Protocol for CRNPs in collaborative practice.

On March 25, 2026, the ABN received a request from Madison Austin, Operations Manager, on behalf of a physician-owned otolaryngology management services organization (MSO), solvENT, located in Alabama (Attachment IX B4). The request included a petition from affiliated practices supporting a revision to the preliminary practice period required for CRNPs seeking approval to train to perform diagnostic otolaryngology procedures.

Proposed modification to preliminary practice requirement:

- **Current:** CRNP must work in an otolaryngology clinical setting for no less than six (6) months prior to requesting training
- **Proposed:** Reduce the required timeframe to three (3) months

This request focuses solely on reducing the initial practice period and does not propose changes to existing training or competency requirements.

At the April 8, 2026, Joint Committee meeting, the Committee recommended, and the Alabama Board of Medical Examiners approved at its April 9, 2026, meeting, the following modifications:

- **Preliminary Practice:** CRNP must have worked in an otolaryngology clinical setting for no less than ~~six (6)~~ three (3) months prior to requesting to train.
- **Annual Maintenance:** The CRNP must perform no less than ~~25~~ 15 treatments annually to maintain competency.
- **Observation:** Observations may begin immediately upon employment.

On May 8, 2026, Dr. Acker moved that the Board approve revisions to the Otolaryngology Specialty Protocol for CRNPs in Collaborative Practice. Dr. Lofton second. Motion carried without objection.

C. APPROVAL TO RETIRE FLEX/PRN POOL8 AND LIMITED PROTOCOL FOR LONG-TERM CARE FACILITIES

Dr. Mumford reported that at its April 14, 2026, meeting, the Alabama Board of Nursing (ABN) CRNP Advisory Council reviewed and discussed the FLEX/PRN Pool Protocol and the Limited Protocol for Long-Term Care Facilities.

FLEX/PRN Pool Protocol

The FLEX/PRN Pool Protocol was recommended for approval by the Joint Committee on July 17, 2018, and subsequently approved by the Alabama Board of Medical Examiners on July 18, 2018, and the Alabama Board of Nursing on July 20, 2018.

This protocol was developed to address employer concerns regarding collaborative agreement limits when collaborating physicians had reached the maximum allocation of advanced practice staff (160 hours per week), but required additional PRN coverage for absences such as vacation, illness, or maternity leave.

Since implementation, utilization has been minimal. Most applicants are ineligible because their collaborating physicians have not reached the maximum full-time equivalent (FTE) threshold, which is required for eligibility.

Limited Protocol - Long Term Care Facilities

The Limited Protocol - Long Term Care Facilities was recommended for approval by the Joint Committee on May 14, 2019, and approved by the Alabama Board of Nursing on May 17, 2019.

This protocol was established to expand FTE allowances for physicians and advanced practice providers in long-term care settings. It was intended to address increased demand for CRNP services, particularly in response to Centers for Medicare and Medicaid Services (CMS) initiatives aimed at reducing hospital admissions. Since its adoption, utilization of this protocol has also been minimal.

Conclusion

Effective June 14, 2021, revisions to collaborative practice rules increased the allowable physician-to-advanced practice provider ratio from 4:1 to 9:1, expanding the weekly FTE limit from 160 hours to 360 hours.

These regulatory changes have largely eliminated the need for both protocols, which were implemented to address staffing limitations through expanding FTE allowances. Consequently, utilization of both protocols has remained low.

The CRNP Advisory Council recommends:

- Retiring both protocols
- Grandfathering any CRNP/CNM currently practicing under these protocols

On May 8, 2026, Ms. Floyd moved that the Board approve to retire the Flex/PRN Pool Protocol and Limited Protocol for Long Term Care Facilities. Dr. Furr second. Motion carried without objection.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

D. Standardized Procedure: Intrapleural Medication Administration – RN

Ms. Jeter reported that, per Alabama Board of Nursing Administrative Code Chapter 610-X-6.07(5), administration of medications by routes beyond basic educational preparation, including but not limited to intrathecal, intracavitary, and intraosseous, requires a standardized procedure. The Board has not previously approved administration of medications by the intrapleural route.

On May 8, 2026, Dr. Furr moved that the Board deny the application for a Registered Nurse to administer medication by route of chest tube or catheter in the Intrapleural Space. Dr. Gilliland second. Motion carried without objection.

XI. BOARD TRAVEL

- 1. NCSBN Delegate Assembly Annual Conference, Chicago, IL, August 19-21, 2026**
- 2. Advanced Practice Nurses: The NP/APN Network Conference 2026, Nashville TN, September 14-17, 2026**

XII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda or as indicated by need, May 8, 2026.

On May 8, 2026, Ms. Mims moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Dr. Furr second. Motion carried with all in favor: (Clint Witherington, Cara Floyd, Sabria Danielle Baker, Willie Furr, Jennifer Gilliland, Tochie Lofton, Sarah “Mandy” Mims, and Kristi Acker).

Ms. Lavender estimated that the Board would reconvene at 11:15 a.m.

The Board reconvened in open session at 11:03 a.m.

A. CONSENT ORDERS

- 1. Davis, Melinda Ann – LPN 2-055646 SSL (Active)**

Ms. Davis signed a Consent Order that would place her LPN license on probation for a period to run concurrent with court, but not less than twelve (12) months with the usual illegal/illicit stipulations and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Addictions for RNs and LPNs Nursing CE Course.

On May 8, 2026, Dr. Danielle Baker moved that the Board approve the Consent Order. Dr. Furr second. Motion carried without objection.

2. Ledlow, Ms. Jennifer Briana – LPN 2-050717 SSL (Active)

Ms. Ledlow signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her LPN license until documentation of: (a) payment of a \$1,000.00 fine; (b) completion of required comprehensive evaluations; (c) successful completion of the initial phase of a treatment program, if recommended; (d) receipt of recommendation to return to the practice of nursing ; (e) participation in an aftercare program, if recommended; (f) negative random monthly drug screens, if recommended; (g) active participation in abstinence-oriented support group meetings, if recommended; (h) accrual of requisite continuing education contact hours; and (i) payment of appropriate fees. Upon receipt of the above, Ms. Ledlow's LPN license will be placed on probation for thirty-six (36) months with the usual probation stipulations. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Ledlow's licensure status will be considered as and listed as revoked.

On May 8, 2026, Dr. Acker moved that the Board accept the Consent Order. Mr. Witherington second. Motion carried without objection.

3. Stuart, Ms. Michelle Alane – RN 1-109116 SSL (Active); CRNP (Active)

Ms. Stuart signed a Consent Order that would place her RN license and Certificate of Qualification to Engage in Advanced Practice Nursing as a CRNP on probation for twelve (12) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine and documented completion of a course on Education Professional Boundaries (PB-24) course.

On May 8, 2026, Dr. Acker moved that the Board accept the Consent Order. Mr. Witherington second. Motion carried without objection.

4. Landreau, Ms. Brandy Michele – RN 1-153307 SSL (Active)

Ms. Landreau signed a Consent Order that would indefinitely suspend her RN single state license pursuant to the following terms and conditions. Ms. Landreau is not eligible for reinstatement of licensure practice nursing in Alabama until such time as evidence of an unencumbered license in Georgia is received in the Board office. Ms. Landreau cannot practice in Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code. Ms. Landreau must notify the Board, in writing, of any change of physical address, mailing address, email address and phone number(s) and receipt of employer notification.

On May 8, 2026, Dr. Furr moved that the Board accept the Consent Order. Dr. Danielle Baker second. Motion carried without objection.

5. Hall, Ms. Kendra Leann – LPN 2-044613 SSL (Active)

Ms. Hall signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE course, if not deemed to need treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Hall be deemed in need of treatment and upon documented completion of the above terms, Ms. Hall's LPN license will be placed on probation for thirty-six (36) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Hall's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Hall's licensure status will be considered as and listed as revoked.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Danielle Baker second. Motion carried without objection.

6. Barnes, Mr. Benjamin Glenn – RN 1-120328 SSL
(Active/Probation); CRNP (Ineligible for Collaboration)

Mr. Barnes signed a Consent Order that would terminate his May 16, 2023 Order and suspend his RN license until documentation of: (a) required comprehensive evaluations performed; (b) successful completion of the initial phase of a treatment program; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Mr. Barnes RN license will be placed on probation for thirty-six (36) months with the usual substance use disorder stipulations and require him to pay a \$1,000.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Barnes' licensure status will be considered as and listed as revoked.

On May 8, 2026, Mr. Witherington moved that the Board accept the Consent Order. Dr. Furr second. Motion carried without objection.

7. Druse, Allison Brooke – Multistate Privilege to Practice Nursing in AL Based on FL MSL

Ms. Druse signed a Consent Order to Cease and Desist from the practice of nursing in the State of Alabama under any authority or privilege Ms. Druse may have to practice nursing in the State of Alabama, including a privilege to practice pursuant to a multistate nursing license issued by another jurisdiction pursuant to a nurse licensure compact, and pursuant to the following terms and conditions: (1) The Cease and Desist indefinite; (2) If Ms. Druse has an unencumbered license in all other jurisdictions, she may request the Board to release her from the Order to Cease and Desist, however it is within the Board's sole discretion whether to grant such request; (3) This Order to Cease and Desist is an adverse action and is public information.

On May 8, 2026, Dr. Furr moved that the Board accept the Consent Order. Dr. Danielle Baker second. Motion carried without objection.

8. Hudgins, Ms. Charelle Christine – RN 1-115132 MSL (Active)

Ms. Hudgins signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course.

On May 8, 2026, Dr. Furr moved that the Board accept the Consent Order. Dr. Danielle Baker second. Motion carried without objection.

9. Janado, Ms. Tabatha Kimiko – RN 1-199681 MSL (Active)

Ms. Janado signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Janado be deemed in need of treatment and upon documented completion of the above terms, Ms. Janado's RN license will be placed on probation for thirty-six (36) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Janado's RN license will be placed on probation twenty-four (24) months with the usual illegal/illicit stipulations, and she will be required to pay a \$600.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Janado's licensure status will be considered as and listed as revoked.

On May 8, 2026, Dr. Furr moved that the Board accept the Consent Order. Dr. Danielle Baker seconded. Motion carried without objection.

10. Lindsey, Ms. Rosalyn – Multistate Privilege to Practice Nursing in AL Based on MS MSL

Ms. Lindsey signed a Consent Order to Cease and Desist from the practice of nursing in the State of Alabama under any authority or privilege she may have to practice nursing in the State of Alabama, including a privilege to practice pursuant to a multistate nursing license issued by another jurisdiction pursuant to a nurse licensure compact, and pursuant to the following terms and conditions: (1) The Cease and Desist is indefinite; (2) If Ms. Lindsey has an unencumbered license in other jurisdictions, she may request the Board to release her from the Order to Cease and Desist, it is within the Board's sole discretion whether to grant such request; and (3) This Order to Cease and Desist is an adverse action and is public information.

On May 8, 2026, Dr. Furr moved that the Board accept the Consent Order. Dr. Danielle Baker second. Motion carried without objection.

11. Murphree, Mr. Robert Ethan – Multistate Privilege to Practice Based on MS MSL

Mr. Murphree signed a Consent Order to Cease and Desist from the practice of nursing in the State of Alabama under any authority or privilege he may have to practice nursing in the State of Alabama, including the privilege to practice pursuant to a multistate nursing license issued by another jurisdiction pursuant to a nurse licensure compact, and pursuant to the following terms and conditions: (1) The Cease and Desist is indefinite; (2) If Mr. Murphree has an unencumbered license in all other jurisdictions, he may request the Board to release him from the Order to Cease and Desist, it is within the Board's sole discretion whether to grant such request; and (3) This Order to Cease and Desist is an adverse action and is public information.

On May 8, 2026, Dr. Furr moved that the Board accept the Consent Order. Dr. Danielle Baker second. Motion carried without objection.

12. Smith, Ms. Trishe Yvonmonique – RN 1-196915 MSL (Active); LPN 2-063787 SSL (Lapsed)

Ms. Smith signed a Consent Order that would deactivate her multistate license and convert to a single state license and

suspend her RN license until documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Smith be deemed in need of treatment and upon documented completion of the above terms, Ms. Smith's RN license will be placed on probation for thirty-six (36) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Smith's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Smith's licensure status will be considered as and listed as revoked. To the extent Ms. Smith has an LPN license; said license shall be subject to the same terms and conditions.

On May 8, 2026, Ms. Lavender recused herself from the voting and discussion concerning Ms. Smith.

On May 8, 2026, Dr. Furr moved that the Board accept the Consent Order. Dr. Danielle Baker second. Motion carried without objection.

13. Williams, Ms. Brooke – RN 1-100854 SSL (Active)

Ms. Williams signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and (h) payment of the

reinstatement of suspended license fee and any other applicable fees. Should Ms. Williams be deemed in need of treatment and upon documented completion of the above terms, Ms. Williams' RN license will be placed on probation for thirty-six (36) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Williams RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Williams' licensure status will be considered as and listed as revoked.

On May 8, 2026, Dr. Furr moved that the Board accept the Consent Order. Dr. Danielle Baker second. Motion carried without objection.

14. Gray, Ms. Angela Lynette – RN 1-056946 SSL (Active)

Ms. Gray signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$200.00 fine; (b) successful completion of the educational program on Common Concerns for Patients with Demands; and (c) receipt of the employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Gray's licensure status will be considered as and listed as revoked.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Mr. Witherington second. Motion carried without objection.

15. Hauswirth, Ms. Taylor Chandler – LPN 2-074148 SSL (Lapsed); RN 1-196386 SSL (Active)

Ms. Hauswirth signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, Nursing Documentation Nursing CE Course, and Righting a Wrong-Ethics and Professionalism in Nursing. To the extent Ms. Hauswirth has an LPN license; said license shall be subject to the same terms and conditions.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Mr. Witherington second. Motion carried without objection.

16. Hollingsworth, Kristina Lyn – LPN 2-057577 SSL (Lapsed); RN 1-124204 SSL (Active); CRNP

Ms. Hollingsworth signed a Consent Order that would suspend her RN license and Certificate of Qualification to Engage in Advanced Practice Nursing as a CRNP for a minimum period of three (3) months. At the conclusion of this period, Ms. Hollingsworth is eligible to request reinstatement of licensure contingent upon payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine, successful completion of the educational program on Righting a Wrong-Ethics and Professionalism in Nursing, and receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Hollingsworth's licensure status will be considered as and listed as revoked. To the extent Ms. Hollingsworth has an LPN license; said license shall be subject to the same terms and conditions.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Mr. Witherington second. Motion carried without objection.

17. Tesseneer, Jillian Giovanna – RN 1-202803 SSL (Active)

Ms. Tesseneer signed a Consent Order that would suspend her RN license until such time as: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Upholding the Standard: Professional Accountability in Nursing and Medical Errors Nursing CE Course; and, (c) accrual of requisite continuing education credits, Ms. Tesseneer's RN license will be placed on probation for twelve (12) months with the usual practice stipulations. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Tesseneer's licensure status will be considered as and listed as revoked.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Mr. Witherington second. Motion carried without objection.

18. McNair, Ms. Lindsay Grant – Multistate Privilege to Practice Based on TN MSL

Ms. McNair signed a Consent Order to Cease and Desist from the practice of nursing in the State of Alabama under any authority or privilege she may have to practice nursing in the state of Alabama, including a privilege to practice pursuant to a multistate nursing license issued by another jurisdiction to a nurse licensure compact, and pursuant to the following terms and conditions: (1) The Cease and Desist is indefinite; (2) if Ms. McNair has an unencumbered license in all other jurisdictions, she may request the Board to release her from the Order to Cease and Desist. It is within the Board's sole discretion whether to grant such request; and (3) This Order to Cease and Desist is an adverse action and a public information.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Furr second. Motion carried without objection.

19. Rackard, Leslie Yvette – LPN 2-043092 MSL (Active)

Ms. Rackard signed a Consent Order that would deactivate her multistate license and convert to a single state license and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) receipt of recommendation to return to the practice of nursing; (d) participation in an aftercare program, if treatment is recommended; (e) negative random monthly drug screens; (f) contact information for individual counselor, if recommended; (g) accrual of requisite continuing education contact hours; (h) completion of a required course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course, if not deemed in need of treatment; and, (i) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Rackard be deemed in need of treatment and upon documented completion of the above terms, Ms. Rackard's LPN license will be placed on probation for thirty-six (36) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Rackard's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past

the effective date of this Order. Should such occur, Ms. Rackard's licensure status will be considered as and listed as revoked.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Furr second. Motion carried without objection.

20. Thornton, Ms. Brenda – LPN 2-048356 SSL (Lapsed); RN 1-123369 MSL (Active)

Ms. Thornton signed a Consent Order that would deactivate her multistate license and convert to a single state license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Substance Abuse and Addiction for RNs and LPNs Nursing CE Course. To the extent Ms. Thornton has an LPN license; said license shall be subject to the same terms and conditions.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Furr second. Motion carried without objection.

21. Bradley, Ms. Autumn Michelle – RN SSL Exam Applicant

Ms. Bradley signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful she will be issued an Alabama single state RN license and a public reprimand.

On May 8, 2026, Dr. Furr moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

22. Lee, Kenesha Keanna – LPN SSL Exam Applicant

Ms. Lee signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will be issued a single state LPN license and a public reprimand.

On May 8, 2026, Dr. Furr moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

23. Montgomery, Ms. Jordan Ceylon – MAC Exam Applicant

Ms. Montgomery signed a Consent Order that would approve her to take the MACE exam, and if successful she will be issued her MAC permit and a public reprimand.

On May 8, 2026, Dr. Furr moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

24. Neely, Ms. Tara Nicole – LPN SSL Exam Applicant

Ms. Neely signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful she will be issued a single state LPN license and a public reprimand.

On May 8, 2026, Dr. Furr moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

25. York, Ms. Leisa Carol – RN 1-090634 SSL (Active)

Ms. York signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine.

On May 8, 2026, Dr. Furr moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

26. Evans, Ms. Tashara Eudonna – MAC Exam Applicant

Ms. Evans signed a Consent Order that would approve her to take the MACE exam and if successful she will be issued an MAC permit and a public reprimand and she will be required to pay a \$300.00 fine.

On May 8, 2026, Dr. Furr moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

27. Sullen Jr., Mr. Frank James – RN 1-122658 MSL (Active); CRNA

Mr. Sullen signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Furr second. Motion carried without objection.

28. Legette, Ms. Tina Michelle – RN 1-131457 MSL (Active)

Ms. Legette signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Lofton second. Motion carried without objection.

29. Lindsey, Mr. Brian Eugene – RN 1-072523 MSL (Active)

Mr. Lindsey signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Lofton second. Motion carried without objection.

30. Saylor, Ms. Ashley Doyle – RN 1-125832 SSL (Active)

Ms. Saylor signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Lofton second. Motion carried without objection.

31. Bojang, Ms. Mbising Jabang – LPN 2-066950 SSL LPN (Lapsed); RN 1-194381 SSL (Active)

Ms. Bojang signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Gilliland second. Motion carried without objection.

32. Bruening, Mr. Steven Patrick – Alabama Based on South Carolina MSL License RN 211750

Mr. Bruening signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine based on his multistate privilege to practice in Alabama based on his South Carolina multistate license.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Gilliland second. Motion carried without objection.

33. Delehman, Ms. Stella Grisko – LPN 2-034535 SSL (Lapsed); RN 1-151540 SSL (Active)

Ms. Delehman signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Delehman has an LPN license; said license shall be subject to the same terms and conditions.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Gilliland second. Motion carried without objection.

34. Gray, Ms. Jodie – LPN 2-075931 SSL (Lapsed); RN 1-196063 SSL (Active)

Ms. Gray signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Gilliland second. Motion carried without objection.

35. Jones, Ms. Ashaley Lacyette – LPN 2-063667 SSL (Lapsed); RN 1-143620 MSL (Active)

Ms. Jones signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Jones has an LPN license; said license shall be subject to the same terms and conditions.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Gilliland second. Motion carried without objection.

36. Kidd, Ms. Sandra Kate – LPN 2-045110 MSL (Active)

Ms. Kidd signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Gilliland second. Motion carried without objection.

37. McDonough, Ms. Jordan – RN 1-171193 MSL (Active)

Ms. McDonough signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine and documented completion of courses on Righting a Wrong-Ethics and Professionalism in Nursing and Upholding the Standard: Professional Accountability in Nursing.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Gilliland second. Motion carried without objection.

38. Milam, Ms. Diana Marie – RN 1-080096 SSL (Active); LPN 2-037244 (Lapsed)

Ms. Milam signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine. To the extent Ms. Milam has an LPN license: said license shall be subject to the same terms and conditions.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Gilliland second. Motion carried without objection.

39. Oke, Ms. Basirat Abiola – RN 1-197395 MSL (Active)

Ms. Oke signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Gilliland second. Motion carried without objection.

40. Perkins, Chasity McCoy – LPN 2-044194 SSL (Lapsed); RN 1-153194 SSL (Active)

Ms. Perkins signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of a course on Nursing Documentation Nursing CE Course.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Gilliland second. Motion carried without objection.

41. Schaeffler, Ms. Wanda Nicole – LPN 2-075333 SSL (Lapsed); RN 1-192813 SSL (Active)

Ms. Schaeffler signed a Consent Order that would approve her application for conversion of her single state RN license to a multistate RN license and issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Nursing Documentation CE Course and Righting a Wrong-Ethics and Professionalism in Nursing.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Gilliland second. Motion carried without objection.

42. Scott, Ms. Desiree Ladner – RN 1-137840 (Active)

Ms. Scott signed Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Gilliland second. Motion carried without objection.

43. Snow, Ms. Joni Trina – RN 1-077157 SSL (Active); 1-077157 CRNP (Active)

Ms. Snow signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine and documented completion of a course on Upholding the Standard: Professional Accountability in Nursing.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Gilliland second. Motion carried without objection.

44. Tidwell, Ms. Amanda Beth – RN 1-118034 SSL (Active); SSL to MSL RN Applicant

Ms. Tidwell signed a Consent Order that would approve her application for conversion of single state RN license to a multistate RN license and issue her a public reprimand and require her to pay a \$500.00 fine and documented completion of courses on Upholding the Standard: Professional Accountability in Nursing and Medical Errors Nursing CE Course.

On May 8, 2026, Ms. Mims moved that the Board accept the Consent Order. Dr. Gilliland second. Motion carried without objection.

B. REINSTATEMENT OF REVOKED – CONSENT ORDERS

1. Brantley, Ms. Cislyn Blake – RN 1-083660 SSL (Revoked)

Ms. Brantley signed a Consent Order that would approve her reinstatement application for a revoked single state RN license. Upon licensure Ms. Brantley will be issued a public reprimand, and she will be required to pay a \$300.00 fine.

On May 8, 2026, Dr. Furr moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

2. Capehart, Ms. Tertrina Chantel – LPN 2-063527 SSL (Revoked); LPN SSL Reinstatement of Revoked Applicant

Ms. Capehart signed a Consent Order that would approve her reinstatement application for a revoked single state LPN license with no sanctions.

On May 8, 2026, Dr. Furr moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

3. Donner, Ms. Ashley Ryann – LPN 2-053211 SSL (Revoked); LPN SSL Reinstatement of Revoked Applicant

Ms. Donner signed a Consent Order that would approve her reinstatement application for a revoked single state LPN license and place her single state LPN license on probation for thirty-six (36) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On May 8, 2026, Dr. Furr moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

4. Sanford, Ms. Allison Elaine – RN 1-113451 SSL (Revoked); RN SSL Reinstatement of Revoked Applicant

Ms. Sanford signed a Consent Order that would approve her reinstatement application for a revoked single state RN license and place her single state RN license on probation for thirty-six (36) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On May 8, 2026, Dr. Furr moved that the Board accept the Consent Order. Ms. Mims second. Motion carried without objection.

C. ADMINISTRATIVE HEARINGS

On May 8, 2026, Ms. Mims moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Mr. Witherington second. Motion carried with all in favor: (Clint Witherington, Cara Floyd, Sabria Danielle Baker, Willie Furr, Jennifer Gilliland, Tochie Lofton, Sarah “Mandy” Mims, and Kristi Acker).

Ms. Lavender estimated that the Board would reconvene at 11:30 a.m.

The Board reconvened in open session at 11:13 a.m.

1. Coggins, Ms. Kimberly Leigh - LPN 2-054767 SSL (Lapsed/Probation)

On May 8, 2026, Mr. Witherington moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Coggins LPN license. Dr. Furr second. Motion carried without objection.

2. Gray, Ms. Jane Elizabeth - RN 1-202725 MSL (Lapsed)

On May 8, 2026, Ms. Floyd moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation

of the Hearing Officer, and revoke Ms. Gray's RN license. Mr. Witherington second. Motion carried without objection.

3. Herriott, Ms. Stephanie Jill - RN 1-115838 SSL (Active)

On May 8, 2026, Dr. Danielle Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Herriott's RN license. Ms. Floyd second. Motion carried without objection.

4. Pope, Ms. Mary Elizabeth - LPN 2-066023 SSL (Lapsed); RN 1-151152 SSL (Lapsed); RN SSL to MSL Applicant; RN SSL Reinstatement Applicant

On May 8, 2026, Dr. Furr moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Pope's reinstatement application of her lapsed single state RN license and her conversion of her single state RN license to a multistate RN license and revoke her LPN and RN license. Dr. Lofton second. Motion carried without objection.

5. Porterfield, Ms. Doronesha Dai'shaun - MAC Exam Applicant

On May 8, 2026, Dr. Gilliland moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve her MAC application and issue her a public reprimand and require her to pay a \$300.00 fine. Ms. Mims second. Motion carried without objection.

6. Ramos, Ms. Staci Delyn - LPN 2-076688 SSL (Active)

On May 8, 2026, Dr. Lofton moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Ramos' LPN license. Ms. Mims second. Motion carried without objection.

7. Ross, Ms. Dorothy Lewis - RN 1-129235 SSL (Lapsed)

On May 8, 2026, Ms. Mims moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Ross' RN license. Dr. Danielle Baker second. Motion carried without objection.

8. Turner, Ms. Kimberly Biro - RN 1-134428 SSL (Active)

On May 8, 2026, Dr. Acker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and terminate her VDAP Agreement and place her RN license on probation for thirty-six (36) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine. Ms. Mims second. Motion carried without objection.

XIII. NEXT MEETING DATE – July 10, 2026, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350

XIV. OTHER

A. NCLEX Fee Increase Proposal

Dr. Baker gave a brief report on the NCLEX Fee Increase Proposal.

Dr. Baker reminded everyone of the ABN Strategic Planning Retreat on August 28, 2026, WynnLakes Country Club, Montgomery, Alabama from 8:30 a.m. to 3:30 p.m.

Ms. Henley reported that Ms. Benson won the Catalyst Award.

XV. BOARD MEETING DEBRIEFING

A. New Board Members (How can we help?)

Nothing

B. Meeting Process: What can we improve/change?

Nothing

XVI. ADJOURNMENT

The ABN Board meeting adjourned at 11:19 a.m. on Friday, May 8, 2026.

Victoria Lavender, MSN, RN
President

Sarah "Mandy" Mims, LPN
Secretary

Submitted by: _____
Tonya Smith 05/26