Alabama Board of Nursing

Strategic Plan 2026-2030

Mission

To safeguard public health through efficient and effective regulation of the nursing workforce.

Vision

Leading transformative regulatory innovation.

Values

Integrity
Transparency
Collaboration
Innovation
Accountability

STRATEGIC INITIATIVES

1

Workforce Optimization

1. Continue to explore and develop innovative pathways to participate in the healthcare workforce through licensure and certification of nurses and support roles.
2. Work with employer and educator partners to continue development of stackable credentials for healthcare workers.
3. Continue to identify opportunities to eliminate barriers in licensure and scope of practice.
4. Continue pursuing full practice authority for APRNs in coordination with stakeholder groups, including professional and employer associations.

2

Communication

1. Develop and share targeted public communication related to the benefits of ABN workforce initiatives.
2. Continue to curate ABN social media profiles to ensure that the Board is the thought leader in Alabama nursing.
3. Secure a multimedia tracking service to provide routine monitoring of online traffic related to the ABN and Board activities that may not be captured by the ABN social media presence.
4. Expand and track ABN Speaker Bureau presentations for growth and message continuity.

3

Technical Infrastructure

1. Implement hardware upgrades as necessary to ensure data security and continuity of agency functions.
2. Continue implementation of the ThoughtSpan platform throughout agency functions.
3. Obtain a learning management system (LMS) to ensure adequate tracking and crediting of Board-provided educational content.
4. Reassess existing web content and consider revisions and template upgrade to promote ease of access for the end user.

4

Continuous Quality Improvement (CQI)

1. Identify and establish a system for functional data analysis and reporting consistent with state processes.
2. Wherever possible, implement evidence-based improvements to ensure maximum consistency, efficiency, and transparency of agency processes.
3. Implement a CQI process throughout core agency functions (licensing, AP, nursing education, discipline and monitoring).
4. Establish a routine CQI rotation for implicated Board functions to promote innovation and transparency.